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### VICTORIA

# GOVERNMENT GAZETTE.

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No. 957]

THURSDAY, NOVEMBER 23.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this

rne, this RAY. H.

21st day of November, 1950.

RAY. H. BEERS,

Secretary for Labour.

#### PRINTERS BOARD.

Clauses 2, 3, and 4 of the Determination published in Government Gazette No. 1022 of the 29th November, 1949, shall be replaced by the following clauses:—

2. All Classes of Workers (other than those Employed in Daily Newspaper Offices)-

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column, Weekly Wage.	
	Table "A"—Adult Males.	£ s, d,	
1	Machine compositor—that is, a person operating the keyboard of any class of slug-casting or type-setting machine (including time occupied in cleaning the machine and/or remedying defective working of machine)	10 11 6	
. 2	Probationery machine compositor—  (a) For a first period of six months' probation  (b) For a second period of six months' probation  (c) Thereafter the rate for a machine compositor	10 1 0 10 4 6	

No. 957.-11396/50.-PRICE 3D.

Number of Rate. Description of Employment.	
	Weekly Wage.
Tables "A"—Adult Males—continued.	£ s. d.
Provided that any probationary machine compositor who during the second six months of his period of probation attains an efficiency of 7000 ens per hour over a maximum period of four hours on plain matter corrected of not less than	
13 ems measure in six-point type shall be paid	10 11 6
authority) of a slug-casting machine  Operator of a Wells' cross-rule form machine  Attendant or assistant mechanic on a slug-casting machine (an attendant or	10 11 6
assistant mechanic shall be a person working under the direction of a foreman or other person in authority, whose duties include attention to the machine and all its accessories and parts to maintain it and them in an efficient state and to do any adjustments and replacements of accessories and parts but not any repairs).	8 18 6
Working mechanic in charge (whether or not under a foreman or other person in	10 1 0
authority) of a type-casting machine  Caster or assistant mechanic on a type-casting machine (a caster or assistant mechanic shall be a person working under the direction of a foreman or other gerson in authority whose duties include attention to the type-casting machine and all its accessories and parts to maintain it and them in an efficient state and to do any adjustments and replacements of accessories and parts but not any repairs).	8 18 6
9 Proof reader and/or reviser	10 4 6 8 9 0
Hand compositor (which shall include any person employed as a slugger, bulk	
hand, stone hand, or Ludlow machine compositor)  Electrotyper (which shall include an employee preparing lead for matrix moulding	10 1 0
purposes)  13 Stereotyper  14 Engraver on wood or metal  15 Letterpress machinist  16 Railway ticket printer—single machine  17 Railway ticket printer—multiple machine  18 Machinist working a flat-bed machine printing from a reel  19 Letterpress retary machinist	10 1 0
14   Engraver on wood or metal	10 1 0
16 Railway ticket printer—single machine 17 Railway ticket printer—multiple machine 18 Machinist working a flat-bed machine printing from a reel	9 4 6
18 Machinist working a flat-bed machine printing from a reel	9 6 6
19 Letterpress rotary machinist 20 Letterpress rotary machinist's assistant—that is, a person who assists the machinist	10 1 0
in the care and control of the machine and the proper printing of the paper	9 1 6
21 Collapsible tube printing machinist	10 1 0
(a) Artist and/or designer	10 7 6
composer and/or contact printer-down on lithographic metal plate (c) Lithographic pressman and/or lithographic manual transferer (d) Lithographic stone polisher and/or lithographic plate grainer and/or	10 3 0 10 1 0
photo lithographic glass plate cleaner. but not including an employee processing photo lithographic glass plates (Where the plate grainer cronaxes or brunaxes zinc or aluminium	8 11 0
plates he shall be paid the margin shown herein and 5s. in addition.)	
(e) Lithographic machinist, including lithographic tin printer	10 1 0
25 Bookbinder	10 1 0
26   Marbler	10 1 0
28 Blocker (an employee engaged on the work of blind blocking is not by reason only	
of the fact that he is doing such work entitled to this rate)	10 1 0
30 Poolsat book maker	10 1 0
31 Ticket maker, turned-in work	10 1 0
33 Portfolio maker	10 1 0
Person engaged in sawing and/or rolling books	10 1 0
36 Edge-gilder	10 1 0
37 Leather cutter	10 1 0
25 to 36 inclusive does edge-staining, board cutting, beveiling, blind blocking and/or cutting of material, he is to be paid the above prescribed margin, but where an employee is employed solely on the last-mentioned classes of work (In the foregoing Item 38 the words "cutting of material" do not include the work of a leather cutter, for which work a wage has been	8 14 6
prescribed by Item 37) 39 Embossing machinist	10 1 0
40 Map and plan mounter and/or varnisher. Paper ruler—that is, a person in charge of any ruling machine or who makes ready, sets pens or discs on the machine, mixes inks, rules proofs or regulates the supply	10 1 0
of ink to the machine	10 1 0
49   Flameti-a - will bettle medti-a masti-	8 18 0
44   Waxer 45   Sheet varnishing and/or sheet gumming machinist	8 16 0 8 11 0
To I totally rect guilling machines	8 14 6
47 Metal maker for slug-casting or type-casting machines or Elrod machines or stereotyping or electrotyping	8 7 0
thetai maker for sing-casting of type-casting machines of throd machines or stereotyping or electrotyping	8 8 0
49 Bronzing machine operator	8 11 0
50 Roller maker	8 3 0

