

VICTORIA

GOVERNMENT GAZETTE.

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No. 1109]

THURSDAY, NOVEMBER, 15.

[1951

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1951.

Dated at Melbourne, this

H. N. JONES,

12th day of November, 1951.

Acting Secretary for Labour.

RUBBER TRADE BOARD.

Clauses 2 and 3 of the Determination published in Government Gazette No. 398 of the 19th April, 1951, shall be replaced by the following clauses:—

2.

Apprentices or Improvers.

	Wages per Wee		
	Males.	Females.	
Under 16 years of age 16 years of age 17 years of age 18 years of age 19 years of age 20 years of age And thereafter the minimum wage.	s. d. 62 9 82 6 102 6 132 3 152 3	s. d. 52 9 62 9 72 9 92 6 102 6 112 6	Except in the fancy goods section no female shall be employed until she attains the age of fifteen years

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 212s. per week of 40 hours.

No. 1109.—10528/51.—PRICE 3D.

3,

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 212s. per week of 40 hours.

FEMALE APPRENTICES.

Fancy Goods Section.

Three female apprentices to every adult female worker receiving not less than 154s. per week of 40 hours.

All Other Sections.

One female apprentice to each adult female worker receiving not less than 154s, per week of 40 hours.

FEMALE IMPROVERS.

Fancy Goods Section.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, three to each adult female worker receiving not less than 154s, per week of 40 hours.

All Other Sections.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker-receiving not less than 154s, per week of 40 hours.

- (a) Except in the fancy goods section of the industry, the number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed (exclusive of any female employees employed in the fancy goods section of the industry) during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain, such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.

 (b) Notwithstanding anything hereinbefore contained, junior workers receiving the adult wage prescribed for the class-of work being performed by them, shall be counted as adult workers in calculating the proportion of juniors, but, in calculating such wage, bonuses shall not be considered as part of the wage.

Adult Males (other than Cable Making).

