

DETERMINATION OF THE WATCHMEN'S BOARD.

NOTE:

A notice of appeal to the Industrial Appeals Court has been lodged against certain parts of the Determination.

Section 22 (2), Act 4874, provides that, when an appeal is made in accordance with that Act, the Determination or part thereof appealed against shall not come into operation until the Appeal has been dealt with by the Court.

8871/50.

SPECIAL RATES.

6. Time and a quarter shall be the special rate for all work done after 12 noon on Saturday, time and a half for all work done on Sunday, and double time for all work done on New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day; but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted:

Provided that a person who is directed by his employer to absent himself from duty on any of the days above mentioned shall if he is unable to complete 40 hours' work in that particular week, be paid ordinary rates for any such day on which he is absent.

TRAVELLING TIME AND FARES.

7. Any watchman employed on wharfs or ships at Newport, Williamstown or Yarraville shall be paid travelling time at the ordinary rate together with all fares necessarily incurred by the most economical means of travel from and to the place of engagement to and from the place of employment.

Travelling time at the ordinary rate shall be paid to any watchman employed on wharfs and ships at 21 South Wharf and beyond on the south side of the river, and at 22 Victoria Dock and beyond.

The above provisions shall not apply in cases where the employer provides, or offers to provide, transport.

EMPLOYEE PROVIDING OWN BICYCLE.

8. Any patrol watchman required by his employer to provide his own bicycle shall receive 1s. per week extra.

MINIMUM PAYMENT.

9. Any watchman called up for duty shall receive at least four hours' pay.

PAYMENT FOR MEAL TIMES.

10. No deduction shall be made in an employee's time for a meal period of 30 minutes unless he is permitted to leave his employer's premises for such meal. An employee shall not be required to punch clocks during the meal period of 30 minutes.

MEAL ALLOWANCE.

11. Where an employee is directed by the employer to work more than two hours into the next shift he shall be supplied by the employer with a meal or be paid a meal allowance of 3s., provided he was not notified the previous day that he would be required to work.

ANNUAL HOLIDAY.

12. (a) The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

(b) In addition to the leave hereinbefore prescribed seven-day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays, shall be allowed seven consecutive days' leave including non-working days.

(c) Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a seven-days' shift worker, he shall be entitled to have the period of fourteen consecutive days' annual leave prescribed in sub-clause (a) hereof increased by half a day for each month he is continuously engaged as aforesaid.

(d) If in any twelve-monthly qualifying period a shift worker as prescribed in sub-clause (b) hereof lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid, in addition to all other amounts (including any payment in lieu of annual leave as prescribed by sub-clause (a) hereof) due to him, an amount equal to one-fiftieth of his ordinary pay for the period of employment as a shift worker.

SICK LEAVE.

13. (a) An employee, except wharf watchmen as defined in clause 3, who has been in the service of an employer for not less than three months, shall be entitled to sick leave of absence for a maximum aggregate of 40 hours of working time with full pay during each subsequent twelve months' service provided he produces satisfactory evidence to his employer that such absence was caused by ill-health or an accident.

(b) Notwithstanding the provisions of sub-clause (a) hereof, if the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding 80 hours of working time, which shall be the maximum amount of leave to which an employee shall be entitled in any year without deduction of pay. For the purposes of this sub-clause service prior to 18th November, 1946, shall be disregarded.

UNIFORMS.

14. Any employee required to wear a uniform whilst on duty shall be provided with such uniform by the employer free of cost to the employee. The uniform so provided shall remain the property of the employer.

PERIODICAL ADJUSTMENT OF WAGES.

15. The wages rates set out in clauses 2 and 3 are based upon the following basic wage and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed in clause 16, provided that for every increase or decrease of 1s. in the basic wage the rates in clause 3 shall be increased or decreased by $\frac{3}{10}$ d.

BASIC WAGE.

Place.	Needs Basic Wage (Adjustable.)	Loading Constant.	Total Basic Wage.		Index Number Set Assigned.
	£ s. d.		£ s. d.		
Throughout the State	6 14 0	6 0	7 0 0		Melbourne

ADJUSTMENT OF BASIC WAGE.

16. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in November, 1950, the amounts of the Basic Wage shall be as prescribed in clause 15.

(c) During each future successive period beginning with the first pay period to commence in a November, a February, a May, or an August, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 11th August, 1950.



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THURSDAY, SEPTEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
3rd day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 7 (COUNTRY SHOP ASSISTANTS).

Clause 2 of the Determination published in *Government Gazette* No. 292 of the 14th April, 1950, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 40 HOURS.				PROPORTION. (In or in connexion with any shop.)	
Age.	Males.		Females.		
	s.	d.	s. d.		
15 years of age or under	42	6	34	9	<p><i>Apprentices.</i></p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 17s. per week of 40 hours.</p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 11s. per week of 40 hours.</p> <p>An indenture of apprenticeship proscribed by the Board was approved on 20.12.1923.</p> <p><i>Improvers.</i></p> <p>One male improver to each male worker receiving not less than 17s. per week of 40 hours.</p> <p>One female improver to each female worker receiving not less than 11s. per week of 40 hours.</p> <p>Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.</p>
16 " "	55	9	43	0	
17 " "	71	6	51	9	
18 " "	90	0	63	0	
19 " "	111	6	74	3	
20 " "	139	0	87	0	

OTHER EMPLOYEES.

	Wages Per Week of 40 Hours.	
	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>
Shop assistant—		
In charge of a shop, i.e., the person for the time being entrusted with the control or superintendence of a shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such shop—		
(a) working singly	197 6	177 6
(b) in charge of one or more persons	211 0	184 6
In charge of a department, i.e., the person for the time being entrusted with the control or superintendence of a department in which are employed two or more other persons notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such department	189 6	133 0
Other shop assistants—		
Between the ages of 21 years and 60 years	171 0	} 112 0
†60 years of age or over	161 6	
Packer or storeman	163 0	..
Carter driving horse-drawn vehicle	164 0	..
Driver of motor vehicle with a carrying capacity of not more than 25 cwt.	165 9	..
Driver of motor vehicle with a carrying capacity of over 25 cwt.	169 0	..
All others	163 0	..

† This classification shall not apply in the case of an employee 60 years of age or over who is in the service of an employer by whom he has been continuously employed for a period of at least three years. Such an employee shall be entitled to receive the rate prescribed herein for an employee between 21 and 60 years of age.

Clauses, other than clause 2, of the said Determination shall remain in force.



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
4th day of September, 1950.

RAY. H. BEERS,
Secretary for Labour.

WATCHMEN'S BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 900 of the 14th November, 1949, as amended by order of the Industrial Appeals Court on the 5th day of December, 1949, shall be replaced by the following clauses:—

2.

Classes of Employees.	Wages per Week of 44 Hours.					
	Within a Radius of 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and within Mildara and Gippsland Districts.			Other Parts of Victoria where this Determination applies.		
	Wages.	War Time Loading.	Total.	Wages.	War Time Loading.	Total.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Watchman (other than watchmen as defined in clause 3), who in addition to watching, performs manual work not subject to the Determination of any other Wages Board, while performing such work, at the rate of	178 3	3 0	181 3	175 3	3 0	178 3
All others (other than watchmen as defined in clause 3)	162 10	3 0	165 10	159 10	3 0	162 10

WHARF WATCHMEN.

3. (a) Wharf Watchmen—i.e., persons employed as watchmen in connexion with overseas and/or interstate shipping shall be paid as follows:—

- (i) on wharfs and/or ships (excluding ships' holds) at the rate of 4s. 6d. per hour.
(ii) in ships' holds at the rate of 5s. 0½d. per hour.

(b) Hold watchmen shall be paid 3d. per hour extra when caustic soda, soda ash, carbon black, hides or rubber coated with french chalk are being worked by Waterside workers and such cargoes are the subject of an extra rate awarded by the Waterside Workers Board of Reference.

(c) Wharf watchmen commencing duty at 5 p.m. for the evening shift or at midnight for the midnight shift shall be paid 8 hours at the ordinary rate provided in each case the full shift is worked, and for the purpose of computing overtime in excess of 44 hours in any week the full 8 hours paid for shall be counted as 8 hours of work.

For the purpose of this clause evening shift and midnight shift shall be as defined in Order 8 of 1949 of the Stevedoring Industry Commission.

