



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 824]

THURSDAY, NOVEMBER 9.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
31st day of October, 1950.

RAY H. BEERS,  
Secretary for Labour.

### AERATED WATER TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 899 of the 14th November, 1949, shall be replaced by the following clause:—

|                       |         | Wages per Week of 40 Hours. |    |                 |                           | Wages per Week of 40 Hours. |   |    |   |
|-----------------------|---------|-----------------------------|----|-----------------|---------------------------|-----------------------------|---|----|---|
|                       |         | £ s. d.                     |    |                 |                           | £ s. d.                     |   |    |   |
| <b>2.</b>             |         | <b>JUNIORS.</b>             |    |                 |                           |                             |   |    |   |
|                       |         |                             |    |                 |                           |                             |   |    |   |
| <i>Males.</i>         |         |                             |    | <i>Females.</i> |                           |                             |   |    |   |
| Under 16 years of age | .. .. . | 1                           | 17 | 0               | 17 years of age and under | .. .. .                     | 2 | 19 | 6 |
| 16 years of age       | .. .. . | 2                           | 11 | 6               | 18 years of age           | .. .. .                     | 3 | 10 | 6 |
| 17 years of age       | .. .. . | 3                           | 10 | 0               | 19 years of age           | .. .. .                     | 4 | 1  | 6 |
| 18 years of age       | .. .. . | 4                           | 8  | 0               | 20 years of age           | .. .. .                     | 4 | 12 | 6 |
| 19 years of age       | .. .. . | 5                           | 11 | 0               |                           |                             |   |    |   |
| 20 years of age       | .. .. . | 6                           | 12 | 6               |                           |                             |   |    |   |

PROPORTION (within any factory or place).

The proportion of male juniors to adults employed shall not exceed one juvenile to two or fraction of two adults employed by the employer in the industry.

#### OTHER EMPLOYEES.

|  | Wages per Week of 40 Hours.   |                        |   |
|--|---|------------------------|---|
|  | Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; in Warrnambool; and in Mildura and Gippsland Districts. | Elsewhere in Victoria. |   |
|  | £ s. d.   | £ s. d.                |   |
| <b>Adult Males—</b>  |   |                        |   |
| Cordial Maker, i.e., one who makes up either from his own or his employer's recipe   | 9   | 3                      | 0 |
| Employee who, under the direction of the employer or foreman, is in charge of the running, adjustment, and maintenance of machinery, gas generators, or aerated water plant                  | 8   | 13                     | 0 |
| Employee operating automatic combined bottle-washing, syrrupping, bottling, sealing (or crowning), and labelling machine   | 8   | 8                      | 0 |
| Employee machine labelling (other than automatic combined machine) and bottling aerated or carbonated waters   | 8   | 3                      | 0 |
| Employee engaged in handling Glauber Salts   | 8   | 3                      | 0 |
| Box repairer and wood worker   | 8   | 8                      | 0 |
| All others   | 8   | 0                      | 0 |
| Leading hand i.e., an employee who is authorized to exercise and does exercise supervision over the work of at least three other employees—1s. per day extra.                                |   |                        |   |
| <b>Adult Females—</b>  |   |                        |   |
| Employees engaged syphoning, stoppering, filling essences, capsuling, sighting, cleaning, marking cases, foiling, labelling, wiping, wrapping, and peeling or cutting up fruit or vegetables | 5   | 12                     | 9 |

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in the context of public administration and government operations. This section outlines the various methods and systems used to collect, store, and analyze data, ensuring that information is readily accessible and reliable.

2. The second part of the document focuses on the role of technology in modern record management. It highlights how digital tools and software solutions have revolutionized the way records are handled, from creation to archiving. This section explores the benefits of automation, such as reduced errors and increased efficiency, while also addressing the challenges of data security and privacy. It provides examples of successful implementations and offers guidance on selecting appropriate technologies for different organizational needs.

3. The third part of the document addresses the legal and regulatory requirements governing record management. It discusses the various laws and standards that apply to the collection, retention, and disposal of records, ensuring that organizations remain in compliance. This section also covers the importance of data integrity and the need for regular audits to verify the accuracy and completeness of records. It provides a comprehensive overview of the legal landscape and offers practical advice on how to navigate these requirements effectively.

4. The fourth part of the document discusses the importance of training and education in record management. It emphasizes that staff members must be properly trained to handle records correctly and to understand the importance of data security. This section outlines the key components of a training program, including the identification of training needs, the development of relevant courses, and the implementation of ongoing education. It also discusses the role of leadership in promoting a culture of record management excellence and the importance of continuous learning and improvement.

5. The fifth part of the document discusses the importance of collaboration and communication in record management. It emphasizes that record management is a cross-functional activity that requires the input and cooperation of various departments and stakeholders. This section outlines the key elements of a successful record management strategy, including the establishment of clear roles and responsibilities, the development of effective communication channels, and the promotion of a shared sense of ownership. It provides practical advice on how to foster a collaborative environment and ensure that all parties are aligned with the organization's record management goals.



# VICTORIA GOVERNMENT GAZETTE.

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No. 825]

THURSDAY, NOVEMBER 9.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
31st day of October, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### ASBESTOS-CEMENT WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 674 of the 29th June, 1948, shall be replaced by the following clause:—

2. (a) WAGES.

| Apprentices or Improvers. |                             |                    |                                     | Other Employees.        |                             |                    |  |
|---------------------------|-----------------------------|--------------------|-------------------------------------|-------------------------|-----------------------------|--------------------|--|
| Wages.                    |                             |                    |                                     | Wages.                  |                             |                    |  |
| Per Week of 40 Hours.     |                             |                    |                                     | Per Week of 40 Hours.   |                             |                    |  |
| Adjustable Weekly Rate.   | Non-Adjustable War Loading. | Total Weekly Rate. |                                     | Adjustable Weekly Rate. | Non-Adjustable War Loading. | Total Weekly Rate. |  |
| <i>s. d.</i>              | <i>s. d.</i>                | <i>s. d.</i>       |                                     | <i>s. d.</i>            | <i>s. d.</i>                | <i>s. d.</i>       |  |
| 71 6                      | 1 0                         | 72 6               | Wet sheet machine leading hand ..   | 166 0                   | 5 0                         | 171 0              |  |
| 82 4                      | 1 2                         | 83 6               | Wet sheet machine operator ..       | 162 0                   | 5 0                         | 167 0              |  |
| 98 2                      | 1 4                         | 99 6               | Mixer operator—in sole charge of    |                         |                             |                    |  |
| 122 0                     | 1 7                         | 123 7              | Tide mill .. .. .                   | 162 0                   | 5 0                         | 167 0              |  |
| 144 11                    | 2 1                         | 147 0              | Mixer operator—other .. .. .        | 159 0                   | 5 0                         | 164 0              |  |
|                           |                             |                    | Asbestos treatment operator ..      | 161 0                   | 5 0                         | 166 0              |  |
|                           |                             |                    | Cutter-off in charge .. .. .        | 166 0                   | 5 0                         | 171 0              |  |
|                           |                             |                    | Cutter-off .. .. .                  | 158 6                   | 5 0                         | 163 6              |  |
|                           |                             |                    | Platemanager or stacker .. .. .     | 159 0                   | 5 0                         | 164 0              |  |
|                           |                             |                    | Corrugating machine operator ..     | 159 0                   | 5 0                         | 164 0              |  |
|                           |                             |                    | Hand corrugator .. .. .             | 157 6                   | 5 0                         | 162 6              |  |
|                           |                             |                    | Wet trimmer (Power guillotine only) | 159 0                   | 5 0                         | 164 0              |  |
|                           |                             |                    | Leading hand in charge of dry       |                         |                             |                    |  |
|                           |                             |                    | trimming .. .. .                    | 166 0                   | 5 0                         | 171 0              |  |
|                           |                             |                    | Dry trimmer—operating power         |                         |                             |                    |  |
|                           |                             |                    | cutting machine .. .. .             | 159 0                   | 5 0                         | 164 0              |  |
|                           |                             |                    | Accessories hand moulder—welded     |                         |                             |                    |  |
|                           |                             |                    | or grafted mouldings .. .. .        | 161 0                   | 5 0                         | 166 0              |  |
|                           |                             |                    | Accessories hand moulder—plain      |                         |                             |                    |  |
|                           |                             |                    | mouldings .. .. .                   | 159 0                   | 5 0                         | 164 0              |  |
|                           |                             |                    | Operator cement bulk handling ..    | 161 0                   | 5 0                         | 166 0              |  |
|                           |                             |                    | Pipe machine leading hand .. .. .   | 170 0                   | 5 0                         | 175 0              |  |
|                           |                             |                    | Mazza machine control operator ..   | 161 0                   | 5 0                         | 166 0              |  |
|                           |                             |                    | Pressure pipe curing tank hand ..   | 158 6                   | 5 0                         | 163 6              |  |
|                           |                             |                    | Operator pressure pipe turning and  |                         |                             |                    |  |
|                           |                             |                    | socket boring machine .. .. .       | 158 6                   | 5 0                         | 163 6              |  |
|                           |                             |                    | Operator pressure pipe turning and  |                         |                             |                    |  |
|                           |                             |                    | socket boring machine (who sets     |                         |                             |                    |  |
|                           |                             |                    | up machine) .. .. .                 | 163 6                   | 5 0                         | 168 6              |  |
|                           |                             |                    | Pressure pipe socket fitter .. .. . | 158 6                   | 5 0                         | 163 6              |  |
|                           |                             |                    | All others .. .. .                  | 156 0                   | 5 0                         | 161 0              |  |

No apprentices or improvers under the age of sixteen years to be engaged.

