VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 936] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this 17th day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

MINERAL EARTHS BOARD.

Clause 2 of Part 1, and clause 18 of Part 2 of the Determination published in *Government Gazette* No. 289 of the 23rd March, 1949, shall be replaced by the following clauses:—

PART 1.

Persons OTHER THAN those employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

2. WAGES PER WEEK OF 40 HOURS.

(*a*) IMPROVERS.

	s.	d.
Under 17 years of age	51	3
17 to 18 years of age	89	0
18 to 19 years of age	116	6
19 to 21 years of age	137	0

Proportion (*in any place*).

One improver to every six adult employees.

(*b*) OTHER EMPLOYEES.

	s.	d.
Mill attendants	175	6
Persons not otherwise provided for, including mill feeders, baggers, and crusher hands	168	6

Leading Hands—

Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.

PART 2.

Persons employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

18. * WAGES PER WEEK OF 40 HOURS.

(*a*) Improvers.

Males.

	s.	d.
Under 17 years of age	51	3
17 to 18 years of age	89	0
18 to 19 years of age	116	6
19 to 21 years of age	137	0

Females.

	s.	d.
Under 16 years of age	41	0
16 to 17 years of age	54	9
17 to 18 years of age	58	3
18 to 19 years of age	68	6
19 to 20 years of age	78	9
20 to 21 years of age	89	0

PROPORTION (IN ANY PLACE).

Males.

One male improver to every six adult employees.

Females.

One female improver to every four or fraction of four female workers receiving not less than the adult female rate.

(*b*) Other Employees.

Males.

	s.	d.
Leading charging hand	188	0
Assistant charging hand	172	0
Notcher	188	0
Oven hands	180	0
Process worker (including taker off conveyor or granulator attendant)	168	0

Leading Hands—

Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.

NOTE.—The above rates include an allowance of 7½ per cent. for all shifts.

Females.

	s.	d.
Adult females	116	6

* These wages are loaded to compensate for industry disabilities.

Clauses, other than clause 2 of Part 1, and clause 18 of Part 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 936.—11301/50.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 937] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
17th day of November, 1950.

RAY H. BEERS,
Secretary for Labour.

OVENMAKERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 31 of the 13th January, 1950, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.

—	Within the Metropolitan District; the Cities of Geelong, Geelong West, and the Town of Newtown and Chilwell, and the City of Warrnambool.	Other Parts of Victoria.
STOVEMAKING SECTION.	s. d.	s. d.
Fitter making, repairing, assembling, re-assembling, setting, installing (other than electrical installation) or testing fuel cooking stoves, ovens, gas or electric stoves—		
Up to 3 ft. 6 in. in width	171 0	168 0
Between 3 ft. 6 in. and 5 feet in width	174 0	171 0
Fitter making, repairing, setting or installing (other than electrical installation) gas or electric stoves or other cooking or heating appliances over 5 feet in width by jobbing methods	188 6	185 6
Fitter mainly engaged on sheet metal work and sheet metal workers preparing material for assembling	174 0	171 0
Tester not engaged as fitter	163 0	160 0
Pattern and moulding box fitter and filer	174 0	171 0
Painter, brush	164 0	161 0
Painter, spray	167 0	164 0
Press operator	165 0	162 0
Other power machinist	162 0	159 0
Polisher and grinder	171 0	168 0
Stove blacksmith	168 0	165 0
Electroplater in charge	180 0	177 0
Electroplater's assistant	166 0	163 0
Labourer delivering material to and taking finished articles from fitters	160 0	157 0
Stove blacksmith's striker	163 0	160 0
Labourer directly assisting workmen whose margins exceed 26s. per week	166 0	163 0
Other employees with not less than three months' experience in the industry	152 0	149 0
All others	146 0	143 0

No. 937.—11308/50.—PRICE 3D.

WAGES PER WEEK OF 40 HOURS.

—	Within the Metropolitan District; the Cities of Geelong, Geelong West, and the Town of Newtown and Chilwell, and the City of Warrnambool.	Other Parts of Victoria.
PORCELAIN ENAMELLING SECTION.	s. d.	s. d.
Fuser	175 0	172 0
Fuser's assistant	166 0	163 0
Mill hand and mixer	166 0	163 0
Sprayer	167 0	164 0
Shot and sand-blast dresser	172 0	169 0
Other dresser	167 0	164 0
Swiller, gripper, and brusher	163 0	160 0
Pickler	163 0	160 0
Racksman	161 0	158 0
Other employees with not less than three months' experience in the industry	152 0	149 0
All others	146 0	143 0

3. JUNIOR MALE AND FEMALE LABOUR.

—	Percentage of Needs Basic Wage.	Adjustable Portion of Wage.	Loading (Constant).	Additional Amount.	Total Wage.
	Per Week.	Per Week.	Per Week.	Per Week.	Per Week.
Junior Males.		s. d.	s. d.	s. d.	s. d.
Under 16 years of age		16 6	0 6	1 6	18 6
16 and under 17 years of age		47 3	0 9	2 6	50 6
17 and under 18 years of age		83 6	1 0	4 6	89 0
18 and under 19 years of age		103 9	2 0	6 0	111 9
19 and under 21 years of age		125 6	2 6	7 0	135 0
Adult Females.					
If of lesv than twelve months' experience	65		3 0	6 0	98 0
Of twelse months' experience or more	75		3 0	7 0	112 6
Junior Females.					
17 years of age and under	40		1 0	3 6	59 6
18 years of age	47½		1 3	4 0	70 6
19 years of age	55		1 6	4 6	81 6
20 years of age	62½		2 0	5 0	92 6

