



VICTORIA

GOVERNMENT GAZETTE.

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[1951

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1951.

Dated at Melbourne, this

12th day of November, 1951.

H. N. JONES,

Acting Secretary for Labour.

POTTERY BOARD..

Clauses 2 and 21 of the Determination published in *Government Gazette* No. 106 of the 30th January, 1951, shall be replaced by the following clauses:—

APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council, thereunder; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.

Wages per Week.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
Under 15 years of age	At the Rates prescribed for Adults	s. d. 48 0	s. d. 1 3	s. d. 2 3	s. d. 51 6
15 years of age		55 6	1 6	2 9	59 9
16 " "		63 6	1 6	3 3	68 3
17 " "		75 6	1 9	3 9	81 0
18 " "		103 6	2 6	5 0	111 0
19 " "		121 6	3 0	6 0	130 6
20 " "		149 0	3 9	7 3	160 0

FEMALES.

Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st 6 months	s. d. 47 6	s. d. 1 3	s. d. 2 3	s. d. 51 0	s. d. ..	s. d. ..	s. d. ..	s. d. ..
2nd 6 months	55 0	1 3	2 9	59 0	..	..	..	..
1st year .. .. .	..	..	..	..	55 0	1 3	2 9	59 0
2nd "	61 0	1 6	3 0	65 6	67 0	1 9	3 3	72 0
3rd "	67 0	1 9	3 3	72 0	76 0	1 9	3 9	81 6
4th "	76 0	1 9	3 9	81 6	86 6	2 0	4 3	92 9
5th "	86 6	2 0	4 3	92 9	95 6	2 3	4 9	102 6
6th "	95 6	2 3	4 9	102 6	..	..	..	..
and thereafter the minimum wage								

FEMALES—continued.

Wages per Week.

	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st Year	s. d. 64 0	s. d. 1 6	s. d. 3 3	s. d. 68 9	s. d. 67 0	s. d. 1 9	s. d. 3 3	s. d. 72 0
2nd „	76 0	1 9	3 9	81 6	86 6	2 0	4 3	92 9
3rd „	86 6	2 0	4 3	92 9	95 6	2 3	4 9	102 6
4th „	95 6	2 3	4 9	102 6	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year	s. d. 76 0	s. d. 1 9	s. d. 3 9	s. d. 81 6	s. d. 89 6	s. d. 2 3	s. d. 4 6	s. d. 96 3
2nd „	98 6	2 3	4 9	105 6	..	..	..	..
and thereafter the minimum wage								

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.

Wages per Week.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.	s. d.
Under 15 years of age	At the Rates prescribed for Adults	39 0	1 3	2 3	42 6
15 years of age		51 0	1 3	2 6	54 9
16 „ „		62 6	1 6	3 0	67 0
17 „ „		70 6	1 9	3 6	75 9
18 „ „		100 0	2 6	5 0	107 6
19 „ „		115 6	3 0	5 9	124 3
20 „ „		143 0	3 9	7 0	153 9

FEMALES.

Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st 6 months	s. d. 47 0	s. d. 1 3	s. d. 2 3	s. d. 50 6	s. d. ..	s. d. ..	s. d. ..	s. d. ..
2nd 6 months	53 0	1 3	2 6	56 9	..	..	..	..
1st year .. .. .	..	..	..	..	53 0	1 3	2 6	56 9
2nd „	59 0	1 6	3 0	63 6	64 6	1 9	3 3	69 6
3rd „	64 6	1 9	3 3	69 6	69 0	1 9	3 6	74 3
4th „	69 0	1 9	3 6	74 3	82 6	2 0	4 0	88 6
5th „	82 6	2 0	4 0	88 6	92 6	2 3	4 9	99 6
6th „	92 6	2 3	4 9	99 6	..	..	..	..
and thereafter the minimum wage								

FEMALES—continued.
Wages per Week.

