



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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**No. 977]**

**THURSDAY, NOVEMBER 30.**

**[1950**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
27th day of November, 1950.

RAY H. BEERS,  
Secretary for Labour.

### UMBRELLA BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette*, No. 775, of the 14th September, 1950, shall be replaced by the following clauses:—

2.

(a) APPRENTICES AND IMPROVERS.

*Rates per Week of 40 Hours.*

Experience.	Males.	Females.	
		First Commencing at the Trade when Under the Age of 18 Years.	First Commencing at the Trade Between the Ages of 18 Years and 21 Years.
	£ s. d.	£ s. d.	£ s. d.
1st six months .. .. .	1 16 6	2 5 6	2 12 6
2nd six months .. .. .	2 2 0	2 11 0	4 0 6
3rd six months .. .. .	2 8 6	2 16 6	4 11 6
4th six months .. .. .	2 19 6	3 4 6	5 2 0
5th six months .. .. .	3 7 6	3 12 6	..
6th six months .. .. .	3 15 6	4 0 6	..
7th six months .. .. .	5 6 6	4 11 6	..
8th six months .. .. .	6 4 0	5 2 0	..
9th six months .. .. .	7 0 0	..	..
10th six months .. .. .	7 4 6	..	..

and thereafter the minimum wage or piece-work price.

- (i) The term to be served at the industry by male apprentices or improvers shall be not more than four years.
- (ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

(b) PROPORTION (IN ANY FACTORY OR PLACE).

*Apprentices or Improvers.*

- (i) Not more than one male apprentice or improver shall be employed to every two or fraction of two journeymen.
- (ii) Not more than three female apprentices or improvers shall be employed to every journeywomen.
- (iii) For the purposes of all clauses relating to apprentices and improvers each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately and each such class shall be deemed to be a distinct section.

PROHIBITION OF EMPLOYMENT OF MALES OVER SEVENTEEN YEARS ENTERING ANY SECTION OF THE INDUSTRY.

(c) No male who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the Schedule referred to in the indenture of apprenticeship prescribed by this Determination.

FEMALE IMPROVERS OVER EIGHTEEN YEARS OF AGE MAY BE EMPLOYED.

(d) Any female without previous experience who has attained the age of eighteen years may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

PERSONS ELIGIBLE FOR APPRENTICESHIP.

(e) All apprentices shall be indentured in accordance with the form of indenture prescribed by this Board on the 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rate prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

## INDENTURE COMPLETED.

(f) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

## COMPLETION OF APPRENTICESHIP.

(g) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

## APPRENTICES IN ANY GROUP OF THE INDUSTRY ALREADY BOUND.

(h) Within three months of the commencement of this Determination every employer shall, in respect of male or female apprentices already indentured, be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

## TIME SERVED IN ANY GROUP TO COUNT.

(i) (i) Notwithstanding anything contained in this Determination the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.

(ii) Notwithstanding anything contained in this Determination, any person who at the date of the coming into force of this Determination is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

## 3.

## OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

	Wages per Week.
<i>Journeyman.</i>	
Cutters, namely, males employed laying up material and/or marking in and/or cutting out and/or separating and/or matching and/or sorting covers for umbrellas and/or parasols .. .. .	£ s. d. 9 4 0
Head of a table or a bench of machines, namely, males in charge of four or more persons making any part of an article by hand or by machine .. .. .	8 16 0
Finishers, namely, males employed capping and/or ferruling and/or end finishing umbrellas or parasols ..	8 9 0
Frame makers or repairers, namely, males employed making and/or repairing frames for umbrellas and/or parasols; such work to include the work of cutting slotting and springing handles or sticks and/or assembling ribs and/or drilling notches .. .. .	8 11 0
All other adult males not herein classified .. .. .	7 8 0
<i>Journeywomen.</i>	
i.e. journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.	
Head of a table or a bench of machines, namely, females in charge of four or more persons making any part of an article by hand or by machine .. .. .	£ s. d. 6 8 0
Tipplers and/or finishers and/or machinists and/or tablehands namely, females employed sewing by hand or by machine umbrellas or parasols or any part of an umbrella or parasol and/or pressing and/or ironing and/or branding umbrellas or parasols .. .. .	6 3 0
All other adult females not herein classified .. .. .	5 11 0

NOTE.—An amount of 5s. per week for journeymen and 3s. 9d. per week for journeywomen included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piece-work rates or task work or overtime, holiday or other penalty rates.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

*Published by Authority.*

*[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]*

No. 978]

FRIDAY, DECEMBER 1.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
27th day of November, 1950.

RAY H. BEERS,  
Secretary for Labour.

## PLASTER OF PARIS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 640 of the 11th August, 1949, shall be replaced by the following clause:—

2.

<i>Improvers.</i>				<i>Other Employees.</i>			
WAGES PER WEEK OF 40 HOURS.				WAGES PER WEEK OF 40 HOURS.			
—	Adjustable Rate.	Emergency Loading (Non- adjustable).	Total Weekly Wage.	—	Adjustable Rate.	Emergency Loading (Non- adjustable).	Total Weekly Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Under 17 years of age ..	69 0	2 9	71 9	(a) MILL EMPLOYEES.			
17 years of age ..	90 3	3 9	94 0	Calciner .. ..	190 6	6 0	196 6
18 " " ..	111 9	4 6	116 3	Mechanical shovel attendant ..	180 6	6 0	186 6
19 " " ..	133 0	5 6	138 6	Washers, driers, firemen,			
20 " " ..	146 3	6 0	152 3	wheelers and stackers ..	166 6	6 0	172 6
				Bagger .. ..	176 0	6 0	182 6
				(b) GYPSUM WORKERS.			
				Manager in charge of gypsum pit	210 6	..	210 6
				Gypsum raisers .. ..	156 6	..	156 6

PROPORTION (IN ANY PLACE).