#### PROPORTION (IN ANY PLACE).

##### Apprentices and Improvers.

Two apprentices or improvers to every three or fraction of three workers receiving not less than the rate prescribed for the classification "All others".

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





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No. 826]

THURSDAY, NOVEMBER 9.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
31st day of October, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### BISCUIT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 995 of the 28th November, 1949, shall be replaced by the following clause:—

2.

| Apprentices or Improvers.     |                                |                                  | Other Employees.   |                               |
|-------------------------------|--------------------------------|----------------------------------|--|-------------------------------|
| WAGES PER WEEK OF 40 HOURS.   |                                |                                  | WAGES.   |                               |
|                               | Male Apprentices or Improvers. | Female Apprentices or Improvers. |  | Per week of 40 hours<br>s. d. |
|                               | s. d.                          | s. d.                            |  |                               |
| Under 16 years of age .. .. . | 54 0                           | 67 3                             | Bakers (including Wafer Bakers and Branette Bakers)              | 182 0                         |
| 16 years of age .. .. .       | 57 9                           | 67 3                             | Brakesman .. .. .  | 178 0                         |
| 17 .. .. .                    | 70 9                           | 74 9                             | Machine Attendant .. .. .  | 175 0                         |
| 18 .. .. .                    | 91 0                           | 87 0                             | Men carrying and stacking flour .. .. .                          | 177 0                         |
| 19 .. .. .                    | 107 3                          | 94 6                             | Mixers (including Wafer Mixers and Sugar Cream Mixers) .. .. .   | 181 0                         |
| 20 .. .. .                    | 121 6                          | 102 9                            | Oven firemen .. .. .   | 176 0                         |
|                               |                                |                                  | Adult males operating "Enroba" chocolate dipping machine .. .. . | 168 0                         |
|                               |                                |                                  | Despatch hands .. .. .   | 168 0                         |
|                               |                                |                                  | All other males .. .. .  | 160 0                         |
|                               |                                |                                  | All other females .. .. .  | 126 9                         |

Apprentices or improvers engaged attending gas ovens during the baking of wafers and branettes shall be paid 5s. per week in addition to above rates.

PROPORTION (IN ANY PLACE).

*Apprentices.*

MALES.

One male apprentice to every three or fraction of three male workers receiving not less than 160s. per week of 40 hours.

FEMALES.

One female apprentice to every three or fraction of three female workers receiving not less than 126s. 9d. per week of 40 hours.

*Improvers.*

MALES.

Two male improvers to every male worker receiving not less than 160s. per week of 40 hours.

FEMALES.

Four female improvers to every female worker receiving not less than 126s. 9d. per week of 40 hours.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

1. The first part of the document is a list of names and addresses.

2. The second part of the document is a list of names and addresses.

3. The third part of the document is a list of names and addresses.

4.

5. The fifth part of the document is a list of names and addresses.

6.

7. The seventh part of the document is a list of names and addresses.



# VICTORIA GOVERNMENT GAZETTE.

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No. 827]

THURSDAY, NOVEMBER 9.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
31st day of October, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### BOARDING HOUSES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 593 of the 10th August, 1950, shall be replaced by the following clause:—

2.

| APPRENTICES OR IMPROVERS.   |                |              |              |                |              |   |              |
|-----------------------------|----------------|--------------|--------------|----------------|--------------|---|--------------|
| Wages per Week of 40 Hours. |                |              |              |                |              | PROPORTION (IN ANY PLACE).<br>MALES OR FEMALES.<br><i>Apprentices.</i><br>One apprentice to every three or fraction of three workers receiving not less than the minimum wage.<br><br><i>Improvers.</i><br>One improver to every four or fraction of four workers receiving not less than the minimum wage. |              |
|                             | Males.         |              |              | Females.       |              |   |              |
|                             | Ordinary Wage. | War Loading. | Total Wage.  | Ordinary Wage. | War Loading. |   | Total Wage.  |
|                             | <i>s. d.</i>   | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i>   | <i>s. d.</i> |   | <i>s. d.</i> |
| 16 years of age and under   | 63 6           | 1 6          | 65 0         | 50 6           | 1 0          | 51 6  |              |
| 17 " " " "                  | 72 6           | 1 6          | 74 0         | 59 0           | 1 3          | 60 3  |              |
| 18 " " " "                  | 82 6           | 1 9          | 84 3         | 62 0           | 1 6          | 63 6  |              |
| 19 " " " "                  | 98 6           | 2 3          | 100 9        | 67 0           | 1 6          | 68 6  |              |
| 20 " " " "                  | 127 0          | 3 0          | 130 0        | 74 0           | 1 9          | 75 9  |              |

| OTHER EMPLOYEES.  |         | WAGES PER WEEK OF 40 HOURS.†   |              |
|---|---------|--|--------------|
|   |         | *Minimum Wage, without Board and Lodging.  |              |
|   |         | Metropolitan District; the Cities of Ballarat, Bendigo, Geelong, Geelong West, Sandringham, and Warrnambool, the Town of Newtown and Chilwell, and the Boroughs of Eaglehawk and Sebastopol. |              |
|   |         | All other Parts of Victoria.   |              |
| <i>Males.</i>   |         | <i>s. d.</i>   | <i>s. d.</i> |
| Porter .. .. .  | .. .. . | 160 0  | 157 0        |
| Head Waiter .. .. .   | .. .. . | 170 0  | 167 0        |
| Other Waiters .. .. .   | .. .. . | 160 0  | 157 0        |
| First Cook, where the number of persons employed in the kitchen is eight or more .. .. .  | .. .. . | 210 0  | 207 0        |
| Five, six, or seven .. .. .   | .. .. . | 200 0  | 197 0        |
| Three or four .. .. .   | .. .. . | 182 0  | 179 0        |
| Two or less .. .. .   | .. .. . | 176 0  | 173 0        |
| Second Cook, where the number of persons employed in the kitchen is eight or more .. .. . | .. .. . | 192 6  | 189 6        |
| Five, six, or seven .. .. .   | .. .. . | 182 6  | 179 6        |
| Other Second Cooks .. .. .  | .. .. . | 170 0  | 167 0        |
| Sweets Cook .. .. .   | .. .. . | 172 0  | 169 0        |
| Grill, Relieving, or Assistant Cook .. .. .   | .. .. . | 170 0  | 167 0        |
| Pantryman or Kitchenman .. .. .   | .. .. . | 160 0  | 157 0        |
| Persons not otherwise provided for .. .. .  | .. .. . | 160 0  | 157 0        |

\* Except in the case of an apprentice or an improver, the minimum wage shall be, where the employer—  
(a) boards the employee with three meals per day, 16s. per week less, or  
(b) boards and lodges the employee, 21s. per week less.

2.—continued.

| OTHER EMPLOYEES.                             | WAGES PER WEEK OF 40 HOURS.†   |                              |
|--|--|------------------------------|
|  | *Minimum Wage, without Board and Lodging.  |                              |
|  | Metropolitan District; the Cities of Ballarat, Bendigo, Geelong, Geelong West, Sandringham, and Warrnambool, the Town of Newtown and Chilwell, and the Boroughs of Eaglehawk and Sebastopol. | All other Parts of Victoria. |
|  | <i>s. d.</i>   | <i>s. d.</i>                 |
| <i>Females.</i>                              |  |                              |
| Housekeeper .. .. .                          | 113 9  | 110 9                        |
| Laundress .. .. .                            | 103 9  | 100 9                        |
| Housemaid, Parlourmaid, or General .. .. .   | 99 9   | 96 9                         |
| Head Waitress .. .. .                        | 103 9  | 100 9                        |
| Other Waitresses .. .. .                     | 99 9   | 96 9                         |
| First Cook .. .. .                           | 124 9  | 121 9                        |
| Second Cooks .. .. .                         | 118 9  | 115 9                        |
| Sweets Cook .. .. .                          | 119 9  | 116 9                        |
| Grills, Relieving, or Assistant Cook .. .. . | 118 9  | 115 9                        |
| Pantrymaid or Kitchenmaid .. .. .            | 99 9   | 96 9                         |
| Persons not otherwise provided for .. .. .   | 99 9   | 96 9                         |

\* Except in the case of an apprentice or an improver, the minimum wage shall be, where the employer—  
 (a) boards the employee with three meals per day, 16s. per week less, or  
 (b) boards and lodges the employee, 21s. per week less.

†NOTE.—*War Loadings*: For convenience War Loadings as follows:—

|                 |                  |
|-----------------|------------------|
| Males .. .. .   | 4s. 0d. per week |
| Females .. .. . | 2s. 6d. per week |

have been included in wages for employees classified under heading of other employees.

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any Boarding House is required to keep a time-book or other record in the prescribed form wherein each employee shall enter daily a record of the hours worked.

Clauses, other than clause 2, of the said Determination shall remain in force.





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THURSDAY, NOVEMBER 9

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
31st day of October, 1950.