(d) Wharf watchmen shall be required to diligently attend to their duties as watchmen and immediately report to the Superintendent or foreman in charge of the hatch or the Ship's Officer on duty any cases of pillage or suspected or attempted pillage and damage, and if required, make notes and furnish reports regarding same. It is also required that smoking and committing a nuisance in the hold should be stopped and, if persisted in, reported in the manner directed above.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
5th day of September, 1950.

RAY. H. BEERS,
Secretary for Labour.

COMMERCIAL TRAVELLERS BOARD.

Clause 2 of the Determination made on the 16th June, 1950, and in force as from the beginning of the first pay period to commence on or after the 26th June, 1950, shall be replaced by the following clause:—

2. WEEKLY WAGES.

	Town Travellers.	Country Travellers and Territory Travellers.
	£ s. d.	£ s. d.
Probationary Travellers	8 19 0	10 10 0
Special Travellers	9 19 0	11 10 0
Other Travellers	9 19 0	11 10 0

An additional amount of £1 shall be paid to a Traveller required by his employer to be away from his home or headquarters for any week-end.

(See Clause 11 for Definitions.)

Clauses, other than clause 2, of the said Determination shall remain in force.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
3rd day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

CARPENTERS BOARD.

Clauses 2 and 27 (f) of the Determination published in *Government Gazette* No. 2 of the 3rd January, 1950, shall be replaced by the following clauses:—

2.

Wages.

Adult Employees (other than Apprentices).	Total Wage Payable—					
	Within 20 miles of G.P.O., Melbourne; 10 miles of G.P.O., Geelong; at Warrambool, and within Mildura and Gippsland Districts.		At Yallourn.		Other Parts of Victoria.	
	per week £ s. d.	per hour s. d.	per week £ s. d.	per hour s. d.	per week £ s. d.	per hour s. d.
(i) For stock work	8 16 0	4 9½	9 2 6	4 11½	8 13 0	4 8½
(ii) For shop work whether performed in shop or joinery mills or in a mixed enterprise	9 16 0	5 3½	10 2 6	5 5½	9 13 0	5 2½
(iii) For work of employees in a mixed enterprise	9 16 0	5 3½	10 2 6	5 5½	9 13 0	5 2½
(iv) For building construction work	10 1 6	5 5½	10 8 0	5 7½	9 18 6	5 4½

A casual hand (as defined) shall be paid an additional amount at the rate of 4d. per hour with a minimum payment as for two hours of employment.

27. (f) The minimum ordinary rates of payment to be paid by employers to apprentices shall be as follows:—

	Adjustable Wage	Loading	Total Wage
	Per Week.	Per Week.	Per Week.
	£ s. d.	s. d.	£ s. d.
1st year	2 0 6	2 8	2 3 2
2nd year	2 14 0	5 4	2 19 4
3rd year	3 14 0	8 0	4 2 0
4th year	5 5 6	10 8	5 16 2
5th year	6 17 0	13 4	7 10 4

Clauses, other than clauses 2 and 27 (f), of the said Determination shall remain in force.



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
3rd day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

BREAD CARTERS BOARD.

Clause 1 of Parts 1, 2, 3, and 4, of the Determination published in *Government Gazette* No. 303 of the 3rd May, 1950, and as amended by the Industrial Appeals Court dated the 6th day of March, 1950, shall be replaced by the following clauses:—

PART 1.

	Improvers.*		Other Employees.		
	Mildura District.	Elsewhere.		Mildura District.	Elsewhere.
	Wages per Week of 42 Hours.	Wages per Week of 42 Hours.		Wages per Week of 42 Hours.	Wages per Week of 42 Hours.
	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
14 and under 21 years of age ..	134 6	140 9	Stable Workers	156 0	164 0
			All Others	176 0	176 0

PROPORTION—Wherever this Section applies.
(In any place.)
One improver to every four or fraction of four workers receiving not less than the minimum wage.

* The Board has determined that no person shall be taken on as an apprentice.

PART 2.

1.

Improvers.*		Other Employees.			
WAGES.	Per week. s. d.	—	WEEKLY HOURS.		
			WAGES. s. d.	During a Week in which Carters' Holiday is Observed.	During any Other Week.
14 and under 21 years of age	140 9	Stable Workers	164 0	42	46
		All Others	176 0	42	46

PROPORTION—Wherever this Section applies.
(In any place.)
One improver to every four or fraction of four workers receiving not less than the minimum wage.
Improvers shall be subject to the hours per week fixed for their respective sections.

* The Board has determined that no person shall be taken on as an apprentice.

PART 3.

1.

* Improvers.		Other Employees.		
—	Wages.	Wages.	Weekly Hours.	
	s. d.		During a Week in which Carters' Holiday is Observed.	During any Other Week.
Under 16 years of age	67 0			
16 years and under 17 years of age	82 0			
17 years and under 18 years of age	100 9			
18 years and under 19 years of age	116 9			
19 years and under 20 years of age	133 3			
20 years and under 21 years of age	146 6			

Proportion.—Wherever this section applies :—
One Improver to every four or fraction of four workers receiving not less than the minimum wage.
Improvers shall be subject to the hours per week as provided for other employees.

—	Wages. s. d.	During a Week in which Carters' Holiday is Observed.	During any Other Week.
Stable workers	148 6	42	46
All others	158 6	42	46

* The Board has determined that no apprentice shall be taken to this Section.

PART 4.

1.

* Improvers.		Other Employees.	
—	Wages.	—	Wages per Week of 44 Hours. s. d.
	s. d.		
Under 16 years of age	67 0		
16 years and under 17 years of age	82 0		
17 years and under 18 years of age	100 9		
18 years and under 19 years of age	116 9		
19 years and under 20 years of age	133 3		
20 years and under 21 years of age	146 6		

Proportion.—Wherever this section applies :—
One Improver to every four or fraction of four workers receiving not less than the minimum wage.
Improvers shall be subject to the hours per week as provided for other employees.

—	Wages. s. d.
Stable workers	148 6
All others	158 6

* The Board has determined that no apprentice shall be taken to this Section.

Clauses, other than clause 1 of Parts 1, 2, 3, and 4, of the said Determination shall remain in force.



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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950:

Dated at Melbourne, this
3rd day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

CARETAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 302 of the 11th April, 1949, shall be replaced by the following clause:—

2.

IMPROVERS.

Wages per week of 40 Hours.	—
<i>s. d.</i>	PROPORTION (in any place).
Under 18 years of age	One improver to every worker receiving not less than 16s. 6d. per week of 40 hours.
18 to 19 years of age	NOTE.—The Board has determined that no apprentice shall be taken in the trade.
19 to 20 years of age	
20 to 21 years of age	

OTHER EMPLOYEES.

WAGES PER WEEK OF 40 HOURS.		—
—	Within the Metropolitan and Geelong Districts as defined in the Factories and Shops Acts and the City of Warrnambool.	All Other Parts of Victoria where this Determination Applies
—	<i>s. d.</i>	<i>s. d.</i>
Persons engaged weekly to take care of buildings which contain—		
41 or more flats	156 0	153 0
21 to 40 flats	152 0	149 0
20 or less flats	150 6	147 6
Persons engaged weekly to take care of buildings which contain halls let for public entertainment or for other purposes	147 0	144 0
Other caretakers of buildings in charge of—		
11 or more cleaners	186 6	183 6
4 to 10 cleaners	176 6	173 6
1 to 3 cleaners	164 6	161 6
All others	155 6	152 6

Clauses, other than clause 2, of the said Determination shall remain in force.

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DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
9th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

PLUMBERS BOARD.

Clauses 1 of Part I, and 1 and 2 of Part II. of the Determination published in *Government Gazette*, No. 281 of the 31st March, 1950, shall be replaced by the following clauses:—

PART I.

This Part applies to all persons covered by the Determination, other than those employed by Gas Companies.

1. WAGES FOR WEEK OF 40 HOURS.

(a) Apprentices (other than those covered by the Apprenticeship Commission).				Improvers.*	
	Adjustable Wage.	Loading.	Total Wage.		
	s. d.	s. d.	s. d.	s. d.	
1st year ..	40 6	2 8	43 2	1st year ..	53 9
2nd year ..	54 0	5 4	59 4	2nd year ..	69 3
3rd year ..	74 0	8 0	82 0	3rd year ..	89 4
4th year ..	105 6	10 8	116 2	4th year ..	134 3
5th year ..	137 0	13 4	150 4	5th year ..	174 11
6th year ..	167 0	16 0	183 0		

and thereafter the minimum wage.

