[6185]

VICTORIA

GOVERNMENT GAZETTE.

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No. 930] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this 17th day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

SPORTS GROUND MAINTENANCE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 858 of the 30th September, 1949, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Wages per Week of 40 Hours.
	s. d.
15 years of age or under	41 6
16 years of age	46 0
17 years of age	52 3
18 years of age	72 3
19 years of age	87 9
20 years of age	104 0

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
One improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.	Wages per Week of 40 Hours.
	£ s. d.
Racecourses—	
Leading hand, i.e., a person in charge of three or more employees	9 3 0
Groundsman or maintenance employee	8 8 0
All others	8 3 0
Golf Links, Bowling Greens, Croquet Greens and Grass Tennis Courts—	
Green-keeper, i.e., a person engaged as such and who is responsible for the care, alignment, maintenance and satisfactory condition of a playing area or areas	9 13 0
Assistant green-keeper, i.e., a person engaged as such or is required to perform the duties of a green-keeper	8 18 0
Groundsman	8 3 0
All others	8 0 6
Other Tennis Courts, Cricket Grounds, Football Grounds or other grounds or enclosures used in conducting outdoor entertainments, outdoor shows, outdoor sports or outdoor amusements of any kind—	
Curator, i.e., a person engaged as such and who is responsible for the care, alignment, maintenance and satisfactory condition of a playing area or areas and/or Turf Wickets	9 13 0
Assistant curator, i.e., a person engaged as such or is required to perform the duties of a curator	8 18 0
Groundsman or maintenance employee	8 8 0
All others	8 3 0

Any employee, other than a curator or assistant curator, required to take charge of 3 or more employees, shall be paid an additional amount of 1s. 6d. per day or part thereof.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 930.—11197/50.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 931] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
17th day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

MARINE STORES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 262 of the 31st March, 1950, shall be replaced by the following clause:—

WAGES PER WEEK OF 40 HOURS.

2. (*a*)

Adult Males.

Classification.	Within a Radius of 25 Miles of G.P.O., Melbourne, 5 Miles of G.P.O., Geelong and in Mildura.	Elsewhere.
Bottle washer, machine or hand and yardman or general hand	8 8 0	8 5 0
Leading hand, i.e., an employee who is authorized to exercise and does exercise supervision over the work of other employees.	8 14 0	8 11 0

Adult Female and Male Junior Rates.

(*b*) The minimum rates of wage for adult females and junior males shall be the undermentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed and in addition thereto the constant and additional amounts specified.

—	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amounts.	Total Wage Payable.	
				Within a Radius of 25 Miles of G.P.O., Melbourne, 5 Miles of G.P.O., Geelong and in Mildura.	Elsewhere.
		Per Week. s. d.	Per Week. s. d.	Per Week. £ s. d.	Per Week. £ s. d.
(i) Adult Females ..	75	3 0	7 0	5 13 0	5 10 6
(ii) Junior Males—					
Under 17 years of age	35	0 9	3 0	2 11 6	2 10 6
17 years of age ..	47½	1 0	4 0	3 10 0	3 8 6
18 years of age ..	60	1 0	5 0	4 8 0	4 6 6
19 years of age ..	75	2 0	6 0	5 11 0	5 8 6
20 years of age ..	90	2 0	7 0	6 12 6	6 9 6

The total wage shall be calculated to the nearest sixpence, any exact threepence in the result to be reckoned as sixpence.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 931.—11189/50.—PRICE 3D.

[6189]

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No. 932] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this 17th day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

ANIMAL MANURE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 813 of the 19th October, 1950, shall be replaced by the following clause:—

2.

Apprentices or Improvers.

Wages per Week.	Weekly Rate.	*War Loading (Non-adjustable).	Total Weekly Wage.
	s. d.	s. d.	s. d.
Under 16 years of age ..	94 9	1 6	96 3
16 years of age and under 17 years of age	102 9	1 9	104 6
17 years of age and under 19 years of age	132 6	2 0	134 6
19 years of age and under 20 years of age	151 0	2 6	153 6
20 years of age and under 21 years of age	166 9	2 9	169 6

Proportion (by any Employer).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 214/6 per week.

An indenture of apprenticeship has been prescribed by the Board.

Improvers.

One improver to every four workers receiving not less than 214/6 per week.

Other Employees.

Wages per Week.	Weekly Rate.	*War Loading (Non-adjustable).	Total Weekly Wage.
	s. d.	s. d.	s. d.
Carcass skinners	216 6	4 0	220 6
All others	210 6	4 0	214 6

Afternoon shift employees shall receive an additional 10 per cent. per week.

Night shift employees shall receive an additional 10 per cent. per week.

Leading hands on afternoon or night shift shall receive an additional 1s. per shift.

* *Note.*—The War Loading shall not be taken into account in the calculation of overtime and other penalty rates prescribed by this Determination.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

No. 932.—11292/50.—Price 3d.

[6191]

VICTORIA

GOVERNMENT GAZETTE.

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No. 933] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
17th day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

KNITTING TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 62 of the 1st February, 1949, shall be replaced by the ollowing clause :—

2. (*a*) JUNIORS.

Males.	Wages per Week of 40 Hours.	Females.	Wages per Week of 40 Hours.
Age.	£ s. d.	*Age.*	£ s. d.
Under 16 years of age	2 9 0	Under 16 years of age	2 9 0
16 years of age	2 16 6	At 16 years of age	2 15 0
16½ years of age	3 1 6	At 16½ years of age	3 0 0
17 years of age	3 8 0	At 17 years of age	3 7 0
17½ years of age	3 14 0	At 17½ years of age	3 13 0
18 years of age	4 8 0	At 18 years of age	3 18 6
18½ years of age	4 17 6	At 18½ years of age	4 5 0
19 years of age	5 5 6	At 19 years of age	4 10 6
19½ years of age	5 19 6	At 19½ years of age	4 16 0
20 years of age	6 6 0	At 20 years of age	5 1 6
20½ years of age	6 13 0	At 20½ years of age	5 8 6

Until further order junior male employees engaged in the outer and under garment manufacturing section shall be paid 1s. per week in addition to the above-mentioned weekly rates as a special sectional allowance.

PROPORTION (within any factory).

The proportion of juniors employed shall not exceed two to each employee receiving not less than the minimum adult rate. In determining the proportion of juniors to employees receiving the adult rate each shift shall be taken into account separately.

Provided that, in the full-fashioned department of the knitting section, the proportion of females shall be one junior female to each female receiving the adult wage, and the proportion of males shall be two junior males to each three males receiving the adult wage.

Provided also that, in computing the proportion of juniors in the full-fashioned department of the knitting section, employees in the silk throwing department shall not be counted, and the count for the remainder of the full-fashioned department shall be taken over all the shifts.

The Board has prescribed a form of apprenticeship indenture.

(*b*) Changes in rates to be effective from the beginning of the first pay period to commence after the attainment of the prescribed age.

(*c*) A junior female, after four years' experience in the industry shall be paid the rates prescribed for an adult female in the classification in which she is employed.

No. 933.—11297/50.—PRICE 3D.

(d) OTHER EMPLOYEES.

—	Wages per Week of 40 Hours.
Adult Males.	£ s. d.
Mechanics on full-fashioned machines	8 18 0
Mechanics on all other machines	8 11 0
Operators of single unit full-fashioned machines	8 18 0
Operators of other full-fashioned machines (leggers and footers)—	
First year	8 11 0
Thereafter	8 18 0
Plierers	8 11 0
Welt turners and/or assistant operators on full-fashioned machines	8 1 0
Board and press hands	8 0 0
Electric machine cutters	8 5 0
Hand cutters	8 2 0
Warpers	8 0 0
Hand knitters on flat machines	8 1 0
Flat warp and circular machine operators	8 0 0
Millmen, scourers, bleachers, and shrinkers	7 18 0
Leading hand employed on dye machines or vats	8 3 0
All other employees in dye house operating and/or attending machines	7 18 0
All other machine operators and/or attendants	7 18 0
Warehousemen	7 15 0
Oilers and cleaners	7 15 0
Toppers	7 15 0
Recorders	7 15 0
Other dye or bleach house employees	7 9 0
Adult males not elsewhere specified	7 6 0

Adult Females.	Wages per Week of 40 Hours.		
	1st Three Months' Experience.	2nd Three Months' Experience.	Thereafter.
	£ s. d.	£ s. d.	£ s. d.
Electric machine cutters	5 9 6	5 19 6	6 11 6
Hand cutters	5 9 6	5 17 6	6 8 6
Trimmers	5 9 6	5 12 6	5 15 6
Hand knitters on flat machines	5 9 6	5 12 6	5 17 6
Linkers	5 9 6	5 12 6	5 17 6
Clockers	5 9 6	5 12 6	5 17 6
Menders on full fashioned hose	5 9 6	5 12 6	5 17 6
All other menders	5 9 6	5 12 6	5 15 6
Seamers, on full fashioned hose	5 9 6	5 12 6	5 17 6
Employees using Paramount or similar shapes	5 9 6	5 12 6	5 17 6
Seamers	5 9 6	5 12 6	5 17 6
Welters	5 9 6	5 12 6	5 17 6
Warpers	5 9 6	5 13 6	5 17 6
Operators of steam pressing machines, namely females employed on a steam pressing machine	5 14 6	5 19 6	6 6 6
Overlockers	5 9 6	5 12 6	5 17 6
Toppers	5 9 6	5 12 6	5 17 6
Flat lockers	5 9 6	5 12 6	5 17 6
Interlockers	5 9 6	5 12 6	5 17 6
Recorders	5 9 6	5 12 6	5 15 6
All other machine operators and/or attendants	5 9 6	5 12 6	5 15 6
Pressers or Ironers, namely females employed on any class of pressing or ironing with a hand iron not exceeding 8 lb. in weight	5 13 6	5 17 6	5 17 6
Examiners, folders, graders, pairers, sorters, parcellers, boxers, finishers, and Warehousewomen	5 9 6	5 12 6	5 15 6
All other adult females not elsewhere specified	5 9 6	5 9 6	5 9 6

Leading hands, other than those provided for above, shall be paid the appropriate rate plus the sum of 5s. per week.

Until further order all adult male employees engaged in the outer and under garment manufacturing section of the industry shall be paid 2s. per week in addition to the above-mentioned weekly rates as a special sectional allowance.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 934] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
17th day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

LAUNDRY WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 697 of the 12th July, 1948, shall be replaced by the following clause:—

2.

Apprentices and Improvers.	Wages Per Week of 40 Hours.
	s. d.
MALES.	
15 years of age or under	44 6
16 years of age	51 9
17 years of age	73 3
18 years of age	78 9
19 years of age	97 9
20 years of age	115 9
FEMALES.	
15 years of age or under	42 0
16 years of age	47 6
17 years of age	58 9
18 years of age	67 0
19 years of age	74 3
20 years of age	79 3

Provided that no female apprentice or improver shall be employed on washing machines or hydro extractor.

No. 934.—11298/50.—PRICE 3D.

PROPORTION (in any place).

Apprentices and Improvers.

Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage.

Other Employees.	Wages Per Week of 40 Hours.		
	Adjustable Weekly Rate.	Non-adjustable War Loading.*	Total Ordinary Weekly Rate.
	s. d.	s. d.	s. d.
MALES.			
Laundry Workers	160 0	3 0	163 0
FEMALES.			
Washers employed on washing machine or hydro extractor	158 6	3 0	161 6
Glad ironers	108 0	2 0	110 0
Hand washers	107 6	2 0	109 6
Employees on treadle shirt or collar ironing machines	103 9	1 9	105 6
Employees on treadle press machines	103 9	1 9	105 6
Employees backing shirts off treadle shirt ironing machines	103 9	1 9	105 6
Starched clothes ironers who completely iron any starched clothes articles by hand	103 9	1 9	105 6
Starchers by hand, or machine, or attending to collar or shirt starching hydro extractor	99 6	1 9	101 3
Employees engaged on heated flat work machines, i.e., shaking out, feeding into or taking from	96 9	1 9	98 6
Employees on automatic air-driven presses	96 9	1 9	98 6
All others	88 6	1 6	90 0

* These loadings are constant and shall not be taken into account in the calculation of overtime or other penalty rates prescribed by this Determination.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 935] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
17th day of November, 1950.

RAY H. BEERS,
Secretary for Labour.

MILLET BROOM BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 283 of the 14th April, 1950, shall be replaced by the following clause :—

2.

(a) Apprentices or Improvers.

Broom Section.

	Wages per Week of 40 Hours. s. d.
1st Year	40 6
2nd "	53 3
3rd "	60 9
4th "	83 9
5th "	102 0
6th "	129 0

And thereafter the minimum wage.

Feather Duster or Mop Sections.

MALES.

	Wages per Week of 40 Hours. s. d.
1st Year	40 6
2nd "	53 3
3rd "	60 9
4th "	83 9
5th "	102 0
6th "	129 0

And thereafter the minimum wage.

FEMALES.

	Wages per Week of 40 Hours. s. d.
1st Year	40 6
2nd "	53 3
3rd "	58 9
4th "	69 6
5th "	81 3
6th "	96 0

And thereafter the minimum wage.

PROPORTION IN ANY FACTORY OR PLACE.

APPRENTICES.

Broom Section.

One apprentice to every three or fraction of three workers receiving not less than 159s. 6d. per week of 40 hours, or the prescribed piecework prices.

APPRENTICES.

Feather Duster or Mop Sections.

One apprentice to every three or fraction of three workers receiving not less than 159s. 6d. per week of 40 hours.

IMPROVERS.

Feather Duster Making Section.

Two male improvers to every worker receiving not less than 159s. 6d. per week of 40 hours.

Two female improvers to every female worker receiving not less than 114s. 6d. per week of 40 hours.

IMPROVERS.

Mop Making Section.

Two male improvers to every worker receiving not less than 159s. 6d. per week of 40 hours.

Two female improvers to every female worker receiving not less than 114s. 6d. per week of 40 hours.

Broom Section.

One improver to every three or fraction of three workers receiving not less than 159s. 6d. per week of 40 hours, or the prescribed piece-work prices.

(b) Other Employees.

Broom Making.

	Wages per Week of 40 Hours s. d.
Head sorter (i.e., a man who takes charge of a bench and who does the principal parts or the whole of the sorting)	183 0
Second sorter	178 0
Maker or sewer	183 0
Cutter off	173 6
All others	159 6

Feather Duster Making.

	Wages per Week of 40 Hours. s. d.
Males	159 6
Females	114 6

Mop Making.

	Wages per Week of 40 Hours. s. d.
Males	159 6
Females	114 6

Clauses, other than clause 2, of the said Determination shall remain in force, provided that in clause 14 the amount of 52s. 6d. wherever appearing shall be increased to 61s. 6d.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 935.—11300/50.—PRICE 3D.

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No. 936] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this 17th day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

MINERAL EARTHS BOARD.

Clause 2 of Part 1, and clause 18 of Part 2 of the Determination published in *Government Gazette* No. 289 of the 23rd March, 1949, shall be replaced by the following clauses:—

PART 1.

Persons OTHER THAN those employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

2. WAGES PER WEEK OF 40 HOURS.

(*a*) IMPROVERS.

	s.	d.
Under 17 years of age	51	3
17 to 18 years of age	89	0
18 to 19 years of age	116	6
19 to 21 years of age	137	0

Proportion (*in any place*).

One improver to every six adult employees.

(*b*) OTHER EMPLOYEES.

	s.	d.
Mill attendants	175	6
Persons not otherwise provided for, including mill feeders, baggers, and crusher hands	168	6

Leading Hands—

Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.

PART 2.

Persons employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

18. * WAGES PER WEEK OF 40 HOURS.

(*a*) Improvers.

Males.

	s.	d.
Under 17 years of age	51	3
17 to 18 years of age	89	0
18 to 19 years of age	116	6
19 to 21 years of age	137	0

Females.

	s.	d.
Under 16 years of age	41	0
16 to 17 years of age	54	9
17 to 18 years of age	58	3
18 to 19 years of age	68	6
19 to 20 years of age	78	9
20 to 21 years of age	89	0

PROPORTION (IN ANY PLACE).

Males.

One male improver to every six adult employees.

Females.

One female improver to every four or fraction of four female workers receiving not less than the adult female rate.

(*b*) Other Employees.

Males.

	s.	d.
Leading charging hand	188	0
Assistant charging hand	172	0
Notcher	188	0
Oven hands	180	0
Process worker (including taker off conveyor or granulator attendant)	168	0

Leading Hands—

Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.

NOTE.—The above rates include an allowance of 7½ per cent. for all shifts.

Females.

	s.	d.
Adult females	116	6

* These wages are loaded to compensate for industry disabilities.

Clauses, other than clause 2 of Part 1, and clause 18 of Part 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 936.—11301/50.—PRICE 3D.

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No. 937] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
17th day of November, 1950.

RAY H. BEERS,
Secretary for Labour.

OVENMAKERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 31 of the 13th January, 1950, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.

—	Within the Metropolitan District; the Cities of Geelong, Geelong West, and the Town of Newtown and Chilwell, and the City of Warrnambool.	Other Parts of Victoria.
STOVEMAKING SECTION.	s. d.	s. d.
Fitter making, repairing, assembling, re-assembling, setting, installing (other than electrical installation) or testing fuel cooking stoves, ovens, gas or electric stoves—		
Up to 3 ft. 6 in. in width	171 0	168 0
Between 3 ft. 6 in. and 5 feet in width	174 0	171 0
Fitter making, repairing, setting or installing (other than electrical installation) gas or electric stoves or other cooking or heating appliances over 5 feet in width by jobbing methods	188 6	185 6
Fitter mainly engaged on sheet metal work and sheet metal workers preparing material for assembling	174 0	171 0
Tester not engaged as fitter	163 0	160 0
Pattern and moulding box fitter and filer	174 0	171 0
Painter, brush	164 0	161 0
Painter, spray	167 0	164 0
Press operator	165 0	162 0
Other power machinist	162 0	159 0
Polisher and grinder	171 0	168 0
Stove blacksmith	168 0	165 0
Electroplater in charge	180 0	177 0
Electroplater's assistant	166 0	163 0
Labourer delivering material to and taking finished articles from fitters	160 0	157 0
Stove blacksmith's striker	163 0	160 0
Labourer directly assisting workmen whose margins exceed 26s. per week	166 0	163 0
Other employees with not less than three months' experience in the industry	152 0	149 0
All others	146 0	143 0

No. 937.—11308/50.—PRICE 3D.

WAGES PER WEEK OF 40 HOURS.