RAY. H. BEERS,  
Secretary for Labour.

BOARDING SCHOOL EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 89, of the 25th February, 1948, shall be replaced by the following clause:—

WAGES.

2.(a)

Apprentices or Improvers.

| Males.                       |         | Per Week. | Females.                         |         | Per Week. |
|------------------------------|---------|-----------|----------------------------------|---------|-----------|
|                              |         | s. d.     |                                  |         | s. d.     |
| Under 17 years of age        | .. .. . | 77 3      | Under 16 years of age            | .. .. . | 46 6      |
| 17 years of age and under 18 | .. .. . | 92 6      | 16 years of age and under 17     | .. .. . | 56 0      |
| 18 years of age and under 19 | .. .. . | 107 9     | 17 years of age and under 17½    | .. .. . | 65 3      |
| 19 years of age and under 20 | .. .. . | 123 6     | 17½ years of age and under 18    | .. .. . | 74 6      |
| 20 years of age and under 21 | .. .. . | 138 3     | 18 years of age and under 19     | .. .. . | 83 9      |
|                              |         |           | and thereafter the minimum wage. |         |           |

Proportion (in any place).

Apprentices.—One apprentice to every four or fraction of four workers of either sex receiving not less than the minimum wage.

Improvers.—One improver to every four or fraction of four workers of either sex receiving not less than the minimum wage.

(b) *Other Employees.*

| Males.  |         | Per Week. | Females.  |         | Per Week. |
|---|---------|-----------|---|---------|-----------|
|   |         | £ s. d.   |   |         | £ s. d.   |
| First Cook, where the number of persons employed in the kitchen is  |         |           | First Cook, where the number of persons employed in the kitchen is  |         |           |
| Eight or more .. .. .   | .. .. . | 9 7 6     | Eight or more .. .. .   | .. .. . | 6 14 0    |
| Five, six, or seven .. .. .   | .. .. . | 9 2 6     | Five, six, or seven .. .. .   | .. .. . | 6 9 6     |
| Four or less .. .. .  | .. .. . | 8 17 6    | Four or less .. .. .  | .. .. . | 6 3 9     |
| Cook employed alone .. .. .   | .. .. . | 8 2 6     | Cook employed alone .. .. .   | .. .. . | 5 11 9    |
| Second Cook, where the number of persons employed in the kitchen is |         |           | Second Cook, where the number of persons employed in the kitchen is |         |           |
| Eight or more .. .. .   | .. .. . | 8 12 6    | Eight or more .. .. .   | .. .. . | 5 19 0    |
| Five, six, or seven .. .. .   | .. .. . | 8 7 6     | Five, six, or seven .. .. .   | .. .. . | 5 13 6    |
| Four or less .. .. .  | .. .. . | 8 2 6     | Four or less .. .. .  | .. .. . | 5 7 9     |
| Vegetable Cook .. .. .  | .. .. . | 7 12 6    | Vegetable Cook .. .. .  | .. .. . | 4 18 6    |
| Other Cooks .. .. .   | .. .. . | 7 17 6    | Other Cooks .. .. .   | .. .. . | 5 4 6     |
| Kitchenman, pantryman, houseman, or waiter .. .. .                  | .. .. . | 7 8 6     | Head waitress .. .. .   | .. .. . | 5 0 6     |
| All others .. .. .  | .. .. . | 7 8 6     | Needlewoman or seamstress .. .. .                                   | .. .. . | 5 0 6     |
|   |         |           | Kitchenmaid, pantrymaid, housemaid, or waitress .. .. .             | .. .. . | 4 13 6    |
|   |         |           | All others .. .. .  | .. .. . | 4 13 6    |

DEDUCTIONS FOR BOARD AND/OR BOARD AND LODGING.

(c) The amounts which may be deducted from the wages when an employee is provided with board only or board and lodging shall be:—

|                                       | Board Only. | Board and Lodging. |
|---------------------------------------|-------------|--------------------|
| (i) <i>Apprentices or Improvers.</i>  |             |                    |
| <i>Males.</i>                         |             |                    |
|                                       | s. d.       | s. d.              |
| Under 17 years of age .. .. .         | 7 6         | 10 0               |
| 17 years of age and under 18 .. .. .  | 9 0         | 12 0               |
| 18 years of age and under 19 .. .. .  | 10 6        | 14 0               |
| 19 years of age and under 20 .. .. .  | 12 0        | 16 0               |
| 20 years of age and under 21 .. .. .  | 13 6        | 18 0               |
| <i>Females.</i>                       |             |                    |
| Under 16 years of age .. .. .         | 7 6         | 10 0               |
| 16 years of age and under 17 .. .. .  | 9 0         | 12 0               |
| 17 years of age and under 17½ .. .. . | 10 6        | 14 0               |
| 17½ years of age and under 18 .. .. . | 12 0        | 16 0               |
| 18 years of age and under 19 .. .. .  | 13 6        | 18 0               |
| (ii) <i>Other Employees.</i>          |             |                    |
| Other employees .. .. .               | 15 0        | 20 0               |

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 829]

THURSDAY, NOVEMBER 9.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
31st day of October, 1950.

RAY. H. BEERS,  
Secretary for Labour.

**BRICKLAYERS BOARD.**

Clause 2 of the Determination made on the 7th July, 1950, and in force as from the beginning of the first pay period to commence on or after the 22nd July, 1950, shall be replaced by the following clause.

2.

\* WAGES.

| (a) Apprentices.—PER WEEK. |    |    |    |    |    | Improvers.—PER WEEK. |                |                   |                    |       |     |       |
|----------------------------|----|----|----|----|----|----------------------|----------------|-------------------|--------------------|-------|-----|-------|
|                            |    |    |    |    |    | Weekly Rate.         | Weekly Rate.   | War Time Loading. | Total Weekly Wage. |       |     |       |
|                            |    |    |    |    |    | s. d.                | s. d.          | s. d.             | s. d.              |       |     |       |
| 1st year                   | .. | .. | .. | .. | .. | 41 6                 | 1st six months | ..                | ..                 | 32 9  | 1 0 | 33 9  |
| 2nd year                   | .. | .. | .. | .. | .. | 55 0                 | 2nd six months | ..                | ..                 | 47 3  | 1 6 | 48 9  |
| 3rd year                   | .. | .. | .. | .. | .. | 75 6                 | 2nd year       | ..                | ..                 | 68 3  | 2 0 | 70 3  |
| 4th year                   | .. | .. | .. | .. | .. | 108 0                | 3rd year       | ..                | ..                 | 110 3 | 3 0 | 113 3 |
| 5th year                   | .. | .. | .. | .. | .. | 140 0                | 4th year       | ..                | ..                 | 140 9 | 4 0 | 144 9 |
|                            |    |    |    |    |    |                      | 5th year       | ..                | ..                 | 157 3 | 4 6 | 161 9 |

PROPORTION (IN ANY PLACE).

One apprentice to every three bricklayers or fraction thereof receiving not less than the minimum wage of 217s. per week.

An amended indenture of apprenticeship was approved on 7th September, 1940.

PROPORTION (IN ANY PLACE).

One improver to every four bricklayers or fraction thereof receiving not less than the minimum wage of 217s. per week.

\* NOTE.—Section 151, Act 3677, reads as follows:—"When in any Determination a Wages Board has fixed a wages rate only for wholly or partly preparing or manufacturing either inside or outside a factory, any articles or for doing any work, then it shall not be lawful for any person to pay or authorize or permit to be paid therefor any piecework prices, and the receipt or acceptance of any piecework prices shall not be deemed to be payment or part payment of any such wages."

(b)

Other Employees.

SECTION "A".

This Section applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
- (ii) to employment in workshops.

|  | Per Week. | Per Hour. |
|--|-----------|-----------|
|  | s. d.     | s. d.     |
| (1) Foreman bricklayer in charge of three or more employees (see clause 21 hereof)   |           |           |
| (2) Bricklayers employed on sewerage work, drainage work, or underground work such as tunnelling   | 232 5     | 5 9½      |
| (3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal— |           |           |
| (a) Where the temperature does not exceed 120° Fahrenheit  | 251 6     | 6 3½      |
| (b) Where the temperature exceeds 120° Fahrenheit  | 271 6     | 6 9½      |
| (4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto—  |           |           |
| (a) Where the temperature does not exceed 120° Fahrenheit  | 251 6     | 6 3½      |
| (b) Where the temperature exceeds 120° Fahrenheit  | 271 6     | 6 9½      |
| (5) Bricklayers employed on all new firework, construction of stills, towers, and acid-resisting brickwork, and all work pertaining thereto other than repairs to same                   | 232 5     | 5 9½      |
| (6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid-resisting brickwork   | 271 6     | 6 9½      |
| (7) Bricklayers laying glass bricks  | 221 6     | 5 6½      |
| (8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)   | 228 10    | 5 8½      |
| (9) All other bricklayers  | 221 6     | 5 6½      |
| (10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings..   | 221 6     | 5 6½      |
| Bricklayers employed building chimney stacks shall be paid—  |           |           |
| Over 50 feet to 100 feet, at the rate of 7s. 6d. per week extra.   |           |           |
| And for every additional 50 feet or fraction thereof, at the rate of 7s. 6d. per week extra.   |           |           |
| Bricklayers employed laying cement blocks (other than cinderete blocks for plugging purposes) shall be paid the rate prescribed for "All other bricklayers" plus—                        |           |           |
| Where the blocks weigh over 12 lb. and under 20 lb., 3d. per hour;   |           |           |
| Where the blocks weigh 20 lb. or over and up to 40 lb., 6d. per hour;  |           |           |
| Where the blocks weigh over 40 lb., 9d. per hour.  |           |           |

SECTION "B".