Females and unapprenticed male juniors may be employed on piece-work subject to clause 17 hereof. The wages of male juniors in receipt of 20s. per week or more shall be adjusted proportionately to adjustments of the needs basic wage in terms of clause 24 hereof, such adjustments to be made to the nearest 3d., half or less than half of 3d. to be disregarded. The wages of females shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

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No. 938] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
17th day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

PAINT AND COLOUR BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 797 of the 5th October, 1950, shall be replaced by the following clause:—

2. IMPROVERS.*

Males.	Wages Per Week of 40 Hours.	Females.	Wages Per Week of 40 Hours.
	s. d.		s. d.
15 years of age	63 0	16 years of age	52 0
16 years of age	69 3	17 years of age	62 3
17 years of age	83 0	18 years of age	73 9
18 years of age	98 6	19 years of age	85 9
19 years of age	114 6	20 years of age	101 9
20 years of age	135 9		

*NOTE.—The board has determined, in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no apprentices shall be taken in the trade.

PROPORTION (IN ANY PLACE).

Two male improvers to every three or fraction of three workers, and three female improvers to each worker of the same sex receiving not less than the minimum wage.

No male under 15 years of age and no female under 16 years of age shall be employed at the trade.

No. 938.—11309/50.—PRICE 3D.

OTHER EMPLOYEES.

Persons employed in preparing any kind of paint, varnish, enamel or colour, either wet or dry, or in manufacturing white lead—

—	Per Week of 40 Hours.		
	Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.
Employed in manufacturing white lead.			
Employee engaged on lead filters	..	..	175 0
Employee engaged on carbonators	..	..	174 0
Employee engaged on lead dryers	..	..	173 0
Employee engaged on lead melting kettles	..	..	172 6
General process worker	..	..	170 0
All others	..	..	165 0
Elsewhere—			
Varnish maker or natural gum runner	192 0	3 0	195 0
Oil boiler or burner or chemical colour maker	186 0	3 0	189 0
Tinter of paint, lacquer or enamel	182 0	3 0	185 0
Varnish maker's assistant	171 0	3 0	174 0
Any person engaged on paint, enamel, lacquer or putty mixing or grinding machine, or kalsomine mixer or dry colour grinding machine caustic washer, lacquer solution or thinner maker	169 0	3 0	172 0
All other males	162 0	3 0	165 0
All other females	108 9	3 0	111 9

Leading hand, i.e., an employee appointed to work under the supervision of a foreman, and who has three or more male employees under his supervision, shall be paid not less than ten shillings per week in addition to the rates specified.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 939] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
17th day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

PHOTOGRAPHERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 640 of the 11th June, 1948, shall be replaced by the following clause :—

2. WAGES.

APPRENTICES OR IMPROVERS.

—	Wages per Week. Males.	Wages per Week. Females.
	s. d.	s. d.
16 years of age or under	50 6	50 6
17 years of age ..	66 0	59 6
*18 years of age ..	88 6	74 0
*19 years of age ..	112 0	88 0
*20 years of age ..	138 6	100 6

PROPORTION.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An indenture of apprenticeship prescribed by the Board was approved on 19th June, 1923.

Improvers.

Two improvers to the first two or fraction of two persons, and thereafter one improver to each additional person receiving not less than the minimum wage.

OTHER EMPLOYEES.

—	Wages per Week. Males.	Wages per Week. Females.
	s. d.	s. d.
Operator of a camera other than—		
(i) An operator of an enlarging camera, and/or		
(ii) An operator making copy negatives from flat originals—		
*21 years of age	149 0	119 0
*22 years of age	163 0	147 6
23 years of age or over ..	185 0	170 0
Artists colouring or working up ..	164 6	116 6
Retouchers	168 6	122 6
Printers or developers—		
(a) Developing plates or films exposed by amateurs, or		
(b) Making, developing, or toning contact prints from negatives made from plates or films exposed by amateurs, but not making, developing or toning contact prints from copy negatives	168 6	118 0
Other printers, developers, and enlargers or operators making copy negatives from flat originals ..	168 6	131 6
All others (including spotters) ..	162 0	108 0

* Provided that a person first entering the trade between the ages of 18 years and 21 years (both inclusive) shall be deemed for the first two years of service to be one year less than his or her actual age, and may be paid accordingly.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 939—11312/50.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 940] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this 16th day of November, 1950.

RAY H. BEERS,
Secretary for Labour.

MUSICAL INSTRUMENTS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 270 of the 4th April, 1950, shall be replaced by the following clauses:—

2. WAGES.

Adults, Journeymen or Journeywomen.	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Weekly Wages. Elsewhere in Victoria.
GROUP A.	£ s. d.	£ s. d.
Action regulator	9 10 6	9 7 6
Tuner and/or action repairer	9 10 6	9 7 6
Player mechanic	9 10 6	9 7 6
Part maker	9 10 6	9 7 6
Side gluer	9 10 6	9 7 6
Sound board maker	9 10 6	9 7 6
Fly finisher	9 10 6	9 7 6
Maker and/or repairer of musical instruments	9 10 6	9 7 6
Player action assembler	9 5 6	9 2 6
Piano action assembler	9 5 6	9 2 6
Iron frame driller	8 13 0	8 10 0
Iron frame finisher by hand or spray	8 13 0	8 10 0
Spring and brass wire spinner	8 13 0	8 10 0
Veneer presser	8 13 0	8 10 0
Veneer scraper	8 13 0	8 10 0
Gluer up	8 13 0	8 10 0
Polisher	9 10 6	9 7 6
Spray hand	8 13 0	8 10 0
Employee rubbing down and/or filling and/or varnishing and/or staining	8 13 0	8 10 0
Gramophone case maker or fitter	9 10 6	9 7 6
Boult's carver machinist	9 10 6	9 7 6
Shaping machinist	9 10 6	9 7 6
Moulding machinist who grinds his own cutters	9 10 6	9 7 6
Wood turner	9 10 6	9 7 6
Router machinist	9 10 6	9 7 6
Linderman or similar jointer machinist who sets up and is in charge of his machine	9 10 6	9 7 6
Band and jig sawyer	9 3 0	9 0 0
Circular sawyer	9 3 0	9 0 0
Dovetailer machinist	9 3 0	9 0 0
Buzzer machinist	9 3 0	9 0 0
Planer machinist	9 3 0	9 0 0