First Column.	Second Column.	Thir Colum	
Number	41	Week	
of Rate.	Description of Employment.	Wag	
52	TABLE "A"—ADULT MALES—continued.  Bronze powder cleaner (or similar powder)—that is, an employee engaged in	£ s.	d.
	cleaning or reclaiming such bronze or other powder, sifting bronze or similar powder for the purpose of removing foreign matter (including disability allowance)	9 14	0
53	Roller maker—that is an employee who uses composition and acid in the making of rollers (including disability allowance)	9 14	0
54	Storeman	8 11	0
55 56	Packer and/or despatcher	8 11 7 19	0
57	An employee working on a night shift for a week shall be paid 16s. extra; if he works less than a week he shall be paid pro rata for the hours worked by him.		•
	TABLE "B"—Adult Females:		
	(Including non-adult females of at least five years' experience.)		
1	Operator of a writer-press, multigraph machine, roneotype machine, or a similar machine printing from movable type, stereos, electros, zincos or the like when employed on work other than circular letters that are wholly composed in the one face and size of type and of a typewriter character, in imitation of a typewritten letter or circular	9 19	6
2 3	Female head packer when employed as such Female bookbinder—that is, an employee engaged in the binding of quarter bound work cut flush with turned in paper sides and the binding of all cut flush work not turned in:—	5 3	0
	<ul> <li>(a) When engaged on work which exceeds 1½ inches in thickness of back and 108 superficial inches measured over length and breadth of either side, whether wired, sewn, stabbed, stapled or otherwise held together.</li> <li>(b) When engaged on work which does not exceed both the measurements before mentioned</li> </ul>	5 3 5 2	0
4	Female bookbinder—that is, an employee engaged in :—  (a) Making blotting pads without corners, paper bound around four edges, or  (b) Making blotting pads, with corners of any material other than leather;  but not with (i) corners which are turned in before being affixed to the pad, (ii) base boards having cloth-bound edges, or		
	(c) Making covers for school papers which are cut flush or turned in, but not when such covers are of full leather, cloth or similar material, or (d) Affixing projecting index tabs made of paper and not reinforced, or (e) Making letter or other types of files, or (f) Making loose sheet covers (including portfolios) of which covers no part is leather or is a motal fixture bound in the cover, or (g) Mounting showcards, maps, plans, envelope paper, and other plain or printed paper, but not maps or plans when mounted on calico or sheeting or similar material which is stretched on a flat or circular surface preparatory to the mounting being done		0,
5 6	Female hand or machine sewer and taker down or repairer of letterpress work.  Female employee of more than five years' experience employed on any one or more of the following operations:  , Folding, paging, numbering, perforating, gathering, collating, interleaving, tipping in and tipping on (but not joining sheets for account books), wire stapling, edge staining (excepting the staining or otherwise coloring of the edges of cards and the edges of books other than those books that are quarter bound cut flush with turned in paper sides or are cut flush and	5 1	0
7	not turned in)  Female employee of more than five years' experience employed in connexion with systems work, addressograph work, and/or in printing work not allotted a weekly wage in Table "A"	5 1	
8	weekly wage in Table 'T A''	5 l 5 l	0
9	Female embosser	5 2	0
10	Female feeder employed on letterpress printing machine, lithographic printing machine, gravure printing machine, varnishing machine, gumming machine,		
11	waxing machine, folding machine, or ruling machine  A female employee in charge of or who supervises, directs, or is responsible for the work of—	5 l	
	(a) from 3 to 8 employees (both inclusive)	5 5 5 16	0 6
	(c) over 15 employees	6 4	0
12	Females employees not otherwise specified	4 9	6

NOTE.—See clause 36 (g) re additional rate to be paid to any person employed in bronzing by hand or dusting-off by hand.

#### FEMALE TO BE PAID MALE RATE.

<sup>3.</sup> Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work which at 31st December, 1936, was being done by her and for which no marginal rate for females is herein specifically prescribed.

#### RATES FOR JUNIORS AND APPRENTICES.

4. Where the work is performed by a male junior, not being an apprentice—

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071 411				haina -		tion .	£	8.	d.	
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Between 15 and 16 y	ears of age	э		• •	• •	• • •		.3	3	
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Between 17 and 18 y	ears of age	э	• •					14		
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Between 20 and 21 y	ears of ago	э.,	• • .				6	14	0	
Where the work is perform				:		1	_			
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Second year								7		
Third year Fourth year								1		
Fourth year								3		
Fifth year								4		
Sixth vear							7	4	0	
A junior working on a ni	ght shift	for a wee	ek shall	be paid	12s. per	week				
extra, for such night sh	ift work	if he we	orka less	then a	week he	shall				
be paid pro rata for the				, chair a	WOOD NO	J				
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Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force, except that sub-clause (b) of clause 1 of Schedule "A" shall be amended to read "The piece-work rate for machine composition shall be 9½d. per thousand ens, except where such work is done on a night shift, when the rate shall be 10d. per thousand ens. The earnings of piece-workers shall be calculated according to the foregoing rates, but to the aggregate earnings so calculated there shall be added the sum of 14s. 7d. If a piece-worker is employed for less than the number of hours constituting a full week, the amount to be added shall be proportionately reduced."