This Section applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Section "A" hereof.

|  | Per Week. | Per Hour. |
|--|-----------|-----------|
|  | s. d.     | s. d.     |
| (1) Foreman bricklayer in charge of three or more employees (see clause 21 hereof)   |           |           |
| (2) Bricklayers employed on sewerage work, drainage work, or underground work such as tunnelling not connected with building construction  | 227 11    | 5 8½      |
| (3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal— |           |           |
| (a) Where the temperature does not exceed 120° Fahrenheit  | 247 2     | 6 2½      |
| (b) Where the temperature exceeds 120° Fahrenheit  | 267 2     | 6 8½      |
| (4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto—  |           |           |
| (a) Where the temperature does not exceed 120° Fahrenheit  | 247 2     | 6 2½      |
| (b) Where the temperature exceeds 120° Fahrenheit  | 267 2     | 6 8½      |
| (5) Bricklayers employed on all new firework, construction of stills, towers, and acid-resisting brickwork, and all work pertaining thereto other than repairs to same                   | 227 11    | 5 8½      |
| (6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid-resisting brickwork   | 267 2     | 6 8½      |
| (7) Bricklayers laying glass bricks  | 217 0     | 5 5       |
| (8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)   | 224 4     | 5 7½      |
| (9) All other bricklayers  | 217 0     | 5 5       |
| (10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings ..  | 217 0     | 5 5       |
| Bricklayers employed building chimney stacks shall be paid—  |           |           |
| Over 50 feet to 100 feet, at the rate of 7/6 per week extra.   |           |           |
| And for every additional 50 feet or fraction thereof, at the rate of 7/6 per week extra.   |           |           |
| Bricklayers employed laying cement blocks (other than cinderete blocks for plugging purposes) shall be paid the rate prescribed for "All other bricklayers" plus—                        |           |           |
| Where the blocks weigh over 12 lb. and under 20 lb., 3d. per hour;   |           |           |
| Where the blocks weigh 20 lb. or over and up to 40 lb., 6d. per hour;  |           |           |
| Where the blocks weigh over 40lb., 9d. per hour.   |           |           |

Notwithstanding anything contained in this Section any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause, shall on such termination be entitled to be paid for such work performed by him the appropriate rate or rates prescribed in Section "A" hereof.

NOTE.—The amounts of the differences between the rates prescribed in Section "A" and Section "B" hereof are consequent on the differences in the methods of adjustment as prescribed in clause 26 hereof, due to the rates in the first mentioned Section including a loading for "following the job."

Clauses, other than Clause 2, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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No. 830]

THURSDAY, NOVEMBER 9.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
31st day of October, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### BUILDERS' LABOURERS BOARD.

Clauses 1 of Part I, and 1 of Part II of the Determination published in *Government Gazette* No. 313 of the 26th April, 1949, shall be replaced by the following clauses:—

#### PART I.

This part applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry.

#### WAGES.

1. (a) For skilled builders' labourers—4s. 9½d. per hour.  
For ordinary builders' labourers—4s. 6½d. per hour.

(NOTE.—To the above amounts must be added any allowance payable in accordance with clause 6 of this Part.)

(b) "Builders' Labourer—skilled" means an employee engaged upon the work of steel structural erector (on steel frame buildings), gear hand, rigger, pile driver, tackle hand, gantry hand or crane-hand, dogman, scaffolder, powder monkey, drainer, demolisher, jack-hammerman, winch or hoist driver or mixer driver.

(c) "Builders' Labourer—ordinary" means an employee engaged under this Determination in occupations other than those set out in sub-clause (b) of this clause.

#### Definition.

- (d) "Federation" means the Australian Builders' Labourers' Federation.

#### PART II.

This Part applies to the employment of persons employed as builders' labourers in mixed industry as defined in clause 12 of this Part.

#### WAGES PER WEEK.

1. (a)

|                            | Higher Grade.     | Lower Grade.     |
|----------------------------|-------------------|------------------|
| Builders' Labourer .. .. . | £ s. d.<br>8 15 0 | £ s. d.<br>8 6 0 |

Provided that where an employee is engaged on work other than "maintenance" as defined in clause 12 of this Part, the above-stated wage rates shall be increased by an additional amount at the rate of 2s. 6d. per week when so employed. Such is the additional amount referred to in the proviso to clause 13 of this Part.

(b) An employee whose employment is terminated by the employer within six months of his employment for any cause other than for malingering, inefficiency, neglect of duty or misconduct, shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 3s. per week.

Clauses, other than clauses 1 of Part I, and 1 of Part II, of the said Determination shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne

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# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 831]

THURSDAY, NOVEMBER 9.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
31st day of October, 1950.

RAY. H. BEERS,  
Secretary for Labour.

## CARETAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 302 of the 11th April, 1949, shall be replaced by the following clause:—

2.

### IMPROVERS.

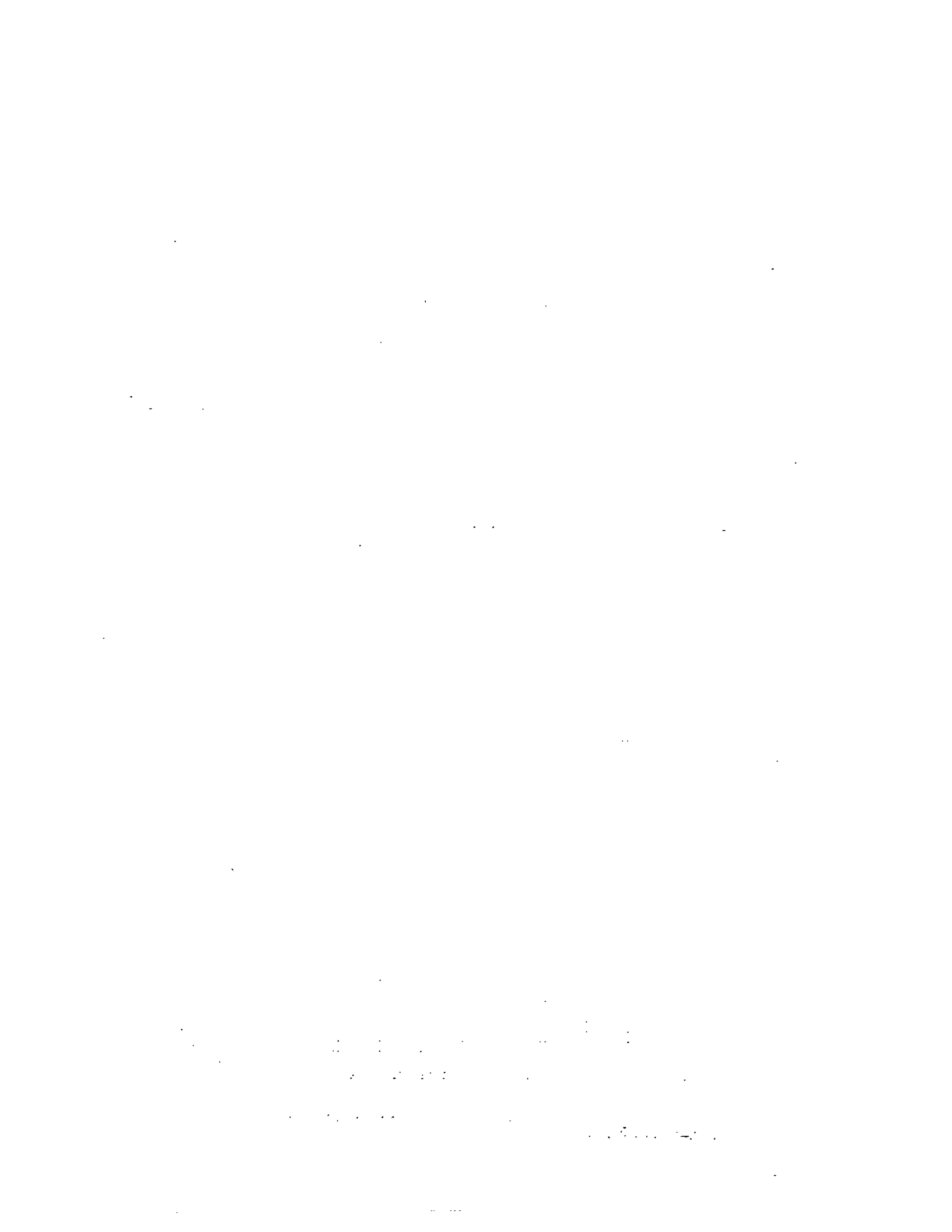
| Wages per week of 40 Hours. |              | —  |  |
|-----------------------------|--------------|--|--|
|                             | <i>s. d.</i> | PROPORTION (in any place).   |  |
| Under 18 years of age ..    | 74 3         | One improver to every worker receiving not less than 167s. 6d. per week of 40 hours. |  |
| 18 to 19 years of age ..    | 93 6         | NOTE.—The Board has determined that no apprentice shall be taken in the trade.       |  |
| 19 to 20 years of age ..    | 116 0        |  |  |
| 20 to 21 years of age ..    | 136 9        |  |  |