PROPORTION (within any factory or place).

One apprentice to every two or fraction of two workers receiving not less than £10 13s. 10d. per week.
An indenture of apprenticeship prescribed by the Board, as amended by the Court of Industrial Appeals, was approved on 7th September, 1923.

and thereafter the minimum wage.

PROPORTION (within any factory or place).

One improver to four
Two improvers to fifteen
Three improvers to thirty
and thereafter one additional im-
prover to every seven additional } workers receiving not
less than £10 13s.
10d. per week.

*The employment of any new improver at the trade has been prohibited as from the respective dates of the proclamations made under the *Apprenticeship Act 1928* for the various parts of the State, as set out in the preamble of this Determination.

(b)		OTHER EMPLOYEES.			
(i) Applying to the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof.		(ii) Applying to other work, including employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or employment in workshops.			
Person employed—	Wages Per Week. £ s. d.	Wages Per Hour. s. d.	Person employed—	Wages Per Week. £ s. d.	Wages Per Hour. s. d.
(a) Where the artificial temperature is—			(a) Where the artificial temperature is—		
Over 130° F.	14 17 10	7 5½	Over 130° F.	14 13 5	7 4
115° F., but not exceeding 130° F.	14 1 0	7 0½	115° F., but not exceeding 130° F.	13 16 7	6 11
50° F. or lower	14 17 10	7 5½	50° F. or lower	14 13 5	7 4
(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower	12 19 4	6 5½	(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower	12 14 11	6 4½
(c) Lead burning or at lead work connected therewith	12 2 6	6 0½	(c) Lead burning or at lead work connected therewith	11 18 1	5 11½
(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power)	10 18 3	5 5½	(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power)	10 13 10	5 4½
(e) In fixing any material used instead of metal for pipes, guttering, or roof covering	10 18 3	5 5½	(e) In fixing any material used instead of metal for pipes, guttering, or roof covering	10 13 10	5 4½
(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying)	10 18 3	5 5½	(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying)	10 13 10	5 4½

NOTE.—See clause 9 of this Part re casual rate, and clause 5 re ship work.
 Notwithstanding anything contained in clause 1 (b) (ii) hereof any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause other than misconduct or incompetence, shall on such termination be entitled to be paid for such work performed by him the appropriate rate prescribed in clause 1 (b) (i) hereof.
 NOTE.—The wages prescribed above for "other employees" include a loading in lieu of Public Holidays (ten days) and Sick Leave (40 hours of working time).

Part II.
This Part applies to all persons employed by Gas Companies.

1. WAGES.	
Nature of Employment.	Wages Per Week of 40 Hours. £ s. d.
Persons employed—	
(a) Leadburning or at lead work connected therewith	11 1 9
(b) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit; or for the conveyance of high pressure steam to machinery for power)	9 17 6
(c) In fixing any material used instead of metal for pipes, guttering or roof covering	9 17 6
(d) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying)	9 17 6

Provided—
 (i) That employees in receipt of an industry allowance of 3s. per week and/or a payment known as "gratuity" shall be paid 6s. per week industry allowance and where such gratuity has been paid such gratuity payments shall cease as from the 31st day of December, 1946.
 (ii) That existing conditions as to the supply of sufficient and efficient tools in working order shall continue provided that where tools are not supplied employees shall be allowed the weekly sum of 4s. as a tool allowance.

WAR LOADING.

NOTE.—The wages prescribed in clause 1 hereof include as a war loading the sum of 6s. per week.

2. APPRENTICES AND IMPROVERS.

(a) APPRENTICES.

(i) WAGES.

That the rates for apprentices shall be those rates prescribed from time to time by the Apprenticeship Commission of Victoria.

(ii) PROPORTION (WITHIN ANY FACTORY OR PLACE).

One apprentice to every two or fraction of two workers receiving not less than £9 17s. 6d. per week of 40 hours.

(b) IMPROVERS*.

(i) WAGES.		(ii) PROPORTION (within any factory or place).
Per Week of 40 Hours.	s. d.	
1st year	53 9	One improver to four Two improvers to fifteen Three improvers to thirty and thereafter one additional improver to every seven additional } workers receiving not less than £9 17s. 6d. per week.
2nd year	69 3	
3rd year	89 4	
4th year	134 3	
5th year	174 11	
and thereafter the minimum wage.		

* The employment of any new improver at the trade has been prohibited as from the respective dates of the proclamations made under the Apprenticeship Act 1928 for the various parts of the State, as set out in the preamble of this Determination. The conditions prescribed by the Determination of the Gas Works Board (or any variation of the aforesaid Determination) shall apply to all employees covered by this Part.

Clauses, other than clauses 1 of Part I, and 1 and 2 of Part II of the said Determination shall remain in force.



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THURSDAY, SEPTEMBER 7.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
14th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

DISPENSARIES BOARD.

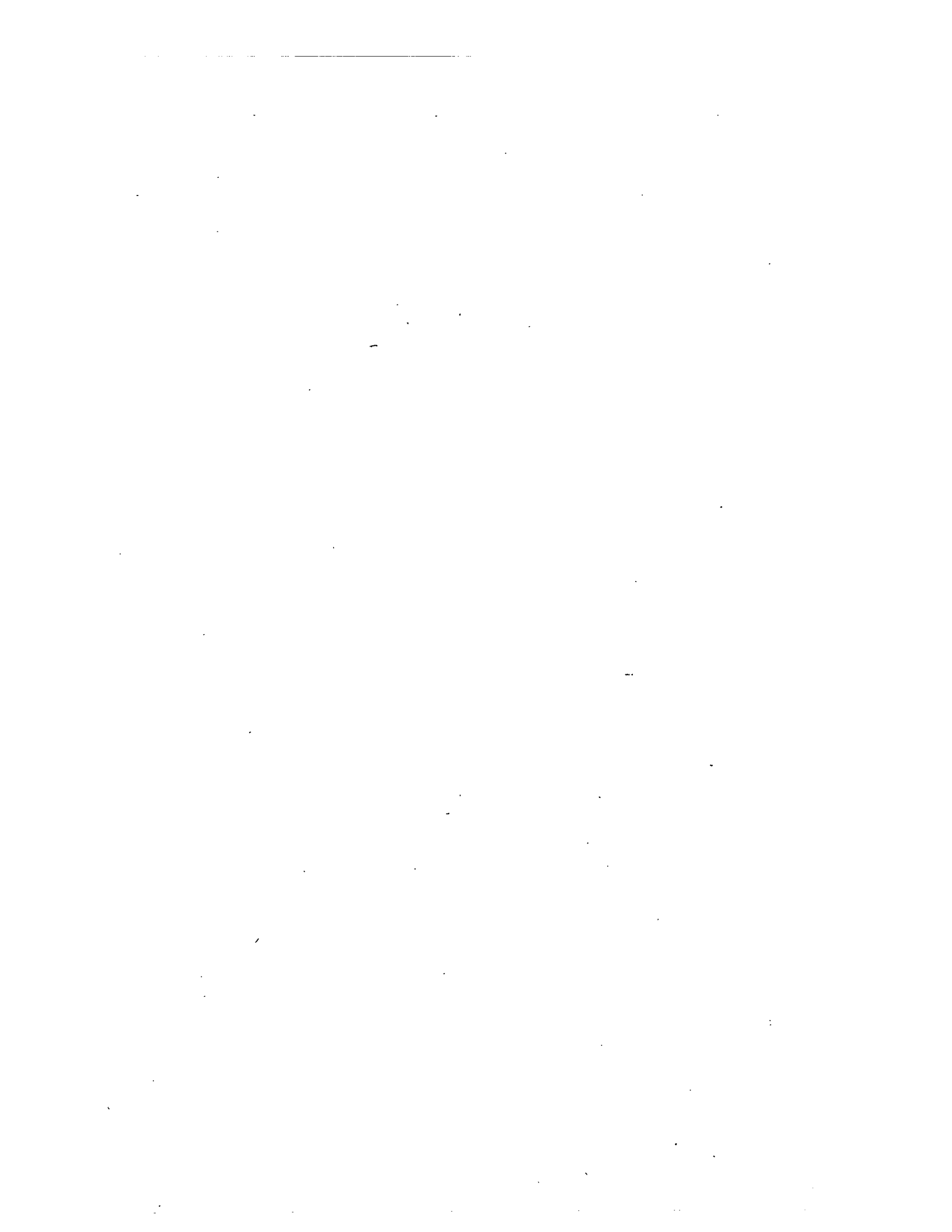
Clause 2 of the Determination published in *Government Gazette* No. 1027 of the 30th November, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.			
WAGES PER WEEK OF 40 HOURS.				WAGES PER WEEK OF 40 HOURS.			
	Weekly Rate.	War Loading.	Total Weekly Wage.		Weekly Rate.	War Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st six months' experience ..	26 0	0 6	26 6	Chief Pharmaceutical Chemist ..	264 0	6 0	270 0
2nd " " ..	40 0	1 0	41 0	Assistant Pharmaceutical Chemist ..	224 0	6 0	230 0
3rd " " ..	54 6	1 3	55 9	Unqualified Assistant ..	206 0	6 0	212 0
4th " " ..	68 6	1 9	70 3	Female Shop Assistant not engaged in dispensing or compounding medicines, drugs, or medicinal preparations ..	130 6	3 0	133 6
5th " " ..	82 6	2 0	84 6				
6th " " ..	96 0	2 3	98 3				
7th " " ..	108 6	2 6	111 0				
8th " " ..	135 6	3 0	138 6				
and thereafter the appropriate rate prescribed herein under the heading "Other Employees".							
PROPORTION (IN ANY PLACE).							
<i>Apprentices.</i>							
One apprentice to every three or fraction of three workers receiving not less than 230s. per week.							
<i>Improvers.</i>							
One improver to every ten or fraction of ten workers receiving not less than 230s. per week.							

