

## VICTORIA

# GOVERNMENT GAZETTE.

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No. 1111]

### THURSDAY, NOVEMBER 15.

[1951

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance af the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1951.

Dated at Melbourne, this

H. N. JONES,

12th day of November, 1951.

Acting Secretary for Labour.

#### GROCERS' SUNDRIES BOARD.

Clause 2 of the Determination published in Government Gazette No. 393 of the 19th April, 1951, shall be replaced by the following clause:—

2. (a)

APPRENTICES, IMPROVERS AND JUVENILE WORKERS.

MALES.			FEMALES.			
Age.	Percentage of Male Basic Wage.	Wages.	· Age.		Percentage of Female Basic Wage.	Total Weekly Wages.
: ,		Per Week.				Per Week.
Under 16 years of age 16 years of age and under 17 years of age 17 years of age and under 18 years of age 18 years of age and under 19 years of age 19 years of age and under 20 years of age 20 years of age and under 21 years of age	41 46 54 64 75 89	81 6 91 6 107 6 127 6 149 0 177 0	Under 16 years of age 16 to 17 years of age 17 to 18 years of age 18 to 19 years of age 19 to 20 years of age 20 to 21 years of age		51 53 65 72 84 95	76 0 79 0 97 0 107 6 125 0 141 6

PROPORTION (within any Factory or Place.)

#### Apprentices.

Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage. One girl apprentice to every three or fraction of three women workers receiving not less than the minimum wage.

#### Candle Section.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 31st July, 1925.

No. 1111.-10434/51.-PRICE 3D.

(b)

#### Improvers.

Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage. One girl improver to every four or fraction of four women workers receiving not less than the minimum wage.

#### Candle or Soap and Soda Sections.

One improver to every five or fraction of five workers receiving not less than the minimum wage. Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of

- In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industrythe Grocers' Sundries, Macaroni and Allied Products and Coreal Breakfast Foods sections of the Industry—

  At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.

  In the Starch, Starch Products and Cornflour section of the industry—

  At any class of work filling, weighing, labelling and casing starch.

  In the Scap and Scap Powders and Scap Extract sections of the industry—

  At wrapping or packing washing scap or scap extract.

  In the Candles section of the industry—

  At packing candles in boxes or wrapping or labelling candles.

  In the Polishing Materials section of the industry—

  At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

#### OTHER EMPLOYEES.

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Assistant millers Coffee essence makers	• • •		• • •	•••	• • • • • • • • • • • • • • • • • • • •		- ::		îî			8	ŏ
Bagged goods carriers an	d/or sta	ıckers							11			8	
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fill assistants while eng	aged we	orking at	or takin	g off spi	ces, cinna	mon, chi	illies,			-			
turmeric, pepper, curr	y powdo	er, or gin	ger (Thi	is rate in	icludes a	5s. disal	bility	11	۵	,	,,,		
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all other male adults								10	16	0 1		13	
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#### OTHER EMPLOYEES—continued.

