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# VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, NOVEMBER 8.

[1951

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1951.

Dated at Melbourne, this  
2nd day of November, 1951.

H. N. JONES,  
Acting Secretary for Labour.

### GLASSWORKERS BOARD.

Clauses 2 and 3 of the Flint Glass Section and clauses 1 and 2 of the Glass Bottle Section of the Determination published in *Government Gazette* No. 662 of the 21st June, 1951, shall be replaced by the following clauses:—

#### 2. FLINT GLASS SECTION.

Apprentices.	Per-centage of Basic Wage.	Wages per Week.	Improvers.			
			Improvers Other than Flint Improver Blowers.			Flint Improver Blower.
				Per-centage of Basic Wage.	Wages per Week.	Wages per Day of 8 Hours.
		<i>s. d.</i>			<i>s. d.</i>	<i>s. d.</i>
1st year's experience ..	52	103 6	1st year's experience ..	48	95 6	42 5½
2nd year's experience ..	59	117 6	2nd year's experience ..	64	127 6	
3rd year's experience ..	68	135 6	3rd year's experience ..	74	147 6	
4th year's experience ..	76	151 0	4th year's experience ..	86	171 0	
5th year's experience ..	82	163 0	until reaching the age			
and thereafter the			of 21 years			
minimum adult wage						
or piecework price						

Proportion (in any Place).

One apprentice and one improver, or two apprentices or two improvers to every three or fraction of three persons receiving not less than the minimum adult rate.

JUVENILE WORKERS (as defined in Clause 21).

Males.	Percentage of Basic Wage.	Wages per Week.	Females.	Percentage of Female Basic Wage.	Wages per Week.
		<i>s. d.</i>			<i>s. d.</i>
Under 16 years of age ..	28	55 6	Under 15 years of age ..	34	50 6
16 years, but under 17 years of age	32	63 6	15 years, but under 16 years of age	36	53 6
17 years, but under 18 years of age	41	81 6	16 years, but under 17 years of age	47	70 0
18 years, but under 19 years of age	57	113 6	17 years, but under 18 years of age	52	77 6
19 years, but under 20 years of age	67	133 6	18 years, but under 19 years of age	56	83 6
20 years, but under 21 years of age	76	151 0	19 years, but under 20 years of age	66	98 6
			20 years, but under 21 years of age	75	111 6

and thereafter the minimum adult wage or piecework price.

Juveniles employed as "carriers-in" or "mould boys" shall be paid a margin of 5s. per week in addition to their ordinary rate.

NOTE.—In accordance with the provisions of section 40 of the Factories and Shops Acts, no female under the age of 18 years shall be employed in a part of a factory in which the process of melting or annealing glass is carried on.

3.

WAGES FOR ADULTS (OTHER THAN GLASSWORKERS).

	Per Week.
	<i>£ s. d.</i>
<i>Males.</i>	
Furnacemen .. .. .	11 16 6
Lehr attendants .. .. .	10 17 0
Stickers-up to melter press shop (3 stickers-up)	11 5 6
When only two stickers-up are working in a shop they shall be paid an additional 5s. per shift	
Operators on dip and blow and Y machines .. .. .	10 17 0
Crackers-off on Dip and Blow and Y machines .. .. .	10 17 0
Melters on side Lever press glazers and battery jar press	10 19 6
Ball blowers 1st year .. .. .	10 17 0
Ball blowers 2nd year .. .. .	11 4 6
Ball blowers 3rd year .. .. .	11 12 0
Taker-out on side lever press .. .. .	10 19 6
Assistants to journeymen .. .. .	10 12 0
<i>Auxiliary to Glass Manufacture.</i>	
Batch mixers .. .. .	11 4 0
Batch mixers' Assistants .. .. .	10 18 0
Handlers of raw materials (as defined) .. .. .	10 17 0
Packers performing any part of the operation of packing ware in straw and headed-up packages ..	11 8 0
Packers doing other packing (as defined) .. .. .	10 16 0
Packers doing nested cartons (as defined) .. .. .	10 16 0
Packers doing partitioned cartons (as defined) .. .. .	11 1 0
Headers-up packed case .. .. .	10 16 0
Warehouse Assemblers .. .. .	10 13 0
Warehousemen .. .. .	10 17 6
Loaders in delivery section .. .. .	11 5 0
Stackers in delivery section .. .. .	11 1 0
Sorters .. .. .	11 3 0
Mould paster .. .. .	11 1 0
<i>Glass Finishing and Decorating Section.</i>	
Grinders and polishers on flat and upright wheels .. .. .	10 16 0
Cutters-off .. .. .	10 16 0
Operators on glazing machines .. .. .	10 16 0
Operators on searing-off machines .. .. .	10 18 0
Operators on sandblast booth .. .. .	11 7 0
Acid dippers .. .. .	11 0 0
Glister colour handlers .. .. .	11 0 0
Sprayer .. .. .	11 5 0
Other adult labour except where hereafter specified .. .. .	10 12 0
<i>Females.</i>	
Adult females .. .. .	7 9 0