Clauses, other than clause 2, of the said Determination shall remain in force.

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THURSDAY, SEPTEMBER 7.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
14th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

GARDEN EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 876 of the 19th October, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Wages per Week of 40 Hours.
	s. d.
15 years of age or under	41 9
16 years of age	46 6
17 years of age	52 6
18 years of age	73 9
19 years of age	88 9
20 years of age	105 6

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
 One improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.	Wages per Hour.	Wages per Week.	Hours per Week.
	<i>s. d.</i>	<i>s. d.</i>	
(a) Persons employed as gardeners or gardeners' labourers by a master gardener—			
Foremen gardeners in charge of two or more employees	4 6 ³ / ₁₀	181 0	} 40
Gardeners†	4 2 ² / ₅	168 0	
Gardeners' labourers	3 11 ¹ / ₂	158 0	
(b) Persons (other than master gardeners' employees) employed as gardeners or gardeners' labourers in connexion with the laying-out, cultivation, or keeping in order of gardens in connexion with private houses, guest houses, flats, factories, or registered schools—			
(1) Employed on Jobbing Work—			
Gardeners†	4 2 ² / ₅	168 0	} 40
Gardeners' labourers	3 10 ¹ / ₂	155 0	
(2) All others—			
Foremen gardeners in charge of two or more employees	4 6 ³ / ₁₀	181 0	} 40
Gardeners†	4 2 ² / ₅	168 0	
Gardeners' labourers	3 11 ¹ / ₂	158 0	
(c) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden or lawn in connexion with a racecourse—			
Foremen gardeners in charge of two or more employees	4 6 ³ / ₁₀	181 0	} 40
Gardeners†	4 2 ² / ₅	168 0	
Gardeners' labourers	3 11 ¹ / ₂	158 0	
(d) Persons employed in the laying-out, cultivation, or keeping in order of a garden or lawn, in connexion with a golf links, putting green, or a tennis court	4 2 ² / ₅	168 0	40
Provided that any adult employee on gardens or lawns in connexion with racecourses, golf links or tennis courts whose regular duty is to attend, maintain, adjust, and/or operate motor mowers shall receive an additional amount of 5s. per week.			
(e) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden connected with a bowling green.			
Foremen gardeners in charge of two or more employees	4 6 ³ / ₁₀	181 0	} 40
Gardeners†	4 2 ² / ₅	168 0	
Gardeners' labourers	3 11 ¹ / ₂	158 0	
(f) Persons employed in the construction or maintenance of private paths and drives or of ornamental features such as rockeries, rock walls, and pools, &c.—			
Foremen	4 6 ³ / ₁₀	181 0	} 40
All others	4 0 ¹ / ₂	162 6	

* Except in the case of an apprentice or improver, the minimum wage where the employer boards and lodges the employee shall be 25s. per week less. † See Clause 20—Definitions.

Clauses, other than clause 2, of the said Determination shall remain in force.



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[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
14th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

HAM AND BACON CURERS BOARD.

Clause 3 of the Determination published in *Government Gazette* No. 623 of the 4th June, 1948, shall be replaced by the following clause :—

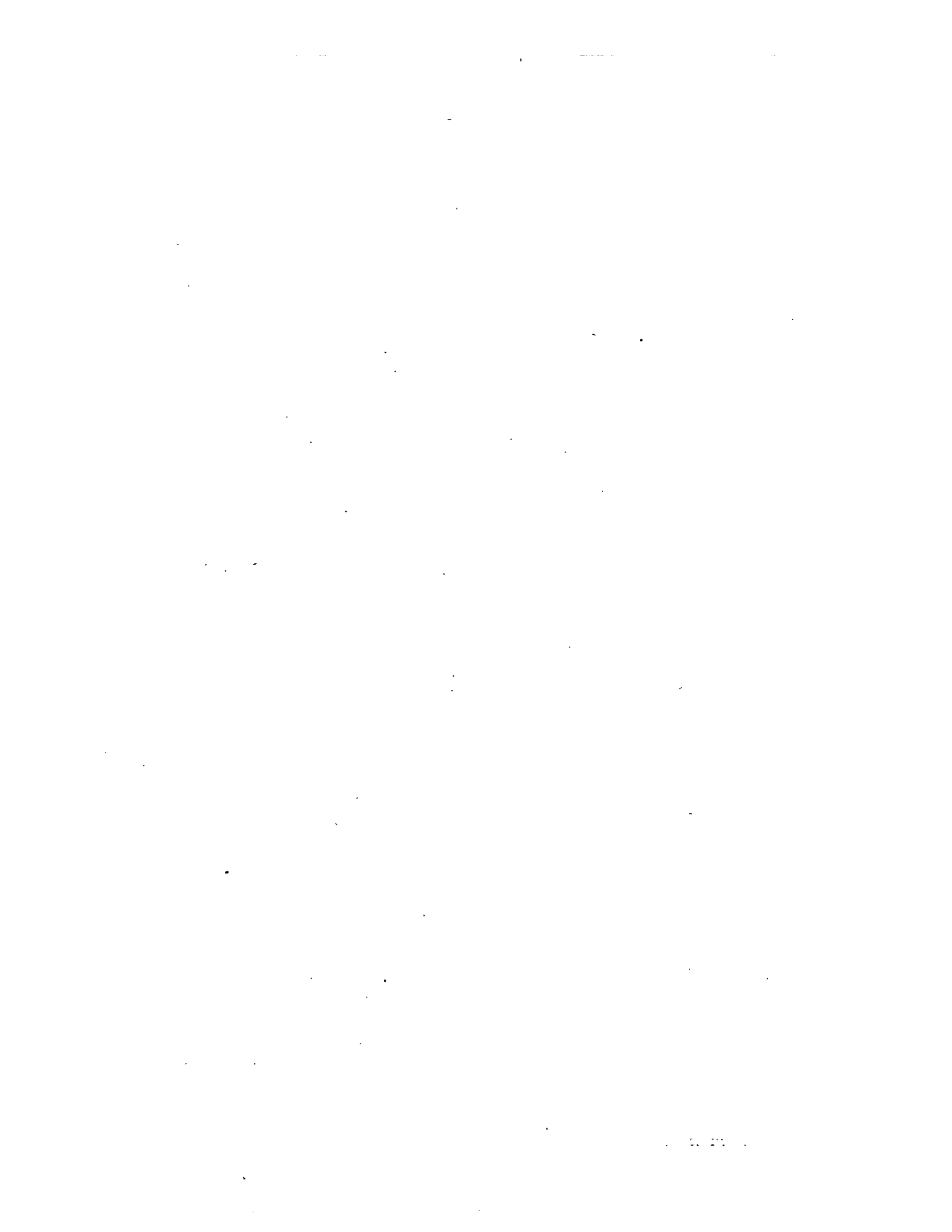
OTHER EMPLOYEES.