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										Wages p	er Week.	
						,		except	Ball	f Victoria arat and stricts.	Within Bendig	Ballarat ar go Districts
								£	ð.	d.	£	4. d.
Division	4.—Glut	en, Glucos	e and A	llied Pr	oducts.							
Employees engaged in the r	nanufact	ure and p	reparatio	on for sa	le of glute	en, gluco	se and					
allied products— Vacuum pan men		. •	•		8	_		11	11	0	11	8 0
Convertor men	:		···			• •		11	11	0	11	8 0
Flour mixers or men f Men on tanks, gluten						• • •			6 3		11 11	
Men engaged on char file Pumpmen		r press ope	rators, l	bulk corr	ifiour bag	gers and	sewers		3 1			0 6 18 0
Leading hands—10s. p	er week	additional	١	•••		••						
All other male adults All female adults	• •			• • • • • • • • • • • • • • • • • • • •	• • •	• • •			16 ]			13 0 19 6
Divisio	n 5.—M	acaroni as	nd Allie	d Produc	de.							
Employees engaged in the n	nanufacti	re and pr	eparatio	n for sal	e of maca	roni and	allied					
products— Employees engaged dry	ying mac								16			13 0
Paste makers Hydraulic press attend	ants				••	• •	• •	11	$\frac{2}{2}$	0	10	19 0 19 0 -
Women working in dor All other male adults	ugh room	and ver	micelli t	wisting :	and spagi	netti spre	eading		6 16			46. 130
All other female adults		• • • • • • • • • • • • • • • • • • • •				•••	- ::	8	ĭ			19 6
								•				
Die	vision 6	-Cereal B	reakfast	Foods.								•
Employees engaged in the	manufac	ture and	preparat	ion for	sale of ce	ereal bre	akfast				l	
foods— Men in charge of and	working	cereal coc	kers					11	11	0	11	8 0
Men in charge of and Men in charge of and wo	working	rollers		 inovite (c	von man)	• •			11 H	0		8 0 8 0
Grinding and milling n	rang at i	ossung na	rres or o		··	• •	::	11	2	Ō	. 10	19 0
Fillers and/or makers Pressmen		• •	• •	••	••	• • •	::	11 11		0 .		19 0 19 . 0
Conveyor workers					••		••	11		Ŏ,		19 0
Leading hands—10s. pe All other male adults	··	··						10		0		13 0
All female adults	• •	••	••	••	••	••	••	8	1	6	7	19 6
	Dininina	7Malt	Eastward									:
Employees engaged in the					nala of m	alt artm	- 04					
Leading vacuum pan atte	endants	···	··					11 11			11 11	
Vacuum pan attendants Men operating and in cha	arge of g	rain crus	hers, mi	xing and	d filling 1	nachines		11	8	6	11	5 6
Men working at and in c				• •	• •	• •	::	11 11		6	11 11	5 6 4 0
Man working at and in c					••			11	7	0	11	4 0
All other adult males	••	••	••	••	••	••	•	11	3	١	11	0 0
	Division	. 8,— <i>Mai</i>	ze Prode	ucta								
Aillers and/or stonedressers							}	11	18	6	11	15 <b>6</b>
Man engaged on cornflour p	packing 1	nachine						11 11	11	ŏ	11 11	8 0
Ian in charge of and work	ing at n	acerators			• • •			11	11	0.	11	8 0
scuum pans men Ien in charge of and work	ing in d	rip rooms	• •	• •				11 11		0	11 11	8 0 8 .0
extrine and/or custard mi	ixer and,	or blende	er					11 11	8	ŏ	)] ]]	5 0
Veighbridge attendants teepmen					• •		::	11	6	0	11	3 0
fillers' assistants	• •			• •		• •	::	11 11		0	11 11	3 0 3 0
ilk reel repairers				• •				11	3	6	1]	0 6
len engaged on char filters har kilnmen	• • •			• • •	• •	• •		11	3	6	11 11	0 6 0 6
liver filtermen il expeller men	••		• •	• •	• •	• •		11 11		6	11 11	0 6
eels and cracker men			••			• • •		11	3	6	11	0 6
eutralizer men rip room men			• •	• •				11 11		6	. 11	06.
laize receiving and cleaning	g operate	ors	••		••			11	1	0	10	18 0
ample men iquor presses	• •	,.		••		• •	::	11 11		0	10 10	
feed press valve men			• •		••		,. (	11	1	ō l	10	