		Commencing Age.							
		17 Years.				18 Years.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year	.. .. .	s. d. 54 6	s. d. 1 3	s. d. 2 9	s. d. 58 6	s. d. 64 6	s. d. 1 9	s. d. 3 3	s. d. 69 6
2nd ..	.. .. .	89 0	1 9	3 6	74 3	82 6	2 0	4 0	88 6
3rd ..	.. .. .	82 6	2 0	4 0	88 6	92 6	2 3	4 9	99 6
4th ..	.. .. .	92 6	2 3	4 9	99 6	..	..	..	..
and thereafter the minimum wage									

		Commencing Age.							
		19 Years.				20 Years.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year	.. .. .	s. d. 70 6	s. d. 1 9	s. d. 3 6	s. d. 75 9	s. d. 82 6	s. d. 2 0	s. d. 4 0	s. d. 88 6
2nd ..	.. .. .	92 6	2 3	4 9	99 6	..	..	..	..
and thereafter the minimum wage									

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.

An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYERS.

	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 8677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
All Departments.	s. d.	s. d.	s. d.	s. d.
*Head burner	230 0	5 9	227 0	5 8 ³ / ₁₀
*Burner	224 0	5 7 ¹ / ₂	221 0	5 6 ³ / ₁₀
Burner's assistant (i.e. a person who under the instructions of a burner assists in firing a kiln or kilns)	218 0	5 5 ¹ / ₂	215 0	5 4 ¹ / ₂
Mouldmaker	232 0	5 9 ¹ / ₂	229 0	5 8 ⁷ / ₁₀
Kiln labourer (i.e., a person whose duties comprise assisting a placer, drawer, or setter, and/or the cleaning of fire holes and/or flues)	216 0	5 4 ¹ / ₂	213 0	5 3 ³ / ₁₀
Clayhole men working underground in shaft and/or tunnel (employers to provide tools)	236 0	5 10 ¹ / ₂	236 0	5 10 ¹ / ₂
All other clayhole men (employers to provide tools)	226 0	5 7 ¹ / ₂	223 0	5 6 ³ / ₁₀
Men boring or using explosives	231 0	5 9 ³ / ₁₀	228 0	5 8 ³ / ₂
FEMALES.				
Females	140 0	3 8 ⁷ / ₁₀	147 0	3 8 ¹ / ₁₀
MALES.				
Glazed Pipes and Salt-glazed Ware.				
Flanger	231 0	5 9 ³ / ₁₀	228 0	5 8 ³ / ₂
Man in charge of plunger	223 6	5 7 ¹ / ₁₀	220 6	5 6 ³ / ₂₀
Presser	227 0	5 8 ¹ / ₁₀	224 0	5 7 ¹ / ₂
Setter	227 0	5 8 ¹ / ₁₀	224 0	5 7 ¹ / ₂
Junction sticker	227 0	5 8 ¹ / ₁₀	224 0	5 7 ¹ / ₂
Man working pipe flanging machine	221 0	5 6 ³ / ₁₀	218 0	5 5 ³ / ₂
Mandril operator	218 0	5 5 ¹ / ₂	215 0	5 4 ¹ / ₂
Bitumen jointer	220 0	5 6	217 0	5 5 ¹ / ₁₀
Drawer	221 0	5 6 ³ / ₁₀	218 0	5 5 ³ / ₂
Feeder of pipe machine	218 0	5 5 ¹ / ₂	215 0	5 4 ¹ / ₂
Man taking off pipe machine	216 0	5 4 ¹ / ₂	213 0	5 3 ³ / ₁₀
Man in charge of pug or mixer machine	216 0	5 4 ¹ / ₂	213 0	5 3 ³ / ₁₀
Machine rigger	221 0	5 6 ³ / ₁₀	218 0	5 5 ³ / ₂
Hand feeder of raw or burnt clay into crusher or grinding pan	221 0	5 6 ³ / ₁₀	218 0	5 5 ³ / ₂
Man carrying or wheeling into or out of kiln or to or away from kiln	218 0	5 5 ¹ / ₂	215 0	5 4 ¹ / ₂
Man sorting pipes	218 0	5 5 ¹ / ₂	215 0	5 4 ¹ / ₂
Pipe dresser	218 0	5 5 ¹ / ₂	215 0	5 4 ¹ / ₂
Packer of goods into railway trucks	217 0	5 5 ¹ / ₁₀	214 0	5 4 ¹ / ₂
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	214 0	5 4 ¹ / ₂	211 0	5 3 ³ / ₁₀

All Other Employees—continued.

