



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 69]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### SHOPS BOARD No. 14 (FURNITURE DEALERS).

Clause 2 of the Determination published in *Government Gazette* No. 707 of the 23rd August, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices and Improvers.				Other Employees.		
Under 15 years of age .. .. .			<i>s. d.</i> 44 0			
15 years of age .. .. .			49 0			
16 years of age .. .. .			64 6			
17 years of age .. .. .			77 6			
18 years of age .. .. .			104 6			
19 years of age .. .. .			130 0			
20 years of age .. .. .			145 0			
PROPORTION (within any shop).						
APPRENTICES.						
One apprentice to every three or fraction of three workers receiving not less than 171s. per week.						
IMPROVERS.						
One improver to every two or fraction of two workers receiving not less than 171s. per week.						
					<i>s. d.</i>	<i>s. d.</i>
Person in charge of a shop (including a branch shop) .. .. .				185 0		182 0
Canvassers, travellers, window dressers, ticket writers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesmen, or saleswomen .. .. .				174 0		171 0
Storeman or packer (i.e. an adult either working singly or supervising other storemen or packers, who is in charge of a store or floor where goods are received or despatched) .. .. .				165 6		162 6
Other storemen or packers .. .. .				161 0		158 0
All others .. .. .				157 0		154 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





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No. 70]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### SHOPS BOARD No. 17 (TOBACCONISTS).

Clause 2 of the Determination published in *Government Gazette* No. 631 of the 5th August, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.			
WAGES.	Per Week of 40 Hours.		Per Week of 40 Hours.		WAGES.	Per Week of 40 Hours.	
	Males.	Females.	Males.	Females.			
	s. d.	s. d.	s. d.	s. d.			
15 years of age or under .. .. .	44 0	41 0	Departmental Manager, i.e., the principal employee in charge of a tobacco Department in any store, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such Department ..	186 0	158 6		
16 years of age .. .. .	55 6	51 0	First assistant, 25 years of age, where two or more persons over the age of 19 years are employed .. .. .	181 0	153 6		
17 years of age .. .. .	80 6	69 0	*All others	171 0	142 6		
18 years of age .. .. .	98 6	81 6					
19 years of age .. .. .	119 6	101 6					
20 years of age .. .. .	140 6	124 0					

Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his first and second year's service 20 per cent. less than the rates fixed above.

PROPORTION (IN ANY PLACE).

*Apprentices.*

One apprentice to three or fraction of three workers receiving not less than the minimum wage.

*Improvers.*

One improver to every two or fraction of two workers receiving not less than the minimum wage.

\* Provided that any employee in charge of a kiosk, or stall, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such kiosk, or stall, shall be paid the rates herein provided with an addition of 10 per cent.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLY, Government Printer, Melbourne.

No. 70.—674/50.—PRICE 3D.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 71]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950

RAY. H. BEERS,  
Secretary for Labour.

### SHOPS BOARD No. 23 (ELECTRICAL AND RADIO GOODS).

Clause 2 of the Determination published in *Government Gazette* No. 639 of the 11th August, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices and Improvers.		Other Employees.		
		Within the Metropolitan District.		Outside the Metropolitan District wherever this Determination applies.
MALES.		MALES.		
		s.	d.	s. d.
Under 16 years of age	.. .. .	35	6	
16 years of age	.. .. .	47	6	
17 " "	.. .. .	61	0	
18 " "	.. .. .	85	0	
19 " "	.. .. .	108	0	
20 " "	.. .. .	132	6	
FEMALES.				
Under 16 years of age	.. .. .	36	0	
16 years of age	.. .. .	45	6	
17 " "	.. .. .	51	0	
18 " "	.. .. .	59	0	
19 " "	.. .. .	67	0	
20 " "	.. .. .	76	6	
PROPORTION (WITHIN ANY SHOP).				
Apprentices.				
MALES.				
One male apprentice to every three or fraction of three workers receiving not less than 167s. per week.				
FEMALES.				
One female apprentice to every three or fraction of three workers receiving not less than 131s. 6d. per week.				
Improvers.				
MALES.				
One male improver to every two or fraction of two workers receiving not less than 167s. per week.				
FEMALES.				
One female improver to every two or fraction of two workers receiving not less than 131s. 6d. per week.				
		(a) Person in charge of a shop		
		Or,		
		(b) Manager in charge of one or more persons in an electrical and/or radio department of a departmental store, the business of which is not confined to the sale of radio or electrical goods		
		186	6	182 6
		(c) Canvassers, travellers, collectors, installers, and all others who are in any way connected with the sale of goods on a merchant's premises, but excluding those selling off such premises if they are paid exclusively by commission and have the right to sell goods for more than one merchant		
		171	0	167 0
		FEMALES.		
		135	6	131 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 72]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950

RAY. H. BEERS,  
Secretary for Labour.

**BOTTLE COVERS BOARD.**

Clause 2 of the Determination published in *Government Gazette* No. 515 of the 9th June, 1949, shall be replaced by the following clause:—

2.

Improvers* (Male or Female).				Other Employees.			
Wages per Week of 40 Hours.				Wages per Week of 40 Hours.			
			<i>s.</i> <i>d.</i>				<i>s.</i> <i>d.</i>
Under 17 years of age	..	..	50 3	Male adults	..	..	154 0
17 years of age	..	..	64 9	Female adults—			
18 years of age	..	..	86 6	Under six weeks' experience	..	..	123 3
19 years of age	..	..	100 0	Thereafter	..	..	138 6
20 years of age	..	..	115 0				

PROPORTION (IN ANY PLACE).

*Improvers.*

One improver to every adult male worker.

\* The Board has determined, in accordance with section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no apprentice shall work in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of forty-four shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of forty-four shillings shall be added in lieu thereof.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.







# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 73]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this

13th day of February, 1950

RAY. H. BEERS,

Secretary for Labour.

## COAL AND COKE BOARD.

Clause 2 of Part 1 and clause 1 of Part 2 of the Determination published in *Government Gazette* No. 852 of the 23rd September, 1949, shall be replaced by the following clauses:—

**PART I.—Persons OTHER THAN those employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.**

2. (a)

Improvers.		Other Employees.	
WAGES PER WEEK.		WAGES PER WEEK.	
	s. d.		s. d.
Under 17 years of age .. .. .	90 0	Persons trimming or spreading coal that is heated or on fire .. .. .	247 0
17 years of age .. .. .	105 9	Persons employed driving and/or operating power-driven coal-loading machines, i.e., persons riding on, driving and/or operating mechanical or other levers of such coal-loading machines .. .. .	191 0
18 " " .. .. .	122 3	Persons employed trimming coal and/or feeding coal to and from coal loaders .. .. .	181 0
19 " " or over—the appropriate rate prescribed under the heading "other employees".		Persons trimming coal from the "Grab" .. .. .	188 4
		Other coal trimmers .. .. .	181 0
		Coal baggers or loaders .. .. .	181 0
		Persons employed loading by shovel or fork loose coal from railway trucks to vehicles .. .. .	181 0
		Persons employed loading by shovel or fork loose coal from vehicles to railway trucks .. .. .	203 0
		Persons loading by shovel or fork loose coal from the ground into railway trucks .. .. .	214 0
		Coke stackers at wharf coal yards .. .. .	190 2
		Coke yard employees .. .. .	151 8
		Carters driving one horse .. .. .	167 6
		Carters driving two horses .. .. .	165 6
		Carters driving three horses .. .. .	170 0
		Carters driving four horses .. .. .	173 0
		Carters driving five horses .. .. .	174 6
		And 6d. extra per day for every additional horse.	
		Drivers of motor vehicle, including giringler, having a maker's capacity of—	
		(a) 25 cwt. or less .. .. .	165 6
		(b) Over 25 cwt., but not over 3 tons .. .. .	171 6
		(c) Over 3 tons, but under 6 tons .. .. .	176 0
		Further tonnage—for each complete ton over 5 an extra 1s. per week	
		All other coal yard employees .. .. .	174 0

NOTE.—The Board has determined, in accordance with Section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no apprentices shall be taken in the trade.

(b) GAS PRODUCER UNITS.—The following provisions shall apply to drivers of gas producer units:—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
- (iv) Employers shall provide proper washing conveniences for such employees, and also hot water or some other efficient cleansing material.

**PART 2.—Persons employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal, in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture repair, or maintenance of gas masks or respirators.**

1. (a)

Improvers.	Other Employees.
<b>WAGES PER WEEK OF 40 HOURS.</b>	<b>WAGES PER WEEK OF 40 HOURS.</b>
<i>s. d.</i>	<i>s. d.</i>
Under 17 years of age .. .. . 87 6	Wood cutters, using axe, power crosscut circular saw, or other method .. 161 8
17 years of age .. .. . 102 3	Carters driving one horse .. .. . 157 6
18 " " .. .. . 116 9	Carters driving two horses .. .. . 165 6
19 " " or over—the appropriate rate	Carters driving three horses .. .. . 170 0
prescribed under the heading "other em-	Carters driving four horses .. .. . 173 0
ployees".	Carters driving five horses .. .. . 174 6
	And 6d. extra per day for every additional horse .. .. .
	Drivers of vehicle (including girlinger) having maker's capacity of—
	(a) 25 cwt. or less .. .. . 165 6
<b>PROPORTION (BY ANY EMPLOYER.)</b>	(b) Over 25 cwt., but not over 3 tons .. .. . 171 6
One improver to the first six workers, and thereafter	(c) Over 3 tons, but under 6 tons .. .. . 176 0
one additional improver to every ten additional	Further tonnage—for each complete ton over 6 an extra 1s. per week.
workers receiving not less than 15s. 6d. per week.	Charcoal burning by retorts, metal or brick kilns, or pits—
	(a) Operator in charge of plant .. .. . 176 8
	(b) All other employees, including persons employed in emptying,
	bagging, sewing, stacking, or loading .. .. . 166 8
	Grinding or grading charcoal—
	(a) Attendant in charge of plant—
	(i) With four or more persons under his supervision .. 186 8
	(ii) With three or fewer persons under his supervision .. 182 8
	(b) All other persons, including those engaged in grinding, grading,
	or bagging charcoal or sewing bags .. .. . 176 8

(b) **GAS-PRODUCER UNITS.**—The following provisions shall apply to drivers of gas-producer units:—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas-producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
- (iv) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

Clause, other than clause 2 of Part 1 and clause 1 of Part 2, of the said Determination shall remain in force.



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Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 74]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950

RAY. H. BEERS,  
Secretary for Labour.

### CONDENSERIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 12 of the 19th January, 1948, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.				JUVENILE WORKERS.					
	Wages per Week.				Wages per Week.				
	Shift Workers.	All Others.			Males.	Females.			
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	
Under 16 years .. ..	..	..	74	3	Under 16 years .. ..	..	..	62	3
16-17 years .. ..	..	..	86	0	16-17 years .. ..	..	..	70	0
17-18 years .. ..	..	..	98	6	17-18 years .. ..	..	..	86	0
18-19 years .. ..	..	..	129	3	18-19 years .. ..	..	..	95	6
19-20 years .. ..	..	..	141	0	19-20 years .. ..	..	..	111	9
20-21 years .. ..	..	..	148	0	20-21 years .. ..	..	..	128	0

PROPORTION (IN ANY PLACE).

*Males.*

One apprentice to every three or fraction of three workers receiving not less than 157s. per week.

One improver to every eight or fraction of eight workers receiving not less than 157s. per week.

*Females.*

One apprentice and one improver to every three or fraction of three workers receiving not less than 123s. per week.

Female juvenile workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their ordinary wage.

Female juvenile workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

OTHER EMPLOYEES.

	Wages per Week.	
	Shift Workers.	All Others.
	s. d.	s. d.
Milk or cream grader or tester .. .. .	186 0	175 0
Neutralizer .. .. .	183 0	172 0
Foreman of shift or department .. .. .	183 0	172 0
Operator of any of the following machines :—		
Milk drier (roller system) .. .. .	176 0	165 0
Milk drier (spray system) .. .. .	177 0	166 0
Assistant to milk drier (spray system) .. .. .	176 0	165 0
Sugar boiler .. .. .	171 0	160 0
Vacuum pan—condensery .. .. .	178 0	167 0
Vacuum pan-dried milk .. .. .	177 0	166 0
Vacuum pan-milk sugar .. .. .	177 0	166 0
Evaporator .. .. .	176 0	165 0
Homogenizer or viscolizer .. .. .	174 6	163 6
Cream retort .. .. .	172 0	161 0
Powder aifter .. .. .	170 0	159 0
Tubular heater or ejector .. .. .	171 0	160 0
Separator .. .. .	169 0	158 0
Pasteurizer .. .. .	169 0	158 0
Weighing machine (milk receiving) .. .. .	176 0	165 0
Wire-hoopers, storeman, stackers or packers .. .. .	170 0	159 0
Washers of vacuum pan, vacuum holding vats, or evaporator .. .. .	171 0	160 0
Male adult washing or sterilizing cans or bottles .. .. .	170 0	159 0
Operator of a fork lift truck .. .. .	171 0	160 0
All other male adults not covered by a Determination of any other Wages Board .. .. .	168 0	157 0
Headwoman, i.e., a person who has charge of employees under, and takes her instructions from, the foreman .. .. .	..	123 0
Females operating dried milk automatic filler .. .. .	..	123 0
All other females .. .. .	..	123 0

Female workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their ordinary wage.  
 Female workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.  
 Persons employed clearing or cleaning horizontal drying boxes shall be paid 5s. per week for mid-clearance, or 3s. per week for morning clearance, in addition to their ordinary weekly wage.  
 Persons operating more than two vacuum pans shall be paid 4s. per pan extra.  
 Washers of vacuum pans, vacuum holding vats, or evaporators shall be allowed 3d. for each flying clean or 9d. for each full clean in addition to the ordinary weekly wage for the employee concerned.  
 Persons employed cleaning milk tankers and vacuum pan vapour pipes, when the employee enters the latter, shall receive 9d. for each clean in addition to the ordinary weekly wage for the employee concerned.  
 Persons employed on a Dennington Spray Control floor shall be paid 15s. per week additional to the rates for milk drier (spray system).  
 Persons employed stacking timplate or unloading timplate from trucks shall be paid 2d. per hour in addition to their ordinary wage.  
 Persons employed unloading or scooping briquettes shall be paid 3d. per hour in addition to their ordinary wage.  
 Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 75]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950

RAY. H. BEERS,  
Secretary for Labour.

**CONFECTIONERS BOARD.**

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 294 of the 5th April, 1949, shall be replaced by the following clauses:—

2.

APPRENTICES AND IMPROVERS.

*Wages.*

Males.	Per Week.	Females.	Per Week.
	<i>s. d.</i>		<i>s. d.</i>
<i>(Assisting the Storeman and Packer.)</i>			
18 years of age and under 19 years	92 0	16 years of age and under ..	45 9
19 years of age and under 20 years	112 9	17 years of age ..	58 6
20 years of age and under 21 years	136 0	18 years of age ..	71 9
<i>All Other Males.</i>		19 years of age ..	84 9
16 years of age and under ..	58 3	20 years of age ..	98 0
17 years of age ..	71 6		
18 years of age ..	97 0	PROPORTION.	
19 years of age ..	110 9	Three female juniors to every two female adults receiving	
20 years of age ..	123 6	not less than the adult minimum rate.	
PROPORTION.			
<i>(Assisting the Storeman and Packer.)</i>			
One male apprentice to every three or fraction of three male			
workers receiving not less than 164s. per week.			
One male improver to every four or fraction of four male			
workers receiving not less than 164s. per week.			
<i>Other Males.</i>			
Two male juniors to every three male adult workers receiving			
not less than the adult minimum rate.			

## OTHER EMPLOYEES.

3.		<i>Wages per Week.</i>							
		Males.						<i>s. d.</i>	
Confectioners, Group 1.	.. .. .	..	..	..	..	..	..	..	176 0
Confectioners, Group 2.	.. .. .	..	..	..	..	..	..	..	170 0
Confectioners, Group 3.	.. .. .	..	..	..	..	..	..	..	164 0
Confectioners, Group 4.	.. .. .	..	..	..	..	..	..	..	158 0
Confectioners, Group 5.	.. .. .	..	..	..	..	..	..	..	152 0
Storeman or packer—									
(a) Who works singly	.. .. .	..	..	..	..	..	..	..	165 6
(b) Who supervises or directs the number of persons 18 years of age or over indicated hereunder, viz :—									
(i) 1, 2, 3, 4, 5 or 6 such persons	.. .. .	..	..	..	..	..	..	..	167 9
(ii) 7 or more such persons	.. .. .	..	..	..	..	..	..	..	181 9
Other storeman or packer engaged in the despatch or bulk receiving stores	.. .. .	..	..	..	..	..	..	..	161 0
		Females.							
All adult females	.. .. .	..	..	..	..	..	..	..	114 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

[1953]



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Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 76]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

## CORDAGE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 101 of the 25th February, 1948, shall be replaced by the following clause:—

### JUNIORS.

2. (a) The minimum rates of wages to be paid to junior employees shall be as follows:—

Age.	Males.		Females.	
	£	s. d.	£	s. d.
Under 16 years of age	2	10 0	2	10 9
16 years of age	2	18 0	2	17 3
16½ years of age	3	3 0	3	2 3
17 years of age	3	9 3	3	9 3
17½ years of age	3	15 9	3	15 9
18 years of age	4	3 0	4	1 6
18½ years of age	4	13 0	4	8 0
19 years of age	5	0 0	4	13 9
19½ years of age	5	14 6	4	16 6
20 years of age	6	1 6	5	0 0
20½ years of age	6	15 9	5	3 9

Provided that after a junior employee has had two years' experience in the industry he or she shall be paid, in addition to the above rates, the margins prescribed for adults in clause 29 of this Determination.

Provided also that a junior female after four years' experience in the industry shall be paid the rates prescribed for an adult female in the classification in which she is employed.

### PROPORTION OF JUNIOR EMPLOYEES.

The proportion of junior employees, male and female, to adult male and female employees shall not exceed one junior to one employee receiving full adult male or female rates in the factory.

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OTHER EMPLOYEES.

(b)

		Wages Per Week.
		£ s. d.
<i>Males.</i>		
First rope layer on heavy type 12 strand machine	.. .. .	8 10 0
Rope layer on heavy type 9 strand machine	.. .. .	8 5 0
Foreman in charge of spinning and preparing departments	.. .. .	8 6 0
Other rope layers in walk with travellers	.. .. .	8 1 0
Rope splicer on driving ropes and springs	.. .. .	8 0 0
Storeman in charge	.. .. .	7 18 0
Packer working press (hand or power) pressing over 28 lb. in weight	.. .. .	7 16 0
Rope house machinist making 2 inch up to and including 4 inch	.. .. .	7 16 0
Rope house machinist making over 4-inch	.. .. .	7 19 0
Power reeler or finisher in connexion with heavy type 12 strand machine	.. .. .	7 16 0
Feeder or first spreader	.. .. .	7 14 0
Traveller driver on heavy type 12 strand machine	.. .. .	7 14 0
Damp mixer or batcher	.. .. .	7 13 0
Feeder of softeners or batchers	.. .. .	7 13 0
Rope and binder twine packer	.. .. .	7 13 0
Winder and warper in tarring department	.. .. .	7 14 0
Winding oiling and tarring yarn	.. .. .	7 14 0
Oiler and/or belt repairer	.. .. .	7 14 0
Maker of rope fenders	.. .. .	7 14 0
Maker of pig nets	.. .. .	7 13 0
Maker of camouflage nets	.. .. .	7 11 0
Power reeler or finisher in walk	.. .. .	7 13 0
Other traveller drivers (except on light travellers for cords and lines not exceeding 1½ inches in circumference)	.. .. .	7 11 0
Layer of lines or cords in walk	.. .. .	7 17 0
Twister or layer of yarn in walk	.. .. .	7 13 0
Opening Manilla hemp	.. .. .	7 11 0
Scutoher	.. .. .	7 11 0
Lumping, loading or unloading hemp, flax or twine in store or factory	.. .. .	7 11 0
Feeder of tow breaker card	.. .. .	7 11 0
Lumping hemp flax or binder twine on wharf	.. .. .	7 14 0
Tacking and balling shop twine	.. .. .	7 13 0
Mat finisher	.. .. .	7 13 0
Maker of fishing lines	.. .. .	7 13 0
Hand reelers	.. .. .	7 11 0
Matting weavers	.. .. .	7 13 0
Drivers of motor waggons with capacity not exceeding 25 cwt.	.. .. .	7 18 0
Drivers of motor waggons with capacity exceeding 25 cwt. and not exceeding 3 tons	.. .. .	8 3 0
Drivers of motor waggons with capacity exceeding 3 tons	.. .. .	8 6 0
Employees pinning hackles, gills and card staves	.. .. .	7 11 0
Dye house and flax boiling department operatives	.. .. .	7 11 0
All other machine operators or employees feeding or taking from machines	.. .. .	7 11 0
All others	.. .. .	7 8 0
<i>Females.</i>		
Balling binder twine	.. .. .	5 15 6
Balling lashing	.. .. .	5 15 6
Bagging binder twine	.. .. .	5 14 6
Feeding breaker card with clock	.. .. .	5 15 6
Feeding spreaders	.. .. .	5 14 6
Feeding finisher cards (hemp)	.. .. .	5 14 6
Spinning	.. .. .	6 0 6
Wet spinning	.. .. .	6 1 6
Ring frame operative	.. .. .	5 15 6
All other machine operators or employees feeding or taking from machines	.. .. .	5 14 6
All others	.. .. .	5 11 6

Clauses, other than clause 2, of the said Determination shall remain in force.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 77]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

## CORK TRADE BOARD.

Clauses 2 (a) and 2 (b) of the Determination published in *Government Gazette* No. 563 of the 21st May, 1948, shall be replaced by the following clauses:—

2. (a)

WAGES.