#### OTHER EMPLOYEES—continued.

										Wages p	er Week.			
								except	Ball	f Victoria arat and istricts.	Within Bendig	Ball go D	arat s istrict	nd 4.
								£	8.	d.	£	<b>.</b>	d.	
1	Division 8.—A	laize Pro	ducts—(co	ntinue	<b>d</b> ).									
								111	1	0 .	10	10	0	
mes men ushing system men	• •	• • •			• • • • • • • • • • • • • • • • • • • •	• • •	• • •	11	i	ŏ	10		ŏ	
addlers								11	1	Ō		·18	0	٠
ımpmen						• •		11	1	0		18		
arch-house kilnmen illy feed and/or oil n		and sewer		• •	• •	••	• • •	11	1	0		18 18		
ilk cornflour baggers				• •	• • • • • • • • • • • • • • • • • • • •	• • •	• • •		î			18	ŏ	
sistant operators on		• •							1	0		18		
omen employed at so	neaning starok		• • •				• • •	11 8	1 6	0 6		18 4		
omen employed at a comen employed on c	ustard powde	r filling r	nachines		• • • • • • • • • • • • • • • • • • • •			8	6	6	.8		,. <b>6</b>	
ading hands—10s. pe								٠,,		•	10	10		
l other male adults l other female adults		••	• •	• •		• •	• • • • • • • • • • • • • • • • • • • •		16 1	0 6		13 19		
opiei jemale adulie	••	••	• •	••	• •	••	••		•	Ü			·	
	Div	rision 9.—	Tallow.											
nployees engaged in										0	1,,	10		
Fallow samplers Man in charge of liq	nefving tallov	w							1 8	0	10 11		0	.:
Assistant liquefying t	tallow				• • •			11	4	6	11	1	6	
Operator of bleaching	g plant		• •	• •	••		• •		3			0		
Operator of pumps a All other male adults				• •	••	••			1 16	0		18 13		
All female adults		• • •				• • •	• • • • • • • • • • • • • • • • • • • •		ï			19		
	Division 10	-Fatty A	ids and	Candle	9.									
perator of tallow split perator of filter press		gent mak	 ing plant					11	12 12	8 · 6	11 11		6 6	
perator of fatty acid				•		• • •	• • •		12	6	ii		6	
llman's assistant and	l/or pumpma	n	• •		• •	••	• •		3	6	11		6	•
pboard runners ess room ganger (or		in needs			• •	••	• •		6 12	0 6	11	3 9	0 6	
erator in charge of				• • • • • • • • • • • • • • • • • • • •	• • •	•••			ĩ	ŏ		18	ŏ	
erator of oliver filter	гв					• •			12	6.		9	6	
mpman		••	• •	• •	• •	• • •	• •	111	3 2	6 0		0 19	6 0	
				• •	• • •		• •	ii		ŏ	ii		ŏ	
oreman in oliene stor timen treating stearin	ne									v	, 11	0		
oreman in oliene stor timen treating stearing ndle moulder—after	12 months' e	xperience	٠٠.			• •			6	0	11	3	Ö	
oreman in oliene stor atmen treating stearing andle moulder—after andle moulder with le	12 months' e ess than 12 m	nonths' ex	perience					11	6	0	11 10	3 18	0	
oreman in oliene stor timen treating stearin ndle moulder—after ndle moulder with le l other male adults l female adults	12 months' e ess than 12 m	nonths' ex	perience		••	••	•••	11	6 1 16	0	11 10 10	3	0 0 0	
oreman in oliene stor timen treating stearing adde moulder—after adde moulder with le lother male adults	12 months' e ess than 12 m  who are requir	ed to rem	eperience	o oupbo	oard at a	temperat	  ure of	11 10	6 1 16	0 0 0	11 10 10	3 18 13	0 0 0	
oreman in oliene stor tmen treating stearin ndle moulder—after ndle moulder with le tother male adults female adults Cupboard runners	12 months' e ess than 12 m  who are requir than half an	ed to rem	ain in the	oupbe on an	oard at a	temperat	  ure of	11 10	6 1 16	0 0 0	11 10 10	3 18 13	0 0 0	
oreman in oliene stor timen treating stearin ndle moulder—after ndle moulder with let to ther male adults. Cupboard runners ver 100° F. for more	12 months' e.ss than 12 m who are requirthan half an Division the manufact	red to rem hour conf	experience	on an	oard at a y day—60	temperat d. a day	ure of extra	11 10	6 1 16	0 0 0	11 10 10	3 18 13	0 0 0	