	Within the Metropolitan District as defined in the Factories and Shops Act 1923 (No. 3877) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
Dust Tile Making.	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Leading hand slip making	223 0	5 6 ⁹ / ₁₀	220 0	5 6
Slip house attendant	218 0	5 3 ¹ / ₂	215 0	5 4 ¹ / ₂
Head dipper	227 0	5 8 ¹ / ₁₀	224 0	5 7 ¹ / ₂
Dipper and/or spray operator	223 0	5 6 ⁹ / ₁₀	220 0	5 6
Man hand pressing dust tiles or working semi-automatic tile press	221 0	5 6 ³ / ₁₀	218 0	5 5 ³ / ₂
Setter	227 0	5 8 ¹ / ₁₀	224 0	5 7 ¹ / ₂
Drawer	221 0	5 6 ³ / ₁₀	218 0	5 5 ³ / ₂
Sagger maker	221 0	5 6 ³ / ₁₀	218 0	5 5 ³ / ₂
Man operating box on sagger machine	216 0	5 4 ¹ / ₂	213 0	5 3 ³ / ₁₀
Man operating lever on sagger machine	218 0	5 5 ³ / ₂	215 0	5 4 ¹ / ₂
Man carrying into or out of kiln	218 0	5 5 ³ / ₂	215 0	5 4 ¹ / ₂
Ball mill operator (dry grind)	221 0	5 6 ³ / ₁₀	218 0	5 5 ³ / ₂
Head packer	224 0	5 7 ¹ / ₂	221 0	5 6 ³ / ₁₀
Packer who packs articles with protective substances into containers with secured lids	220 0	5 6	217 0	5 5 ¹ / ₁₀
Other packers	217 0	5 5 ¹ / ₁₀	214 0	5 4 ¹ / ₂
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	214 0	5 4 ¹ / ₂	211 0	5 3 ³ / ₁₀
General Pottery and Insulator Making.				
Leading hand employed at pinning, leading, and/or cementing insulators or similar ware	226 0	5 7 ¹ / ₂	223 0	5 6 ⁹ / ₁₀
Man employed at pinning, leading, and/or cementing insulators or similar ware	221 0	5 6 ³ / ₁₀	218 0	5 5 ³ / ₂
Sanitary ware presser	224 0	5 7 ¹ / ₂	221 0	5 6 ³ / ₁₀
Head packer	224 0	5 7 ¹ / ₂	221 0	5 6 ³ / ₁₀
Packer who packs articles with protective substances into containers with secured lids	220 0	5 6	217 0	5 5 ¹ / ₁₀
Other packers	217 0	5 5 ¹ / ₁₀	214 0	5 4 ¹ / ₂
Ball mill operator (dry grind)	221 0	5 6 ³ / ₁₀	218 0	5 5 ³ / ₂
Leading hand slip making	223 0	5 6 ⁹ / ₁₀	220 0	5 6
Slip house attendant	218 0	5 5 ³ / ₂	215 0	5 4 ¹ / ₂
Tea-pot hand presser	223 0	5 6 ⁹ / ₁₀	220 0	5 6
Man fixing handles or spouts	220 0	5 6	217 0	5 5 ¹ / ₁₀
Hollow ware presser	223 0	5 6 ⁹ / ₁₀	220 0	5 6
Turner—insulator—				
1st 12 months' experience	226 0	5 7 ¹ / ₂	223 0	5 6 ⁹ / ₁₀
Thereafter	231 0	5 9 ³ / ₁₀	228 0	5 8 ³ / ₂
Turner—other	226 0	5 7 ¹ / ₂	223 0	5 6 ⁹ / ₁₀
Jolly hand—insulator—				
1st 12 months' experience	224 0	5 7 ¹ / ₂	221 0	5 6 ⁹ / ₁₀
Thereafter	229 0	5 8 ⁷ / ₁₀	226 0	5 7 ¹ / ₂
Jolly hand—other	224 0	5 7 ¹ / ₂	221 0	5 6 ⁹ / ₁₀
Jigger hand	224 0	5 7 ¹ / ₂	221 0	5 6 ⁹ / ₁₀
Man sand-papery ware on machine	218 0	5 5 ³ / ₂	215 0	5 4 ¹ / ₂
Machine rigger	221 0	5 6 ³ / ₁₀	218 0	5 5 ³ / ₂
Caster	223 0	5 6 ⁹ / ₁₀	220 0	5 6
Stoneware thrower—				
4th year's experience	218 0	5 5 ³ / ₂	215 0	5 4 ¹ / ₂
5th year's experience	224 0	5 7 ¹ / ₂	221 0	5 6 ⁹ / ₁₀
and thereafter	232 0	5 9 ³ / ₁₀	229 0	5 8 ⁷ / ₁₀
Head placer inside kiln	223 0	5 6 ⁹ / ₁₀	220 0	5 6
Head dipper	227 0	5 8 ¹ / ₁₀	224 0	5 7 ¹ / ₂
Dipper and/or spray operator	223 0	5 6 ⁹ / ₁₀	220 0	5 6
Other placer	221 0	5 6 ³ / ₁₀	218 0	5 5 ³ / ₂
Sagger maker	221 0	5 6 ³ / ₁₀	218 0	5 5 ³ / ₂
Man operating box on sagger machine	216 0	5 4 ¹ / ₂	213 0	5 3 ³ / ₁₀
Presser (screw and lever type inclusive)	223 6	5 7 ¹ / ₁₀	220 6	5 6 ³ / ₁₀
Man, other than setter or placer, employed in the kiln handling or carrying ware or saggars into or out of kiln	218 0	5 5 ³ / ₂	215 0	5 4 ¹ / ₂
Hand feeder of raw or burnt clay into crusher or grinding pan	221 0	5 6 ³ / ₁₀	218 0	5 5 ³ / ₂
Grinder of burnt ware	223 0	5 6 ⁹ / ₁₀	220 0	5 6
Potter's printer	218 0	5 5 ³ / ₂	215 0	5 4 ¹ / ₂
Man operating lever on sagger machine	218 0	5 5 ³ / ₂	215 0	5 4 ¹ / ₂
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	214 0	5 4 ¹ / ₂	211 0	5 3 ³ / ₁₀

