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[1951

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1951.

Dated at Melbourne, this
12th day of November, 1951.

H. N. JONES,
Acting Secretary for Labour.

GROCERS' SUNDRIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 393 of the 19th April, 1951, shall be replaced by the following clause:—

2. (a) APPRENTICES, IMPROVERS AND JUVENILE WORKERS.

MALES.			FEMALES.		
Age.	Percentage of Male Basic Wage.	Wages.	Age.	Percentage of Female Basic Wage.	Total Weekly Wages.
		Per Week.			Per Week.
		s. d.			s. d.
Under 16 years of age	41	81 6	Under 16 years of age	51	76 0
16 years of age and under 17 years of age .. .	46	91 6	16 to 17 years of age	53	79 0
17 years of age and under 18 years of age .. .	54	107 6	17 to 18 years of age	65	97 0
18 years of age and under 19 years of age .. .	64	127 6	18 to 19 years of age	72	107 6
19 years of age and under 20 years of age .. .	75	149 0	19 to 20 years of age	84	125 0
20 years of age and under 21 years of age .. .	89	177 0	20 to 21 years of age	95	141 6

PROPORTION (within any Factory or Place.)

Apprentices.

Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.
One girl apprentice to every three or fraction of three women workers receiving not less than the minimum wage.

Candle Section.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
An indenture of apprenticeship prescribed by the Board was approved on 31st July, 1925.

Improvers.*Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included.*

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.
 One girl improver to every four or fraction of four women workers receiving not less than the minimum wage.

Candle or Soap and Soda Sections.

One improver to every five or fraction of five workers receiving not less than the minimum wage.

Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of work :—

In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry—

At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.

In the Starch, Starch Products and Cornflour section of the industry—

At any class of work filling, weighing, labelling and casing starch.

In the Soap and Soap Powders and Soap Extract sections of the industry—

At wrapping or packing washing soap or soap extract.

In the Candles section of the industry—

At packing candles in boxes or wrapping or labelling candles.

In the Polishing Materials section of the industry—

At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

(b)

OTHER EMPLOYEES.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 1.—Grocers' Sundries.</i>		
Employees engaged in the manufacture of grocers' sundries—		
Stonedressers and/or millers	11 18 6	11 15 6
Honey blenders	11 13 6	11 10 6
Men roasting and/or grinding and who mix or blend coffee or chicory	11 13 6	11 10 6
Assistant millers	11 11 0	11 8 0
Coffee essence makers	11 11 0	11 8 0
Bagged goods carriers and/or stackers	11 11 0	11 8 0
Cellarmen in charge and working at loading, unloading and despatching by-products	11 11 0	11 8 0
Men roasting and/or grinding, who do not mix or blend coffee or chicory	11 8 0	11 5 0
Roasters of other commodities than coffee or chicory	11 8 0	11 5 0
Mill assistants while engaged working at or taking off spices, cinnamon, chillies, turmeric, pepper, curry powder, or ginger (This rate includes a 5s. disability allowance)	11 8 0	11 5 0
Mixers or blenders	11 8 0	11 5 0
Kilnmen and/or bleachers	11 3 6	11 0 6
Mill hands	11 1 0	10 18 0
Men engaged drawing off finished products and/or by-products in cereal mills	11 1 0	10 18 0
Men engaged at oat cleaning and/or grading	11 1 0	10 18 0
Women assisting in filling and lidding tins or containers of pepper, cayenne, curry powder or red ochre—8d. per hour additional		
Leading hands—10s. per week additional		
All other male adults	10 16 0	10 13 0
All female adults	8 1 6	7 19 6
<i>Division 2.—Starch, Starch Products and Cornflour.</i>		
Employees engaged in the manufacture and preparation for sale of starch, starch products and cornflour—		
Stonedressers and/or millers	11 18 6	11 15 6
Assistant millers	11 11 0	11 8 0
Men in charge of and actually working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	11 11 0	11 8 0
Men in charge of and actually working at starch draining boxes and/or cornflour runs	11 11 0	11 8 0
Steepmen	11 6 0	11 3 0
Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)	11 4 0	11 1 0
Men assisting the person in charge of starch draining boxes and/or cornflour runs	11 3 6	11 0 6
Assistant operators working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	11 1 0	10 18 0
Men grinding starch and/or cornflour	11 1 0	10 18 0
Mill hands	11 1 0	10 18 0
Starch and/or cornflour shovellers	11 1 0	10 18 0
Leading hand—10s. per week additional		
All other male adults	10 16 0	10 13 0
All female adults	8 1 6	7 19 6
<i>Division 3.—Rice.</i>		
Employees engaged in the manufacture and preparation for sale of rice and rice products—		
Stonedressers and/or millers	11 18 6	11 15 6
Assistant millers	11 11 0	11 8 0
Mill hands	11 1 0	10 18 0
Men engaged drawing off broken rice, bran, straw, and/or rice	11 1 0	10 18 0
Men engaged taking off and/or sewing and/or stacking rice	11 1 0	10 18 0
Rice meal rammers	11 1 0	10 18 0
Rice hull packers	11 1 0	10 18 0
All other male adults	10 16 0	10 13 0
All female adults	8 1 6	7 19 6