Adults, Journeymen or Journeywomen.	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Weekly Wages. Elsewhere in Victoria.
	£ s. d.	£ s. d.
GROUP A—*continued.*		
Thicknesser machinist	9 3 0	9 0 0
Glue jointer machinist	9 3 0	9 0 0
Tenoner machinist	9 3 0	9 0 0
Copying or automatic lathe—employee setting up or operating	9 3 0	9 0 0
Morticer machinist	9 3 0	9 0 0
Triple drum sander	9 3 0	9 0 0
Multiple borer machinist (three or more bits) who sets up and operates	9 3 0	9 0 0
Moulding machinist who does not grind his own cutters	9 3 0	9 0 0
Sander machinist	8 13 0	8 10 0
Boring machinist (less than three bits)	8 13 0	8 10 0
All other machinists	8 13 0	8 10 0
Timber bender	8 13 0	8 10 0
Timber stacker	7 18 0	7 15 0
Yardman	7 18 0	7 15 0
Tailer-out	7 18 0	7 15 0
Employees not otherwise classified	7 6 0	7 3 0
Females.		
Veneer matcher	6 7 3	6 5 0
Upholstress	6 7 3	6 5 0
All others	5 11 3	5 9 0
GROUP B.		
Leading Hands.		
Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees 27s. per week extra		

EXTRA RATES.

3. (*a*) Employees engaged as cabinet makers, and carvers shall at the end of each three months of service be supplied by their employer with an order for a sum equivalent to 2s. 6d., a week as a tool allowance.

Provided that this extra rate shall only be paid in respect of each week in which three days or more have been worked.

(*b*) The extra rates prescribed herein shall not be subject to any premium or penalty additions.

APPRENTICES AND IMPROVERS—RATES OF PAY.

4. The following shall be the rates of pay for apprentices and improvers :—

—	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
Male Apprentices.	s. d.	s. d.
Five-year Term—		
1st year's experience	40 6	39 6
2nd year's experience	57 0	55 6
3rd year's experience	75 6	74 0
4th year's experience	119 6	117 0
5th year's experience	149 0	146 0
Four-year term—		
1st year's experience	46 0	45 0
2nd year's experience	75 0	73 6
3rd year's experience	119 6	117 0
4th year's experience	149 0	146 0
Male Improvers.		
Under 16 years of age	34 6	34 0
16 and under 17	40 6	39 6
17 and under 18	57 0	55 6
18 and under 19	75 6	74 0
19 and under 20	119 6	117 0
20 and under 21	148 0	145 0
Female Apprentices.		
1st year's experience	49 0	48 0
2nd year's experience	71 6	70 0
3rd year's experience	95 0	93 0
4th year's experience	108 6	106 6
(A female shall not be apprenticed until she is 16 years of age)		
Female Improvers.		
16 years and under	35 0	34 6
17 years	49 0	48 0
18 years	71 6	70 0
19 years	95 0	93 0
20 years	108 6	106 6

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 941] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
17th day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

PHOTOGRAPHIC GOODS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 620 of the 29th July, 1949, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) Apprentices or Improvers.

Age.	Males.	Females.
	s. d.	s. d.
16 years of age and under	64 6	64 0
17 years of age	76 9	70 3
18 years of age	96 0	77 0
19 years of age	115 3	83 3
20 years of age	137 3	96 0

Apprentices or improvers who are employed in a dark room shall be paid 2s. per week in addition to the rates fixed above.

Female apprentices or improvers who are employed in the emulsion rooms or film coating rooms shall be paid a further 2s. a week in addition to the rates fixed above.

PROPORTION (in any place).

Apprentices or Improvers.

Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage.

An indenture of apprenticeship has been prescribed by the Board.

(*b*) Other Employees.

	s. d.
Adult Males—	
Emulsion mixers, emulsion washers, finishers, melters, preparers of emulsion for coating, coaters, and employees in coating room	170 6
All others	162 6

Adult males employed on afternoon shift shall be paid 7½ per cent. in addition to existing rates of pay.

Adult males employed on night shift shall be paid 10 per cent. in addition to existing rates of pay.

If an afternoon shift should overlap a night shift the rate for night shift shall be paid for the whole of such afternoon shift.

	s. d.
Adult females	114 9

Females employed in the emulsion rooms or film coating rooms shall be paid 5s. per week in addition to the rate fixed for "adult females".

Females employed examining portrait film, X-ray film, dry plates, and assisting in the plate coating room, shall be paid 3s. 6d. per week in addition to the rate fixed for "adult females".

Females employed in any other dark rooms shall be paid 2s. 6d. per week in addition to the rate fixed for "adult females".

