



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 758]

FRIDAY, SEPTEMBER 8.

[1950]

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
5th day of September, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Ink or Adhesives Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 838 of the 16th September, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Adults.			
Males.		Females.		Males.		Females.	
	s. d.		s. d.		s. d.		s. d.
1st year's experience	.. 31 0	1st six month's experience	24 3	Printing-ink grinder and/or mixer	.. .. 147 0		
2nd "	.. 43 6	2nd "	31 0	All others	.. .. 143 0		
3rd "	.. 59 3	3rd "	35 9				
4th "	.. 79 9	4th "	42 9				
5th "	.. 102 0	5th "	47 9				
6th "	.. 118 0	6th "	54 3				
7th "	.. 126 0	7th "	59 6				
		8th "	67 9				

and thereafter the minimum wage.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One improver to each male adult.

Females.

One improver to each female receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

[4957]



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 759]

FRIDAY, SEPTEMBER 8.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this

5th day of September, 1950.

RAY. H. BEERS,

Secretary for Labour.

GENERAL BOARD.

(Gold Beating Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 839 of the 16th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
<i>Males.</i>		<i>s. d.</i>		<i>Females.</i>		<i>s. d.</i>	
1st year's experience	..	31	0	1st six months' experience	..	24	3
2nd "	"	43	3	2nd "	"	31	0
3rd "	"	66	9	3rd "	"	35	9
4th "	"	107	6	4th "	"	42	9
5th "	"	and until 21		5th "	"	47	6
		years of age	135 3	6th "	"	54	3
				7th "	"	59	9
				8th "	"	67	9
				9th "	"	73	3
				10th "	"	70	0
and thereafter the rate prescribed for adults.							
NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.							
PROPORTION (IN ANY PLACE).							
<i>Males.</i>							
Two male improvers to the first adult male employed and thereafter one male improver to each adult male.							
<i>Females.</i>							
Three female improvers to every two female workers receiving the adult rate.							

<i>Males.</i>		<i>s. d.</i>		<i>Females.</i>		<i>s. d.</i>	
Beaters	165 0				
All Others	143 0				
<i>Females.</i>							
Welding gold-leaf	99 6				
Cutting and/or booking gold-leaf	91 6				
All Others	80 0				

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 759.—8207/50.—PRICE 3d.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 760]

FRIDAY, SEPTEMBER 8.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
5th day of September, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Flax Treating Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 840 of the 16th September, 1949, shall be replaced by the following clause:—

2. Wages per week of 40 Hours (a) (Day Shift).

(i) Improvers.				(ii) Other Employees.		
			<i>s. d.</i>		Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.
Under 17 years of age	..	..	38 3			
17 years of age	..	..	48 6			
18 years of age	..	..	65 6			
19 years of age	..	..	88 9			
20 years of age	..	..	107 6			
PROPORTION (in any place).						
One improver to each adult employee.				Foreman in charge	£ s. d. 7 15 0	£ s. d. 7 12 0
				Scutcher (hand)	7 9 0	7 6 0
				Scutcher (machine)	7 6 0	7 3 0
				All others	7 3 0	7 0 0

(b) NIGHT SHIFT.—Any employee working on night shift shall be paid 5s. per week in addition to the above rates.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 760.—8208/50.—PRICE 3d.

[4981]



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 761]

FRIDAY, SEPTEMBER 8.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this

5th day of September, 1950.

RAY H. BEERS,

Secretary for Labour.

GENERAL BOARD.

(Feathers and Feather Articles Section.)

Clauses 2 and 14 of the Determination for this Section published in *Government Gazette* No. 841 of the 16th September, 1949, shall be replaced by the following clauses:—

PERSONS ENGAGED IN PREPARING FEATHERS.

2. WAGES PER WEEK OF 40 HOURS.									
(a) Improvers.					(b) Other Employees.				
s. d.					s. d.				
Under 17 years of age	..	..	..	32 9	All adults	..	..	..	143 0
17 years of age	..	..	..	48 6					
18 years of age	..	..	..	65 6					
19 years of age	..	..	..	88 3					
20 years of age	..	..	..	107 6					
Proportion (in any place).									
One improver to each adult employee.									

PERSONS ENGAGED IN MANUFACTURING OR PREPARING ARTICLES MADE OF FEATHERS, INCLUDING DRESS ORNAMENTS AND BOAS.

14.				WAGES PER WEEK OF 40 HOURS.			
(a) IMPROVERS.							
Males.				Females.			
		s.	d.			s.	d.
1st year's experience	30 9	1st six months' experience	..	..	24 3
2nd year's experience	43 6	2nd six months' experience	..	..	30 9
3rd year's experience	59 3	3rd six months' experience	..	..	35 9
4th year's experience	80 0	4th six months' experience	..	..	42 9
5th year's experience	102 3	5th six months' experience	..	..	47 9
6th year's experience	118 0	6th six months' experience	..	..	54 0
7th year's experience	125 9	7th six months' experience	..	..	59 6
				8th six months' experience	..	..	63 0
				9th six months' experience	..	..	73 6
				10th six months' experience	..	..	79 9

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

Three male improvers to every two or fraction of two male persons receiving not less than the rate prescribed for adults.

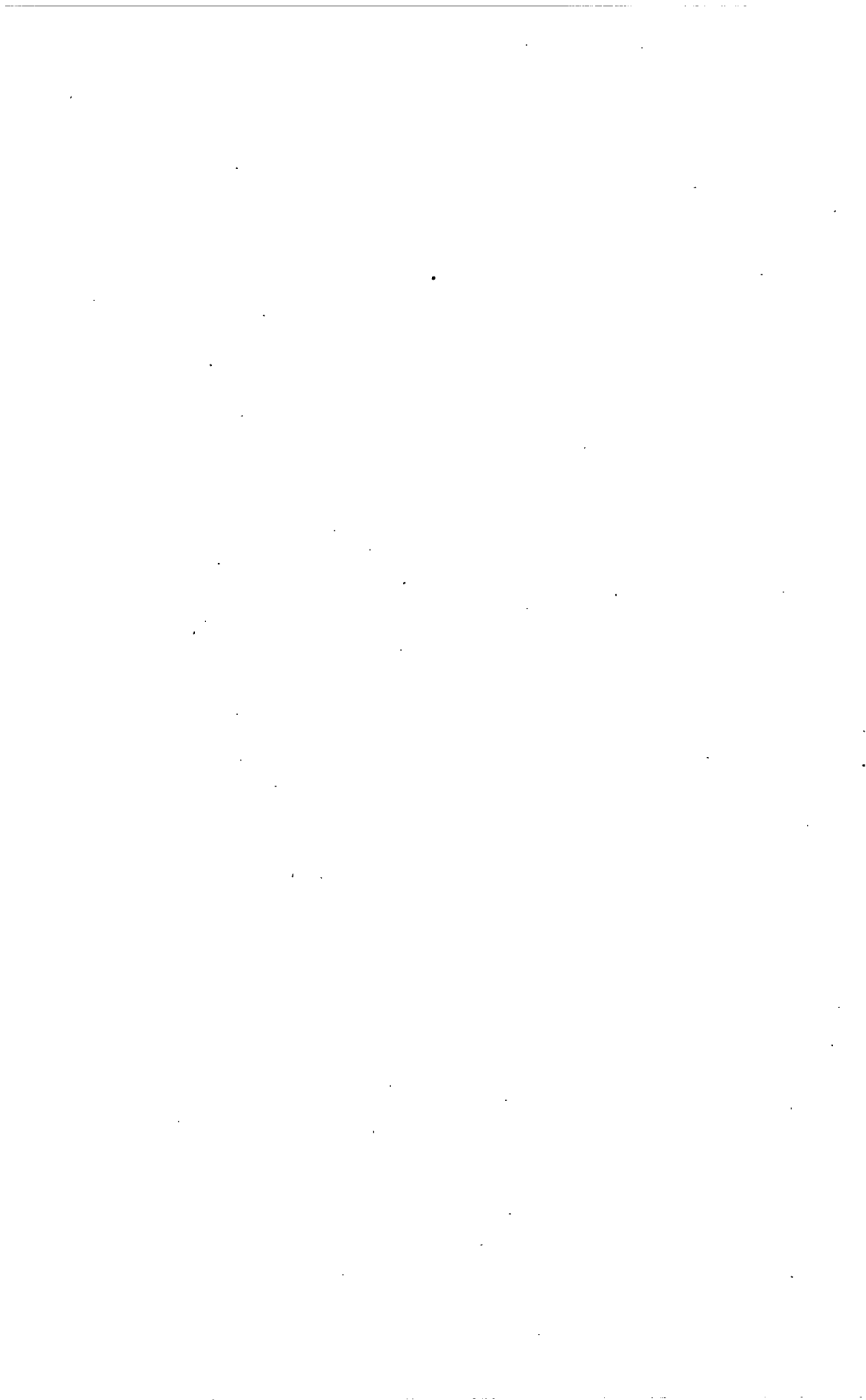
Two female improvers to each female person receiving not less than the rate prescribed for a female improver in her eighth six months' experience.