—	Within the Metropolitan District; the Cities of Geelong, Geelong West, and the Town of Newtown and Chilwell, and the City of Warrnambool.	Other Parts of Victoria.
PORCELAIN ENAMELLING SECTION.	s. d.	s. d.
Fuser	175 0	172 0
Fuser's assistant	166 0	163 0
Mill hand and mixer	166 0	163 0
Sprayer	167 0	164 0
Shot and sand-blast dresser	172 0	169 0
Other dresser	167 0	164 0
Swiller, gripper, and brusher	163 0	160 0
Pickler	163 0	160 0
Racksman	161 0	158 0
Other employees with not less than three months' experience in the industry	152 0	149 0
All others	146 0	143 0

3. JUNIOR MALE AND FEMALE LABOUR.

—	Percentage of Needs Basic Wage.	Adjustable Portion of Wage.	Loading (Constant).	Additional Amount.	Total Wage.
	Per Week.	Per Week.	Per Week.	Per Week.	Per Week.
Junior Males.		s. d.	s. d.	s. d.	s. d.
Under 16 years of age		16 6	0 6	1 6	18 6
16 and under 17 years of age		47 3	0 9	2 6	50 6
17 and under 18 years of age		83 6	1 0	4 6	89 0
18 and under 19 years of age		103 9	2 0	6 0	111 9
19 and under 21 years of age		125 6	2 6	7 0	135 0
Adult Females.					
If of lesv than twelve months' experience	65		3 0	6 0	98 0
Of twelse months' experience or more	75		3 0	7 0	112 6
Junior Females.					
17 years of age and under	40		1 0	3 6	59 6
18 years of age	47½		1 3	4 0	70 6
19 years of age	55		1 6	4 6	81 6
20 years of age	62½		2 0	5 0	92 6

Females and unapprenticed male juniors may be employed on piece-work subject to clause 17 hereof. The wages of male juniors in receipt of 20s. per week or more shall be adjusted proportionately to adjustments of the needs basic wage in terms of clause 24 hereof, such adjustments to be made to the nearest 3d., half or less than half of 3d. to be disregarded. The wages of females shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 938] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
17th day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

PAINT AND COLOUR BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 797 of the 5th October, 1950, shall be replaced by the following clause:—

2. IMPROVERS.*

Males.	Wages Per Week of 40 Hours.	Females.	Wages Per Week of 40 Hours.
	s. d.		s. d.
15 years of age	63 0	16 years of age	52 0
16 years of age	69 3	17 years of age	62 3
17 years of age	83 0	18 years of age	73 9
18 years of age	98 6	19 years of age	85 9
19 years of age	114 6	20 years of age	101 9
20 years of age	135 9		

*NOTE.—The board has determined, in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no apprentices shall be taken in the trade.

PROPORTION (IN ANY PLACE).

Two male improvers to every three or fraction of three workers, and three female improvers to each worker of the same sex receiving not less than the minimum wage.

No male under 15 years of age and no female under 16 years of age shall be employed at the trade.

No. 938.—11309/50.—PRICE 3D.

OTHER EMPLOYEES.

Persons employed in preparing any kind of paint, varnish, enamel or colour, either wet or dry, or in manufacturing white lead—

—	Per Week of 40 Hours.		
	Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.
Employed in manufacturing white lead.			
Employee engaged on lead filters	..	..	175 0
Employee engaged on carbonators	..	..	174 0
Employee engaged on lead dryers	..	..	173 0
Employee engaged on lead melting kettles	..	..	172 6
General process worker	..	..	170 0
All others	..	..	165 0
Elsewhere—			
Varnish maker or natural gum runner	192 0	3 0	195 0
Oil boiler or burner or chemical colour maker	186 0	3 0	189 0
Tinter of paint, lacquer or enamel	182 0	3 0	185 0
Varnish maker's assistant	171 0	3 0	174 0
Any person engaged on paint, enamel, lacquer or putty mixing or grinding machine, or kalsomine mixer or dry colour grinding machine caustic washer, lacquer solution or thinner maker	169 0	3 0	172 0
All other males	162 0	3 0	165 0
All other females	108 9	3 0	111 9

Leading hand, i.e., an employee appointed to work under the supervision of a foreman, and who has three or more male employees under his supervision, shall be paid not less than ten shillings per week in addition to the rates specified.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 939] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
17th day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

PHOTOGRAPHERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 640 of the 11th June, 1948, shall be replaced by the following clause :—

2. WAGES.

APPRENTICES OR IMPROVERS.

—	Wages per Week. Males.	Wages per Week. Females.
	s. d.	s. d.
16 years of age or under	50 6	50 6
17 years of age ..	66 0	59 6
*18 years of age ..	88 6	74 0
*19 years of age ..	112 0	88 0
*20 years of age ..	138 6	100 6

PROPORTION.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An indenture of apprenticeship prescribed by the Board was approved on 19th June, 1923.

Improvers.

Two improvers to the first two or fraction of two persons, and thereafter one improver to each additional person receiving not less than the minimum wage.

OTHER EMPLOYEES.

—	Wages per Week. Males.	Wages per Week. Females.
	s. d.	s. d.
Operator of a camera other than—		
(i) An operator of an enlarging camera, and/or		
(ii) An operator making copy negatives from flat originals—		
*21 years of age	149 0	119 0
*22 years of age	163 0	147 6
23 years of age or over ..	185 0	170 0
Artists colouring or working up ..	164 6	116 6
Retouchers	168 6	122 6
Printers or developers—		
(a) Developing plates or films exposed by amateurs, or		
(b) Making, developing, or toning contact prints from negatives made from plates or films exposed by amateurs, but not making, developing or toning contact prints from copy negatives	168 6	118 0
Other printers, developers, and enlargers or operators making copy negatives from flat originals ..	168 6	131 6
All others (including spotters) ..	162 0	108 0

* Provided that a person first entering the trade between the ages of 18 years and 21 years (both inclusive) shall be deemed for the first two years of service to be one year less than his or her actual age, and may be paid accordingly.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 939—11312/50.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 940] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this 16th day of November, 1950.

RAY H. BEERS,
Secretary for Labour.

MUSICAL INSTRUMENTS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 270 of the 4th April, 1950, shall be replaced by the following clauses:—

2. WAGES.

Adults, Journeymen or Journeywomen.	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Weekly Wages. Elsewhere in Victoria.
GROUP A.	£ s. d.	£ s. d.
Action regulator	9 10 6	9 7 6
Tuner and/or action repairer	9 10 6	9 7 6
Player mechanic	9 10 6	9 7 6
Part maker	9 10 6	9 7 6
Side gluer	9 10 6	9 7 6
Sound board maker	9 10 6	9 7 6
Fly finisher	9 10 6	9 7 6
Maker and/or repairer of musical instruments	9 10 6	9 7 6
Player action assembler	9 5 6	9 2 6
Piano action assembler	9 5 6	9 2 6
Iron frame driller	8 13 0	8 10 0
Iron frame finisher by hand or spray	8 13 0	8 10 0
Spring and brass wire spinner	8 13 0	8 10 0
Veneer presser	8 13 0	8 10 0
Veneer scraper	8 13 0	8 10 0
Gluer up	8 13 0	8 10 0
Polisher	9 10 6	9 7 6
Spray hand	8 13 0	8 10 0
Employee rubbing down and/or filling and/or varnishing and/or staining	8 13 0	8 10 0
Gramophone case maker or fitter	9 10 6	9 7 6
Boult's carver machinist	9 10 6	9 7 6
Shaping machinist	9 10 6	9 7 6
Moulding machinist who grinds his own cutters	9 10 6	9 7 6
Wood turner	9 10 6	9 7 6
Router machinist	9 10 6	9 7 6
Linderman or similar jointer machinist who sets up and is in charge of his machine	9 10 6	9 7 6
Band and jig sawyer	9 3 0	9 0 0
Circular sawyer	9 3 0	9 0 0
Dovetailer machinist	9 3 0	9 0 0
Buzzer machinist	9 3 0	9 0 0
Planer machinist	9 3 0	9 0 0

Adults, Journeymen or Journeywomen.	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Weekly Wages. Elsewhere in Victoria.
	£ s. d.	£ s. d.
GROUP A—*continued.*		
Thicknesser machinist	9 3 0	9 0 0
Glue jointer machinist	9 3 0	9 0 0
Tenoner machinist	9 3 0	9 0 0
Copying or automatic lathe—employee setting up or operating	9 3 0	9 0 0
Morticer machinist	9 3 0	9 0 0
Triple drum sander	9 3 0	9 0 0
Multiple borer machinist (three or more bits) who sets up and operates	9 3 0	9 0 0
Moulding machinist who does not grind his own cutters	9 3 0	9 0 0
Sander machinist	8 13 0	8 10 0
Boring machinist (less than three bits)	8 13 0	8 10 0
All other machinists	8 13 0	8 10 0
Timber bender	8 13 0	8 10 0
Timber stacker	7 18 0	7 15 0
Yardman	7 18 0	7 15 0
Tailer-out	7 18 0	7 15 0
Employees not otherwise classified	7 6 0	7 3 0
Females.		
Veneer matcher	6 7 3	6 5 0
Upholstress	6 7 3	6 5 0
All others	5 11 3	5 9 0
GROUP B.		
Leading Hands.		
Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees 27s. per week extra		

EXTRA RATES.

3. (*a*) Employees engaged as cabinet makers, and carvers shall at the end of each three months of service be supplied by their employer with an order for a sum equivalent to 2s. 6d., a week as a tool allowance.

Provided that this extra rate shall only be paid in respect of each week in which three days or more have been worked.

(*b*) The extra rates prescribed herein shall not be subject to any premium or penalty additions.

APPRENTICES AND IMPROVERS—RATES OF PAY.

4. The following shall be the rates of pay for apprentices and improvers :—

—	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
Male Apprentices.	s. d.	s. d.
Five-year Term—		
1st year's experience	40 6	39 6
2nd year's experience	57 0	55 6
3rd year's experience	75 6	74 0
4th year's experience	119 6	117 0
5th year's experience	149 0	146 0
Four-year term—		
1st year's experience	46 0	45 0
2nd year's experience	75 0	73 6
3rd year's experience	119 6	117 0
4th year's experience	149 0	146 0
Male Improvers.		
Under 16 years of age	34 6	34 0
16 and under 17	40 6	39 6
17 and under 18	57 0	55 6
18 and under 19	75 6	74 0
19 and under 20	119 6	117 0
20 and under 21	148 0	145 0
Female Apprentices.		
1st year's experience	49 0	48 0
2nd year's experience	71 6	70 0
3rd year's experience	95 0	93 0
4th year's experience	108 6	106 6
(A female shall not be apprenticed until she is 16 years of age)		
Female Improvers.		
16 years and under	35 0	34 6
17 years	49 0	48 0
18 years	71 6	70 0
19 years	95 0	93 0
20 years	108 6	106 6

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 941] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
17th day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

PHOTOGRAPHIC GOODS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 620 of the 29th July, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) Apprentices or Improvers.

Age.	Males.	Females.
	s. d.	s. d.
16 years of age and under	64 6	64 0
17 years of age	76 9	70 3
18 years of age	96 0	77 0
19 years of age	115 3	83 3
20 years of age	137 3	96 0

Apprentices or improvers who are employed in a dark room shall be paid 2s. per week in addition to the rates fixed above.

Female apprentices or improvers who are employed in the emulsion rooms or film coating rooms shall be paid a further 2s. a week in addition to the rates fixed above.

PROPORTION (in any place).

Apprentices or Improvers.

Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage.

An indenture of apprenticeship has been prescribed by the Board.

(*b*) Other Employees.

	s. d.
Adult Males—	
Emulsion mixers, emulsion washers, finishers, melters, preparers of emulsion for coating, coaters, and employees in coating room	170 6
All others	162 6

Adult males employed on afternoon shift shall be paid 7½ per cent. in addition to existing rates of pay.

Adult males employed on night shift shall be paid 10 per cent. in addition to existing rates of pay.

If an afternoon shift should overlap a night shift the rate for night shift shall be paid for the whole of such afternoon shift.

	s. d.
Adult females	114 9

Females employed in the emulsion rooms or film coating rooms shall be paid 5s. per week in addition to the rate fixed for "adult females".

Females employed examining portrait film, X-ray film, dry plates, and assisting in the plate coating room, shall be paid 3s. 6d. per week in addition to the rate fixed for "adult females".

Females employed in any other dark rooms shall be paid 2s. 6d. per week in addition to the rate fixed for "adult females".

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 941—11313/50.—PRICE 3D.

VICTORIA
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No. 942] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
17th day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

WHOLESALE GROCERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 791 of the 5th October, 1950, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.

	Wages per week. £ s. d.
Under 16 years of age ..	2 4 6
16 years of age	2 14 6
17 " "	3 10 6
18 " "	4 13 6
19 " "	5 19 3
20 " "	7 4 3

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 168s. per week.

An indenture of apprenticeship prescribed by the Board was approved on 24.5.1923.

Improvers.

One improver to every three or fraction of three workers receiving not less than 168s. per week.

ALL OTHER EMPLOYEES.

	Wages per week. Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol. £ s. d.	Wages per week. All other parts of Victoria where this Determination applies. £ s. d.
Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits	9 3 0	9 6 6
Leading hand in charge of storemen only—		
10 or more storemen	9 9 6	9 13 0
6, 7, 8, or 9 storemen	9 3 0	9 6 6
1, 2, 3, 4, or 5 storemen	8 14 6	8 18 6
Leading hand in charge of persons other than storemen or of storemen and other persons—		
10 or more persons	9 3 0	9 6 6
6, 7, 8, or 9 persons	8 14 6	8 18 6
1, 2, 3, 4, or 5 persons	8 13 0	8 17 0
Storeman employed singly	8 14 6	8 18 6
All others	8 8 0	8 13 0

NOTE.—"Leading hand" means an adult employee who, notwithstanding that he may be under the orders of a superior, has by the instructions of his employer one or more adult employees usually under his direction.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 942.—11198/50.—PRICE 3D.

VICTORIA
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No. 943] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

INDUSTRIAL GASES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 305 of the 3rd May, 1950, shall be replaced by the following clause:—

2. WAGES PER WEEK.

(*a*) Juniors.

—	Percentage of Needs Basic Wage.	Constant Loading.	Further Additional Loading.	Total Wage Payable.
		s. d.	s. d.	£ s. d.
Under 16 years of age ..	25	0 6	2 0	1 16 6
16 years of age ..	35	0 9	3 0	2 11 6
17 years of age ..	47½	1 0	4 0	3 10 0
18 years of age ..	60	1 0	5 0	4 8 0
19 years of age ..	75	2 0	6 0	5 10 6
20 years of age ..	90	2 0	7 0	6 12 6

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(*b*) Other employees.

Oxygen, Acetylene, Air, Nitrogen, CO_2, and Hydrogen.

	£ s. d.
Acetylene plant attendant	9 10 6
Acetylene generator attendant	9 5 0
Operator of dry-ice machine	8 7 0
Cylinder tester and/or valve hand ..	9 2 0
Cylinder filler	9 0 0
Other employees with not less than three months' experience in the industry ..	8 7 0
All others	7 6 0

The Board has determined that no apprentice shall be taken to the trade.

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 943.—11184/50.—PRICE 3D.

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No. 944] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

WICKER AND BABY CARRIAGE BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 264 of the 31st March, 1950, shall be replaced by the following clauses:

2. WAGES.

Adults, Journeymen or Journeywomen.	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Weekly Wages. Elsewhere in Victoria.
GROUP "A"—WICKER AND BASKET WORK.	£ s. d.	£ s. d.
Basket maker or repairer	9 10 6	9 7 6
Employee fitting lining or lettering baskets	9 10 6	9 7 6
Wicker frame maker	9 10 6	9 7 6
Wicker furniture maker	9 3 0	9 0 0
Employee making reed tex, hy-tex, or similar materials	9 3 0	9 0 0

No. 944.—11199/50.—PRICE 3D.

WAGES—*continued.*

Adults, Journeymen or Journeywomen.	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
GROUP "B"—BABY CARRIAGES, DOLLS' CARRIAGES, OR PARTS THEREOF.	£ s. d.	£ s. d.
Males.		
Upholsterers	9 3 0	9 0 0
Body-makers	9 3 0	9 0 0
Hood makers	9 3 0	9 0 0
Assembler of baby carriages, dolls' carriages and mobile chairs	9 3 0	9 0 0
Painters	9 3 0	9 0 0
Sprayers	9 3 0	9 0 0
Ironworkers	9 3 0	9 0 0
Wicker workers	9 3 0	9 0 0
Employee making reed tex, hy-tex, or similar materials	9 3 0	9 0 0
Wheel maker	9 3 0	9 0 0
Assembler of parts of dolls' carriages, baby carriages or mobile chairs	7 9 0	7 6 0
Females.		
Machinists, sewers, or cutters	6 7 3	6 5 0
Folding hood makers	6 7 3	6 5 0
GROUP "C"—LEADING HANDS.		
Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.		

APPRENTICES AND IMPROVERS—RATES OF PAY.

3. The following shall be the rates of pay for apprentices and improvers :—

—	Within 20 miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
Male Apprentices.	s. d.	s. d.
5-year Term—		
1st year's experience	40 6	39 6
2nd year's experience	57 0	55 6
3rd year's experience	75 6	74 0
4th year's experience	119 6	117 0
5th year's experience	149 0	146 0
4-year Term—		
1st year's experience	46 0	45 0
2nd year's experience	75 0	73 6
3rd year's experience	119 6	117 0
4th year's experience	149 0	146 0
Male Improvers.		
Under 16 years of age	34 6	34 0
16 and under 17	40 6	39 6
17 and under 18	57 0	55 6
18 and under 19	75 6	74 0
19 and under 20	119 6	117 0
20 and under 21	148 0	145 0
Female Apprentices.		
1st year's experience	49 0	48 0
2nd year's experience	71 6	70 0
3rd year's experience	95 0	93 0
4th year's experience	108 6	106 6
(A female shall not be apprenticed until she is 16 years of age)		
Female Improvers.		
16 years and under	35 0	34 6
17 years	49 0	48 0
18 years	71 6	70 0
19 years	95 0	93 0
20 years	108 6	106 6

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force, provided that the weekly earnings of each piece-worker shall be increased by the sum of 59s.

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No. 945] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

ENGRAVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 14 of the 9th January, 1950, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.

—	Apprentices. Commencing Age. Under 16 Years.	16 or 17 Years.	Over 17 Years.	Improvers.
	s. d.	s. d.	s. d.	s. d.
1st year's experience ..	37 0	49 3	61 6	42 6
2nd " " ..	55 6	68 0	86 6	64 0
3rd " " ..	74 0	92 6	117 0	81 6
4th " " ..	99 0	123 6	156 0	108 9
5th " " ..	123 6	156 0	..	129 6
6th " " ..	156 0	..	..	162 6

An employee who has completed his indenture shall be entitled to be paid the adult rate prescribed for the appropriate classification.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers engaged in any one of the following trades or occupations:—

Die sinking by hand, engraver by hand, engraver-copper-plate, steel stamp cutter, badge tool maker.

Improvers.

One improver to every four workers receiving not less than 191s. per week.

Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers) cleaning, cutting out blanks, dipping, numbering, saw piercing, polishing, sand blasting, waxing, pinning up, soldering, or press working.

	s. d.
Under 16 years of age	37 0
16 years of age	47 0
17 years of age	59 0
18 years of age	80 0
19 years of age	99 0
20 years of age	123 6

Other Employees.

	s. d.
Die Sinker, by hand and/or by machine	208 0
Badge Toolmaker	186 0
Steel Stamp Cutter	196 0
Engravers by hand	191 0
Engravers, copper plate	191 0
Pantagraph Operator (other than die sinking or steel stamp cutting)	180 0
Stencil Plate Cutter	170 0
Drop Hammer Stamper who sets dies and makes force	167 0
Press Operator	165 0
Other Employees with not less than three months' experience in the Industry	151 0
All Others	145 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne

No. 945.—11295/50.—PRICE 3D

VICTORIA

GOVERNMENT GAZETTE.

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No. 946] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

NON-FERROUS METALS BOARD

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 27 of the 13th January, 1950, shall be replaced by the following clauses:—

2.

Adults.	Wages per Week of 40 hours.		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Furnaceman—electric	8 19 0	9 5 6	8 16 0
Furnaceman—other	8 12 0	8 18 6	8 9 0
Furnaceman's assistant	8 6 0	8 12 6	8 3 0
Press operator	8 11 0	8 17 6	8 8 0
Die attendant	8 11 0	8 17 6	8 8 0
Hexagon straightener	8 9 0	8 15 6	8 6 0
Draw bench operator	8 5 0	8 11 6	8 2 0
Pickler	8 5 0	8 11 6	8 2 0
Other machine operator	8 5 0	8 11 6	8 2 0
Hand straightener	8 3 0	8 9 6	8 0 0
Pointer	8 2 0	8 8 6	7 19 0
Die striker	8 1 0	8 7 6	7 18 0
Other employees with not less than three months' experience in this industry	7 12 0	7 18 6	7 9 0
All others	7 6 0	7 12 6	7 3 0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

No. 946.—11305/50.—Price 3d.