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 4.—Gluten, Glucose and Allied Products.</i>		
Employees engaged in the manufacture and preparation for sale of gluten, glucose and allied products—		
Vacuum pan men	11 11 0	11 8 0
Conveyor men	11 11 0	11 8 0
Flour mixers or men feeding mixers and/or bagging dry gluten	11 6 0	11 3 0
Men on tanks, gluten washers, gluten squeezers, gluten dryers	11 3 6	11 0 6
Men engaged on char filters, filter press operators, bulk cornflour baggers and sewers	11 3 6	11 0 6
Pumpmen	11 1 0	10 18 0
Leading hands—10s. per week additional		
All other male adults	10 16 0	10 13 0
All female adults	8 1 6	7 19 6
<i>Division 5.—Macaroni and Allied Products.</i>		
Employees engaged in the manufacture and preparation for sale of macaroni and allied products—		
Employees engaged drying macaroni, vermicelli and allied products	11 16 0	11 13 0
Paste makers	11 2 0	10 19 0
Hydraulic press attendants	11 2 0	10 19 0
Women working in dough room and vermicelli twisting and spaghetti spreading	8 6 6	8 4 6
All other male adults	10 16 0	10 13 0
All other female adults	8 1 6	7 19 6
<i>Division 6.—Cereal Breakfast Foods.</i>		
Employees engaged in the manufacture and preparation for sale of cereal breakfast foods—		
Men in charge of and working cereal cookers	11 11 0	11 8 0
Men in charge of and working rollers	11 11 0	11 8 0
Men in charge of and working at toasting flakes or biscuits (oven men)	11 11 0	11 8 0
Grinding and milling machinists	11 2 0	10 19 0
Fillers and/or makers	11 2 0	10 19 0
Pressmen	11 2 0	10 19 0
Conveyor workers	11 2 0	10 19 0
Leading hands—10s. per week additional		
All other male adults	10 16 0	10 13 0
All female adults	8 1 6	7 19 6
<i>Division 7.—Malt Extract.</i>		
Employees engaged in the manufacture and preparation for sale of malt extract—		
Leading vacuum pan attendants	11 18 6	11 15 6
Vacuum pan attendants	11 11 0	11 8 0
Men operating and in charge of grain crushers, mixing and filling machines	11 8 6	11 5 6
Men working at and in charge of dehydrators	11 8 6	11 5 6
Man working at and in charge of store	11 7 0	11 4 0
Man working at and in charge of spent grain bins	11 7 0	11 4 0
All other adult males	11 3 0	11 0 0
<i>Division 8.—Maize Products.</i>		
Millers and/or stonedressers	11 18 6	11 15 6
Man engaged on cornflour packing machine	11 11 0	11 8 0
Conveyor men	11 11 0	11 8 0
Man in charge of and working at macerators	11 11 0	11 8 0
Vacuum pans men	11 11 0	11 8 0
Men in charge of and working in drip rooms	11 11 0	11 8 0
Dextrine and/or custard mixer and/or blender	11 8 0	11 5 0
Weightbridge attendants	11 8 0	11 5 0
Steepmen	11 6 0	11 3 0
Millers' assistants	11 6 0	11 3 0
Feed dryers	11 6 0	11 3 0
Silk reel repairers	11 3 6	11 0 6
Men engaged on char filters	11 3 6	11 0 6
Char kilnmen	11 3 6	11 0 6
Oliver filtermen	11 3 6	11 0 6
Oil expeller men	11 3 6	11 0 6
Reels and cracker men	11 3 6	11 0 6
Neutralizer men	11 3 6	11 0 6
Drip room men	11 3 6	11 0 6
Maize receiving and cleaning operators	11 1 0	10 18 0
Sample men	11 1 0	10 18 0
Liquor presses	11 1 0	10 18 0
Feed press valve men	11 1 0	10 18 0

