



VICTORIA GOVERNMENT GAZETTE.

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[1951

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1951.

Dated at Melbourne, this

12th day of November, 1951.

H. N. JONES,

Acting Secretary for Labour

FILEMAKERS BOARD.

Clauses 2 and 3 of the Determination made on the 18th April, 1951, and in force as from the beginning of the first pay period to commence in May 1951, shall be replaced by the following clauses:—

2. *Wages per Week of 40 hours.*

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
File chisel whetter	11 17 0	12 3 6	11 14 0
File inspector—First class	11 12 0	11 18 6	11 9 0
File inspector (other)—			
(a) First three months' experience as such ..	11 1 0	11 7 6	10 18 0
(b) Thereafter	11 6 0	11 12 6	11 3 0
Automatic file blanking machine operator—			
(a) First three months' experience as such ..	11 1 0	11 7 6	10 18 0
(b) Thereafter	11 12 0	11 18 6	11 9 0
File cutter—			
(a) First three months' experience as such ..	11 1 0	11 7 6	10 18 0
(b) Thereafter	11 12 0	11 18 6	11 9 0
Hand hammer file forger—			
(a) First three months' experience as such ..	11 1 0	11 7 6	10 18 0
(b) Thereafter	11 12 0	11 18 6	11 9 0
File tang roller—			
(a) First three months' experience as such ..	11 1 0	11 7 6	10 18 0
(b) Thereafter	11 12 0	11 18 6	11 9 0
File compound controller	11 10 6	11 17 0	11 7 6
File edge grinder—			
(a) First three months' experience as such ..	11 4 0	11 10 6	11 1 0
(b) Thereafter	11 10 0	11 16 6	11 7 0
File side grinder—			
(a) First three months' experience as such ..	11 4 0	11 10 6	11 1 0
(b) Thereafter	11 10 0	11 16 6	11 7 0
File hardner—			
(a) First three months' experience as such ..	11 1 0	11 7 6	10 18 0
(b) Thereafter	11 10 0	11 16 6	11 7 0
File point roller—			
(a) First three months' experience as such ..	11 1 0	11 7 6	10 18 0
(b) Thereafter	11 10 0	11 16 6	11 7 0
File bar clipper—			
(a) First three months' experience as such ..	11 1 0	11 7 6	10 18 0
(b) Thereafter	11 7 0	11 13 6	11 4 0
File roll flattener—			
(a) First three months' experience as such ..	11 1 0	11 7 6	10 18 0
(b) Thereafter	11 7 0	11 13 6	11 4 0

Wages per Week of 40 hours.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
File brander			
(a) First three months' experience as such	11 1 0	11 7 6	10 18 0
(b) Thereafter	11 7 0	11 13 6	11 4 0
Half round or round file grinder—			
(a) First three months' experience as such	11 4 0	11 10 6	11 1 0
(a) Thereafter	11 6 0	11 12 6	11 3 0
File tang and point trimmer—			
(a) First three months' experience as such	11 1 0	11 7 6	10 18 0
(b) Thereafter	11 4 0	11 10 6	11 1 0
File miller—			
(a) First three months' experience as such	11 1 0	11 7 6	10 18 0
(b) Thereafter	11 6 0	11 12 6	11 3 0
File acider	11 6 0	11 12 6	11 3 0
File sand blaster	11 4 6	11 11 0	11 1 6
Semi-automatic hammer file forger	11 4 0	11 10 6	11 1 0
File straightener (hand)	11 4 0	11 10 6	11 1 0
File grinder (other)	11 4 0	11 10 6	11 1 0
File edge setter (machine or hand)	11 4 0	11 10 6	11 1 0
File stripper (machine or hand)	11 4 0	11 10 6	11 1 0
File chisel grinder	11 4 0	11 10 6	11 1 0
File cropper	11 4 0	11 10 6	11 1 0
File point grinder	11 4 0	11 10 6	11 1 0
File safe edger	11 4 0	11 10 6	11 1 0
File tang bluer	11 4 0	11 10 6	11 1 0
File anneal loader	11 2 0	11 8 6	10 19 0
File straightener (machine)	11 1 0	11 7 6	10 18 0
File counter	11 1 0	11 7 6	10 18 0
File drier	11 1 0	11 7 6	10 18 0
File oiler	11 1 0	11 7 6	10 18 0
File pasteur	11 1 0	11 7 6	10 18 0
File ringer	11 1 0	11 7 6	10 18 0
Other employees with not less than three months' experience in this industry	10 8 0	10 14 6	10 5 0
All others	10 2 0	10 8 6	9 19 0

NOTE.—Operators engaged in any of the following occupations are responsible for the setting up of the machines used in their respective operations:—

Automatic file blanking machine operator
File bar clipper;
File brander;
File cutter;
File edge grinder;
File hardener (where a fixture is used);
File point roller;
File roll flattener;
File side grinder;
File tang and point trimmer;
File tang roller;
Hand hammer file forger.

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

3. (a) The minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:—

Wages per Week of 40 Hours.

	* Percentage of Basic Wage.	Additional Amount.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		Per Week.	£ s. d.	£ s. d.	£ s. d.
<i>I.—Adult Females.</i>					
Under one month's experience	75	16 0	7 9 0	7 14 0	7 7 0
All others	75		8 5 0	8 10 0	8 3 0
<i>II.—Junior Females.</i>					
17 years of age and under	52	3 6	4 1 0	4 3 6	4 0 0
18 years of age	62	4 0	4 16 6	4 19 6	4 15 0
19 years of age	72	4 6	5 12 0	5 15 6	5 10 6
20 years of age	82	5 0	6 7 0	6 11 6	6 5 6
<i>III.—Junior Males.</i>					
Under 16 years of age	24	2 0	2 10 0	2 11 6	2 9 0
16 years of age	34	3 0	3 10 6	3 13 0	3 9 6
17 years of age	46	4 0	4 15 6	4 18 6	4 14 0
18 years of age	58	5 0	6 0 6	6 4 0	5 18 6
19 years of age	73	6 0	7 11 6	7 16 0	7 9 0
20 years of age	88	7 0	9 2 0	9 8 0	8 19 6

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

Provided that the rate payable to any employee shall not excluding the constant loading be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age.

Prohibited Occupations.

(c) Junior employees shall not be employed :—

if under the age of 16 years—

on oil or gas burners or fires used for heating of small articles.

using electric arc or oxy acetylene blow pipe.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes the need for transparency and accountability in financial reporting.

2. The second part of the document outlines the various methods and techniques used to collect and analyze data. It includes a detailed description of the experimental procedures and the statistical analysis performed.

3. The third part of the document presents the results of the study. It includes a series of tables and graphs that illustrate the findings of the research. The data shows a clear trend of increasing activity over time, which is consistent with the hypothesis.

4. The fourth part of the document discusses the implications of the findings. It suggests that the results have significant implications for the field of study and may lead to further research in this area.

5. The fifth part of the document concludes the study. It summarizes the key findings and provides a final statement on the importance of the research.