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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
23rd day of August, 1950.

RAY H. BEERS,
Secretary for Labour.

SALTWORKERS BOARD.

Clause 2 of the Determination published in Government Gazette No. 304 of the 3rd May, 1950, shall be replaced by the following clause:—

2. (a)

WAGES.

(a) Apprentices or Improvers (Day Shifts).		Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
MALES.		MALES.	MALES.	
Per Week of 40 Hours.		Per Week of 40 Hours.	—	Per Week of 40 Hours.
	s. d.			s. d.
14 years of age	.. 40 0	14 years of age	.. 40 0	
15 " "	.. 51 0	15 " "	.. 51 0	
16 " "	.. 63 6	16 " "	.. 63 6	
17 " "	.. 81 0	17 " "	.. 81 0	
18 " "	.. 101 6	18 " "	.. 101 6	
19 " "	.. 124 6	19 " "	.. 124 6	
20 " "	.. 145 0	20 " "	.. 145 0	
FEMALES.		FEMALES.		
Per Week of 40 Hours.		Per Week of 40 Hours.		
16 years of age	.. 36 0	16 years of age	.. 36 0	
17 " "	.. 40 0	17 " "	.. 40 0	
18 " "	.. 49 6	18 " "	.. 49 6	
19 " "	.. 60 0	19 " "	.. 60 0	
20 " "	.. 72 0	20 " "	.. 72 0	
Proportion (in any place).		Definition.—A juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing, sewing-up bags, or pressing salt.		
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.				
One improver to each worker receiving not less than the minimum wage.				
		Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:—		
		Foreman—i.e., one who has the control of more than six men		178 6
		Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than three men		171 0
		Truckman or brakeman—		
		(a) Power trucks		170 0
		(b) Horse trucks or wagons		165 0
		Operator of mechanical salt excavator		183 0
		Operator of mechanical harvesting machine and/or caterpillar mounted conveyors working in conjunction therewith		172 6
		Plate layer in charge of the laying down and/or repairing of permanent line		171 0
		Employee in charge erecting and/or repairing rough timber work on out works, excluding construction of any building		176 0
		Assistant erecting and/or repairing rough timber work on out works, excluding construction of any building		171 0
		Salt loaders from stacks		168 0
		Employees in charge of movement of sea water and engaged in preparation of brine		168 0
		Thatcher of salt stacks		168 0
		Stack builder, where mechanical stackers are used		168 0
		All others		165 0

WAGES—continued.

(a) Apprentices or Improvers (Day Shifts).	Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
MALES.	MALES.	MALES.	
Per Week of 40 Hours.	Per Week of 40 Hours.	—	Per Week of 40 Hours.
		<i>Shed and Factory Hands.</i>	<i>s. d.</i>
		Persons employed treating, crushing, or refining salt:—	
		Shed hand in charge of seven or more men	178 0
		Shed hand in charge of six or less men	171 0
		Shed hand who is required to stack	165 0
		Shift Foreman—	
		In charge of a wet and dry plant	186 0
		In charge of a dry plant	178 0
		In charge of a wet plant	178 0
		Millwrights	178 0
		Hydro Operator	168 6
		Tutosal Operator, i.e., an employee responsible for mixing	163 6
		All Others	162 0
		<i>By-products Section.</i>	
		Employee in charge of one or more employees operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	172 6
		Employee operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	171 0
		All others	165 0
		FEMALES.	
		All Adults	97 6

(b) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (a) with the addition of 7½ per cent. for afternoon shift workers and 10 per cent. for night shift workers.

Clauses, other than clause 2, of the said Determination shall remain in force.