3. *Wages.*

	Adjustable	War Loading.	Total Weekly
	Weekly Rate.	Non-Adjustable.	Wage.
	£ s. d.	s. d.	£ s. d.
<i>(a) Other than Small Goods Section—</i>			
Leading hands in the slaughtering and curing departments ..	9 10 0	3 0	9 13 0
General assistants in the slaughtering department, cutters-up, rollers, bacon trimmers, and leading hands in the lard and tallow department	8 17 6	3 0	9 0 6
First assistant in the curing department	8 17 6	3 0	9 0 6
Other assistants in the curing department	8 12 6	3 0	8 15 6
Other employees in the lard and tallow department, gut runners, smoke fillers, smoke room and drying room employees, packers, washers of hams and bacon and ham baggers	8 8 0	3 0	8 11 0
Yardmen { For 48 hours per week	8 11 6	3 0	8 14 6
{ For 40 hours per week	8 5 6	3 0	8 8 6
All others	8 2 6	3 0	8 5 6
<i>(b) Small Goods Section—</i>			
Small goods men (i.e., men employed principally on mixing machines and/or responsible for the making of small goods)	9 3 0	3 0	9 6 0
Filler-man	8 13 6	3 0	8 16 6
Small goods makers, (other than small goods men as above mentioned) butchers, small goods sellers from vehicles who collect cash, boners, salters, scalders and cookers	8 17 6	3 0	9 0 6
Packing room hands	8 7 6	3 0	8 10 6
Linkers and table hands	8 6 6	3 0	8 9 6
All others	8 0 0	3 0	8 3 0

Clauses, other than clause 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





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No. 742]

THURSDAY, SEPTEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
16th day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

MOTOR DRIVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 809 of the 8th September, 1949, shall be replaced by the following clause:—

2. APPRENTICES OR IMPROVERS.

Apprentices.		Improvers.				
		Wages per Week.				
		Commencing Age—				
		17 Years or Under.	18 Years.	19 Years.	20 Years.	
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
1st year's experience	.. .. .	35 0	(a) Improvers employed as drivers of vehicles in which passengers are being conveyed— 1st year's experience as such .. 119s. 6d. per week. Thereafter The rate provided in clause 2 "Other Employees" for the class of vehicle driven.			
2nd " "	.. .. .	45 6				
3rd " "	.. .. .	57 6				
4th " "	.. .. .	67 0				
And thereafter the minimum wage.						
PROPORTION.						
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.						
		(b) Other Improvers—				
		Wages per Week.				
		Commencing Age—				
		17 Years or Under.	18 Years.	19 Years.	20 Years.	
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
1st year's experience	.. .. .	45 6	57 6	76 6	89 0	
2nd " "	.. .. .	57 6	76 6	89 0	..	
3rd " "	.. .. .	76 6	89 0	..	..
4th " "	.. .. .	89 0	..	..	..
And thereafter the minimum wage.						
PROPORTION.						
One improver to every seven or fraction of seven workers receiving not less than the minimum wage.						

OTHER EMPLOYEES.

(i) *Vehicles Engaged on Regular Services.*

(See Clause 13 for Definition of Vehicle Engaged on Regular Services.)

Drivers of motor cars (including motor omnibuses, motor coaches, and charabancos) engaged on regular services—	s.	d.
In which the licensed passenger seating capacity exceeds 18 persons	177	0*
In which the licensed passenger seating capacity exceeds 13 but does not exceed 18 persons	173	0*
In which the licensed passenger seating capacity exceeds 7 but does not exceed 13 persons	169	0*
In which the licensed passenger seating capacity does not exceed 7 persons	167	0*

* These rates include a special war loading of 3s. per week.

(ii) *Vehicles Not Engaged on Regular Services.*

Drivers of motor cars (including motor omnibuses, motor coaches, and charabancos) not engaged on regular services—	s.	d.
In which the licensed passenger seating capacity exceeds 23 persons	172	0
In which the licensed passenger seating capacity exceeds 7 but does not exceed 23 persons	167	0
In which the licensed passenger seating capacity does not exceed 7 persons and the vehicle plies for public hire upon the street	161	0
All other drivers	157	0

(iii) *Employees Not Provided for in (i) and (ii) hereof.*

Conductors (including females)	162	0
Greasers	167	0
Cleaners	155	0
All others—		
Males	155	0
Females	112	6

(iv) *Additional Amounts Payable for Long Service with an Employer.*

An employee who has been in the continuous service of an employer or any successor, or assignee, or transmittee of such employer, shall, in addition to the rates hereinbefore prescribed, be entitled to receive as part of his ordinary wages, amounts as follows:—

(a) for drivers of vehicles on regular services—

After not less than two years, but less than five years of such service an additional 5s. per week;
After five years or more of such service, an additional 10s. per week.

(b) for all other employees—

After two years or more of such service, an additional 5s. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 743]

THURSDAY, SEPTEMBER 7.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
5th day of September, 1950.

RAY. H. BEERS,
Secretary for Labour.

BRICKLAYERS BOARD.

Clause 2 of the Determination made on the 7th July, 1950, and in force as from the beginning of the first pay period to commence on or after the 22nd July, 1950, shall be replaced by the following clause.

2.

* WAGES.

(a) Apprentices.—PER WEEK.						Improvers.—PER WEEK.									
						Weekly Rate.	Weekly Rate.	War Time Loading.	Total Weekly Wage.						
						s. d.	s. d.	s. d.	s. d.						
1st year	40	6	32	0	1	0	33	0		
2nd year	54	0	46	3	1	6	47	9		
3rd year	74	0	66	9	2	0	68	9		
4th year	105	6	108	0	3	0	111	0		
5th year	137	0	137	9	4	0	141	9		
								154	3	4	6	158	9		
PROPORTION (IN ANY PLACE).						PROPORTION (IN ANY PLACE).									
One apprentice to every three bricklayers or fraction thereof receiving not less than the minimum wage of 213s. 10d. per week.						One improver to every four bricklayers or fraction thereof receiving not less than the minimum wage of 213s. 10d. per week.									
An amended indenture of apprenticeship was approved on 7th September, 1940.															

* NOTE.—Section 151, Act 3677, reads as follows:—"When in any Determination a Wages Board has fixed a wages rate only for wholly or partly preparing or manufacturing either inside or outside a factory, any articles or for doing any work, then it shall not be lawful for any person to pay or authorize or permit to be paid therefor any piecework prices, and the receipt or acceptance of any piecework prices shall not be deemed to be payment or part payment of any such wages."

(b)

Other Employees.

SECTION "A".

This Section applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
- (ii) to employment in workshops.

	Per Week.	Per Hour.
	s. d.	s. d.
(1) Foreman bricklayer in charge of three or more employees (see clause 21 hereof)		
(2) Bricklayers employed on sewerage work, drainage work, or underground work such as tunnelling	229 2	5 8½
(3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal—		
(a) Where the temperature does not exceed 120° Fahrenheit	248 3	6 2½
(b) Where the temperature exceeds 120° Fahrenheit	268 3	6 8½
(4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto—		
(a) Where the temperature does not exceed 120° Fahrenheit	248 3	6 2½
(b) Where the temperature exceeds 120° Fahrenheit	268 3	6 8½
(5) Bricklayers employed on all new firework, construction of stills, towers, and acid-resisting brickwork, and all work pertaining thereto other than repairs to same	229 2	5 8½
(6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid-resisting brickwork	268 3	6 8½
(7) Bricklayers laying glass bricks	218 3	5 5½
(8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)	225 7	5 7½
(9) All other bricklayers	218 3	5 5½
(10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings.	218 3	5 5½
Bricklayers employed building chimney stacks shall be paid—		
Over 50 feet to 100 feet, at the rate of 7s. 6d. per week extra.		
And for every additional 50 feet or fraction thereof, at the rate of 7s. 6d. per week extra.		
Bricklayers employed laying cement blocks (other than cindercrete blocks for plugging purposes) shall be paid the rate prescribed for "All other bricklayers" plus—		
Where the blocks weigh over 12 lb. and under 20 lb., 3d. per hour;		
Where the blocks weigh 20 lb. or over and up to 40 lb., 6d. per hour;		
Where the blocks weigh over 40 lb., 9d. per hour.		

SECTION "B".

This Section applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Section "A" hereof.