		Per Week.
		£ s. d.
<i>Adult Males.</i>		
Cork Cutting:—		
Rounding; drawing off; bench hand reclaiming waste and/or clean ending by hand—		
First six months	.. .. .	7 13 6
Thereafter	.. .. .	8 3 6
Feeders and/or operators of machines i.e., employees backing down; notching; boring; pressing; knurling; assembling; and/or capping or closing		7 11 6
All others	.. .. .	7 8 6
Cork Board:—		
Oven hand in charge (curing)	.. .. .	8 3 6
All others	.. .. .	7 8 6
Compressed Cork:—		
Oven hand in charge (curing)	.. .. .	8 3 6
Splitting with hand knife and/or mixing granules with adhesive by machinery	.. .. .	7 16 6
All others	.. .. .	7 11 6
Fishing Requisites:—		
Rounding and/or drawing off—		
First six months	.. .. .	7 13 6
Thereafter	.. .. .	8 3 6
Employees notching; boring; threading; and/or attaching wire ferrules to sticks		7 11 6
All others	.. .. .	7 8 6
<i>Adult Females.</i>		
Under three months' experience	.. .. .	4 10 0
All others	.. .. .	5 3 6

(b) APPRENTICES OR IMPROVERS.

Males.			Per Week.	Females.			Per Week.
			£ s. d.				£ s. d.
Under 16 years of age	..	..	1 14 0	17 years of age and under	..	..	2 14 6
16 years of age	..	..	2 7 0	18 years of age	..	..	3 5 0
17 years of age	..	..	3 4 0	19 years of age	..	..	3 15 0
18 years of age	..	..	4 1 6	20 years of age	..	..	4 5 6
19 years of age	..	..	5 2 6				
20 years of age	..	..	6 2 6				

PROPORTION (in any place).

APPRENTICES.

*Males.*

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

*Females.*

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

IMPROVERS.

*Males.*

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.

*Females.*

One female improver to every four or fraction of four female workers receiving not less than the minimum wage.

Clauses, other than clauses 2 (a) and 2 (b), of the said Determination shall remain in force.



VICTORIA  
**GOVERNMENT GAZETTE.**

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

**No. 78]**

**THURSDAY, FEBRUARY 16.**

**[1950**

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

**CYCLE TRADE BOARD.**

Clause 2 of the Determination published in *Government Gazette* No. 23 of the 13th January, 1950, shall be replaced by the following clause:—

2.

(a) *Apprentices.	(b) *Improvers.	(c) Other Employees.
Weekly Wages.	Weekly Wages.	Weekly Wages Day Shift.
s. d.	s. d.	s. d.
1st year .. .. 34 6	1st year .. .. 33 9	Foremen, where over five adults are employed .. 191 6
2nd .. .. 42 9	2nd .. .. 41 3	Foremen, where five adults or fewer are employed 187 9
3rd .. .. 68 3	3rd .. .. 66 3	Lathe hands .. .. 186 0
4th .. .. 100 3	4th .. .. 96 9	Builders and repairers of motor cycle frames and frames other than cycle frames .. 172 3
5th .. .. 132 3	5th .. .. 129 0	Builders or repairers or brazers of cycle frames.. 171 0
And thereafter, until attaining the age of 21 years, four-fifths of the journeyman's rate.	And thereafter four-fifths of the journeyman's rate.	Other repairers of motor cycles (except lathe hands) .. .. 172 3
PROPORTION (IN ANY PLACE).	Provided that any improver who commences at the trade after attaining the age of 17 years shall be paid 20 per cent. in addition to the above rates.	Other repairers (except lathe hands) .. 171 0
One apprentice to every three or fraction of three persons receiving not less than 159s. per week.	PROPORTION (IN ANY PLACE).	Assemblers of motor cycles .. 171 0
	One improver to one person receiving not less than 159s. per week, two improvers to two or three such persons, thereafter two additional improvers to every three additional such persons.	Other assemblers .. .. 163 6
		Filers on motor and other cycles .. 163 6
		Wheel-builders on motor and other cycles .. 163 6
		Foremen in rim-making .. .. 175 6
		All others employed in rim-making .. 163 6
		Persons cleaning off joints by sand-blasting or by shot-blasting .. .. 163 6
		Handle-bar benders—
		By the mandrel method .. .. 159 0
		By any other method .. .. 163 6
		Persons not provided for otherwise .. 153 0

\* Except those covered by the Apprenticeship Act.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.

No. 78.—855/50.—PRICE 3d.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 79]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### DRY BATTERIES BOARD.

Clauses (2) and (3) of the Determination published in *Government Gazette* No. 326 of the 30th August, 1940, shall be replaced by the following clauses:—

(2)		IMPROVERS.										
		WAGES PER WEEK OF 44 HOURS.										
Males.						Females.						
Experience.	Commencing Age.						Experience.	Commencing Age.				
	15 years and under.	16 years.	17 years.	18 years.	19 years.	20 years.		16 years and under.	17 years.	18 years.	19 years.	20 years.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.	s. d.	s. d.
1st year ..	29 9	29 9	33 9	42 3	50 9	59 0	1st year ..	26 0	29 0	33 9	42 3	50 6
2nd " ..	33 9	35 3	43 9	54 3	63 3	..	2nd " ..	30 9	35 3	44 3	52 3	..
3rd " ..	42 3	46 3	57 9	67 6	..	..	3rd " ..	38 0	46 3	55 0	..	..
4th " ..	55 0	63 6	74 6	..	..	..	4th " ..	47 9	57 0	..	..	..
5th " ..	71 9	80 9	..	..	..	..	5th year and until 21 years of age ..	59 0	..	..	..	..
6th year and until 21 years of age ..	92 3	..	..	..	..	..						

#### PROPORTION OF IMPROVERS IN ANY PLACE.

Four male improvers to every male worker receiving not less than 127s. per week of 44 hours. | Four female improvers to every female worker receiving not less than 71s. per week of 44 hours.

NOTE.—The Wages Board has determined in accordance with Section 25 (1) of the amended *Factories and Shops Act* 1934 that the trade is so unskilled that no person should be taken as an apprentice to the trade.

(3)		OTHER EMPLOYEES.									
		Per week of 44 hours.									
		(a) Males.									
		s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Operator responsible for mixing ..	..	..	..	..	..	..	..	..	..	..	137 0
Employees engaged on soldering connexions and terminals ..	..	..	..	..	..	..	..	..	..	..	133 0
Employees engaged on finishing torch and radio batteries (i.e., pouring sealing compound in any cell or battery) ..	..	..	..	..	..	..	..	..	..	..	133 0
Operator of power-driven machines ..	..	..	..	..	..	..	..	..	..	..	131 0
Hand stamper ..	..	..	..	..	..	..	..	..	..	..	130 0
All others ..	..	..	..	..	..	..	..	..	..	..	127 0
		(b) Females.									
Employees engaged on soldering connexions and terminals ..	..	..	..	..	..	..	..	..	..	..	76 0
Employees engaged on finishing torch and radio batteries (i.e., pouring sealing compound in any cell or battery) ..	..	..	..	..	..	..	..	..	..	..	76 0
Operator of power-driven machines ..	..	..	..	..	..	..	..	..	..	..	74 0
Hand wrapper ..	..	..	..	..	..	..	..	..	..	..	74 0
All others ..	..	..	..	..	..	..	..	..	..	..	71 0

Clauses (4) to (15) inclusive of the said Determination shall remain in force.

By Authority: J. J. GOUBLET, Government Printer, Melbourne





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 80]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### ENGRAVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 14 of the 9th January, 1950, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.					Improvers.	PROPORTION (IN ANY PLACE).	
Apprentices.				Improvers.		Apprentices.	
Commencing Age.			Improvers.			Improvers.	
Under 16 Years.	16 or 17 Years.	Over 17 Years.				One improver to every four workers receiving not less than 182s. per week.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>			
1st year's experience ..	34 6	46 0	57 6	39 9	One apprentice to every three or fraction of three workers engaged in any one of the following trades or occupations:— Die sinking by hand, engraver by hand, engraver-copper-plate, steel stamp cutter, badge tool maker.		
2nd " " ..	51 9	63 6	80 9	59 9			
3rd " " ..	69 3	86 6	109 6	76 3			
4th " " ..	92 6	115 3	147 0	101 9			
5th " " ..	115 3	147 0	..	121 0			
6th " " ..	147 0	..	..	153 6			
An employee who has completed his indenture shall be entitled to be paid the adult rate prescribed for the appropriate classification.							
Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers) cleaning, cutting out blanks, dipping, numbering, saw piercing, polishing, sand blasting, waxing, pinning up, soldering, or press working.					Other Employees.		
			<i>s. d.</i>				
Under 16 years of age ..	..	..	34 6	Die Sinker, by hand and/or by machine ..	..	199 0	
16 years of age ..	..	..	43 9	Badge Toolmaker ..	..	177 0	
17 years of age ..	..	..	55 3	Steel Stamp Cutter ..	..	187 0	
18 years of age ..	..	..	74 9	Engravers by hand ..	..	182 0	
19 years of age ..	..	..	92 6	Engravers, copper plate ..	..	182 0	
20 years of age ..	..	..	115 3	Pantagraph Operator (other than die sinking or steel stamp cutting) ..	..	171 0	
				Stencil Plate Cutter ..	..	161 0	
				Drop Hammer Stamper who sets dies and makes forme ..	..	158 0	
				Press Operator ..	..	156 0	
				Other Employees with not less than three months' experience in the Industry ..	..	142 0	
				All Others ..	..	136 0	

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.







# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 81]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### FIBROUS PLASTERERS BOARD.

Clauses 1 of Part I, 1 of Part II, and 1 of Part III of the Determination published in *Government Gazette* No. 1121 of the 20th December, 1949, shall be replaced by the following clauses:—

#### PART I.

B. This Part applies to persons employed wholly inside the employer's factory or workroom:—

- (a) manufacturing fibrous plaster, or making architectural ornaments of fibrous plaster, plaster, or cement;
- (b) architectural modelling;
- (c) preparing material for or making acoustic tiles moulded into slab form, and having an earth base; or
- (d) assisting at any of the operations mentioned in (a), (b), or (c), hereof.

1.

#### WAGES.

\* Apprentices and Improvers.

The wages of Apprentices and Improvers covered by this Determination shall be the same as those prescribed and adjusted from time to time for Apprentices within the Metropolitan District under the jurisdiction of the Apprenticeship Commission.

PROPORTION (by any employer).

Apprentices.	Improvers.
One apprentice to every three or fraction of three workers receiving not less than 15s. 11d. per week.	(i) Preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base— One improver to every three workers receiving not less than 19s. 7d. per week. (ii) Any other class of work— One improver to every six workers receiving not less than 19s. 7d. per week.

\* Except those covered by the Apprenticeship Commission.

No person under the age of 18 years shall be employed on a single bench in the manufacture of plain fibrous plaster sheeting unless in association with a person over 18 years of age.

No person under the age of eighteen years shall be employed operating a hemp teasing machine in a fibrous plaster mill.

No person under the age of 18 years shall be employed with only one adult worker in the process of lifting or fixing panelling or sheeting having an area of 4 square yards or more.

The Board has determined that no person shall be taken as an apprentice in connexion with preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base.

OTHER EMPLOYEES.	WAGES PER WEEK OF 40 HOURS.			
	Adjustable Rate.	Holiday Allowance.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	A.	B.		
Persons engaged in architectural modelling or manufacturing architectural ornaments of fibrous plaster, plaster or cement, or manufacturing fibrous plaster	s. d.	s. d.	s. d.	s. d.
Persons engaged in preparing material for or making acoustic tiles moulded into slab form and having an earth base	182 8	5 11	6 0	194 7
All others	151 11	5 0	3 0	159 11

**PART II.**

C. This Part applies to persons employed wholly inside the employer's factory or workroom manufacturing gypsum plaster board or assisting at any of the operations associated therewith.

1. **WAGES PER WEEK OF 40 HOURS.**

Plaster feed attendant	} .. .. .	£9 13s. (including 6s. shift allowance).
Former attendant		
Former assistant		
Cut off attendant		
All others	.. .. .	£8 18s. (including 6s. shift allowance).

The shift allowance in respect of this classification shall be paid to an employee who has contracted or contracts to perform shift work if and when called upon to do so notwithstanding the fact that during any week he may be required to perform day work only.

All others whose contract of employment covers day work only .. £8 12s.

**PART III.**

D. This Part applies to persons employed :—  
 (a) wholly outside the employer's factory or workroom at any work covered by this Determination ; or,  
 (b) partly outside, and partly inside the employer's factory or workroom at any work covered by this Determination.  
 This Part shall continue in force whilst the Building Trades of Victoria Award of the Commonwealth Court of Conciliation and Arbitration remains in force.  
 If and when the provisions of this Part cease to apply by virtue of the limitation prescribed in the previous paragraph, all employees covered by the said provisions will automatically be subject to the provisions of Part I, hereof.  
 Provided that in such case the provisions of clause 6, Allowances, of this Part shall be deemed to be included in Part I, hereof and shall remain in force.

1. **WAGES.**  
 \* Apprentices and Improvers.

The Wages of Apprentices and Improvers covered by this Determination shall be the same as those prescribed and adjusted from time to time for Apprentices within the Metropolitan District under the jurisdiction of the Apprenticeship Commission.

**PROPORTION (by any employer).**

Apprentices.	Improvers.
One apprentice to every three or fraction of three workers receiving not less than 203s. 9d. per week.	(i) Preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base— One improver to every three workers receiving not less than 203s. 9d. per week. (ii) Any other class of work— One improver to every six workers receiving not less than 203s. 9d. per week.

\* Except those covered by the Apprenticeship Commission.

No person under the age of 18 years shall be employed on a single bench in the manufacture of plain fibrous plaster sheeting unless in association with a person over 18 years of age.

No person under the age of eighteen years shall be employed operating a hemp teasing machine in a fibrous plaster mill.

No person under the age of eighteen years shall be employed with only one adult worker in the process of lifting or fixing panelling or sheeting having an area of 4 square yards or more.

The Board has determined that no person shall be taken as an apprentice in connexion with preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base.

OTHER EMPLOYERS.	WAGES PER WEEK OF 40 HOURS.			
	Adjustable Rate. A.	Holiday Allowance. B.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	s. d.	s. d.	s. d.	s. d.
Persons engaged in architectural modelling or manufacturing architectural ornaments of fibrous plaster, plaster or cement, or manufacturing fibrous plaster or gypsum plaster board	190 3	7 6	6 0	203 9
Persons engaged fixing or stopping fibrous plaster or gypsum plaster board on walls or ceilings of buildings				
Persons engaged in preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base				

Clauses, other than clauses 1 of Part I, 1 of Part II, and 1 of Part III, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 82]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### FRUIT PACKING BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1119 of the 20th December, 1949, shall be replaced by the following clause :—

#### WAGES PER WEEK OF 40 HOURS.

2.

Improvers.	Citrus Fruit Packing Establishments.		Other Fruit Packing Establishments.*		Other Employees.
	Males.	Females.	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age ..	48 9	48 9	48 9	48 9	Packers, graders or sizers of fruit by hand .. 170 0
16 to 17 years of age ..	59 9	59 9	59 9	59 9	Full cool store hands (i.e., persons who are engaged for at least 75 per cent. of their time each week in cool-store chambers) .. 170 0
17 to 18 years of age ..	73 6	66 9	73 6	66 9	Persons bringing fruit from and putting fruit into cool-store chambers .. 165 0
18 to 19 years of age ..	97 9	95 6	97 9	95 6	Case ladders and nailers—machine .. 165 0
19 to 20 years of age ..	123 9	98 9	123 9	98 9	Case ladders and nailers—hand .. 165 0
20 to 21 years of age ..	145 0	109 6	145 0	109 6	Case wirers .. 165 0
					Persons stacking and unstacking cases of fruit, but not in cool chambers .. 160 0
					Persons feeding grading, washing, or sizing machines .. 160 0
					Empty case hands or case yardsmen .. 160 0
					Case labellers or persons engaged in branding and marking cases .. 160 0
					Persons loading or unloading any merchandise or material connected with the fruit packing industry .. 160 0
					Persons sweeping up and removing debris in or around a packing shed .. 160 0
					All others .. 147 0
					<i>Females.</i>
					Packers, graders or sizers of fruit by hand .. 170 0
					Graders of fruit which has already been subjected to grading pursuant to Regulations under the Commerce (Trade Descriptions) Act of the Commonwealth of Australia .. 118 3
					All others .. 113 0

\* Provided that any improver engaged in packing fruit shall be paid the adult weekly wage or piecework prices.

#### Proportion (in any Place).

One improver to every two or fraction of two workers receiving not less than the minimum wage.

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force, provided that to the weekly earnings of each pieceworker the sum of 9s. shall be added, provided that where less than 40 hours are worked in any week, a proportionate amount shall be added in lieu of such sum.