(b) ADULTS.					s.	d.
Males:—(i) of 3 months' or more experience					144	0
(ii) of less than 3 months' experience					143	0
Females					80	6

Clauses, other than clauses 2 and 14, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 761.—8209/50.—PRICE 3d.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 762]

FRIDAY, SEPTEMBER 8.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
5th day of September, 1950.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Chalk and Crayon Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 842 of the 16th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
Males.		s.	d.	Females.		s.	d.
1st year's experience	..	31	0	1st six months' experience	..	24	3
2nd "	"	43	6	2nd "	"	31	0
3rd "	"	59	3	3rd "	"	35	9
4th "	"	79	9	4th "	"	42	9
5th "	"	102	0	5th "	"	47	9
6th "	"	118	0	6th "	"	54	3
7th "	"	126	0	7th "	"	59	6
				8th "	"	67	9
and thereafter the minimum wage.				Grinding mill attendant	..	147	0
Proportion.				Person engaged in testing and/or checking formulae	..	153	0
				Person in charge of mixing ingredients and making chalks from given formulae	..	148	0
One male improver to each male person receiving not less than the minimum wage. Three female improvers to each female person receiving not less than the minimum wage.				Persons not provided for			
				Males	..	143	0
				Females	..	80	6

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

11

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 763]

FRIDAY, SEPTEMBER 8.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
5th day of September, 1950.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Carbon Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 843 of the 16th September, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
			<i>s. d.</i>				<i>s. d.</i>
Under 16 years of age	..	..	33 0	Foreman in charge	..	..	169 0
16 years of age and under 17 years	..	..	48 3	(i) All others of three months' or more experience	..	..	154 0
17 years of age and under 18 years	..	..	85 0	(ii) All others of less than three months' experience	..	..	143 0
18 years of age and under 19 years	..	..	107 6				
19 years of age and under 21 years	..	..	129 3				
PROPORTION (in any place.)							
One improver to the first fully paid worker; thereafter one additional improver to every two additional fully paid workers.							

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority; J. J. GOURLEY, Government Printer, Melbourne.

No. 763.—8211/50.—PRICE 3d.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 764]

FRIDAY, SEPTEMBER 8.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
5th day of September, 1950.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Cake Ornament Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 844 of the 16th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		Females.					
	s. d.		s. d.				s. d.
1st year's experience	31 0	1st six months' experience ..	24 3				
2nd " "	44 3	2nd " " "	31 0				
3rd " "	59 3	3rd " " "	35 9				
4th " "	79 9	4th " " "	42 9				
5th " "	102 0	5th " " "	47 9				
6th " "	118 0	6th " " "	54 3	Males	143 0		
7th " "	126 0	7th " " "	59 6	Females	80 6		
		8th " " "	67 9				

and thereafter the rate prescribed for adults.

PROPORTION.

Five male improvers to each male person receiving not less than the rate prescribed for adults.
Five female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 765]

FRIDAY, SEPTEMBER 8.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
5th day of September, 1950.

RAY H. BEERS.
Secretary for Labour.

GENERAL BOARD.

(Buttons and Buckles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 845 of the 16th September, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
<i>Males.</i>		<i>Females.</i>					
	<i>s. d.</i>		<i>s. d.</i>			<i>s. d.</i>	
1st year's experience	.. 31 3	1st six months' experience	24 0	Males ..	.. ..	143 0	
2nd ..	.. 42 6	2nd ..	30 9	Females ..	.. ..	80 6	
3rd ..	.. 57 3	3rd ..	35 9				
4th ..	.. 78 0	4th ..	42 9				
5th ..	.. 99 3	5th ..	47 9				
6th ..	.. 114 3	6th ..	54 0				
7th ..	.. 122 0	7th ..	59 6				
		8th ..	67 9				

And thereafter the minimum wage prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One improver to each male worker receiving not less than the minimum wage.

Females.

Two improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 766]

FRIDAY, SEPTEMBER 8.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
5th day of September, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Blue Print Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 846 of the 16th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employers.		
Males.		Females.			Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.
	s. d.		s. d.			
1st years' experience	31 0	1st six months' experience	24 3			
2nd "	43 6	2nd "	31 0			
3rd "	59 3	3rd "	35 9			
4th "	79 9	4th "	42 9			
5th "	102 0	5th "	47 9			
6th "	118 0	6th "	54 3			
7th "	126 0	7th "	59 6			
		8th "	67 9			
and thereafter the minimum wage.				Operators of blue-printing machines—		
<p>NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.</p> <p>PROPORTION.</p> <p>One improver to each person of the same sex receiving not less than the minimum wage.</p>				Males—		
				(i) with 3 months' or more experience ..	146 0	143 0
				(ii) with less than 3 months' experience	143 0	140 0
				Females	87 0	87 0
				All other persons—		
				Males	143 0	140 0
				Females	80 6	80 6

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 766.—8214/50.—PRICE 3d.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 767]

FRIDAY, SEPTEMBER 8.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
5th day of September, 1950.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Artificial Flower and Bouquet Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 848 of the 16th September, 1949, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.								(b) ADULTS.		
Males.		Females.								
		Experience.	Commencing Age.							
			15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.		
			s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
1st year's experience..	s. d. 30 9	1st year ..	26 3	31 0	34 0	41 0	50 9	59 3	Females ..	s. d. 80 6
2nd "	" .. 43 6	2nd " ..	38 9	43 0	47 6	59 3	65 0	..	Malce—	
3rd "	" .. 59 3	3rd " ..	50 9	55 3	60 3	77 0	..	..	Cutters ..	146 0
4th "	" .. 80 0	4th " ..	64 3	69 0	77 0	..	..	..	All others..	143 0
5th "	" .. 102 0	5th " ..	77 0	77 0	..	..	..	..
6th "	" .. 118 0									
7th "	" .. 125 9									
and thereafter the rate prescribed for adults.										
PROPORTION.										
Two male improvers to each male person receiving not less than the rate prescribed for adults.										
Three female improvers to each female person receiving not less than the rate prescribed for adults.										

Females .. s. d. 80 6
Males—
Cutters .. 146 0
All others.. 143 0

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 767.—8216/50.—PRICE 3d.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 768]

FRIDAY, SEPTEMBER 8.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
5th day of September, 1950.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Asbestos Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 847 of the 16th September, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
			<i>s. d.</i>				
Under 17 years of age	..	..	32 9	<i>Males.</i>			
17 years of age	..	..	48 9	Oven hands	..	..	147 0
18 years of age	..	..	65 6	Machine attendants	..	..	147 0
19 years of age	..	..	88 6	All others of 3 months' or more experience	..	..	143 0
20 years of age	..	..	107 6	All others of less than 3 months' experience	..	..	140 0
<i>Proportion (in any place).</i>				<i>Females.</i>			
One improver to every three adult employees.				All adults	..	..	80 6

NOTE.—The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934, that the process, trade, business, or occupation is so unskilled that no person shall be taken as an apprentice.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne

No. 768.—8217/50.—PRICE 3d.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 769]

MONDAY, SEPTEMBER 11.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
4th day of September, 1950.

RAY H. BEERS,
Secretary for Labour.

POTTERY BOARD.

Clauses 2 and 21 of the Determination published in *Government Gazette* No. 1123 of the 21st December, 1949, shall be replaced by the following clauses:—

APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council, thereunder; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.