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 941—11313/50.—PRICE 3D.

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GOVERNMENT GAZETTE.

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No. 942] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
17th day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

WHOLESALE GROCERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 791 of the 5th October, 1950, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.

	Wages per week. £ s. d.
Under 16 years of age ..	2 4 6
16 years of age	2 14 6
17 " "	3 10 6
18 " "	4 13 6
19 " "	5 19 3
20 " "	7 4 3

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 168s. per week.

An indenture of apprenticeship prescribed by the Board was approved on 24.5.1923.

Improvers.

One improver to every three or fraction of three workers receiving not less than 168s. per week.

ALL OTHER EMPLOYEES.

	Wages per week. Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol. £ s. d.	Wages per week. All other parts of Victoria where this Determination applies. £ s. d.
Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits	9 3 0	9 6 6
Leading hand in charge of storemen only—		
10 or more storemen	9 9 6	9 13 0
6, 7, 8, or 9 storemen	9 3 0	9 6 6
1, 2, 3, 4, or 5 storemen	8 14 6	8 18 6
Leading hand in charge of persons other than storemen or of storemen and other persons—		
10 or more persons	9 3 0	9 6 6
6, 7, 8, or 9 persons	8 14 6	8 18 6
1, 2, 3, 4, or 5 persons	8 13 0	8 17 0
Storeman employed singly	8 14 6	8 18 6
All others	8 8 0	8 13 0

NOTE.—"Leading hand" means an adult employee who, notwithstanding that he may be under the orders of a superior, has by the instructions of his employer one or more adult employees usually under his direction.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 942.—11198/50.—PRICE 3D.

VICTORIA
GOVERNMENT GAZETTE.

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No. 943] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

INDUSTRIAL GASES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 305 of the 3rd May, 1950, shall be replaced by the following clause:—

2. WAGES PER WEEK.

(*a*) Juniors.

—	Percentage of Needs Basic Wage.	Constant Loading.	Further Additional Loading.	Total Wage Payable.
		s. d.	s. d.	£ s. d.
Under 16 years of age ..	25	0 6	2 0	1 16 6
16 years of age ..	35	0 9	3 0	2 11 6
17 years of age ..	47½	1 0	4 0	3 10 0
18 years of age ..	60	1 0	5 0	4 8 0
19 years of age ..	75	2 0	6 0	5 10 6
20 years of age ..	90	2 0	7 0	6 12 6

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(*b*) Other employees.

Oxygen, Acetylene, Air, Nitrogen, CO_2, and Hydrogen.

	£ s. d.
Acetylene plant attendant	9 10 6
Acetylene generator attendant	9 5 0
Operator of dry-ice machine	8 7 0
Cylinder tester and/or valve hand ..	9 2 0
Cylinder filler	9 0 0
Other employees with not less than three months' experience in the industry ..	8 7 0
All others	7 6 0

The Board has determined that no apprentice shall be taken to the trade.

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 943.—11184/50.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 944] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

WICKER AND BABY CARRIAGE BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 264 of the 31st March, 1950, shall be replaced by the following clauses:

2. WAGES.

Adults, Journeymen or Journeywomen.	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Weekly Wages. Elsewhere in Victoria.
GROUP "A"—WICKER AND BASKET WORK.	£ s. d.	£ s. d.
Basket maker or repairer	9 10 6	9 7 6
Employee fitting lining or lettering baskets	9 10 6	9 7 6
Wicker frame maker	9 10 6	9 7 6
Wicker furniture maker	9 3 0	9 0 0
Employee making reed tex, hy-tex, or similar materials	9 3 0	9 0 0

No. 944.—11199/50.—PRICE 3D.

WAGES—*continued.*

Adults, Journeymen or Journeywomen.	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
GROUP "B"—BABY CARRIAGES, DOLLS' CARRIAGES, OR PARTS THEREOF.	£ s. d.	£ s. d.
Males.		
Upholsterers	9 3 0	9 0 0
Body-makers	9 3 0	9 0 0
Hood makers	9 3 0	9 0 0
Assembler of baby carriages, dolls' carriages and mobile chairs	9 3 0	9 0 0
Painters	9 3 0	9 0 0
Sprayers	9 3 0	9 0 0
Ironworkers	9 3 0	9 0 0
Wicker workers	9 3 0	9 0 0
Employee making reed tex, hy-tex, or similar materials	9 3 0	9 0 0
Wheel maker	9 3 0	9 0 0
Assembler of parts of dolls' carriages, baby carriages or mobile chairs	7 9 0	7 6 0
Females.		
Machinists, sewers, or cutters	6 7 3	6 5 0
Folding hood makers	6 7 3	6 5 0
GROUP "C"—LEADING HANDS.		
Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.		

APPRENTICES AND IMPROVERS—RATES OF PAY.

3. The following shall be the rates of pay for apprentices and improvers :—

—	Within 20 miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
Male Apprentices.	s. d.	s. d.
5-year Term—		
1st year's experience	40 6	39 6
2nd year's experience	57 0	55 6
3rd year's experience	75 6	74 0
4th year's experience	119 6	117 0
5th year's experience	149 0	146 0
4-year Term—		
1st year's experience	46 0	45 0
2nd year's experience	75 0	73 6
3rd year's experience	119 6	117 0
4th year's experience	149 0	146 0
Male Improvers.		
Under 16 years of age	34 6	34 0
16 and under 17	40 6	39 6
17 and under 18	57 0	55 6
18 and under 19	75 6	74 0
19 and under 20	119 6	117 0
20 and under 21	148 0	145 0
Female Apprentices.		
1st year's experience	49 0	48 0
2nd year's experience	71 6	70 0
3rd year's experience	95 0	93 0
4th year's experience	108 6	106 6
(A female shall not be apprenticed until she is 16 years of age)		
Female Improvers.		
16 years and under	35 0	34 6
17 years	49 0	48 0
18 years	71 6	70 0
19 years	95 0	93 0
20 years	108 6	106 6

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force, provided that the weekly earnings of each piece-worker shall be increased by the sum of 59s.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 945] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

ENGRAVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 14 of the 9th January, 1950, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.