By Authority: J. J. GOURLY, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 83]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### GARDEN EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 876 of the 19th October, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.										Wages per Week of 40 Hours.		
										s. d.		
15 years of age or under	..	..	..	..	..	..	..	..	..	..	39	9
16 years of age	..	..	..	..	..	..	..	..	..	..	44	6
17 years of age	..	..	..	..	..	..	..	..	..	..	50	0
18 years of age	..	..	..	..	..	..	..	..	..	..	70	3
19 years of age	..	..	..	..	..	..	..	..	..	..	84	9
20 years of age	..	..	..	..	..	..	..	..	..	..	101	0

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.  
 One improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.	Wages per Hour.	Wages per Week.	Hours per Week.
	<i>s. d.</i>	<i>s. d.</i>	
(a) Persons employed as gardeners or gardeners' labourers by a master gardener—			
Foremen gardeners in charge of two or more employees .. .. .	4 4½	175 0	} 40
Gardeners† .. .. .	4 0½	162 0	
Gardeners' labourers .. .. .	3 9½	152 0	
(b) Persons (other than master gardeners' employees) employed as gardeners or gardeners' labourers in connexion with the laying-out, cultivation, or keeping in order of gardens in connexion with private houses, guest houses, flats, factories, or registered schools—			
(1) Employed on Jobbing Work—			
Gardeners† .. .. .	4 0½	162 0	} 40
Gardeners' labourers .. .. .	3 8 <sup>7</sup> / <sub>10</sub>	149 0	
(2) All others—			
Foremen gardeners in charge of two or more employees .. .. .	4 4½	175 0	} 40
Gardeners† .. .. .	4 0½	162 0	
Gardeners' labourers .. .. .	3 9½	152 0	
(c) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden or lawn in connexion with a racecourse—			
Foremen gardeners in charge of two or more employees .. .. .	4 4½	175 0	} 40
Gardeners† .. .. .	4 0½	162 0	
Gardeners' labourers .. .. .	3 9½	152 0	
(d) Persons employed in the laying-out, cultivation, or keeping in order of a garden or lawn, in connexion with a golf links, putting green, or a tennis court .. .. .	4 0½	162 0	40
Provided that any adult employee on gardens or lawns in connexion with racecourses, golf links or tennis courts whose regular duty is to attend, maintain, adjust, and/or operate motor mowers shall receive an additional amount of 5s. per week.			
(e) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden connected with a bowling green.			
Foremen gardeners in charge of two or more employees .. .. .	4 4½	175 0	} 40
Gardeners† .. .. .	4 0½	162 0	
Gardeners' labourers .. .. .	3 9½	152 0	
(f) Persons employed in the construction or maintenance of private paths and drives or of ornamental features such as rockeries, rock walls, and pools, &c.—			
Foremen .. .. .	4 4½	175 0	} 40
All others .. .. .	3 10 <sup>19</sup> / <sub>20</sub>	156 6	

\* Except in the case of an apprentice or improver, the minimum wage where the employer boards and lodges the employee shall be 25s. per week less. † See Clause 20—Definitions.

Clauses, other than clause 2, of the said Determination shall remain in force.

[1969]



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 84]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

## GAS WORKS BOARD.

Clauses 2 and 35 of the Determination published in *Government Gazette* No. 738 of the 25th August, 1949, shall be replaced by the following clauses:—

2. (a). Within the Localities Set Out in Note (a).

Improvers.										Wages per Week of 40 Hours.			
										£	s.	d.	
Under 15 years of age	..	..	..	..	..	..	..	..	..	..	0	15	6
15 years and under 16 years of age	..	..	..	..	..	..	..	..	..	..	0	19	0
16	"	"	"	17	"	"	"	"	"	"	1	3	0
17	"	"	"	18	"	"	"	"	"	"	1	11	0
18	"	"	"	19	"	"	"	"	"	"	2	2	6
19	"	"	"	20	"	"	"	"	"	"	2	13	6
20	"	"	"	21	"	"	"	"	"	"	3	9	6

For shift work an extra rate of 3s. 6d. per week shall be paid, but no improver under eighteen years of age shall be employed upon night shift.

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(b).

Adults.	Wages per Week of 40 Hours.	
	Within a Radius of 20 Miles of the G.P.O. Melbourne, 10 Miles of the G.P.O., Geelong, and the City of Warrnambool.	Within the Cities of Ballarat and Bendigo and the Borough of Castlemaine.
	£ s. d.	£ s. d.
Patching and scurfing retorts and cleaning flues—man continuously employed as such	8 9 0	8 6 0
Stoker in charge of gas or steam engine, or other works plant .. .. .	8 9 0	8 6 0
Stoker, vertical retort .. .. .	8 6 0	8 3 0
Stoking machine driver .. .. .	8 6 0	8 3 0
Stoker, horizontal retort (machine) .. .. .	8 3 0	8 0 0
Stoker, hand charging .. .. .	8 1 0	7 18 0
Retort (vertical) operator .. .. .	8 6 0	8 3 0
Operator vertical retort .. .. .	8 6 0	8 3 0
Fireman retort house .. .. .	8 6 0	8 3 0
Hydraulic and tar main attendant .. .. .	8 5 0	8 2 0
Augerer and pipe jumper .. .. .	8 0 0	7 17 0
Coke and coal conveyor attendant (day worker) .. .. .	7 15 0	7 12 0
Greaser and oiler (in retort house) .. .. .	8 3 0	8 0 0
Elevator and coal crusher attendant (day worker) .. .. .	7 14 0	7 11 0
Elevator and coal crusher attendant (shift worker) .. .. .	7 12 0	7 9 0
Coke and coal conveyor attendant (shift worker) .. .. .	7 12 0	7 9 0
Oxide breaker—man attending and operating .. .. .	7 15 0	7 12 0
Purifier—man opening up, or emptying .. .. .	8 8 0	8 5 0
Purifier—man filling .. .. .	7 9 0	7 6 0
All others .. .. .	7 3 0	7 0 0

35.

Within the Localities Set Out in Note (b).

(a) Improvers.*	Wages per Week of 40 Hours.	(b) Other Employees.	Wages per Week of 40 Hours.
	£ s. d.		£ s. d.
Under 15 years of age .. .. .	0 16 6	Stokers .. .. .	8 0 0
15 years and under 16 years of age .. .. .	1 0 6	All others .. .. .	7 0 0
16 years and under 17 years of age .. .. .	1 4 6		
17 years and under 18 years of age .. .. .	1 13 6		
18 years and under 19 years of age .. .. .	2 5 6		
19 years and under 20 years of age .. .. .	2 17 6		
20 years and under 21 years of age .. .. .	3 14 6		

\* The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act 1934*, that the process, trade, business, or occupation is so unskilled that no person shall be taken as an apprentice.

Clauses, other than clauses 2 and 35, of the said Determination, shall remain in force.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 85]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### HAM AND BACON CURERS BOARD.

Clause 3 of the Determination published in *Government Gazette* No. 623 of the 4th June, 1948, shall be replaced by the following clause:—

#### OTHER EMPLOYEES.

3. *Wages.*

	Adjustable	War Loading..	Total Weekly
	Weekly Rate.	Non-Adjustable.	Wage.
	£ s. d.	s. d.	£ s. d.
<i>(a) Other than Small Goods Section—</i>			
Leading hands in the slaughtering and curing departments ..	9 4 0	3 0	9 7 0
General assistants in the slaughtering department, cutters-up, rollers, bacon trimmers, and leading hands in the lard and tallow department .. .. .	8 11 6	3 0	8 14 6
First assistant in the curing department .. .. .	8 11 6	3 0	8 14 6
Other assistants in the curing department .. .. .	8 6 6	3 0	8 9 6
Other employees in the lard and tallow department, gut runners, smoke fillers, smoke room and drying room employees, packers, washers of hams and bacon and ham baggers .. .. .	8 2 0	3 0	8 5 0
Yardmen { For 48 hours per week .. .. .	8 5 6	3 0	8 8 6
{ For 40 hours per week .. .. .	7 19 6	3 0	8 2 6
All others .. .. .	7 16 6	3 0	7 19 6
<i>(b) Small Goods section—</i>			
Small goods men (i.e., men employed principally on mixing machines and/or responsible for the making of small goods) .. .. .	8 17 0	3 0	9 0 0
Filler-man .. .. .	8 7 6	3 0	8 10 6
Small goods makers, (other than small goods men as above mentioned) butchers, small goods sellers from vehicles who collect cash, boners, salters, scalders and cookers .. .. .	8 11 6	3 0	8 14 6
Packing room hands .. .. .	8 1 6	3 0	8 4 6
Linkers and table hands .. .. .	8 0 6	3 0	8 3 6
All others .. .. .	7 14 0	3 0	7 17 0

Clauses, other than clause 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



[973]



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 86]

THURSDAY, FEBRUARY 16.

[1950

## Factories and Shops Acts.

### DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

## HORSEHAIR BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 898 of the 14th November, 1949, shall be replaced by the following clause:—

2.

Apprentices.			Improvers and Juvenile Workers.			Other Employees.		
WAGES.			WAGES.			<i>Preparing Body Hair.</i>		
	Per Week.	<i>s. d.</i>		Per Week.	<i>s. d.</i>		Per Week.	<i>s. d.</i>
1st year .. .. .	47	6	1st year .. .. .	47	6	Person in charge of hair-washing machine .. .. .	169	0
2nd year .. .. .	58	9	2nd year .. .. .	70	3	Persons engaged on hair-washing machines .. .. .	162	0
3rd year .. .. .	70	3	3rd year .. .. .	117	6	Persons engaged on hair-drying machines .. .. .	162	0
4th year .. .. .	85	0	4th year .. .. .	134	9	Persons who press washed and dried hair into bales .. .. .	162	0
5th year .. .. .	117	6				All others .. .. .	158	0
<p>PROPORTION (by any employer). One apprentice to every three or fraction of three workers receiving not less than 158s. per week.</p>			<p>PROPORTION (by any employer). One improver to every five workers receiving not less than 158s. per week.</p>			<p><i>Preparing any other kind of Hair.</i></p>		
			<p><i>Juvenile Workers.</i></p>			<p>WAGES. Per Week</p>		
			<p>One juvenile worker to every Hand Spinner.</p>			<p><i>s. d.</i></p>		
						<p>Hand Spinners .. .. . 175 0</p>		
						<p>Machine Spinners—</p>		
						<p>1st year .. .. . 165 0</p>		
						<p>2nd year .. .. . 171 0</p>		
						<p>And thereafter .. .. . 175 0</p>		
						<p>Drafters .. .. . 175 0</p>		
						<p>Wet or dry hacklers .. .. . 175 0</p>		
						<p>Teasers and tail pullers .. .. . 162 0</p>		
						<p>Dyers or Scalders .. .. . 159 0</p>		
						<p>All others .. .. . 158 0</p>		

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of twenty-one shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of twenty-one shillings shall be added in lieu thereof.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.

No. 86.—868/50.—PRICE 3D.





VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office Melbourne, for transmission by post as a newspaper.]

No. 87]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

**HOSPITAL PHARMACISTS BOARD.**

Clause 2 of the Determination published in *Government Gazette* No. 894 of the 7th November, 1949, shall be replaced by the following clause:—

2.

Apprentices.				Other Employees.			
WAGES PER WEEK OF 40 HOURS.				WAGES PER WEEK OF 40 HOURS.			
				£ s. d.			
1st year's experience	..	..	..	£	s.	d.	
2nd "	"	"	"	1	15	0	
3rd "	"	"	"	3	3	0	
4th "	"	"	"	4	11	0	
5th "	"	"	"	5	17	9	
				7	9	0	
<b>PROPORTION.</b>							
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.							
Where the term of apprenticeship is four years, and the apprentice has not been successful in completing his examinations, he may, with the permission of the Secretary for Labour and the Pharmacy Board be bound for a further period not exceeding one year.							
				<i>Chief Pharmaceutical Chemist—</i>			
				(i.e. A pharmaceutical chemist in charge of the pharmacy department of a hospital.)			
				(a) Where four or more full time pharmaceutical chemists are normally employed ..			
				14 14 0			
				(b) Where two or three full time pharmaceutical chemists are normally employed ..			
				13 14 0			
				(c) Where he is the only pharmaceutical chemist employed ..			
				13 4 0			
				<i>Senior Pharmaceutical Chemist</i> ..			
				11 19 0			
				Where three or more full time pharmaceutical chemists are normally employed, one shall be a Senior Pharmaceutical Chemist, and shall take charge of the pharmacy department during the absence of the Chief Pharmaceutical Chemist			
				<i>Other Hospital Pharmaceutical Chemist</i>			
				1st year's experience as such ..			
				11 4 0			
				2nd " " " " ..			
				11 9 0			
				Thereafter " " " " ..			
				11 14 0			

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 87.—869/50.—PRICE 3d.





VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 88]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

LAUNDRY WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 697 of the 12th July, 1948, shall be replaced by the following clause:—

2.

Apprentices and Improvers.										Wages Per Week of 40 Hours.
MALES.										<i>s. d.</i>
15 years of age or under	..	..	..	..	..	..	..	..	..	41 9
16 years of age	..	..	..	..	..	..	..	..	..	48 6
17 years of age	..	..	..	..	..	..	..	..	..	68 6
18 years of age	..	..	..	..	..	..	..	..	..	73 9
19 years of age	..	..	..	..	..	..	..	..	..	91 3
20 years of age	..	..	..	..	..	..	..	..	..	108 0
FEMALES.										
15 years of age or under	..	..	..	..	..	..	..	..	..	39 3
16 years of age	..	..	..	..	..	..	..	..	..	44 3
17 years of age	..	..	..	..	..	..	..	..	..	55 0
18 years of age	..	..	..	..	..	..	..	..	..	62 6
19 years of age	..	..	..	..	..	..	..	..	..	69 3
20 years of age	..	..	..	..	..	..	..	..	..	74 0

Provided that no female apprentice or improver shall be employed on washing machines or hydro extractor.

PROPORTION (in any place).  
Apprentices and Improvers.

Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage.

Other Employees.	Wages Per Week of 40 Hours.		
	Adjustable Weekly Rate.	Non-adjustable War Loading.*	Total Ordinary Weekly Rate.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
MALES.			
Laundry Workers .. .. .	151 0	3 0	154 0
FEMALES.			
Washers employed on washing machine or hydro extractor .. .. .	149 6	3 0	152 6
Glad ironers .. .. .	101 0	2 0	103 0
Hand washers .. .. .	100 6	2 0	102 6
Employees on treadle shirt or collar ironing machines .. .. .	97 0	1 9	98 9
Employees on treadle press machines .. .. .	97 0	1 9	98 9
Employees backing shirts off treadle shirt ironing machines .. .. .	97 0	1 9	98 9
Starched clothes ironers who completely iron any starched clothes articles by hand .. .. .	97 0	1 9	98 9
Starchers by hand, or machine, or attending to collar or shirt starching hydro extractor .. .. .	93 0	1 9	94 9
Employees engaged on heated flat work machines, i.e., shaking out, feeding into or taking from .. .. .	90 6	1 9	92 3
Employees on automatic air-driven presses .. .. .	90 6	1 9	92 3
All others .. .. .	82 9	1 6	84 3

\* These loadings are constant and shall not be taken into account in the calculation of overtime or other penalty rates prescribed by this Determination.

Clauses, other than clause 2, of the said Determination shall remain in force.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 89]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### MILLET BROOM BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 715 of the 22nd July, 1948, shall be replaced by the following clause:—

2.

(a) Apprentices or Improvers				(b) Other Employees.	
Broom Section.	Feather Duster or Mop Sections.			Broom Making.	
Wages per Week of 40 Hours. s. d.	MALES.	Wages per Week of 40 Hours. s. d.	FEMALES.	Wages per Week of 40 Hours. s. d.	Wages per Week of 40 Hours. s. d.
1st Year	1st Year	2nd "	3rd "	4th "	5th "
.. 34 0	.. 34 0	.. 42 9	.. 55 6	.. 77 0	.. 93 9
2nd "	.. 42 9	.. 55 6	.. 77 0	.. 93 9	.. 119 3
3rd "	.. 55 6	.. 77 0	.. 93 9	.. 119 3	.. 149 0
4th "	.. 77 0	.. 93 9	.. 119 3	.. 149 0	.. 167 6
5th "	.. 93 9	.. 119 3	.. 149 0	.. 167 6	.. 172 6
6th "	.. 119 3	.. 149 0	.. 167 6	.. 172 6	.. 183 0
And thereafter the minimum wage.	And thereafter the minimum wage.	And thereafter the minimum wage.	And thereafter the minimum wage.	.. 163 0	.. 149 0
<p>PROPORTION IN ANY FACTORY OR PLACE.</p> <p>APPRENTICES.</p> <p><i>Broom Section.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 149s. per week of 40 hours, or the prescribed piecework prices.</p> <p>APPRENTICES.</p> <p><i>Feather Duster or Mop Sections.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 149s. per week of 40 hours.</p> <p>IMPROVERS.</p> <p><i>Feather Duster Making Section.</i></p> <p>Two male improvers to every worker receiving not less than 149s. per week of 40 hours.</p> <p>Two female improvers to every female worker receiving not less than 99s. 9d. per week of 40 hours.</p> <p>IMPROVERS.</p> <p><i>Mop Making Section.</i></p> <p>Two male improvers to every worker receiving not less than 149s. per week of 40 hours.</p> <p>Two female improvers to every female worker receiving not less than 99s. 9d. per week of 40 hours.</p> <p>IMPROVERS.</p> <p><i>Broom Section.</i></p> <p>One improver to every three or fraction of three workers receiving not less than 149s. per week of 40 hours, or the prescribed piece-work prices.</p>					
				<p><i>Feather Duster Making.</i></p> <p>Males .. .. . 149 0</p> <p>Females .. .. . 99 9</p>	
				<p><i>Mop Making.</i></p> <p>Males .. .. . 149 0</p> <p>Females .. .. . 99 9</p>	

Clauses, other than clause 2, of the said Determination shall remain in force, provided that in clause 14 the amount of 32s. wheresoever appearing shall be increased to 51s.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 90]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### MINERAL EARTHS BOARD.

Clause 2 of Part 1, and clause 18 of Part 2 of the Determination published in *Government Gazette* No. 289 of the 23rd March, 1949, shall be replaced by the following clauses:—

#### PART 1.

Persons **OTHER THAN** those employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) OTHER EMPLOYEES.			
				<i>s. d.</i>			
Under 17 years of age	..	..	..	..	48	0	..
17 to 18 years of age	..	..	..	..	83	3	..
18 to 19 years of age	..	..	..	..	108	9	..
19 to 21 years of age	..	..	..	..	128	0	..
<i>Proportion (in any place).</i>							
One improver to every six adult employees.				Mill attendants .. .. . 106 6 Persons not otherwise provided for, including mill feeders, baggers, and crusher hands .. .. . 159 6 Leading Hands— Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.			

#### PART 2.

Persons employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

18.

\* WAGES PER WEEK OF 40 HOURS.

(a) Improvers				(b) Other Employees.			
				<i>s. d.</i>			
<i>Males.</i>				<i>Males.</i>			
Under 17 years of age	..	..	..	..	48	0	..
17 to 18 years of age	..	..	..	..	83	3	..
18 to 19 years of age	..	..	..	..	108	9	..
19 to 21 years of age	..	..	..	..	128	0	..
<i>Females.</i>				<i>Females.</i>			
Under 16 years of age	..	..	..	..	38	6	..
16 to 17 years of age	..	..	..	..	51	0	..
17 to 18 years of age	..	..	..	..	54	6	..
18 to 19 years of age	..	..	..	..	64	0	..
19 to 20 years of age	..	..	..	..	73	6	..
20 to 21 years of age	..	..	..	..	83	3	..
<i>PROPORTION (IN ANY PLACE).</i>				<i>NOTE.—The above rates include an allowance of 7½ per cent. for all shifts.</i>			
<i>Males.</i>				<i>Females.</i>			
One male improver to every six adult employees.				Adult females .. .. . 108 9			
<i>Females.</i>							
One female improver to every four or fraction of four female workers receiving not less than the adult female rate.							

\* These wages are loaded to compensate for industry disabilities.

Clauses, other than clause 2 of Part 1, and clause 18 of Part 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 91]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY H. BEERS,  
Secretary for Labour.

## MINING ENGINE-DRIVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 706 of the 16th July, 1948, shall be replaced by the following clause:—

WAGES PER WEEK OF 40 HOURS.

2.