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 8.—Maize Products—(continued).</i>		
Cones men	11 1 0	10 18 0
Flushing system men	11 1 0	10 18 0
Paddlers	11 1 0	10 18 0
Pumpmen	11 1 0	10 18 0
Starch-house kilnmen	11 1 0	10 18 0
Polly feed and/or oil meal baggers and sewers	11 1 0	10 18 0
Bulk cornflour baggers and sewers	11 1 0	10 18 0
Assistant operators on macerators	11 1 0	10 18 0
Yardmen	11 1 0	10 18 0
Women employed at scraping starch	8 6 6	8 4 6
Women employed on custard powder filling machines	8 6 6	8 4 6
Leading hands—10s. per week additional		
All other male adults	10 16 0	10 13 0
All other female adults	8 1 6	7 19 6
<i>Division 9.—Tallow.</i>		
Employees engaged in preparation of tallow—		
Tallow samplers	11 1 0	10 18 0
Man in charge of liquefying tallow	11 8 0	11 5 0
Assistant liquefying tallow	11 4 6	11 1 6
Operator of bleaching plant	11 3 6	11 0 6
Operator of pumps and/or blowers	11 1 0	10 18 0
All other male adults	10 16 0	10 13 0
All female adults	8 1 6	7 19 6
<i>Division 10.—Fatty Acids and Candles.</i>		
Operator of tallow splitting vats	11 12 6	11 9 6
Operator of filter presses and/or reagent-making plant	11 12 6	11 9 6
Operator of fatty acid stills	11 12 6	11 9 6
Stillman's assistant and/or pumpman	11 3 6	11 0 6
Cupboard runners	11 6 0	11 3 0
Press room ganger (or charge hand in press room)	11 12 6	11 9 6
Operator in charge of black acid presses	11 1 0	10 18 0
Operator of oiler filters	11 12 6	11 9 6
Pumpman	11 3 6	11 0 6
Storeman in oliene store	11 2 0	10 19 0
Vatmen treating stearine	11 6 0	11 3 0
Candle moulder—after 12 months' experience	11 6 0	11 3 0
Candle moulder with less than 12 months' experience	11 1 0	10 18 0
All other male adults	10 16 0	10 13 0
All female adults	8 1 6	7 19 6
Cupboard runners who are required to remain in the cupboard at a temperature of over 100° F. for more than half an hour continuously on any day—6d. a day extra		
<i>Division 11.—Soap and Soda.</i>		
Employees engaged in the manufacture and preparation for sale of soap and soda—		
Caustic soda and/or silicate preparers (this includes Metso i.e., Meta-Silicate manufacture)	11 6 6	11 3 6
Soda crystal maker	11 6 0	11 3 0
Assistant soda crystal maker	11 1 0	10 18 0
Assistant soap maker	11 13 6	11 10 6
Soap pumpmen	11 6 0	11 3 0
Lye runner	11 1 0	10 18 0
Operator of power mixers and/or crutchers	11 6 0	11 3 0
Soap crutcher by hand	11 3 0	11 0 0
Soap cutting machinist	11 3 0	11 0 0
Head soap cutter by hand	11 3 0	11 0 0
Soap cutter by hand	10 18 6	10 15 6
Stampers by foot or hand	11 1 0	10 18 0
Operator of automatic stamping, wrapping, or packing machines	11 1 0	10 18 0
Operator of automatic soap dryers	11 1 0	10 18 0
Leading hands—10s. per week additional		
All other male adults	10 16 0	10 13 0
All female adults	8 1 6	7 19 6
Milling of Toilet Soap—		
Milling room foreman	11 6 6	11 3 6
Man in charge of, and actually milling soap	11 6 0	11 3 0
Soap miller	11 1 0	10 18 0
Mixing and/or blending toilet soap chips	11 1 0	10 18 0
Pulverising and/or dressing pulverized soap	11 1 0	10 18 0
Leading hands—10s. per week additional		
All other male adults	10 16 0	10 13 0
All female adults	8 1 6	7 19 6