Wages per Week.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
Under 15 years of age	At the Rates prescribed for Adults	s. d. 33 9	s. d. 1 3	s. d. 2 3	s. d. 37 3
15 years of age		39 6	1 6	2 9	43 9
16 " "		44 9	1 6	3 3	49 6
17 " "		53 9	1 9	3 9	59 3
18 " "		72 6	2 6	5 0	80 0
19 " "		85 0	3 0	6 0	94 0
20 " "		104 6	3 9	7 3	115 6

FEMALES.

Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.
1st 6 months	s. d. 33 3	s. d. 1 3	s. d. 2 3	s. d. 36 9	s. d. ..	s. d. ..	s. d. ..	s. d. ..
2nd 6 months	38 3	1 3	2 9	42 3	..	..	..	..
1st year .. ..	..	..	..	..	38 3	1 3	2 9	42 3
2nd "	43 6	1 6	3 0	48 0	46 9	1 9	3 3	51 9
3rd "	46 9	1 9	3 3	51 9	53 0	1 9	3 9	58 6
4th "	53 0	1 9	3 9	58 6	60 6	2 0	4 3	66 9
5th "	60 6	2 0	4 3	66 9	67 0	2 3	4 9	74 0
6th "	67 0	2 3	4 9	74 0	..	..	..	..
and thereafter the minimum wage								

FEMALES—continued.

Wages per Week.

Commencing Age.								
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st Year	44 9	1 6	3 3	49 6	46 9	1 9	3 3	51 9
2nd	53 0	1 9	3 9	58 6	60 6	2 0	4 3	66 9
3rd	60 6	2 0	4 3	66 9	67 0	2 3	4 9	74 0
4th	67 0	2 3	4 9	74 0	..	..	..	..
and thereafter the minimum wage								

Commencing Age.								
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	53 0	1 9	3 9	58 6	63 0	2 3	4 6	69 9
2nd	67 0	2 3	4 9	74 0	..	..	..	..
and thereafter the minimum wage								

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.

Wages per Week.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	At the Rates prescribed for Adults	33 0	1 3	2 3	36 6
15 years of age		35 9	1 3	2 6	39 6
16		43 6	1 6	3 0	48 0
17		49 0	1 9	3 6	54 3
18		70 3	2 6	5 0	77 9
19		81 3	3 0	5 9	90 0
20		100 6	3 9	7 0	111 3

FEMALES.

Wages per Week.

Commencing Age.								
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	33 0	1 3	2 3	36 6	..	..	..	..
2nd 6 months	36 9	1 3	2 6	40 6	..	..	..	..
1st year .. .. .	..	..	..	..	36 9	1 3	2 6	40 6
2nd	41 3	1 6	3 0	45 9	45 6	1 9	3 3	50 6
3rd	45 6	1 9	3 3	50 6	48 3	1 9	3 6	53 6
4th	48 3	1 9	3 6	53 6	57 3	2 0	4 0	63 3
5th	57 3	2 0	4 0	63 3	65 0	2 3	4 9	72 0
6th	65 0	2 3	4 9	72 0	..	..	..	..
and thereafter the minimum wage								

FEMALES—continued.
Wages per Week.

	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
2nd "	38 3	1 3	2 9	42 3	44 9	1 9	3 3	49 9
3rd "	47 9	1 9	3 6	53 0	57 3	2 0	4 0	63 3
4th "	57 3	2 0	4 0	63 3	65 0	2 3	4 9	72 0
and thereafter the minimum wage	65 0	2 3	4 9	72 0	..	..	..	..

	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
2nd "	49 3	1 9	3 6	54 6	57 3	2 0	4 0	63 3
and thereafter the minimum wage	65 0	2 3	4 9	72 0	..	..	..	..

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.
An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

		Within the Metropolitan District as defined in the <i>Factories and Shops Act 1928</i> (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulga, Cranbourne, Dandenong, Eltham, Ferntree Gully, Glenorie, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	

All Other Employees—continued.

	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
	s. d.	s. d.	s. d.	s. d.
Dust Tile Making.				
Leading hand slip making	164 0	4 1½	161 0	4 0 ³ / ₁₀
Slip house attendant	159 0	3 11 ⁷ / ₁₀	156 0	3 10½
Head dipper	168 0	4 2½	165 0	4 1½
Dipper and/or spray operator	164 0	4 1½	161 0	4 0 ³ / ₁₀
Man hand pressing dust tiles or working semi-automatic tile press	162 0	4 0½	159 0	3 11 ⁷ / ₁₀
Setter	168 0	4 2½	165 0	4 1½
Drawer	162 0	4 0½	159 0	3 11 ⁷ / ₁₀
Sagger maker	162 0	4 0½	159 0	3 11 ⁷ / ₁₀
Man operating box on sagger machine	157 0	3 11 ¹ / ₁₀	154 0	3 10½
Man operating lever on sagger machine	159 0	3 11 ⁷ / ₁₀	156 0	3 10½
Man carrying into or out of kiln	159 0	3 11 ⁷ / ₁₀	156 0	3 10½
Ball mill operator (dry grind)	162 0	4 0½	159 0	3 11 ⁷ / ₁₀
Head packer	165 0	4 1½	162 0	4 0½
Packer who packs articles with protective substances into containers with secured lids	161 0	4 0 ³ / ₁₀	158 0	3 11½
Other packers	158 0	3 11½	155 0	3 10½
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	155 0	3 10½	152 0	3 9½
General Pottery and Insulator Making.				
Leading hand employed at pinning, leading, and/or cementing insulators or similar ware	167 0	4 2½	164 0	4 1½
Man employed at pinning, leading, and/or cementing insulators or similar ware	162 0	4 0½	159 0	3 11 ⁷ / ₁₀
Sanitary ware presser	165 0	4 1½	162 0	4 0½
Head packer	165 0	4 1½	162 0	4 0½
Packer who packs articles with protective substances into containers with secured lids	161 0	4 0 ³ / ₁₀	158 0	3 11½
Other packers	158 0	3 11½	155 0	3 10½
Ball mill operator (dry grind)	162 0	4 0½	159 0	3 11 ⁷ / ₁₀
Leading hand slip making	164 0	4 1½	161 0	4 0 ³ / ₁₀
Slip house attendant	159 0	3 11 ⁷ / ₁₀	156 0	3 10½
Tea-pot hand presser	164 0	4 1½	161 0	4 0 ³ / ₁₀
Man fixing handles or spouts	161 0	4 0 ³ / ₁₀	158 0	3 11½
Hollow ware presser	164 0	4 1½	161 0	4 0 ³ / ₁₀
Turner—insulator—				
1st 12 months' experience	167 0	4 2½	164 0	4 1½
Thereafter	172 0	4 3½	169 0	4 2 ⁷ / ₁₀
Turner—other	167 0	4 2½	164 0	4 1½
Jolly hand—insulator—				
1st 12 months' experience	165 0	4 1½	162 0	4 0½
Thereafter	170 0	4 3	167 0	4 2 ⁷ / ₁₀
Jolly hand—other	165 0	4 1½	162 0	4 0½
Jigger hand	165 0	4 1½	162 0	4 0½
Man sand-papering ware on machine	159 0	3 11 ⁷ / ₁₀	156 0	3 10½
Machine rigger	162 0	4 0½	159 0	3 11 ⁷ / ₁₀
Caster	164 0	4 1½	161 0	4 0 ³ / ₁₀
Stoneware thrower—				
4th year's experience	159 0	3 11 ⁷ / ₁₀	156 0	3 10½
5th year's experience	165 0	4 1½	162 0	4 0½
and thereafter	173 0	4 3 ⁹ / ₁₀	170 0	4 3
Head placer inside kiln	164 0	4 1½	161 0	4 0 ³ / ₁₀
Head dipper	168 0	4 2½	165 0	4 1½
Dipper and/or spray operator	164 0	4 1½	161 0	4 0 ³ / ₁₀
Other placer	162 0	4 0½	159 0	3 11 ⁷ / ₁₀
Sagger maker	162 0	4 0½	159 0	3 11 ⁷ / ₁₀
Man operating box on sagger machine	157 0	3 11 ¹ / ₁₀	154 0	3 10½
Pressor (screw and lever type inclusive)	164 6	4 1 ⁷ / ₁₀	161 6	4 0 ³ / ₁₀
Man, other than setter or placer, employed in the kiln handling or carrying ware or saggars into or out of kiln	159 0	3 11 ⁷ / ₁₀	156 0	3 10½
Hand feeder of raw or burnt clay into crusher or grinding pan	162 0	4 0½	159 0	3 11 ⁷ / ₁₀
Grinder of burnt ware	164 0	4 1½	161 0	4 0 ³ / ₁₀
Potter's printer	159 0	3 11 ⁷ / ₁₀	156 0	3 10½
Man operating lever on sagger machine	159 0	3 11 ⁷ / ₁₀	156 0	3 10½
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	155 0	3 10½	152 0	3 9½
*A burner who is required to burn an unroofed kiln shall receive an additional allowance of 5s. per week.				