JUNIOR LABOUR.

3. (*a*) Subject to the exceptions hereinafter provided, the minimum rates of wage for male juniors shall be as follows :—

WAGES PER WEEK OF 40 HOURS.

—	Percentage of Needs Basic Wage.	Constant Loading.	Special Loading.	Further Additional Loading.	Total Wage Payable. Within 20 miles of G.P.O., Melbourne; within 10 miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	Per Week.	Per Week. s. d.	Per Week. s. d.	s. d.	£ s. d.	£ s. d.	£ s. d.
			Foundries				
Under 16 years of age ..	25	0 6	1 0	2 0	1 17 6	1 19 6	1 17 0
16 years of age	33	0 9	1 9	2 6	2 10 0	2 12 6	2 9 0
17 years of age	60	1 0	3 0	5 0	4 11 0	4 15 0	4 9 6
18 years of age	75	2 0	4 0	6 0	5 14 6	5 19 6	5 12 6
19 years of age and over ..	90	2 6	4 6	7 0	6 17 6	7 3 0	6 14 6
			Elsewhere				
Under 16 years of age ..	25	0 6	..	2 0	1 16 6	1 18 6	1 16 0
16 years of age	35	0 9	..	3 0	2 11 6	2 14 0	2 10 6
17 years of age	47½	1 0	..	4 0	3 10 0	3 13 0	3 8 6
18 years of age	60	1 0	..	5 0	4 8 0	4 12 0	4 6 6
19 years of age	75	2 0	..	6 0	5 10 6	5 15 6	5 8 6
20 years of age	90	2 0	..	7 0	6 12 6	6 18 0	6 9 6

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(*b*) Except in the case of employees in foundries, the minimum rate payable to a junior male of eighteen years or more with less than six months' experience under this Determination shall, until he has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his age and in addition thereto the constant loading prescribed for such an employee.

Prohibited Occupations.

(*c*) Junior employees shall not be employed—

(i) if under the age of 16 years on oil or gas burners or fires used for heating of small articles ; or
(ii) if under 18 years as furnacemen or assistants to furnacemen ; or
(iii) if under 18 years as a roller or an extrusion press operator.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 947] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

OPTICIANS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 761 of the 30th August, 1949, shall be replaced by the following clause :—

2. (*a*) Employees Engaged in Connexion with the Manufacture and/or Final Assembly of Spectacle Frames.

Female and Unapprenticed Junior Labour.

(i) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows :—

—	Wages per Week.			
	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amount.	Total Wage Payable.
		s. d.	s. d.	£ s. d.
I.—Adult Females.				
Under three months' experience ..	65	3 0	6 0	4 18 0
All others ..	75	3 0	7 0	5 12 6
II.—Junior Females.				
17 years of age and under ..	40	1 0	3 6	2 19 6
18 years of age ..	47½	1 3	4 0	3 10 6
19 years of age ..	55	1 6	4 6	4 1 6
20 years of age ..	62½	2 0	5 0	4 12 6
III.—Junior Males.				
Under 16 years of age ..	25	0 6	2 0	1 16 6
16 years of age ..	35	0 9	3 0	2 11 6
17 years of age ..	47½	1 0	4 0	3 10 0
18 years of age ..	60	1 0	5 0	4 8 0
19 years of age ..	75	2 0	6 0	5 10 6
20 years of age ..	90	2 0	7 0	6 12 6

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(ii) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

Note.—The Board has determined that no apprentice shall be taken to this section.

Other Employees..

—	Wages per Week.		
	Weekly Rate.	War* Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.
Foreman i.e., man in charge of two or more employees ..	206 6	3 0	209 6
Optical mechanic or employee engaged in the final assembling and/or adjusting and/or inspecting of spectacle frames	187 6	3 0	190 6
Press operator (heavy) ..	164 0	3 0	167 0
Press operator (light) ..	162 0	3 0	165 0
Process worker (as defined)	162 0	3 0	165 0

EMPLOYEES ENGAGED ON ANY OTHER WORK COVERED BY THE DETERMINATION.

(b)

Apprentices.

—	Percentage of Journeyman's Total Wage.	Total Wage Payable. Per Week. s. d.
Five Year Terms:—		
1st year ..	25	47 6
2nd year ..	35	66 6
3rd year ..	45	85 6
4th year ..	65	124 0
5th year ..	80	152 6
Four Year Terms:—		
1st year ..	30	57 0
2nd year ..	45	85 6
3rd year ..	65	124 0
4th year ..	80	152 6

PROPORTION (in any factory, shop, or place).

One apprentice to every two or fraction of two workers receiving not less than 190s. 6d. per week.

An indenture of apprenticeship prescribed was approved on 15th December, 1914.

Improvers.

—	Percentage of Journeyman's Total Wage.	Total Wage Payable. Per Week. s. d.
1st year ..	25	47 6
2nd year ..	35	66 6
3rd year ..	45	85 6
4th year ..	65	124 0
5th year ..	80	152 6

PROPORTION (in any factory, shop, or place).

One improver to every three journeymen receiving not less than 190s. 6d. per week.

Other Employees.

—	Wages Per Week. Weekly Rate. s. d.	War* Loading. s. d.	Total Weekly Wage. s. d.
Foreman, *i.e.*, man in charge of two or more employees	206 6	3 0	209 6
Optical tradesman	193 6	3 0	196 6
Optical workers and repairers ..	187 6	3 0	190 6

The total wages of apprentices and improvers shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

* The War Loading shall not be taken into account in the calculation of overtime and holiday rates.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 948] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

IRONMOULDERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 29 of the 13th January, 1950, shall be replaced by the following clauses :—

2.

Adults.	Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	All other Parts of Victoria.
WAGES.	£ s. d.	£ s. d.	£ s. d.
Pipe Moulders making Pipes (other than Steam and Hydraulic Pipes) on a Bank or Cast Vertically—			
Bank pipe moulder—			
5 and 6 inch, headman	9 11 6	9 18 9	9 8 6
5 and 6 inch, footman	9 3 0	9 9 6	9 0 0
4 inch and under, headman	9 6 0	9 12 6	9 3 0
4 inch and under, footman	8 16 0	9 2 6	8 13 0
Vertical pipe moulders—			
Rammer, coremaker, corer, or caster	8 13 6	9 0 0	8 10 6
Dresser of pipes, including dresser on emery wheels	8 13 0	8 19 6	8 10 0

No. 948.—11185/50.—PRICE 3D.

Adults.	Per Week of 40 Hours.		
	Within 20 Miles of G.P.O. Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Persons Employed in making Pipes by Machinery—			
Coremakers—			
5 and 6 inch, faucet	9 7 0	9 13 6	9 4 0
5 and 6 inch, spigot	8 16 0	9 2 6	8 13 0
4 inch and under, faucet	9 0 0	9 6 6	8 17 0
4 inch and under, spigot	8 12 0	8 18 6	8 9 0
Finishers and casters—			
5 and 6 inch	9 7 0	9 13 6	9 4 0
4 inch and under	9 0 0	9 6 6	8 17 0
Metal Moulding.			
Jobbing moulder and/or coremaker	9 15 0	10 1 6	9 12 0
Plate and machine moulder and/or coremaker—			
1st six months' experience	8 11 0	8 17 6	8 8 0
2nd six months' experience	8 14 0	9 0 6	8 11 0
3rd six months' experience	8 17 0	9 3 6	8 14 0
Thereafter	9 2 0	9 8 6	8 19 0
Dresser and grinder (when using portable machine)	8 15 0	9 1 6	8 12 0
Dresser and grinder (other)	8 13 0	8 19 6	8 10 0
Furnaceman—cupola	9 0 0	9 6 6	8 17 0
Furnaceman—electric	8 19 0	9 5 6	8 16 0
Furnaceman—other	8 17 0	9 3 6	8 14 0
Assistant furnaceman	8 11 0	8 17 6	8 8 0
Loader and unloader of annealing furnace	8 11 0	8 17 6	8 8 0
Dresser, shot blast and sand blast—			
(a) who operates from outside a properly enclosed cabin	8 11 0	8 17 6	8 8 0
(b) other	9 1 0	9 7 6	8 18 0
*Employee directly assisting an employee whose margin above the basic wage is 25s. or more	8 11 0	8 17 6	8 8 0
(Experience for the purpose of calculating the rates payable to plate and machine moulders and/or coremakers shall include all experience as a moulder or coremaker, jobbing or machine, as the case may be, whether as a junior or an adult.)			
*Upon its true construction this classification applies to employees in foundries employed :— (i) mixing of facing or core sand in sand mills or mixing machines and all riddling of sand except as provided under the heading of "Moulders' Assistants"; (ii) wheeling sand to moulders or core shop; (iii) conveying metal either by hand runway or wheel bogie to moulders; (iv) removing castings, runners, risers, scrap or pig; (v) knocking out boxes and castings; (vi) knocking off runners; (vii) returning sand to moulders; and (viii) cleaning up.			

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week, extra.

3. APPRENTICESHIP

(other than those covered by the Apprenticeship Commission).

Apprenticeship Trades.

(a) An employer shall not employ minors in the following trade or occupation otherwise than under a contract of apprenticeship as hereunder provided :—Moulder and/or coremaker—Jobbing.

Period of Apprenticeship.

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

(c) Every contract of apprenticeship hereinafter made shall contain—

(i) the names of the parties;
(ii) the date of birth of the apprentice;
(iii) statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship.
(iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
(v) the date at which the apprenticeship is to commence or from which it is to be calculated;
(vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(d) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

(i) by mutual consent;
(ii) if, through lack of orders or financial difficulties, an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
(iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Proportion.

(*e*) The proportion of apprentices who may be taken by an employer shall, except as hereinafter prescribed, be one apprentice to every three, or fraction of three, tradesmen in the trade concerned.

The exceptions are: Jobbing moulder and/or coremaker—one apprentice for every two, or fraction of two, tradesmen in the trade concerned.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Adult Apprentices.

(*f*) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years

Probationary Period.

(*g*) Minors may be taken on probation for three months and, if apprenticed, such three months shall count as part of their period of apprenticeship. An employer shall, within fourteen days of employing a probationer, notify the appropriate apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(*h*) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and war loadings specified and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

WAGES PER WEEK OF 40 HOURS.

—	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Total Wage Payable— Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	Four and Five-year Terms.					
	Per Week.	Per Week. s. d.	Per Week. s. d.	£ s. d.	£ s. d.	£ s. d.
1st year	29	..	0 9	2 0 6	2 2 6	1 19 6
2nd year	40	1 0	1 0	2 17 0	2 19 6	2 15 6
3rd year	53	1 6	1 6	3 15 6	3 19 0	3 14 0
4th year	84	2 0	2 3	5 19 6	6 5 0	5 17 0
5th year	100 plus 7s.	2 0	3 0	7 9 0	7 15 6	7 6 0
	Four-year Terms—Apprentices commencing after the Age of 17 Years.					
1st year	33	..	0 9	2 6 0	2 8 0	2 5 0
2nd year	53	1 0	1 6	3 15 0	3 18 6	3 13 6
3rd year	84	2 0	2 3	5 19 6	6 5 0	5 17 0
4th year	100 plus 7s.	2 0	3 0	7 9 0	7 15 6	7 6 0

An employee who is under 21 years of age on the expiration of his apprenticeship, and thereafter works as a minor in the occupation to which he has been apprenticed, shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(*i*) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(*j*) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, determination or regulation applicable to him.

Payment by Results.

(*k*) An apprentice shall not work under any system of payment by results.

Lost Time.

(*l*) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served: Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(*m*) An employer shall not, either directly or indirectly, or by any pretence or device, receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(*n*) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(*o*) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be the undermentioned :—

WAGES PER WEEK OF 40 HOURS.

—	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Additional Amount.	Total Wage Payable— Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
		s. d.	s. d.	s. d.	£ s. d.	£ s. d.	£ s. d.
I.—Adult Females.							
Under three months' experience	65	3 0	..	6 0	4 18 0	5 2 6	4 16 0
All others	75	3 0	..	7 0	5 12 6	5 17 6	5 10 6
II.—Junior Females.							
17 years of age and under ..	40	1 0	..	3 6	2 19 6	3 2 0	2 18 0
18 years of age	47½	1 3	..	4 0	3 10 6	3 13 6	3 9 0
19 years of age	55	1 6	..	4 6	4 1 6	4 5 0	3 19 6
20 years of age	62½	2 0	..	5 0	4 12 6	4 16 6	4 10 6
III.—Junior Males.							
Under 16 years of age ..	25	0 6	1 0	2 0	1 17 6	1 19 6	1 17 0
16 years of age	33	0 9	1 9	2 6	2 10 0	2 12 6	2 9 0
17 years of age	60	1 0	3 0	5 0	4 11 0	4 15 0	4 9 6
18 years of age	75	2 0	4 0	6 0	5 14 6	5 19 6	5 12 6
19 years of age and over ..	90	2 6	4 6	7 0	6 17 6	7 3 0	6 14 6

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading specified for such an employee :

Provided that this sub-clause shall not operate to reduce the rates paid to any female employee as from the beginning of the first pay period to commence in August, 1942.

(c) Junior employees employed on the following machines or operations shall be paid at not less than the appropriate adult minimum rates :—

(i) Assisting steel furnace ladleman, other than in daubing or repairing ladles.
(ii) Breaking up pig iron.

(d) Junior employees shall not be employed—

if under 18 years as furnacemen or assistants to furnacemen.

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 949] **THURSDAY, NOVEMBER 23.** **[1950**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY H. BEERS,
Secretary for Labour.

JEWELLERS BOARD

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 33 of the 13th January, 1950, shall be replaced by the following clauses :—

2. WAGES PER WEEK OF 40 HOURS.

Classification.	£	s.	d.
Precious gem mounter	10	8	0
Setter of precious gems	10	8	0
Mounter—1st Class	9	15	0
Mounter—2nd Class	9	0	0
Drop hammer operator who sets dies and makes force	9	10	6
Drop hammer operator, other	8	7	0
Setter	9	5	6
Melter and alloyer	9	5	6
Lapper	9	5	6
Polisher	8	13	0
Assembler and solderer	8	13	0
Solderer, other	8	7	0
Die setter	8	9	0
Engine turner	8	5	0
Press operator	8	5	0
Process worker (as defined)	8	5	0
Carder	7	16	0
Pinner up	7	16	0
Other employees with not less than three months' experience in this industry	7	12	0
All others	7	6	0

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

Contract of Apprenticeship.

3. (*a*) Every contract of apprenticeship hereinafter made shall contain—

(i) the names of the parties;

(ii) the date of birth of the apprentice;

(iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;

(iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;

(v) the date at which the apprenticeship is to commence or from which it is to be calculated;

(vi) all other conditions of apprenticeship.

No. 949.—11296/50.—PRICE 3D.

Cancellation or Suspension of Indenture.

(*b*) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

(i) by mutual consent;

(ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;

(iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provision of this clause shall be null and void and of no force or effect. while this Determination remains in force and applies to the parties to the indenture.

Proportion.

(*c*) The proportion of apprentices who may be taken by an employer shall not exceed one apprentice to every three or fraction of three tradesmen.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is, for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

An employer may with the consent of the Wages Board and upon satisfying that authority that he has the plant, equipment and staff necessary for the proper tuition of each apprentice concerned take apprentices in excess of the proportion herein prescribed. Until further order apprentices so taken shall not be counted in future calculations of the proportion of apprentices to journeymen authorized by the Determination.

Period of Apprenticeship.

(*d*) If the apprentice, when indentured, is under the age of seventeen years—five years; if over the age of seventeen—four or five years, at the option of the contracting parties.

Adult Apprentices.

(*e*) Any apprentice who cannot complete his full term of apprenticeship before reaching his 22nd birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(*f*) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the appropriate apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(*g*) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the needs basic wage, and in addition thereto the constant and war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

The total wages of apprentices and improvers shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(*h*) *Wages per Week of 40 Hours.*

—	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Total Wage Payable.
	Per Week.	Per Week. s. d.	Per Week. s. d.	£ s. d.
Four and five-year terms—				
1st year	29	0 0	0 9	2 0 6
2nd year	40	1 0	1 0	2 17 0
3rd year	53	1 6	1 6	3 15 6
4th year	84	2 0	2 3	5 19 6
5th year	100 plus 7s.	2 0	3 0	7 9 0
Four-year terms—Apprentice commencing after the age of 17 years—				
1st year	33	0 0	0 9	2 6 0
2nd year	53	1 0	1 6	3 15 0
3rd year	84	2 0	2 3	5 19 6
4th year	100 plus 7s.	2 0	3 0	7 9 0

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(*i*) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(*j*) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

Payment by Results.

(*k*) An apprentice shall not work under any system of payment by results.

Lost Time.

(*l*) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(*m*) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Annual and Sick Leave.

(*n*) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 13 and 14 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (*a*) The minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows :—

Wages per Week of 40 Hours.

—	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amount.	Total Wage Payable.
	Per Week.	Per Week. s. d.	Per Week. s. d.	£ s. d.
		I.—Adult Females.		
Under three months' experience	65	3 0	6 0	4 18 0
All others	75	3 0	7 0	5 12 6
		II.—Junior Females.		
17 years of age and under	40	1 0	3 6	2 19 6
18 years of age	47½	1 3	4 0	3 10 6
19 years of age	55	1 6	4 6	4 1 6
20 years of age	62½	2 0	5 0	4 12 6
		III.—Junior Males.		
Under 16 years of age	25	0 6	2 0	1 16 6
16 years of age	35	0 9	3 0	2 11 6
17 years of age	47½	1 0	4 0	3 10 0
18 years of age	60	1 0	5 0	4 8 0
19 years of age	75	2 0	6 0	5 10 6
20 years of age	90	2 0	7 0	6 12 6

Provided that the rate payable to any employee shall not excluding the constant loading be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(*b*) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant and further additional loading prescribed for such an employee.

Prohibited Occupations.

(*c*) Junior employees shall not be employed :—

(i) if under the age of 16 years—
on oil or gas burners or fires used for heating of small articles;

(ii) if under 18 years of age—
die setting on power presses.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 950] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

MUSICIANS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 281 of the 14th April, 1950, shall be replaced by the following clause:—

WAGES.

(A) Grand Opera, Grand Ballet, Concerts, or Religious Performances.

Weekly Employees.

2. (A1) For the purpose of this sub-clause (A) a week's work shall be deemed to consist of seven performances, namely, six at night and one matinee, or, at the option of the employer, of any performances and/or rehearsals to the aggregate number of seven, in either case all such seven to be held within seven consecutive days and none on Sunday.

	£	s.	d.
(A2) Leaders—			
(i) Week's work	14	13	0
(ii) Each performance additional to the week's work	2	5	4
(A3) Principals—			
(i) Week's work	12	13	0
(ii) Each performance additional to the week's work	1	19	7
(A4) Week's work for other performers	11	1	0
(A5) Each performance additional to week's work	1	15	0
(A6) Pianist playing alone	12	13	0
(A7) Each performance additional to week's work	1	19	7

(A8) Pianist playing alone for voice trials or similar work (not being a member of the orchestra), 16s. per hour with a minimum payment as for two consecutive hours.

Casual Employees.

	£	s.	d.
(A9) Leaders—each performance	2	17	9
(A10) Principals—each performance	2	6	1
(A11) Other performers—each performance	2	0	7
(A12) Pianist playing alone—each performance	2	6	1

(B) General Theatrical Entertainment, Inclusive of Pantomime, Variety Show, Vaudeville, Revue, Comic Opera, Musical Comedy, Drama, Burlesque, Minstrel Show, Circuses, and all Forms of Employment Whether Similar to any of the Foregoing or Otherwise, not Elsewhere Provided for in this Determination.