*A burner who is required to burn an unroofed kiln shall receive an additional allowance of 5s. per week.

PIECEWORK.

21. That the lowest piecework prices payable for the following kinds of work shall be as prescribed hereunder.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Orders in Council thereunder such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	..	..	..	3s. 4½d. per trap
Boundary traps, 4 inches	..	..	..	2s. 5d. "
Gully traps (flanged)	..	..	..	2s. 1½d. each
Disconnectors	..	..	..	2s. 1½d. "
Basins	..	..	..	2s. 1½d. "
Junctions	..	..	..	2s. per 100

GENERAL POTTERY.

Chambers.				Cottage Pans and Traps.			
	Turning.		Handling				
	per gross.		per gross.				
12's	..	19s. 11d.	..	19s. 11d.	Pans	..	33s. 11½d. per doz.
9's	..	23s. 8d.	..	23s. 8d.	Traps	..	33s. 11½d. "
6's	..	27s. 3½d.	..	27s. 3½d.			
10s. 0½d. per gross extra to be allowed for embossed chambers.							
				Bottles (Throwing).			
				Acid bottles, including stopping and stamping (3 gallon)			
				..			
				21s. 5½d. per dozen bottles			

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	..	..	3s. 3½d. per trap	Disconnectors	..	..	1s. 11½d. each
Boundary traps, 4 inches	..	..	2s. 2½d. "	Basins	..	..	1s. 11½d. "
Gully traps (flanged)	..	..	1s. 11½d. each	Junctions	..	..	28s. 1½d. per 100

GENERAL POTTERY.

Bottles (Throwing).				Pedestal Pans (Hand Pressed).			
Acid bottles, including stopping and stamping (3 gallon)				SIZES whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in., or its equivalent in cubic inches—			
..				Straight fronts—			
..				Cane			
..				White			
..				Hollow fronts—			
..				Cane			
..				White			
..				SIZES exceeding above dimensions—			
..				Cane			
..				White			
..				Squat jars—			
..				Under 2 gallons			
..				2 gallons and over			
..				Jars (Throwing).			
..				Ginger Beer and Ale Bottles (Throwing).			
..				1 gallon (screwed)			
..				Ale bottles			
..				Others			

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

NOTE.—All piecework prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

Clauses, other than clauses 2 and 21, of the said Determination as amended on the 2nd April, 1951, shall remain in force.