PIECEWORK.

21. That the lowest piecework prices payable for the following kinds of work shall be as prescribed hereunder.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	..	..	..	3s. 3½d. per trap
Boundary traps, 4 inches	..	..	..	2s. 4½d. "
Gully traps (flanged)	..	..	..	2s. 0½d. each
Disconnectors	..	..	..	2s. 0½d. "
Basins	..	..	..	2s. 0½d. "
Junctions	..	..	..	28s. 4½d. per 100

GENERAL POTTERY.

Chambers.				Cottage Pans and Traps.			
Turning.				Cane.			
per gross.				per gross.			
12's	..	..	19s. 5½d.	..	..	..	33s. 2½d. per doz.
9's	..	..	23s. 1½d.	..	..	..	33s. 2½d. "
6's	..	..	26s. 8½d.	..	..	..
9s. 0½d. per gross extra to be allowed for embossed chambers.				Bottles (Throwing).			
				Acid bottles, including stopping and stamping (3 gallon)			
				..			
				..			
				20s. 11½d. per dozen bottles			

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	..	..	3s. 2½d. per trap	Disconnectors	..	..	1s. 10½d. each
Boundary traps, 4 inches	..	..	2s. 2d. "	Basins	..	..	1s. 10½d. "
Gully traps (flanged)	..	..	1s. 10½d. each	Junctions	..	..	27s. 6½d. per 100

GENERAL POTTERY.

Bottles (Throwing).				Pedestal Pans (Hand Pressed).			
Acid bottles, including stopping and stamping (3 gallon)				SIZES WHETHER IN STRAIGHT OR HOLLOW FRONTS NOT EXCEEDING 24½ in. x 16½ in. x 15 in., or its equivalent in cubic inches—			
..				Straight fronts—			
18s. 9d. per dozen bottles				Cane			
				..			
				White			
				..			
				8s. 8½d. each			
				8s. 9d. "			
				Hollow fronts—			
				Cane			
				..			
				White			
				..			
				8s. 1d. "			
				8s. 8½d. "			
				SIZES EXCEEDING ABOVE DIMENSIONS—			
				Cane			
				..			
				White			
				..			
				9s. 5½d. "			
				10s. 9½d. "			
				Jars (Throwing).			
				Squat jars—			
				Under 2 gallons			
				..			
				57s. 11½d. per 100			
				gallons			
				2 gallons and over			
				..			
				52s. 6d. "			
				Ginger Beer and Ale Bottles (Throwing).			
				1 gallon (screwed)			
				..			
				57s. 2½d. per gross			
				Ale bottles			
				..			
				6s. 11½d. "			
				Others			
				..			
				10s. 9½d. "			

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

NOTE.—All piecework prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

Clauses, other than clauses 2 and 21, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 770]

MONDAY, SEPTEMBER 11.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
4th day of September, 1950.

RAY. H. BEERS,
Secretary for Labour.

WOODWORKERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 618 of the 4th June, 1948, shall be replaced by the following clauses:—

2.

WAGES PER WEEK.

(a) *Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods).*

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(1) Axeman employed using chopping axe taking off bark and bumps from logs for use in veneer mills	7 18 6	7 12 0	7 9 0
(2) Blacksmith	9 11 0	9 4 6	9 1 6
(3) Blacksmith's striker	8 4 0	7 17 6	7 14 6
(4) Boxes, crates and/or cases—			
(a) Cleaning and/or steaming	7 18 6	7 12 0	7 9 0
(b) Breaking up	8 0 0	7 13 6	7 10 6
(c) Spraying machinist	8 0 0	7 13 6	7 10 6
(d) Splicing machinist	8 0 0	7 13 6	7 10 6
(e) Printing machinist	8 1 6	7 15 0	7 12 0
(f) Munitions—ammunition box manufacture—employees not elsewhere included	8 3 0	7 16 6	7 13 6
(g) Lacing and wiring machinist	8 3 0	7 16 6	7 13 6
(h) Nailing machinist	8 4 0	7 17 6	7 14 6
(i) Cleating machinist	8 4 0	7 17 6	7 14 6
(j) Finishing	8 6 0	7 19 6	7 16 6
(k) Wire bound box making machinist	8 9 0	8 2 6	7 19 6
(l) Hoop ironing and/or wiring (bench hand)	8 12 0	8 5 6	8 2 6
(m) Making and/or repairing manual	8 12 0	8 5 6	8 2 6

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(5) Brakesman on log or timber truck	8 10 6	8 4 0	8 1 0
(6) Broad axeman and/or adzeman	9 14 0	9 7 6	9 4 6
(7) Bulldozer driver	9 11 0	9 4 6	9 1 6
(8) Cable drum and/or reel maker, assembler and/or finisher	8 13 6	8 7 0	8 4 0
(9) Carpenter, bush (as defined)	8 13 6	8 7 0	8 4 0
(10) Crane attendant or dogman—			
(a) working up to a height of 40 feet	8 0 0	7 13 6	7 10 6
(b) working at a height of over 40 feet	8 3 0	7 16 6	7 13 6
(11) Driver—			
(i) Bullock team, bush	9 3 6	8 17 0	8 14 0
(ii) Caterpillar or similar type of logging tractor	9 6 6	9 0 0	8 17 0
(iii) A tractor driver who in the course of his duties is required by his employer to perform mechanical and/or repair work exclusive of ordinary servicing shall be paid an additional 6s. per week .. .. .	..	..	..
(iv) Horse (bush)—			
(a) Driver of one or two horses	8 7 6	8 1 0	7 18 0
(b) Driver of three horses	8 12 0	8 5 6	8 2 6
(c) Driver of more than three horses	8 15 0	8 8 6	8 5 6
(d) Driver grooming and feeding one or two horses outside ordinary hours—1s. 6d. per day extra and 1s. 6d. for Sunday .. .. .	..	..	..
(e) Driver grooming and feeding more than two horses outside ordinary hours—3s. per day extra and 3s. for Sunday .. .. .	..	..	..
(12) Elevator and/or piler man in connexion with stacking or unstacking timber	8 1 6	7 15 0	7 12 0
(13) Faller	9 0 6	8 14 0	8 11 0
(14) Faller, head (as defined)	9 14 0	9 7 6	9 4 6
(15) Grinder, whose principal duty is grinding knives and cutters	9 8 0	9 1 6	8 18 6
(16) Guard (as defined)	9 0 6	8 14 0	8 11 0
(17) Kiln attendant (as defined)	8 3 0	7 16 6	7 13 6
(18) Kiln operator (as defined)	8 15 0	8 8 6	8 5 6
(19) Kiln supervisor (as defined)	9 6 6	9 0 0	8 17 0
(20) Labourer, experienced (as defined)	7 11 6	7 5 0	7 2 0
(21) Landing builder or repairer	8 3 0	7 16 6	7 13 6
(22) Landing builder or repairer (man in charge of)	8 13 6	8 7 0	8 4 0
(23) Loading or turning sleepers over 5 feet long	8 1 6	7 15 0	7 12 0
(24) Loading logs	8 2 6	7 16 0	7 13 0
(25) Log chuteman	8 3 0	7 16 6	7 13 6
(26) Log conveyorman	8 3 0	7 16 6	7 13 6
(27) Log yardman or skidman	8 3 0	7 16 6	7 13 6
(28) Machinista as set out hereunder—			
(i) "A" Grade	9 6 6	9 0 0	8 17 0
A wood machinist "A" Grade shall mean a tradesman wood machinist who has served the prescribed apprenticeship to wood machining as set out in this or previous Determinations or an adult who by reason of training for four years or more and experience is at the time of engagement or subsequent thereto deemed by the employer to be capable and is willing to perform the work of tradesman wood machinist which work shall include the work of operating and setting up and/or grinding the knives and cutters of any of the following machines upon which he is employed notwithstanding that he may not be called upon to perform all such work—			
(a) Boults carver;			
(b) Buzzer and/or jointer (using other than straight knives and cutters);			
(c) Cross grainer;			
(d) Drum sander (four or more drums);			
(e) General joiner;			
(f) Linderman, gluer and joiner;			
(g) Lock angle machine;			
(h) Moulder;			
(i) Planer—3 heads or more (other than box);			
(j) Planer, box (four heads or more);			
(k) Router—working freehand;			
(l) Shaper (other than grooving and/or slotting in box and case making);			
(m) Spoke throater;			
(n) Tenoner—(using scribing irons) other than an automatic tenoner;			
(o) Trusser crozier;			
(p) Variety turning or automatic lathe—revolving head.			
An employee operating any of the machines prescribed in (a), (b), (c), (f), (k), (l) shall be an "A" Grade machinist notwithstanding such employee does not set up and/or grind the knives and cutters.			