One improver to every five or fraction of five workers receiving not less than 172s. 6d. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.

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# VICTORIA GOVERNMENT GAZETTE.

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No. 979]

FRIDAY, DECEMBER 1.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

1, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
27th day of November, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### PROCESS ENGRAVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 816 of the 15th September, 1949, shall be replaced by the following clause:—

2.

#### WAGES PER WEEK OF 40 HOURS.

	(a) Apprentices.				Male Juniors, not being Apprentices, and Female Juniors.			
					Male.			
						Percentage of Needs Basic Wage.	Constant Loading.	Additional Amounts.
								Total Wage Payable.
						%	s. d.	s. d.
The wages and conditions of apprentices shall be those prescribed from time to time by the Apprenticeship Commission of Victoria.	Under 15 years of age	..	..	..	..	22	0 6	3 9
	Between 15 and 16 years of age	..	..	..	..	28	0 6	4 3
	Between 16 and 17 years of age	..	..	..	..	35	1 0	6 6
	Between 17 and 18 years of age	..	..	..	..	48	1 0	7 6
	Between 18 and 19 years of age	..	..	..	..	60	1 6	10 0
	Between 19 and 20 years of age	..	..	..	..	72	2 0	12 9
	Between 20 and 21 years of age	..	..	..	..	85	2 0	15 6
A junior working on a night shift for a week shall be paid 12s. extra for such night shift work; if he works less than a week, he shall be paid <i>pro rata</i> for the hours worked by him.								
					Female.			
						Percentage of Needs Basic Wage.	Constant Loading.	Additional Amounts.
								Total Wage Payable.
						%	s. d.	s. d.
	First year's experience	..	..	..	..	22	0 6	3 6
	Second year's experience	..	..	..	..	26	0 6	5 6
	Third year's experience	..	..	..	..	32	1 0	7 9
	Fourth year's experience	..	..	..	..	38	1 0	10 0
	Fifth year's experience	..	..	..	..	60	1 6	12 6
And thereafter the minimum wage prescribed for females for the class of work which she is doing. A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.								
In the above provisions as to work performed by females, "experience" means experience in a branch of the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.								

(b) Other Employees.			
Male.	Per Week.	Female.	Per Week.
	£ s. d.		£ s. d.
(i) Photo Engraving—		A female employee in charge of or who supervises, directs or is responsible for the work of—	
(a) Artist and/or designer .. .. .	10 7 6	(a) from 3 to 8 employees (both inclusive) ..	5 5 0
(b) Camera operator .. .. .	10 7 6	(b) from 9 to 15 employees (both inclusive) ..	5 16 6
(c) Half-tone etcher .. .. .	10 7 6	(c) over 15 employees ..	6 4 0
(d) Line etcher .. .. .	10 3 0	Female employee not otherwise specified ..	4 9 6
(e) Photo imposer .. .. .	10 3 0		
(f) Engraver .. .. .	10 3 0		
(g) Router and/or moulder and/or proofer ..	10 1 0		
(ii) Photo Lithography—			
(a) Artist and/or designer .. .. .	10 7 6		
(b) Camera operator .. .. .	10 7 6		
(c) Photo lithographic metal plate coater and/or photo lithographic photo composer and/or contact printer-down on lithographic metal plate .. .. .	10 3 0		
(d) Lithographic plate grainer and/or photo lithographic glass plate cleaner, but not including an employee processing photo lithographic glass plates .. .. .	8 11 0		
(Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 5s. in addition.)			
(iii) Photogravure—			
(a) Artist and/or designer .. .. .	10 7 6		
(b) Camera operator .. .. .	10 7 6		
(c) Plate and/or cylinder maker ; that is, negative and/or positive retoucher and/or sensitizer and/or planner and/or printer-down and/or transferer and/or etcher .. .. .	10 7 6		
(iv) Any other adult male .. .. .	7 19 0		

An employee working on a night shift for a week shall be paid 16s. extra for such night shift work ; if he works less than a week he shall be paid *pro rata* for the hours worked by him.

*Female to be Paid Male Rate.*

Where a female is employed to do any work specifically named or described or of the class mentioned in the classification for a male, she shall be paid the rate which is prescribed for the male ; provided that this clause shall not apply to any individual female employee in respect of work (other than the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c),) which, at 31st December, 1936, was being done by her and for which no marginal rate for females is herein specifically prescribed ; provided further that this clause shall not apply to any individual employee in respect of the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c), which, at 22nd February, 1942, was being done by her.

Clauses, other than clause 2, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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**No. 980]**

**FRIDAY, DECEMBER 1.**

**[1950]**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
27th day of November, 1950.

RAY. H. BEERS,  
Secretary for Labour.

## ROAD PATROLMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 810 of the 8th September, 1949, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

	£ s. d.
All employees covered by this Determination .. .. .	9 15 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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# VICTORIA GOVERNMENT GAZETTE.

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No. 981]

FRIDAY, DECEMBER 1.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
27th day of November, 1950.

RAY. H. BEERS,  
Secretary for Labour.

## SALTWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 304 of the 3rd May, 1950, shall be replaced by the following clause:—

2. (a)

### WAGES.

(a) Apprentices or Improvers (Day Shifts).		Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
MALES.		MALES.	MALES.	
Per Week of 40 Hours.		Per Week of 40 Hours.		Per Week of 40 Hours.
	s. d.			s. d.
14 years of age	.. 41 0	14 years of age	.. 41 0	
15 " "	.. 52 0	15 " "	.. 52 0	
16 " "	.. 65 0	16 " "	.. 65 0	
17 " "	.. 83 0	17 " "	.. 83 0	
18 " "	.. 104 0	18 " "	.. 104 0	
19 " "	.. 127 6	19 " "	.. 127 6	
20 " "	.. 148 0	20 " "	.. 148 0	
FEMALES.		FEMALES.		
Per Week of 40 Hours.		Per Week of 40 Hours.		
16 years of age	.. 37 0	16 years of age	.. 37 0	
17 " "	.. 41 0	17 " "	.. 41 0	
18 " "	.. 50 6	18 " "	.. 50 6	
19 " "	.. 61 6	19 " "	.. 61 6	
20 " "	.. 73 6	20 " "	.. 73 6	
PROPORTION (in any place).		Definition.—A juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing, sewing-up bags, or pressing salt.		
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.				
One improver to each worker receiving not less than the minimum wage.				
		Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:—		
		Foreman—i.e., one who has the control of more than six men		181 6
		Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than three men		174 0
		Truckman or brakeman—		
		(a) Power trucks		173 0
		(b) Horse trucks or wagons		168 0
		Operator of mechanical salt excavator		186 0
		Operator of mechanical harvesting machine and/or caterpillar mounted conveyors working in conjunction therewith		175 6
		Plate layer in charge of the laying down and/or repairing of permanent line		174 0
		Employee in charge erecting and/or repairing rough timber work on out works, excluding construction of any building		179 0
		Assistant erecting and/or repairing rough timber work on out works, excluding construction of any building		174 0
		Salt loaders from stacks		171 0
		Employees in charge of movement of sea water and engaged in preparation of brine		171 0
		Thatcher of salt stacks		171 0
		Stack builder, where mechanical stackers are used		171 0
		All others		168 0

## WAGES—continued.

(a) Apprentices or Improvers (Day Shifts).	Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
MALES.	MALES.	MALES.	
Per Week of 40 Hours.	Per Week of 40 Hours.	—	Per Week of 40 Hours.
			s. d.
		<i>Shed and Factory Hands.</i>	
		Persons employed treating, crushing, or refining salt:—	
		Shed hand in charge of seven or more men .. ..	181 0
		Shed hand in charge of six or less men .. ..	174 0
		Shed hand who is required to stack .. ..	168 0
		Shift Foreman—	
		In charge of a wet and dry plant .. ..	189 0
		In charge of a dry plant .. ..	181 0
		In charge of a wet plant .. ..	181 0
		Millwrights .. ..	181 0
		Hydro Operator .. ..	171 6
		Tutosal Operator, i.e., an employee responsible for mixing	166 6
		All Others .. ..	165 0
		<i>By-products Section.</i>	
		Employee in charge of one or more employees operating	
		by-products plant, i.e., extracting products (other than	
		salt) from sea water or from natural brines and bitterns	
		and treating such products .. ..	175 6
		Employee operating by-products plant, i.e., extracting	
		products (other than salt) from sea water or from	
		natural brines and bitterns and treating such products	174 0
		All others .. ..	168 0
		FEMALES.	
		All Adults .. ..	99 6

(b) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (a) with the addition of 7½ per cent. for afternoon shift workers and 10 per cent. for night shift workers.

Clauses, other than clause 2, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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No. 982]

FRIDAY, DECEMBER 1.

[1950]

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
27th day of November, 1950.

RAY. H. BEERS,  
Secretary for Labour.

## SEWER BUILDERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 34 of the 13th January, 1950, shall be replaced by the following clause:—

### WAGES.

2. NOTE.—Additional rates are provided for persons employed by Contractors. See clause 5.

(a)																			
Apprentices or Improvers.										Juveniles.									
Wages. Per Week of 40 Hours.										Wages. Per Week of 40 Hours.									
s. d.										s. d.									
1st year		}								Persons under 19 years of age (other than apprentices									
2nd year			.. .. . 107 10							or improvers) employed—(a) carrying tools; (b) as									
3rd year										toolsmith's assistant .. .. . 114 11									
PROPORTION.																			
Apprentices.																			
One apprentice to every three or fraction of three employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".																			
Improvers.																			
One improver to every fifty or fraction of fifty employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".																			

*All Other Employees.*

(b) (i) Day shift:—

	Wages Per Week of 40 Hours.
Borer, leading (i.e., employee in charge of borers testing the ground)	£ 9 0 6
Borer testing ground	8 13 0
Cement gun nozzle operator	9 3 0
Concrete floater	9 0 6
Concrete gauger, mixer, or handler	8 13 0
Concrete mixer-driver doing repairs	9 4 0
Concrete mixer-driver not doing repairs	8 18 0
Concrete patcher	9 0 6
Compressor employee in charge doing repairs	9 4 0
Compressor employee in charge not doing repairs	8 18 0
Foreman's assistant	8 13 0
Hammer and drill hand	8 18 0
Jumperman	8 13 0
Leading hand in charge of six to ten other employees	9 8 0
Leading hand in charge of more than ten other employees	9 13 0
Live sewer worker	10 3 0
Machine borer	9 5 6
Manhole builder	9 8 0
Manhole sinker (any shape)	9 3 0
Leading pipe layer and/or leading jointer	9 5 6
Pipe layer and/or jointer	9 3 0
Pitcher setter	8 18 0
Ploughman	8 18 0
Ploughman's assistant	8 8 0
Pneumatic pick or scabbler or vibrator user	9 3 0
Powder monkey	9 8 0
Pump employee in charge of pump pumping water and doing repairs	8 13 0
Reinforcement placer or wrier	8 13 0
Renderer in open drains	9 13 0
Renderer in pipes, tunnels, or covered drains	10 5 6
Rigger's assistant, vent erecting	8 18 0
Rigger in charge, vent erecting or dismantling	9 8 0
Scoop filler	8 13 0
Sinker—with less than three months' experience	8 13 0
Sinker (other than manhole sinker) with three months' experience or over	8 18 0
Slurry refiller	8 8 0
Timber drawer in drives or working below 12 feet in shafts	8 18 0
Timber cutter, preparer or measurer	8 18 0
Timberman, timbering in trenches immediately behind power excavator	9 8 0
Toolsmith	8 18 0
Topman	8 8 0
Trimmer, leading (i.e., an employee in charge of trimmers)	9 3 0
Trimmer, other than leading trimmer	9 0 6
Tunneller including an employee excavating in drives	8 18 0
Vent erector or dismantler	8 13 0
Windlass hand, working alone on tripod windlass	8 13 0
Windlass hand—other	8 8 0
Employee not elsewhere classified	8 8 0