	Per Week.	Per Hour.
	s. d.	s. d.
(1) Foreman bricklayer in charge of three or more employees (see clause 21 hereof)		
(2) Bricklayers employed on sewerage work, drainage work, or underground work such as tunnelling not connected with building construction	224 9	5 7½
(3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal—		
(a) Where the temperature does not exceed 120° Fahrenheit	244 0	6 1½
(b) Where the temperature exceeds 120° Fahrenheit	264 0	6 7½
(4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto—		
(a) Where the temperature does not exceed 120° Fahrenheit	244 0	6 1½
(b) Where the temperature exceeds 120° Fahrenheit	264 0	6 7½
(5) Bricklayers employed on all new firework, construction of stills, towers, and acid-resisting brickwork, and all work pertaining thereto other than repairs to same	224 9	5 7½
(6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid-resisting brickwork	264 0	6 7½
(7) Bricklayers laying glass bricks	213 10	5 4½
(8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)	221 2	5 6½
(9) All other bricklayers	213 10	5 4½
(10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings	213 10	5 4½
Bricklayers employed building chimney stacks shall be paid—		
Over 50 feet to 100 feet, at the rate of 7/6 per week extra.		
And for every additional 50 feet or fraction thereof, at the rate of 7/6 per week extra.		
Bricklayers employed laying cement blocks (other than cindercrete blocks for plugging purposes) shall be paid the rate prescribed for "All other bricklayers" plus—		
Where the blocks weigh over 12 lb. and under 20 lb., 3d. per hour;		
Where the blocks weigh 20 lb. or over and up to 40 lb., 6d. per hour;		
Where the blocks weigh over 40lb., 9d. per hour.		

Notwithstanding anything contained in this Section any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause, shall on such termination be entitled to be paid for such work performed by him the appropriate rate or rates prescribed in Section "A" hereof.

NOTE.—The amounts of the differences between the rates prescribed in Section "A" and Section "B" hereof are consequent on the differences in the methods of adjustment as prescribed in clause 26 hereof, due to the rates in the first mentioned Section including a loading for "following the job."

Clauses, other than Clause 2, of the said Determination shall remain in force.

[4927]



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THURSDAY, SEPTEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
4th day of September, 1950.

RAY. H. BEERS,
Secretary for Labour.

LIFT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 549 of the 17th July, 1950, shall be replaced by the following clause:—

2.

EMPLOYERS.

	Weekly Wage. s. d.	Note.
Senior lift attendant (male or female) i.e., a person who directs passengers to and/or controls the departure of three or more lifts	178 0	The Board has determined that no apprentices shall be taken to the trade.
Lift attendants (male or female)	166 0	

Clauses, other than clause 2, of the said Determination shall remain in force.

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[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
4th day of September, 1950.

RAY. H. BEERS,
Secretary for Labour.

PLASTERERS BOARD.

Clause 2 of Part I. and clause 2 of Part II. of the Determination published in *Government Gazette* No. 546 of the 7th July, 1950, shall be replaced by the following clauses:—

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation alteration repair or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
(ii) to employment in workshops.

2.

WAGES.

Apprentices.				Improvers.			
Per Week.				Per Week.			
	Adjustable Wage.	Loading.	Total Wage.		Adjustable Wage.	Loading.	Total Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
1st year	40 6	2 8	43 2	15 years of age ..	40 6	2 8	43 2
2nd year	54 6	5 4	59 4	16 years of age ..	54 0	5 4	59 4
3rd year	74 6	8 0	82 0	17 years of age ..	74 0	8 0	82 0
4th year	105 6	10 8	116 2	18 years of age ..	105 6	10 8	116 2
5th year	137 0	13 4	150 4	19 years of age ..	137 0	13 4	150 4
6th year	167 0	16 0	183 0	20 years of age ..	167 0	16 0	183 0
<p>PROPORTION (by any employer). One apprentice to every three or fraction of three workers receiving not less than 218s. 4d. per week of 40 hours.</p>				<p>PROPORTION (by any employer). One improver to the first five workers, and thereafter one to every seven additional workers receiving not less than 218s. 4d. per week of 40 hours.</p>			

Other Employees.

	Per Hour.	Per Week.
	s. d.	s. d.
Men employed on swings, bosun's chairs, lifts, or any other suspended platform	5 7½	223 10
All other plasterers	5 5½	218 4

Foreman, i.e., a plasterer in charge of three or more, but not exceeding ten men, 1s. a day extra; where the number exceeds ten he shall be paid 2s. a day extra. On each job where there are three or more plasterers employed one shall be deemed to be and shall be paid as a foreman.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2. **WAGES.**

Apprentices.				Improvers.			
Per Week.				Per Week.			
—	Adjustable Wage.	Loading.	Total Wage.	—	Adjustable Wage.	Loading.	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	40 6	2 8	43 2	15 years of age ..	40 6	2 8	43 2
2nd year	54 0	5 4	59 4	16 years of age ..	54 0	5 4	59 4
3rd year	74 0	8 0	82 0	17 years of age ..	74 0	8 0	82 0
4th year	105 6	10 8	116 2	18 years of age ..	105 6	10 8	116 2
5th year	137 0	13 4	150 4	19 years of age ..	137 0	13 4	150 4
6th year	167 0	16 0	183 0	20 years of age ..	167 0	16 0	183 0

PROPORTION (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 21s. 2d. per week.

PROPORTION (by any employer).

One improver to the first five workers, and thereafter one to every seven additional workers receiving not less than 21s. 2d. per week.

OTHER EMPLOYEES.

	Per Hour.	Per Week.
	<i>s. d.</i>	<i>s. d.</i>
Men employed on under-ground sewer or tunnel plastering	5 5½	218 0*
All other plasterers	5 4½	214 2*

Foreman, i.e., a plasterer in charge of three or more, but not exceeding ten men, 1s. a day extra; where the number exceeds ten he shall be paid 2s. a day extra. On each job where there are three or more plasterers employed one shall be deemed to be and shall be paid as a foreman.

* Rates include 6s. war loading.

Clauses, other than clause 2 of Part I. and clause 2 of Part II., of the said Determination shall remain in force.



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THURSDAY, SEPTEMBER 7.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
4th day of September, 1950.

RAY. H. BEERS,
Secretary for Labour.

MANUFACTURING CHEMISTS BOARD.

Clause 2 of the Determination [published in *Government Gazette* No. 553 of the 25th July, 1950, shall be replaced by the following clause :—

2.

WAGES.

	Apprentices.						Improvers.											
	Males.			Females.			Males.			Females.								
	Adjust- able Weekly Rate.	War Loading Non- adjust- able.	Total Weekly Wage.	Adjust- able Weekly Rate.	War Loading Non- adjust- able.	Total Weekly Wage.	Adjust- able Weekly Rate.	War Loading Non- adjust- able.	Total Weekly Wage.	Adjust- able Weekly Rate.	War Loading Non- adjust- able.	Total Weekly Wage.						
<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>							
1st year	35	3	0	9	36	0	35	3	0	9	36	0						
2nd "	45	3	0	9	46	0	39	6	0	9	40	3						
3rd "	58	0	1	0	59	0	45	3	0	9	46	0						
4th "	70	0	1	3	71	3	57	9	1	0	58	9						
5th "	83	3	1	6	84	9	70	6	1	3	71	9						
	Under 16 years of age						37	3	0	9	38	0	32	0	0	6	32	6
	16 years of age						45	3	0	9	46	0	35	3	0	9	36	0
	17 "						60	6	1	0	61	6	39	6	0	9	40	3
	18 "						82	0	1	6	83	6	46	6	0	9	47	3
	19 "						101	6	1	9	103	3	56	3	1	0	57	3
	20 "						127	6	2	3	129	9	70	6	1	3	71	9

NUMBER (in any place).

Apprentices.

One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.

Male Improvers.

One male improver to every three or fraction of three male workers receiving 15s. 6d. per week.

Female Improvers.

One female improver to every two or fraction of two female workers receiving 9s. 6d. per week.

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections.