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(ii) "B" Grade A wood machinist "B" Grade shall mean an adult employee, other than a tradesman, operating and setting up and/or grinding the knives or cutters of any of the following machines— (a) Automatic lathe (other than revolving heads); (b) Borer (three or more spindles); (c) Buzzer and/or jointer (using straight knives or cutters); (d) Copying lathe; (e) Drum sander (double or triple drums); (f) Dovetailer; (g) End matcher; (h) Morticer (chain or hollow chisel of any kind or any other); (i) Planer (one or two heads) other than box; (j) Planer box (less than four heads); (k) Relisher; (l) Router (working from templates, dies, jigs or fences); (m) Shaper (grooving and/or slotting in box and case making); (n) Slicer (box); (o) Tenoner (other than as provided in "A" Grade above); (p) Wood wool machine.	8 11 6	8 5 0	8 2 0
(iii) "C" Grade— A wood machinist "C" Grade shall mean an adult employee, other than a tradesman, operating any of the following machines:— (a) Sander, belt polisher (b) Moulder (excluding the feeder on automatic feed table) (c) All other machines prescribed in "A" and "B" Grades except the machines referred to in (a), (b), (e), (f), (k), and (l) of "A" Grade (d) Boring machine (less than three spindles) (29) Meal grinder (30) Millwright (as defined) (31) Offsailer to ropeman or shoeman (32) Offsailer to logging tractor or bull-dozer driver logging with up to 40 feet of rope (33) Operator employed on glueing jigs and/or cramps for the laminating of veneers or timber for ribs, frames, or spars for aircraft or marine work and for girders, beams, and trusses for constructional work (except employees covered by Clause 2 (b)) (34) Orderman (as defined) (35) Pine plantation employees— (a) Faller (b) Loaders, trimmers, and employees cutting logs (36) Plate layer (37) Pulp wood cutter and/or splitter (38) Rigger or tree climber (39) River logman (as defined) (40) Ropeman or shoeman (41) Sawing employees— (1) Sawyers— (a) Log band sawyer (b) Sawyer who breaks down logs and cuts planks to finished sizes (c) Stave cutting sawyer (d) Sawyer who breaks down logs but does not cut planks to size (e) Flitching frame sawyer (f) No. 1 benchman (g) No. 2 benchman (h) No. 3 benchman (i) No. 4 benchman (j) Gang frame sawyer (k) Steam or other power-driven crosscut sawyer (other than dockerman) (l) Ripper or crosscut, cutting wood blocks (m) Roller re-cut band sawyer using blade over 3 inches in width (n) Roller re-cut band sawyer using blade not over 3 inches in width if the sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so to act (o) Roller re-cut band sawyer using blade not over 3 inches in width, if not brazing or sharpening his own saw	8 9 0 8 6 6 8 1 6 8 1 6 7 19 0 9 15 6 8 0 0 8 10 6 9 3 6 8 12 0 8 13 6 8 4 6 8 3 0 8 6 0 9 12 6 8 0 0 9 0 6 9 15 6 9 15 6 9 3 6 9 0 6 8 17 6 9 15 6 9 3 6 8 12 0 8 0 0 8 13 6 8 10 6 8 0 0 9 5 0 9 3 6 8 13 6	8 2 6 8 0 0 7 15 0 7 15 0 7 12 6 9 9 0 7 13 6 8 4 0 8 17 0 8 5 6 8 7 0 7 18 0 7 16 6 7 19 6 9 6 0 7 13 6 8 14 0 8 4 0 9 9 0 8 17 0 8 5 6 8 7 0 7 13 6 8 4 0 7 13 6 8 18 6 8 17 0 8 7 0	7 19 6 7 17 0 7 12 0 7 12 0 7 9 6 9 6 0 7 10 6 8 1 0 8 14 0 8 2 6 8 4 0 7 15 0 7 13 6 7 16 6 9 3 0 7 10 6 8 11 0 9 6 0 9 6 0 8 14 0 8 2 6 7 10 6 8 4 0 8 1 0 7 10 6 8 15 6 8 14 0 8 4 0

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(p) Circular sawyer if cutting a depth of or over 7½ inches	9 5 0	8 18 6	8 15 6
(q) Circular sawyer if cutting a depth of under 7½ inches	8 13 6	8 7 0	8 4 0
(r) Edger sawyer to log band sawyer	9 3 6	8 17 0	8 14 0
(s) (i) Sawyer who breaks down small logs over 30 inches but under 9 feet in length and not over 12 inches in diameter but who does not cut planks to finished sizes for use in the manufacture of boxes and cases	9 0 6	8 14 0	8 11 0
(ii) Sawyer cutting timber 3 inches or over received from sawyer in (s) (i) above	9 0 6	8 14 0	8 11 0
(iii) Sawyer cutting timber of less than 3 inches received from sawyers in (s) (i) and (s) (ii) above	8 13 6	8 7 0	8 4 0
(t) Breaking down small logs not over 30 inches long and not over 12 inches in diameter for use in the manufacture of boxes	8 13 6	8 7 0	8 4 0
(u) Other breaking down bench sawyers	8 17 6	8 11 0	8 8 0
(v) Frame sawyer if cutting a depth of or over 18 inches	8 15 0	8 8 6	8 5 6
(w) Frame sawyer if cutting a depth of less than 18 inches	8 9 0	8 2 6	7 19 6
(x) Detail band or jig sawyer if the sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so to act	9 3 6	8 17 0	8 14 0
(y) Detail band or jig sawyer if not brazing or sharpening his own saw	8 13 6	8 7 0	8 4 0
(z) Sawyer cutting detail work	9 3 6	8 17 0	8 14 0
(aa) Sawyer preparing timber for moulding machines (other than vertical flat or deep cutting)	8 15 0	8 8 6	8 5 6
(ab) Cross-cut sawyer, cabinet furniture or joinery work	8 13 6	8 7 0	8 4 0
(ac) Cross-cut sawyer, not provided for elsewhere herein	8 3 0	7 10 6	7 13 6
(ad) Case or box-bench sawyer flattening off up to 2 inches in thickness	7 18 6	7 12 0	7 9 0
(2) Dockermen and/or tallyman—			
(a) Dockerman and/or tallyman where two or more docking saws—			
(i) At main docking saw (as defined)	8 7 6	8 1 0	7 18 0
(ii) At docking saw, other than main	7 18 6	7 12 0	7 9 0
(iii) Responsible man at main docking saw	8 12 0	8 5 6	8 2 6
(iv) Responsible man at docking saw other than main docking saw	8 3 0	7 16 6	7 13 6
(b) Dockerman and/or tallyman where only one docking saw	8 3 0	7 16 6	7 13 6
(3) Handlemen—			
(a) Handleman, No. 1 bench	8 7 6	8 1 0	7 18 0
(b) Handleman, No. 2 bench	8 1 6	7 15 0	7 12 0
(c) Handleman operating manual windlass hauling breaking down carriage	8 1 6	7 15 0	7 12 0
(4) Header-in re-cut band saw	7 16 6	7 10 0	7 7 0
(5) Levermen—			
(a) Leverman, No. 1 bench	8 1 6	7 15 0	7 12 0
(b) Leverman, No. 2 bench	7 19 6	7 13 0	7 10 0
(6) Pullers-out—			
(a) Puller-out, No. 1 bench or breast bench on which logs are broken down and timber sawn to finished sizes—			
(i) Single-handed on dead or manually operated roller	9 0 6	8 14 0	8 11 0
(ii) On dead or manually operated roller where not single-handed	8 7 6	8 1 0	7 18 0
(iii) Power-driven (other than manual power) or friction feed	8 1 6	7 15 0	7 12 0
(b) Puller-out, No. 2 bench—			
(i) Single-handed on dead or manually operated roller	8 10 6	8 4 0	8 1 0
(ii) On dead or manually operated roller where not single-handed	8 1 6	7 15 0	7 12 0
(iii) Power-driven (other than manual power) or friction feed	7 19 6	7 13 0	7 10 0
(c) Puller-out or assistant, No. 3 bench	7 16 6	7 10 0	7 7 0
(d) Puller-out on log-band saw, edging saw, roller re-cut band saw using blade of or over 3 inches in width or circular saw cutting depth of or over 7½ inches	8 1 6	7 15 0	7 12 0
(e) Puller-out, dogger, or wedger-up—any breaking-down saw	8 1 6	7 15 0	7 12 0
(7) Setters—			
(a) Setter on log band saw carriage	8 2 0	7 16 6	7 13 6
(b) Setter on other saw carriages	8 1 6	7 15 0	7 12 0

