



VICTORIA GOVERNMENT GAZETTE.

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[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
21st day of November, 1950.

RAY H. BEERS,
Secretary for Labour.

POTTERY BOARD.

Clauses 2 and 21 of the Determination published in *Government Gazette* No. 1123 of the 21st December, 1949, shall be replaced by the following clauses:—

APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council, thereunder; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.

Wages per Week.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
Under 15 years of age	At the Rates prescribed for Adults	<i>s. d.</i> 34 6	<i>s. d.</i> 1 3	<i>s. d.</i> 2 3	<i>s. d.</i> 38 0
15 years of age		40 3	1 6	2 9	44 6
16		45 9	1 6	3 3	50 6
17		55 0	1 9	3 9	60 6
18		74 0	2 6	5 0	81 6
19		87 0	3 0	6 0	96 0
20		107 0	3 9	7 3	118 0

FEMALES.

Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.
1st 6 months	<i>s. d.</i> 34 0	<i>s. d.</i> 1 3	<i>s. d.</i> 2 3	<i>s. d.</i> 37 6	<i>s. d.</i> ..	<i>s. d.</i> ..	<i>s. d.</i> ..	<i>s. d.</i> ..
2nd 6 months	39 3	1 3	2 9	43 3	..	..	..	..
1st year .. .. .	..	..	..	..	39 3	1 3	2 9	43 3
2nd	44 6	1 6	3 0	49 0	47 9	1 9	3 3	52 9
3rd	47 9	1 9	3 3	52 9	54 3	1 9	3 9	59 9
4th	54 3	1 9	3 9	59 9	61 9	2 0	4 3	68 0
5th	61 9	2 0	4 3	68 0	68 6	2 3	4 9	75 6
6th	68 6	2 3	4 9	75 6	..	..	..	..
and thereafter the minimum wage								

FEMALES—continued.

Wages per Week

	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st Year	45 9	1 6	3 3	50 6	47 9	1 9	3 3	52 9
2nd	54 3	1 9	3 9	59 9	61 9	2 0	4 3	68 0
3rd	61 9	2 0	4 3	68 0	68 6	2 3	4 9	75 6
4th	68 6	2 3	4 9	75 6	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	54 3	1 9	3 9	59 9	64 3	2 3	4 6	71 0
2nd	68 6	2 3	4 9	75 6	..	..	..	..
and thereafter the minimum wage								

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.

Wages per Week.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	At the Rates prescribed for Adults	33 9	1 3	2 3	37 3
15 years of age		36 6	1 3	2 6	40 3
16		44 6	1 6	3 0	49 0
17		50 0	1 9	3 6	55 3
18		71 9	2 6	5 0	79 3
19		83 3	3 0	5 9	92 0
20		102 9	3 9	7 0	113 6

FEMALES.

Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	33 9	1 3	2 3	37 3	..	..	..	..
2nd 6 months	37 6	1 3	2 6	41 3	..	..	..	..
1st year .. .. .	..	..	..	..	37 6	1 3	2 6	41 3
2nd	42 3	1 6	3 0	46 9	46 6	1 9	3 3	51 6
3rd	46 6	1 9	3 3	51 6	49 6	1 9	3 6	54 9
4th	49 6	1 9	3 6	54 9	58 6	2 0	4 0	64 6
5th	58 6	2 0	4 0	64 6	66 6	2 3	4 9	73 6
6th	66 6	2 3	4 9	73 6	..	..	..	..
and thereafter the minimum wage								

FEMALES—continued.
Wages per Week.