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Operator in charge of drying									10		0
Weigher and/or assembler of									10		0
Storeman and packer as defin									10		0
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Operator in charge of hose-m				• •	• •				10		0
Helper on hose-making machi		ess)	• •	• •		• •			10		ő
Lead-covering machine helper			• •		• •	• •			10		0
Operator in charge of lead-co		iose)	• •			• • •		• •	11	2	6
. Maker of vacuum-cleaner ho		• •	• •	• •	• •	• •	• •	• •	10		0
Maker of wrapped hose by he			i'	• •	. • •		• •			.5	0
Dough mixer working on mil			solution	or cemen	τ	• •		• •	10		0
Operator on washing mill and					• •	• • •		• •	10		0
Operator on warming and/or	~	and/or recu		ımg mın	• •		• •	• •	10		0
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Operator building pneumatic and/or tractor or earth gra and over) Operator building tractor or and over on flat and/or or Operator building pneumatic to grader tyre 24 inch diamet and/or examiner at Tester with water Operator building tractor or and over on core Inspector and/or examiner at Tester with water Operator employed on hand by the second and over on core in charge of braiding many of the second and/or assent water in charge of creeks and/or Operator in charge of cotton Cutter of treads and/or assent Maker of packing Operator on mat-cutting guil Designer and/or maker of in First year Second and third year Thereafter Operator employed fitting sol	tyre on flat and/oder tyre 24 inch oder tyre 24 inch oder tyre 24 inch oder tyre 25 own drum and/oyre on core (excluser and over and/oearth grader tyre 25 oder tyre 25 own d/or tyre tester askiving machine and/or circ other similar macreels on the 25 own of the 25 own	or crown dru diameter and 24 inch diam r flat top or ling flat top or seroplane 24 inch diam used in tyr motor, moto ular and/or t chines and/or into cycle, ing process, inlaid floor (motor vehi	m and/od over a eter and or core and tyre 14 eter and e constru or cycle, flat loom or windi and/or , mat-bu matting cle or o	or on flat ind/or aes l over or a d/or bicyc inch dia. l over or a uction tractor, e and/or k ing wire bicycle tr ffling, and (including)	top core roplane aeroplane ble tyre meter a aeroplan mitting z reads by d/or sa g punc	tyres 14 ne tyre 14 and/or t nd over) ne tyre 14 ader, or s nachine s y machin nding ms hed mats	inch diam inch diam ractor or e inch diam	neter neter neter neter neter tyres	11 11 11 10 10 10 10 10 10 10 10 10	0 2 2 5 18 12 14 14 18 18 118 118 118 118 118 118 118	0 6 6 00000 00000 0600
and over) Operator building tractor or a and over on flat and/or or Operator building pneumatic t grader tyre 24 inch diamet Operator building tractor or and over on core Inspector and/or examiner ar. Tester with water Operator making endless ban Weaver in charge of braiding m in charge of creels and/or Operator in charge of cotton Cutter of treads and/or assen Maker of packing Operator on mat-cutting guil Designer and/or maker of inl First year Second and third year	tyre on flat and/oder tyre 24 inch oder tyre 24 inch oder tyre 24 inch oder tyre 25 or and over and/oyre on core (excluser and over and/oearth grader tyre 25 or accordance of the core of	or crown dru diameter an r flat top or ding flat top or scroplane 24 inch diam used in tyr motor, motor diar and/or chines and/or otor cycle, (motor vehi im and/or im and/or	m and/od over a teter and ore core and tyre 14 teter and e constructed and core and and/or and/or mat-bu matting cle or or wheel	or on flat ind/or aee l over or a d/or bieye inch dia. l over or a cuction tractor, e and/or ki ng wire bieyele ti affing, an (includin therwise)	top core roplane aeroplane ble tyre meter a aeroplan aerth granitting n itting n d/or sang punc	tyres 14 and/or tyre 14 and/or tyre 14 ader, or a machine a machine machine machine machine mats	inch diam inch diam ractor or e inch diam corplane t	neter neter neter neter neter tyres rator	11 11 10 10 10 10 10 10 10 10 10 10 10 1	0 2 5 18 12 14 14 18 18 16 18 17 0 16	6 6 0 0 0 0 0
Operator building pneumatic and/or tractor or earth gra and over) A. Operator building tractor or earth gra and over on flat and/or or Operator building pneumatic tractor or earth grader tyre 24 inch diamet A. Operator building tractor or earth grader tyre 24 inch diamet A. Operator building tractor or earth grader or core Inspector and/or examiner at Tester with water A. Operator employed on hand B. Operator making endless ban. Weaver in charge of braiding m in charge of creels and/or Operator in charge of cotton Cutter of treads and/or assen. Maker of packing Operator on mat-cutting guil Designer and/or maker of in First year Second and third year Thoreafter Operator employed fitting sol. Operator employed fitting sol.	tyre on flat and/oder tyre 24 inch oder tyre 24 inch oder tyre 24 inch oder tyre 25 own drum and/o yre on core (excluser and over and/or tyre tester addor tyre tester askiving machine and/or or packets for inchine and/or or other similar macreels and/or or motor, motor, materials and/or or motor, materials and/or and/or sole-cutting drum and/or sole-cutting and/or	or crown dru diameter an r flat top or ding flat top or scroplane 24 inch diam used in tyr motor, motor diar and/or chines and/or otor cycle, (motor vehi im and/or im and/or	m and/od over a teter and ore core and tyre 14 teter and e constructed and core and and/or and/or mat-bu matting cle or or wheel	or on flat ind/or aee tover or a d/or bieye inch dia. tover or a contractor, e and/or k ing wire bieyele ti affing, an (includin	top core roplane aeroplane ble tyre meter a aeroplan aerth granitting n itting n d/or sang punc	tyres 14 and/or tyre 14 and/or tyre 14 ader, or a machine a machine machine machine machine mats	inch diam inch diam ractor or e inch diam corplane t	neter neter neter neter neter tyres rator	11 11 11 10 10 10 10 10 10 10 10 10 11 11	0 2 2 5 18 12 14 14 18 18 16 18 16 2 7 0 16 18	0 6 6 00000 00000 06000
Operator building pneumatic and/or tractor or earth gra and over) Operator building tractor or and over on flat and/or or Operator building pneumatic tractor or and over on building pneumatic tractor or and over on core Inspector and/or examiner at Tester with water Operator employed on hand and operator making endless ban Weaver in charge of braiding mention in charge of creels and/or Operator in charge of cotton Cutter of treads and/or assen Maker of packing Operator on mat-cutting guil Designer and/or maker of in First year Second and third year Thoreafter Operator employed fitting sol Operator employed fitting press ar Operator on clicking press ar	tyre on flat and/oder tyre 24 inch oder tyre 24 inch oder tyre 24 inch oder tyre 25 own drum and/o yre on core (excluser and over and/earth grader tyre 25 oder tyre tester skiving machine and/or circ other similar macreels nibler of motor, mathematical mats and/or circ did tyre to wheel estimate tyre to read/or sole-cutting shoes er power-driven or	or crown dru diameter and diameter and diameter and r flat top or ding flat top or scroplane 24 inch diam used in tyr motor, moto chines and/or chines and/or cotor cycle, ding process, inlaid floor (motor vehi im and/or machine and atting machine and	mm and/od over a ieter and ore core and tyre 14 ieter and e construction or vycle, flat loom or winding and/or mat-bu matting cle or of wheel ad/or me ine engage	or on flat and/or aee and/or bicycle inch dia. I over or a control of the control	top corroplane aeroplane cle tyre meter a aeroplar control granitting r ceads by d/or sa g punc	tyres 14 and/or t and	inch diam inch diam inch diam ractor or e inch diam eroplane t ind/or oper e chine	neter neter neter	11 11 11 10 10 10 10 10 10 10 10 10 11 11	0 2 2 5 18 12 14 14 18 18 16 18 16 2 7 0 16 18	0 6 6 000000000000000000000000000000000