(ii) afternoon and night shift.

The wages rates provided in clause 2 (b) (i) plus an additional 5s. per shift.

Clauses, other than clause 2, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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No. 983]

FRIDAY, DECEMBER 1.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
30th day of November, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### NURSERYMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 540 of the 3rd July, 1950, shall be replaced by the following clause:—

2.

Apprentices or Improvers.			Other Employees.	
Wages.	Per Week of 40 Hours.		Wages.	Per Week of 40 Hours.
	Males.	Females.		
	s. d.	s. d.		s. d.
15 years of age or under ..	31 9	31 6	Propagators in charge of one or more employees working under glass .. .. .	179 0
16 years of age ..	40 6	33 9	General nursery hands, i.e., persons engaged at budding, grafting, planting, potting, or ploughing .. .	168 6
17 years of age ..	56 3	48 6	Females engaged at pricking off seedlings or preparing them for transit, picking flowers, picking seeds, staking plants in pots, cleaning cuttings, or weeding Nursery labourers .. .. .	104 0
18 years of age ..	77 6	66 9		152 0
19 years of age ..	92 0	83 0		
20 years of age ..	126 0	96 6		
PROPORTION. <i>Apprentices.</i>				
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.				
<i>Improvers.</i>				
One improver to every three or fraction of three workers receiving not less than 152s. per week of 40 hours.				

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 983.—11306/50.—PRICE 3d.

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# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 984]

FRIDAY, DECEMBER 1.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
30th day of November, 1950.

RAY H. BEERS,  
Secretary for Labour.

### PAPER BAG TRADE BOARD

Clauses (2, 3 & 4) of the Determination published in *Government Gazette* No. 196 of the 27th May, 1942, shall be replaced by the following clauses:—

(2)

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
<i>Table "A"—Adult Males.</i>		
		£ s. d.
1	Guillotine machine operator .. ..	7 9 0
2	Paper bag machinist .. ..	7 14 6
3	Employee working a paste-making machine	7 0 0
4	Storeman .. ..	7 6 0
5	Packer and/or despatcher .. ..	7 6 0
6	Any other adult male .. ..	6 17 0
7	An employee working on a night shift for a week shall be paid 12s. extra for such night shift work; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him	
<i>Table "B"—Adult Females. (Including non-adult females of at least five years' experience.)</i>		
1	Female head packer when employed as such	4 0 6
2	Female Packer .. ..	3 17 6
3	Female hand-made paper bag maker ..	3 17 6
4	Female bag machine minder, and female threading paper, looking after paste boxes or catching and stacking paper bags ..	3 19 6
5	Female bag machine minder, if with stringing attachment and without assistance .. ..	4 0 6
6	A female employee in charge of or who supervises, directs, or is responsible for the work of—	
	(a) from three to eight employees (both inclusive) .. ..	4 4 0
	(b) from nine to fifteen employees (both inclusive) .. ..	4 11 6
	(c) over fifteen employees .. ..	4 17 6
7	Female employee not otherwise specified ..	3 14 6

#### FEMALE TO BE PAID MALE RATE.

(3) Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work which at the date of coming into operation of this Determination was being done by her, and for which no marginal rate for females is herein specifically prescribed.

Clauses (5) to (33) of the Determination as published in *Government Gazette* No. 196 of the 27th May, 1942, shall remain in force.

#### RATES FOR JUNIORS.

(4) Where the work is performed by a male junior, not being an apprentice—

	Per week. £ s. d.
1. Under 15 years of age .. ..	1 9 6
2. Between 15 and 16 years of age .. ..	1 17 6
3. " 16 " 17 " " " .. ..	2 7 6
4. " 17 " 18 " " " .. ..	3 4 0
5. " 18 " 19 " " " .. ..	4 0 6
6. " 19 " 20 " " " .. ..	4 16 6
7. " 20 " 21 " " " .. ..	5 14 0
8. A junior working on a night shift for a week shall be paid 9s. extra for such night shift work; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	

Where the work is performed by a female junior—

	Per week. £ s. d.
1. First year's experience .. ..	1 9 6
2. Second year's experience .. ..	1 15 6
3. Third year's experience .. ..	2 4 0
4. Fourth year's experience .. ..	2 12 0
5. Fifth year's experience .. ..	3 8 6
6. And thereafter the minimum wage prescribed for females for the class of work which she is doing.	
7. A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 5s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.	
8. In the above provisions as to work performed by females, "experience" means experience in the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.	

By Authority: J. J. GOURLAY, Government Printer, Melbourne.