	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	39 3	1 3	2 9	43 3	45 9	1 9	3 3	50 9
2nd	49 0	1 9	3 6	54 3	58 6	2 0	4 0	64 6
3rd	58 6	2 0	4 0	64 6	66 6	2 3	4 9	73 6
4th	66 6	2 3	4 9	73 6	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	50 3	1 9	3 6	55 6	58 6	2 0	4 0	64 6
2nd	66 6	2 3	4 9	73 6	..	..	..	..
and thereafter the minimum wage								

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.
An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

	Within the Metropolitan District as defined in the Factories and Shops Act 1923 (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whitlock.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
All Departments.				
*Head burner	174 0	4 4½	171 0	4 3⅞/10
*Burner	168 0	4 2½	165 0	4 1½
Burner's assistant (i.e. a person who under the instructions of a burner assists in firing a kiln or kilns)	162 0	4 0½	159 0	3 11⅞/10
Mouldmaker	176 0	4 4½	173 0	4 3⅞/10
Kiln labourer (i.e., a person whose duties comprise assisting a placer, drawer, or setter, and/or the cleaning of fire holes and/or flues)	160 0	4 0	157 0	3 11⅞/10
Clayhole men working underground in shaft and/or tunnel (employers to provide tools)	180 0	4 6	180 0	4 6
All other clayhole men (employers to provide tools)	170 0	4 3	167 0	4 2⅞/10
Men boring or using explosives	175 0	4 4½	172 0	4 3½
FEMALES.				
Females	88 3	2 2⅞/10	85 3	2 1⅞/10
MALES.				
Glazed Pipes and Salt-glazed Ware.				
Flanger	175 0	4 4½	172 0	4 3½
Man in charge of plunger	167 6	4 2½	164 6	4 1⅞/10
Presser	171 0	4 3⅞/10	168 0	4 2½
Setter	171 0	4 3⅞/10	168 0	4 2½
Junction sticker	171 0	4 3⅞/10	168 0	4 2½
Man working pipe flanging machine	165 0	4 1½	162 0	4 0½
Mandril operator	162 0	4 0½	159 0	3 11⅞/10
Bitumen jointer	164 0	4 1½	161 0	4 0⅞/10
Drawer	165 0	4 1½	162 0	4 0½
Feeder of pipe machine	162 0	4 0½	159 0	3 11⅞/10
Man taking off pipe machine	160 0	4 0	157 0	3 11⅞/10
Man in charge of pug or mixer machine	160 0	4 0	157 0	3 11⅞/10
Machine rigger	165 0	4 1½	162 0	4 0½
Hand feeder of raw or burnt clay into crusher or grinding pan	165 0	4 1½	162 0	4 0½
Man carrying or wheeling into or out of kiln or to or away from kiln	162 0	4 0½	159 0	3 11⅞/10
Man sorting pipes	162 0	4 0½	159 0	3 11⅞/10
Pipe dresser	162 0	4 0½	159 0	3 11⅞/10
Packer of goods into railway trucks	161 0	4 0⅞/10	158 0	3 11½
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	158 0	3 11½	155 0	3 10½

All Other Employees—continued.