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(42) Saw doctor	10 4 6	9 18 0	9 15 0
(43) Saw sharpener (exclusively employed as such)	8 17 6	8 11 0	8 8 0
(44) Spar or plank road builder	8 1 6	7 15 0	7 12 0
(45) Splitter, packing	8 0 0	7 13 6	7 10 6
(46) Splitter of billets for staves	8 1 6	7 15 0	7 12 0
(47) Splitter, spoke, stave, and piling	8 6 0	7 19 6	7 16 6
(48) Splitter, pulp wood	8 6 0	7 19 6	7 16 6
(49) Spotter, at spot mills	9 0 6	8 14 0	8 11 0
(50) Stackers, block, of timber and/or plywood and/or veneer to a height of over 6 feet	7 13 6	7 7 0	7 4 0
(51) Stackers, for seasoning by means of stripping or other recognized method	8 1 6	7 15 0	7 12 0
(52) Storeman and packer (inclusive of war loading)	8 1 6	7 15 0	7 12 0
(53) Tallyman and/or measurer (as defined)	8 12 0	8 5 6	8 2 6
(54) Timber bender— (a) By hand	8 10 6	8 4 0	8 1 0
(b) Operating machine	8 16 6	8 10 0	8 7 0
(c) Who selects timber, improvises own forms and equipment and operates machine	9 6 6	9 0 0	8 17 0
(55) Timber grader (as defined)	8 4 6	7 18 0	7 15 0
(56) Tramway builder or repairer (as defined)	8 1 6	7 15 0	7 12 0
(57) Tramway builder or repairer (man in charge of)	8 12 0	8 5 6	8 2 6
(58) Trucker—Timber or log, on haulage by winch on tramline	8 7 6	8 1 0	7 18 0
(59) Trucker—Timber or log, on haulage by winch on tramline (where permanently employed as such)	8 10 6	8 4 0	8 1 0
(60) Water dogman (as defined)	8 9 0	8 2 6	7 19 6
(61) Wood turner, using hand tools	9 6 6	9 0 0	8 17 0
(62) Crane drivers— Lofty cranes (as defined)	9 9 0	9 2 6	8 19 6
(63) All others	7 6 6	7 0 0	6 17 0

Special Allowances.

In addition to the rates set out in Clause 2 (a) hereof the following allowances shall be paid :—

(a) Leading hand having under his supervision two to six employees .. 6s. per week

(b) Leading hand having under his supervision over six employees .. 12s. per week

(c) Submerged timber—regular employees carrying off rafts or sunken punts or carrying or handling on any raft, punt, wharf, or dump, timber which has recently been submerged and is in a wet condition therefrom .. 6d. per hour

(b) Adult Male Employees engaged in the manufacture of plywood and veneers.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(1) Casein or adhesive solution mixer	8 1 6	7 15 0	7 12 0
(2) Where he is required to mix, test, control, and check in operation and is responsible for its proper use	9 6 6	9 0 0	8 17 0
(3) Centre layer and/or corelayer and/or coremaker building up solid timber and/or veneer centres	8 11 6	8 5 0	8 2 0
Centre feeder and/or core feeder and/or corelayer and/or assistants in glue spreading	8 1 6	7 15 0	7 12 0

WAGES PER WEEK.

(b) Adult Male Employees engaged in the manufacture of plywood and veneers—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) In Mildura and Oopland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(5) Veneer matcher responsible for selecting and setting out fancy sliced veneers to design or specification	9 6 6	9 0 0	8 17 0
(6) Veneer joiners and/or repairers where the work is done by hand—			
With one year's experience	8 11 6	8 5 0	8 2 0
With less than one year's experience	8 1 6	7 15 0	7 12 0
(7) Tapeless veneer joining machine—			
With less than one year's experience	8 1 6	7 15 0	7 12 0
With more than one year's experience	8 11 6	8 5 0	8 2 0
(8) Operator of veneer edge truing or trimming machine (cutter block or guillotine type) required to perform any operation necessary to the working of the machine cutting fancy or sliced veneer to design or specification	9 6 6	9 0 0	8 17 0
(9) Operator on power operated veneer edge truing or trimming machine (cutter block or guillotine) where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act	8 11 6	8 5 0	8 2 0
(10) Operator on power operated veneer edge truing or trimming machine (saw cutter, block, or guillotine) where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator or feeder of the machine	8 1 6	7 15 0	7 12 0
(11) Assembling veneers with film glue	8 1 6	7 15 0	7 12 0
(12) Plywood and veneer grader, grading into three or more classes	8 1 6	7 15 0	7 12 0
(13) Pneumatic, vacuum, or autoclave press operators	8 11 6	8 5 0	8 2 0
(14) Man in charge of hot press who is responsible for calculating areas and pressures and controlling temperatures	9 6 6	9 0 0	8 17 0
(15) Operator of hot press who is not required to calculate areas and pressures and control temperatures	8 11 6	8 5 0	8 2 0
(16) Press operators not elsewhere specified	8 1 6	7 15 0	7 12 0
(17) Assistants to above presses	8 1 6	7 15 0	7 12 0
(18) Rotary veneer peeling lathe or slicing veneer machine operator who sharpens knives and/or sets up his machine	9 6 6	9 0 0	8 17 0
(19) Operator only	8 11 6	8 5 0	8 2 0
(20) Assistant to lathe or slicer operator	8 1 6	7 15 0	7 12 0
(21) Plywood scarfing machines—			
(i) Plywood scarfing machine where the machinist is ever required to set up his machine and grind his knives and cutters, and then only from such time as he is required so to act	9 6 6	9 0 0	8 17 0
(ii) Plywood scarfing machine where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine, and then only from such time as he is required so to act	8 11 6	8 5 0	8 2 0
(iii) Plywood scarfing machine where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator	8 1 6	7 15 0	7 12 0
(22) Man in charge of veneer kiln, drier, or re-drier (plate, roller, or conveyor type) who is required to adjust temperatures, humidity, conditions, calculate moisture contents test and control	9 6 6	9 0 0	8 17 0
(23) Veneer kiln, drier, or re-drier operator who operates a drying kiln, drier, or re-drier or who may be required to make temperature readings and records thereof	8 11 6	8 5 0	8 2 0
(24) Assistant	8 1 6	7 15 0	7 12 0
(25) Immunising plant operator who is required to control temperature, preservative contents in solution and analyse treated timbers and/or veneer samples	9 6 6	9 0 0	8 17 0
(26) Operator	8 1 6	7 15 0	7 12 0
(27) Veneer clipping operates in conjunction with rotary peeling lathe or slicing machine	8 11 6	8 5 0	8 2 0
(28) Assistant on machine	8 1 6	7 15 0	7 12 0
(29) Operator of log de-barking machine	8 11 6	8 5 0	8 2 0
(30) Taping machinist—			
With less than one year's experience	8 1 6	7 15 0	7 12 0
With more than one year's experience	8 11 6	8 5 0	8 2 0
(31) Operator of plywood trimming machine using parallel saws	8 1 6	7 15 0	7 12 0
(32) Band sawyer using band saw up to 36-in. capacity—rough cutting and trimming veneer	8 11 6	8 5 0	8 2 0
(33) Belt sander in sanding of plywood faced with fancy sliced veneer	8 11 6	8 5 0	8 2 0
(34) Belt sander in sanding of plywood faced with rotary peel veneer	8 1 6	7 15 0	7 12 0
(35) Edge gluing veneer by hand or roller for tapeless veneer joining machine	8 1 6	7 15 0	7 12 0
(36) Operator employed on gluing jigs and/or cramps for the laminating, fabricating or assembling of veneers, timber, or plywood	8 11 6	8 5 0	8 2 0
(37) Veneer splicing machine	8 1 6	7 15 0	7 12 0
(38) Guillotine operator, not elsewhere included	8 1 6	7 15 0	7 12 0
Provided that notwithstanding anything herein contained females are not to be employed on any power driven machine other than taping or tapeless machines.			
(39) All others	7 6 6	7 0 0	6 17 0