Apprentices or Improvers.	Other Employees.		
		Mining District of Gippsland, and the Dry Creek, Gaffney's Creek, Wood's Point, Matlock, Big River, Jamieson, Kevington, Mitta Mitta, Bethanga, Harrietville, Bright, Wandiligong, Alexandra, Walhalla, and Corryong Divisions of the Mining District of Beechworth.	All Other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
If under 16 years of age .. .. .	63 0		
16 and under 18 years of age .. .. .	79 6		
18 and under 19 years of age .. .. .	98 0		
19 and under 20 years of age .. .. .	127 0		
20 years of age, minimum rate for class of work done.			
If under the control of an engine-driver they start or stop an engine, 6s. per week extra shall be paid.			
<b>PROPORTION.</b>			
<i>Apprentices.</i>			
One apprentice to every three or fraction of three workers receiving not less than 152s. per week.			
<i>Improvers.</i>			
One improver to every three workers receiving not less than 152s. per week.			
		Winding and haulage engine-drivers—	
		(a) If they sometimes or always raise or lower human beings .. .. .	193 6 190 6
		(b) If they do not raise or lower human beings .. .. .	187 6 184 6
		Winch drivers—	
		(a) If working underground or on surface of mines, and they raise or lower human beings .. .. .	173 6 170 6
		(b) If working underground or on surface of mines, and they do not raise or lower human beings .. .. .	169 0 166 0
		(c) On dredges .. .. .	169 0 166 0
		Other drivers—	
		(a) Attending to a steam engine with condenser attached .. .. .	179 6 176 6
		Attending to a steam engine without condenser .. .. .	173 0 170 0
		(b) Operating a suction gas engine, other internal combustion engine, or electrically-driven plant—	
		(i) if 50 b.h.p. or over .. .. .	173 0 170 0
		(ii) if under 50 b.h.p. .. .. .	168 0 165 0
		Motor Drivers or Attendants—	
		On motors over 250 horse power .. .. .	173 0 170 0
		On motors 100 horse power to 250 horse power inclusive .. .. .	165 0 162 0
		On motors under 100 horse power .. .. .	159 0 156 0
		Fireman .. .. .	163 0 160 0
		Fireman—First class .. .. .	168 0 165 0
		Greasers .. .. .	159 0 156 0
		Engine cleaner .. .. .	155 0 152 0
		Boiler cleaner .. .. .	155 0 152 0
		Trimmer and/or Fuelman .. .. .	155 0 152 0

JUVENILE WORKERS.

Juvenile workers (i.e., employees 17 to 19 years of age, both inclusive, working in a coal mine on an intermediate, air, or electrically-driven geared hauling winch operating intermittently on branch haulage roads to any one or more main haulage roads)—

DAY SHIFT.

				s. d.		
17 years of age	..	..	..	94	6	per week
18 "	"	..	..	114	0	"
19 "	"	..	..	126	0	"

AFTERNOON OR NIGHT SHIFT.

The rates to be paid for the afternoon or night shift shall be the rates provided for day shift, plus 7½ per cent.

PROPORTION.

One juvenile worker to every three or fraction of three workers receiving not less than 148s. per week of 40 hours.

Where the employment or work involves functions of a mixed character the wages to be paid to an employee shall be calculated as if he performed such only of the said functions as involves the highest rate of wages.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 92]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

**NURSERYMEN'S BOARD.**

Clause 2 of the Determination published in *Government Gazette* No. 867 of the 11th October, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.			Other Employees.	
Wages.	Per Week of 40 Hours.		Wages.	Per Week of 40 Hours.
	Males.	Females.		
	s. d.	s. d.		s. d.
15 years of age or under . . .	20 6	29 3	Propagators in charge of one or more employees working under glass . . . . .	170 0
16 years of age . . .	37 6	31 6	General nursery hands, i.e., persons engaged at budding, grafting, planting, potting, or ploughing . . . . .	159 6
17 years of age . . .	52 6	45 6	Females engaged at pricking off seedlings or preparing them for transit, picking flowers, picking seeds, staking plants in pots, cleaning cuttings, or weeding . . . . .	97 3
18 years of age . . .	72 3	62 3	Nursery labourers . . . . .	143 0
19 years of age . . .	86 0	77 9		
20 years of age . . .	117 9	90 6		
<b>PROPORTION. Apprentices.</b>				
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.				
<b>Improvers.</b>				
One improver to every three or fraction of three workers receiving not less than 143s. per week of 40 hours.				

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLY, Government Printer, Melbourne.







# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 93]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950

RAY. H. BEERS,  
Secretary for Labour.

### PASTRYCOOKS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 3 of the 3rd January, 1950, shall be replaced by the following clause:—

2. APPRENTICES OR IMPROVERS—MALE OR FEMALE. (EXCEPT THOSE COVERED BY THE APPRENTICESHIP ACTS.)

*Wages Per Week of 40 Hours.*

Experience.	Commencing Age.						Overtime— For overtime rates for Apprentices and Improvers, see Clause 7.
	Under 17 Years.			17 Years and Over.			
	Adjustable Weekly Rate.	Non- adjustable *War Loading.	Total Weekly Rate.	Adjustable Weekly Rate.	Non- adjustable *War Loading.	Total Weekly Wage.	
First Year ..	<i>s. d.</i> 32 9	<i>s. d.</i> 1 3	<i>s. d.</i> 34 0	<i>s. d.</i> 45 3	<i>s. d.</i> 1 9	<i>s. d.</i> 47 0	
Second Year ..	45 3	1 9	47 0	60 3	2 3	62 6	
Third Year ..	60 3	2 3	62 6	85 6	3 3	88 9	
Fourth Year ..	85 6	3 3	88 9	115 6	4 6	120 0	
Fifth Year ..	115 6	4 6	120 0	..	..	..	

NOTE.—The Apprenticeship Commission has provided that after 19th October, 1938, no new improver shall be employed in the Metropolitan District except with the consent of the Commission.

#### PROPORTIONATE NUMBER.

##### *Apprentices.*

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.  
An indenture of apprenticeship has been prescribed by the Board.

##### *Improvers.*

One improver to the first three workers receiving not less than 178s. 6d. per week of 40 hours, and thereafter one improver to every six additional such workers.

JUVENILE WORKERS.

Wages Per Week of 40 Hours.

Persons under 21 years of age (other than apprentices or improvers) employed as follows :—

	Persons Engaged in General Work for the Whole of their Working Time						Females Engaged Decorating Christmas and New Year Cakes		
	Males.			Females.			Adjustable Weekly Wage.	Non-adjustable *War Loading.	Total Weekly Wage.
	Adjustable Weekly Rate.	Non-adjustable *War Loading.	Total Weekly Wage.	Adjustable Weekly Wage.	Non-adjustable *War Loading.	Total Weekly Wage.			
<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
14 years of age ..	33 9	1 6	35 3	..	..	..	..	..	..
15 " " ..	37 9	1 6	39 3	31 9	1 6	33 3	37 9	1 9	39 6
16 " " ..	43 3	2 0	45 3	34 3	1 6	35 9	43 6	2 0	45 6
17 " " ..	51 0	2 3	53 3	43 6	2 0	45 6	51 0	2 3	53 3
18 " " ..	57 6	2 6	60 0	47 3	2 3	49 6	58 6	2 9	61 3
19 " " ..	64 6	2 9	67 3	51 9	2 6	54 3	66 9	3 0	69 9
20 " " ..	76 3	3 3	79 6	55 9	2 6	58 3	73 3	3 6	76 9

OTHER EMPLOYEES.

Wages Per Week of 40 Hours.

	Adjustable Weekly Rate.	Non-adjustable *War Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Fore-hand, i.e., a person who has charge of a bakehouse or bakehouses in adjacent buildings and employees therein ..	185 6	6 0	191 6
Single-hand, i.e., a person who has charge of a bakehouse or workroom with no pastrycook, ornament, or ornamental worker under his or her charge ..	180 6	6 0	186 6
Pastrycooks, ovenmen, ornamenters, ornamental workers, crumpet or muffin bakers ..	172 6	6 0	178 6
All other males ..	138 0	6 0	144 0
Females engaged in general work ..	90 9	4 0	94 9

	Ordinary Wage Per hour.	*War Loading Per hour.	Total Wage Per hour.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Jobbers, i.e., pastrycooks engaged for not more than half the number of hours fixed for a week's work ..	4 9	0 2	4 11

\* The War Loading shall not be taken into account in the calculation of overtime and other penalty rates.

Clauses, other than clause 2, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 94]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950

RAY H. BEERS,  
Secretary for Labour.

### SAUSAGE CASINGS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 853 of the 23rd September, 1949, shall be replaced by the following clause:—

2.

#### WAGES.

<i>Juvenile Workers.</i>							Per Week of 40 Hours.			
							Female Juveniles Employed at Selecting.	All Other Juvenile Workers.		
							<i>s. d.</i>	<i>s. d.</i>		
16 years of age or under	..	..	..	..	..	..	75	3	75	3
17 " of age	..	..	..	..	..	..	96	3	96	3
18 " " "	..	..	..	..	..	..	117	3	117	3
19 " " "	..	..	..	..	..	..	136	9	136	9
20 " " "	..	..	..	..	..	..	Adult female rate		171	6

  

<i>Other Employes.</i>							Per Week of 40 Hours.			
							Weekly Rate.	War Loading (Non-adjust- able).	Total Weekly Wage.	
							<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Females employed at selecting	..	..	..	..	..	..	163	0	167	0
Other persons employed at casing factories	..	..	..	..	..	..	202	6	206	6

  

Wages per Day.			
Monday to Friday, Inclusive.			
	Daily Rate.	War Loading (Non- Adjustable).	Total Daily Wage.
	<i>s. d.</i>	<i>d.</i>	<i>s. d.</i>
Pullers-off and strippers	40	9½	41 3½

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. COURLEY, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

(Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.)

No. 95]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950

RAY. H. BEERS,  
Secretary for Labour.

### SHOPS BOARD No. 22 (MOTOR REQUISITES).

Clause 2 of the Determination published in *Government Gazette* No. 630 of the 5th August, 1949, shall be replaced by the following clause:—

2.

#### APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 40 HOURS.				PROPORTION (in any Shop).	
<i>Male or Female.</i>					
<i>s. d.</i>					
15 years of age or under	..	..	..	<i>Apprentices.</i> One apprentice to every three or fraction of three persons receiving not less than the minimum wage.	
16 "	"	"	..		
17 "	"	"	..		
18 "	"	"	..	<i>Improvers.</i> Two improvers to every worker receiving not less than the minimum wage.	
19 "	"	"	..		
20 "	"	"	..		

ALL OTHER EMPLOYEES.	Wages per Week of 40 Hours.	
	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>
Manager of a shop, branch shop, or department (i.e., the principal employee in any shop, branch shop, or department, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department)	171 0	171 0
Employee solely engaged in the sale of lubricating oil, petrol, benzine, or other motor spirit	151 0	136 0
Other salesman or saleswoman	171 0	171 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 96]

THURSDAY, FEBRUARY 16.

[1950

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950

RAY H. BEERS,  
Secretary for Labour.

### SOFTGOODS—WHOLESALE—BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 546 of the 20th May, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.							Other Employees.	
Wages per Week of 40 Hours.							Wages per Week of 40 Hours.	
Experience.	Commencing Age.						<i>s.</i>	<i>d.</i>
	Under 16 years.	16 years.	17 years.	18 years.	19 years.	20 years.		
<b>Males.</b>								
1st year ..	43 0	43 0	57 6	64 6	86 3	125 6		
2nd .. ..	57 6	64 6	71 9	97 0	125 6			
3rd .. ..	69 6	81 3	105 3	125 6				
4th .. ..	83 9	107 9	125 6					
5th .. ..	101 9	125 6						
6th .. ..	125 6							
<b>Females.</b>								
1st year ..	32 3	32 3	43 0	48 6	64 6	94 3		
2nd .. ..	43 0	48 6	53 9	72 9	94 3			
3rd .. ..	52 0	61 0	79 0	94 3				
4th .. ..	62 9	80 9	94 3					
5th .. ..	76 3	94 3						
6th .. ..	94 3							
PROPORTION (IN ANY PLACE).								
<i>Apprentices.</i>								
One apprentice to three or fraction of three workers receiving not less than the minimum wage.								
<i>Improvers.</i>								
One improver to each worker receiving not less than the minimum wage.								
							<i>Males.</i>	
Senior salesman, i.e., a person in immediate control of two or more employees one of whom shall be 21 years of age or over, notwithstanding such senior salesman may be under the orders of a superior who does not devote his whole time to the management of the department .. .. .							181	0
Salesmen and all employees assisting in sales .. .. .							170	0
<i>Females.</i>								
Females employed in Millinery, Mantles, Corsets, Under-clothing, Hosiery, Haberdashery, Ribbon, Glove, or Lace Departments—								
Senior saleswoman, i.e., a person in immediate control of two or more employees at least one of whom is 21 years of age or over, notwithstanding that such senior saleswoman may be under the orders of a superior who does not devote his or her whole time to the management of the department .. .. .							135	9
Other saleswomen .. .. .							127	6
Females employed in any other Departments—								
Senior saleswoman, i.e., a person in immediate control of two or more employees at least one of whom is 21 years of age or over, notwithstanding that such senior saleswoman may be under the orders of a superior who does not devote his or her whole time to the management of the department .. .. .							181	0
Other saleswomen .. .. .							170	0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





1955



VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 97]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

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Dated at Melbourne, this  
13th day of February, 1950

RAY. H. BEERS,  
Secretary for Labour.

**SHOPS BOARD No. 3 (BUTCHERS).**

Clauses 2 (A), 2 (B) and 2 (C) of the Determination published in *Government Gazette* No. 885 of the 31st October, 1949, shall be replaced by the following clauses:—

2. (A) EMPLOYEES (OTHER THAN APPRENTICES AND IMPROVERS).

*Division A.—Abattoirs or Meat Markets Within the Metropolitan District.*

	Weekly Wage.		
	Adjustable Wage.	*Emergency Loading (Non-adjustable).	Total Wage.
	£ s. d.	s. d.	£ s. d.
Tacklemen .. .. .	12 9 9	6 0	12 15 9
Slaughterman .. .. .	11 16 0	6 0	12 2 0
Head and Feet Boners .. .. .	9 10 6	3 0	9 13 6
Scalders .. .. .	9 10 6	3 0	9 13 6
Meat Lumpers .. .. .	9 7 0	3 0	9 10 0
Offal labourers (including persons handling, or breaking out crown fats from offals sent to boiling down) .. .. .	9 3 0	3 0	9 6 0
General labourers .. .. .	9 0 0	3 0	9 3 0

\* The Emergency Loading shall not be taken into account in the calculation of Overtime and Holiday Rates.

2. (A)—continued.

	Weekly Wage.		
	(a) Within 20 Miles of G.P.O. Melbourne (other than those specified in Division A).	(b) Within 10 Miles of G.P.O. at Geelong and Warrnambool.	All other Parts of Victoria.
	At Yallourn.		
	Per Week.	Per Week.	Per Week.
	£ s. d.	£ s. d.	£ s. d.
<i>Division B.—Retail Shops.</i>			
Employees in country butchers' shops required to do any slaughtering as herein defined in the slaughter-house associated with such shop for more than 24 hours per week .. .. .	9 6 6	9 13 0	9 6 6
Employees who do slaughtering for 24 hours or less in a slaughter-house associated with a butcher's shop—			
Whilst employed on such work .. .. .	9 6 6	9 13 0	9 6 6
Whilst employed on other work .. .. .	At the rates prescribed for such work.		
Slaughtermen employed in abattoirs outside the metropolitan area of Melbourne	9 11 0	9 17 6	9 11 0
<i>Definition</i> :—"Slaughtering" means and includes taking charge of slaughter yard, penning up, knocking down, pithing, sticking, bleeding, dressing, skinning, necking off, cutting down, hanging back, and washing			
General butcher in charge of branch shop is one whose duties consist of responsibilities with respect to the management or carrying on of the business of such branch shop over and above the duties of a general butcher	9 5 0	9 11 6	9 5 0
General butchers who in the course of their duties act as shopmen or who are engaged principally cutting for window displays .. .. .	8 19 0	9 5 6	8 19 0
Other general butchers not called on to serve in shops and including men who cut and deliver meat to customers outside the shop .. .. .	8 16 0	9 2 6	8 16 0
Small goods makers in butchers' shops, boners, salters, scalders, and cookers ..	8 18 6	9 5 0	8 18 6
Ordermen who deliver but do not cut meat and who are not carters and drivers	8 3 0	8 9 6	8 3 0
All others .. .. .	8 1 0	8 7 6	8 1 0
<i>Definition</i> :—"General butcher" means an adult who has served an apprenticeship or has had at least four years' general experience in general butchery and is not exclusively employed in the making of small goods, or in such other cases where an employer engages or calls upon an employee to perform the functions of a general butcher.			
<i>Division C.—Small Goods Section.</i>			
Employees in the country required to do any slaughtering as defined in Division B in the slaughter-house associated with a butcher's shop or small goods factory for more than 24 hours per week .. .. .	9 6 6	9 13 0	9 6 6
Employees who do slaughtering 24 hours or less per week in a slaughter-house associated with a butcher's shop or small goods factory—			
Whilst employed on such work .. .. .	9 6 6	9 13 0	9 6 6
Whilst employed on other work .. .. .	At the rates prescribed for such work.		
Men employed principally on mixing machines and/or responsible for making of small goods .. .. .	9 4 0	9 10 6	9 4 0
Fillermen .. .. .	8 14 6	9 1 0	8 14 6
Small goods makers, butchers, small goods sellers from vehicle who collect cash, boners, salters, scalders, and cookers .. .. .	8 18 6	9 5 0	8 18 6
Packing-room hands .. .. .	8 8 6	8 15 0	8 8 6
Linkers and table hands .. .. .	8 7 6	8 14 0	8 7 6
All others .. .. .	8 1 0	8 7 6	8 1 6
<i>Division D.—Carters and Drivers Employed in or in Connexion with Abattoirs or Meat Markets.</i>			
Drivers of Motor Vehicles—			
Not exceeding 25 cwt. capacity .. .. .	9 2 6	9 10 6	8 19 0
Exceeding 25 cwt. but not exceeding 3 tons capacity .. .. .	9 7 6	9 15 6	9 4 0
Exceeding 3 tons capacity .. .. .	9 12 6	10 0 6	9 9 0
Horse Drivers—			
One horse .. .. .	8 19 6	9 7 6	8 16 0
Two horses .. .. .	9 2 6	9 10 6	8 19 0
Three horses .. .. .	9 5 6	9 13 0	9 1 6
Head stableman (if more than one employed) .. .. .	8 17 0	9 5 0	8 14 6
Other stablemen or grooms .. .. .	8 12 0	9 0 0	8 8 0
Drivers who do not cart meat, and who are not required to wear special clothing	2s. 6d. per week less than the rate specified	2s. 6d. per week less than the rate specified	2s. 6d. per week less than the rate specified
Drivers of loaded motor vehicles, except tractors, drawing a loaded trailer	1/- per day in addition to the rate specified	1/- per day in addition to the rate specified	1/- per day in addition to the rate specified
Drivers, who, during the day, are engaged in carting blood manure or offensive offal .. .. .			
Drivers who are required to cart meat before 7 a.m. shall be paid as follows :—			
From 1st May to 31st October .. .. .	10d. per hour in addition to the rate specified	10d. per hour in addition to the rate specified	10d. per hour in addition to the rate specified
From 1st November to 30th April .. .. .	7d. per hour in addition to the rate specified	7d. per hour in addition to the rate specified	7d. per hour in addition to the rate specified

2. (A)—*continued.*

*Division E.—Carters and Drivers (Not Elsewhere Included).*

	Weekly Wage.		
	(a) Within 20 Miles of G.P.O., Melbourne (other than those specified in Division A).	(b) Within 10 Miles of G.P.O. at Geelong and Warrnambool.	All other Parts of Victoria.
	At Yallourn.		
	Per Week.	Per Week.	Per Week.
(1) Drivers of motor vehicles—	£ s. d.	£ s. d.	£ s. d.
(i) not exceeding 25 cwt. capacity .. .. .	8 6 0	8 12 6	8 6 0
(ii) exceeding 25 cwt. capacity but not exceeding 3 tons capacity ..	8 10 0	8 16 6	8 10 0
(iii) exceeding 3 tons capacity but under 6 tons capacity .. .. .	8 13 0	8 19 6	8 13 0
(iv) for each complete ton over 5 tons an extra 1s. per week			
(v) motor (not being a tractor) drawing trailer 1s. per day extra for each trailer			
(2) Horse drivers—			
(i) one horse .. .. .	8 1 0	8 7 6	8 1 0
(ii) two horses .. .. .	8 6 0	8 12 6	8 6 0
(iii) three horses .. .. .	8 9 0	8 15 6	8 9 0
(iv) four horses .. .. .	8 11 0	8 17 6	8 11 0

*Division F.—Employees on Gas Producer Units.*

In addition to the rates prescribed employees shall be paid the following additional rates and granted the following conditions:—

- (1) Driver of motor vehicle fitted and operated with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle—an extra 1s. 3d.

Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit—an extra 1s. 3d.

Cleaner of gas producer unit who is not a driver, for each day or part thereof upon which he is called upon to clean—an extra 1s. 3d.

- (2) Suitable overalls and gloves shall be provided by employers for the employees mentioned in paragraph (1) hereof.

- (3) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

2. (B)

APPRENTICES AND IMPROVERS.

Apprentices and Improvers (other than Carters and Drivers) employed in Abattoirs or Meat Markets within the Metropolitan District.		Improvers employed as Carters and Drivers in or in connexion with Abattoirs or Meat Markets in all Areas to which this Determination applies.	
	Weekly Wage.		Weekly Wage.
	£ s. d.		£ s. d.
1st year's experience .. .. .	4 2 0	Under 18 years .. .. .	5 10 0
2nd year's experience .. .. .	4 18 6	18 years and under 19 years .. .. .	6 10 6
3rd year's experience .. .. .	5 13 6	19 years and under 20 years .. .. .	7 2 6
4th year's experience .. .. .	7 10 0	20 years .. .. .	Minimum Wage
5th year's .. .. .	Minimum Wage		
<p>PROPORTION (BY ANY EMPLOYER).</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than the minimum wage prescribed by this Determination.</p> <p><i>Improvers.</i></p> <p>Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.</p>		<p>No carter or driver under 19 years of age shall be allowed to drive or be in charge of more than one horse in the Metropolitan District.</p> <p>No carter or driver under 18 years of age shall be allowed to have sole charge of a motor vehicle.</p> <p>PROPORTION (BY ANY EMPLOYER).</p> <p>One improver to every five drivers receiving not less than the minimum wage.</p>	

## 2. (C)

## APPRENTICES NOT ELSEWHERE INCLUDED.

	Rate.		Loading (Constant).		War Loading.		Total.	
	Per Week.		Per Week.		Per Week.		Per Week.	
	£	s. d.	s.	d.	s.	d.	£	s. d.
<i>Five-year Term—</i>								
First year .. .. .	2	1 0	2	0	1	0	2	4 0
Second year .. .. .	2	15 6	2	0	1	6	2	19 0
Third year .. .. .	4	1 0	4	0	2	0	4	7 0
Fourth year .. .. .	5	4 6	5	0	2	6	5	12 0
Fifth year .. .. .	6	16 0	5	6	3	0	7	4 6
<i>Four-year Term</i>								
First year .. .. .	2	8 6	2	0	1	0	2	11 6
Second year .. .. .	3	9 0	3	0	1	6	3	13 6
Third year .. .. .	5	4 6	5	0	2	6	5	12 0
Fourth year .. .. .	6	16 0	5	6	3	0	7	4 6

(i) In such portions of the State of Victoria as come within the purview of the appropriate State Apprenticeship body after a probationary period of four months male juniors shall only be employed as apprentices. The periods and conditions of such employment (except wage rates) and the duties and responsibilities of such apprentices and their employers shall be as prescribed by such State Apprenticeship body. Provided that any lad commencing at 17 years of age shall be apprenticed only for a four-year term.

(ii) In those portions of the State of Victoria not covered by sub-clause (i) hereof, male juniors coming into the retail butchering (including Country Slaughtering) division of the industry shall only be employed as apprentices. The terms of such apprenticeship shall be as follows:—

*Saving.*

- (a) This sub-clause shall not apply to male juniors at present employed in the industry, but any such junior may, if agreed upon between the employer, his parents and himself, come within the scheme contained herein, and, in the event of his so doing, the period for which the junior has been employed in the industry shall be counted as time served under apprenticeship and in his indenture he shall be credited with such time.

*Contract of Apprenticeship.*

- (b) Every contract of apprenticeship hereinafter made shall be in the terms of the indenture as prescribed by the Wages Board.

*Probationary Period.*

- (c) Male juniors may be taken on probation for a period of four months and if apprenticed such four months shall count as part of their period of apprenticeship.

*Tuition During Apprenticeship.*

- (d) (1) An apprentice butcher shall not be deemed to have been taught his trade by the employer unless during the period of apprenticeship he is taught the following work and brought to reasonable proficiency on such work:—

*During the first year:* Breaking up forequarters of beef and hanging same and naming the different cuts of beef, mutton, pork and veal.

*During the second year:* Breaking up hindquarter of beef and hanging same and boning.

*During the third year:* Cutting down sheep, pork and veal; arranging meat in chiller; making dripping; rolling spice beef.

*During the fourth and fifth years:* Making pickle; pumping meat; general shop work; serving and cutting meat; making of beef and pork sausages and smallgoods work usually done in a retail butchering establishment.

- (2) An apprentice slaughterman shall not be deemed to have been taught his trade by the employer, unless, during the period of apprenticeship he is taught the following work and brought to reasonable proficiency on such work:—

*During the first year:* Gut running; skinning feet; fronting out; cleaning of tripes or calves' heads and feet.

*During the second year:* Pelting and legging sheep and necking off; dressing pigs and calves.

*During the third year:* Grounding; backing off; sawing down.

*During the fourth and fifth years:* Quartering; making tallow; caring for hides; care of yards generally.

*Period of Apprenticeship.*

- (e) The period of apprenticeship shall be 5 years, but, if the apprentice has reached the age of 17 years, the period shall be four years.

*Wages.*

- (f) The minimum weekly rates of wage for apprentices shall be as set out in sub-clause (C) of this clause.

*Conditions of Employment.*

- (g) The hours and conditions of employment, shall, except as otherwise provided by this Determination, be the same as the journeyman covered by this Determination.

(iii) Except as provided in sub-clauses (i) and (ii) of this clause unapprenticed juniors in employment at the time of the making of this Determination may be employed on the following terms:—

- (a) After a probationary period of six months each junior for a period of at least four years shall be trained to be a general butcher and shall not be dismissed from his employment during such period except for inefficiency or misconduct or in the event of the employer ceasing to carry on business or who for financial reasons becomes unable to employ labor.

- (b) No such junior shall leave or resign except in pursuance of a written agreement signed by him, his parent or guardian and his employer.

(iv) The wage rates of unapprenticed junior labor shall be as follows :—

	Rate.					Loading (Constant).		War Loading.		Total.		
	Per Week.					Per Week.		Per Week.		Per Week.		
	£	s.	d.			s.	d.	s.	d.	£	s.	d.
First year	2	8	6			2	0	1	0	2	11	6
Second year	3	3	0			2	6	1	0	3	6	6
Third year	4	5	0			4	0	2	0	4	11	0
Fourth year	5	15	6			4	6	2	6	6	2	6
Fifth year	6	18	0			6	0	3	0	7	7	0

(v) Where a juvenile commences in the industry after having attained his seventeenth birthday he shall be paid at the second year rate in his first year and the third year rate in his second year and so on.

*Proportion of Apprentices and Improvers.*

The number of apprentices and improvers employed in any shop, slaughterhouse or smallgoods factory or of a shop, abattoirs, slaughterhouse and factory combined shall not exceed one to every three or fraction of three adult weekly employees. An employer actually working in the shop, abattoirs, slaughterhouse or factory for the whole or at least a substantial part of his time shall be treated as an adult for the purpose of this clause.

Clauses, other than clauses 2 (A), 2 (B) and 2 (C), of the said Determination shall remain in force.

1. Introduction

The first part of the document discusses the importance of maintaining accurate records and the role of the auditor in ensuring the integrity of the financial statements. It highlights the need for transparency and accountability in the reporting process.

2. Scope of Work

The scope of the audit includes a detailed examination of the company's financial records, including the balance sheet, income statement, and cash flow statement. The auditor will also review the company's internal controls and policies to ensure compliance with applicable laws and regulations.

3. Methodology

The audit will be conducted using a combination of analytical procedures and substantive testing. Analytical procedures will be used to identify any unusual trends or ratios, while substantive testing will be used to verify the accuracy of the financial data.

The auditor will also perform a risk assessment to identify areas of high risk and focus the audit efforts on those areas. This will involve a thorough review of the company's financial statements and supporting documentation, as well as interviews with management and other key personnel.

4. Findings

The audit has identified several areas of concern, including discrepancies in the financial records and weaknesses in the internal control system. These findings have been discussed with management, and they have agreed to take corrective action to address the issues identified.

5. Conclusion

The audit has been completed, and the financial statements are found to be fairly presented in all material aspects. The auditor has no reservations regarding the accuracy of the financial data, and the company's internal controls are considered to be adequate.

6. Recommendations

The auditor recommends that the company continue to maintain accurate records and implement strong internal controls to ensure the integrity of its financial statements. It also suggests that the company consider implementing additional measures to improve its financial reporting process.

7. Appendix

The appendix contains a list of the documents reviewed during the audit, including the financial statements, internal control policies, and supporting documentation. It also includes a copy of the audit report and the auditor's findings.



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 98]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950

RAY. H. BEERS,  
Secretary for Labour.

### ENGINEERS AND BRASSWORKERS (UNSKILLED) BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 25 of the 13th January, 1950, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 40 HOURS.

Adults.	Within 20 miles of G.P.O., Melbourne. 10 miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(a) Ironworking and General—			
Assembler (leading hand) .. .. .	7 19 0	8 5 6	7 16 0
Assembler (assistant) .. .. .	7 14 0	8 0 6	7 11 0
Attendant at small rivet heating, bolt heating or similar types of fires or furnaces .. .. .	7 19 0	8 5 6	7 16 0
Belt repairer .. .. .	7 17 0	8 3 6	7 14 0
Blacksmith's striker .. .. .	7 17 0	8 3 6	7 14 0
Blacksmith's striker on double fires and other assistant .. .. .	7 19 0	8 5 6	7 16 0
Block and tackle hand .. .. .	7 19 0	8 5 6	7 16 0
Boiler (inside) chipper and cleaner .. .. .	8 3 0	8 9 6	8 0 0
Cold saw operator .. .. .	7 19 0	8 5 6	7 16 0
Die caster .. .. .	8 2 0	8 8 6	7 19 0
Dogman .. .. .	7 19 0	8 5 6	7 16 0

WAGES PER WEEK OF 40 HOURS—*continued.*

Adults.	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrambool, and within Murrumbidgee and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
*Dresser and grinder using portable machine .. .. .	8 1 0	8 7 6	7 18 0
*Dresser, shot blast and sand blast—			
(a) who operates from outside a properly enclosed cabin .. .. .	7 17 0	8 3 6	7 14 0
(b) other .. .. .	8 7 0	8 13 6	8 4 0
*Dresser and grinder (other) .. .. .	7 19 0	8 5 6	7 16 0
*Emery wheel attendant .. .. .	7 19 0	8 5 6	7 16 0
*Employee directly assisting an employee whose margin above the basic wage is 25s. or more .. .. .	7 17 0	8 3 6	7 14 0
Forge assistant, i.e., underhand, hammer driver, and crane man, employed on work 10 cwt. or over .. .. .	8 1 0	8 7 6	7 18 0
Forger's assistant .. .. .	7 19 0	8 5 6	7 16 0
Friction saw operator .. .. .	7 17 0	8 3 6	7 14 0
Furnaceman—forge .. .. .	9 1 6	9 8 0	8 18 6
Furnaceman's assistant—forge .. .. .	7 19 0	8 5 6	7 16 0
*Furnaceman—electric .. .. .	8 8 0	8 14 6	8 5 0
*Furnaceman—other (excepting cupola furnaceman) .. .. .	8 3 0	8 9 6	8 0 0
*Furnaceman's assistant .. .. .	7 17 0	8 3 6	7 14 0
*Grinding machine or emery wheel operator .. .. .	7 19 0	8 5 6	7 16 0
Hammer driver .. .. .	7 19 0	8 5 6	7 16 0
Lagger .. .. .	7 17 0	8 3 6	7 14 0
Machinist—3rd class (as defined) .. .. .	8 2 0	8 8 6	7 19 0
Overhead oiler .. .. .	7 17 0	8 3 6	7 14 0
Painter of ironwork, using spray .. .. .	7 18 0	8 4 6	7 15 0
Painter of ironwork (other than ship painter) using brush .. .. .	7 17 0	8 3 6	7 14 0
Person employed in preparing iron or steel material for reinforcing concrete for building or other purposes—			
On bending and cutting machines .. .. .	7 19 0	8 5 6	7 16 0
On bending and cutting machines (assistant) .. .. .	7 16 0	8 2 6	7 13 0
On steel fabric machines .. .. .	7 19 0	8 5 6	7 16 0
On steel fabric machines (assistant) .. .. .	7 14 0	8 0 6	7 11 0
Person working with hammer 14 lb. weight or over—			
On repair work .. .. .	8 7 3	8 13 9	8 4 3
On other work .. .. .	7 19 3	8 5 9	7 16 3
Pickler .. .. .	7 17 0	8 3 6	7 14 0
Piler .. .. .	7 19 0	8 5 6	7 16 0
Process worker .. .. .	7 16 0	8 2 6	7 13 0
Rigger and/or splicer .. .. .	8 3 0	8 9 6	8 0 0
Tar dipper .. .. .	7 17 0	8 3 6	7 14 0
Other employees with not less than three months' experience in the metal trades industry .. .. .	7 3 0	7 9 6	7 0 0
Employee not elsewhere classified .. .. .	6 17 0	7 3 6	6 14 0
(b) Manufacturing or preparing lead and shot—			
Pipe trap machine operator .. .. .	8 12 0	8 18 6	8 9 0
Roller .. .. .	8 5 0	8 11 6	8 2 0
Extrusion press operator .. .. .	8 4 0	8 10 6	8 1 0
Melter of lead alloys .. .. .	7 17 0	8 3 6	7 14 0
Lead wool machinist .. .. .	7 16 0	8 2 6	7 13 0
Molten metal feeder and/or mixer for shot .. .. .	7 16 0	8 2 6	7 13 0
Roller's assistant .. .. .	7 17 0	8 3 6	7 14 0
Pipe trap machine operator's assistant .. .. .	7 17 0	8 3 6	7 14 0
Extrusion press operator's assistant .. .. .	7 16 0	8 2 6	7 13 0
Other employees with not less than three months' experience in the metal trades industry .. .. .	7 3 0	7 9 6	7 0 0
All others .. .. .	6 17 0	7 3 6	6 14 0

\* When these employees are employed in foundries the rates herein prescribed shall be increased by 5s. per week (i.e., a further loading of 3s. and an additional margin of 2s.).

*Leading Hands.*

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra

*Ship Repairing.*

Employees covered by this Determination who are engaged on ship repairs shall receive an additional margin of 3s. per week.

**TRADESMEN IN LARGE POWER HOUSES.**

Tradesmen and/or welders, and their assistants employed in large operating power houses (i.e., power houses developing more than 8,000 kilowatts), other than those not on the regular staff, engaged on new construction work, shall be paid 6s. per week extra, and other unapprenticed juniors 3s. per week extra; such amount shall be deemed to include all special rates prescribed in clause 4.

This allowance shall continue to be payable to tradesmen attached to the staffs of such power houses while carrying out repairs or maintenance in rotary converter sub-stations which are in regular operation.

Provided that an employee detailed to act as leading hand in charge of two other adult employees working away from power station or workshop (one of whom is of the same classification as himself) shall be paid 6s. per week extra.



## FEMALES AND UNAPPRENTICED MALE JUNIORS.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for adult and junior females employed in manufacturing and assembling of small parts of electrical and other machinery and appliances, and in core making, in which females were employed on the 15th May, 1935, and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination, shall be as follows:—

## WAGES PER WEEK OF 40 HOURS.

	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Additional Amount.	Total Wage Payable.		
					Within 20 miles of G.P.O., Melbourne, within 10 miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	Per Week.	Per Week.	Per Week.	s. d.	£ s. d.	£ s. d.	£ s. d.
<i>I.—Adult Females.</i>							
Under three months' experience .. ..	65	3 0	..	6 0	4 12 0	4 16 6	4 10 0
All others .. ..	75	3 0	..	7 0	5 6 0	5 11 0	5 3 6
<i>II.—Junior Females.</i>							
17 years of age and under	40	1 0	..	3 6	2 15 6	2 18 6	2 14 6
18 years of age ..	47½	1 3	..	4 0	3 6 0	3 9 0	3 4 6
19 years of age ..	55	1 6	..	4 6	3 16 6	4 0 0	3 14 6
20 years of age ..	62½	2 0	..	5 0	4 7 0	4 11 0	4 5 0
<i>III.—Junior Males.</i>							
Under 16 years of age ..	25	0 6	..	2 0	1 14 6	1 16 0	1 13 6
16 years of age ..	35	0 9	..	3 0	2 8 6	2 11 0	2 7 6
17 years of age ..	47½	1 0	..	4 0	3 6 0	3 9 0	3 4 6
18 years of age ..	60	1 0	..	5 0	4 3 0	4 6 6	4 1 0
19 years of age ..	75	2 0	..	6 0	5 4 0	5 9 0	5 1 6
20 years of age ..	90	2 0	..	7 0	6 4 0	6 10 0	6 1 6
A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.							
<i>IV.—Junior Males (Foundries).</i>							
Under 16 years of age ..	25	0 6	1 0	2 0	1 15 6	1 17 0	1 14 6
16 years of age ..	33	0 9	1 9	2 6	2 7 0	2 9 6	2 6 0
17 years of age ..	60	1 0	3 0	5 0	4 6 0	4 9 6	4 4 0
18 years of age ..	75	2 0	4 0	6 0	5 8 0	5 13 0	5 5 6
19 years of age and over	90	2 6	4 6	7 0	6 9 0	6 15 0	6 6 6

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee:

Provided that this sub-clause shall not operate to reduce the rates paid to any female employee as from the beginning of the first pay period to commence in August, 1942.

(c) Junior employees employed on the following machines or operations shall be paid at not less than the appropriate adult minimum rates:—

- (i) Angle-iron cropping where the material weighs more than 3½ lb. per foot and is not clamped.
- (ii) Assisting steel furnace ladleman other than in daubing or repairing ladles.
- (iii) Assisting storeman racking and/or loading and/or unloading off vehicles of heavy steel plates, bars or sections.
- (iv) Breaking up pig iron.
- (v) Carrying material to or from cupola forge or electric steel furnace or using the slicer or hanging on to end of a bloom. This shall not apply in the case of junior moulders.
- (vi) Cutting out and punching rivets on plates.
- (vii) Cutting plates by means of hammer and cold set.
- (viii) Holding up rivets over ¼ in. diameter.
- (ix) Passing hot rivets in confined spaces.
- (x) Plate edge planers in structural steel or shipbuilding yards where the operator travels on the machine.
- (xi) Punching machines handling plates weighing more than 84 lb.
- (xii) Shearing machines other than guillotine plate shearers, handling plates weighing more than 84 lb.

(d) Junior employees shall not be employed:—

- (i) if under the age of 16 years—  
on oil or gas burners or fires used for heating of small articles; or  
using electric arc or oxy-acetylene blow-pipe, or
- (ii) if under 18 years of age—  
as furnaceman or assistant to furnaceman; or  
as a roller, extrusion press operator, pipe trap machine operator, roller's assistant or as a melter.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 99]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### BOARDING HOUSES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 925 of the 16th September, 1948, shall be replaced by the following clause:—

2.

#### APPRENTICES OR IMPROVERS.

	Wages per Week of 40 Hours.						PROPORTION (IN ANY PLACE). MALES OR FEMALES.
	Males.			Females.			
	Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.	
	<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>	
Under 16 years of age ..	41 0	1 0	42 0	41 0	1 0	42 0	<p style="text-align: center;"><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than the minimum wage.</p> <p style="text-align: center;"><i>Improvers.</i></p> <p>One improver to every four or fraction of four workers receiving not less than the minimum wage.</p>
16 years of age ..	55 3	1 6	56 9	43 6	1 0	44 6	
17 " ..	64 0	1 6	65 6	50 9	1 3	52 0	
18 " ..	72 0	1 9	73 9	53 6	1 6	55 0	
19 " ..	88 3	2 3	90 6	58 3	1 6	59 9	
20 " ..	114 3	3 0	117 3	65 9	1 9	67 6	

2.—continued.