—	Apprentices. Commencing Age. Under 16 Years.	16 or 17 Years.	Over 17 Years.	Improvers.
	s. d.	s. d.	s. d.	s. d.
1st year's experience ..	37 0	49 3	61 6	42 6
2nd " " ..	55 6	68 0	86 6	64 0
3rd " " ..	74 0	92 6	117 0	81 6
4th " " ..	99 0	123 6	156 0	108 9
5th " " ..	123 6	156 0	..	129 6
6th " " ..	156 0	..	..	162 6

An employee who has completed his indenture shall be entitled to be paid the adult rate prescribed for the appropriate classification.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers engaged in any one of the following trades or occupations:—

Die sinking by hand, engraver by hand, engraver-copper-plate, steel stamp cutter, badge tool maker.

Improvers.

One improver to every four workers receiving not less than 191s. per week.

Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers) cleaning, cutting out blanks, dipping, numbering, saw piercing, polishing, sand blasting, waxing, pinning up, soldering, or press working.

	s. d.
Under 16 years of age	37 0
16 years of age	47 0
17 years of age	59 0
18 years of age	80 0
19 years of age	99 0
20 years of age	123 6

Other Employees.

	s. d.
Die Sinker, by hand and/or by machine	208 0
Badge Toolmaker	186 0
Steel Stamp Cutter	196 0
Engravers by hand	191 0
Engravers, copper plate	191 0
Pantagraph Operator (other than die sinking or steel stamp cutting)	180 0
Stencil Plate Cutter	170 0
Drop Hammer Stamper who sets dies and makes force	167 0
Press Operator	165 0
Other Employees with not less than three months' experience in the Industry	151 0
All Others	145 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne

No. 945.—11295/50.—PRICE 3D

VICTORIA

GOVERNMENT GAZETTE.

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No. 946] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

NON-FERROUS METALS BOARD

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 27 of the 13th January, 1950, shall be replaced by the following clauses:—

2.

Adults.	Wages per Week of 40 hours.		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Furnaceman—electric	8 19 0	9 5 6	8 16 0
Furnaceman—other	8 12 0	8 18 6	8 9 0
Furnaceman's assistant	8 6 0	8 12 6	8 3 0
Press operator	8 11 0	8 17 6	8 8 0
Die attendant	8 11 0	8 17 6	8 8 0
Hexagon straightener	8 9 0	8 15 6	8 6 0
Draw bench operator	8 5 0	8 11 6	8 2 0
Pickler	8 5 0	8 11 6	8 2 0
Other machine operator	8 5 0	8 11 6	8 2 0
Hand straightener	8 3 0	8 9 6	8 0 0
Pointer	8 2 0	8 8 6	7 19 0
Die striker	8 1 0	8 7 6	7 18 0
Other employees with not less than three months' experience in this industry	7 12 0	7 18 6	7 9 0
All others	7 6 0	7 12 6	7 3 0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

No. 946.—11305/50.—Price 3d.

JUNIOR LABOUR.

3. (*a*) Subject to the exceptions hereinafter provided, the minimum rates of wage for male juniors shall be as follows :—

WAGES PER WEEK OF 40 HOURS.

—	Percentage of Needs Basic Wage.	Constant Loading.	Special Loading.	Further Additional Loading.	Total Wage Payable. Within 20 miles of G.P.O., Melbourne; within 10 miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	Per Week.	Per Week. s. d.	Per Week. s. d.	s. d.	£ s. d.	£ s. d.	£ s. d.
			Foundries				
Under 16 years of age ..	25	0 6	1 0	2 0	1 17 6	1 19 6	1 17 0
16 years of age	33	0 9	1 9	2 6	2 10 0	2 12 6	2 9 0
17 years of age	60	1 0	3 0	5 0	4 11 0	4 15 0	4 9 6
18 years of age	75	2 0	4 0	6 0	5 14 6	5 19 6	5 12 6
19 years of age and over ..	90	2 6	4 6	7 0	6 17 6	7 3 0	6 14 6
			Elsewhere				
Under 16 years of age ..	25	0 6	..	2 0	1 16 6	1 18 6	1 16 0
16 years of age	35	0 9	..	3 0	2 11 6	2 14 0	2 10 6
17 years of age	47½	1 0	..	4 0	3 10 0	3 13 0	3 8 6
18 years of age	60	1 0	..	5 0	4 8 0	4 12 0	4 6 6
19 years of age	75	2 0	..	6 0	5 10 6	5 15 6	5 8 6
20 years of age	90	2 0	..	7 0	6 12 6	6 18 0	6 9 6

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(*b*) Except in the case of employees in foundries, the minimum rate payable to a junior male of eighteen years or more with less than six months' experience under this Determination shall, until he has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his age and in addition thereto the constant loading prescribed for such an employee.

Prohibited Occupations.