	Within the Metropolitan District as defined in the Factories and Shops Act 1923 (No. 3677) and the Orders in Council thereunder: such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
Dust Tile Making.	s. d.	s. d.	s. d.	s. d.
Leading hand slip making	167 0	4 2 ¹ / ₁₀	164 0	4 1 ¹ / ₂
Slip house attendant	162 0	4 0 ³ / ₁₀	159 0	3 11 ⁷ / ₁₀
Head dipper	171 0	4 3 ³ / ₁₀	168 0	4 2 ³ / ₁₀
Dipper and/or spray operator	167 0	4 2 ¹ / ₁₀	164 0	4 1 ¹ / ₂
Man hand pressing dust tiles or working semi-automatic tile press	165 0	4 1 ¹ / ₂	162 0	4 0 ³ / ₁₀
Setter	171 0	4 3 ³ / ₁₀	168 0	4 2 ³ / ₁₀
Drawer	165 0	4 1 ¹ / ₂	162 0	4 0 ³ / ₁₀
Sagger maker	165 0	4 1 ¹ / ₂	162 0	4 0 ³ / ₁₀
Man operating box on sagger machine	160 0	4 0	157 0	3 11 ¹ / ₁₀
Man operating lever on sagger machine	162 0	4 0 ³ / ₁₀	159 0	3 11 ⁷ / ₁₀
Man carrying into or out of kiln	162 0	4 0 ³ / ₁₀	159 0	3 11 ⁷ / ₁₀
Ball mill operator (dry grind)	165 0	4 1 ¹ / ₂	162 0	4 0 ³ / ₁₀
Head packer	168 0	4 2 ³ / ₁₀	165 0	4 1 ¹ / ₂
Packer who packs articles with protective substances into containers with secured lids	164 0	4 1 ¹ / ₂	161 0	4 0 ³ / ₁₀
Other packers	161 0	4 0 ³ / ₁₀	158 0	3 11 ⁷ / ₁₀
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	158 0	3 11 ⁷ / ₁₀	155 0	3 10 ¹ / ₂
General Pottery and Insulator Making.				
Leading hand employed at pinning, leading, and/or cementing insulators or similar ware	170 0	4 3	167 0	4 2 ¹ / ₁₀
Man employed at pinning, leading, and/or cementing insulators or similar ware	165 0	4 1 ¹ / ₂	162 0	4 0 ³ / ₁₀
Sanitary ware presser	168 0	4 2 ³ / ₁₀	165 0	4 1 ¹ / ₂
Head packer	168 0	4 2 ³ / ₁₀	165 0	4 1 ¹ / ₂
Packer who packs articles with protective substances into containers with secured lids	164 0	4 1 ¹ / ₂	161 0	4 0 ³ / ₁₀
Other packers	161 0	4 0 ³ / ₁₀	158 0	3 11 ⁷ / ₁₀
Ball mill operator (dry grind)	165 0	4 1 ¹ / ₂	162 0	4 0 ³ / ₁₀
Leading hand slip making	167 0	4 2 ¹ / ₁₀	164 0	4 1 ¹ / ₂
Slip house attendant	162 0	4 0 ³ / ₁₀	159 0	3 11 ⁷ / ₁₀
Tea-pot hand presser	167 0	4 2 ¹ / ₁₀	164 0	4 1 ¹ / ₂
Man fixing handles or spouts	164 0	4 1 ¹ / ₂	161 0	4 0 ³ / ₁₀
Hollow ware presser	167 0	4 2 ¹ / ₁₀	164 0	4 1 ¹ / ₂
Turner—insulator—				
1st 12 months' experience	170 0	4 3	167 0	4 2 ¹ / ₁₀
Thereafter	175 0	4 4 ¹ / ₂	172 0	4 3 ³ / ₁₀
Turner—other	170 0	4 3	167 0	4 2 ¹ / ₁₀
Jolly hand—insulator—				
1st 12 months' experience	168 0	4 2 ³ / ₁₀	165 0	4 1 ¹ / ₂
Thereafter	173 0	4 3 ³ / ₁₀	170 0	4 3
Jolly hand—other	168 0	4 2 ³ / ₁₀	165 0	4 1 ¹ / ₂
Jigger hand	168 0	4 2 ³ / ₁₀	165 0	4 1 ¹ / ₂
Man sand-papery ware on machine	162 0	4 0 ³ / ₁₀	159 0	3 11 ⁷ / ₁₀
Machine rigger	165 0	4 1 ¹ / ₂	162 0	4 0 ³ / ₁₀
Caster	167 0	4 2 ¹ / ₁₀	164 0	4 1 ¹ / ₂
Stoneware thrower—				
4th year's experience	162 0	4 0 ³ / ₁₀	159 0	3 11 ⁷ / ₁₀
5th year's experience	168 0	4 2 ³ / ₁₀	165 0	4 1 ¹ / ₂
and thereafter	176 0	4 4 ¹ / ₂	173 0	4 3 ³ / ₁₀
Head placer inside kiln	167 0	4 2 ¹ / ₁₀	164 0	4 1 ¹ / ₂
Head dipper	171 0	4 3 ³ / ₁₀	168 0	4 2 ³ / ₁₀
Dipper and/or spray operator	167 0	4 2 ¹ / ₁₀	164 0	4 1 ¹ / ₂
Other placer	165 0	4 1 ¹ / ₂	162 0	4 0 ³ / ₁₀
Sagger maker	165 0	4 1 ¹ / ₂	162 0	4 0 ³ / ₁₀
Man operating box on sagger machine	160 0	4 0	157 0	3 11 ¹ / ₁₀
Presser (screw and lever type inclusive)	167 6	4 2 ¹ / ₁₀	164 6	4 1 ⁷ / ₁₀
Man, other than setter or placer, employed in the kiln handling or carrying ware or saggars into or out of kiln	162 0	4 0 ³ / ₁₀	159 0	3 11 ⁷ / ₁₀
Hand feeder of raw or burnt clay into crusher or grinding pan	165 0	4 1 ¹ / ₂	162 0	4 0 ³ / ₁₀
Grinder of burnt ware	167 0	4 2 ¹ / ₁₀	164 0	4 1 ¹ / ₂
Potter's printer	162 0	4 0 ³ / ₁₀	159 0	3 11 ⁷ / ₁₀
Man operating lever on sagger machine	162 0	4 0 ³ / ₁₀	159 0	3 11 ⁷ / ₁₀
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	158 0	3 11 ⁷ / ₁₀	155 0	3 10 ¹ / ₂