*Adult Glassworkers.*

When adult glass workers are employed on time rates, they shall, subject to the provisions hereunder mentioned, receive the following minimum rates, namely :—

Journeyman.										Per Day.	
										<i>s. d.</i>	
Blowers—											
12" and under	..	..	..	..	..	..	..	..	..	51	11½
Over 12" and up to 18"	..	..	..	..	..	..	..	..	..	54	10½
Over 18"	..	..	..	..	..	..	..	..	..	59	10½
Press workers—											
Press workers on general ware up to 2 lb.	..	..	..	..	..	..	..	..	..	49	8½
Press workers on general ware 2 lb. to 5 lb.	..	..	..	..	..	..	..	..	..	50	8½
Press workers on general ware over 5 lb.	..	..	..	..	..	..	..	..	..	51	8½
Dip mould workers—											
Blowers	..	..	..	..	..	..	..	..	..	49	2½
Gatherers	..	..	..	..	..	..	..	..	..	49	2½

*Allowance for Skilled Glassworkers.*

In addition to the rates prescribed herein, skilled glassworkers shall receive the following :—

When employed on regular day shift, an additional 10 per cent. of such earnings.

When employed on alternating day and afternoon shift, an additional 5 per cent. of such earnings.

When employed on rotating day, afternoon and night shift, an additional 3½ per cent. of such earnings.

GLASS BOTTLE SECTION.

1. UN-APPRENTICED MALE JUNIORS.

										Percentage of Basic Wage.	Wages per Week.
											<i>s. d.</i>
15 years of age	..	..	..	..	..	..	..	..	..	35	69 6
16 years of age	..	..	..	..	..	..	..	..	..	43	85 6
17 years of age	..	..	..	..	..	..	..	..	..	55½	110 6
18 years of age	..	..	..	..	..	..	..	..	..	70	139 6
19 years of age	..	..	..	..	..	..	..	..	..	77	153 0
20 years of age	..	..	..	..	..	..	..	..	..	93	185 0
and thereafter the minimum wage or piecework price.											

*Note.*—No junior of less than 18 years of age shall be permitted to truck more than one crate of bottles at one time.

2. ADULTS (OTHER THAN SKILLED GLASSWORKERS).

										Wages per Week.	
										<i>£ s. d.</i>	
Furnacemen	..	..	..	..	..	..	..	..	..	9	1 0
Salt cake burners	..	..	..	..	..	..	..	..	..	9	1 0
Lehrmen	..	..	..	..	..	..	..	..	..	8	15 6
Batchmixers when the batchmixing is done with lime in pits beneath the surface of the ground	..	..	..	..	..	..	..	..	..	8	15 6
Salt cake burners' assistants	..	..	..	..	..	..	..	..	..	8	15 6
Packers packing in bags or straw	..	..	..	..	..	..	..	..	..	8	14 6
Sorters	..	..	..	..	..	..	..	..	..	8	14 6
Lister truck hands and assistants	..	..	..	..	..	..	..	..	..	8	13 6
All others	..	..	..	..	..	..	..	..	..	8	12 0

Clauses, other than clauses 2 and 3 of the Flint Glass Section and clauses 1 and 2 of the Glass Bottle Section, of the said Determination shall remain in force.

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