OTHER EMPLOYEES.	WAGES PER WEEK OF 40 HOURS.†	
	*Minimum Wage, without Board and Lodging.	
	Metropolitan District; the Cities of Ballarat, Bendigo, Geelong, Geelong West, Sandringham, and Warrnambool, the Town of Newtown and Chilwell, and the Boroughs of Eaglehawk and Sebastopol.	All other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>
<i>Males.</i>		
Porter .. .. .	147 0	144 0
Head Waiter .. .. .	157 0	154 0
Other Waiters .. .. .	147 0	144 0
First Cook, where the number of persons employed in the kitchen is eight or more .. .. .	197 0	194 0
Five, six or seven .. .. .	187 0	184 0
Three or four .. .. .	169 0	166 0
Two or less .. .. .	163 0	160 0
Second Cook, where the number of persons employed in the kitchen is eight or more .. .. .	179 6	176 6
Five, six, or seven .. .. .	169 6	166 6
Other Second Cooks .. .. .	157 0	154 0
Sweets Cook .. .. .	159 0	156 0
Grill, Relieving, or Assistant Cook .. .. .	157 0	154 0
Pantryman or Kitchenman .. .. .	147 0	144 0
Persons not otherwise provided for .. .. .	147 0	144 0
<i>Females.</i>		
Housekeeper .. .. .	101 6	98 6
Laundress .. .. .	91 6	88 6
Housemaid, Parlourmaid, or General .. .. .	87 6	84 6
Head Waitress .. .. .	91 6	88 6
Other Waitresses .. .. .	87 6	84 6
First Cook .. .. .	112 6	109 6
Second Cooks .. .. .	106 6	103 6
Sweets Cook .. .. .	107 6	104 6
Grills, Relieving, or Assistant Cook .. .. .	106 6	103 6
Pantrymaid or Kitchenmaid .. .. .	87 6	84 6
Persons not otherwise provided for .. .. .	87 6	84 6

\* Except in the case of an apprentice or an Improver, the minimum wage shall be, where the employer—  
 (a) boards the employee with three meals per day, 16s. per week less, or  
 (b) boards and lodges the employee, 21s. per week less.

†NOTE.—*War Loadings*: For convenience *War Loadings* as follows:—

Males .. .. .	4s. 0d. per week
Females .. .. .	2s. 6d. per week

have been included in wages for employees classified under heading of other employees.

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any Boarding House is required to keep a time-book or other record in the prescribed form wherein each employee shall enter daily a record of the hours worked.

Clauses, other than clause 2, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 100]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950

RAY. H. BEERS,  
Secretary for Labour.

### SHOPS BOARD No. 1 (BOOT DEALERS).

Clause 2 of the Determination published in *Government Gazette* No. 994 of the 23th November, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.		
Wages per Week of 40 Hours.				Wages per Week of 40 Hours.		
				Within the Metro- politan District, the Cities of Geelong and Geelong West, and the Town of Newtown and Chilwell.		All other parts of Victoria where this Determination applies.
				MALES.		
				s.	d.	s. d.
Under 16 years .. .. .		Males.	Females.			
		s. d.	s. d.			
16 years .. .. .		39 6	33 6			
17 " .. .. .		62 0	45 6			
18 " .. .. .		84 0	54 6			
19 " .. .. .		106 6	64 6			
20 " .. .. .		128 6	75 0			
20 " .. .. .		147 0	85 0			
<p>Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his or her first year's service 12½ per cent. and for his or her second year's service 10 per cent. less than the rates fixed above.</p>						
<p>PROPORTION (IN ANY SHOP OR PLACE).</p>						
<p>APPRENTICES.</p>						
<p><i>Males.</i></p>						
<p>One male apprentice to every three or fraction of three male persons receiving not less than 168s. per week of 40 hours.</p>						
<p><i>Females.</i></p>						
<p>One female apprentice to every three or fraction of three female persons receiving not less than 110s. per week of 40 hours.</p>						
<p>An indenture of apprenticeship prescribed by the Board was approved on 23th March, 1923.</p>						
<p>IMPROVERS.</p>						
<p><i>Males.</i></p>						
Two male improvers to one	} male persons receiving not less than 168s. per week of 40 hours.					
Four " " " two						
Five " " " three						
Six " " " four						
Seven " " " five						
Eight " " " six						
Nine " " " seven						
Ten " " " eight						
<p>and thereafter one additional male improver to every two or fraction of two additional.</p>						
				Manager of a shop or head salesman, i.e., the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department ..	196 0	193 0
				Salesmen .. .. .	171 0	168 0
				Persons employed in the parcels or country order office, or as packers, porters, or storemen ..	171 0	168 0

Improvers.	Other Employees.		
	Wages per Week of 40 Hours.		
		Within the Metro- politan District the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
<p>PROPORTION (IN ANY SHOP OR PLACE). IMPROVERS. <i>Females.</i></p> <p>Two female improvers to one Four " " " two Five " " " three Six " " " four Seven " " " five Eight " " " six Nine " " " seven Ten " " " eight</p> <p>and thereafter one additional female improver to every two or fraction of two additional.</p> <p>Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.</p>	<p>female persons receiving not less than 110s. per week of 40 hours,</p>	<p><b>FEMALES.</b></p> <p>Managers of a shop or head sales-woman, i.e., the principal employes in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding she may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department .. .. .</p> <p>Saleswomen .. .. .</p>	<p><i>s. d.</i></p> <p><i>s. d.</i></p> <p>196 0</p> <p>193 0</p> <p>114 6</p> <p>110 0</p>

Clauses, other than clause 2, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

**No. 101]**

**THURSDAY, FEBRUARY 16.**

**[1950**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950

RAY H. BEERS,  
Secretary for Labour.

### SHOPS BOARD No. 2 (BOOT REPAIRERS).

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 882 of the 28th October, 1949, shall be replaced by the following clauses:—

2.

#### APPRENTICES OR IMPROVERS.

Males.					Females (see clause 4).					
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.					
	Commencing Age.									
	Under 16 years.	16 years.	17 years.	18 years or over.						
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>					<i>s. d.</i>	<i>s. d.</i>
1st year .. .. .	36 3	46 9	46 9	57 9	Under 16 years of age .. .. .				46	6
2nd year .. .. .	46 9	57 9	57 9	65 9	16 and under 17 years of age .. .. .				52	3
3rd year—					17 and under 18 years of age .. .. .				57	6
1st 6 months .. .. .	57 9	65 9	65 9	93 6	18 and under 19 years of age .. .. .				63	3
2nd 6 months .. .. .	57 9	65 9	65 9	107 0	19 and under 20 years of age .. .. .				70	3
4th year—					20 and under 21 years of age .. .. .				75	9
1st 6 months .. .. .	65 9	80 6	93 6	Minimum wage	<b>PROPORTION (BY ANY EMPLOYEE).</b>					
2nd 6 months .. .. .	65 9	80 6	107 0	Minimum wage	<i>Apprentices.</i>					
5th year—					One female apprentice to every three or fraction of three female adult workers receiving not less than the minimum wage.					
1st 6 months .. .. .	80 6	93 6	Minimum wage	Minimum wage	<i>Improvers.</i>					
2nd 6 months .. .. .	80 6	107 0	Minimum wage	Minimum wage	Two female improvers to every female adult worker receiving not less than the minimum wage.					
6th year—					<b>PROPORTION (IN ANY PLACE).</b>					
1st 6 months .. .. .	93 6	Minimum wage	Minimum wage	Minimum wage	<i>Apprentices.</i>					
2nd 6 months .. .. .	107 0	Minimum wage	Minimum wage	Minimum wage	One apprentice to every three or fraction of three workers receiving not less than 170s. per week of 40 hours.					
Thereafter .. .. .	Minimum wage	Minimum wage	Minimum wage	Minimum wage	<i>Improvers.</i>					
	Minimum wage	Minimum wage	Minimum wage	Minimum wage	One improver to every four workers receiving not less than 170s. per week of 40 hours.					

3.

#### OTHER EMPLOYEES.

Wages per Week of 40 Hours.				Wages per Week of 40 Hours.			
Females (see Clause 4).	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	Males	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Adult females .. .. .	.. .. .	.. .. .	102 0	.. .. .	167 0	3 0	170 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.







# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 102]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### SHOPS BOARD No. 15 (GROCCERS).

Clause 2 of the Determination published in *Government Gazette* No. 762 of the 30th August, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Other Employees.	Wages per Week of 40 Hours.*	
		Within the Metropolitan District.	Outside the Metropolitan District Wherever this Determination Applies.
		<i>s. d.</i>	<i>s. d.</i>
<p>Per Week of 40 Hours.</p> <p>WAGES.</p> <p>Under 15 years of age .. 36 0</p> <p>15 years of age .. 47 6</p> <p>16 years of age .. 64 6</p> <p>17 year of age .. 79 6</p> <p>18 years of age .. 97 6</p> <p>19 years of age .. 123 3</p> <p>20 years of age .. 135 6</p> <p>Provided that any apprentice or improver without previous experience entering the trade at 16, 17, or 18 years of age may be paid for his first and second years' service 20 per cent. less than the rates fixed above.</p> <p>The Board has prescribed a form of indenture which must be used</p> <p>PROPORTION (in any shop or place).</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 164s. per week of 40 hours.</p> <p><i>Improvers.</i></p> <p>One improver to every three workers receiving not less than 164s. per week of 40 hours.</p> <p>"Worker" includes an owner or partner acting as working manager.</p>	<p>(a) Manager, i.e., the principal employee in any shop, except a shop in which an owner or partner is working manager .. .. .</p> <p>(b) Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits .. .. .</p> <p>(c) Canvasser, i.e., an employee soliciting or collecting orders .. .. .</p> <p>(d) Driver of motor vehicle with a carrying capacity of not more than 25 cwt.</p> <p>(e) Driver of motor vehicle with a carrying capacity of over 25 cwt.</p> <p>(f) Driver of three or more horses .. .. .</p> <p>(g) Driver of two horses .. .. .</p> <p>(h) Driver of one horse .. .. .</p> <p>(i) Stableman .. .. .</p> <p>(j) All others .. .. .</p>	<p>192 3</p> <p>182 6</p> <p>167 0</p> <p>161 9</p> <p>164 6</p> <p>167 0</p> <p>164 6</p> <p>161 9</p> <p>159 0</p> <p>167 0</p>	<p>189 3</p> <p>179 6</p> <p>164 0</p> <p>158 9</p> <p>161 6</p> <p>164 0</p> <p>161 6</p> <p>158 9</p> <p>156 0</p> <p>164 0</p>

\* The ordinary hours of employees classified as (d), (e), (f), (g), and (h) include time occupied in attending to horses or motor vehicles. Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 103]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950

RAY H. BEERS,  
Secretary for Labour.

### SHOPS BOARD No. 16 (HARDWARE).

Clause 2 of the Determination published in *Government Gazette* No. 759 of the 30th August, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers. (The Masculine to include the Feminine.)			Other Employees. (The Masculine to include the Feminine.)			Metropolitan District.	Outside Metropolitan District where Determination Applies.
WAGES.			WAGES.			Per week of 40 hours.	Per week of 40 hours.
Per week of 40 hours.			Per week of 40 hours.			£ s. d.	£ s. d.
a. d.			a. d.				
Under 16 years of age	..	..	..	..	..		
16 years of age	..	..	..	..	..		
17	..	..	..	..	..		
18	..	..	..	..	..		
19	..	..	..	..	..		
20	..	..	..	..	..		
Departmental managers, or branch managers, having under their control— 3 or more salesmen, 21 years of age or over			Departmental managers, or branch managers, having under their control— 3 or more salesmen, 21 years of age or over			10 9 0	10 6 0
Other Branch Managers			Other Branch Managers			9 11 0	9 8 0
Outside salesmen			Outside salesmen			8 14 6	8 11 6
Salesmen or Buyers			Salesmen or Buyers			8 11 9	8 8 0
Assemblers of Ordered Goods			Assemblers of Ordered Goods			8 4 0	8 4 0
PROPORTION (in any shop or place).  One apprentice to every three workers or fraction of three workers employed, and receiving not less than the minimum wage.  One improver to one worker .. .. Two improvers to two, three or four workers .. .. Three improvers to five, six or seven workers .. .. Four improvers to eight workers .. .. Five improvers to nine or ten workers and thereafter one improver to every two or fraction of two workers. .. ..			NOTE.—See Clause 20 <i>re</i> Definitions.				
Receiving not less than the rates fixed for assemblers of ordered goods.							

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 104]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

**BOARDING SCHOOL EMPLOYEES BOARD.**

Clause 2 of the Determination published in *Government Gazette* No. 89, of the 25th February, 1948, shall be replaced by the following clause:—

WAGES.

2.(a) *Apprentices or Improvers.*

Males.	Per Week.	Females.	Per Week.
	s. d.		s. d.
Under 17 years of age .. .. .	72 0	Under 16 years of age .. .. .	43 6
17 years of age and under 18 .. .. .	86 3	16 years of age and under 17 .. .. .	52 3
18 years of age and under 19 .. .. .	100 9	17 years of age and under 17½ .. .. .	61 0
19 years of age and under 20 .. .. .	115 3	17½ years of age and under 18 .. .. .	69 6
20 years of age and under 21 .. .. .	129 3	18 years of age and under 19 .. .. .	78 3
		and thereafter the minimum wage.	

Proportion (in any place).

Apprentices.—One apprentice to every four or fraction of four workers of either sex receiving not less than the minimum wage.

Improvers.—One improver to every four or fraction of four workers of either sex receiving not less than the minimum wage.

(b)

*Other Employees.*

Males.		Per Week.	Females.		Per Week.
		£ s. d.			£ s. d.
First Cook, where the number of persons employed in the kitchen is			First Cook, where the number of persons employed in the kitchen is		
Eight or more .. .. .		8 18 6	Eight or more .. .. .		6 5 3
Five, six, or seven .. .. .		8 13 6	Five, six, or seven .. .. .		6 0 9
Four or less .. .. .		8 8 6	Four or less .. .. .		5 15 6
Cook employed alone .. .. .		7 13 6	Cook employed alone .. .. .		5 4 6
Second Cook, where the number of persons employed in the kitchen is			Second Cook, where the number of persons employed in the kitchen is		
Eight or more .. .. .		8 3 6	Eight or more .. .. .		5 11 3
Five, six, or seven .. .. .		7 18 6	Five, six, or seven .. .. .		5 5 9
Four or less .. .. .		7 13 6	Four or less .. .. .		5 0 9
Vegetable Cook .. .. .		7 3 6	Vegetable Cook .. .. .		4 12 0
Other Cooks .. .. .		7 8 6	Other Cooks .. .. .		4 17 3
Kitchenman, pantryman, houseman, or waiter .. .. .		6 19 6	Head waitress .. .. .		4 13 9
All others .. .. .		6 19 6	Needlewoman or seamstress .. .. .		4 13 9
			Kitchenmaid, pantrymaid, housemaid, or waitress .. .. .		4 7 0
			All others .. .. .		4 7 0

DEDUCTIONS FOR BOARD AND/OR BOARD AND LODGING.

(c) The amounts which may be deducted from the wages when an employee is provided with board only or board and lodging shall be :—

	Board Only.	Board and Lodging.
(i) <i>Apprentices or Improvers.</i>		
<i>Males.</i>		
	<i>s. d.</i>	<i>s. d.</i>
Under 17 years of age .. .. .	7 6	10 0
17 years of age and under 18 .. .. .	9 0	12 0
18 years of age and under 19 .. .. .	10 6	14 0
19 years of age and under 20 .. .. .	12 0	16 0
20 years of age and under 21 .. .. .	13 6	18 0
<i>Females.</i>		
Under 16 years of age .. .. .	7 6	10 0
16 years of age and under 17 .. .. .	9 0	12 0
17 years of age and under 17½ .. .. .	10 6	14 0
17½ years of age and under 18 .. .. .	12 0	16 0
18 years of age and under 19 .. .. .	13 6	18 0
(ii) <i>Other Employees.</i>		
Other employees .. .. .	15 0	20 0

Clauses, other than clause 2, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 105]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950

RAY. H. BEERS,  
Secretary for Labour.

## BUTTER FACTORIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 30 of the 2nd February, 1948, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

JUVENILE WORKERS.

	Wages per Week.				Wages per Week.	
	Shift Workers.		Ordinary Workers.		Males.	Females.
	Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.				
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years .. ..	..	..	74 3	Under 16 years .. ..	62 9	58 9
16-17 years .. ..	..	..	86 9	16-17 years .. ..	70 3	65 9
17-18 " .. ..	..	..	97 9	17-18 " .. ..	86 9	73 3
18-19 " .. ..	128 0	122 9	110 6	18-19 " .. ..	95 6	85 6
19-20 " .. ..	139 6	135 9	125 0	19-20 " .. ..	111 9	93 9
20-21 " .. ..	147 0	143 6	133 9	20-21 " .. ..	128 0	103 9

PROPORTION (IN ANY PLACE).

*Males.*

One apprentice to every three or fraction of three workers receiving not less than 15*s.* per week.

One improver to every eight or fraction of eight workers receiving not less than 15*s.* per week.

*Females.*

One apprentice and one improver to every three or fraction of three workers receiving not less than 12*s.* per week.

## OTHER EMPLOYEES.

	Wages per Week.		
	Shift Workers.		Ordinary Workers.
	Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Cream grader .. .. .	187 0	184 0	176 0
Milk grader .. .. .	186 0	183 0	175 0
Milk or cream tester .. .. .	186 0	183 0	175 0
Creamery manager .. .. .	181 0	178 0	170 0
Milk or cream neutralizer .. .. .	179 6	176 6	168 6
Foreman of shift or department or casein plant .. .. .	181 0	178 0	170 0
Butter-maker .. .. .	186 0	183 0	175 0
Re-worker and/or processor (not requiring a buttermaker's certificate) .. .. .	171 0	168 0	160 0
Operators of any of the following machines, viz :—			
Separator .. .. .	169 0	166 0	158 0
Pasteurizer evacuator, or deodorizer .. .. .	169 0	166 0	158 0
Weighing machine .. .. .	169 0	166 0	158 0
Filling machine for tinning of butter when butter has not been milled .. .. .	171 0	168 0	160 0
Filling machine for tinning of butter when butter has been milled .. .. .	170 0	167 0	159 0
Storeman or packer in butter canning establishments .. .. .	170 0	167 0	159 0
Other storeman or packers .. .. .	169 0	166 0	158 0
Casein-maker .. .. .	182 0	179 0	171 0
Assistant to casein-maker, casein dryers, and millers .. .. .	170 6	167 6	159 6
Cheese-maker .. .. .	186 0	183 0	175 0
Assistant to cheese-maker .. .. .	170 6	167 6	159 6
Cheese storehand .. .. .	172 0	169 0	161 0
Male adult washing or sterilizing cans or bottles .. .. .	169 0	166 0	158 0
Operator of a fork lift truck .. .. .	171 0	168 0	160 0
All other adult males .. .. .	168 0	165 0	157 0
All other adult females .. .. .	..	..	123 0

Clauses, other than clause 2, of the said Determination shall remain in force.





VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 106]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950

RAY H. BEERS,  
Secretary for Labour.

**DISPENSARIES BOARD.**

Clause 2 of the Determination published in *Government Gazette* No. 1027 of the 30th November, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.			
WAGES PER WEEK OF 40 HOURS.				WAGES PER WEEK OF 40 HOURS.			
—	Weekly Rate.	War Loading.	Total Weekly Wage.	—	Weekly Rate.	War Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st six months' experience ..	25 0	0 6	25 6	Chief Pharmaceutical Chemist ..	258 0	6 0	264 0
2nd " " ..	38 0	1 0	39 0	Assistant Pharmaceutical Chemist	218 0	6 0	224 0
3rd " " ..	52 0	1 3	53 3	Unqualified Assistant ..	200 0	6 0	206 0
4th " " ..	65 6	1 9	67 3	Female Shop Assistant not engaged in dispensing or compounding medicines, drugs, or medicinal preparations ..	124 6	3 0	127 6
5th " " ..	79 0	2 0	81 0				
6th " " ..	92 0	2 3	94 3				
7th " " ..	103 6	2 6	106 0				
8th " " ..	129 6	3 0	132 6				
and thereafter the appropriate rate prescribed herein under the heading " Other Employees ".							
PROPORTION (IN ANY PLACE).							
<i>Apprentices.</i>							
One apprentice to every three or fraction of three workers receiving not less than 224s. per week.							
<i>Improvers.</i>							
One improver to every ten or fraction of ten workers receiving not less than 224s. per week.							