WAGES PER WEEK.

(c) Adult Males engaged in the making of sporting goods (see Appendix "A" Clause 38).

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Sippeland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(i) Group 1.			
(a) Tennis Frame Operations—Spindle machinists and router machinists and all operations performed on either router or spindle, lining, cutting grips by hand from sides, tennis racquet stringing, and/or re-stringing, and tennis racquet repairing			
(b) Golf Club Operations—			
(i) Iron Heads—Shaping on grinder, checking and re-setting, and final buffing	9 6 6	9 0 0	8 17 0
(ii) Wood Heads—Club making throughout, cutting grips by hand from sides			
(c) Cricket Bat Operations—Spindle machinists, wood turning with hand tools, and handles fitted by hand			
(d) Rifle Operations—Inletters, automatic shaping machinists, spindle machinists, and router machinists			
(e) General—Maker and/or repairer of sporting goods in wholesale or retail establishments			
(ii) Group 2.			
(a) Tennis Frame Operations—Circular sawyers, band sawyers, jig sawyers, glueing machine operators, jointer and/or buzzer machinists, bobbin sander machinists to dimensions, gauges or templates, marking machinists, disc sander machinists to dimensions, gauges or templates, bench hands using hand tools on final finishing, cone sander machinists, gripping, cane stripper machinists who grade and sort, and cylinder or barrel saw machinists			
(b) Golf Club Operations—			
(i) Iron Heads—First buffing, face marking, stamping by hand hammer, and gripping	8 16 6	8 10 0	8 7 0
(ii) Wood Heads—Band sawyers, copying lathe machinists, sander machinists, sprayers and gripping			
(c) Cricket Bat Operations—Jointer and/or buzzer machinists, circular sawyers, copying lathe machinists, twin sawyers, lathe machinists, sand belt machinists, buffing, stamping machinists, and bench hands			
(d) Rifle Operations—Circular sawyers, five spindle profiler machinists, bench hands except as to hand papering, and gun and ammunition box makers			
(iii) Group 3.			
(a) Tennis Frame Operations—Cross cut sawyers, thicknesser machinists, lamination bending on forms, bridge bending, bobbin sander machinists, glueing clamps, glueing jigs, boring machinists, slotting machinists, cane stripping machinists, overlay bending, glueing overlays, spraying, weighing and balancing, grip cutting, skiving by machine, and outlining			
(b) Golf Club Operations—			
(i) Iron Heads—Lathe machinists, disc grinder machinists, and bench drill and hand reamer machinists			
(ii) Shaping Irons—Sheathing, buffing machinists, shafting, vulcanising, fibroloiding, capping, sand blasting and finishing	8 6 6	8 0 0	7 17 0
(iii) Wood Heads—Drillers, single spindle profiler machinists, sheathing, buffing, vulcanising, fibroloiding, capping, stamping, scoring, polishing, finishing, grip cutting, and skiving by machine			
(c) Cricket Bat Operations—Thicknesser machinists, roller press operators, buff machinists, gripping machinists, bench hands on papering, tapering, binding, labelling and packing, case machinists, cross-cut sawyers, glueing slips, preparing rubber and cork, and handle glueing			
(d) Rifle Operations—Single spindle profiler machinists, boring machinists, and machinists not elsewhere included			
(iv) Group 4—Miscellaneous.			
Classification—			
(a) Saw doctor	10 4 6	9 18 0	9 15 0
(b) Saw sharpener	8 17 6	8 11 0	8 8 0
(c) Storeman and/or packer	8 0 0	7 13 6	7 10 6
(d) Orderman and/or tallyman	8 12 0	8 5 6	8 2 6
(e) Kiln operator	8 15 0	8 8 6	8 5 6
(f) Leading hand 6s. per week above employees supervised			
(v) Group 5.			
Assistants to glueing machinists, assistants to operators of any machine abovementioned, and employees engaged on any operation not mentioned above	8 2 6	7 16 0	7 13 0

WAGES PER WEEK.

(c) Adult Males engaged in the making of sporting goods (see Appendix "A" Clause 38)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
(vi) Other Classes of Work.			
The wages payable for the making of other classes of sporting goods for badminton, lacrosse, hockey, and squash shall be the nearest appropriate wages under the scale set out above			
(vii)			
Notwithstanding anything herein contained the rates for employees (other than woodworking machinists) who are being trained for work under this appendix shall be as follows:—			
(a) For work referred to in Group 1 for the first twelve months, 10s. less than the prescribed rate			
(b) For work referred to in Group 2 for the first nine months, 10s. less than the prescribed rate			

RATES FOR APPRENTICES, JUNIORS, AND FEMALES (OTHER THAN IN THE MAKING OF SPORTING GOODS).

(a) Apprentices.

3. (i) The minimum rates of weekly wage to be paid to apprentices shall be as follows:—

(a) Five Year Term.	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Total Wage		
				Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.	s. d.
First Year ..	22½	..	0 9	32 6	31 0	30 0
Second Year ..	30	1 0	1 0	44 0	42 0	41 6
Third Year ..	45	1 6	1 6	66 0	63 6	62 0
Fourth Year ..	75	2 0	2 3	109 6	104 6	102 6
Fifth Year ..	95	2 0	3 0	138 6	132 6	129 6

(b) Four Year Term.	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Total Wage.		
				Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.	s. d.
First Year ..	26	..	0 9	37 6	35 6	35 0
Second Year ..	45	1 0	1 6	65 6	63 0	61 6
Third Year ..	75	2 0	2 3	109 6	104 6	102 6
Fourth Year ..	95	2 0	3 0	138 6	132 6	129 6

(ii) Where an apprentice is under the age of twenty-one years on the expiry of his apprenticeship he shall be paid at not less than the adult rate prescribed for the classification on which he is employed.

(b) Unapprenticed Male Juniors.

The minimum rates of weekly wage to be paid to unapprenticed male juniors shall be as follows :—

Age.	Percentage of Needs Basic Wage.	Constant Loading.	Total Wage.		
			Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
Under 16 years of age ..	25	0 6	35 6	34 0	33 0
16 " " ..	35	0 9	50 0	47 6	46 6
17 " " ..	47½	1 0	67 6	64 6	63 0
18 " " ..	60	1 0	85 6	81 6	79 6
19 " " ..	75	2 0	107 6	102 6	100 0
20 " " ..	90	2 0	128 6	122 6	120 0

(c) Females.