(*c*) Junior employees shall not be employed—

(i) if under the age of 16 years on oil or gas burners or fires used for heating of small articles ; or
(ii) if under 18 years as furnacemen or assistants to furnacemen ; or
(iii) if under 18 years as a roller or an extrusion press operator.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 947] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

OPTICIANS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 761 of the 30th August, 1949, shall be replaced by the following clause :—

2. (*a*) Employees Engaged in Connexion with the Manufacture and/or Final Assembly of Spectacle Frames.

Female and Unapprenticed Junior Labour.

(i) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows :—

—	Wages per Week.			
	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amount.	Total Wage Payable.
		s. d.	s. d.	£ s. d.
I.—Adult Females.				
Under three months' experience ..	65	3 0	6 0	4 18 0
All others ..	75	3 0	7 0	5 12 6
II.—Junior Females.				
17 years of age and under ..	40	1 0	3 6	2 19 6
18 years of age ..	47½	1 3	4 0	3 10 6
19 years of age ..	55	1 6	4 6	4 1 6
20 years of age ..	62½	2 0	5 0	4 12 6
III.—Junior Males.				
Under 16 years of age ..	25	0 6	2 0	1 16 6
16 years of age ..	35	0 9	3 0	2 11 6
17 years of age ..	47½	1 0	4 0	3 10 0
18 years of age ..	60	1 0	5 0	4 8 0
19 years of age ..	75	2 0	6 0	5 10 6
20 years of age ..	90	2 0	7 0	6 12 6

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(ii) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

Note.—The Board has determined that no apprentice shall be taken to this section.

Other Employees..

—	Wages per Week.		
	Weekly Rate.	War* Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.
Foreman i.e., man in charge of two or more employees ..	206 6	3 0	209 6
Optical mechanic or employee engaged in the final assembling and/or adjusting and/or inspecting of spectacle frames	187 6	3 0	190 6
Press operator (heavy) ..	164 0	3 0	167 0
Press operator (light) ..	162 0	3 0	165 0
Process worker (as defined)	162 0	3 0	165 0

EMPLOYEES ENGAGED ON ANY OTHER WORK COVERED BY THE DETERMINATION.

(b)

Apprentices.

—	Percentage of Journeyman's Total Wage.	Total Wage Payable. Per Week. s. d.
Five Year Terms:—		
1st year ..	25	47 6
2nd year ..	35	66 6
3rd year ..	45	85 6
4th year ..	65	124 0
5th year ..	80	152 6
Four Year Terms:—		
1st year ..	30	57 0
2nd year ..	45	85 6
3rd year ..	65	124 0
4th year ..	80	152 6

PROPORTION (in any factory, shop, or place).

One apprentice to every two or fraction of two workers receiving not less than 190s. 6d. per week.

An indenture of apprenticeship prescribed was approved on 15th December, 1914.

Improvers.

—	Percentage of Journeyman's Total Wage.	Total Wage Payable. Per Week. s. d.
1st year ..	25	47 6
2nd year ..	35	66 6
3rd year ..	45	85 6
4th year ..	65	124 0
5th year ..	80	152 6

PROPORTION (in any factory, shop, or place).

One improver to every three journeymen receiving not less than 190s. 6d. per week.

Other Employees.

—	Wages Per Week. Weekly Rate. s. d.	War* Loading. s. d.	Total Weekly Wage. s. d.
Foreman, *i.e.*, man in charge of two or more employees	206 6	3 0	209 6
Optical tradesman	193 6	3 0	196 6
Optical workers and repairers ..	187 6	3 0	190 6

The total wages of apprentices and improvers shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

* The War Loading shall not be taken into account in the calculation of overtime and holiday rates.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 948] THURSDAY, NOVEMBER 23. [1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

IRONMOULDERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 29 of the 13th January, 1950, shall be replaced by the following clauses :—

2.

Adults.	Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	All other Parts of Victoria.
WAGES.	£ s. d.	£ s. d.	£ s. d.
Pipe Moulders making Pipes (other than Steam and Hydraulic Pipes) on a Bank or Cast Vertically—			
Bank pipe moulder—			
5 and 6 inch, headman	9 11 6	9 18 9	9 8 6
5 and 6 inch, footman	9 3 0	9 9 6	9 0 0
4 inch and under, headman	9 6 0	9 12 6	9 3 0
4 inch and under, footman	8 16 0	9 2 6	8 13 0
Vertical pipe moulders—			
Rammer, coremaker, corer, or caster	8 13 6	9 0 0	8 10 6
Dresser of pipes, including dresser on emery wheels	8 13 0	8 19 6	8 10 0

No. 948.—11185/50.—PRICE 3D.