### OTHER EMPLOYEES.

| WAGES PER WEEK OF 40 HOURS.   |         |   |  |
|---|---------|---|--|
|   |         | Within the<br>Metropolitan and Geelong<br>Districts as<br>defined in the<br>Factories and Shops<br>Acts and the City of<br>Warrnambool. | All Other Parts of<br>Victoria where this<br>Determination Applies |
|   |         | <i>s. d.</i>  | <i>s. d.</i>   |
| Persons engaged weekly to take care of buildings which contain—   |         |   |  |
| 41 or more flats ..   | .. .. . | 159 0   | 156 0  |
| 21 to 40 flats ..   | .. .. . | 155 0   | 152 0  |
| 20 or less flats ..   | .. .. . | 153 6   | 150 6  |
| Persons engaged weekly to take care of buildings which contain halls let for public entertainment or for other purposes .. .. . |         |   |  |
|   |         | 150 0   | 147 0  |
| Other caretakers of buildings in charge of—   |         |   |  |
| 11 or more cleaners ..  | .. .. . | 189 6   | 186 6  |
| 4 to 10 cleaners ..   | .. .. . | 179 6   | 176 6  |
| 1 to 3 cleaners ..  | .. .. . | 187 6   | 184 6  |
| All others ..   | .. .. . | 158 6   | 155 6  |

Clauses, other than clause 2, of the said Determination shall remain in force.

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THURSDAY, NOVEMBER 9.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
31st day of October, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### CEMENT ARTICLES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 218 of the 14th March, 1950, shall be replaced by the following clause:—

| 2.   |                  |                                    |             | (b) OTHER EMPLOYEES.  |                  |                                    |             |
|--|------------------|------------------------------------|-------------|---|------------------|------------------------------------|-------------|
| (a) APPRENTICES AND IMPROVERS.   |                  |                                    |             | (b) OTHER EMPLOYEES.  |                  |                                    |             |
| Wages per Week of 40 Hours.  |                  |                                    |             | Wages per Week of 40 Hours.   |                  |                                    |             |
| —  | Adjustable Rate. | Plus War Loading (Non-adjustable). | Total Wage. | —   | Adjustable Rate. | Plus War Loading (Non-adjustable). | Total Wage. |
|  | s. d.            | s. d.                              | s. d.       |   | s. d.            | s. d.                              | s. d.       |
| Under 16 years of age ..   | 45 6             | 0 9                                | 46 3        | <i>Group No. 1.</i>   |                  |                                    |             |
| " 17 " " ..  | 60 9             | 1 0                                | 61 9        | Moulder on centrifugal or vibrator pipe machines .. ..  | 167 0            | 3 0                                | 170 0       |
| " 18 " " ..  | 76 3             | 1 6                                | 77 9        | <i>Group No. 2.</i>   |                  |                                    |             |
| " 19 " " ..  | 95 6             | 1 9                                | 97 3        | Man operating a machine mixing cement or concrete .. ..   | 163 0            | 3 0                                | 166 0       |
| " 20 " " ..  | 110 6            | 2 0                                | 112 6       | Other moulder of cement or concrete articles, including operator of any machines not elsewhere included ..                                  | 163 0            | 3 0                                | 166 0       |
| " 21 " " ..  | 127 3            | 2 3                                | 129 6       | Repairer or renderer of cement or concrete articles .. ..   | 163 0            | 3 0                                | 166 0       |
| <p>PROPORTION (in any Factory or Place).</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 158s. per week of 40 hours.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 30th July, 1930.</p> <p><i>Improvers.</i></p> <p>Cement Tilemakers' Section.</p> <p>Three improvers to four workers .. ..</p> <p>Four improvers to five or six workers .. ..</p> <p>Five improvers to seven workers .. ..</p> <p>Six improvers to eight workers, and thereafter one improver to every two workers ..</p> <p>All Other Sections.</p> <p>One improver to every three or fraction of three workers receiving not less than 158s. per week of 40 hours.</p> <p>Apprentices and improvers operating a cement sprayer shall be paid 1s. 6d. per week extra in addition to the prescribed rate.</p> |                  |                                    |             | Operator of machine making concrete or cinder-concrete blocks or bricks   | 163 0            | 3 0                                | 166 0       |
|  |                  |                                    |             | Crusher feeder or attendant where bricks are crushed .. ..  | 163 0            | 3 0                                | 166 0       |
|  |                  |                                    |             | Hand Vibrator Attendant .. ..   | 163 0            | 3 0                                | 166 0       |
|  |                  |                                    |             | <i>Group No. 3.</i>   |                  |                                    |             |
|  |                  |                                    |             | Tile or ridge maker and the taker off of same .. ..   | 160 0            | 3 0                                | 163 0       |
|  |                  |                                    |             | Other mixer of cement or concrete ..  | 160 0            | 3 0                                | 163 0       |
|  |                  |                                    |             | Mould assembler .. ..   | 160 0            | 3 0                                | 163 0       |
|  |                  |                                    |             | Operator of cement sprayer .. ..  | 160 0            | 3 0                                | 163 0       |
|  |                  |                                    |             | Other crusher feeder or attendant or mill feeder or attendant or crusher screen attendant, other than persons engaged in crushing spalls .. | 160 0            | 3 0                                | 163 0       |
|  |                  |                                    |             | Stripper .. ..  | 160 0            | 3 0                                | 163 0       |
| Pipe tester (i.e., person operating a pump or pressure apparatus) ..   | 160 0            | 3 0                                | 163 0       |   |                  |                                    |             |
| Employee carrying away from any concrete or cinder-concrete block or brick-making machine .. ..  | 160 0            | 3 0                                | 163 0       |   |                  |                                    |             |
| Where the load carried per man is of a greater average weight than 70 lb.:—  |                  |                                    |             |   |                  |                                    |             |
| (a) Lumper of cement or concrete articles (in and out of tanks) ..   |                  |                                    |             |   |                  |                                    |             |
|  | 160 0            | 3 0                                | 163 0       |   |                  |                                    |             |
| (b) Loader, unloader, or stacker (by hand) of cement or concrete articles .. ..  |                  |                                    |             |   |                  |                                    |             |
|  | 160 0            | 3 0                                | 163 0       |   |                  |                                    |             |
| Trucker or stacker of concrete or cinder-concrete blocks or bricks ..  | 160 0            | 3 0                                | 163 0       |   |                  |                                    |             |
| Person fabricating or preparing reinforcements for portable concrete products .. ..  | 160 0            | 3 0                                | 163 0       |   |                  |                                    |             |
| <i>Group No. 4.</i>  |                  |                                    |             |   |                  |                                    |             |
| All others .. ..   | 155 0            | 3 0                                | 158 0       |   |                  |                                    |             |

NOTE.—"Renderer" means a skilled employee facing concrete articles with float and trowel. Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





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THURSDAY, NOVEMBER 9.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
31st day of October, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### CHAFF-CUTTERS BOARD.

Clauses 2, 3, and 14 of the Determination published in *Government Gazette* No. 299 of the 7th April, 1949, shall be replaced by the following clauses:—

2.

| Apprentices or Improvers.                      |              | Other Employees.  |              |
|--|--------------|---|--------------|
| Wages per week of 40 hours.                    |              | Wages per week of 40 hours.   |              |
| <i>Apprentices.</i>                            |              | CHAFF-CUTTING, CORN-CRUSHING, COMPRESSING FODDER, OR<br>THRESHING.  |              |
|  | <i>s. d.</i> |   | <i>s. d.</i> |
| 1st year .. .. .                               | 85 0         | Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, 4 or more employees) | 170 0        |
| 2nd " .. .. .                                  | 91 0         | Drivers of Motor trucks—  |              |
| 3rd " .. .. .                                  | 108 6        | (a) having a carrying capacity of 25 cwt. or less ..  | 165 6        |
| 4th " .. .. .                                  | 120 0        | (b) having a carrying capacity over 25 cwt. but not over 3 tons ..  | 171 6        |
| 5th " .. .. .                                  | 137 3        | (c) over 3 tons but under 6 tons ..   | 174 0        |
|  |              | Further tonnage—for each complete ton over 3, an extra 1/- per week.  |              |
| <i>Improvers.</i>                              |              | Carter driving one horse .. .. .  | 162 0        |
| Under 17 years of age .. .. .                  | 85 0         | " " two horses .. .. .  | 168 0        |
| 17 years of age .. .. .                        | 91 0         | " " three horses .. .. .  | 170 6        |
| 18 " " .. .. .                                 | 108 6        | And 2s. 6d. extra per week for every additional horse.  |              |
| 19 " " .. .. .                                 | 120 0        | Chaff-cutter feeders—   |              |
| and thereafter the rate for "Other Employees". |              | (a) in stationary mills .. .. .   | 167 6        |
|  |              | (b) on travelling plants .. .. .  | 173 6        |
|  |              | Stablemen .. .. .   | 158 0        |
|  |              | All others—   |              |
|  |              | (a) in stationary mills .. .. .   | 165 0        |
|  |              | (b) on travelling plants .. .. .  | 171 0        |
|  |              | CORN-CLEANING OR CORN-GRADING.  |              |
|  |              | Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, 4 or more employees) | 170 0        |
|  |              | All others .. .. .  | 165 0        |

### ALLOWANCES.

3. To the amounts otherwise prescribed in this Determination shall be added the following:—

- Driver of a motor vehicle fitted and operated with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle .. .. . 1s. per day
- Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit .. .. . An extra 1s.
- Driver of a motor vehicle to which a trailer is attached—for each day or portion thereof upon which he is called upon to drive such vehicle .. .. . 1s. per day
- An allowance equivalent to double time or double rates, as the case may be, shall be paid to any employee whilst he is handling West Australian hay infested with mites (*Pediculoides ventricosus*).