# VICTORIA GOVERNMENT GAZETTE.

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No. 985]

FRIDAY, DECEMBER 1.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
30th day of November, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### SAND PIT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 141 of the 12th March, 1948, shall be replaced by the following clause:—

#### WAGES.

2.

Apprentices and Improvers.				Other Employees.			
—			Wages Per Week of 40 Hours.	—			Wages Per Week of 40 Hours.
			s. d.				s. d.
Under 16 years of age	..	..	44 3	Leading hand in charge of four or more employees	..	..	154 0
" 17 "	"	"	57 0	Powder monkey employed in sand pit	..	..	156 0
" 18 "	"	"	70 0	Nozzleman	..	..	147 0
" 19 "	"	"	83 3	Ploughman	..	..	147 0
" 20 "	"	"	97 6	Tipman	..	..	147 0
" 21 "	"	"	110 6	Scoopman	..	..	147 0
<b>PROPORTION.</b>				Shoveller	..	..	147 0
(Within any factory or place).				Shaft sinker	..	..	154 0
<b>Apprentices.</b>				Pneumatic pickman	..	..	152 0
One apprentice to every three or fraction of three workers				Jumperman	..	..	152 0
receiving not less than the minimum wage.				Pickman	..	..	147 0
An indenture of apprenticeship prescribed by the Board				Drivers—			
was approved on 18th June, 1924.				One horse	..	..	146 0
<b>Improvers.</b>				Two horses	..	..	149 0
One improver to every five or fraction of five workers				Three horses	..	..	152 0
receiving not less than the minimum wage.				Motor vehicle having maker's capacity of—			
				25 cwt. or less	..	..	152 0
				Over 25 cwt., but not over 3 tons	..	..	156 0
				Over 3 tons, but under 6 tons	..	..	159 0
				All others	..	..	143 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 985.—11403/50.—PRICE 3d.



Published by Authority.

No. 986]

**FRIDAY, DECEMBER 1.**

[1950

RAY. H. BEERS,  
Secretary for Labour.

## 2.

## WAGER.

### Juvenile Workers.

		Per Week of 40 Hours.		
		Weekly Rate.	War Loading (Non-adjust- able).	Total Weekly Wage.
	<i>Other Employees.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Females employed at selecting	.. .. .	178 0	4 0	182 0
Other persons employed at casing factories	.. .. .	219 0	4 0	223 0

Clauses, other than clause 2, of the said Determination shall remain in force.

No. 986.—11404/50.—PRICE 3d.





# VICTORIA GOVERNMENT GAZETTE.

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No. 987]

FRIDAY, DECEMBER 1.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
30th day of November, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### SEWAGE DISTRIBUTION BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 309 of the 9th May, 1950, shall be replaced by the following clause:—

#### WAGES PER WEEK.

											£	s.	d.
2. (a)	Leading waterman	..	..	..	..	..	..	..	..	..	9	8	0
	Waterman	..	..	..	..	..	..	..	..	..	8	17	0
	Groundsman	..	..	..	..	..	..	..	..	..	8	17	0

#### Maintenance Work.

Ganger (i.e., a man in charge of over six men)	..	..	..	..	..	..	..	..	..	9	2	0
Leading hand (i.e., a man in charge of from three to six men)	..	..	..	..	..	..	..	..	..	8	16	0
All others	..	..	..	..	..	..	..	..	..	8	7	0

Maintenance work includes operations in areas used for sewage disposal on carriers used for the conveyance of sewage, and on drains used for the conveyance of effluent.

(b) An employee engaged on continuous shift work shall, in addition to the appropriate rate fixed above, be paid a loading at the rate of 10s. per week. Provided that for shift work done on a Saturday he shall be paid at the rate of time and one half of the appropriate rate fixed above.

(c) (i) Where an employee on maintenance work is required to do work of an unusually offensive nature in grass filtration or pasture areas, entering or cleaning out sewage distribution or effluent channels or digestion tanks or septic tanks, he shall be paid a disability rate of 13s. per week or 2s. 7d. per day in lieu of the disability rate for his classification as prescribed in clause 16 with a minimum of two hours on any one day. The decision as to what constitutes work of an unusually offensive nature shall be made by the Resident Engineer, if necessary after consultation with an employee member of the Wages Board on the job.

(ii) Where an employee in any of the above classifications is required to enter and manually remove sludge from sedimentation tanks, or syphons, he shall be paid a disability rate of 35s. per week or 7s. per day in lieu of the disability rate for his classification as prescribed in clause 16.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no person should be taken as an apprentice in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 987.—11405/50.—PRICE 3d.





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No. 988]

FRIDAY, DECEMBER 1.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
30th day of November, 1950.

RAY. H. BEERS,  
Secretary for Labour.

### STONECUTTERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 769 of the 5th September, 1949, shall be replaced by the following clauses:—

#### WAGES FOR ADULTS OTHER THAN APPRENTICES.

2. The minimum rate of wage for an adult other than an apprentice shall, subject to adjustment under clause 18 of this Determination, be as follows:—