*A burner who is required to burn an unroofed kiln shall receive an additional allowance of 5s. per week.

PIECEWORK.

21. That the lowest piecework prices payable for the following kinds of work shall be as prescribed hereunder.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Orders in Council thereunder such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	..	..	3s. 4½d. per trap
Boundary traps, 4 inches	..	..	2s. 5d. "
Gully traps (flanged)	..	..	2s. 1½d. each
Disconnectors	..	..	2s. 1½d. "
Basins	..	..	2s. 1½d. "
Junctions	..	..	29s. per 100

GENERAL POTTERY.

Chambers.			Cottage Pans and Traps.		
	Turning. per gross.	Handling per gross.		Cane.	
12's	19s. 11d.	19s. 11d.	Pans	33s. 11½d. per doz.	
9's	23s. 8d.	23s. 8d.	Traps	33s. 11½d. "	
6's	27s. 3½d.	27s. 3½d.			
10s. 0½d. per gross extra to be allowed for embossed chambers.					
			Bottles (Throwing).		
			Acid bottles, including stopping and stamping (3 gallon)		
			21s. 5½d. per dozen bottles		

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	..	..	3s. 3½d. per trap	Disconnectors	..	..	1s. 11½d. each
Boundary traps, 4 inches	..	..	2s. 2½d. "	Basins	..	..	1s. 11½d. "
Gully traps (flanged)	..	..	1s. 11½d. each	Junctions	..	..	28s. 1½d. per 100

GENERAL POTTERY.

Bottles (Throwing).			Pedestal Pans (Hand Pressed).		
Acid bottles, including stopping and stamping (3 gallon)			SIZES whether in straight or hollow fronts not exceeding 2½ in. x 16½ in. x 15 in., or its equivalent in cubic inches—		
19s. 2d. per dozen bottles			Straight fronts—		
			Cane		
			White		
			8s. 10½d. each		
			8s. 11½d. "		
			Hollow fronts—		
			Cane		
			White		
			8s. 3½d. "		
			8s. 10½d. "		
			SIZES exceeding above dimensions—		
			Cane		
			White		
			9s. 8½d. "		
			11s. 0½d. "		
			Jars (Throwing).		
			Squat jars—		
			Under 2 gallons		
			59s. 3½d. per 100 gallons		
			2 gallons and over		
			53s. 8½d. "		
			(Ginger Beer and Ale Bottles (Throwing).		
			1 gallon (screwed)		
			58s. 6½d. per gross		
			Ale bottles		
			7s. 1½d. "		
			Others		
			11s. 0½d. "		

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

NOTE.—All piecework prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

Clauses, other than clauses 2 and 21, of the said Determination shall remain in force.