PRICE-WORK.

14. The lowest piece-work prices payable to any person employed on a travelling plant shall be—

| (a)  | Where three persons<br>(including feeder,<br>band cutter, pitcher,<br>or baggers) are<br>employed. | Where four persons<br>(including feeder,<br>band cutter, pitcher,<br>or baggers) are<br>employed. | Where five or six<br>persons (including<br>feeder, band cutter,<br>pitcher, or baggers)<br>are employed. | Where more than<br>six persons (includ-<br>ing feeder, band<br>cutter, pitcher, or<br>baggers) are<br>employed. | Where more than<br>four persons<br>(including feeder,<br>band cutter, pitcher,<br>or baggers) are<br>employed. |
|--|--|---|--|---|--|
|  | PER TON.<br><i>s. d.</i>   | PER TON.<br><i>s. d.</i>  | PER TON.<br><i>s. d.</i>   | PER TON.<br><i>s. d.</i>  | PER TON.<br><i>s. d.</i>   |
| Hay chaff-cutting, on machines with<br>mouthpieces over 11 inches ..       | 4 2½   | 3 7   | 3 0½   | 2 10  | ..   |
| Straw chaff-cutting, on machines with<br>mouthpieces over 11 inches ..     | 5 3½   | 4 4½  | 3 11½  | 3 4½  | ..   |
| Hay chaff-cutting, on machines with<br>mouthpieces 11 inches or under ..   | 4 7  | 3 11½   | ..   | ..  | 3 11½  |
| Straw chaff-cutting, on machines with<br>mouthpieces 11 inches or under .. | 5 3½   | 4 4½  | ..   | ..  | 3 11½  |

|     |   |   |               |
|-----|---|---|---------------|
| (b) | Baling sheaf hay, meadow hay and lucerne hay by any power-driven press .. .. .                      | <i>s. d.</i>  | 3 1½ per ton. |
|     | Baling straw by any power-driven press { (i) Where up to and including four persons are employed .. | 3 7   | per ton.      |
|     |   | { (ii) Where more than four persons are employed .. | 3 1½ per ton. |

Clauses, other than clauses 2, 3, and 14, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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No. 834]

THURSDAY, NOVEMBER 9.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
31st day of October, 1950.

RAY. H. BEERS,  
Secretary for Labour.

## COMMERCIAL CLERKS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1007 of the 5th December, 1949, shall be replaced by the following clause:—

### 2. \* APPRENTICES OR IMPROVERS.

| MALES.                                |                 |           |           |                   | FEMALES.                              |              |  |                      |  |
|---------------------------------------|-----------------|-----------|-----------|-------------------|---------------------------------------|--------------|--|----------------------|--|
| Wages per Week.                       |                 |           |           |                   | Wages per Week.                       |              |  |                      |  |
| Experience.                           | Commencing Age. |           |           |                   | Experience.                           | Apprentices. | Improvers.   |                      |  |
|                                       | Under 16 Years. | 16 Years. | 17 Years. | 18 Years or Over. |                                       |              | Typistes, Steno-graphers or Operators of Calculating or Ledger-keeping Machines. | All Other Improvers. |  |
|                                       | s. d.           | s. d.     | s. d.     | s. d.             |                                       | s. d.        | s. d.  | s. d.                |  |
| 1st year .. ..                        | 46 9            | 46 9      | 55 3      | 63 9              | 1st year .. ..                        | 49 0         | 61 6   | 49 0                 |  |
| 2nd year .. ..                        | 60 6            | 60 6      | 66 6      | 90 6              | 2nd year .. ..                        | 55 3         | 69 0   | 55 3                 |  |
| 3rd year .. ..                        | 75 0            | 77 6      | 90 6      | 110 9             | 3rd year .. ..                        | 66 6         | 80 0   | 66 6                 |  |
| 4th year .. ..                        | 93 9            | 102 3     | 113 0     | 148 6             | 4th year .. ..                        | 81 6         | 93 9   | 81 6                 |  |
| 5th year .. ..                        | 116 0           | 136 9     | 156 0     | ..                | 5th year and until 21 years of age .. | 102 9        | 112 9  | 102 9                |  |
| 6th year and until 21 years of age .. | 153 0           | 156 0     | ..        | ..                |                                       |              |  |                      |  |

Provided that nothing in this Determination shall have the effect of reducing the wage any employee was receiving up to the beginning of the first pay period to commence on or after the 18th November, 1949.

### PROPORTION (IN ANY PLACE).

**APPRENTICES.**  
One apprentice to every two or fraction of two workers receiving not less than the minimum wage.  
An indenture of apprenticeship prescribed by the Board was approved on 13th February, 1924.

**IMPROVERS.**  
One improver to one or two }  
Two improvers to three or four }  
Three improvers to five or six } Workers receiving not less  
And thereafter one improver } than minimum wage.  
to every three or fraction }  
of three }

\* NOTE.—The Board has determined that, as from the 7th July, 1944, no apprentices shall be taken to the trade.

OTHER EMPLOYEES.  
WAGES PER WEEK.

|  | Within a Radius of 25 Miles of the<br>General Post Office, Melbourne,<br>and within a Radius of 10 Miles<br>of the Post Office, Geelong. |              | All Other Parts of Victoria. |              |
|--|--|--------------|------------------------------|--------------|
|  | Males.   | Females.     | Males.                       | Females.     |
|  | <i>s. d.</i>   | <i>s. d.</i> | <i>s. d.</i>                 | <i>s. d.</i> |
| Stenographers, typistes, or operators of calculating or<br>ledger-keeping machines .. .. . | 181 6  | 136 3        | 178 6                        | 127 6        |
| Telephone switchboard attendants .. .. .   | 181 6  | 134 3        | 178 6                        | 127 6        |
| All other adults .. .. .   | 181 6  | 130 6        | 178 6                        | 125 0        |

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA  
GOVERNMENT GAZETTE.

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THURSDAY, NOVEMBER 9.

[1950

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
31st day of October, 1950.

RAY. H. BEERS,  
Secretary for Labour.

GARDEN EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 876 of the 19th October, 1949, shall be replaced by the following clause:—

2.

| Apprentices or Improvers. |    |    |    |    |    |    |    |    |    | Wages per Week<br>of 40 Hours. |
|---------------------------|----|----|----|----|----|----|----|----|----|--------------------------------|
|                           |    |    |    |    |    |    |    |    |    | s. d.                          |
| 15 years of age or under  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 42 9                           |
| 16 years of age           | .. | .. | .. | .. | .. | .. | .. | .. | .. | 47 6                           |
| 17 years of age           | .. | .. | .. | .. | .. | .. | .. | .. | .. | 53 9                           |
| 18 years of age           | .. | .. | .. | .. | .. | .. | .. | .. | .. | 75 6                           |
| 19 years of age           | .. | .. | .. | .. | .. | .. | .. | .. | .. | 90 9                           |
| 20 years of age           | .. | .. | .. | .. | .. | .. | .. | .. | .. | 107 9                          |

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.  
 One improver to every three or fraction of three workers receiving not less than the minimum wage.

| Other Employees.  | Wages per Hour. | Wages per Week. | Hours per Week. |
|---|-----------------|-----------------|-----------------|
|   | s. d.           | s. d.           |                 |
| (a) Persons employed as gardeners or gardeners' labourers by a master gardener—   |                 |                 |                 |
| Foremen gardeners in charge of two or more employees .. ..  | 4 7½            | 184 0           | } 40            |
| Gardeners† .. .. .  | 4 3¾/10         | 171 0           |                 |
| Gardeners' labourers .. .. .  | 4 0¾/10         | 161 0           |                 |
| (b) Persons (other than master gardeners' employees) employed as gardeners or gardeners' labourers in connexion with the laying-out, cultivation, or keeping in order of gardens in connexion with private houses, guest houses, flats, factories, or registered schools— |                 |                 |                 |
| (1) Employed on Jobbing Work—   |                 |                 |                 |
| Gardeners† .. .. .  | 4 3¾/10         | 171 0           | } 40            |
| Gardeners' labourers .. .. .  | 3 11½           | 158 0           |                 |
| (2) All others—   |                 |                 |                 |
| Foremen gardeners in charge of two or more employees .. ..  | 4 7½            | 184 0           | } 40            |
| Gardeners† .. .. .  | 4 3¾/10         | 171 0           |                 |
| Gardeners' labourers .. .. .  | 4 0¾/10         | 161 0           |                 |
| (c) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden or lawn in connexion with a racecourse—   |                 |                 |                 |
| Foremen gardeners in charge of two or more employees .. ..  | 4 7½            | 184 0           | } 40            |
| Gardeners† .. .. .  | 4 3¾/10         | 171 0           |                 |
| Gardeners' labourers .. .. .  | 4 0¾/10         | 161 0           |                 |
| (d) Persons employed in the laying-out, cultivation, or keeping in order of a garden or lawn, in connexion with a golf links, putting green, or a tennis court .. .. .  | 4 3¾/10         | 171 0           | 40              |
| Provided that any adult employee on gardens or lawns in connexion with racecourses, golf links or tennis courts whose regular duty is to attend, maintain, adjust, and/or operate motor mowers shall receive an additional amount of 5s. per week.                        |                 |                 |                 |
| (e) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden connected with a bowling green.   |                 |                 |                 |
| Foremen gardeners in charge of two or more employees .. ..  | 4 7½            | 184 0           | } 40            |
| Gardeners† .. .. .  | 4 3¾/10         | 171 0           |                 |
| Gardeners' labourers .. .. .  | 4 0¾/10         | 161 0           |                 |
| (f) Persons employed in the construction or maintenance of private paths and drives or of ornamental features such as rockeries, rock walls, and pools, &c.—  |                 |                 |                 |
| Foremen .. .. .   | 4 7½            | 184 0           | } 40            |
| All others .. .. .  | 4 1¾/20         | 165 6           |                 |

