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FRIDAY, DECEMBER 1.

[1950

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
27th day of November, 1950.

RAY. H. BEERS,
Secretary for Labour.

SALTWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 304 of the 3rd May, 1950, shall be replaced by the following clause:—

2. (a)

WAGES.

(a) Apprentices or Improvers (Day Shifts).	Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).																																																																																										
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<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;"></td> <td style="width: 10%; text-align: right;"><i>s.</i></td> <td style="width: 10%; text-align: right;"><i>d.</i></td> </tr> <tr> <td>14 years of age</td> <td style="text-align: right;">.. 41</td> <td style="text-align: right;">0</td> </tr> <tr> <td>15 " "</td> <td style="text-align: right;">.. 52</td> <td style="text-align: right;">0</td> </tr> <tr> <td>16 " "</td> <td style="text-align: right;">.. 65</td> <td style="text-align: right;">0</td> </tr> <tr> <td>17 " "</td> <td style="text-align: right;">.. 83</td> <td style="text-align: right;">0</td> </tr> <tr> <td>18 " "</td> <td style="text-align: right;">.. 104</td> <td style="text-align: right;">0</td> </tr> <tr> <td>19 " "</td> <td style="text-align: right;">.. 127</td> <td style="text-align: right;">6</td> </tr> <tr> <td>20 " "</td> <td style="text-align: right;">.. 148</td> <td style="text-align: right;">0</td> </tr> <tr> <td colspan="3" style="text-align: center;">FEMALES.</td> </tr> <tr> <td colspan="3" style="text-align: center;">Per Week of 40 Hours.</td> </tr> <tr> <td>16 years of age</td> <td style="text-align: right;">.. 37</td> <td style="text-align: right;">0</td> </tr> <tr> <td>17 " "</td> <td style="text-align: right;">.. 41</td> <td style="text-align: right;">0</td> </tr> <tr> <td>18 " "</td> <td style="text-align: right;">.. 50</td> <td style="text-align: right;">6</td> </tr> <tr> <td>19 " "</td> <td style="text-align: right;">.. 61</td> <td style="text-align: right;">6</td> </tr> <tr> <td>20 " "</td> <td style="text-align: right;">.. 73</td> <td style="text-align: right;">6</td> </tr> </table> <p>PROPORTION (in any place). One apprentice to every three or fraction of three workers receiving not less than the minimum wage. One improver to each worker receiving not less than the minimum wage.</p>		<i>s.</i>	<i>d.</i>	14 years of age	.. 41	0	15 " "	.. 52	0	16 " "	.. 65	0	17 " "	.. 83	0	18 " "	.. 104	0	19 " "	.. 127	6	20 " "	.. 148	0	FEMALES.			Per Week of 40 Hours.			16 years of age	.. 37	0	17 " "	.. 41	0	18 " "	.. 50	6	19 " "	.. 61	6	20 " "	.. 73	6	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;"></td> <td style="width: 10%; text-align: right;"><i>s.</i></td> <td style="width: 10%; text-align: right;"><i>d.</i></td> </tr> <tr> <td>14 years of age</td> <td style="text-align: right;">.. 41</td> <td style="text-align: right;">0</td> </tr> <tr> <td>15 " "</td> <td style="text-align: right;">.. 52</td> <td style="text-align: right;">0</td> </tr> <tr> <td>16 " "</td> <td style="text-align: right;">.. 65</td> <td style="text-align: right;">0</td> </tr> <tr> <td>17 " "</td> <td style="text-align: right;">.. 83</td> <td style="text-align: right;">0</td> </tr> <tr> <td>18 " "</td> <td style="text-align: right;">.. 104</td> <td style="text-align: right;">0</td> </tr> <tr> <td>19 " "</td> <td style="text-align: right;">.. 127</td> <td style="text-align: right;">6</td> </tr> <tr> <td>20 " "</td> <td style="text-align: right;">.. 148</td> <td style="text-align: right;">0</td> </tr> <tr> <td colspan="3" style="text-align: center;">FEMALES.</td> </tr> <tr> <td colspan="3" style="text-align: center;">Per Week of 40 Hours.</td> </tr> <tr> <td>16 years of age</td> <td style="text-align: right;">.. 37</td> <td style="text-align: right;">0</td> </tr> <tr> <td>17 " "</td> <td style="text-align: right;">.. 41</td> <td style="text-align: right;">0</td> </tr> <tr> <td>18 " "</td> <td style="text-align: right;">.. 50</td> <td style="text-align: right;">6</td> </tr> <tr> <td>19 " "</td> <td style="text-align: right;">.. 61</td> <td style="text-align: right;">6</td> </tr> <tr> <td>20 " "</td> <td style="text-align: right;">.. 73</td> <td style="text-align: right;">6</td> </tr> </table> <p><i>Definition.</i>—A juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing, sewing-up bags, or pressing salt.</p>		<i>s.</i>	<i>d.</i>	14 years of age	.. 41	0	15 " "	.. 52	0	16 " "	.. 65	0	17 " "	.. 83	0	18 " "	.. 104	0	19 " "	.. 127	6	20 " "	.. 148	0	FEMALES.			Per Week of 40 Hours.			16 years of age	.. 37	0	17 " "	.. 41	0	18 " "	.. 50	6	19 " "	.. 61	6	20 " "	.. 73	6	<p>Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:—</p> <p>Foreman—i.e., one who has the control of more than six men 181 6</p> <p>Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than three men 174 0</p> <p>Truckman or brakeman—</p> <p>(a) Power trucks 173 0</p> <p>(b) Horse trucks or wagons 168 0</p> <p>Operator of mechanical salt excavator 186 0</p> <p>Operator of mechanical harvesting machine and/or caterpillar mounted conveyors working in conjunction therewith 175 6</p> <p>Plate layer in charge of the laying down and/or repairing of permanent line 174 0</p> <p>Employee in charge erecting and/or repairing rough timber work on out works, excluding construction of any building 179 0</p> <p>Assistant erecting and/or repairing rough timber work on out works, excluding construction of any building .. 174 0</p> <p>Salt loaders from stacks 171 0</p> <p>Employees in charge of movement of sea water and engaged in preparation of brine 171 0</p> <p>Thatcher of salt stacks 171 0</p> <p>Stack builder, where mechanical stackers are used .. 171 0</p> <p>All others 168 0</p>
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WAGES—continued.

