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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1950.

Dated at Melbourne, this
20th day of December, 1950.

RAY. H. BEERS,
Secretary for Labour.

COUNTRY PRINTERS BOARD.

Clause 2 of the Determination made on the 19th September, 1950, and in force as from the beginning of the first pay period to commence in October, 1950, shall be replaced by the following clause:—

2. WAGES.
Table A.—Adult Males.

Number of Rate.	Description of Employment.	Weekly Wage—Grades.	
		A*.	B*.
		£ s. d.	£ s. d.
1	Machine compositor; that is, a person operating any class of composing and/or slug-casting machine keyboard (including time occupied in cleaning the machine and/or remedying defective working of machine)	10 9 6	10 7 6
2	Probationary machine compositor—		
	(a) For a first period of six months' probation	9 19 0	9 17 0
	(b) For a second period of six months' probation	10 2 6	10 0 6
	(c) Thereafter the rate for a machine compositor	10 9 6	10 7 6
3	Provided that any probationary machine compositor who during the second six months of his period of probation attains an efficiency of 7,000 ems per hour over a maximum period of four hours on plain matter corrected of not less than 13 ems measure in six-point type, and who also has ability to do tabulated and other matter in workmanlike manner, shall be paid	10 9 6	10 7 6
4	Proof reader and/or reviser		
	(a) In newspaper and commercial printing offices	10 2 6	10 0 6
	(b) Commercial printing only	10 2 6	10 0 6

* See clause 3 for definition of grades.

Table A.—Adult Males—continued.

Number of Rate.	Description of Employment.	Weekly Wage—Grades.			
		A*.	B*.		
		£ s. d.	£ s. d.		
5	Working mechanic in charge of a slug-casting and/or type-casting machine ..	9 19 0	9 17 0		
6	Hand compositor				
7	Slugger				
8	Bulk hand				
9	Stonehand				
10	Electrotyper				
11	Stereotyper				
12	Letterpress Machinist				
13	Machinist working a flat-bed machine printing from a reel				
14	Lithographic machinist, including lithographic tin printer, lithographic transferror and/or pressman				
15	Stone and/or plate preparer			8 9 0	8 7 0
16	Ink grinder and/or varnisher			8 4 0	8 2 0
17	Bookbinder (an employee engaged in the work of folding, numbering, perforating, and/or sewing and/or binding all cut flush work not turned in and/or binding quarter bound work cut flush turned in paper sides only is not by reason only of the fact that he is doing such work entitled to this rate)			9 19 0	9 17 0
18	Marbler			9 19 0	9 17 0
19	Hand Indexer			9 19 0	9 17 0
20	Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate)			9 19 0	9 17 0
21	Finisher	9 19 0	9 17 0		
22	Pocket-book maker	9 19 0	9 17 0		
23	Person engaged in sawing and/or rolling books	9 19 0	9 17 0		
24	Loose-sheet cover maker	9 19 0	9 17 0		
25	Ticket maker, turned in work	9 19 0	9 17 0		
26	Blotting-pad maker	9 19 0	9 17 0		
27	Portfolio maker	9 19 0	9 17 0		
28	Edge gilder	9 19 0	9 17 0		
29	Leather cutter	9 19 0	9 17 0		
30	Where an employee employed in any class for which a wage is prescribed by items 17 to 28 does edge-staining, board cutting, bevelling, blind blocking and/or cutting material he is to be paid the above prescribed wage, but where an employee other than a leather cutter is employed solely on the last mentioned classes of work ..	8 12 6	8 10 6		
31	Map and plan mounter and/or varnisher	9 19 0	9 17 0		
32	Paper ruler—that is a person in charge of any ruling machine or who makes ready, sets pens or discs on the machine, mixes ink, rules proofs or regulates the supply of ink to the machine	9 19 0	9 17 0		
33	Guillotine machine operator	8 3 0	8 1 0		
34	Feeder of any kind of machine				
35	Storeman, packer and/or despatcher			8 9 0	8 7 0
36	Male employee not otherwise specified			7 17 0	7 15 0

* See clause 3 for definition of grades.

Table B.—Adult Females.