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.





VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

(Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.)

No. 107]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

**SHOPS BOARD No. 21 (BOOKSELLERS AND NEWSAGENTS).**

Clause 2 of the Determination published in *Government Gazette* No. 628 of the 5th August, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.			Other Employees.			
WAGES.	Per week of 40 hours.		Per week of 40 hours.			
	Males.	Females.	Within the Metropolitan District.		All other parts of Victoria where this Determination applies.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
15 years of age or under	42 0	36 6				
16 years of age ..	50 6	45 6				
17 years of age ..	64 6	56 0				
18 years of age ..	82 6	65 0				
19 years of age ..	101 6	75 6				
20 years of age ..	122 0	84 6				
PROPORTIONS (by any employer).			DEPARTMENTAL MANAGER, i.e., a person in control of two or more persons (not including bookstall employees) receiving not less than the minimum wage—			
<i>Apprentices.</i>			Where two such persons are under his or her control .. .. .			
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.			Where three or more such persons are under his or her control .. .. .			
An indenture of apprenticeship has been prescribed by the Board.						
<i>Improvers.</i>			<i>All Others.</i>			
Two improvers to each adult worker receiving not less than 158s. 6d. per week of 40 hours in the case of a male adult and 95s. 0d. per week of 40 hours in the case of a female adult.			(a) Employed in connexion with the sale or distribution of newspapers—			
			161 6	100 6	153 6	95 0
			(b) Employed at any other work—			
			169 0	104 6	166 0	98 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 108]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950

RAY. H. BEERS,  
Secretary for Labour.

### WHOLESALE GROCERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1124 of the 21st December, 1949, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.			ALL OTHER EMPLOYEES.		
	Wages per week.		Wages per week.		
	£	s. d.	Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.		All other parts of Victoria where this Determination applies.
Under 16 years of age ..	2	1 6			
16 years of age ..	2	10 9			
17 " " ..	3	6 0			
18 " " ..	4	7 6			
19 " " ..	5	11 9			
20 " " ..	6	15 3			
PROPORTION (IN ANY PLACE).					
<i>Apprentices.</i>					
One apprentice to every three or fraction of three workers receiving not less than 159s. per week.					
An indenture of apprenticeship prescribed by the Board was approved on 24.5.1923.					
<i>Improvers.</i>					
One improver to every three or fraction of three workers receiving not less than 159s. per week.					
			Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits ..	8 14 0	8 17 6
			Leading hand in charge of storemen only—		
			10 or more storemen ..	9 0 6	9 4 0
			6, 7, 8, or 9 storemen ..	8 14 0	8 17 6
			1, 2, 3, 4, or 5 storemen ..	8 5 6	8 9 6
			Leading hand in charge of persons other than storemen or of storemen and other persons—		
			10 or more persons ..	8 14 0	8 17 6
			6, 7, 8, or 9 persons ..	8 5 6	8 9 6
			1, 2, 3, 4, or 5 persons ..	8 4 0	8 8 0
			Storeman employed singly ..	8 5 6	8 9 6
			All others ..	7 19 0	8 4 0

NOTE.—“Leading hand” means an adult employee who, notwithstanding that he may be under the orders of a superior, has by the instructions of his employer one or more adult employees usually under his direction.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 109]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950

RAY. H. BEERS,  
Secretary for Labour.

### STOREMEN, PACKERS, AND SORTERS BOARD.

Clauses 2, 3, 4 (a), 4 (b), 4 (c), 4 (d), and 4 (e) of Part I, and clause 24 of Part III. of the Determination published in *Government Gazette* No. 8 of the 9th January, 1950, shall be replaced by the following clauses:—

#### PART I.

#### WAGE RATES.

ALL PLACES OTHER THAN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

2.

#### APPRENTICES AND IMPROVERS.

	Wages Per Week of 40 Hours.					Number (in any place).
	Males.		Females.			
	Bread-making Establishments.	Any Other Place.	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Egg Packing Establishments.	Any Other Place.	
	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 16 years of age	108 9	35 3	41 6	38 6	35 3	<p><b>APPRENTICES.</b> One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1923.</p> <p><b>MALE IMPROVERS.</b> <i>Egg Packing Establishments.</i> One male improver to every two or fraction of two male workers receiving not less than 179s. per week of 40 hours. <i>Any Other Place.</i> One male improver to every four or fraction of four male workers receiving not less than 161s. per week of 40 hours.</p> <p><b>FEMALE IMPROVERS.</b> <i>Laundries.</i> One female improver to every three or fraction of three female workers receiving not less than 105s. 6d. per week of 40 hours. <i>Establishments in which are sorted waste pieces or clippings of cottons, silks, woollens, or woollen and cotton pieces.</i> Two female improvers to every three or fraction of three female workers receiving not less than 102s. 6d. per week of 40 hours. <i>Egg Packing Establishments.</i> One female improver to every three or fraction of three female workers receiving not less than 134s. 3d. per week of 40 hours. <i>Any Other Place.</i> One female improver to every four or fraction of four female workers receiving not less than 96s. per week of 40 hours.</p>
16 to 17 years of age		48 0	48 0	51 3	48 0	
17 to 18 years of age		64 0	54 6	57 6	54 6	
18 to 19 years of age		89 6	60 9	67 3	60 9	
19 to 20 years of age		138 3	112 0	73 6	70 6	
20 to 21 years of age	159 3	136 3	83 3	86 6		

Provided that any female improver employed packing or sorting laundry-work shall, after completing three years' experience, be paid the wage fixed for an adult

3. OIL GREASE, AND PETROLEUM PRODUCTS STORES ONLY.

JUNIOR RATES.

Wages Per Week of 40 Hours.

	s.	d.
Under 16 years of age .. .. .	52	6
16 to 17 years of age .. .. .	66	0
17 to 18 years of age .. .. .	76	6
18 to 19 years of age .. .. .	92	0
19 to 20 years of age .. .. .	118	6
20 to 21 years of age .. .. .	139	0

(a) Provided that any youth called upon to stack full cases more than three high, to stack barrels, or to lift any weight over 1 cwt. shall be classed as an adult and entitled to receive the adult rate of pay whilst so engaged.

(b) Provided further that no employee under 21 years of age shall be employed on the filling of rail or road tank waggons.

4. (a) OTHER EMPLOYEES.

MALES.

IN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

Wages Per Week of 40 Hours.

	s.	d.
(i) Storemen or Packers .. .. .	160	0
Leading hands—as defined in clause 22 hereof—		
(I.) .. .. .	165	0
(II.) .. .. .	170	0
(III.) .. .. .	170	0
(IV.) .. .. .	180	0

(ii) Casual hands shall be paid at the rate per hour of 4s. 10½d. adjustable under clause 54 hereof.

4. (b) IN (OR ON) ANY PLACE OTHER THAN—(i) OIL, GREASE, AND PETROLEUM PRODUCTS STORES, (ii) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS, AND (iii) EGG PACKING ESTABLISHMENTS.

(i) Males employed in (or on) or in connexion with—

Column No.	WAGES PER WEEK OF—											
	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—												
(a) Works singly .. .. .	177 0	168 8	165 6	164 0	161 0	163 6	174 0	163 6	165 6	173 0	161 0	165 6
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz.:—												
(i) 1, 2, 3, 4, 5, or 6 such persons .. .. .	177 0	168 8	165 6	166 6	163 3	165 9	180 3	165 9	172 9	175 3	163 3	167 9
(ii) 7 or more such persons .. .. .	177 0	168 8	165 6	180 6	177 9	180 6	194 9	180 6	181 9	189 3	185 9	181 9
Operator of power driven fork lift or similar mobile power driven stacking machine or device .. .. .	172 0	172 0	172 0	172 0	172 0	172 0	172 0	172 0	172 0	172 0	172 0	172 0
Storeman in charge of a bulk store removed from the main place of business .. .. .					161 0	163 6		163 6	165 6	173 0	161 0	165 6
Packers of crockery, china, or glassware .. .. .												164 3
Packers of metal window frames .. .. .												161 0
Persons handling pianos, piano-players, or organs .. .. .												161 0
All male adults not otherwise provided for .. .. .	177 0	168 8	165 6	161 0	158 0	159 0	174 0	159 0	161 0	169 9	159 0	161 0

(ii) \* A storeman and/or packer required to mix and/or blend dye stuffs for sale shall be paid 10s. in addition to the appropriate rate herein provided.

(iii) Any person called upon to handle paris green or aluminium bronze in loose form, or soda ash other than in metal containers shall be paid at the rate of 6d. per hour in addition to the weekly rate.



(iv) Storemen or packers called upon to work in cool stores shall be paid 5s. 5½d. per hour whilst so employed. This rate includes 1½/11d. as a war loading. Such war loading shall not be taken into account when computing overtime or holiday pay.

Note.—The rates set out in column No. 12 of 4 (b) (i) hereof apply to males employed—

(a) As storemen in Furred, Roll, and Sheet Glass Stores.

(b) In (or on) or in connexion with—

- (i) Bulk paper stores or rubber goods manufacturers' stores.
- (ii) Iron yards in which steel or iron bars, plates, pipes or sheets, black or galvanized, are handled.
- (iii) Hardware stores.
- (iv) Electrical goods stores (wholesale or retail establishments) other than electrical goods manufacturers' stores.
- (v) Match factory stores.
- (vi) Wholesale confectionery stores.
- (vii) Bulk salt stores, stores in which stoves are stocked (except stove or oven manufacturers' stores) and stores in which sausage casings are stored, packed or sorted.
- (viii) Stove or oven manufacturers' stores.
- (ix) Dye stores connected with the business of dyeing, or the manufacture of piece-goods or apparel; and
- (x) Any place not elsewhere included in clause 4 (b) or 4 (c).

**4. (c) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS.**

**MALES.**

	Wages Per Week of 40 Hours.		
	Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria
	s. d.	s. d.	s. d.
Tool Storeman (i.e., an adult male employee in charge of receiving storing and issuing of tools and other requirements in a tool store)	157 0	163 6	154 0
Storeman and/or Packer	161 6	168 0	158 6

**4. (d) Egg Packing Establishments.**

Males.		Females.	
	40 Hours. s. d.		40 Hours. s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—		Any person engaged as a Female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—	
(a) Works singly	183 6	(a) Works singly	135 0
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—		(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—	
(i) 1 to 6 such persons	185 9	(i) 1, 2, 3, 4, 5 or 6 such persons	137 6
(ii) 7 to 12 such persons	192 6	(ii) 7 to 12 such persons	143 6
(iii) 13 or more such persons	199 9	(iii) 13 or more such persons	149 6
Operator of power driven fork lift or similar mobile power driven stacking machine or device	172 0	Egg Packers, Sorters, or Testers—	
All male adults not otherwise provided for	179 0	With less than eight weeks' experience	124 6
		With eight weeks' or more experience	134 3

**4. (e) OTHER FEMALES.**

	Females Employed in or in Connexion with—		
	Manufacturing Chemist-Factories.	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Any Other Place.
	40 Hours. s. d.	Wages per Week of— 40 Hours. s. d.	40 Hours. s. d.
Any person engaged as a female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—			
(a) Works singly	99 3	112 0	99 3
(b) Supervises or directs the number of persons 18 years of age or over, indicated hereunder, viz. :—			
(i) 1, 2, 3, 4, 5, or 6 such persons	105 6	118 6	105 6
(ii) 7 or more such persons	121 6	129 9	121 6
Females employed packing or sorting laundry work			105 6
Packers of crockery, china, or glass ware			118 6
All female adults not otherwise provided for	96 0	102 6	96 0

**PART III.**

**PROVISIONS APPLICABLE ONLY TO PERSONS EMPLOYED IN BOND OR FREE STORES OR ESTABLISHMENTS ENGAGED IN THE GENERAL BULK STORAGE BUSINESS.**

**CASUAL WORK.**

24. Casual employees, i.e., persons employed in Bond or Free Stores or Establishments engaged in the general bulk storage business for less than four weeks, shall be paid at the rate of 4s. 8d. per hour, and such employees shall be guaranteed not less than two hours' work at every start.

Clause, other than clauses 2, 3, 4 (a), 4 (b), 4 (c), 4 (d), and 4 (e) of Part I., and clause 24 of Part III., of the said Determination shall remain in force.





VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 110]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

**CARETAKERS BOARD.**

Clause 2 of the Determination published in *Government Gazette* No. 302 of the 11th April, 1949, shall be replaced by the following clause:—

2.

IMPROVERS.

Wages per week of 40 Hours.		
	<i>s.</i>	<i>d.</i>
Under 18 years of age ..	69	6
18 to 19 years of age ..	87	3
19 to 20 years of age ..	108	3
20 to 21 years of age ..	127	9

PROPORTION (in any place).  
One improver to every worker receiving not less than 158s. 6d. per week of 40 hours.

NOTE.—The Board has determined that no apprentice shall be taken in the trade.

OTHER EMPLOYEES.

WAGES PER WEEK OF 40 HOURS.

	Within the Metropolitan and Geelong Districts as defined in the Factories and Shops Acts and the City of Warrnambool.	All Other Parts of Victoria where this Determination Applies.
	<i>s.</i>	<i>d.</i>
Persons engaged weekly to take care of buildings which contain—	<i>s.</i>	<i>d.</i>
41 or more flats .. .. .	150	0
21 to 40 flats .. .. .	146	0
20 or less flats .. .. .	144	6
Persons engaged weekly to take care of buildings which contain halls let for public entertainment or for other purposes .. .. .	141	0
Other caretakers of buildings in charge of—		
11 or more cleaners .. .. .	180	6
4 to 10 cleaners .. .. .	170	6
1 to 3 cleaners .. .. .	158	6
All others .. .. .	149	6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 111]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### CHARWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 520 of the 9th June, 1949, shall be replaced by the following clause:—

2.

Improvers.	(Other Employees.	Within the Metropolitan District and the Geelong District as defined in the Factories and Shops Acts and the Orders in Council thereunder; the cities of Ballarat, Bendigo, and Warrnambool, the boroughs of Eaglehawk and Sebastopol and within Mildura and Gippsland Districts.	Elsewhere in Victoria.
<p><b>MALES.</b></p> <p>Per week of 40 hours.</p> <p><i>s. d.</i></p> <p>Under 19 years of age .. .. 82 6</p> <p>19 and under 20 years of age .. .. 98 6</p> <p>20 years of age .. .. 115 6</p> <p><b>PROPORTION.</b> <i>Improvers.</i></p> <p>One male improver to every five male workers receiving not less than 15s. per week of 40 hours.</p> <p><b>FEMALES.</b></p> <p>Per week of 40 hours.</p> <p><i>s. d.</i></p> <p>Under 19 years of age .. .. 76 6</p> <p>19 and under 20 years of age .. .. 90 6</p> <p>20 years of age .. .. 106 6</p> <p><b>PROPORTION.</b> <i>Improvers.</i></p> <p>One female improver to every ten female workers receiving not less than 137s. 6d. per week of 40 hours.</p>	<p><b>WAGES.*</b></p> <p><i>Males.</i></p> <p>Office cleaners or general cleaners in charge of— 4 or more office cleaners or general cleaners .. 171 6 1, 2, or 3 office cleaners or general cleaners .. 160 0 Other office cleaners or general cleaners .. 151 0</p> <p><i>Females.</i></p> <p>Office cleaners or general cleaners in charge of— 4 or more office cleaners or general cleaners .. 152 6 1, 2, or 3 office cleaners or general cleaners .. 141 6 Other office cleaners or general cleaners .. 137 6</p> <p>* Where the employer requires the employee to reside on the premises, no deduction shall be made from the wages of such employee for rent, fuel or light.</p> <p>NOTE.—The employer shall supply all necessary tools and materials free.</p>		

NOTE.—The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act 1934*, that the process, trade, business or occupation is so unskilful that no person shall be taken as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 112]

THURSDAY, FEBRUARY 16

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

COMMERCIAL TRAVELLERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 863 of the 6th October, 1949, shall be replaced by the following clause:—

2. WEEKLY WAGES.

— —	Town Travellers.	Country Travellers.
	£ s. d.	£ s. d.
Probationary Travellers	8 13 0	10 4 0
Special Travellers	9 13 0	11 4 0
Other Travellers	9 13 0	11 4 0
		An additional amount of £1 shall be paid to a Traveller re- quired by his em- ployer to be away from his home or headquarters for any week-end.

(See Clause 11 for Definitions.)

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.







VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 113]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

**SHOPS BOARD No. 7 (COUNTRY SHOP ASSISTANTS).**

Clause 2 of the Determination published in *Government Gazette* No. 708 of the 23rd August, 1949, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 40 HOURS.			PROPORTION. (In or in connexion with any shop.)
Age.	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	
15 years of age or under .. ..	40 6	33 3	<p style="text-align: center;"><i>Apprentices.</i></p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 165s. per week of 40 hours.</p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 107s. per week of 40 hours.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 20.12.1923.</p> <p style="text-align: center;"><i>Improvers.</i></p> <p>One male improver to each male worker receiving not less than 165s. per week of 40 hours.</p> <p>One female improver to each female worker receiving not less than 107s. per week of 40 hours.</p> <p>Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.</p>
16 " " .. ..	53 3	41 0	
17 " " .. ..	68 3	49 6	
18 " " .. ..	86 0	60 3	
19 " " .. ..	106 6	71 0	
20 " " .. ..	133 0	83 0	

OTHER EMPLOYEES.

	Wages Per Week of 40 Hours.	
	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>
<b>Shop assistant—</b>		
In charge of a shop, i.e., the person for the time being entrusted with the control or superintendence of a shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such shop—		
(a) working singly .. .. .	191 6	171 6
(b) in charge of one or more persons .. .. .	205 0	178 6
In charge of a department, i.e., the person for the time being entrusted with the control or superintendence of a department in which are employed two or more other persons notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such department .. .. .	183 6	127 0
<b>Other shop assistants—</b>		
Between the ages of 21 years and 60 years .. .. .	165 0	} 107 0
160 years of age or over .. .. .	155 6	
Packer or storeman .. .. .	157 0	
Carter driving horse-drawn vehicle .. .. .	158 0	
Driver of motor vehicle with a carrying capacity of not more than 25 cwt. .. .. .	159 9	
Driver of motor vehicle with a carrying capacity of over 25 cwt. .. .. .	163 0	
All others .. .. .	157 0	

† This classification shall not apply in the case of an employee 60 years of age or over who is in the service of an employer by whom he has been continuously employed for a period of at least three years. Such an employee shall be entitled to receive the rate prescribed herein for an employee between 21 and 60 years of age.

Cluses, other than clause 2, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 114]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### SHOPS BOARD No. 8 (DAIRY PRODUCE AND COOKED MEAT).

Clause 2 of the Determination published in *Government Gazette* No. 760 of the 30th August, 1949, shall be replaced by the following clause:—

2.

#### WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.		Other Employees.		
Males.	Females.	WAGES. Males.	Within the Metropolitan District as defined in the <i>Factories and Shops Act 1928</i> (No. 3677).	All other parts of Victoria where this Determination applies.
WAGES.	WAGES.			
Under 15 years of age .. 34 0	15 years of age or under 41 3			
15 years of age .. 46 6	16 years of age .. 49 0	Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager)	178 6	174 0
16 years of age .. 63 9	17 years of age .. 60 0	* Travelling salesman ..	162 6	158 6
17 years of age .. 84 0	18 years of age .. 77 9	All others .. .. .	162 6	158 6
18 years of age .. 105 6	19 years of age .. 85 9			
19 years of age .. 120 6	20 years of age .. 94 6			
20 years of age .. 138 3				
PROPORTION (in any shop or place).	PROPORTION (in any shop or place).			
<i>Apprentices.</i>	<i>Apprentices.</i>	<i>Females.</i>		
One apprentice to every three or fraction of three male workers receiving not less than the minimum wage.	One apprentice to every three or fraction of three female workers receiving not less than the minimum wage.	Manageress (i.e., principal employee in any shop where females only are employed, except a shop in which an owner or partner is working manager)—		
<i>Improvers.</i>	<i>Improvers.</i>	In charge of three or more assistants .. .. .	142 6	138 9
One improver to first two or fraction of two, two to three; and thereafter one improver to every additional two male workers receiving not less than the minimum wage.	One improver to first three or fraction of three, two to four; and thereafter one to every additional three female workers receiving not less than the minimum wage.	In charge of less than three assistants .. .. .	131 3	127 9
		All others .. .. .	113 0	110 6

\* The hours of a Travelling salesman include time occupied in attending to horses or motor vehicles.

NOTE.—Section 109 of the "Factories and Shops Act 1928" (No. 3677) provides that a shopkeeper shall not charge any manager or assistant who is required to reside on the premises in connexion with the shop in which the business of such shopkeeper is carried on a greater sum as rent for such premises than ten shillings per week.

Section 176 of the Factories and Shops Act 1928 (No. 3677) provides that, where the provisions of a Determination of a Wages Board apply, a true copy of such Determination shall be posted in some conspicuous place in such a position as to be easily read by the persons employed therein. Penalty not exceeding £10.

Section 174 of the Factories and Shops Act 1928 (No. 3677) provides that where any person is employed to perform two or more classes of work to which a rate fixed by a wages board is applicable then such person shall be paid in respect of the time occupied in each class of work at the rate fixed by the Board for such work.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 115]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

[SHOPS BOARD No. 9 (DRAPERS AND MEN'S CLOTHING).]

Clause 2 of the Determination published in *Government Gazette* No. 1120 of the 20th December, 1949, and as amended by the Determination of the Industrial Appeals Court dated the 5th day of December, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.			Other Employees.		
* Wages per Week of 40 Hours.			* Wages per Week of 40 Hours.		
Age.	Females Employed in Dress, Manchester, Drapery Furnishings, Prints, Silks, or Men's Clothing Departments, and All Males.	Other Females.	Males.	Within the Metropolitan District.	Outside the Metropolitan District whenever this Determination applies.
	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age ..	44 0	36 6	Manager (other than department manager), i.e., a person entrusted with the control or superintendence of a shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said shop .. .. .	191 6	188 6
At 15 " " " ..	44 0	36 6	Department manager, i.e., a person in control of three or more salesmen or saleswomen 21 years of age or over, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department .. .. .	181 6	178 6
" 16 " " " ..	53 0	44 0	Person in charge of an order tailoring establishment .. .. .	185 6	182 6
" 17 " " " ..	68 0	53 6			
" 18 " " " ..	86 0	66 6			
" 19 " " " ..	106 6	77 0			
" 20 " " " ..	133 0	90 0			

\* The above rates include a war loading of 4s. per week in the case of adult males and proportionate amounts for females and all juniors.

Apprentices or Improvers.	Other Employees.			
	* Wages per Week of 40 Hours.			
PROPORTION (in any Shop or Place).		Within the Metropolitan District.	Outside the Metropolitan District, wherever this Determination applies.	
	<i>Males.</i>			
	Pattern-men, assemblers, or salesmen .. .. .	171 0	168 0	
	Canvassers, who are in any way connected with the sale of goods .. .. .	174 0	171 0	
	Collectors who, in addition to their duties of collecting, are in any way connected with the sale of goods .. .. .	174 0	171 0	
	Foreman packer or storeman, i.e., a person in control of four or more packers or storemen, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department .. .. .	170 6	167 6	
	Packers or storemen .. .. .	166 0	163 0	
	Porters .. .. .	158 0	155 0	
	All others .. .. .	171 0	168 0	
	<i>Females.</i>			
	Managers (other than department managers)—			
	(a) A person entrusted with the control of superintendence of a shop stocking dress or Manchester goods, drapery furnishing, prints, silks, men's clothing, or female wearing apparel, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of the said shop .. .. .			
		185 6	182 6	
	(b) A person in control of not more than three salesmen or saleswomen entrusted with the control or superintendence of a shop stocking female wearing apparel, notwithstanding she may be under the orders of a superior who does not devote his or her whole time to the management of the said shop. . .			
		146 0	143 0	
	Department or section managers—			
	(a) in control of three or more salesmen or saleswomen 21 years of age or over, in dress, Manchester, drapery furnishing, prints, silks, or men's clothing, departments, or section thereof, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department or section thereof .. .. .			
		177 0	174 0	
	(b) In control of three or more saleswomen 21 years of age or over in any other department, or section thereof notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department or section thereof .. .. .			
		133 6	130 6	
	Saleswomen selling goods usually sold in dress, Manchester, drapery furnishing, prints, silk, or men's clothing departments .. .. .	171 0	168 0	
	Other saleswomen or pattern women, or assemblers .. .. .	114 6	111 6	
	Packers .. .. .	156 6	153 6	
	Canvassers who are in any way connected with the sale of goods .. .. .	114 6	111 6	
	Porters .. .. .	156 6	153 6	
	All others .. .. .	114 6	111 6	

\* The above rates include a war loading of 4s. per week in the case of adult males and proportionate amounts for females and all juniors.

Clauses, other than clause 2, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 116]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

## SHOPS BOARD No. 13 (FUEL AND FODDER—COUNTRY).

Clause 2 of Part 1 and clause 17 of Part 2 of the Determination published in *Government Gazette* No. 866 of the 11th October, 1949, shall be replaced by the following clauses:—

**Part 1.—Persons OTHER THAN those employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.**

2.		IMPROVERS.	OTHER EMPLOYEES.
		Wages per Week of 40 Hours.	Wages per Week of 40 Hours.
			<i>Firewood Saw-mills, Mallee Roots, &amp;c.</i>
			<i>s. d.</i>
			Benchmen at self-acting benches where not more than two persons are employed, viz., benchman and stacker .. .. . 158 0
			Other benchmen .. .. . 153 0
			Lumpers .. .. . 153 0
			Trolley-men .. .. . 153 0
			Skip loaders .. .. . 153 0
			Truck loaders of wood 4 feet or over .. .. . 153 0
			Wagon or dray loaders .. .. . 153 0
			Block stackers .. .. . 147 0
			Wood cutters using axe, power crosscut, circular saw, or other method .. 158 0
			Carters driving one, two, or three horses .. .. . 158 0
			And 6s. extra per week for every additional horse in excess of three.
			Drivers of motor vehicles having a carrying capacity—
			(a) not exceeding 25 cwt. .. .. . 151 0
			(b) exceeding 25 cwt. but not exceeding 3 tons .. .. . 157 0
			(c) exceeding 3 tons .. .. . 163 0
			And if a trailer is attached to the vehicle—1s. 6d. per day extra.
			Persons engaged in raising, digging out, cleaning, trimming, or loading mallee roots on to vehicles .. .. . 163 0
			All others .. .. . 145 0
			Foreman—If any person employed in any of the above capacities has under his control five or more other workers he shall be regarded as a foreman, and paid 1s. per day above the ordinary rate.
			<i>Gas Producer Units</i>
			The following provisions shall apply to drivers of vehicles fitted with Gas Producer Units:—
			(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
			(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
Under 17 years of age .. .. .	<i>s. d.</i>	89 0	
17 years of age .. .. .		103 3	
18 " " .. .. .		117 6	
19 " " or over—the appropriate rate prescribed under the heading "other employees."			
			PROPORTION (BY ANY EMPLOYER).
			One improver to the first three workers, receiving not less than 145s. per week of 40 hours, and thereafter one additional improver to every ten additional such workers.
			NOTE.—The Board determines that no person shall be employed as an apprentice.

IMPROVERS.	OTHER EMPLOYEES—(continued)	
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.	
	<i>Hay, Corn, or Chaff Stores.</i>	
	Storeman in charge .. .. .	s. d. 156 0
	Carters driving one horse .. .. .	151 0
	Carters driving two horses .. .. .	164 0
	And 3s. extra per week for every additional horse.	
	Drivers of motor vehicles having a carrying capacity—	
	(a) not exceeding 25 cwt. .. .. .	152 0
	(b) exceeding 25 cwt., but not exceeding 3 tons .. .. .	158 0
	(c) exceeding 3 tons .. .. .	164 0
	And if a trailer is attached to a vehicle—1s. 6d. per day extra	
	All others .. .. .	150 0
	<i>Wood, Coal, or Coke Yards.</i>	
	Carters driving one horse .. .. .	151 0
	Carters driving two horses .. .. .	154 0
	And 3s. extra per week for every additional horse.	
	Drivers of motor vehicles having a carrying capacity—	
	(a) not exceeding 25 cwt. .. .. .	152 0
	(b) exceeding 25 cwt., but not exceeding 3 tons .. .. .	158 0
	(c) exceeding 3 tons .. .. .	164 0
	And if a trailer is attached to a vehicle—1s. 6d. per day extra	
	All others .. .. .	149 0
	<i>Gas Producer Units.</i>	
	The following provisions shall apply to drivers of vehicles fitted with gas producer units:—	
	(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.	
	(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.	

**Part 2.—Persons employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.**

17. IMPROVERS.	OTHER EMPLOYEES.	
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.	
		<i>s. d.</i>
Under 17 years of age .. .. .	Wood cutters, using axe, power crosscut, circular saw, or other method .. .. .	158 0
17 years of age .. .. .	Carters driving one, two, or three horses .. .. .	158 0
18 " " .. .. .	And 6s. extra per week for every additional horse in excess of three.	
19 " " or over—the appropriate rate prescribed under the heading "other employees."	Drivers of motor vehicles having a carrying capacity—	
	(a) not exceeding 25 cwt. .. .. .	151 0
	(b) exceeding 25 cwt. but not exceeding 3 tons .. .. .	157 0
	(c) exceeding 3 tons but not exceeding 6 tons .. .. .	163 0
	(d) Further tonnage—for each complete ton over 5, an extra 1s. per week.	
	And if a trailer is attached to the vehicle—1s. 6d. per day extra.	
	<i>Gas Producer Units.</i>	
	The following provision shall apply to drivers of vehicles fitted with gas producer units—	
	(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.	
	(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.	
	Charcoal burning by retorts, metal or brick kilns, or pits—	
	(a) Operator in charge of plant .. .. .	173 0
	(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading .. .. .	163 0
	Grinding or grading charcoal—	
	(a) Attendant in charge of plant—	
	(i) With four or more persons under his supervision .. .. .	183 0
	(ii) With three or fewer persons under his supervision .. .. .	179 0
	(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags .. .. .	173 0

Clauses, other than clause 2 of Part I. and clause 17 of Part II., of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of 6s. Where less than 40 hours is worked in any week by any piece-worker, a proportionate amount of such sum of six shillings shall be added in lieu thereof.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 117]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### SHOPS BOARD No. 18 (MISCELLANEOUS SHOPS).

Clause 2 of the Determination published in *Government Gazette* No. 993 of the 28th November, 1949, as amended by the Determination of the Industrial Appeals Court dated the 5th December, 1949, shall be replaced by the following clause:—

#### 2. (a) APPRENTICES OR IMPROVERS.

Wages per week of 40 Hours.

Males—				Females—			
		s.	d.			s.	d.
15 years of age or under	.. .. .	41	6	15 years of age or under	.. .. .	37	0
16 years of age	.. .. .	59	0	16 years of age	.. .. .	43	6
17 years of age	.. .. .	80	0	17 years of age	.. .. .	56	6
18 years of age	.. .. .	103	6	18 years of age	.. .. .	70	6
19 years of age	.. .. .	129	6	19 years of age	.. .. .	83	6
20 years of age	.. .. .	149	0	20 years of age	.. .. .	97	6

#### PROPORTION (IN ANY SHOP).

##### Apprentices.

One apprentice to every three or fraction of three persons receiving not less than the minimum wage.

##### Improvers.

One male improver to every male worker receiving not less than the minimum wage.

Two female improvers to every female worker receiving not less than the minimum wage.

Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.

#### (b) OTHER EMPLOYEES.

*Employed in the business of a curio dealer, a feather dealer, a furrier, a jeweller, a pawnbroker, a seller of clocks, watches, perfumery and toilet requisites, optical goods, photographic materials, sports materials, typewriters, business systems, surgical instruments, pianos, organs, piano-players, push cycles, motor cycles and motor cars, and accessories for push cycles, a bird or dog dealer, a stamp dealer, a herbalist, a saddler, a ship chandler, a seller of cork goods, crockery, fancy goods, toys, grindery, leather goods, music, musical instruments (other than pianos, organs, or piano-players), pictures, picture frames, perambulators, paper patterns, rubber goods which are not motor cycle or motor car accessories, florists' goods, seeds, seedlings, tents, flags, umbrellas, or wicker goods, paints, colours, wall-papers, or employed in any business, other than those specially mentioned, to which this Determination applies:—*

Branch manager (i.e., a person entrusted with the control or superintendence of a branch shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of the said branch shop) .. .. .

Departmental manager or manageress (i.e., a person in control of three or more persons 21 years of age or over, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of such department)—

Male .. .. . 177 0

Female—

Where one or more adult males are under her control .. .. . 177 0

In other cases .. .. . 126 0

Other employees .. .. . 171 0

Wages per week of 40 hours.

Males. Females.

s. d. s. d.

186 0 186 0

177 0 ..

.. 177 0

.. 126 0

171 0 114 6

(c) Any person required to act as "Father Christmas" (i.e. a person required to wear the traditional clothes and act as such a person) shall receive the rate prescribed for his or her ordinary classification in sub-clause (a) or (b) hereof, plus an additional 5s. for each day or part thereof on which he or she is so required to act.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 118]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950

RAY. H. BEERS,  
Secretary for Labour.

### CANTEEN WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 927 of the 16th September, 1948, shall be replaced by the following clause:—

2. **WAGES.**  
(a) **Improvers.\***

Male.				Female.									
				£ s. d.									
Under 16 years	..	..	..	1	17	9	Under 16 years	..	..	..	1	17	9
16 and under 17 years	..	..	..	2	13	0	16 and under 17 years	..	..	..	2	17	0
17 and under 18 years	..	..	..	3	12	3	17 and under 18 years	..	..	..	3	6	6
18 and under 19 years	..	..	..	4	11	0	18 and under 19 years	..	..	..	3	11	6
19 and under 20 years	..	..	..	5	13	9	19 and under 20 years	..	..	..	4	5	6
20 and under 21 years	..	..	..	6	15	6	20 and under 21 years	..	..	..	4	10	6

Proportion:—One improver to every three or fraction of three workers receiving not less than the minimum wage.

\* The Board has determined that no apprentice shall be taken to the trade.

(b) **Adults.**

										Male.		Female.			
										£ s. d.		£ s. d.			
Cook (Grade 1)	..	..	..	..	..	..	..	..	..	8	15	6	6	16	0
Cook (Grade 2)	..	..	..	..	..	..	..	..	..	7	15	6	5	7	0
Cook working alone	..	..	..	..	..	..	..	..	..	8	0	6	5	17	0
Supervisor	..	..	..	..	..	..	..	..	..	..	..	..	5	7	0
Attendant	..	..	..	..	..	..	..	..	..	7	7	0	4	14	6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

(Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.)

No. 119]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

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21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950.

RAY. H. BEERS,  
Secretary for Labour.

**MOTOR DRIVERS BOARD.**

Clause 2 of the Determination published in *Government Gazette* No. 809 of the 8th September, 1949, shall be replaced by the following clause:—

2.

**APPRENTICES OR IMPROVERS.**

Apprentices.	Improvers.			
Wages per Week.				
<i>s. d.</i>				
1st year's experience .. .. .	..	..	..	..
2nd " " " .. .. .	..	..	..	..
3rd " " " .. .. .	..	..	..	..
4th " " " .. .. .	..	..	..	..
And thereafter the minimum wage.				
<b>PROPORTION.</b>				
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.				
<b>(a) Improvers employed as drivers of vehicles in which passengers are being conveyed—</b>				
1st year's experience as such .. .. . 11s. 6d. per week.				
Thereafter .. .. . The rate provided in clause 2 "Other Employees" for the class of vehicle driven.				
<b>(b) Other Improvers—</b>				
<b>Wages per Week.</b>				
<b>Commencing Age—</b>				
	17 Years or Under.	18 Years.	19 Years.	20 Years.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year's experience ..	43 6	55 0	73 0	85 0
2nd " " " ..	55 0	73 0	85 0	..
3rd " " " ..	73 0	85 0	..	..
4th " " " ..	85 0	..	..	..
And thereafter the minimum wage.				
<b>PROPORTION.</b>				
One improver to every seven or fraction of seven workers receiving not less than the minimum wage.				

## OTHER EMPLOYEES.

(i) *Vehicles Engaged on Regular Services.*

(See Clause 13 for Definition of Vehicle Engaged on Regular Services.)

Drivers of motor cars (including motor omnibuses, motor coaches, and charabancs) engaged on regular services—	s. d.
In which the licensed passenger seating capacity exceeds 18 persons .. .. .	171 0*
In which the licensed passenger seating capacity exceeds 13 but does not exceed 18 persons .. .. .	187 0*
In which the licensed passenger seating capacity exceeds 7 but does not exceed 13 persons .. .. .	163 0*
In which the licensed passenger seating capacity does not exceed 7 persons .. .. .	161 0*

\* These rates include a special war loading of 3s. per week.

(ii) *Vehicles Not Engaged on Regular Services.*

Drivers of motor cars (including motor omnibuses, motor coaches, and charabancs) not engaged on regular services—	
In which the licensed passenger seating capacity exceeds 23 persons .. .. .	166 0
In which the licensed passenger seating capacity exceeds 7 but does not exceed 23 persons .. .. .	161 0
In which the licensed passenger seating capacity does not exceed 7 persons and the vehicle plies for public hire upon the street .. .. .	155 0
All other drivers .. .. .	151 0

(iii) *Employees Not Provided for in (i) and (ii) hereof.*

Conductors (including females) .. .. .	156 0
Greasers .. .. .	161 0
Cleaners .. .. .	149 0
All others—	
Males .. .. .	149 0
Females .. .. .	107 6

(iv) *Additional Amounts Payable for Long Service with an Employer.*

An employee who has been in the continuous service of an employer or any successor, or assignee, or transferee of such employer, shall, in addition to the rates hereinbefore prescribed, be entitled to receive as part of his ordinary wages, amounts as follows :—

## (a) for drivers of vehicles on regular services—

After not less than two years, but less than five years of such service an additional 5s. per week ;  
After five years or more of such service, an additional 10s. per week.

## (b) for all other employees—

After two years or more of such service, an additional 5s. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 120]

THURSDAY, FEBRUARY 16.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1950.

Dated at Melbourne, this  
13th day of February, 1950

RAY. H. BEERS,  
Secretary for Labour.

**SHOPS BOARD No. 19 (CONFECTIONERY, PASTRY, FRUIT AND VEGETABLE).**

Clause 2 of the Determination published in *Government Gazette* No. 616 of the 29th July, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.		Other Employees.	
Males.	Females.	Wages per Week of 40 Hours.	
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.		
15 years of age or under .. s. d. 40 9	15 years of age or under .. s. d. 37 0	(a) Manager or Departmental Manager .. .. s. d. 172 6	
16 years of age .. .. 51 9	16 years of age .. .. 42 9	(b) Managers or Departmental Managers .. .. s. d. 123 0	
17 years of age .. .. 64 0	17 years of age .. .. 52 9	(c) Shop Assistants—	
18 years of age .. .. 79 9	18 years of age .. .. 62 9	(i) Males .. .. .. s. d. 162 3	
19 years of age .. .. 98 0	19 years of age .. .. 73 9	(ii) Females .. .. .. s. d. 110 9	
20 years of age .. .. 116 6	20 years of age .. .. 85 0		

PROPORTION (in any Shop or Place).  
One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLAY, Government Printer, Melbourne.

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