Weekly Employees.

(B1) For the purpose of this sub-clause B—

(i) A week's work of six performances shall be deemed to consist of six night performances or, at the option of the employer, of any performance and/or rehearsals to the aggregate number of six, all such performances or rehearsals in either case to be held within seven consecutive days and none on a Sunday.

(*ia*) A week's work of eight performances shall be deemed to consist of six night performances and two matinee performances or, at the option of the employer, of any performance and/or rehearsals to the aggregate number of eight, all such eight performances and/or rehearsals in either case to be held within seven consecutive days and none on Sunday.

No. 950.—11302/50.—Price 3d.

(ii) A week's work of twelve performances shall be deemed to consist of two performances on each of six calendar days or, at the option of the employer, of any performance and/or rehearsals to the aggregate number of two on each of such days, all such twelve performances and/or rehearsals in either case to be held within seven consecutive days and none on Sunday.

	£	s.	d.
(B2) Week's work of six performances	9	5	6
(B3) Additional performances (each) one sixth of the six performance rate.			
(B3A) Week's work of eight performances	11	18	8
(B3B) Additional performances (each) one-eighth of the eight performance rate.			
(B4) Week's work of twelve performances	13	0	6
(B5) For the first additional performance	1	9	11
For the second additional performance	1	14	10
For the third and each succeeding additional performance	2	4	7
(B6) Pianist playing alone—six performances	10	16	6
(B7) Each performance additional to week's work	1	18	11
(B8) Pianist playing alone—twelve performances	14	11	6
(B9) For the first additional performance	1	13	2
For the second additional performance	1	18	8
For the third and each succeeding additional performance	2	13	5

(B10) Pianist or other instrumentalist being a member of the orchestra employed additionally for voice trials or similar work—8s. 10d. per hour with a minimum payment as for one hour if the call is immediately before or after a regular call, and a minimum payment as for two hours in all other cases.

(B11) Pianist or other instrumentalist not being a member of an orchestra employed for voice trials or similar work—11s. 7d. per hour with a minimum payment as for two hours.

Casual Employees.

	£	s.	d.
(B12) Each performance other than by pianist playing alone	1	19	1
(B13) Each performance by pianist playing alone	2	5	3

(C) Picture Shows.

Weekly Employees.

(C1) For the purpose of this sub-clause C—

(i) A week's work of six performances shall be deemed to consist of six night performances or, at the option of the employer, of any performances and/or rehearsals at the aggregate number of six, all such six performances and/or rehearsals in either case to be held within seven consecutive days and none on Sunday.

(ii) A week's work of twelve performances shall be deemed to consist of two performances on each of six calendar days or, at the option of the employer, of any performances and/or rehearsals to the aggregate number of two on each of such days, all such twelve performances and/or rehearsals in either case to be held within seven consecutive days and none on Sunday.

	£	s.	d.
(C2) Week's work of six performances	8	11	0
(C3) Each performance additional to week's work	1	11	4
(C4) Week's work of twelve performances	11	14	6
(C5) For the first additional performance	1	7	3
For the second additional performance	1	11	7
For the third and each succeeding additional performance	2	0	3
(C6) Pianist playing alone for six performances	10	2	0
(C7) Each performance additional to week's work	1	16	6
(C8) Pianist playing alone for twelve performances	13	5	6
(C9) For the first additional performance	1	10	7
For the second additional performance	1	15	7
For the third and each succeeding additional performance	2	6	8

(C10) Pianist or other instrumentalist being a member of the orchestra, employed additionally for voice trials or similar work—8s. 3d. per hour with a minimum payment as for one hour if the call is immediately before or after a regular call, and a minimum payment as for two hours in all other cases.

(C11) Pianist or other instrumentalist not being a member of the orchestra, employed on voice trials or similar work—10s. 7d. per hour with a minimum payment as for two consecutive hours.

Casual Employees.

	£	s.	d.
(C12) Each performance	1	16	2

(D) Stage Bands.

Weekly Employees.

(D1) For the purpose of this sub-clause D—

A week's work shall be deemed to consist of six night performances or, at the option of the employer, of performances and/or rehearsals to the aggregate number of six, in either case all such six performances and/or rehearsals to be held within seven consecutive days and none on Sunday.

	£	s.	d.
(D2) Week's work of six performances not to exceed 18 hours	7	6	0
(D3) Each performance additional to week's work	1	7	2
(D4) Week's work of six performances not to exceed 12 hours	5	1	4
(D5) Each performance additional to week's work	0	16	5

Casual Employees.

	£	s.	d.
(D6) Each performance of three hours	1	17	2
(D7) Each performance of two hours	0	19	1

(E) Brass and Reed Bands.

Casual Employees.

	£	s.	d.
(E1) Each performance not to exceed three consecutive hours	1	7	2

(F) Cafes, Hotels, Restaurants, and Similar Places.

Weekly Employees.

	£	s.	d.
(F1) For a week's work of six performances each not exceeding two consecutive hours and terminating before 7.30 p.m.	5	16	4
(F2) Each performance additional to week's work	0	18	11
(F3) For week's work of twelve performances each not exceeding two consecutive hours and terminating before 8 p.m.	8	11	0
(F4) Each performance additional to week's work	0	15	2
(F5) For a week's work of six performances not exceeding three consecutive hours terminating at or before 7.30 p.m.	8	6	0
(F6) Each performance additional to week's work	1	10	6

(F7) Work commencing after 7.30 p.m. shall be paid for at the rates for general theatrical entertainment or for dancing, as the case may be.

(F8) If any floor show or any entertainment is provided or dancing is indulged in during any of the above performances each employee shall be paid at the rates for general theatrical entertainment or for dancing, as the case may be, in lieu of the above rates.

(F9) Pianist or other instrumentalist playing alone shall be paid the appropriate rate in accordance with the foregoing sub-clauses (F1) to (F5) inclusive, together with an additional 18 per cent.

Casual Employees.

	£	s.	d.
(F10) An employee employed under (F1) not exceeding two hours shall be paid ..	1	2	1
(F11) An employee employed for two performances each day under (F3) not exceeding two hours shall be paid	1	16	2
(F12) An employee employed under (F5) not exceeding three hours shall be paid ..	1	15	2

(G) Public Ballrooms, Cabarets, Balls, Dancing, and Dancing Classes.

Weekly Employees.

(G1) For the purpose of this sub-clause G—

A week's work of six performances shall be deemed to consist of one performance not to exceed three consecutive hours on each of six calendar days, all to be given within seven consecutive days, and none on Sunday: Provided that such three hours may, without payment for overtime, be between 8 p.m. and 11.15 p.m.

	£	s.	d.
(G2) Week's work other than by pianist playing alone	8	18	0
(G3) Each performance additional to week's work	1	12	6
(G4) Week's work—pianist or other instrumentalist playing alone	10	0	0
(G5) Each performance additional to week's work	1	16	2

Casual Employees.

	£	s.	d.
(G6) Each performance	1	17	7
(G7) Each performance—pianist or other instrumentalist playing alone	2	2	0

Regular Weekly Part-time Employees.

(G8) For the purpose of items (G9) and (G10)

A week's work shall consist of two, three, four or five performances as the case may be, each performance not to exceed three consecutive hours on each of two, three, four or five calendar days, such performances to be given within seven days, and none on Sunday.

Provided that such three hours may, without payment for overtime, be between 8 p.m. and 11.15 p.m.

	£	s.	d.
(G9) Week's work of two performances	3	8	3
Week's work of three performances	5	5	8
Week's work of four performances	6	18	6
Week's work of five performances	8	6	7
(G10) Pianist or other instrumentalist playing alone.			
Week's work of two performances	3	19	5
Week's work of three performances	5	17	10
Week's work of four performances	7	14	8
Week's work of five performances	9	6	10

(H) Cabarets and Ballrooms.

Weekly Employees.

	£	s.	d.
(H1) Week's work of six performances done between 9 p.m. and 2 a.m.	15	18	0
(H2) Week's work of six performances done between 9 p.m. and 1 a.m.	12	8	6

Casual Employees.

	£	s.	d.
(H3) Each performance not to exceed five hours	3	10	5
(H4) Each performance not to exceed four hours	2	16	6

(H5) All work performed before 9 p.m. under item (H1) hereof shall be paid for at the rate of 3s. 5d. for each fifteen minutes or portion thereof.

(H6) All work performed before 9 p.m. under item (H2) hereof shall be paid for at the rate of 3s. 3½d. for each fifteen minutes or portion thereof.

(I) Coffee Lounges.

Weekly Employees.

	£	s.	d.
(I1) Week's work of seven performances done on Monday to Friday between 9.30 p.m. and 12 midnight, Saturday between 9.30 p.m. and 1 a.m., Sunday between 8.30 p.m. and 11.30 p.m.	11	10	6
(I2) Week's work of six performances done on Monday to Friday between 9.30 p.m. and 12 midnight, Saturday between 9.30 p.m. and 1 a.m., Sunday between 8.30 p.m. and 11.30 p.m., where the coffee lounge is closed on one regular night, which shall not be changed without reasonable notice, between Monday and Friday	11	5	2

Casual Employees.

	£	s.	d.
(I3) Each performance not to exceed three hours	2	6	11

(J) Skating Rinks.

Weekly Employees.

(J1) For the purpose of this sub-clause J— £ s. d.

(i) A week's work of six performances shall be deemed to consist of one on each of six days, each performance not to exceed three consecutive hours in duration, all to be held within seven consecutive days, and none on Sunday.

(ii) A week's work of twelve long performances shall be deemed to consist of two performances on each of six calendar days, each performance not to exceed three consecutive hours in duration, all twelve to be held within seven consecutive days, and none on a Sunday.

(iii) A week's work of twelve short performances shall be deemed to consist of two performances on each of six calendar days, each performance not to exceed two consecutive hours in duration, all twelve to be held within seven consecutive days, and none on a Sunday.

	£	s.	d.
(J2) Week's work of six performances	8	11	0
(J3) Each performance additional to week's work and not to exceed three consecutive hours	1	11	4
(J4) Week's work of twelve long performances	11	14	6
(J5) For the first additional performance	1	7	3
For the second additional performance	1	11	7
For the third and each succeeding additional performance	2	0	3
(J6) Week's work of twelve short performances to be held between 2.45 p.m. and 5 p.m., and between 8 p.m. and 10.45 p.m.	9	11	0
(J7) Each performance additional to week's work and not to exceed two consecutive hours	0	16	10

Casual Employees.

	£	s.	d.
(J8) Each performance	1	16	2

(K) Casual Employees Generally.

(i) Casual rates shall be ascertained by dividing the weekly rate by six or seven as the case may be, but not by more than seven where the number of performances exceeds seven, with the additional loading of 20 per cent.

(ii) Casual rates shall be adjustable.

(L) Organists.

(i) Organists shall be paid the rate for a member of the orchestra in the type of entertainment in which he is employed, with the addition of 20 per cent.

(ii) In picture theatres an organist shall be restricted to three hours' actual playing time each day, worked within a daily spread of 10½ hours, and shall be released after the commencement of the second feature of the afternoon performance, and shall not be called upon to resume duty until the finish of the intermediate session.

(M) Addition to Prescribed Rate if Employee Plays One or More Extra Instruments.

(M1) If any extra instrument supplied by employee, each performance during week of employment—

		£	s.	d.
(i) If three performances or less	extra	0	5	2
(ii) If four	extra	0	4	6
(iii) If five	extra	0	3	11
(iv) If six or more	extra	0	3	3
(v) If six or more—picture shows	extra	0	3	0

(M2) If no extra instrument supplied by employee, each performance during week of employment—

		£	s.	d.
(i) If three performances or less	extra	0	3	2
(ii) If four	extra	0	2	9
(iii) If five	extra	0	2	5
(iv) If six or more	extra	0	2	0
(v) If six or more—picture shows	extra	0	1	9

(M3) If a percussionist is required to double on tympani, xylophone or vibraphone, each performance during week of employment—

		£	s.	d.
(i) If three performances or less	extra	0	3	6
(ii) If four	extra	0	3	0
(iii) If five	extra	0	2	6
(iv) If six or more	extra	0	2	0

(M4) The flute and piccolo are not extra to each other, nor are other instruments extra to each other which the Union, by its authorized representative, and the employer agree are not to be considered extra, or which the Wages Board, subject to clause 17, determines not to be extra.

(N) Addition to Prescribed Rates for Performing, Outside Orchestra Pit or Well, Solos in Orchestra.

(N1) Where orchestra is required to perform on the stage in view of the audience—

		£	s.	d.
(i) For each musician, per performance	extra	0	3	3
(ii) Picture shows—for each musician per performance	extra	0	2	6

(N2) Where a musician, other than in picture shows, is required to play in view of the audience either solo or as one of a duet, trio or otherwise than in the ordinary way as part of a complete orchestra—

		£	s.	d.
(i) For such musician, per performance	extra	0	3	11
(ii) Picture shows—for such musician, per performance	extra	0	3	0

(O) Rehearsals not Included by Option of Employer in a Week's Work in Lieu of a Performance.

(All weekly or casual employees intended to be employed in a performance for which the rehearsal is held, including conductor-leaders, leaders and principals.)

	£	s.	d.
(O1) In Grand Opera and other work comprised in sub-clause A of this clause—			
(i) Commencing before 3 p.m., not to exceed two hours	0	16	1
(ii) Commencing before 3 p.m., not to exceed three hours	1	2	7
(iii) Commencing at or after 3 p.m., not to exceed two hours	0	19	4
(iv) Commencing at or after 3 p.m., not to exceed three hours	1	11	6
(O2) In any other work—			
(i) Commencing before 3 p.m., not to exceed two hours	0	12	10
(ii) Commencing before 3 p.m., not to exceed three hours	0	16	1
(iii) Commencing at or after 3 p.m., not to exceed two hours	0	16	1
(iv) Commencing at or after 3 p.m., not to exceed three hours	1	2	7

(O3) In the case of weekly employees the foregoing rates prescribed in this sub-clause are in addition to the rates prescribed for a week's work.

Other Employees.

	£	s.	d.
(O4) Pianists employed only for rehearsals with company or artists in grand opera or any other work comprised in sub-clause (A) hereof—			
(i) Weekly employee, for 30 hours in a week, excluding Sunday	12	13	0
(ii) Weekly employee, for each hour over 30 in the week	0	8	7
(iii) Casual employee, for each hour on a week day, with a minimum payment as for three hours	0	10	3
(O5) Pianist employed only for rehearsals with company or artists in any general theatrical or other work comprised in sub-clause (B) hereof—			
(i) Weekly employee, for 30 hours in a week, excluding Sunday	10	16	6
(ii) Weekly employee, for each hour over 30 in the week	0	7	5
(iii) Casual employee, for each hour on a week day, with a minimum payment as for three hours	0	8	7

(P) Addition to Prescribed Rates Where Employee Supplies Music.

Weekly Employees.

		£	s.	d.
(P1) Employee required to supply music	extra	0	15	0

Casual Employees.

		£	s.	d.
(P2) Employee so required—per performance	extra	0	5	0

(Q) Relaying.

Where musicians are engaged in any performance in a place of entertainment and such performance or any part thereof is relayed within the State or to other States, each such musician shall be paid additional rates as follows :—

Broadcasts from a Place of Entertainment.

		£	s.	d.
(i) Broadcast in one State only-per performance	extra	0	5	0
(ii) Relayed to one other State-per performance	extra	0	9	5
(iii) Relayed to two other States-per performance	extra	0	13	4
(iv) Relayed to three other States-per performance	extra	0	16	6
(v) Relayed to four other States-per performance	extra	0	19	2
(vi) Relayed to five other States-per performance	extra	1	1	3

(R) Conductor-Leaders.

A conductor-leader shall be paid the appropriate rate for a member of the orchestra with an addition of 35 per cent. of such rate.

(S) Leaders.

Where there is a conductor in an orchestra (not being an orchestra to which sub-clause (A) of this Determination applies) the leader in such orchestra shall be paid the appropriate rate for a member of the orchestra with the addition of 20 per cent. of such rate.

(T) Higher Duties.

If a musician engaged to do certain work is required to do in lieu thereof other work for which a higher rate is prescribed, he shall be paid for such other work at the higher rate with a minimum as for one performance or as for three hours on each occasion on which he is so required.

(For the purpose of this sub-clause, conducting or leading in the playing of the National Anthem, and playing out the audience, shall not be regarded as higher duties.)

(U) Lower Rates May be Agreed to.

Where the Federal Council or Federal Executive of the Musicians Union of Australia agrees with any employer that for special reasons rates and/or conditions different from those prescribed herein should be accepted by an employee, lower rates or altered conditions may be agreed upon between the said Union and Employer.

A written copy of any such agreement, signed by the Secretary of the Union and the Employer concerned, shall be lodged with the Wages Board Branch.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 951] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY H. BEERS,
Secretary for Labour.

NAIL MAKERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 532 of the 22nd June, 1950, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.

	s.	d.
Nail or tack tool maker	180	0
Nail or tack machinist	171	0
Assistant to nail or tack machinist	166	0
Roofing nail heading machinist	171	0
Barbed wire tool maker or machinist	171	0
Assistant to barbed wire machinist	166	0
Clipper or tier-up on concertina barbed wire	165	0
Rumbler	165	0
Galvanizer	176	0
Pickler—Head, or where only one pickler is employed	170	0
Assistant pickler	164	0
Assistant working over metal pot	170	0
Swinger	162	0
Wire-drawing plate setter	169	0
Wire-drawing block operator	165	0
Tack Inspector	165	0
Storeman, packer, or sorter	170	6
Other employees with not less than three months' experience in the metal trades industry	152	0
All others	146	0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

Work to be Taught.

3. (*a*) An apprentice shall be taught the work of each of the following occupations:—

(1) Tool making;
(2) Setting-up; and
(3) Machining.

Contract of Apprenticeship.

(*b*) Every contract of apprenticeship hereinafter made shall contain—

(i) the names of the parties;
(ii) the date of birth of the apprentice;
(iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
(iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
(v) the date at which the apprenticeship is to commence or from which it is to be calculated;
(vi) all other conditions of apprenticeship.

No. 951.—11303/50. —PRICE 3D.

Cancellation or Suspension of Indenture.

(c) If through lack of orders or through financial difficulties an employer is unable at any time to find employment and training for an apprentice and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may, with the concurrence of the apprentice and his guardian, be suspended for a period agreed upon, or if no such agreement is arrived at the indenture may with the approval of the Secretary for Labour be determined by the employer. The onus of proving circumstances justifying such determination shall be on the employer.

Proportion.

(d) (i) The proportion of apprentices who may be taken by an employer shall be one to every three or fraction of three tradesmen.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to tradesmen.

(ii) An employer specially qualified to teach apprentices may, with the consent of the Secretary for Labour, on the recommendation of the Wages Board, employ a greater proportion of apprentices to tradesmen than hereinbefore specified.

Until further order, apprentices so taken shall not be counted in future calculations of the proportion of apprentices to tradesmen authorized by this Determination.

Period of Apprenticeship.

If an apprentice is under the age of 16 years 6 months at the time of commencing—5 years; if 16 years and 6 months or over—4 years.

Probationary Period.

(e) Minors may be taken on probation for three months and if apprenticed such three months shall count as part of their period of apprenticeship.

Wages.