First Column. No. of Rate.	Second Column. Description of Employment.	Third Column. Total Wage.
		Per Week. £ s. d.
1	Female employed in connexion with bookbinding, systems work, and/or printing on work not allotted a classified wage in Table "A", or as copyholder, embosser and/or numberer, or as a feeder on letterpress and/or lithographic printing machine, ruling machine, varnishing machine, waxing machine, folding machine	5 0 0
2	Female employee not otherwise specified	4 4 0
Female Supervisors.		
3	Female employee in charge of or who supervises, directs or is responsible for the work of—	
	(a) Up to 8 employees	5 2 0
	(b) From 9 to 15 employees (both inclusive)	5 11 0
	(c) Over 15 employees	5 17 0

Table "C."—Male Juniors.

Where the work is performed by a male junior, not being an apprentice, the minimum rates of wages shall be the under-mentioned percentages of the needs basic wage for males and in addition thereto the constant loading and additional amounts specified:—

No. of Rate.	Male Juniors.	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amounts.	Total Wage.
		Per cent.	s. d.	s. d.	Per Week. £ s. d.
1	Under 15 years of age	22	0 6	3 9	1 14 9
2	Between 15 and 16 years of age	28	0 6	4 3	2 3 3
3	Between 16 and 17 years of age	35	1 0	6 6	2 16 0
4	Between 17 and 18 years of age	48	1 0	7 6	3 14 6
5	Between 18 and 19 years of age	60	1 6	10 0	4 14 6
6	Between 19 and 20 years of age	72	2 0	12 9	5 14 3
7	Between 20 and 21 years of age	85	3 0	15 6	6 15 0

The needs basic wage referred to herein shall be that for the five capital cities, excluding Brisbane (weighted average), ascertained in the manner provided in clauses 40 and 41 of this Determination.

Table "D."—Apprentices.

(Other than those covered by the Apprenticeship Commission.)

Where the work is performed by an apprentice the minimum rates of wages shall be the under-mentioned percentages of the needs basic wage for males and in addition thereto the constant loading and additional amounts specified.

No. of Rate.	Apprentices.	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amounts.	Total Wage.
		Per cent.	s. d.	s. d.	Per Week £ s. d.
1	First year	22	0 6	4 9	1 15 9
2	Second year	28	0 6	8 6	2 7 6
3	Third year	35	1 0	12 3	3 1 9
4	Fourth year	48	1 0	16 0	4 3 0
5	Fifth year	60	1 6	20 6	5 5 0
6	Sixth year	85	2 0	25 6	7 5 0
7	Provided that any apprentice who has passed Grade III. (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission, and has also become entitled under the said Regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said Regulations until the completion of his apprenticeship, together with the rate herein prescribed appropriate for the year of his apprenticeship.				

The needs basic wage referred to herein shall be that for the five capital cities, excluding Brisbane (weighted average), ascertained in the manner provided in clauses 40 and 41 of this Determination.

Table "E."—Female Juniors.

Where the work is performed by a female junior, the minimum rates of wages shall be the under-mentioned percentages of the needs basic wage for males and in addition thereto the constant loading and additional amounts specified:—

No. of Rate.	Female Juniors.	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amounts.	Total Wage.
		Per cent.	s. d.	s. d.	Per Week £ s. d.
1	Under 17 years of age	22	0 6	3 6	1 14 6
2	Between 17 and 18 years of age	26	0 6	5 6	2 2 0
3	Between 18 and 19 years of age	32	1 0	7 9	2 12 9
4	Between 19 and 20 years of age	38	1 0	10 0	3 3 6
5	Between 20 and 21 years of age	50	1 6	12 6	4 3 0
6	And thereafter the minimum wage prescribed for females for the class of work which she is doing.				

The needs basic wage referred to herein shall be that for the five capital cities, excluding Brisbane (weighted average), ascertained in the manner prescribed in clauses 40 and 41 of this Determination.

Clauses, other than clause 2, of the said Determination shall remain in force except that in clause 1 (c) of Schedule "A" the words "an amount of 11s. 3d. per week shall be added to the earnings of a pieceworker" shall be altered to read "an amount of 15s. 9d. per week shall be added to the earnings of a pieceworker."