##### (a) Weekly Wage.

Classification.	Total Basic Wage, Including Loadings.	Margin for Skill.	War Loading.	Loading for Five Days' Sick Leave.	Tool Allowance.	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Carver, building .. .. .	143 0	67 0	6 0	4 3	1 0	221 3
Carver, monumental .. .. .	143 0	57 0	6 0	4 0	1 0	211 0
Stonemason .. .. .	143 0	46 0	6 0	3 9	1 0	199 9
Surface operator .. .. .	143 0	46 0	6 0	3 9	1 0	199 9
Letter cutter .. .. .	143 0	46 0	6 0	3 9	1 0	199 9
Lathe machinist .. .. .	143 0	39 0	6 0	3 6	Nil	191 6
Planer machinist .. .. .	143 0	39 0	6 0	3 6	Nil	191 6
Carborundum machinist on moulding work .. .. .	143 0	39 0	6 0	3 6	Nil	191 6
Carborundum machinist on other than moulding work .. .. .	143 0	28 6	6 0	3 6	Nil	181 0
Carborundum sawyer .. .. .	143 0	28 6	6 0	3 6	Nil	181 0
Polisher (hand) .. .. .	143 0	28 6	6 0	3 6	Nil	181 0
Polisher (machine) .. .. .	143 0	28 6	6 0	3 6	Nil	181 0
Frame saw machinist .. .. .	143 0	28 6	6 0	3 6	Nil	181 0
Man using hand pneumatic tool of 6 lb. or over or exceeding 1½-in. piston and which is not a drill or grinder .. .. .	143 0	173 6	6 0	6 3	1 0	329 9
Person cleaning monuments, headstones, or kerbs .. .. .	143 0	28 6	6 0	3 6	Nil	181 0
Person dismantling or re-erecting monuments, headstones, or kerbs .. .. .	143 0	46 0	6 0	3 9	1 0	199 9
Labourer or assistant .. .. .	143 0	13 0	6 0	3 0	Nil	165 0

##### (b) Hourly Wage.

The hourly equivalent of the weekly rates shall be calculated by dividing the said rates by 40, the result to be to the nearest 1/10th of a penny.

##### (c) A foreman or leading hand shall be paid in addition to their respective rates as follows:—

	Per Week.
	s. d.
In charge of not more than five men .. .. .	10 0
In charge of six to ten men .. .. .	15 0
In charge of over ten men .. .. .	20 0

## APPRENTICES AND THEIR RATES.

3. (a) Youths entering the trade of a stonemason shall be indentured (if between 15 and 17 years of age) for a period of 5 years; if over 17 years of age, for a period of 4 years.

(b) Youths may be taken on probation for a period not exceeding three months before being apprenticed, and the period of probation shall be treated as part of their term of apprenticeship.

(c) If any employer is unable to fulfil his obligation to an apprentice, he may, with the consent of the Wages Board, transfer the apprentice to another employer, who may take and employ him as an apprentice.

(d) Every apprentice may during the term of his apprenticeship attend at night the classes in masonry or similar subjects (chosen by the employer) provided at a Technical College or School, and the fees actually paid per term shall be refunded by the employer on production of a certificate from the instructor that the apprentice has satisfactorily attended the classes during the school term.

(e) The proportion of apprentices to be employed shall not exceed one apprentice to every three journeymen stonemasons or fraction of three stonemasons receiving not less than the rate for masons.

(f) The minimum rates of wage of an apprentice shall be the following:—

(i) Where the apprentice is indentured for five years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
1st year .. .. .	20	s. d. 40 0
2nd „ .. .. .	27½	55 0
3rd „ .. .. .	37½	75 0
4th „ .. .. .	50	99 9
5th „ .. .. .	70	139 9

(ii) Where the apprentice is indentured for four years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
1st year .. .. .	25	s. d. 50 0
2nd „ .. .. .	32½	65 0
3rd „ .. .. .	47½	95 0
4th „ .. .. .	70	139 9

## JUVENILE WORKERS AND THEIR RATES.

4. (a) The minimum rates of wage of a juvenile worker shall be the following:—

Age.	Percentage of Adult Polisher's (Hand and/or Machine) Rate of Wage.	Rate per Week.
Under 16 years .. .. .	20	s. d. 36 3
Over 16 years and under 17 years .. .. .	27½	49 9
„ 17 „ „ 18 „ .. .. .	35	63 6
„ 18 „ „ 19 „ .. .. .	45	81 6
„ 19 „ „ 20 „ .. .. .	55	99 9
„ 20 „ „ 21 „ .. .. .	70	126 9

(b) The proportion of juvenile workers to be employed shall be one juvenile to every four persons or fraction of four persons receiving not less than the rates for adult males other than apprentices.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.





# VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, DECEMBER 1.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
30th day of November, 1950.

RAY. H. BEERS,  
Secretary for Labour.

## SUGAR REFINERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 727 of the 31st August, 1950, shall be replaced by the following clauses:—

### APPRENTICES, IMPROVERS, OR JUVENILE WORKERS.

#### 2. Wages per Week of 40 Hours.

Males.	Weekly Wage.	Females.	Weekly Wage.
	<i>s. d.</i>		<i>s. d.</i>
Under 16 years .. .. .	49 3	Under 16 years .. .. .	53 6
16 years .. .. .	57 6	16 years .. .. .	64 3
17 " .. .. .	73 9	17 " .. .. .	75 0
18 " .. .. .	98 6	18 " .. .. .	85 9
19 " .. .. .	114 9	19 " .. .. .	96 6
20 " .. .. .	131 3	20 " .. .. .	102 0

PROPORTION (IN ANY PLACE).  
Apprentices or Improvers.  
*Males.*

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "All others."

Provided that any female 19 years of age or over, with six months' experience at the trade, shall be deemed to be an adult.

PROPORTION (IN ANY PLACE).  
Apprentices or Improvers.  
*Females.*

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "Adult Females."

3.

## OTHER EMPLOYEES.

Wages per Week of 40 Hours.