ADULT MALES (OTHER THAN CABLE MAKING)-continued.

								Wages per Weel
•								of 40 Hours.
39. Operator employed on mechanical lathe buffing cylindrical rollers over 3 feet	fashioning in length	hand-m	ade mec	hanical a	nd/or surg	ical good	s (including	£ s d.
40. Operator on lathe engaged fashioning b			••	• •		••		11 2 6
41. Operator dipping balloons and/or other 42. Operator of rubber-thread cutting lathe		oods	• •	• •	••	• •		10 18 0
43. Operator in charge of self-contained mou	ld and/or	heaterm	an in ch	arge of c	iring pan :	and/or di	ry heater	11 0 0
44. Helper on self-contained mould and/or	curing par	n and/o	r dry he	ater				10 12 0
45. Uperator in charge of vulcanizing press, r	ore than	4 feet in	length (including	the bondi	ng of rub	ber to metal	
in the vulcanizing press) 46. Operator in charge of vulcanizing press,	not more	than 4 f	eet in ler	oth (incl	nding the	 hondina	of rubber to	11 2 6
metal in the vulcanizing press)								11 0 0
47. Helper on vulcanizing press, more than 4 canizing press)	feet in le	igth (inc	luding th	e bondin	g of rubber	to metal	in the vul-	10.10.0
48. Operator in charge of person engaged in a moulding of motor and/or motor eye	he mouldi le tyres	ng of an	id/or on	any opera	tion directl	y connec	ted with the	10 18 0
49. Operator engaged in the moulding of and and/or motor cycle tyres and/or air	bags			·			ing of motor	11 2 6
 Operator in charge of person engaged in Operator engaged in making and/or mo 				solid m	-	• •	••	11 2 6
51A. Operator racking green motor tyres				• • •	• •			10 16 0 10 14 0
52. Operator engaged in moulding articles of	her than 1	notor ar	id/or mo	tor cycle	tyres and	or tube	and/or air	
bags	 engaged c	n motor	nnd/or	motor or	olo and (ar	 . nolid tu	 ma manidina	10 18 0
 Operator in charge hand-making transm 	ission con	veyor a	nd/or ele	vator be	lting	· ·	re momentia	11 0 0
 Operator engaged hand-making transmis 	sion conv	eyer and	l/or elev	ator belt	ing			10 19 0
 Operator engaged on belt-making machi Operator laying mats, tiles, or rubber fi 		• •	• •	••	• •			10 16 0
58. Repairer of used motor and/or motor c	ycle tyre	and/or	tube and	or air b	ags			11 5 0
59. Repairer of blemishes on new motor an	l/or moto	r cycle	and/or l	oicycle ty	те and/or	tubes		10 18 0
 Operator re-treading new tyres Maker of air bags with extruded materi 	 .1	••	• •	••	• •	• •	• • • • • • • • • • • • • • • • • • • •	10 16 0
62. Maker of air bags (not otherwise classifi		• •		• •		••		10 18 0
62A. Operator buffing air bags	••	<i>:-</i> ·		••	••			10 15 0
62B. Operator of machine de-treading and/c 63. Operator in charge of forcing machine (in	r pulling	sleeves erstor i	or patch	of bead of	vor used	tyres	ood making	10 14 0
machine)	···		u charge	or near c		ra creer n	eau making	11 0 0
64. Operator in charge of forcing machine s		ubber	••			.:		10 16 0
65. Operator in charge of textile cutting me 66. Operator of electric cutting machine (otl	chine er than c	 utter in	the wat	ernroof)	 or operate	 • onttine	· · · · · · · · · · · · · · · · · · ·	10 18 0
hand								10 16 0
67. Operator engaged in the individual makin excepting as provided in items 45, 46, out, cuts to shape, and/or builds up an	and 47 h	ereof) fu	el tanks	and/or s	porting god	ds who	designs, lavs	
the sandpapering or curing or turning 68. Operator engaged in the making of gener	of the a	rticle I mecha	 nical (inc	luding th	 e bonding	of rubbe	 er to metal	11 7 0
excepting as provided in items 45, 46, a drum-built belts		, i uei	tanks or	sporung (goods, incit	iding mai	idrei and/or	10 18 0
69. First assistant on calender 48 inches an								11 2 6
 First assistant on calender under 48 inc Operator in charge of calender 72 inches 			• •		• •	• •	••	10 16 0
72. Operator in charge of calender over 72	inches							11 14 0
73. Table hand and/or machinist employed on	sewing m	schines e	ngaged i	n the mar	ufacture c	f waterp	roof articles	
(other than articles of waterproof close 74. Operator engaged in the process of spong	nug) arubber r	nade fro	m latex	or similar	compositi	on on th	e following	11 3 0
class or classes of work :—mixing, froth	ing, pouri	ıg, strip	ping, triu	ming, in	erter hydr	o, cleanin	g, or tieing,	
table hand 75. Storeman in charge of moulds	• •	••	• •	• •	••	• •		10 18 0
76. Operator engaged in mould burning	• •							10 14 0
77. Operator engaged on sand-blasting—							••	10 14 0
(a) who operates from outside a (b) other	properly-e	nclosed	cabinet	• •	• •	• •	••	10 16 0
78. Operator joining and/or repairing fabric	liners	::			• •			10 18 0
79. Operator cutting raw rubber by machine					• •			10 14 0
80. Operator of trans-stacker or swifter-lifter	or other	sımılar	machine	8	• •	• •	••	10 18 0
Apvi	T MALES	(CABLE	MARING	١.				
81. Operator engaged in any operation other		,				,		
82. Operator on mixing mill	· · ·			er.Sin ne r	ixed deren	nuer		10 12 0
83. Operator on warming and/or masticating			aim refin	ing mill				10 18 0
 Heaterman in charge of curing pan and Operator in charge of forcing machine 	or ary h	on lor	• •		••	• •	••	10 18 0
86. First assistant on calender 48 inches and					• •			11 0 0
87. First assistant on calender under 48 incl			• •	••		• •		10 16 0
88. Operator in charge of calender 72 inches 89. Operator in charge of calender over 72 is		er 	• •					11 14 0 11 19 0
90. Fine wiredrawing machine operator	• •							10 18 0
91. Medium wiredrawing machine operator 92. Wiredrawing (tandem) machine operator		• •	• •	••	••	••	• • • • • • • • • • • • • • • • • • • •	10 18 0
93. Annealing furnace operator		••	• • •		••			10 18 0 10 18 0
94. Pickling plant operator	• •	••	• •		• •			10 16 0
95. Wire-winding machine operator 96. Fine wire-tinning machine operator	·· ·		• •		••	• •	•• ••	10 16 0
97. Medium wire-tinning machine operator					••			10 16 0
98. Assisting tinning-machine operator 99. Bunching machine operator	• •	• •	••	••	••	• •		10 16 0
00. Stranding and/or armouring machine ope	rator		::		· ·			10 16 0 10 18 0
 Operator of cable-winding machine and/or 	rewindin			r rubber	rewinding		for cables	10 16 0
02. Lapping machine operator 03. Longitudinal machine operator	•		••	••	• • •			10 18 0 10 18 0
•			•				••	. 10 10 U