(f) The minimum weekly rates of wages for apprentices shall be the undermentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates:—

The total wage of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(g) *Wages per Week of 40 Hours.*

—	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Total Wage Payable.
Four and Five-year Terms.				
	Per Week.	Per Week. s. d.	Per Week. s. d.	Per Week. s. d.
1st year	29	..	0 9	40 6
2nd year	40	1 0	1 0	57 0
3rd year	53	1 6	1 6	75 6
4th year	84	2 0	2 3	119 6
5th year	100 plus 7s.	2 0	3 0	149 0
Four-year Terms.—Apprentices commencing after the Age of 16 Years 6 Months.				
1st year	33	..	0 9	46 0
2nd year	53	1 0	1 6	75 0
3rd year	84	2 0	2 3	119 6
4th year	100 plus 7s.	2 0	3 0	149 0

Provided that subject to the sub-clause relating to lost time herein an apprentice on attaining the age of 21 years shall thereafter, until he has completed his apprenticeship, be paid the appropriate tradesman's rate as set out in clause 2.

On the expiration of his apprenticeship an employee who produces satisfactory evidence that he has satisfactorily completed the full term set out in his indentures shall, irrespective of the work on which he may be employed, receive the rate provided *for a nail or tack tool maker.*

Hours.

(h) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the tradesmen.

Overtime and Shift Work.

(i) No apprentice under the age of eighteen years shall be required to work overtime or shift work unless he so desires.

Payment by Results.

(j) An apprentice shall not work under any system of payment by results.

Lost Time.

(k) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(l) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(m) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(n) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 14 and 15 hereof respectively.

FEMALES, MALE JUVENILE WORKERS, AND IMPROVERS.

4. Female labour may be employed at sorting or packing. The minimum rates of wage for adult and junior females and for juvenile workers and improvers shall be as follows :—

Wages per Week of 40 Hours.

—	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amount.	Total Wage Payable.
		s. d.	s. d.	s. d.
I.—Adult Females.				
Under three months' experience	65	3 0	6 0	98 0
All others	75	5 0	7 0	112 6
II.—Junior Females.				
17 years of age and under	40	1 0	3 6	59 6
18 years of age	47½	1 3	4 0	70 6
19 years of age	55	1 6	4 6	81 6
20 years of age	62½	2 0	5 0	92 6
III.—Improvers and Junior Males.				
Under 16 years of age	25	0 6	2 0	36 6
16 years of age	35	0 9	3 0	51 6
17 years of age	47½	1 0	4 0	70 0
18 years of age	60	1 0	5 0	88 0
19 years of age	75	2 0	6 0	110 6
20 years of age	90	2 0	7 0	132 6

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The proportion of improvers who may be taken by an employer shall be one to every four or fraction of four tradesmen.

The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had such six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

A female or a junior employee, who on the date of this Determination coming into force, in his or her case was entitled under the previous Determination to a rate higher than that hereby prescribed for an employee of his or her age and experience, shall be paid at not less than the rate prescribed by such previous Determination for an employee of his or her age or experience, as the case may be, until he or she completes the year or experience or of age in respect of which the last-mentioned rate is prescribed. Upon completion of such year the minimum rate of wage in his or her case shall be the rate hereby prescribed.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 952] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

NICKELWARE BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 21 of the 13th January, 1950, shall be replaced by the following clauses:—

2. WAGES.

Adults.	Per Week of 40 Hours. s.	d.
Stamper who puts in die and makes force	190	6
Repairer	190	6
Maker-up	190	6
Spinner, 1st class	184	0
Spinner (other)	169	0
Die setter	169	0
Drop hammer stamper (other than one who puts in die and makes force)	167	0
Press operator (heavy)	167	0
Press operator (light)	165	0
Pickler	166	0
Hand blanker	165	0
Other employees with not less than three months' experience in the metal trades industry	152	0
All others	146	0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees 18s. per week extra; more than twenty employees, 27s. per week extra.

No. 952.—11304/50.—PRICE 3D.

APPRENTICESHIP.

3. (*a*) An employer may employ any minor as an apprentice in any work covered by the Determination provided that no minor shall be employed in the trade or occupation of a spinner—1st class otherwise than under a contract of apprenticeship as hereinafter provided.

Period of Apprenticeship.

(*b*) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

(*c*) Every contract of apprenticeship hereinafter made shall contain—

(i) the names of the parties;
(ii) the date of birth of the apprentice;
(iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
(iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
(v) the date at which the apprenticeship is to commence or from which it is to be calculated;
(vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indentures.

(*d*) Subject to the approval of the Secretary for Labour but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

(i) by mutual consent;
(ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
(iii) if in the opinion of the Secretary for Labour circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Proportion.

(*e*) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed:—

(i) In the trade of a spinner—1st class.—One apprentice for every three or fraction of three tradesmen:
(ii) In all other cases.—Three apprentices and two improvers or two apprentices and three improvers to every three or fraction of three workers receiving not less than 146s. per week.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is, for a term not exceeding two years, taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Adult Apprentices.

(*f*) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(*g*) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(*h*) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the contemporaneous needs basic wage, and in addition thereto the constant and war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

(*i*) *Wages per Week of 40 hours.*

—	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Total Wage Payable.
	Per Week.	Per Week.	Per Week.	
		s. d.	s. d.	£ s. d
Four and five-year terms—				
1st year	29	0 0	0 9	2 0 6
2nd year	40	1 0	1 0	2 17 0
3rd year	53	1 6	1 6	3 15 6
4th year	84	2 0	2 3	5 19 6
5th year	100 plus 7s.	2 0	3 0	7 9 0
Four-year terms—Apprentice commencing after the age of 17 years—				
1st year	33	0 0	0 9	2 6 0
2nd year	53	1 0	1 6	3 15 0
3rd year	84	2 0	2 3	5 19 6
4th year	100 plus 7s.	2 0	3 0	7 9 0

The total wages of apprentices shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(*j*) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(*k*) No apprentice under the age of eighteen years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, determination, or regulation applicable to him.

Payment by Results.

(*l*) An apprentice shall not work under any system of payment by results.

Lost Time.

(*m*) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(*n*) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(*o*) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(*p*) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (*a*) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors employed in occupations other than that of a spinner—1st class, shall be as follows :—

Wages per Week of 40 Hours.

—	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amount.	War Loading.	Total Wage Payable.
	Per Week.	Per Week.	Per Week.	Per Week.	
		s. d.	s. d.	s. d.	£ s. d.
I.—Adult Females.					
Under three months' experience ..	65	3 0	6 0	..	4 18 0
All others	75	3 0	7 0	..	5 12 6
II.—Junior Females.					
17 years of age and under	40	1 0	3 6	..	2 19 6
18 years of age	47½	1 3	4 0	..	3 10 6
19 years of age	55	1 6	4 6	..	4 1 6
20 years of age	62½	2 0	5 0	..	4 12 6
III.—Junior Males.					
Under 16 years of age	25	0 6	2 0	..	1 16 6
16 years of age	35	0 9	3 0	..	2 11 6
17 years of age	47½	1 0	4 0	..	3 10 0
18 years of age	60	1 0	5 0	..	4 8 0
19 years of age	75	2 0	6 0	..	5 10 6
20 years of age	90	2 0	7 0	..	6 12 6

Provided that the rate payable to any employee shall not excluding the constant loading be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(*b*) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee :

Provided that this sub-clause shall not operate to reduce rates paid to any female employee as from the beginning of the first pay period to commence in August, 1942.

Prohibited Occupations.

(*c*) Junior employees shall not be employed :—

(i) if under the age of 16 years—
on oil or gas burners or fires used for heating of small articles ; or
using electric arc or oxy acetylene blow pipe, or

(ii) if under 18 years of age—
die setting on power presses.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 953] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

STOREMEN, PACKERS, AND SORTERS BOARD.

Clauses 2, 3, 4 (*a*), 4 (*b*), 4 (*c*), 4 (*d*), and 4 (*e*) of Part I., and clause 24 of Part III. of the Determination published in *Government Gazette* No. 344 of the 11th May, 1950, shall be replaced by the following clauses:—

PART I.

WAGE RATES.

ALL PLACES OTHER THAN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

2. APPRENTICES AND IMPROVERS.

—	Wages Per Week of 40 Hours. Males. Bread-making Establishments.	Males. Any Other Place.	Females. Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Females. Egg Packing Establishments.	Females. Any Other Place.
	s. d.	s. d.	s. d.	s. d.	s. d.
Under 16 years of age	116 6	37 9	44 6	41 0	37 9
16 to 17 years of age		51 3	51 3	54 9	51 3
17 to 18 years of age		68 6	58 3	61 6	58 3
18 to 19 years of age		96 0	65 0	72 0	65 0
19 to 20 years of age	147 3	119 9	78 9	78 9	75 3
20 to 21 years of age	168 5	145 3	89 0	92 6	85 6
					Provided that any female improver employed packing or sorting laundry-work shall, after completing three years' experience, be paid the wage fixed for an adult

Number (in any place).

APPRENTICES.

One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.

An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1923.

MALE IMPROVERS.

Egg Packing Establishments.

One male improver to every two or fraction of two male workers receiving not less than 188s. per week of 40 hours.

Any Other Place.

One male improver to every four or fraction of four male workers receiving not less than 170s. per week of 40 hours.

FEMALE IMPROVERS.

Laundries.

One female improver to every three or fraction of three female workers receiving not less than 113s. per week of 40 hours.

Establishments in which are sorted waste pieces or clippings of cottons, silks, woollens, or woollen and cotton pieces.

Two female improvers to every three or fraction of three female workers receiving not less than 109s. 6d. per week of 40 hours.

Egg Packing Establishments.

One female improver to every three or fraction of three female workers receiving not less than 141s. per week of 40 hours.

Any Other Place.

One female improver to every four or fraction of four female workers receiving not less than 102s. 9d. per week of 40 hours.

3. OIL GREASE, AND PETROLEUM PRODUCTS STORES ONLY.

JUNIOR RATES.

Wages Per Week of 40 Hours.

	s.	d.
Under 16 years of age	56	6
16 to 17 years of age	70	6
17 to 18 years of age	81	6
18 to 19 years of age	98	6
19 to 20 years of age	127	0
20 to 21 years of age	148	0

(*a*) Provided that any youth called upon to stack full cases more than three high, to stack barrels, or to lift any weight over 1 cwt. shall be classed as an adult and entitled to receive the adult rate of pay whilst so engaged.

(*b*) Provided further that no employee under 21 years of age shall be employed on the filling of rail or road tank waggons.

4. (*a*) OTHER EMPLOYEES.

MALES.

IN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

	Wages Per Week of 40 Hours. s.	d.
(i) Storemen or Packers	169	0
Leading hands—as defined in clause 22 hereof—		
(I.)	174	0
(II.)	179	0
(III.)	179	0
(IV.)	189	0

(ii) Casual hands shall be paid at the rate per hour of 5s. 2¼d. adjustable under clause 55 hereof.

4. (*b*) IN (OR ON) ANY PLACE OTHER THAN—(i) OIL, GREASE, AND PETROLEUM PRODUCTS STORES, (ii) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS, AND (iii) EGG PACKING ESTABLISHMENTS.

(i) —	Males employed in (or on) or in connexion with—											
	Wharfs, Wharf Sheds, Customs Railway Sheds, or Fumigating Sheds.	Potato or Onion Stores.	Bond or Free Stores or Establishments engaged in the General Bulk Storage Business.	Lime, Cement, Plaster Stores, or Fibrous Plaster Stores.	Wholesale Softgoods Warehouses.	Boot Factories, or Wholesale Chemists' or Manufacturing Chemists' Establishments.	Bread-making Establishments.	Bag (Hessian, Jute or Cotton) Stores, Tobacco, Paint, Painters' Oils, Colour and Varnish Stores.	Machinery Stores.	Dye Stores other than Dye Stores connected with the business of dyeing or the manufacture of piece-goods or apparel.	Seed Stores.	Any Other Place.*
Column No.	1	2	3	4	5	6	7	8	9	10	11	12
	WAGES PER WEEK OF—											
	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—												
(*a*) Works singly	186 0	177 8	174 6	173 0	170 0	172 6	183 0	172 6	174 6	182 0	170 0	174 6
(*b*) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz.:—												
(i) 1, 2, 3, 4, 5, or 6 such persons	186 0	177 8	174 6	175 6	172 3	174 9	189 3	174 9	181 9	184 3	172 3	176 9
(ii) 7 or more such persons	186 0	177 8	174 6	189 6	186 9	189 6	203 9	189 6	190 9	198 3	194 9	190 9
Operator of power driven fork lift or similar mobile power driven stacking machine or device	181 0	181 0	181 0	181 0	181 0	181 0	181 0	181 0	181 0	181 0	181 0	181 0
Storeman in charge of a bulk store removed from the main place of business	..	..	..	..	170 0	172 6	..	172 6	174 6	182 0	170 0	174 6
Packers of crockery, china, or glassware	..	..	..	..	..	..	..	..	..	..	..	173 3
Packers of metal window frames	..	..	..	..	..	..	..	..	..	..	..	170 0
Persons handling pianos, piano-players, or organs	..	..	..	..	..	..	..	..	..	..	..	170 0
All male adults not otherwise provided for	186 0	177 8	174 6	170 0	167 0	168 0	183 0	168 0	170 0	178 9	168 0	170 0

(ii) * A storeman and/or packer required to mix and/or blend dye stuffs for sale shall be paid 10s. in addition to the appropriate rate herein provided.

(iii) Any person called upon to handle paris green or aluminium bronze in loose form, or soda ash other than in metal containers shall be paid at the rate of 6d. per hour in addition to the weekly rate.

(iv) Storemen or packers called upon to work in cool stores shall be paid 5s. $10^{19}/_{20}$d. per hour whilst so employed. This rate includes $1^{1}/_{11}$d. as a war loading. Such war loading shall not be taken into account when computing overtime or holiday pay.

NOTE.—The rates set out in column No. 12 of 4 (*b*) (i) hereof apply to males employed—

(*a*) As storemen in Figured, Roll, and Sheet Glass Stores.

(*b*) In (or on) or in connexion with—

(*i*) Bulk paper stores or rubber goods manufacturers' stores.
(ii) Iron yards in which steel or iron bars, plates, pipes or sheets, black or galvanized, are handled.
(iii) Hardware stores.
(iv) Electrical goods stores (wholesale or retail establishments) other than electrical goods manufacturers' stores.
(v) Match factory stores.
(vi) Wholesale confectionery stores.
(vii) Bulk salt stores, stores in which stoves are stocked (except stove or oven manufacturers' stores) and stores in which sausage casings are stored, packed or sorted.
(viii) Stove or oven manufacturers' stores.
(ix) Dye stores connected with the business of dyeing, or the manufacture of piece-goods or apparel; and
(x) Any place not elsewhere included in clause 4 (*b*) or 4 (*c*).

4. (*c*) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS.

MALES.

—	Wages Per Week of 40 Hours.		
	Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria
	s. d.	s. d.	s. d.
Tool Storeman (i.e., an adult male employee in charge of receiving storing and issuing of tools and other requirements in a tool store)	166 0	172 6	163 0
Storeman and/or Packer	170 6	177 0	167 6

4. (*d*) EGG PACKING ESTABLISHMENTS.

Males.		*Females.*	
—	40 Hours. s. d.	—	40 Hours. s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—		Any person engaged as a Female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—	
(*a*) Works singly	192 6	(*a*) Works singly	141 9
(*b*) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—		(*b*) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—	
(i) 1 to 6 such persons ..	194 9	(i) 1, 2, 3, 4, 5 or 6 such persons ..	144 3
(ii) 7 to 12 such persons ..	201 6	(ii) 7 to 12 such persons ..	150 3
(iii) 13 or more such persons ..	208 9	(iii) 13 or more such persons ..	156 3
Operator of power driven fork lift or similar mobile power driven stacking machine or device ..	181 0	Egg Packers, Sorters, or Testers—	
All male adults not otherwise provided for ..	188 0	With less than eight weeks' experience ..	131 3
		With eight weeks' or more experience ..	141 0

4. (*e*) OTHER FEMALES.

—	Females Employed in or in Connexion with—		
	Manufacturing Chemists' Factories.	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Any Other Place.
	40 Hours. s. d.	Wages per Week of— 40 Hours. s. d.	40 Hours. s. d.
Any person engaged as a female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—			
(*a*) Works singly	106 3	119 9	106 3
(*b*) Supervises or directs the number of persons 18 years of age or over, indicated hereunder, viz. :—			
(i) 1, 2, 3, 4, 5, or 6 such persons	113 0	126 9	113 0
(ii) 7 or more such persons	130 3	138 9	130 3
Females employed packing or sorting laundry work	..	..	113 0
Packers of crockery, china, or glass ware	..	..	126 9
All female adults not otherwise provided for	102 9	109 6	102 9

PART III.

PROVISIONS APPLICABLE ONLY TO PERSONS EMPLOYED IN BOND OR FREE STORES OR ESTABLISHMENTS ENGAGED IN THE GENERAL BULK STORAGE BUSINESS.

Casual Work.

24. Casual employees, i.e., persons employed in Bond or Free Stores or Establishments engaged in the general bulk storage business for less than four weeks, shall be paid at the rate of 4s. 11½d. per hour, and such employees shall be guaranteed not less than two hours' work at every start.

Clauses, other than clauses 2, 3, 4 (*a*), 4 (*b*), 4 (*c*), 4 (*d*), and 4 (*e*) of Part I., and clause 24 of Part III., of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

VICTORIA
GOVERNMENT GAZETTE.

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No. 954] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

WOOLLEN AND COTTON TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 310 of the 9th May, 1950, shall be replaced by the following clause: —

2. (*a*) JUNIORS.

WAGES PER WEEK OF 40 HOURS.

MALES.	£ s. d.	FEMALES.	£ s. d.
Under 16 years of age	2 9 0	Under 16 years of age	2 9 0
16 years of age	2 16 6	At 16 years of age	2 15 0
16½ " "	3 1 6	At 16½ " "	3 0 0
17 " "	3 8 0	At 17 " "	3 7 0
17½ " "	3 14 0	At 17½ " "	3 13 0
18 " "	4 8 0	At 18 " "	3 18 6
18½ " "	4 17 6	At 18½ " "	4 5 0
19 " "	5 5 6	At 19 " "	4 10 6
19½ " "	5 19 6	At 19½ " "	4 16 0
20 " "	6 6 0	At 20 " "	5 1 6
20½ " "	6 13 0	At 20½ " "	5 8 6

PROPORTION (within any factory).

The proportion of juniors employed shall not exceed two to each employee receiving not less than the minimum adult rate, in determining the proportion of juniors to employees receiving the adult rate each shift shall be taken into account separately.

(*b*) Changes in rates to be effective from the beginning of the first pay period to commence after the attainment of the prescribed age.

(*c*) A junior female, after four years' experience in the industry, shall be paid the rates prescribed for an adult female in the classification in which she is employed.

No. 954.—11327/50.—PRICE 3D.

(*d*)

OTHER EMPLOYEES.

Wages per Week of 40 Hours.

Woollen and Worsted Section.