The minimum rates of weekly wage to be paid to females shall be as follows :—

Age.	Percentage of Needs Basic Wage.	Constant Loading.	Total Wage.		
			Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
17 years of age and under	40	1 0	57 0	54 6	53 6
18 years of age ..	47½	1 3	68 0	65 0	63 6
19 " " ..	55	1 6	79 0	75 0	73 6
20 " " ..	62½	2 0	90 0	85 6	84 0
21 " " and over ..	75	3 0	108 6	103 6	101 0

(iii) The needs basic wage referred to in this clause shall be the contemporaneous needs basic wage for the area in which the apprentices and juniors (male or female) are employed.

(iv) The total rates of apprentices and juniors (male and female) shall be adjusted to the nearest 6d., any broken part of the 6d. in the result not exceeding 3d. to be disregarded.

RATES FOR MALE JUNIORS AND FEMALES EMPLOYED IN THE MAKING OF SPORTING GOODS.

Rates for Juniors (Male).

4. (a) The minimum rates of wages for junior male employees shall be as follows :—

Age.								Percentage of Total Basic Wage.	Total Wage.
								%	s. d.
Under 16 years	..	..	..	..	..	..	..	35	49 0
At 16 years	..	..	..	..	..	..	..	45	63 0
At 16½ years	..	..	..	..	..	..	..	54	75 6
At 17 years	..	..	..	..	..	..	..	63	88 0
At 17½ years	..	..	..	..	..	..	..	70	98 0
At 18 years	..	..	..	..	..	..	..	80	112 0
At 19 years	..	..	..	..	..	..	..	85	119 0
At 20 years	..	..	..	..	..	..	..	90	126 0
At 21 years	..	..	..	..	..	..	..	100	140 0

The rates prescribed above are to be calculated to the nearest 6d., half of 6d. to be disregarded.

The above rates shall be adjusted quarterly at the same time and in the same manner as the adult male basic wage is adjusted and such adjustment shall be to the nearest 6d.

Rates for Females.

(b) The minimum rates of wages for female employees shall be as follows :—

Age.	Percentage of Total Basic Wage for Adult Males.	Total Wage.
	%	£ d.
Under 16 years	35	49 0
At 16 years	45	63 0
At 16½ years	50	70 0
At 17 years	55	77 0
At 17½ years	60	84 0
At 18 years	66	92 6
At 19 years	70	98 0
At 20 years and thereafter	75	105 0

The rates prescribed above are to be calculated to the nearest 6d., half of 6d. to be disregarded.

The above rates shall be adjusted quarterly at the same time as the adult male basic wage is adjusted but the amount of such adjustment for females shall be 75 per cent. of that for males.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 771]

MONDAY, SEPTEMBER 11.

[1950]

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1950.

Dated at Melbourne, this
4th day of September, 1950.

RAY H. BEERS,
Secretary for Labour.

NAIL MAKERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 532 of the 22nd June, 1950, shall be replaced by the following clauses:—

2.	WAGES PER WEEK OF 40 HOURS.	s. d.
Nail or tack tool maker	177 0
Nail or tack machinist	168 0
Assistant to nail or tack machinist	163 0
Roofing nail heading machinist	168 0
Barbed wire tool maker or machinist	168 0
Assistant to barbed wire machinist	163 0
Clipper or tier-up on concertina barbed wire	162 0
Rumbler	162 0
Galvanizer	173 0
Pickler—Head, or where only one pickler is employed	167 0
Assistant pickler	161 0
Assistant working over metal pot	167 0
Swinger	159 0
Wire-drawing plate setter	166 0
Wire-drawing block operator	162 0
Tack Inspector	162 0
Storeman, packer, or sorter	167 6
Other employees with not less than three months' experience in the metal trades industry	143 0
All others	143 0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

Work to be Taught.

3. (a) An apprentice shall be taught the work of each of the following occupations:—

- (1) Tool making;
- (2) Setting-up; and
- (3) Machining.

Contract of Apprenticeship.

(b) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(c) If through lack of orders or through financial difficulties an employer is unable at any time to find employment and training for an apprentice and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may, with the concurrence of the apprentice and his guardian, be suspended for a period agreed upon, or if no such agreement is arrived at the indenture may with the approval of the Secretary for Labour be determined by the employer. The onus of proving circumstances justifying such determination shall be on the employer.

Proportion.

(d) (i) The proportion of apprentices who may be taken by an employer shall be one to every three or fraction of three tradesmen.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to tradesmen.

(ii) An employer specially qualified to teach apprentices may, with the consent of the Secretary for Labour, on the recommendation of the Wages Board, employ a greater proportion of apprentices to tradesmen than hereinbefore specified.

Until further order, apprentices so taken shall not be counted in future calculations of the proportion of apprentices to tradesmen authorized by this Determination.

Period of Apprenticeship.

If an apprentice is under the age of 16 years 6 months at the time of commencing—5 years; if 16 years and 6 months or over—4 years.

Probationary Period.

(e) Minors may be taken on probation for three months and if apprenticed such three months shall count as part of their period of apprenticeship.

Wages.

(f) The minimum weekly rates of wages for apprentices shall be the undermentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates:—

The total wage of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(g) Wages per Week of 40 Hours.

	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Total Wage Payable.
<i>Four and Five-year Terms.</i>				
	Per Week.	Per Week.	Per Week.	Per Week.
		s. d.	s. d.	s. d.
1st year	29	..	0 9	39 6
2nd year	40	1 0	1 0	55 6
3rd year	53	1 6	1 6	74 0
4th year	84	2 0	2 3	117 0
5th year	100	2 0	3 0	146 0
	plus 7s.			
<i>Four-year Terms.—Apprentices commencing after the Age of 16 Years 6 Months.</i>				
1st year	33	..	0 9	45 0
2nd year	53	1 0	1 6	73 6
3rd year	84	2 0	2 3	117 0
4th year	100	2 0	3 0	146 0
	plus 7s.			

Provided that subject to the sub-clause relating to lost time herein an apprentice on attaining the age of 21 years shall thereafter, until he has completed his apprenticeship, be paid the appropriate tradesman's rate as set out in clause 2.

On the expiration of his apprenticeship an employee who produces satisfactory evidence that he has satisfactorily completed the full term set out in his indentures shall, irrespective of the work on which he may be employed, receive the rate provided for a nail or tack tool maker.

Hours.

(h) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the tradesmen.

Overtime and Shift Work.

(i) No apprentice under the age of eighteen years shall be required to work overtime or shift work unless he so desires.

Payment by Results.

(j) An apprentice shall not work under any system of payment by results.

Lost Time.

(k) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(l) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(m) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(n) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 14 and 15 hereof respectively.

FEMALES, MALE JUVENILE WORKERS, AND IMPROVERS.

4. Female labour may be employed at sorting or packing. The minimum rates of wage for adult and junior females and for juvenile workers and improvers shall be as follows:—

Wages per Week of 40 Hours.

	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amount.	Total Wage Payable.
<i>I.—Adult Females.</i>				
Under three months' experience	65	s. d. 3 0	s. d. 6 0	s. d. 96 0
All others	75	3 0	7 0	110 6
<i>II.—Junior Females.</i>				
17 years of age and under	40	1 0	3 6	58 0
18 years of age	47½	1 3	4 0	69 0
19 years of age	55	1 6	4 6	79 6
20 years of age	62½	2 0	5 0	90 6
<i>III.—Improvers and Junior Males.</i>				
Under 16 years of age	25	0 6	2 0	36 0
16 years of age	35	0 9	3 0	50 6
17 years of age	47½	1 0	4 0	68 6
18 years of age	60	1 0	5 0	86 6
19 years of age	75	2 0	6 0	108 6
20 years of age	90	2 0	7 0	129 6

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The proportion of improvers who may be taken by an employer shall be one to every four or fraction of four tradesmen.

The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had such six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

A female or a junior employee, who on the date of this Determination coming into force, in his or her case was entitled under the previous Determination to a rate higher than that hereby prescribed for an employee of his or her age and experience, shall be paid at not less than the rate prescribed by such previous Determination for an employee of his or her age or experience, as the case may be, until he or she completes the year or experience or of age in respect of which the last-mentioned rate is prescribed. Upon completion of such year the minimum rate of wage in his or her case shall be the rate hereby prescribed.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