ADULT MALES (CABLE MAKING)-continued.

			_	:						Wages of 40	per He	We ours.
			-		-					£	8.	d.
4. Longitudinal machine assistant									٠.	10	16	0
Metal-braiding machine and/or l	orn g	ear braidi	ng machin	e and/or	braiding	machine	operator			10	16	0
6. Laying up machine operator	`	٠	·							10	18	0
7. Laying up machine assistant										10	16	0
8. Repairer of cables										10	18	0
9. Spark testing machine operator										10	18	0
O. Tank test attendant										10	16	0
 Operator employed jointing cabl 	88									10	18	0
Operator on waxing and/or com	pound	ling and/o	r impregn	ating mad	chine			•		10	18	0 .
3. Helper on waxing and/or compo	undin	g and/or	mpregnati	ng machi	ne					10	16	0
4. Lacquering machine operator								• •		10	18	0
5. Lacquering machine helper										10	16	0
3. Lead press operator for cables										11	2	6
7. Lead press assistant for cables										10	16	0
3. Lead stripping machine operator		ables								10	16	0
										10	18	0
D. Rubber slitting machine operator							••	••			18	ō
									••	10	16	ō
2. Taping and/or de-taping machin			- : :	::			••	::			16	ŏ
3. Inspector and/or examiner of ca							::				18	ŏ
								•		1		_
			ADULT	FEMALE	s.		•					

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.