ADULT MALES.	£	s.	d.
Assistant foreman and/or overlooker	8	13	0
Wool Sorting and Wool Scouring and Carbonising Department—			
Wool sorters	9	7	6
Neutraliser attendant overlooking bowls in carbonizing plant	8	17	6
Wool scourers and/or carbonisers (other than foremen) responsible for mixing of liquor and working of bowls	8	15	0
Neutraliser attendant	8	12	0
Acid bowl attendant	8	12	0
Burr crushing machine attendant	8	9	0
Truckers, pressers, and/or storemen substantially employed as such	8	9	0
Wool top packers	7	19	0
All other machine operators and/or attendants	7	18	0
Waste Room—			
Leading hand	8	4	0
Operators and/or attendants	7	18	0
Willey House—			
Leading hand	8	4	0
Teasing machine or batch floor operators and/or attendants	7	19	0
Dye House (Wool Tops and/or Yarn, Yarn Scouring and/or Bleaching)—			
Operators and/or attendants in charge of liquor tanks (not to apply to machine operators or attendants)	8	5	0
Leading hands	8	4	0
Machine operators and/or attendants	7	18	0
Conditioning house employees (wherever employed)	7	15	0
Carding Department—			
Head fettler (leading hand in carding room)	8	4	0
Fettlers	8	0	0
All other machine operators and/or attendants	7	18	0
Combing Department—			
Comb mechanic	8	2	0
Combing and backwash machine operators	8	0	0
All other machine operators and/or attendants	7	18	0
Drawing, Spinning, Twisting and Winding (including Weft) Departments—			
Men in charge of one pair of spinning mules—			
Worsted	8	3	0
Woollen	8	1	0
All other machine operators and/or attendants	7	18	0
Doffers	7	9	0
Jobber	8	2	0
Pin Setting Department—			
Pin setter—			
1st year's experience	7	14	0
2nd year's experience	7	19	0
Thereafter—			
Faller pin setter and porcupine setter	8	10	0
Comb circle and French comb cylinder setter	8	18	0
Roller Covering Department—			
Roller (leather or cork) coverer—			
1st year's experience	7	13	0
2nd year's experience	7	17	0
Thereafter	8	8	0
Roller coverers' assistants	7	13	0
Warping Department—			
Combined warping and sizing machine operator	8	5	0
Warpers and/or beamers	8	0	0
Size machine hands	7	18	0
Creelers	7	12	0
Warper (using weaving attachment)	8	5	0
Warp Drawing and Warp Twisting Department—			
Drawers and/or twisters in—			
1st year's experience	7	12	0
2nd year's experience	7	17	0
Thereafter—			
Twisters-in	8	5	0
Drawers-in	8	10	0
Warp tiers	7	15	0
Weaving Department—			
Box loom tuners—			
1st year's experience	7	15	0
2nd year's experience	8	1	0
Thereafter	8	18	0
Plain loom tuners—			
1st year's experience	7	13	0
2nd year's experience	7	19	0
Thereafter	8	13	0
Card and/or chain makers	7	18	0
Pattern weavers	8	8	0
Weavers—			
1st six months' experience	7	15	0
Thereafter	8	1	0
Beam lifter and loom gaiter	7	18	0
Perchers	7	17	0
Piece Scouring and Dyeing Department—			
Leading hand	8	4	0
Milling, scouring and/or washing machine or piece dying operators	8	0	0
Wet crabber operators	8	0	0
Other operators and/or attendants	7	18	0

WAGES PER WEEK OF 40 HOURS.

OTHER EMPLOYEES—ADULT MALES—*continued.*

Woollen and Worsted Section—continued.

	£	s.	d.
Finishing Departments			
Sulphur house hands (for time on sulphur house work)	8	3	0
Examiners of finished cloth	8	3	0
Examiners of finished cloth assistant	7	17	0
Perchers during finishing process	8	1	0
Piece carbonisers	8	0	0
Men engaged on unshrinkable finishing process	8	0	0
Cloth cutting or cropping machine operators	8	0	0
Operators and/or attendants	7	18	0
Warehouse (Yarn and/or Cloth)—			
Leading hand in warehouse where warehouse foreman is not employed	8	4	0
Machine operators and attendants	7	18	0
Other operators and attendants	7	15	0
Leading hand responsible for packing of yarn	8	0	0
General—			
Recorders	7	17	0
Yarn storemen	7	15	0
Oilers and cleaners	7	15	0
All adult males (in any section) not elsewhere specified	7	6	0

Cotton Section.

Spinning.

	£	s.	d.
Bale Store—			
Man in charge of receipt of bales, storage, and putting mixings down	7	16	0
All other adult males	7	9	0
Blow Room—			
Blow Room Major	8	8	0
Leading hand where no blow room major employed	8	3	0
Scutcher Tenter	7	19	0
Feeder	7	14	0
Carding Department—			
Card Room Jobber	8	8	0
Stripper and Grinder	8	3	0
Stripper	7	18	0
Can Tenter	7	15	0
Lap Carrier	7	9	0
Combing Department—			
Needler—			
1st year's experience	7	14	0
2nd year's experience	7	19	0
Thereafter	8	10	0
Jobber	8	8	0
Comber Tenter	7	18	0
Draw Frames—			
Draw Frame Tenter	7	15	0
Slubbers—			
Slubber Tenter	7	18	0
Back Tenter	7	9	0
Intermediate—			
Tenter	7	18	0
Back Tenter	7	9	0
Rovers—			
Tenter	7	18	0
Back Tenter	7	9	0
Ring Spinning—			
Ring Jobber	8	8	0
Ring Spinner	7	18	0
Head Doffer	7	14	0
Doffer	7	9	0
Mule Spinning—			
Man in charge of one pair of mules	8	8	0
Piecer	7	15	0
Winding Department—			
Winding Jobber	8	8	0
Winders	7	17	0
Packer	7	12	0
Doubling and Cabling Department—			
Doubling Jobber	8	8	0
Doublers	7	18	0
Doffers	7	9	0
General—			
Roller-coverer	8	8	0
Roller-coverer's Assistant	7	13	0
Waste Man	7	13	0
Oilers and Cleaners	7	15	0
Sweepers	7	9	0
Tapeman and/or Bandman	7	9	0
Laborers (Truckers, Wheelers and Carriers)	7	9	0
Packers	7	12	0
Recorders	7	17	0
Layer-on	7	9	0
Yarn Warehouseman (in charge of more than 3 operatives)	8	8	0
Yarn Warehouseman (in charge of 3 or less than 3 operatives)	7	19	0
Yarn Warehouse—operators and attendants	7	15	0
Males not elsewhere included	7	6	0

WAGES PER WEEK OF 40 HOURS.

OTHER EMPLOYEES—ADULT MALES—*continued.*

Weaving.

	£	s.	d.
Warping and Beaming—			
Warpers and Beamers	8	0	0
Creelers	7	12	0
Sizing Department—			
Slasher Sizer—leading hand if no foreman employed	8	18	0
Assistant Slasher Sizer	7	18	0
Slasher's Labourer	7	12	0
Dry Taping Machine Operators	7	18	0
Dry Taping Machine Operator's Assistant	7	12	0
Twisting-in and Drawing-in Department—			
Twister-in	8	2	0
Drawer-in	8	2	0
Warp Tiers	7	18	0
Reacher-in	7	12	0
Tuning Department—			
Plain loom tuners—			
1st year's experience	7	18	0
2nd year's experience	8	3	0
Thereafter	8	8	0
Box loom tuners—			
1st year's experience	8	3	0
2nd year's experience	8	8	0
Thereafter	8	13	0
Automatic and Jacquard loom tuners—			
1st year's experience	8	3	0
2nd year's experience	8	8	0
Thereafter	8	18	0
Beam lifter and loom gaiter	7	18	0
Weaving Department—			
Weavers—			
1st six months' experience	7	15	0
Thereafter	8	1	0
Battery fillers	7	9	0
Bleaching—Dyeing and Finishing Department—			
Leading hand employed on dye or bleaching machines or vats	8	3	0
Grey room warehouseman (man in charge)	7	18	0
All other machine operators and/or attendants	7	18	0
Dye house storeman	7	16	0
General—			
Card cutters and/or chain makers	7	18	0
Cloth examiners—finished cloth	8	2	0
Cloth pickers	7	15	0
Cloth warehouseman (man in charge—dyed and finished cloth)	8	8	0
Cloth warehouseman	7	15	0
Yarn warehouseman	7	15	0
Oilers and cleaners	7	15	0
Spliceers and Creelers	7	12	0
Recorders	7	17	0
Machine operators and/or attendants—not elsewhere classified	7	18	0
Males—not elsewhere included	7	6	0

Miscellaneous Section.

Braids, Tassels, Labels, and Ribbons.

	£	s.	d.
Loom Tuners—			
1st year's experience	8	3	0
2nd year's experience	8	8	0
Thereafter	8	13	0
Jacquard Card Cutters—			
1st year's experience	8	3	0
2nd year's experience	8	8	0
Thereafter	8	13	0
Card Handlers and/or Changers	7	18	0
Weavers—			
1st six months' experience	7	15	0
Thereafter	8	1	0
Warpers	8	0	0
Twisters-in	8	0	0
All other machine operators and/or attendants	7	18	0
Oilers and Cleaners	7	15	0
Other male labour not elsewhere specified	7	6	0

Carpets.

	£	s.	d.
Dye House—			
Leading Hand	8	3	0
Machine Operators and/or Attendants	7	18	0
Winding Department—			
Slasher Size Hand	8	3	0
Beamers	7	16	0
Bobbin Winder	7	16	0
Cheese Winder	7	16	0
Leading Hand in Winding	8	4	0

WAGES PER WEEK OF 40 HOURS.

OTHER EMPLOYEES—ADULT MALES—*continued.*

Carpets—*continued*

	£	s.	d.
Weaving Department—			
Loom Tuners—			
Gripper loom, spool gripper loom, Wilton, Jacquard and spool Axminster looms :—			
1st year's experience	7	15	0
2nd year's experience	8	3	0
Thereafter	8	18	0
Wilton plain looms :—			
1st year's experience	7	13	0
2nd year's experience	8	0	0
Thereafter	8	13	0
Weavers—			
Gripper loom, spool gripper loom and spool Axminster looms :—			
1st six months' experience	7	17	0
2nd six months' experience	8	3	0
Thereafter	8	8	0
Wilton Jacquard looms :—			
1st six months' experience	7	17	0
2nd six months' experience	8	3	0
Thereafter	8	6	0
Wilton plain looms	8	1	0
Loom Creeler	7	13	0
Finishing Department—			
Brushing machine	7	16	0
Steaming machine	7	16	0
Shearing machine	7	19	0
Roll and measuring machine	7	16	0
Back starching	7	16	0
Other machine operators and/or attendants	7	16	0
Warehouse—			
Leading hand in warehouse	8	4	0
Other warehousemen	7	15	0
General—			
Solderer	7	18	0
Card Stampers	7	18	0
Oilers and Cleaners	7	15	0
Other male labour not elsewhere specified	7	6	0

Elastic Webbing.

Loom Tuners—			
1st year's experience	8	3	0
2nd year's experience	8	8	0
Thereafter	8	13	0
Weavers—			
1st six months' experience	7	16	0
2nd six months' experience	8	1	0
Thereafter	8	3	0
Braiders and Rubber-coverers—			
1st three months' experience	7	16	0
2nd three months' experience	7	19	0
Thereafter	8	1	0
Dye House employees	7	18	0
Warpers	8	0	0
Finishing Machine Operators	7	18	0
Winders	7	17	0
Yarn Storemen	7	15	0
Packers and Despatchers	7	12	0
Other male labour not elsewhere specified	7	6	0

Mercerising.

Warp Mercerising—			
Man in Charge	8	5	0
Machine Operators	7	18	0
Quilling Operators	7	17	0
Twisters	7	18	0
Reelers	7	17	0
Cone Winders	7	17	0
Yarn Storemen	8	3	0
Packers and Despatchers	7	18	0
Other male labour not elsewhere specified	7	6	0

Printing Woven Fabrics.

Roller machine printer	8	8	0
Man designing on copper rollers	8	8	0
All other employees engaged on roller machine printing process	7	18	0
Textile and fabric printers (hand painting)	8	3	0
Textile and fabric printers (screen printing)	8	1	0
Printing Room assistants	7	12	0
Measuring and blocking machine operators	7	18	0
Calender operator	7	18	0
Dye House—machine operators and/or attendants	7	18	0
Stenter operator	7	18	0
Leading Hand employed on steaming	8	3	0
Leading Hand employed on colour mixing	8	3	0
Warehouse—operators and/or attendants	7	15	0
Other male labour not elsewhere specified	7	6	0

ADULT FEMALES.

—	Wages per Week of 40 Hours.		
	1st Three Months' Experience.	2nd Three Months' Experience.	Thereafter.
Woollen and Worsted Section.			
Combing Department.	£ s. d.	£ s. d.	£ s. d.
Combing and Backwash machine operators	5 9 6	5 12 6	5 15 6
All other machine operators and/or attendants	5 9 6	5 12 6	5 15 6
Drawing, Spinning, Twisting and Winding (Including Weft) Department.			
All machine operators and/or attendants	5 9 6	5 12 6	5 15 6
Warping Department.			
Warpers using wave motion	5 9 6	5 14 6	5 19 6
Warpers	5 9 6	5 13 6	5 17 6
Weaving Department.			
Weavers	5 9 6	5 13 6	5 19 6
Mending and Darning Department.			
Examiners and/or passers of pieces after mending	5 16 6	5 16 6	6 3 6
Worsted menders and darners	5 14 6	5 14 6	5 19 6
Other menders and darners (except flannel and blanket menders)	5 9 6	5 12 6	5 17 6
Other examiners and passers	5 9 6	5 12 6	5 15 6
Whipping machinists	5 9 6	5 12 6	5 15 6
Knotters and burlers	5 9 6	5 12 6	5 15 6
Finishing Department.			
Operators and/or attendants	5 9 6	5 12 6	5 15 6
Warehouse (Yarn and/or Cloth).			
Machine operators and attendants	5 9 6	5 12 6	5 15 6
Other warehouse employees including packers	5 9 6	5 12 6	5 12 6
General.			
Recorders	5 9 6	5 12 6	5 15 6
All other females in any section not elsewhere specified	5 9 6	5 9 6	5 9 6
Cotton Section.			
(a) Spinning Section.			
Combing section—			
Combing tenter	5 9 6	5 12 6	5 15 6
Drawing frame section—			
Draw frame tenter	5 9 6	5 12 6	5 15 6
Slubbers—			
Slubber tenter	5 9 6	5 12 6	5 15 6
Back tenter	5 9 6	5 12 6	5 12 6
Intermediate—			
Intermediate tenter	5 9 6	5 12 6	5 15 6
Back tenter	5 9 6	5 12 6	5 12 6
Rovers—			
Rover tenter	5 9 6	5 12 6	5 15 6
Back tenter	5 9 6	5 12 6	5 12 6
Ring spinning department—			
Ring spinner	5 9 6	5 12 6	5 15 6
Head doffer	5 15 6	5 15 6	5 15 6
Doffer	5 9 6	5 12 6	5 12 6
Winding department—			
Winders	5 9 6	5 12 6	5 15 6
Doubling department—			
Doublers	5 9 6	5 12 6	5 15 6
Doffers	5 9 6	5 12 6	5 12 6
General—			
Recorders	5 9 6	5 12 6	5 15 6
Roller coverers assistants	5 9 6	5 12 6	5 12 6
Packers	5 9 6	5 12 6	5 12 6
Adult females in any section not elsewhere specified	5 9 6	5 12 6	5 9 6

ADULT FEMALES—*continued.*

—	Wages per Week of 40 Hours.		
	1st Three Months' Experience.	2nd Three Months' Experience.	Thereafter.
COTTON SECTION—*continued.*			
(*b*) *Weaving Section.*	£ s. d.	£ s. d.	£ s. d.
Winding department—			
Winders	5 9 6	5 12 6	5 15 6
Warping and beaming department—			
Warpers and/or beamers	5 9 6	5 12 6	5 17 6
Creelers	5 9 6	5 12 6	5 12 6
Twisting-in and drawing-in department—			
Twisters-in	5 12 6	5 15 6	5 19 6
Drawers-in	5 12 6	5 15 6	5 19 6
Reachers-in	5 9 6	5 12 6	5 15 6
Weaving department—			
Weavers	5 9 6	5 13 6	5 19 6
Battery fillers	5 9 6	5 12 6	5 12 6
General			
Cloth examiners, finished cloth	5 16 6	5 16 6	6 3 6
Card cutters and/or chain makers	5 9 6	5 12 6	5 15 6
Recorders	5 9 6	5 12 6	5 15 6
Cloth pickers	5 9 6	5 12 6	5 15 6
Warehouse employees including packers	5 9 6	5 12 6	5 12 6
Splicers and creelers (Tyre Cord)	5 9 6	5 12 6	5 12 6
All adult females in any section not elsewhere specified	5 9 6	5 9 6	5 9 6
MISCELLANEOUS SECTION.			
Braids, Tassels, Labels and Ribbons Section.			
Assistant forewomen and/or overlooker	6 4 6	6 4 6	6 4 6
Weavers	5 9 6	5 13 6	5 19 6
Warpers	5 9 6	5 13 6	5 17 6
Other machine operators and/or attendants	5 9 6	5 12 6	5 15 6
Recorders	5 9 6	5 12 6	5 15 6
Warehouse employees including packers	5 9 6	5 12 6	5 12 6
Other females not elsewhere specified	5 9 6	5 9 6	5 9 6
Carpet Section.			
Assistant forewoman and/or overlooker	6 4 6	6 4 6	6 4 6
Weavers	5 9 6	5 13 6	5 19 6
Setters and spool setters	5 9 6	5 13 6	5 17 6
Creelers	5 9 6	5 12 6	5 15 6
Threaders	5 9 6	5 12 6	5 15 6
Examiners and menders	5 9 6	5 12 6	5 15 6
Card stampers and lacers	5 9 6	5 12 6	5 15 6
Winders	5 9 6	5 12 6	5 15 6
Whippers, fringers, trimmers and pickers	5 9 6	5 12 6	5 15 6
Other machine operators and/or attendants	5 9 6	5 12 6	5 15 6
Other females not elsewhere specified	5 9 6	5 9 6	5 9 6
Elastic Webbing Section.			
Assistant forewoman and/or overlooker	6 4 6	6 4 6	6 4 6
Weavers	5 9 6	5 13 6	5 19 6
Braiders and/or rubber-coverers	5 9 6	5 12 6	5 15 6
Warpers	5 9 6	5 12 6	5 15 6
Examiners	5 9 6	5 12 6	5 15 6
Winders	5 9 6	5 12 6	5 15 6
Packers and despatchers	5 9 6	5 12 6	5 12 6
All other machinists	5 9 6	5 12 6	5 15 6
Other females not elsewhere specified	5 9 6	5 9 6	5 9 6
Mercerising Section.			
Assistant forewoman and/or overlooker	6 4 6	6 4 6	6 4 6
Quillers	5 9 6	5 12 6	5 15 6
Reelers	5 9 6	5 12 6	5 15 6
Winders	5 9 6	5 12 6	5 15 6
Other females not elsewhere specified	5 9 6	5 9 6	5 9 6
PRINTING WOVEN FABRICS SECTION.			
Technical drawers and/or designers	5 9 6	5 12 6	5 15 6
Textile fabric printers (hand painting)	5 9 6	5 12 6	5 15 6
Textile fabric printers (screen printing)	5 9 6	5 12 6	5 12 6
Screen room and/or photographers' assistants	5 9 6	5 12 6	5 15 6
Examiners of finished fabrics (including perchers)	5 9 6	5 12 6	5 15 6
Pinners	5 9 6	5 12 6	5 12 6
Storewomen	5 9 6	5 12 6	5 12 6
Recorders	5 9 6	5 12 6	5 12 6
Packers and/or warehouse women	5 9 6	5 12 6	5 12 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA
GOVERNMENT GAZETTE.

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No. 955] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

LEATHER-GOODS BOARD.

Clauses 2, 4, 5 and 6 of the Determination published in *Government Gazette* No. 644 of the 21st August, 1950, shall be replaced by the following clauses:—

2. WAGES PER WEEK.

—	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	£ s. d.	£ s. d.
Journeymen engaged in the manufacture or repair of machine belting, gaskets and pump washers or similar articles	8 17 0	8 14 0
All other Journeymen	9 3 0	9 0 0
Journeywomen engaged in the trimming of gloves, cutting out forcetts and quirks, or cutting cotton ends	5 17 9	5 15 6
Other Journeywomen	6 3 3	6 1 0

NOTE:—Females working on large machines (132K, 7·5, 45K, or any similar class of machine, and Grummet) shall be paid 3s. 6d. per week extra.