Adults.	Per Week of 40 Hours.		
	Within 20 Miles of G.P.O. Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Persons Employed in making Pipes by Machinery—			
Coremakers—			
5 and 6 inch, faucet	9 7 0	9 13 6	9 4 0
5 and 6 inch, spigot	8 16 0	9 2 6	8 13 0
4 inch and under, faucet	9 0 0	9 6 6	8 17 0
4 inch and under, spigot	8 12 0	8 18 6	8 9 0
Finishers and casters—			
5 and 6 inch	9 7 0	9 13 6	9 4 0
4 inch and under	9 0 0	9 6 6	8 17 0
Metal Moulding.			
Jobbing moulder and/or coremaker	9 15 0	10 1 6	9 12 0
Plate and machine moulder and/or coremaker—			
1st six months' experience	8 11 0	8 17 6	8 8 0
2nd six months' experience	8 14 0	9 0 6	8 11 0
3rd six months' experience	8 17 0	9 3 6	8 14 0
Thereafter	9 2 0	9 8 6	8 19 0
Dresser and grinder (when using portable machine)	8 15 0	9 1 6	8 12 0
Dresser and grinder (other)	8 13 0	8 19 6	8 10 0
Furnaceman—cupola	9 0 0	9 6 6	8 17 0
Furnaceman—electric	8 19 0	9 5 6	8 16 0
Furnaceman—other	8 17 0	9 3 6	8 14 0
Assistant furnaceman	8 11 0	8 17 6	8 8 0
Loader and unloader of annealing furnace	8 11 0	8 17 6	8 8 0
Dresser, shot blast and sand blast—			
(a) who operates from outside a properly enclosed cabin	8 11 0	8 17 6	8 8 0
(b) other	9 1 0	9 7 6	8 18 0
*Employee directly assisting an employee whose margin above the basic wage is 25s. or more	8 11 0	8 17 6	8 8 0
(Experience for the purpose of calculating the rates payable to plate and machine moulders and/or coremakers shall include all experience as a moulder or coremaker, jobbing or machine, as the case may be, whether as a junior or an adult.)			
*Upon its true construction this classification applies to employees in foundries employed :— (i) mixing of facing or core sand in sand mills or mixing machines and all riddling of sand except as provided under the heading of "Moulders' Assistants"; (ii) wheeling sand to moulders or core shop; (iii) conveying metal either by hand runway or wheel bogie to moulders; (iv) removing castings, runners, risers, scrap or pig; (v) knocking out boxes and castings; (vi) knocking off runners; (vii) returning sand to moulders; and (viii) cleaning up.			

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week, extra.

3. APPRENTICESHIP

(other than those covered by the Apprenticeship Commission).

Apprenticeship Trades.

(a) An employer shall not employ minors in the following trade or occupation otherwise than under a contract of apprenticeship as hereunder provided :—Moulder and/or coremaker—Jobbing.

Period of Apprenticeship.

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

(c) Every contract of apprenticeship hereinafter made shall contain—

(i) the names of the parties;
(ii) the date of birth of the apprentice;
(iii) statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship.
(iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
(v) the date at which the apprenticeship is to commence or from which it is to be calculated;
(vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(d) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

(i) by mutual consent;
(ii) if, through lack of orders or financial difficulties, an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
(iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Proportion.

(*e*) The proportion of apprentices who may be taken by an employer shall, except as hereinafter prescribed, be one apprentice to every three, or fraction of three, tradesmen in the trade concerned.

The exceptions are: Jobbing moulder and/or coremaker—one apprentice for every two, or fraction of two, tradesmen in the trade concerned.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Adult Apprentices.

(*f*) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years

Probationary Period.

(*g*) Minors may be taken on probation for three months and, if apprenticed, such three months shall count as part of their period of apprenticeship. An employer shall, within fourteen days of employing a probationer, notify the appropriate apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(*h*) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and war loadings specified and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

WAGES PER WEEK OF 40 HOURS.

—	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Total Wage Payable— Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	Four and Five-year Terms.					
	Per Week.	Per Week. s. d.	Per Week. s. d.	£ s. d.	£ s. d.	£ s. d.
1st year	29	..	0 9	2 0 6	2 2 6	1 19 6
2nd year	40	1 0	1 0	2 17 0	2 19 6	2 15 6
3rd year	53	1 6	1 6	3 15 6	3 19 0	3 14 0
4th year	84	2 0	2 3	5 19 6	6 5 0	5 17 0
5th year	100 plus 7s.	2 0	3 0	7 9 0	7 15 6	7 6 0
	Four-year Terms—Apprentices commencing after the Age of 17 Years.					
1st year	33	..	0 9	2 6 0	2 8 0	2 5 0
2nd year	53	1 0	1 6	3 15 0	3 18 6	3 13 6
3rd year	84	2 0	2 3	5 19 6	6 5 0	5 17 0
4th year	100 plus 7s.	2 0	3 0	7 9 0	7 15 6	7 6 0

An employee who is under 21 years of age on the expiration of his apprenticeship, and thereafter works as a minor in the occupation to which he has been apprenticed, shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(*i*) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(*j*) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, determination or regulation applicable to him.

Payment by Results.

(*k*) An apprentice shall not work under any system of payment by results.

Lost Time.

(*l*) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served: Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(*m*) An employer shall not, either directly or indirectly, or by any pretence or device, receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(*n*) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(*o*) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be the undermentioned :—

WAGES PER WEEK OF 40 HOURS.

—	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Additional Amount.	Total Wage Payable— Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
		s. d.	s. d.	s. d.	£ s. d.	£ s. d.	£ s. d.
I.—Adult Females.							
Under three months' experience	65	3 0	..	6 0	4 18 0	5 2 6	4 16 0
All others	75	3 0	..	7 0	5 12 6	5 17 6	5 10 6
II.—Junior Females.							
17 years of age and under ..	40	1 0	..	3 6	2 19 6	3 2 0	2 18 0
18 years of age	47½	1 3	..	4 0	3 10 6	3 13 6	3 9 0
19 years of age	55	1 6	..	4 6	4 1 6	4 5 0	3 19 6
20 years of age	62½	2 0	..	5 0	4 12 6	4 16 6	4 10 6
III.—Junior Males.							
Under 16 years of age ..	25	0 6	1 0	2 0	1 17 6	1 19 6	1 17 0
16 years of age	33	0 9	1 9	2 6	2 10 0	2 12 6	2 9 0
17 years of age	60	1 0	3 0	5 0	4 11 0	4 15 0	4 9 6
18 years of age	75	2 0	4 0	6 0	5 14 6	5 19 6	5 12 6
19 years of age and over ..	90	2 6	4 6	7 0	6 17 6	7 3 0	6 14 6

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading specified for such an employee :

Provided that this sub-clause shall not operate to reduce the rates paid to any female employee as from the beginning of the first pay period to commence in August, 1942.