	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.
<i>Adult Males.</i>				
Raw Sugar Store—	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Unstoring raw sugar .. .. .	157 0	11 0	5 0	173 0
Men cutting in .. .. .	158 0	11 0	5 0	174 0
Whip hand unstoring raw sugar .. .. .	153 0	11 0	5 0	169 0
Whip hand at elevator .. .. .	153 0	11 0	5 0	169 0
Elevator attendant .. .. .	158 0	11 0	5 0	174 0
Wash tank hands .. .. .	151 0	11 0	5 0	167 0
Wash tank hands—assistants .. .. .	150 0	11 0	5 0	166 0
Riggers .. .. .	158 0	11 0	5 0	174 0
Melting House—				
Washing fugalmen .. .. .	156 6	11 0	5 0	172 6
Melter attendant .. .. .	151 0	11 0	5 0	167 0
Mixer .. .. .	151 0	11 0	5 0	167 0
Carbonatation House—				
Men on liquor filter presses .. .. .	152 0	11 0	5 0	168 0
Men on mud .. .. .	152 0	11 0	5 0	168 0
Leading hand .. .. .	164 0	11 0	5 0	180 0
Men on gas tank .. .. .	157 0	11 0	5 0	173 0
Men on crushing and stacking lime .. .. .	151 0	11 0	5 0	167 0
Men on washing and checking filterpress sheets .. .. .	152 0	11 0	5 0	168 0
Char End—				
Kiln repairers .. .. .	151 0	11 0	5 0	167 0
Kiln firemen .. .. .	159 0	11 0	5 0	175 0
Wet charmen .. .. .	159 0	11 0	5 0	175 0
Char runners .. .. .	159 0	11 0	5 0	175 0
Pan Floor—				
First sugar boilers .. .. .	177 0	11 0	5 0	193 0
Second sugar boilers .. .. .	168 0	11 0	5 0	184 0
Employee attending triple effect and assistant sugar boiler .. .. .	154 0	11 0	5 0	170 0
Pan attendant .. .. .	151 0	11 0	5 0	167 0
Refined sugar fugalmen .. .. .	156 6	11 0	5 0	172 6
Refined sugar fugalmen—Leading hands .. .. .	166 6	11 0	5 0	182 6
Jelly House—				
Leading hand .. .. .	161 6	11 0	5 0	177 6
Jelly fugalmen .. .. .	151 0	11 0	5 0	167 0
Refined Sugar Store—				
Receiving at truck yard (leading hands) .. .. .	161 0	11 0	5 0	177 0
Ising mill attendant .. .. .	151 0	11 0	5 0	167 0
Driers (leading hand) .. .. .	161 0	11 0	5 0	177 0
Driers (others) .. .. .	151 0	11 0	5 0	167 0
Automatic scale attendant .. .. .	160 0	11 0	5 0	176 0
Automatic scale hands .. .. .	151 0	11 0	5 0	167 0
Employee engaged loading trucks .. .. .	151 0	11 0	5 0	167 0
Bag room checkers .. .. .	151 0	11 0	5 0	167 0
Truckers and stackers .. .. .	151 0	11 0	5 0	167 0
Leading hand packing floor .. .. .	161 0	11 0	5 0	177 0
Hand packing sugar .. .. .	151 0	11 0	5 0	167 0
Golden Syrup and Treacle—				
Men packing and weighing (bulk) .. .. .	152 0	11 0	5 0	168 0
Golden syrup and treacle mixer .. .. .	154 0	11 0	5 0	170 0
Liquor runners .. .. .	167 0	11 0	5 0	183 0
Liquor runners—assistants .. .. .	151 0	11 0	5 0	167 0
Distillery—				
Stillman .. .. .	170 0	11 0	5 0	186 0
Mashman .. .. .	157 0	11 0	5 0	173 0
C.O2 Bottle Attendant .. .. .	160 0	11 0	5 0	176 0
Spirit and Methylating Rooms—				
Leading hand .. .. .	172 6	11 0	5 0	188 6
Assistants .. .. .	156 6	11 0	5 0	172 6
Cane-ite Store—				
Men storing and unstoring cane-ite and hardboard .. .. .	152 0	11 0	5 0	168 0
Leading hand cleaning gang .. .. .	161 0	11 0	5 0	177 0
Unstoring and/or loading bales for shipment .. .. .	162 0	11 0	5 0	178 0
All others .. .. .	148 0	11 0	5 0	164 0
Adult females (a) with less than 6 months' experience at the trade .. .. .	..	..	..	107 3
(b) with 6 months or more experience at the trade .. .. .	..	..	..	109 3

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, DECEMBER 1.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this

30th day of November, 1950.

RAY. H. BEERS,

Secretary for Labour.

## TANNERS (FURRED SKINS) BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 668 of the 22nd June, 1948, shall be replaced by the following clauses:—

2.

### ADULT MALES

	Wages Per Week.
Persons engaged shaving on upright knife and/or rotary shaving knife—	£ s. d.
1st year's experience .. .. .	8 17 0
2nd year's experience .. .. .	9 2 0
Thereafter .. .. .	9 11 6
Persons engaged as fleshers on upright knife, beam fleshers and pullers on upright knife—	
1st year's experience .. .. .	8 15 0
Thereafter .. .. .	9 6 6
Machine flesher .. .. .	8 14 0
Persons engaged as wet drum hands and/or paddle and/or vat hand and/or hydro extractor operators .. .. .	8 6 0
Persons engaged as dry drum operators .. .. .	8 6 0
Persons engaged in spraying stencilling or tipping by machine or by hand .. .. .	8 9 0
Persons engaged as buffing machinists .. .. .	8 12 6
Persons engaged as fluffing machinists .. .. .	8 7 0
Persons engaged as fluffing machinists on suede wheel .. .. .	8 11 0
Persons engaged as staking machine operators .. .. .	8 7 0
Persons engaged as carding and/or combing machine operators (sheep skins) .. .. .	8 7 0
Persons engaged as setting out and/or stretching machine operators .. .. .	8 6 0
Persons engaged ripping by hand or by machine .. .. .	8 5 0
Persons engaged as clipping and/or epilating machine operators .. .. .	8 6 0
Table hands .. .. .	8 5 0
Males not elsewhere included .. .. .	7 9 0
Men employed at emptying sewers, settling pits and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work	

### WET WORK.

The weekly wage of all adult employees engaged in the following classes of work, namely—

Shaving on upright and/or rotary shaving knife, fleshers on upright knife, beam fleshers, pullers on upright knife, machine fleshers, wet drum hands, and/or paddle and/or vat hand and/or hydro extractor operators and ripping by hand or by machine,

shall be increased by the sum of 3s. 6d. per week as wet workers.