No. 955.—11393.—PRICE 3D.

APPRENTICES—MALES.

4. (a) The probationary period of trainee apprentices or apprentices shall not exceed three months.

(b) The minimum rates of wage to be paid to apprentices or probationers shall be not less than the following :—

—	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	s. d.
Five year terms—		
First year's experience	43 0	42 0
Second year's experience	50 0	49 0
Third year's experience	71 6	70 0
Fourth year's experience	114 6	112 0
Fifth year's experience	143 0	140 0
Four year terms—		
First year's experience	43 0	42 0
Second year's experience	71 6	70 0
Third year's experience	114 6	112 0
Fourth year's experience	143 0	140 0

(c) Experience in this clause means actual experience whether as an apprentice or otherwise, in any one or more of the operations provided as apprenticeship operations.

(d) Except as otherwise provided minors may be engaged in the following occupations under contracts of apprenticeship or trainee apprenticeship framed in conformity with this Determination :—

Cutting or clicking ;
Trunks, and/or leather bag and case maker ;
Fibre, veneer, canvas or other case maker ;
Machine belt maker ;
Sporting goods maker of leather ;
Ladies' hand bag, wallet and purse maker ;
Leather goods maker ;
Glove maker (other than sporting goods);
Leather coats, hats or caps maker ;

(e) The period of apprenticeship shall not exceed four or five years, including any period of experience in the occupation to which the minor is being apprenticed prior to entering into the indenture of apprenticeship.

(f) An employer especially qualified to teach apprentices may, with the consent of the Wages Board, employ a greater proportion of apprentices to tradesmen than herein specified.

(g) Until further order any contract of apprenticeship may contain the following provision :—

> If through lack of orders or through financial difficulties the employer is unable at any time to find employment and training for an apprentice, and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

(h) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master serve as an apprentice until he reaches the age of twenty-three years.

(i) All wages shall be paid without deduction for specified holidays or for unavoidable absences through sickness to the number of 40 hours of working time per annum.

(j) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

(k) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen.

(l) An apprentice under the age of eighteen years shall not be liable to work overtime unless he so desires.

(m) An apprentice shall not work under any system of payment by results.

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

JUNIOR WORKERS—MALES.

5. (a) Junior workers may be employed at the following rates of pay :—

Age.	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	s. d.
Under 16 year of age	43 0	42 0
16 and under 17 years of age	57 3	56 0
17 and under 18 years of age	71 6	70 0
18 and under 19 years of age	85 9	84 0
19 and under 20 years of age	114 6	112 0
20 and under 21 years of age	143 0	140 0

(*b*) The proportion of Junior Workers and apprentices allowed shall be :—

Male Employee receiving at least Adult Male Basic Wage.	Junior Workers including Apprentices.
1	1
2 to 20	1 for every 2 such male employees
Over 20	A further 1 for every 3 such male employees over 20

In computing the proportion under this sub-clause the number of such male employees employed for the whole of the previous six months shall be taken.

Notwithstanding anything contained herein employers engaged in the manufacture of laminated belting may employ in the exclusive manufacture of such belting three male juniors to each adult employee employed in the manufacture of laminated belts.

JUNIOR WORKERS—FEMALES.

6. (*a*) Female junior workers may be employed at the following rates of pay :—

Age.	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	*s. d.*
Under 16 years of age	43 0	42 0
16 and under 17 years of age	53 6	52 6
17 and under 18 years of age	60 9	59 6
18 and under 19 years of age	68 0	66 6
19 and under 20 years of age	75 0	73 6
20 and under 21 years of age	93 0	91 0

and thereafter the minimum wage prescribed for adult females as adjusted from time to time for the class of work which they are doing, provided, however, that a junior female, after four years' experience in the industry covered by this Determination shall be paid the full adult rate prescribed in clause 2.

(*b*) For the purposes of this clause "experience" shall mean any form of employment in this industry.

(*c*) Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

(*d*) The proportion of female apprentices and/or junior workers shall not exceed two to one adult female receiving the minimum wage.

Clauses, other than clauses 2, 4, 5, and 6, of the said Determination shall remain in force.

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No. 956] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY H. BEERS,
Secretary for Labour.

POTTERY BOARD.

Clauses 2 and 21 of the Determination published in *Government Gazette* No. 1123 of the 21st December, 1949, shall be replaced by the following clauses:—

APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council, thereunder; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong Eltham, Ferntree Gully, Gisborne, Keilor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.
Wages per Week.

—	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.	s. d.
Under 15 years of age	At the Rates prescribed for Adults	34 6	1 3	2 3	38 0
15 years of age		40 3	1 6	2 9	44 6
16 ,, ,, ...		45 9	1 6	3 3	50 6
17 ,, ,, ...		55 0	1 9	3 9	60 6
18 ,, ,, ...		74 0	2 6	5 0	81 6
19 ,, ,, ...		87 0	3 0	6 0	96 0
20 ,, ,, ...		107 0	3 9	7 3	118 0

FEMALES.
Wages per Week.

—	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st 6 months	34 0	1 3	2 3	37 6	..	..	..	..
2nd 6 months	39 3	1 3	2 9	43 3	..	..	..	..
1st year	..	..	..	..	39 3	1 3	2 9	43 3
2nd ,, ...	44 6	1 6	3 0	49 0	47 9	1 9	3 3	52 9
3rd ,, ...	47 9	1 9	3 3	52 9	54 3	1 9	3 9	59 9
4th ,, ...	54 3	1 9	3 9	59 9	61 9	2 0	4 3	68 0
5th ,, ...	61 9	2 0	4 3	68 0	68 6	2 3	4 9	75 6
6th ,, ...	68 6	2 3	4 9	75 6	..	..	..	..
and thereafter the minimum wage								

No. 956.—11395/50.—PRICE 3D.

FEMALES—*continued.*

Wages per Week

—	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st Year	45 9	1 6	3 3	50 6	47 9	1 9	3 3	52 9
2nd ,, ...	54 3	1 9	3 9	59 9	61 9	2 0	4 3	68 0
3rd ,, ...	61 9	2 0	4 3	68 0	68 6	2 3	4 9	75 6
4th ,, ...	68 6	2 3	4 9	75 6	..	..	..	..
and thereafter the minimum wage								

—	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year	54 3	1 9	3 9	59 9	64 3	2 3	4 6	71 0
2nd ,, ...	68 6	2 3	4 9	75 6	..	..	..	..
and thereafter the minimum wage								

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.

Wages per Week.

—	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.	s. d.
Under 15 years of age	At the Rates prescribed for Adults	33 9	1 3	2 3	37 3
15 years of age		36 6	1 3	2 6	40 3
16 ,, ,, ...		44 6	1 6	3 0	49 0
17 ,, ,, ...		50 0	1 9	3 6	55 3
18 ,, ,, ...		71 9	2 6	5 0	79 3
19 ,, ,, ...		83 3	3 0	5 9	92 0
20 ,, ,, ...		102 9	3 9	7 0	113 6

FEMALES.

Wages per Week.

—	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st 6 months	33 9	1 3	2 3	37 3	..	..	..	..
2nd 6 months	37 6	1 3	2 6	41 3	..	..	..	..
1st year	..	..	..	..	37 6	1 3	2 6	41 3
2nd ,, ...	42 3	1 6	3 0	46 9	46 6	1 9	3 3	51 6
3rd ,, ...	46 6	1 9	3 3	51 6	49 6	1 9	3 6	54 9
4th ,, ...	49 6	1 9	3 6	54 9	58 6	2 0	4 0	64 6
5th ,, ...	58 6	2 0	4 0	64 6	66 6	2 3	4 9	73 6
6th ,, ...	66 6	2 3	4 9	73 6	..	..	.	..
and thereafter the minimum wage								

FEMALES—*continued.*

Wages per Week.

—	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year	39 3	1 3	2 9	43 3	45 9	1 9	3 3	50 9
2nd ,, ...	49 0	1 9	3 6	54 3	58 6	2 0	4 0	64 6
3rd ,, ...	58 6	2 0	4 0	64 6	66 6	2 3	4 9	73 6
4th ,, ...	66 6	2 3	4 9	73 6	..	..	..	..
and thereafter the minimum wage								

—	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year	50 3	1 9	3 6	55 6	58 6	2 0	4 0	64 6
2nd ,, ...	66 6	2 3	4 9	73 6	..	..	..	..
and thereafter the minimum wage								

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.

An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

—	Within the Metropolitan District as defined in the *Factories and Shops Act* 1928 (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
	s. d.	s. d.	s. d.	s. d.
All Departments.				
*Head burner	174 0	4 4½	171 0	4 3³/₁₀
*Burner	168 0	4 2⅞	165 0	4 1½
Burner's assistant (i.e. a person who under the instructions of a burner assists in firing a kiln or kilns)	162 0	4 0⅜	159 0	3 11⁷/₁₀
Mouldmaker	176 0	4 4⅝	173 0	4 3⁹/₁₀
Kiln labourer (i.e., a person whose duties comprise assisting a placer, drawer, or setter, and/or the cleaning of fire holes and/or flues)	160 0	4 0	157 0	3 11¹/₁₀
Clayhole men working underground in shaft and/or tunnel (employers to provide tools)	180 0	4 6	180 0	4 6
All other clayhole men (employers to provide tools)	170 0	4 3	167 0	4 2¹/₁₀
Men boring or using explosives	175 0	4 4½	172 0	4 3⅜
FEMALES.				
Females	88 3	2 2¹⁹/₄₀	85 3	2 1²³/₄₀
MALES.				
Glazed Pipes and Salt-glazed Ware.				
Flanger	175 0	4 4½	172 0	4 3⅜
Man in charge of plunger	167 6	4 2¼	164 6	4 1⁷/₁₀
Presser	171 0	4 3³/₁₀	168 0	4 2⅞
Setter	171 0	4 3³/₁₀	168 0	4 2⅞
Junction sticker	171 0	4 3³/₁₀	168 0	4 2⅞
Man working pipe flanging machine ..	165 0	4 1½	162 0	4 0⅜
Mandril operator	162 0	4 0⅜	159 0	3 11⁷/₁₀
Bitumen jointer	164 0	4 1⅛	161 0	4 0³/₁₀
Drawer	165 0	4 1½	162 0	4 0⅜
Feeder of pipe machine	162 0	4 0⅜	159 0	3 11⁷/₁₀
Man taking off pipe machine	160 0	4 0	157 0	3 11¹/₁₀
Man in charge of pug or mixer machine ..	160 0	4 0	157 0	3 11¹/₁₀
Machine rigger	165 0	4 1½	162 0	4 0⅜
Hand feeder of raw or burnt clay into crusher or grinding pan	165 0	4 1½	162 0	4 0⅜
Man carrying or wheeling into or out of kiln or to or away from kiln	162 0	4 0⅜	159 0	3 11⁷/₁₀
Man sorting pipes	162 0	4 0⅜	159 0	3 11⁷/₁₀
Pipe dresser	162 0	4 0⅜	159 0	3 11⁷/₁₀
Packer of goods into railway trucks ..	161 0	4 0³/₁₀	158 0	3 11⅜
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	158 0	3 11⅜	155 0	3 10½

All Other Employees—*continued.*

—	Within the Metropolitan District as defined in the *Factories and Shops Act* 1928 (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
Dust Tile Making.	s. d.	s. d.	s. d.	s. d.
Leading hand slip making	167 0	4 2 1/10	164 0	4 1 1/5
Slip house attendant	162 0	4 0 3/5	159 0	3 11 7/10
Head dipper	171 0	4 3 3/10	168 0	4 2 2/5
Dipper and/or spray operator	167 0	4 2 1/10	164 0	4 1 1/5
Man hand pressing dust tiles or working semi-automatic tile press	165 0	4 1 1/2	162 0	4 0 3/5
Setter	171 0	4 3 3/10	168 0	4 2 2/5
Drawer	165 0	4 1 1/2	162 0	4 0 3/5
Sagger maker	165 0	4 1 1/2	162 0	4 0 3/5
Man operating box on sagger machine	160 0	4 0	157 0	3 11 1/10
Man operating lever on sagger machine	162 0	4 0 3/5	159 0	3 11 7/10
Man carrying into or out of kiln	162 0	4 0 3/5	159 0	3 11 7/10
Ball mill operator (dry grind)	165 0	4 1 1/2	162 0	4 0 3/5
Head packer	168 0	4 2 2/5	165 0	4 1 1/2
Packer who packs articles with protective substances into containers with secured lids	164 0	4 1 1/5	161 0	4 0 3/10
Other packers	161 0	4 0 3/10	158 0	3 11 2/5
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	158 0	3 11 2/5	155 0	3 10 1/2
General Pottery and Insulator Making.				
Leading hand employed at pinning, leading, and/or cementing insulators or similar ware	170 0	4 3	167 0	4 2 1/10
Man employed at pinning, leading, and/or cementing insulators or similar ware	165 0	4 1 1/2	162 0	4 0 3/5
Sanitary ware presser	168 0	4 2 2/5	165 0	4 1 1/2
Head packer	168 0	4 2 2/5	165 0	4 1 1/2
Packer who packs articles with protective substances into containers with secured lids	164 0	4 1 1/5	161 0	4 0 3/10
Other packers	161 0	4 0 3/10	158 0	3 11 2/5
Ball mill operator (dry grind)	165 0	4 1 1/2	162 0	4 0 3/5
Leading hand slip making	167 0	4 2 1/10	164 0	4 1 1/5
Slip house attendant	162 0	4 0 3/5	159 0	3 11 7/10
Tea-pot hand presser	167 0	4 2 1/10	164 0	4 1 1/5
Man fixing handles or spouts	164 0	4 1 1/5	161 0	4 0 3/10
Hollow ware presser	167 0	4 2 1/10	164 0	4 1 1/5
Turner—insulator—				
1st 12 months' experience	170 0	4 3	167 0	4 2 1/10
Thereafter	175 0	4 4 1/2	172 0	4 3 3/5
Turner—other	170 0	4 3	167 0	4 2 1/10
Jolly hand—insulator—				
1st 12 months' experience	168 0	4 2 2/5	165 0	4 1 1/2
Thereafter	173 0	4 3 9/10	170 0	4 3
Jolly hand—other	168 0	4 2 2/5	165 0	4 1 1/2
Jigger hand	168 0	4 2 2/5	165 0	4 1 1/2
Man sand-papering ware on machine	162 0	4 0 3/5	159 0	3 11 7/10
Machine rigger	165 0	4 1 1/2	162 0	4 0 3/5
Caster	167 0	4 2 1/10	164 0	4 1 1/5
Stoneware thrower—				
4th year's experience	162 0	4 0 3/5	159 0	3 11 7/10
5th year's experience	168 0	4 2 2/5	165 0	4 1 1/2
and thereafter	176 0	4 4 4/5	173 0	4 3 9/10
Head placer inside kiln	167 0	4 2 1/10	164 0	4 1 1/5
Head dipper	171 0	4 3 3/10	168 0	4 2 2/5
Dipper and/or spray operator	167 0	4 2 1/10	164 0	4 1 1/5
Other placer	165 0	4 1 1/2	162 0	4 0 3/5
Sagger maker	165 0	4 1 1/2	162 0	4 0 3/5
Man operating box on sagger machine	160 0	4 0	157 0	3 11 1/10
Presser (screw and lever type inclusive)	167 6	4 2 1/4	164 6	4 1 7/20
Man, other than setter or placer, employed in the kiln handling or carrying ware or saggers into or out of kiln	162 0	4 0 3/5	159 0	3 11 7/10
Hand feeder of raw or burnt clay into crusher or grinding pan	165 0	4 1 1/2	162 0	4 0 3/5
Grinder of burnt ware	167 0	4 2 1/10	164 0	4 1 1/5
Potter's printer	162 0	4 0 3/5	159 0	3 11 7/10
Man operating lever on sagger machine	162 0	4 0 3/5	159 0	3 11 7/10
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	158 0	3 11 2/5	155 0	3 10 1/2

*A burner who is required to burn an unroofed kiln shall receive an additional allowance of 5s. per week.

PIECEWORK.

21. That the lowest piecework prices payable for the following kinds of work shall be as prescribed hereunder.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	3s. 4¾d. per trap
Boundary traps, 4 inches	2s. 5d. „
Gully traps (flanged)	2s. 1¼d. each
Disconnectors	2s. 1¼d. „
Basins	2s. 1¼d. „
Junctions	29s. per 100

GENERAL POTTERY.

Chambers.

	Turning. per gross.	Handling per gross.
12's	19s. 11d.	19s. 11d.
9's	23s. 8d.	23s. 8d.
6's	27s. 3½d.	27s. 3½d.

10s. 0½d. per gross extra to be allowed for embossed chambers.

Cottage Pans and Traps.

Cane.

Pans	33s. 11½d. per doz.
Traps	33s. 11½d. „

Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon)	21s. 5¼d. per dozen bottles

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	3s. 3¾d. per trap
Boundary traps, 4 inches	2s. 2½d. „
Gully traps (flanged)	1s. 11¼d. each
Disconnectors	1s. 11¼d. each
Basins	1s. 11¼d. „
Junctions	28s. 1¾d. per 100

GENERAL POTTERY.

Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon)	19s. 2d. per dozen bottles

Bung Jars and Demijohns (Throwing).

1 gallon	4s. 2¼d. per dozen
2 gallon	7s. 2½d. „
3 gallon	12s. 8d. „
5 gallon	28s. 1¼d. „

1s. 4¾d. per dozen extra for handle bottles

Cottage Pans and Traps.

	White.
Pans	32s. 11d. per dozen
Traps	32s. 11d. „

Pudding Bowls.

9's	34s. 9d. per gross
12's	25s. 5¾d. „
18's	19s. 2d. „
24's	11s. 4½d. „

Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 24¼ in. x 16½ in. x 15 in., or its equivalent in cubic inches—

Straight fronts—	
Cane	8s. 10¾d. each
White	8s. 11¼d. „
Hollow fronts—	
Cane	8s. 3¼d. „
White	8s. 10¾d. „
Sizes exceeding above dimensions—	
Cane	9s. 8¼d. „
White	11s. 0¼d. „

Jars (Throwing).

Squat jars—	
Under 2 gallons	59s. 3¼d. per 100 gallons
2 gallons and over	53s. 8¼d. „

Ginger Beer and Ale Bottles (Throwing).

1 gallon (screwed)	58s. 6¼d. per gross
Ale bottles	7s. 1¼d. „
Others	11s. 0¾d. „

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

NOTE.—All piecework prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

Clauses, other than clauses 2 and 21, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 957] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

PRINTERS BOARD.