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
<i>Division 12.—Soap Powders and Soap Extracts.</i>		
	£ s. d.	£ s. d.
Operator of power mixer and/or crutcher	11 6 0	11 3 0
Operator of soap powder mill	11 6 0	11 3 0
Truckers and assistants to operators of mixers, crutchers or mills	10 19 0	10 16 0
Leading hands—10s. per week additional		
All other male adults	10 16 0	10 13 0
All female adults	8 1 6	7 19 6
<i>Division 13.—Glycerine.</i>		
	£ s. d.	£ s. d.
Operator of evaporators	11 12 6	11 9 6
Assistant operator of evaporators	11 3 6	11 0 6
Operator of glycerine stills	10 12 6	10 9 6
Men preparing charcoal for refining glycerine	11 3 6	11 0 6
Filter press hand	11 1 0	10 18 0
All other male adults	10 16 0	10 13 0
All female adults	8 1 6	7 19 6
<i>Division 14.—Polishing Materials.</i>		
Employees engaged in the manufacture and preparation for sale of polishing materials—		
Men in charge of and actually working at mixing and/or blending boot polishes, boot blacking, boot creams, boot cleanser, linoleum polishes, car polishes or any kind of polish and/or stain		
	11 16 0	11 13 0
Mill hands as defined	11 8 6	11 5 6
Men working at mixing and/or blending boot polishes, boot creams, boot blacking, boot cleanser, linoleum polishes, car polishes, or any kind of polish and/or stain ..		
	11 3 0	11 0 0
Mill hands shall be paid in addition to the amount prescribed above an amount of 5s. per week dirt money and an amount of 2s. 6d. per week as an allowance for the cost of clothing replacement		
	10 16 0	10 13 0
All other male adults	8 1 6	7 19 6
All female adults		
<i>Division 15.—Peanuts.</i>		
Roaster, man in charge	11 13 6	11 10 6
Cooker, man in charge	11 11 0	11 8 0
<i>Division 16.—Matches.</i>		
Employees engaged in the manufacture and preparation for sale of matches—		
Compo-mixers	11 3 6	11 0 6
Skillet and/or splint choppers	11 2 0	10 19 0
Paste makers	11 1 0	10 18 0
Wax mixers	11 1 0	10 18 0
Slitters	11 1 0	10 18 0
Gum grinders	11 1 0	10 18 0
Dogmen	11 1 0	10 18 0
Painting machine attendants (men)	11 1 0	10 18 0
Men operating two-way scorers	11 1 0	10 18 0
Leading hands—7s. 6d. per week additional		
All other male adults	10 16 0	10 13 0
All female adults	8 1 6	7 19 6
<i>Division 17.—General.</i>		
The provisions in this division of this sub-clause shall apply in all sections of the industry covered by this Determination except where otherwise stated		
Storemen and packers (Any person engaged as a storeman and/or packer who "notwithstanding that he may be under the orders of a superior who does not devote the whole of his time to supervising the storing and/or packing")—		
(a) Supervises or directs the number of persons 18 years of age or over indicated hereunder, namely—		
(i) one, two, three, four, five or six such persons	11 8 9	11 5 9
(ii) seven or more such persons	12 2 9	11 19 9
(b) Works singly	11 6 6	11 3 6
(c) Storemen and/or packers	11 2 0	10 19 0

Hot Places.

Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to 20 minutes rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate. The following additional rates shall be paid to the under-mentioned classes of employees when employed at work specified in divisions 9, 10, 11, 12, and 13 of this clause:—

Employees stacking soda ash from lorry to stack	6d. Extra per hour
Employees processing soda ash (i.e., during such period as they are actually handling the soda ash)	3d. Extra per hour
Employees carrying pulverized pumice or silicate	3d. Extra per hour
Employees cleaning evaporator tubes	6d. Extra per hour
Employees mixing Cooce cleaner by present methods	9d. Extra per hour
Employees carrying bags in excess of 200 lbs.	6d. Extra per hour
Skimming tallow recovery pits	1½d. Extra per hour

Clauses, other than clause 2, of the said Determination shall remain in force.