\* Except in the case of an apprentice or improver, the minimum wage where the employer boards and lodges the employee shall be 25s. per week less. † See Clause 20—Definitions.

Clauses, other than clause 2, of the said Determination shall remain in force.





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THURSDAY, NOVEMBER 9.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
31st day of October, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### MANUFACTURING CHEMISTS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 553 of the 25th July, 1950, shall be replaced by the following clause:—

2. WAGES.

|          | Apprentices.             |                              |                    |                          |                              |                    | Improvers.               |                              |                    |                          |                              |                    |      |
|----------|--------------------------|------------------------------|--------------------|--------------------------|------------------------------|--------------------|--------------------------|------------------------------|--------------------|--------------------------|------------------------------|--------------------|------|
|          | Males.                   |                              |                    | Females.                 |                              |                    | Males.                   |                              |                    | Females.                 |                              |                    |      |
|          | Adjust-able Weekly Rate. | War Loading Non-adjust-able. | Total Weekly Wage. | Adjust-able Weekly Rate. | War Loading Non-adjust-able. | Total Weekly Wage. | Adjust-able Weekly Rate. | War Loading Non-adjust-able. | Total Weekly Wage. | Adjust-able Weekly Rate. | War Loading Non-adjust-able. | Total Weekly Wage. |      |
|          | s. d.                    | s. d.                        | s. d.              | s. d.                    | s. d.                        | s. d.              | s. d.                    | s. d.                        | s. d.              | s. d.                    | s. d.                        | s. d.              |      |
| 1st year | 36 0                     | 0 9                          | 36 9               | 36 0                     | 0 9                          | 36 9               | Under 16 years           | 38 3                         | 0 9                | 39 0                     | 32 9                         | 0 6                | 33 3 |
| 2nd "    | 46 3                     | 0 9                          | 47 0               | 40 3                     | 0 9                          | 41 0               | of age                   |                              |                    |                          |                              |                    |      |
| 3rd "    | 59 3                     | 1 0                          | 60 3               | 46 3                     | 0 9                          | 47 0               | 16 years of age          | 46 3                         | 0 9                | 47 0                     | 36 0                         | 0 9                | 36 9 |
| 4th "    | 71 9                     | 1 3                          | 73 0               | 59 0                     | 1 0                          | 60 0               | 17 "                     | 62 0                         | 1 0                | 63 0                     | 40 3                         | 0 9                | 41 0 |
| 5th "    | 85 3                     | 1 6                          | 86 9               | 72 3                     | 1 3                          | 73 6               | 18 "                     | 84 0                         | 1 6                | 85 6                     | 47 6                         | 0 9                | 48 3 |
|          |                          |                              |                    |                          |                              |                    | 19 "                     | 103 9                        | 1 9                | 105 6                    | 57 6                         | 1 0                | 58 6 |
|          |                          |                              |                    |                          |                              |                    | 20 "                     | 130 6                        | 2 3                | 132 9                    | 72 3                         | 1 3                | 73 6 |

NUMBER (in any place).

#### Apprentices.

One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.

#### Male Improvers.

One male improver to every three or fraction of three male workers receiving 162s. per week.

#### Female Improvers.

One female improver to every two or fraction of two female workers receiving 98s. 9d. per week.

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections.

| OTHER EMPLOYEES.<br><i>Males.</i>  | Per Week of 40 Hours.   |                             |                    |
|--|-------------------------|-----------------------------|--------------------|
|  | Adjustable Weekly Rate. | War Loading Non-adjustable. | Total Weekly Wage. |
| <b>(a) Employees in Warehouses.</b>  |                         |                             |                    |
|  | <i>s. d.</i>            | <i>s. d.</i>                | <i>s. d.</i>       |
| Foreman of any Department in which six or more workers are employed .. .. .  | 190 0                   | 3 0                         | 193 0              |
| Foreman of any Department in which three to five workers are employed .. .. .  | 181 0                   | 3 0                         | 184 0              |
| First Assistant i.e. a person in a Department who is required to keep official records and in addition is required to weigh, measure, check, wrap or label drugs .. .. . | 179 0                   | 3 0                         | 182 0              |
| Drug Department employee engaged in weighing, measuring, checking, wrapping and/or labelling under supervision .. .. .   | 172 0                   | 3 0                         | 175 0              |
| Drug Department employee who is required only to weigh and/or measure under supervision .. .. .  | 166 0                   | 3 0                         | 169 0              |
| Salesman in any Department under supervision .. .. .   | 163 6                   | 3 0                         | 166 6              |
| All others .. .. .   | 159 0                   | 3 0                         | 162 0              |
| <b>(b) Employees (other than in Warehouses).</b>   |                         |                             |                    |
| (i) In Alkaloid Extraction Department.   |                         |                             |                    |
| Foreman in charge of one or more persons .. .. .   | 192 0                   | 3 0                         | 195 0              |
| First assistant .. .. .  | 174 0                   | 3 0                         | 177 0              |
| Second assistant .. .. .   | 168 0                   | 3 0                         | 171 0              |
| (ii) In Alkaloid Refining Department.  |                         |                             |                    |
| Person in charge of refining operations and records .. .. .  | 182 0                   | 3 0                         | 185 0              |
| Refinery operator purifying alkaloids .. .. .  | 174 0                   | 3 0                         | 177 0              |
| Refinery operator (other) .. .. .  | 168 0                   | 3 0                         | 171 0              |
| (iii) In Other Places.   |                         |                             |                    |
| Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of six or more workers .. .. .   | 190 0                   | 3 0                         | 193 0              |
| Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of one to five workers .. .. .   | 181 0                   | 3 0                         | 184 0              |
| First Assistant where five or more workers are employed .. .. .  | 173 0                   | 3 0                         | 176 0              |
| Ether Stillman .. .. .   | 171 0                   | 3 0                         | 174 0              |
| Assistant engaged in any of the following processes under supervision:—  |                         |                             |                    |
| (a) Manufacturing Galenical or Chemical Compounds, Pills, Tablets, Toilet Preparations and Perfumery .. .. .   | 166 0                   | 3 0                         | 169 0              |
| (b) Granulating .. .. .  |                         |                             |                    |
| (c) Pill and Tablet Coating .. .. .  |                         |                             |                    |
| All others .. .. .   | 159 0                   | 3 0                         | 162 0              |
| <b>Females.</b>  |                         |                             |                    |
| Alkaloid Refining Department.  |                         |                             |                    |
| Person in charge of refining operations and records .. .. .  | 154 0                   | 3 0                         | 157 0              |
| Person filling and wrapping .. .. .  | 127 9                   | 2 3                         | 130 0              |
| Other Places.  |                         |                             |                    |
| Forewoman in charge of one to five workers .. .. .   | 123 3                   | 2 3                         | 125 6              |
| Forewoman in charge of six or more workers .. .. .   | 128 0                   | 2 3                         | 130 3              |
| Other adults .. .. .   | 97 0                    | 1 9                         | 98 9               |

Clauses, other than clause 2, of the said Determination shall remain in force.



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THURSDAY, NOVEMBER 9.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
31st day of October, 1950.

RAY H. BEERS,  
Secretary for Labour.

### PLASTERERS BOARD.

Clause 2 of Part I. and clause 2 of Part II. of the Determination published in *Government Gazette* No. 546 of the 14th July, 1950, shall be replaced by the following clauses:—

#### PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation alteration repair or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or  
(ii) to employment in workshops.

2.