OTHER EMPLOYEES.	Per Week of 40 Hours.		
	Adjustable Weekly Rate.	War Loading Non-adjustable.	Total Weekly Wage.
<i>Males.</i>			
(a) Employees in Warehouses.			
Foreman of any Department in which six or more workers are employed	187 0	3 0	190 0
Foreman of any Department in which three to five workers are employed	178 0	3 0	181 0
First Assistant i.e. a person in a Department who is required to keep official records and in addition is required to weigh, measure, check, wrap or label drugs	176 0	3 0	179 0
Drug Department employe engaged in weighing, measuring, checking, wrapping and/or labelling under supervision	169 0	3 0	172 0
Drug Department employe who is required only to weigh and/or measure under supervision	163 0	3 0	166 0
Salesman in any Department under supervision	160 6	3 0	163 6
All others	156 0	3 0	159 0
(b) Employees (other than in Warehouses).			
(i) In Alkaloid Extraction Department.			
Foreman in charge of one or more persons	189 0	3 0	192 0
First assistant	171 0	3 0	174 0
Second assistant	165 0	3 0	168 0
(ii) In Alkaloid Refining Department.			
Person in charge of refining operations and records	179 0	3 0	182 0
Refinery operator purifying alkaloids	171 0	3 0	174 0
Refinery operator (other)	165 0	3 0	168 0
(iii) In Other Places.			
Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of six or more workers	187 0	3 0	190 0
Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of one to five workers	178 0	3 0	181 0
First Assistant where five or more workers are employed	170 0	3 0	173 0
Ether Stillman	168 0	3 0	171 0
Assistant engaged in any of the following processes under supervision:—			
(a) Manufacturing Galenical or Chemical Compounds, Pills, Tablets, Toilet Preparations and Perfumery	163 0	3 0	166 0
(b) Granulating			
(c) Pill and Tablet Coating			
All others	156 0	3 0	159 0
<i>Females.</i>			
Alkaloid Refining Department.			
Person in charge of refining operations and records	151 0	3 0	154 0
Person filling and wrapping	125 0	2 3	127 3
Other Places.			
Forewoman in charge of one to five workers	120 6	2 3	122 9
Forewoman in charge of six or more workers	125 3	2 3	127 6
Other adults	94 9	1 9	96 6

Clauses, other than clause 2, of the said Determination shall remain in force.



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THURSDAY, SEPTEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
23rd day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

WHARFS AND JETTIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 878 of the 21st October, 1949, shall be replaced by the following clause:—

2. (a) APPRENTICES AND IMPROVERS.

	Wages.			PROPORTION (in any place). <i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than 163s. per week. <i>Improvers.</i> Three improvers to every four or fraction of four workers receiving not less than 163s. per week.
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age	48 3	2 0	50 3	
" 17 " " "	62 6	2 6	65 0	
" 18 " " "	76 0	3 0	79 0	
" 19 " " "	95 6	3 9	99 3	
" 20 " " "	110 6	4 6	115 0	
" 21 " " "	128 6	5 3	133 9	

(b) OTHER EMPLOYEES.

	WAGES.			
	Day Work.			
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>£ s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>
Leading hand, i.e., a person in charge of not less than—				
(a) three nor more than ten employees	9 10 3	6 0	17 8	10 13 11
(b) eleven nor more than fifteen employees	9 13 3	6 0	17 8	10 18 11
Pile-driver	9 7 3	6 0	17 8	10 10 11
Pile-driver's offsider	8 5 0	6 0	9 7	9 0 7
Wharf carpenters, employed on cross heads, beams, walings, transoms, kerbings, capping and bollards, braces or lower walings, decking, marginal or stepping decking, fenders, tie beams, trimmers, ladders and steps, platforms for points and approaches thereto, boat landings, ring bolts, mooring hooks, mooring piles, beacons, fencing, pile-pointing, pile-ringing, form work for concrete construction, or fitting and fastening all angle iron for waterways	9 4 3	6 0	17 8	10 7 11

OTHER EMPLOYEES—continued.

	WAGES.			
	Day Work			
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	£ s. d.	s. d.	s. d.	£ s. d.
Oxy acetylene burner on demolition work	9 4 3	6 0	..	9 10 3
Saw sharpener	9 3 6	6 0	17 8	10 7 2
Machine borer	8 5 0	6 0	9 7	9 0 7
Clester	8 2 0	6 0	..	8 8 0
Cradler or squarer	8 2 0	6 0	..	8 8 0
Hand borer	8 0 0	6 0	..	8 6 0
Wharf carpenter's assistant	8 0 0	6 0	9 7	8 15 7
Diver's Assistant	8 0 0	6 0	9 7	8 15 7
Dumper	8 0 0	6 0	..	8 6 0
Other demolition workers	7 17 6	6 0	..	8 3 6
Barge hand on shore plant	7 17 6	6 0	12 1	8 15 7
All others	7 17 0	6 0	..	8 3 0
CONCRETE WORK.				
Pneumatic pick user or jack hammer-man	8 3 0	6 0	..	8 9 0
Concrete floater	8 2 0	6 0	9 7	8 17 7
Mixer operator	8 2 0	6 0	9 7	8 17 7
Men filling moulds	8 0 0	6 0	..	8 6 0
Gaugers, i.e., persons filling gauged barrows or boxes	8 0 0	6 0	9 7	8 15 7
Other mixers	8 0 0	6 0	..	8 6 0
Men employed on reinforcements	8 0 0	6 0	..	8 6 0
Barrowmen or general labourers	7 17 0	6 0	9 7	8 12 7

(c) When work is performed in two shifts per day the rates prescribed in clause 2 (b) hereof for day work shall be increased by 7½ per cent. in respect of all work done in the second or night shift.

Clauses, other than clause 2, of the said Determination shall remain in force.



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[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
23rd day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

WIRE FENCE AND TUBULAR GATE BOARD.

Clauses 2, 3, 4, and 5 of the Determination published in *Government Gazette* No. 32 of the 13th January, 1950, shall be replaced by the following clauses:—

2. Wages per week of 40 hours.

ADULTS.

	Wages per Week.		
	£	s.	d.
Welder—			
First class (other than when using Cutler machine)	9	18	6
First class, using Cutler machine	8	19	0
Second class	8	8	0
Third class	8	4	0
Tack Welder	8	6	0
Machinists, being those engaged in working on ringlock, or any other class of fence-making machines, chain netting machines, or picket fabric machines	8	8	0
Paint spray operator	8	4	0
Persons employed in attaching chain netting, fabric, or wire cables to gates or frames	8	5	6
Scroll maker	8	5	6
Tubular frame maker	8	8	0
Person engaged in erecting woven wire fence or tubular gates	8	8	0
Stump hand	8	1	8
All other adult employees	7	9	0

Provided that any person without previous experience employed in attaching chain netting, fabric, or wire cables to gates or frames, scroll making or tubular frame making, and erectors of woven wire fence or tubular gates, shall be paid 16s. 6d. per week for the first six weeks of such employment in the industry.

LEADING HANDS.

3. Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

4. The Board has determined that no apprentice shall be taken in the trade.

UNAPPRENTICED MALE JUNIORS.

5. The wages of unapprenticed male juniors shall be the undermentioned percentages of the contemporaneous needs basic wage, and in addition thereto the constant loadings specified.

	Percentage of Needs Basic Wage.	Constant Loading Per Week.	Further Additional Loading.	Wages Per Week of 40 hours.
				<i>s. d.</i>
Under 16 years of age	25	0 6	2 0	36 0
16 years of age	35	0 9	3 0	50 6
17 years of age	47½	1 0	4 0	68 6
18 years of age	60	1 0	5 0	86 6
19 years of age	75	2 0	6 0	108 6
20 years of age	90	2 0	7 0	129 6

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The minimum rate payable to a junior employee of 18 years or more with less than six months' experience under this Determination shall until he has had such six months' experience be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his age, and in addition thereto the constant loading specified for such an employee.

No junior shall be employed in outside spray painting or in the occupation of outside erecting who has not attained the age of nineteen years and has not completed two years in the industry or if under the age of 18 years, using electric arc or oxy-acetylene blow pipe.

Clauses, other than clauses 2, 3, 4, and 5, of the said Determination shall remain in force.



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THURSDAY, SEPTEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
23rd day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

UNDERTAKERS BOARD.