(a) Apprentices or Improvers (Day Shifts).	Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
MALES.	MALES.	MALES.	
Per Week of 40 Hours.	Per Week of 40 Hours.	—	Per Week of 40 Hours.
			s. d.
		<i>Shed and Factory Hands.</i>	
		Persons employed treating, crushing, or refining salt :—	
		Shed hand in charge of seven or more men	181 0
		Shed hand in charge of six or less men	174 0
		Shed hand who is required to stack	168 0
		Shift Foreman—	
		In charge of a wet and dry plant	189 0
		In charge of a dry plant	181 0
		In charge of a wet plant	181 0
		Millwrights	181 0
		Hydro Operator	171 6
		Tutosal Operator, i.e., an employee responsible for mixing	166 6
		All Others	165 0
		<i>By-products Section.</i>	
		Employee in charge of one or more employees operating	
		by-products plant, i.e., extracting products (other than	
		salt) from sea water or from natural brines and bitterns	
		and treating such products	175 6
		Employee operating by-products plant, i.e., extracting	
		products (other than salt) from sea water or from	
		natural brines and bitterns and treating such products	
		All others	174 0
		All others	168 0
		FEMALES.	
		All Adults	99 6

(b) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (a) with the addition of 7½ per cent. for afternoon shift workers and 10 per cent. for night shift workers.

Clauses, other than clause 2, of the said Determination shall remain in force.