No. 990.—11411/50.—PRIO 3D.

**ADULT FEMALES.**

Females operating rotary shaving knife, beam fleshing, pulling and fleshing on upright knife shavers, shall be paid the rate which is prescribed for adult males.

[illegible]

Apprentices or Improvers.											Wages Per Week.		
											<i>£ s. d.</i>		
<i>Males.</i>													
Under 16 years of age	..	..	..	..	..	..	..	..	..	..	2	3	0
16 and under 17 years of age	..	..	..	..	..	..	..	..	..	..	2	17	3
17 and under 18 years of age	..	..	..	..	..	..	..	..	..	..	3	11	6
18 and under 19 years of age	..	..	..	..	..	..	..	..	..	..	4	5	9
19 and under 20 years of age	..	..	..	..	..	..	..	..	..	..	5	14	6
20 and under 21 years of age	..	..	..	..	..	..	..	..	..	..	7	3	0
<i>Females.</i>													
Under 16 years of age	..	..	..	..	..	..	..	..	..	..	1	19	3
16 and under 17 years of age	..	..	..	..	..	..	..	..	..	..	2	10	0
17 and under 18 years of age	..	..	..	..	..	..	..	..	..	..	2	17	3
18 and under 19 years of age	..	..	..	..	..	..	..	..	..	..	3	4	3
19 and under 20 years of age	..	..	..	..	..	..	..	..	..	..	3	11	6
20 and under 21 years of age	..	..	..	..	..	..	..	..	..	..	4	9	3
and thereafter the minimum wage prescribed for adult females for the class of work which they are doing, provided however, that a junior female after 4 years' experience in the industry covered by this Determination shall be paid the full adult rate prescribed in clause 2.													

For the purposes of this clause "experience" shall mean any form of employment in this industry.

Juniors employed under this clause shall on dismissal receive from their employer a certificate of the period of employment completed. Employers who willfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

The proportion of apprentices and male improvers shall be two apprentices or improvers to every three or fraction of three workers receiving not less than the minimum wage.

The proportion of female improvers shall be as follows:—

*Female Improvers.*

One female to one	..	..	..	..	..	..	..	} Female workers receiving not less than the minimum wage.
Three female improvers to two	..	..	..	..	..	..	..	
and thereafter, three additional female improvers to every two additional	..	..	..	..	..	..	..	

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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No. 991]

FRIDAY, DECEMBER 1.

[1950

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this  
30th day of November, 1950.

RAY. H. BEERS,  
Secretary for Labour.

## TEA PACKING BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 805 of the 12th October, 1950, shall be replaced by the following clause:—

2.

### WAGES.

APPRENTICES OR IMPROVERS.					ADULTS.				



Published by Authority.

No. 992]

**FRIDAY, DECEMBER 1.**

**[1950**

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

Dated at Melbourne, this  
30th day of November, 1950.

RAY H. BEERS,  
Secretary for Labour.

Clause 2 of the Determination published in *Government Gazette* No. 806 of the 12th October, 1950, shall be replaced by the following clause:—

APPRENTICES OR IMPROVERS.				JUVENILE WORKERS.				OTHER EMPLOYEES.			
Wages per Week of 40 Hours.				Wages per Week of 40 Hours.				Wages per Week of 40 Hours			
Age.		Males.	Females.	Males.		Females.					
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>					
Under 17 years ..	..	70 6	70 6	70 6	70 6						
17 years and under 18 years ..	..	95 3	83 3	95 3	83 3						
18 " " 19 "	..	119 3	96 0								
19 " " 20 "	..	142 9	107 0								
20 " " 21 "	..	161 6	119 3								
				<p><i>Definition of Juvenile Workers.</i></p> <p>Persons other than apprentices or improvers under 18 years of age doing general work, i.e., all work except—</p> <p>(a) picking out or selecting.</p> <p>(b) making in the raw state.</p> <p>(c) twisting in the dry state.</p>							
<p>PROPORTION (IN ANY PLACE).</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 20s. per week of 40 hours.</p> <p><i>Improvers (Males).</i></p> <p>Four improvers to each male worker receiving not less than 20s. per week of 40 hours.</p> <p><i>Females.</i></p> <p>Two improvers to each female worker receiving not less than 135s. 3d. per week of 40 hours.</p>				<p>PROPORTION (IN ANY PLACE).</p> <p><i>Males.</i></p> <p>Six juvenile workers to each worker receiving not less than 20s. per week of 40 hours.</p> <p><i>Females.</i></p> <p>Three juvenile workers to each worker receiving not less than 135s. 3d. per week of 40 hours.</p>				<p><i>Males.</i></p> <p><i>s. d.</i></p> <p>Employees splitting, scraping and/or stripping green gut, i.e., gut which has not had the muscular or mucosa removed by either mechanical or chemical processes .. 210 0</p> <p>All others .. 201 0</p> <p><i>Females.</i></p> <p>All adults .. 135 3</p>			

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