Clauses 2 and 20 of the Determination published in *Government Gazette* No. 21 of the 11th January, 1949, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.*

Apprentices.	Improvers.	Other Employees.	Within the Metropolitan District.	Outside the Metropolitan District.																																								
WAGES.	WAGES.	WAGES.	s. d.	s. d.																																								
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 150px;"></td> <td style="text-align: right;">s. d.</td> </tr> <tr> <td>1st year's experience</td> <td style="text-align: right;">54 6</td> </tr> <tr> <td>2nd " " ..</td> <td style="text-align: right;">78 0</td> </tr> <tr> <td>3rd " " ..</td> <td style="text-align: right;">95 0</td> </tr> <tr> <td>4th " " ..</td> <td style="text-align: right;">125 0</td> </tr> <tr> <td>5th " " ..</td> <td style="text-align: right;">157 6</td> </tr> </table> <p>PROPORTION (within any factory or place).</p> <p>One apprentice to every two or fraction of two workers receiving not less than 174s. per week.</p> <p>An amended indenture of apprenticeship prescribed by the Board was approved on 9th November, 1915.</p>		s. d.	1st year's experience	54 6	2nd " " ..	78 0	3rd " " ..	95 0	4th " " ..	125 0	5th " " ..	157 6	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 150px;"></td> <td style="text-align: right;">s. d.</td> </tr> <tr> <td>Under 18 years of age</td> <td style="text-align: right;">81 0</td> </tr> <tr> <td>18-19 years of age ..</td> <td style="text-align: right;">108 0</td> </tr> <tr> <td>19-20 " " ..</td> <td style="text-align: right;">139 0</td> </tr> <tr> <td>20-21 " " ..</td> <td style="text-align: right;">165 6</td> </tr> </table> <p>PROPORTION (within any factory or place).</p> <p>One improver to every seven or fraction of seven employees receiving not less than 174s. per week.</p>		s. d.	Under 18 years of age	81 0	18-19 years of age ..	108 0	19-20 " " ..	139 0	20-21 " " ..	165 6	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 150px;"></td> <td style="text-align: right;">s. d.</td> <td style="text-align: right;">s. d.</td> </tr> <tr> <td>Workers engaged in making coffins of wrought timber for either polishing or varnishing ..</td> <td style="text-align: right;">200 6</td> <td style="text-align: right;">197 6</td> </tr> <tr> <td>Workers engaged in making other coffins, trimming or polishing coffins, or conducting funerals ..</td> <td style="text-align: right;">187 6</td> <td style="text-align: right;">184 6</td> </tr> <tr> <td>Chauffeurs who make adjustments and attend to actual running repairs to motor hearses, coaches, or waggons ..</td> <td style="text-align: right;">187 0</td> <td style="text-align: right;">184 0</td> </tr> <tr> <td>Other chauffeurs who drive and may be required to change tires, oil and/or plugs, or grease, clean and/or polish a motor vehicle ..</td> <td style="text-align: right;">177 0</td> <td style="text-align: right;">174 0</td> </tr> <tr> <td>All others ..</td> <td style="text-align: right;">177 0</td> <td style="text-align: right;">174 0</td> </tr> </table> <p>Provided that employees who live at either principal or branch establishments shall receive 20s. per week extra and shall be charged not more than a weekly rental of 1s.</p>		s. d.	s. d.	Workers engaged in making coffins of wrought timber for either polishing or varnishing ..	200 6	197 6	Workers engaged in making other coffins, trimming or polishing coffins, or conducting funerals ..	187 6	184 6	Chauffeurs who make adjustments and attend to actual running repairs to motor hearses, coaches, or waggons ..	187 0	184 0	Other chauffeurs who drive and may be required to change tires, oil and/or plugs, or grease, clean and/or polish a motor vehicle ..	177 0	174 0	All others ..	177 0	174 0		
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* The hours fixed above for the week's work are to be taken as including time occupied in attending to horses on Sundays (not exceeding two hours).

Allowances.—For allowances under this Determination see clause 10.

PIECEWORK.

20. That the lowest piecework prices to be paid to persons for doing work of the kinds specified in the following Schedule shall be:—

SCHEDULE.

All Inside Measurements (Head to Heel).	If Made Throughout by Hand—			If Made with the Aid of Machinery Actually Installed on Employer's Premises, and Driven by Steam, Gas, Oil, Water, or Electric Power—		
	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.
	Each.	Each.	Each.	Each.	Each.	Each.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Best oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long	63 3	67 1	70 10	55 4	59 7	64 2
Plain oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long (with or without a plinth) ..	56 6	60 6	64 4	49 9	53 5	57 5
Kauri, cedar, white pine, or other wrought soft-wood coffins, best, over 4 ft. 9 in. long	47 6	49 2	53 0	41 8	44 4	46 7
Kauri, cedar, white pine, or other wrought soft-wood coffins, plain, with or without a plinth, over 4 ft. 9 in. long ..	38 1	40 10	44 4	33 10	36 6	38 2
Common coffins, over 4 ft. 9 in. long	8 6	9 6	10 7	7 4	8 4	9 6
Common coffins, over 4 ft. 9 in. long, over 1 inch in thickness	9 6	10 7	11 11	8 4	9 6	10 7
	<i>s. d.</i>			<i>s. d.</i>		
Oak, maple, myrtle, or other wrought hardwood coffins, up to 4 ft. 9 in. long	35 3 each			29 9 each		
Kauri, cedar, white pine, or other wrought soft-wood coffins, up to 4 ft. 9 in. long	29 0 "			23 3 "		
Common coffins, up to 2 feet long	38 1 per dozen			29 5 per dozen		
Common coffins, over 2 feet and up to 3 feet long ..	51 5 "			40 11 "		
Common coffins, over 3 feet and up to 4 ft. 9 in. long ..	69 8 "			54 10 "		
Inside shells for lead coffins	25 4 each			17 1 each		
Cover lids, up to 2 feet wide	35 5 per dozen			24 0 per dozen		
Cover lids, over 2 feet wide	38 7 "			38 0 "		
				<i>s. d.</i>		
Extra for common coffins or coverlids if glued .. .. .	.. .. .			2 1 each		
Extra for lids made with two or three decks .. .. .	.. .. .			13 5 "		

Clauses, other than clauses 2 and 20, of the said Determination shall remain in force.



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[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
23rd day of August, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Vinegar and Yeast Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 830 of the 16th September, 1949, shall be replaced by the following clause:—

2. WAGES]PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		Females.		Males.		Females.	
	<i>s.</i>	<i>d.</i>		<i>s.</i>	<i>d.</i>		<i>s.</i>
Under 17 years of age	..	59	0	Under 17 years of age	..	56	3
17 years of age	..	72	0	17 years of age	..	62	0
18 years of age	..	96	6	18 years of age	..	70	3
19 years of age	..	121	3	19 years of age	..	78	0
20 years of age	..	133	3	20 years of age	..	83	6
and thereafter the rate prescribed for adults.				Leading hand, namely an employee who, with the authority of his employer, exercises supervision over the work of any other employee or employees .. 167 0			
PROPORTION (in any place).				All others 161 0			
One male improver to every five or fraction of five male persons receiving not less than the minimum rate prescribed for male adults.				Men engaged in cleaning vinegar generators— 7s. 6d. for each generator cleaned			
One female improver to every five or fraction of five female persons receiving not less than the minimum rate prescribed for female adults.				All adults 84 0			

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

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No. 751]

THURSDAY, SEPTEMBER 7.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
4th day of September, 1950.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Toys Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 831 of the 16th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.			(b) ADULTS.			
Males.		Females.	Males.		Females.	
	s. d.	s. d.		s. d.	s. d.	
1st year's experience	.. 31 0	1st six months' experience .. 24 3	Designers .. ..	.. 163 0	Designers .. ..	.. 118 0
2nd "	.. 43 3	2nd " " .. 31 0	Cutters-out .. ..	.. 160 0	Cutters-out .. ..	.. 88 3
3rd "	.. 59 3	3rd " " .. 35 9	Fillers and/or stuffers .. 147 0	.. 147 0	Machinists .. ..	.. 88 3
4th "	.. 79 9	4th " " .. 42 9	All others .. ..	.. 143 0	Fillers and/or stuffers .. 83 3	.. 83 3
5th "	.. 102 0	5th " " .. 47 6			All others .. ..	.. 80 0
6th "	.. 117 9	6th " " .. 54 3				
7th "	.. 128 0	7th " " .. 59 9				
		8th " " .. 67 9				
		9th " " .. 73 3				
		10th " " .. 79 0				

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE.).

Males.

- (a) Where no adult male is employed—one male improver.
(b) Elsewhere—two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.

Two female improvers to each female worker receiving not less than the minimum rate prescribed for adult females.

Notwithstanding anything contained in this Determination, any person who on 26th September, 1938, was employed in the industry and whose engagement or continued employment as an improver is forbidden by this Determination, shall be entitled to be employed and shall be paid the scale of wages prescribed for an improver of like experience.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