Clauses 2, 3, and 4 of the Determination published in *Government Gazette* No. 1022 of the 29th November, 1949, shall be replaced by the following clauses:—

2. All Classes of Workers (other than those Employed in Daily Newspaper Offices)—

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
	Table "A"—Adult Males.	£ s. d.
1	Machine compositor—that is, a person operating the keyboard of any class of slug-casting or type-setting machine (including time occupied in cleaning the machine and/or remedying defective working of machine)	10 11 6
2	Probationery machine compositor—	
	(a) For a first period of six months' probation	10 1 0
	(b) For a second period of six months' probation	10 4 6
	(c) Thereafter the rate for a machine compositor	

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage. £ s. d.
	TABLES "A"—ADULT MALES—*continued.*	
3	Provided that any probationary machine compositor who during the second six months of his period of probation attains an efficiency of 7000 ens per hour over a maximum period of four hours on plain matter corrected of not less than 13 ems measure in six-point type shall be paid	10 11 6
4	Working mechanic in charge (whether or not under a foreman or other person in authority) of a slug-casting machine	10 1 0
5	Operator of a Wells' cross-rule form machine	10 11 6
6	Attendant or assistant mechanic on a slug-casting machine (an attendant or assistant mechanic shall be a person working under the direction of a foreman or other person in authority, whose duties include attention to the machine and all its accessories and parts to maintain it and them in an efficient state and to do any adjustments and replacements of accessories and parts but not any repairs)	8 18 6
7	Working mechanic in charge (whether or not under a foreman or other person in authority) of a type-casting machine	10 1 0
8	Caster or assistant mechanic on a type-casting machine (a caster or assistant mechanic shall be a person working under the direction of a foreman or other person in authority whose duties include attention to the type-casting machine and all its accessories and parts to maintain it and them in an efficient state and to do any adjustments and replacements of accessories and parts but not any repairs)	8 18 6
9	Proof reader and/or reviser	10 4 6
10	Copy holder	8 9 0
11	Hand compositor (which shall include any person employed as a slugger, bulk hand, stone hand, or Ludlow machine compositor)	10 1 0
12	Electrotyper (which shall include an employee preparing lead for matrix moulding purposes)	10 1 0
13	Stereotyper	10 1 0
14	Engraver on wood or metal	10 1 0
15	Letterpress machinist	10 1 0
16	Railway ticket printer—single machine	9 4 6
17	Railway ticket printer—multiple machine	9 6 6
18	Machinist working a flat-bed machine printing from a reel	10 1 0
19	Letterpress rotary machinist	10 1 0
20	Letterpress rotary machinist's assistant—that is, a person who assists the machinist in the care and control of the machine and the proper printing of the paper ..	9 1 6
21	Collapsible tube printing machinist	10 1 0
22	Universal process machine operator	10 1 0
23	Lithography—	
	(*a*) Artist and/or designer	10 7 6
	(*b*) Photo lithographic metal plate coater and/or photo lithographic photo composer and/or contact printer-down on lithographic metal plate	10 3 0
	(*c*) Lithographic pressman and/or lithographic manual transferer ..	10 1 0
	(*d*) Lithographic stone polisher and/or lithographic plate grainer and/or photo lithographic glass plate cleaner. but not including an employee processing photo lithographic glass plates .. .. .. (Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 5s. in addition.)	8 11 0
	(*e*) Lithographic machinist, including lithographic tin printer	10 1 0
24	Photogravure machinist	10 1 0
25	Bookbinder	10 1 0
26	Marbler	10 1 0
27	Hand indexer	10 1 0
28	Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate)	10 1 0
29	Finisher	10 1 0
30	Pocket-book maker	10 1 0
31	Ticket maker, turned-in work	10 1 0
32	Blotting pad maker	10 1 0
33	Portfolio maker	10 1 0
34	Person engaged in sawing and/or rolling books	10 1 0
35	Loose sheet cover maker	10 1 0
36	Edge-gilder	10 1 0
37	Leather cutter	10 1 0
38	Where an employee employed in any class for which a margin is prescribed by items 25 to 36 inclusive does edge-staining, board cutting, bevelling, blind blocking and/or cutting of material, he is to be paid the above prescribed margin, but where an employee is employed solely on the last-mentioned classes of work (In the foregoing Item 38 the words "cutting of material" do not include the work of a leather cutter, for which work a wage has been prescribed by Item 37)	8 14 6
39	Embossing machinist	10 1 0
40	Map and plan mounter and/or varnisher	10 1 0
41	Paper ruler—that is, a person in charge of any ruling machine or who makes ready, sets pens or discs on the machine, mixes inks, rules proofs or regulates the supply of ink to the machine	10 1 0
42	Guillotine machine operator	10 1 0
43	Employee operating a milk bottle wad making machine	8 18 0
44	Waxer	8 16 0
45	Sheet varnishing and/or sheet gumming machinist	8 11 0
46	Rotary reel gumming machinist	8 14 6
47	Metal maker for slug-casting or type-casting machines or Elrod machines or stereotyping or electrotyping	8 7 0
48	Printing ink mixer and/or maker	8 8 0
49	Bronzing machine operator	8 11 0
50	Roller maker	8 8 0
51	Feeder on any kind of machine	8 3 0

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage. £ s. d.
	TABLE "A"—ADULT MALES—*continued.*	
52	Bronze powder cleaner (or similar powder)—that is, an employee engaged in cleaning or reclaiming such bronze or other powder, sifting bronze or similar powder for the purpose of removing foreign matter (including disability allowance)	9 14 0
53	Roller maker—that is an employee who uses composition and acid in the making of rollers (including disability allowance)	9 14 0
54	Storeman	8 11 0
55	Packer and/or despatcher	8 11 0
56	Any other adult male	7 19 0
57	An employee working on a night shift for a week shall be paid 16s. extra; if he works less than a week he shall be paid *pro rata* for the hours worked by him.	
	TABLE "B"—ADULT FEMALES:	
	(Including non-adult females of at least five years' experience.)	
1	Operator of a writer-press, multigraph machine, roneotype machine, or a similar machine printing from movable type, stereos, electros, zincos or the like when employed on work other than circular letters that are wholly composed in the one face and size of type and of a typewriter character, in imitation of a typewritten letter or circular	9 19 6
2	Female head packer when employed as such	5 3 0
3	Female bookbinder—that is, an employee engaged in the binding of quarter bound work cut flush with turned in paper sides and the binding of all cut flush work not turned in :—	
	(*a*) When engaged on work which exceeds 1½ inches in thickness of back and 108 superficial inches measured over length and breadth of either side, whether wired, sewn, stabbed, stapled or otherwise held together	5 3 0
	(*b*) When engaged on work which does not exceed both the measurements before mentioned	5 2 0
4	Female bookbinder—that is, an employee engaged in :—	
	(*a*) Making blotting pads without corners, paper bound around four edges, or	
	(*b* Making blotting pads, with corners of any material other than leather; but not with (i) corners which are turned in before being affixed to the pad, (ii) base boards having cloth-bound edges, or	
	(*c*) Making covers for school papers which are cut flush or turned in, but not when such covers are of full leather, cloth or similar material, or	
	(*d*) Affixing projecting index tabs made of paper and not reinforced, or	
	(*e*) Making letter or other types of files, or	
	(*f*) Making loose sheet covers (including portfolios) of which covers no part is leather or is a metal fixture bound in the cover, or	
	(*g*) Mounting showcards, maps, plans, envelope paper, and other plain or printed paper, but not maps or plans when mounted on calico or sheeting or similar material which is stretched on a flat or circular surface preparatory to the mounting being done	5 1 0
5	Female hand or machine sewer and taker down or repairer of letterpress work ..	5 1 0
6	Female employee of more than five years' experience employed on any one or more of the following operations :—	
	Folding, paging, numbering, perforating, gathering, collating, interleaving, tipping in and tipping on (but not joining sheets for account books), wire stapling, edge staining (excepting the staining or otherwise coloring of the edges of cards and the edges of books other than those books that are quarter bound cut flush with turned in paper sides or are cut flush and not turned in)	5 1 0
7	Female employee of more than five years' experience employed in connexion with systems work, addressograph work, and/or in printing work not allotted a weekly wage in Table "A"	5 1 0
8	Female copy holder	5 1 0
9	Female embosser	5 2 0
10	Female feeder employed on letterpress printing machine, lithographic printing machine, gravure printing machine, varnishing machine, gumming machine, waxing machine, folding machine, or ruling machine	5 1 0
11	A female employee in charge of or who supervises, directs, or is responsible for the work of—	
	(*a*) from 3 to 8 employees (both inclusive)	5 5 0
	(*b*) from 9 to 15 employees (both inclusive)	5 16 6
	(*c*) over 15 employees	6 4 0
12	Females employees not otherwise specified	4 9 6

NOTE.—See clause 36 (*g*) re additional rate to be paid to any person employed in bronzing by hand or dusting-off by hand.

FEMALE TO BE PAID MALE RATE.

3. Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work which at 31st December, 1936, was being done by her and for which no marginal rate for females is herein specifically prescribed.

RATES FOR JUNIORS AND APPRENTICES.

4. Where the work is performed by a male junior, not being an apprentice—

—	Third Column. Weekly Wage. £ s. d.
Where the work is performed by a male junior, not being an apprentice:	
Under 15 years of age	1 14 3
Between 15 and 16 years of age	2 3 3
Between 16 and 17 years of age	2 15 6
Between 17 and 18 years of age	3 14 6
Between 18 and 19 years of age	4 13 6
Between 19 and 20 years of age	5 13 3
Between 20 and 21 years of age	6 14 0
Where the work is performed by a male apprentice:	
First year	1 15 3
Second year	2 7 6
Third year	3 1 3
Fourth year	4 3 0
Fifth year	5 4 0
Sixth year	7 4 0
A junior working on a night shift for a week shall be paid 12s. per week extra, for such night shift work; if he works less than a week he shall be paid *pro rata* for the hours worked by him.	
Provided that any apprentice who has passed Grade III (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission and has also become entitled under the said regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said regulations until the completion of his apprenticeship, together with the rate herein prescribed appropriate for the year of his apprenticeship.	
Where the work is performed by a female junior—	
First year's experience	1 14 0
Second year's experience	2 1 6
Third year's experience	2 12 9
Fourth year's experience	3 3 0
Fifth year's experience	4 2 6
And thereafter the minimum wage prescribed for females for the class of work she is doing.	
A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra, until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.	
In the above provisions as to work performed by females, "experience" means experience in a branch of the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.	

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force, except that sub-clause (*b*) of clause 1 of Schedule "A" shall be amended to read "The piece-work rate for machine composition shall be 9½d. per thousand ens, except where such work is done on a night shift, when the rate shall be 10d. per thousand ens. The earnings of piece-workers shall be calculated according to the foregoing rates, but to the aggregate earnings so calculated there shall be added the sum of 14s. 7d. If a piece-worker is employed for less than the number of hours constituting a full week, the amount to be added shall be proportionately reduced."

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No. 958] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

LIFT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 549 of the 17th July, 1950, shall be replaced by the following clause:—

2. EMPLOYEES.

	Weekly Wage. s. d.	*Note.*
Senior lift attendant (male or female) i.e., a person who directs passengers to and/or controls the departure of three or more lifts	181 0	The Board has determined that no apprentices shall be taken to the trade.
Lift attendants (male or female)	169 0	

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 958.—11299/50.—PRICE 3D.

[6271]

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No. 959] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this 21st day of November, 1950.

RAY H. BEERS,
Secretary for Labour.

PASTRYCOOKS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 670 of the 24th August, 1950, shall be replaced by the following clause:—

2. APPRENTICES OR IMPROVERS—MALE OR FEMALE. (EXCEPT THOSE COVERED BY THE APPRENTICESHIP ACTS.)

Wages Per Week of 40 Hours.

Experience.	Commencing Age.						Overtime—
	Under 17 Years.			17 Years and Over.			For overtime rates for Apprentices and Improvers, see Clause 7.
	Adjustable Weekly Rate.	Non-adjustable *War Loading.	Total Weekly Rate.	Adjustable Weekly Rate.	Non-adjustable *War Loading.	Total Weekly Wage.	
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
First Year	35 0	1 3	36 3	48 3	1 9	50 0	
Second Year ..	48 3	1 9	50 0	64 9	2 3	67 0	
Third Year ..	64 9	2 3	67 0	91 6	3 3	94 9	
Fourth Year ..	91 6	3 3	94 9	123 9	4 6	128 3	
Fifth Year ..	123 9	4 6	128 3	..	..	..	

NOTE.—The Apprenticeship Commission has provided that after 19th October, 1938, no new improver shall be employed in the Metropolitan District except with the consent of the Commission.

PROPORTIONATE NUMBER.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
An indenture of apprenticeship has been prescribed by the Board.

Improvers.

One improver to the first three workers receiving not less than 187s. 6d. per week of 40 hours, and thereafter one improver to every six additional such workers.

No. 959.—11311/50.—PRICE 3D.

Juvenile Workers.

Wages Per Week of 40 Hours.

Persons under 21 years of age (other than apprentices or improvers) employed as follows:—

—	Persons Engaged in General Work for the Whole of their Working Time						Females Engaged Decorating Christmas and New Year Cakes		
	Males.			Females.					
	Adjustable Weekly Rate.	Non-adjustable *War Loading.	Total Weekly Wage.	Adjustable Weekly Wage.	Non-adjustable *War Loading.	Total Weekly Wage.	Adjustable Weekly Wage.	Non-adjustable *War Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
14 years of age ..	36 0	1 6	37 6	..	..	..	..	..	..
15 ,, ,, ..	40 9	1 6	42 3	34 0	1 6	35 6	40 9	1 9	42 6
16 ,, ,, ..	46 3	2 0	48 3	36 6	1 6	38 0	46 6	2 0	48 6
17 ,, ,, ..	54 9	2 3	57 0	46 6	2 0	48 6	54 9	2 3	57 0
18 ,, ,, ..	61 3	2 6	63 9	50 3	2 3	52 6	62 3	2 9	65 0
19 ,, ,, ..	69 0	2 9	71 9	55 6	2 6	58 0	71 3	3 0	74 3
20 ,, ,, ..	81 6	3 3	84 9	59 6	2 6	62 0	78 6	3 6	82 0

Other Employees.

Wages Per Week of 40 Hours.

—	Adjustable Weekly Rate.	Non-adjustable *War Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.
Fore-hand, i.e., a person who has charge of a bakehouse or bakehouses in adjacent buildings and employees therein	194 6	6 0	200 6
Single-hand, i.e., a person who has charge of a bakehouse or workroom with no pastrycook, ornamenter, or ornamental worker under his or her charge	189 6	6 0	195 6
Pastrycooks, ovenmen, ornamenters, ornamental workers, crumpet or muffin bakers ..	181 6	6 0	187 6
All other males	151 0	6 0	157 0
Females engaged in general work	100 6	4 0	104 6

	Ordinary Wage Per hour.	*War Loading Per hour.	Total Wage Per hour.
	s. d.	s. d.	s. d.
Jobbers, i.e., pastrycooks engaged for not more than half the number of hours fixed for a week's work	4 9	0 2	4 11

*** The War Loading shall not be taken into account in the calculation of overtime and other penalty rates.**

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

[6273]

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No. 960] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY H. BEERS,
Secretary for Labour.

PLASTIC MOULDING BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette*, No. 64, of the 1st February, 1949, shall be replaced by the following clauses :—

2. APPRENTICES OR IMPROVERS.

—	Wages per Week of 40 Hours.		
	Males.	Females.	
	s. d.	s. d.	
Under 16 years of age	46 0	38 9	No female shall be employed until she attains the age of fifteen years.
16 years of age	60 3	46 0	
17 years of age	74 6	53 0	
18 years of age	96 0	67 3	
19 years of age	110 3	74 6	
20 years of age	124 6	81 9	
And thereafter the minimum wage.			

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 156s. per week of 40 hours.

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 156s. per week of 40 hours.

FEMALE APPRENTICES.

One female apprentice to each adult female worker receiving not less than 112s. 3d. per week of 40 hours.

FEMALE IMPROVERS.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 112s. 3d. per week of 40 hours.

(*a*) The number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.

(*b*) Notwithstanding anything hereinbefore contained, junior workers receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adult workers in calculating the proportion of juniors, but, in calculating such wage, bonuses shall not be considered as part of the wage.

No. 960.—11314/50.—PRICE 3D.

3.

ADULT MALES.

	Wages per Week of 40 Hours.
	£ s. d.
Plastic Section.	
1. Operator on warming and/or masticating mill	8 2 0
2. Operator on mixing mill	8 9 0
3. Operator in charge of forcing or extruding machine	8 4 0
4. First assistant on Calender, 48 inches and over	8 6 6
5. First assistant on Calender under 48 inches	8 0 0
6. Operator in charge of Calender, 72 inches and under	8 18 0
7. Operator in charge of Calender over 72 inches	9 3 0
8. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz., kind or quantity of powder, pressure, temperature and time of curing	9 0 0
9. Plastic press operator (other)	8 7 0
10. Process worker, i.e., a person employed— (a) as operator of mixing machines (other than those in item 2), ball and grinding machines, laminating and impregnating machines, pelleting machines or cutting machines; (b) in the powder room	8 5 0
11. Employee engaged in any operation not set out above	7 16 0
Casein Section.	
12. Machinist, i.e., a person who is partly or wholly engaged in setting up and operating a lathe	9 0 0
13. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz. :—pressure, temperature and time of curing	9 0 0
14. Plastic press operator (other)	8 7 0
15. Process worker, i.e., a person engaged in the drying room, on acid or formaldehyde baths, on all classes of cutting machines, drum sanding machines, trapping machines, polishing machines, grinding machines, or injection machines	8 5 0
16. Employee engaged in any operation not set out above	7 16 0

ADULT FEMALES.

—	Wages per Week of 40 Hours.
	£ s. d.
All adult females	5 12 3

Clauses, other than clauses 2 and 3 of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

[6275]

VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

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No. 961] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY H. BEERS,
Secretary for Labour.

PORT PHILLIP SEAMEN'S BOARD.

Clause 1 of Parts I, II, III, and IV of the Determination published in *Government Gazette* No. 38 of the 20th January, 1949, shall be replaced by the following clauses:—

PART I.

This Part applies to employees on Tug Boats.

(Other than those employed by the Geelong Harbour Trust.)

1. (*a*) WAGES PER WEEK.

	£ s. d.
Fireman	9 9 6
A.B.	8 19 6

(*b*) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

PART II.

This Part applies to employees on Pilot Ships.

WAGES PER WEEK.

1.

—	Ordinary Wage.	Sea-Going Allowance.	Total Wage.
	£ s. d.	£ s. d.	£ s. d.
Fireman	7 11 6	1 17 0	9 8 6
A.B.	7 2 3	1 17 0	8 19 3
Ordinary Seaman	5 19 10	1 8 0	7 7 10

No. 961.—11315/50.—PRICE 3D.

PART III.

This Part applies to employees on craft controlled by the Melbourne Harbour Trust.

1. (*a*) *Day Workers* :—

	Wages per Week. £	s.	d.
A.B.	8	9	0
Deck Hand	8	0	0
Fireman	8	18	0
Greaser	8	19	0
Winchman	8	15	6
Coal Gang Hand	8	9	0
Diver	11	9	0

(*b*) A Diver's Assistant shall be paid, whilst engaged as such, at the rate prescribed for an A.B. plus an allowance at the rate of £1 per week.

(*c*) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

(*d*) A coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(*e*) *Shift Workers.*—A shift worker, irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (*a*) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 7.25 a.m., or to finish after 4.25 p.m.

PART IV.

This part applies to employees on craft controlled by the Geelong Harbour Trust.

1. (*a*) *Day Workers* :—

	Wages per Week. £	s.	d.
A.B.	8	9	0
Deck Hand	8	0	0
Fireman	8	18	0
Greaser	8	19	0
Winchman	8	15	6
Coal Gang Hand	8	9	0

(*b*) An additional amount of 1s. per week shall be paid to all persons employed as A.B's or Firemen to cover the function of commercial towage. Such amount shall be payable for work done on all craft irrespective of whether it is engaged on such towage or not.

(*c*) Any employee who holds a certificate as an A.B., or who produces evidence to the satisfaction of the Harbour Trust Commissioners that he has been so classified, shall, irrespective of the nature of the craft upon which he may be employed from time to time, be classified and paid as such.

An oral examination shall be held after a qualifying period of not more than one year of service, to determine the suitability or otherwise of any deckhand for classification as an A.B.

Should he so satisfy the Harbor Trust Commissioners he shall be classified as an A.B. and paid as such.

(*d*) A Coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(*e*) *Shift Workers.*—A shift worker, except one engaged as a watchman and/or fireman-watchman irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (*a*) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 8 a.m., or to finish after 4.45 p.m.

Clauses, other than clause 1 of Parts I, II, III and IV, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.