#### WAGES.

| Apprentices.   |                     |                     |                     | Improvers.         |                     |                     |                     |
|----------------|---------------------|---------------------|---------------------|--------------------|---------------------|---------------------|---------------------|
| Per Week.      |                     |                     |                     | Per Week.          |                     |                     |                     |
| —              | Adjustable Wage.    | Loading.            | Total Wage.         | —                  | Adjustable Wage.    | Loading.            | Total Wage.         |
|                | <i>s.</i> <i>d.</i> | <i>s.</i> <i>d.</i> | <i>s.</i> <i>d.</i> |                    | <i>s.</i> <i>d.</i> | <i>s.</i> <i>d.</i> | <i>s.</i> <i>d.</i> |
| 1st year .. .. | 41 6                | 2 8                 | 44 2                | 15 years of age .. | 41 6                | 2 8                 | 44 2                |
| 2nd year .. .. | 55 0                | 5 4                 | 60 4                | 16 years of age .. | 55 0                | 5 4                 | 60 4                |
| 3rd year .. .. | 75 6                | 8 0                 | 83 6                | 17 years of age .. | 75 6                | 8 0                 | 83 6                |
| 4th year .. .. | 108 0               | 10 8                | 118 8               | 18 years of age .. | 108 0               | 10 8                | 118 8               |
| 5th year .. .. | 140 0               | 13 4                | 153 4               | 19 years of age .. | 140 0               | 13 4                | 153 4               |
| 6th year .. .. | 170 0               | 16 0                | 186 0               | 20 years of age .. | 170 0               | 16 0                | 186 0               |

PROPORTION (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 221s. 8d. per week of 40 hours.

PROPORTION (by any employer).

One improver to the first five workers, and thereafter one to every seven additional workers receiving not less than 221s. 8d. per week of 40 hours.

#### Other Employees.

|  | Per Hour.           | Per Week.           |
|--|---------------------|---------------------|
|  | <i>s.</i> <i>d.</i> | <i>s.</i> <i>d.</i> |
| Men employed on swings, bosun's chairs, lifts, or any other suspended platform .. .. . | 5 8½                | 227 2               |
| All other plasterers .. .. .   | 5 6½                | 221 8               |

Foreman, i.e., a plasterer in charge of three or more, but not exceeding ten men, 1s. a day extra; where the number exceeds ten he shall be paid 2s. a day extra. On each job where there are three or more plasterers employed one shall be deemed to be and shall be paid as a foreman.

**PART II.**

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2. **WAGES.**

| Apprentices.   |                  |              |              | Improvers.         |                  |              |              |
|----------------|------------------|--------------|--------------|--------------------|------------------|--------------|--------------|
| Per Week.      |                  |              |              | Per Week.          |                  |              |              |
| —              | Adjustable Wage. | Loading.     | Total Wage.  | —                  | Adjustable Wage. | Loading.     | Total Wage.  |
|                | <i>s. d.</i>     | <i>s. d.</i> | <i>s. d.</i> |                    | <i>s. d.</i>     | <i>s. d.</i> | <i>s. d.</i> |
| 1st year .. .. | 41 6             | 2 8          | 44 2         | 15 years of age .. | 41 6             | 2 8          | 44 2         |
| 2nd year .. .. | 55 0             | 5 4          | 60 4         | 16 years of age .. | 55 0             | 5 4          | 60 4         |
| 3rd year .. .. | 75 6             | 8 0          | 83 6         | 17 years of age .. | 75 6             | 8 0          | 83 6         |
| 4th year .. .. | 108 0            | 10 8         | 118 8        | 18 years of age .. | 108 0            | 10 8         | 118 8        |
| 5th year .. .. | 140 0            | 13 4         | 153 4        | 19 years of age .. | 140 0            | 13 4         | 153 4        |
| 6th year .. .. | 170 0            | 16 0         | 186 0        | 20 years of age .. | 170 0            | 16 0         | 186 0        |

**PROPORTION (by any employer).**

One apprentice to every three or fraction of three workers receiving not less than 216s. 8d. per week.

One improver to the first five workers, and thereafter one to every seven additional workers receiving not less than 216s. 8d. per week.

**OTHER EMPLOYEES.**

|   | Per Hour.            | Per Week.              |
|---|----------------------|------------------------|
| Men employed on under-ground sewer or tunnel plastering .. .. . | <i>s. d.</i><br>5 6½ | <i>s. d.</i><br>220 6* |
| All other plasterers .. .. .                                    | 5 5                  | 216 8*                 |

Foreman, i.e., a plasterer in charge of three or more, but not exceeding ten men, 1s. a day extra; where the number exceeds ten he shall be paid 2s. a day extra. On each job where there are three or more plasterers employed one shall be deemed to be and shall be paid as a foreman.

\* Rates include 6s. war loading.

Clauses, other than clause 2 of Part I. and clause 2 of Part II., of the said Determination shall remain in force.



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THURSDAY, NOVEMBER 9.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
31st day of October, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### SHOPS BOARD No. 1 (BOOT DEALERS).

Clause 2 of the Determination published in *Government Gazette* No. 288 of the 14th April, 1950, shall be replaced by the following clause:—

2.

| Apprentices or Improvers.  |        |          | Other Employees.   |   |   |
|--|--------|----------|--|---|---|
| Wages per Week of 40 Hours.  |        |          | Wages per Week of 40 Hours.  |   |   |
|  | Males. | Females. |  | Within the Metropolitan District, the Cities of Geelong and Geelong West, and the Town of Newtown and Chilwell. | All other parts of Victoria where this Determination applies. |
|  | s. d.  | s. d.    |  | s. d.   | s. d.   |
| Under 16 years .. .. .   | 42 6   | 36 0     |  |   |   |
| 16 years .. .. .   | 66 6   | 48 6     |  |   |   |
| 17 " .. .. .   | 90 0   | 58 6     |  |   |   |
| 18 " .. .. .   | 114 0  | 69 0     |  |   |   |
| 19 " .. .. .   | 137 6  | 80 6     |  |   |   |
| 20 " .. .. .   | 156 0  | 91 0     |  |   |   |
| <p>Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his or her first year's service 12½ per cent. and for his or her second year's service 10 per cent. less than the rates fixed above.</p>  |        |          | <p style="text-align: center;"><b>MALES.</b></p>   |   |   |
| <p>PROPORTION (IN ANY SHOP OR PLACE).</p> <p><b>APPRENTICES.</b></p> <p style="text-align: center;"><i>Males.</i></p> <p>One male apprentice to every three or fraction of three male persons receiving not less than 177s. per week of 40 hours.</p> <p style="text-align: center;"><i>Females.</i></p> <p>One female apprentice to every three or fraction of three female persons receiving not less than 117s. 6d. per week of 40 hours.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 28th March, 1923.</p> |        |          | <p>Manager of a shop or head salesman, i.e., the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department ..</p> <p style="text-align: right;">205 0      202 0</p> |   |   |
| <p><b>IMPROVERS</b></p> <p style="text-align: center;"><i>Males.</i></p> <p>Two male improvers to one</p> <p>Four " " " two</p> <p>Five " " " three</p> <p>Six " " " four</p> <p>Seven " " " five</p> <p>Eight " " " six</p> <p>Nine " " " seven</p> <p>Ten " " " eight</p> <p>and thereafter one additional male improver to every two or fraction of two additional.</p>   |        |          | <p>Salesmen .. .. .</p> <p style="text-align: right;">180 0      177 0</p> <p>Persons employed in the parcels or country order office, or as packers, porters, or storemen ..</p> <p style="text-align: right;">180 0      177 0</p>   |   |   |

| Improvers.   | Other Employees.   |  |   |   |   |   |
|--|--|--|---|---|---|---|
|  | Wages per Week of 40 Hours.  |  |   |   |   |   |
|  |  | Within the Metropolitan District the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell. | All other parts of Victoria where this Determination applies.                 |   |   |   |
| <p style="text-align: center;">PROPORTION (IN ANY SHOP OR PLACE).<br/>IMPROVERS.</p> <p style="text-align: center;"><i>Females.</i></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; vertical-align: top;"> <p>Two female improvers to one<br/>                     Four " " " two<br/>                     Five " " " three<br/>                     Six " " " four<br/>                     Seven " " " five<br/>                     Eight " " " six<br/>                     Nine " " " seven<br/>                     Ten " " " eight</p> </td> <td style="width: 50%; vertical-align: middle; font-size: 2em;">}</td> <td style="width: 50%; vertical-align: middle;"> <p>female persons receiving not less than 117s. 6d. per week of 40 hours.</p> </td> </tr> </table> <p>and thereafter one additional female improver to every two or fraction of two additional.</p> <p>Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.</p> | <p>Two female improvers to one<br/>                     Four " " " two<br/>                     Five " " " three<br/>                     Six " " " four<br/>                     Seven " " " five<br/>                     Eight " " " six<br/>                     Nine " " " seven<br/>                     Ten " " " eight</p> | }  | <p>female persons receiving not less than 117s. 6d. per week of 40 hours.</p> | <p style="text-align: center;">FEMALES.</p> <p>Managers of a shop or head saleswoman, <i>i.e.</i>, the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding she may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department .. .. .</p> <p>Saleswomen .. .. .</p> | <p><i>s. d.</i></p> <p>205 0</p> <p>122 6</p> | <p><i>s. d.</i></p> <p>202 0</p> <p>117 6</p> |
| <p>Two female improvers to one<br/>                     Four " " " two<br/>                     Five " " " three<br/>                     Six " " " four<br/>                     Seven " " " five<br/>                     Eight " " " six<br/>                     Nine " " " seven<br/>                     Ten " " " eight</p>   | }  | <p>female persons receiving not less than 117s. 6d. per week of 40 hours.</p>                                  |   |   |   |   |

Clauses, other than clause 2, of the said Determination shall remain in force.