(c) Junior employees employed on the following machines or operations shall be paid at not less than the appropriate adult minimum rates :—

(i) Assisting steel furnace ladleman, other than in daubing or repairing ladles.
(ii) Breaking up pig iron.

(d) Junior employees shall not be employed—

if under 18 years as furnacemen or assistants to furnacemen.

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

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No. 949] **THURSDAY, NOVEMBER 23.** **[1950**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY H. BEERS,
Secretary for Labour.

JEWELLERS BOARD

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 33 of the 13th January, 1950, shall be replaced by the following clauses :—

2. WAGES PER WEEK OF 40 HOURS.

Classification.	£	s.	d.
Precious gem mounter	10	8	0
Setter of precious gems	10	8	0
Mounter—1st Class	9	15	0
Mounter—2nd Class	9	0	0
Drop hammer operator who sets dies and makes force	9	10	6
Drop hammer operator, other	8	7	0
Setter	9	5	6
Melter and alloyer	9	5	6
Lapper	9	5	6
Polisher	8	13	0
Assembler and solderer	8	13	0
Solderer, other	8	7	0
Die setter	8	9	0
Engine turner	8	5	0
Press operator	8	5	0
Process worker (as defined)	8	5	0
Carder	7	16	0
Pinner up	7	16	0
Other employees with not less than three months' experience in this industry	7	12	0
All others	7	6	0

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

Contract of Apprenticeship.

3. (*a*) Every contract of apprenticeship hereinafter made shall contain—

(i) the names of the parties;

(ii) the date of birth of the apprentice;

(iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;

(iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;

(v) the date at which the apprenticeship is to commence or from which it is to be calculated;

(vi) all other conditions of apprenticeship.

No. 949.—11296/50.—PRICE 3D.

Cancellation or Suspension of Indenture.

(*b*) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

(i) by mutual consent;

(ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;

(iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provision of this clause shall be null and void and of no force or effect. while this Determination remains in force and applies to the parties to the indenture.

Proportion.

(*c*) The proportion of apprentices who may be taken by an employer shall not exceed one apprentice to every three or fraction of three tradesmen.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is, for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

An employer may with the consent of the Wages Board and upon satisfying that authority that he has the plant, equipment and staff necessary for the proper tuition of each apprentice concerned take apprentices in excess of the proportion herein prescribed. Until further order apprentices so taken shall not be counted in future calculations of the proportion of apprentices to journeymen authorized by the Determination.

Period of Apprenticeship.

(*d*) If the apprentice, when indentured, is under the age of seventeen years—five years; if over the age of seventeen—four or five years, at the option of the contracting parties.

Adult Apprentices.

(*e*) Any apprentice who cannot complete his full term of apprenticeship before reaching his 22nd birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(*f*) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the appropriate apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(*g*) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the needs basic wage, and in addition thereto the constant and war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

The total wages of apprentices and improvers shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(*h*) *Wages per Week of 40 Hours.*

—	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Total Wage Payable.
	Per Week.	Per Week. s. d.	Per Week. s. d.	£ s. d.
Four and five-year terms—				
1st year	29	0 0	0 9	2 0 6
2nd year	40	1 0	1 0	2 17 0
3rd year	53	1 6	1 6	3 15 6
4th year	84	2 0	2 3	5 19 6
5th year	100 plus 7s.	2 0	3 0	7 9 0
Four-year terms—Apprentice commencing after the age of 17 years—				
1st year	33	0 0	0 9	2 6 0
2nd year	53	1 0	1 6	3 15 0
3rd year	84	2 0	2 3	5 19 6
4th year	100 plus 7s.	2 0	3 0	7 9 0

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(*i*) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(*j*) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

Payment by Results.

(*k*) An apprentice shall not work under any system of payment by results.

Lost Time.

(*l*) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(*m*) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Annual and Sick Leave.

(*n*) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 13 and 14 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (*a*) The minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows :—

Wages per Week of 40 Hours.

—	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amount.	Total Wage Payable.
	Per Week.	Per Week. s. d.	Per Week. s. d.	£ s. d.
		I.—Adult Females.		
Under three months' experience	65	3 0	6 0	4 18 0
All others	75	3 0	7 0	5 12 6
		II.—Junior Females.		
17 years of age and under	40	1 0	3 6	2 19 6
18 years of age	47½	1 3	4 0	3 10 6
19 years of age	55	1 6	4 6	4 1 6
20 years of age	62½	2 0	5 0	4 12 6
		III.—Junior Males.		
Under 16 years of age	25	0 6	2 0	1 16 6
16 years of age	35	0 9	3 0	2 11 6
17 years of age	47½	1 0	4 0	3 10 0
18 years of age	60	1 0	5 0	4 8 0
19 years of age	75	2 0	6 0	5 10 6
20 years of age	90	2 0	7 0	6 12 6

Provided that the rate payable to any employee shall not excluding the constant loading be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(*b*) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant and further additional loading prescribed for such an employee.

Prohibited Occupations.

(*c*) Junior employees shall not be employed :—

(i) if under the age of 16 years—
on oil or gas burners or fires used for heating of small articles;

(ii) if under 18 years of age—
die setting on power presses.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.