oreman in oliene stor timen treating stearin ndle moulder—after ndle moulder with let to ther male adults. Cupboard runners ver 100° F. for more	12 months' ess than 12 m  who are requir than half an  Division the manufact silicate pre	red to rem hour conf	experience	on an	oard at a y day—60	temperat d. a day	ure of extra	11 10	6 1 16	0 0 0	11 10 10	3 18 13	0 0 0	
oreman in oliene stor tmen treating stearin ndle moulder—after ndle moulder with le to ther male adults female adults Cupboard runners ver 100° F. for more and the stear of the stear ployees engaged in Caustic soda and/or manufacture)	12 months' e ss than 12 m who are requir than half an  Division the manufact silicate pre	red to rem hour conf	experience	oupbo on an oda.	oard at a y day—60	temperat d. a day	ure of extra	11 10 8	6 1 16 1	0 0 0 6	11 10 10 7	3 18 13 19	6 0	
oreman in oliene stor timen treating stearin alle moulder—after alle moulder with le other male adults female adults Cupboard runners we er 100° F. for more in apployees engaged in Caustic soda and/or manufacture) Soda crystal maker Assistant soda crysta	12 months' e ss than 12 m who are requir than half an  Division the manufact silicate pre	red to rem hour conf	ain in the tinuously p and So preparation in cluck	oda.	pard at a grant at a g	temperated. a day	ure of extra	11 10 8	6 6 6 1	0 0 0 6	11 10 10 7	3 18 13 19	6 0 0	
oreman in oliene stor tmen treating stearin ndle moulder—after ndle moulder with le to ther male adults female adults Cupboard runners ver 100° F. for more analysis of the male naloyees engaged in Caustic soda and/or manufacture) Soda crystal maker Assistant soda maker	12 months' e ess than 12 m who are requir than half an  Division the manufact silicate pre	red to rem hour conf	ain in the tinuously  p and So preparations include	on an	pard at a y day—60	temperat d. a day ap and s Meta-Sil	ure of extra	11 10 8 8	6 1 16 1	0 0 0 6	11 10 10 7	3 18 13 19 3 18 10	6 0	
preman in oliene stort tenen treating stearing the moulder—after adle moulder with le other male adults. Cupboard runners ver 100° F. for more in a constant of the moulder with least of the mould be a constant of the mould be a constant of the constant o	12 months' e ess than 12 m  who are requir than half an  Division  the manufact  silicate pre  l maker	red to rem hour cont  11.—Soa ure and parers (ti	ain in the inuously  p and So preparations include	on an	sale of so	temperat d. a day ap and s Meta-Sil	oda—	111 100 8	6 1 16 1 13 · 6 1	0 0 0 6 	11 10 10 7 7 11 11 11 10 11 11 11 10 11 11 10 11 11	3 18 13 19 3 3 18 10 .3 18	6 0 0 6	
oreman in oliene stortmen treating stearing moulder—after addle moulder with let other male adults.  Cupboard runners wer 100° F. for more and the stear addless and/or manufacture).  Soda crystal maker Assistant soda orysta Assistant soap maker Soap pumpmen Lye runner Operator of power mounder	12 months' e ess than 12 m who are requir than half an  Division the manufact silicate pre dl maker	red to rem hour cont  11.—Soz  ture and parers (the	ain in the tinuously  p and So preparations include the control of	oda.	oard at a y day—60 sale of so	temperat l. a day oap and s Meta-Sil	ure of extra	11 10 8	6 1 16 1 13 · 6 1 1 6	0 0 0 6	11 10 10 7	3 18 13 19 3 3 18 10 3 18 3	600600	
oreman in oliene stortmen treating stearing the moulder—after and in moulder with let other male adults female adults.  Cupboard runners ver 100° F. for more and	12 months' e ss than 12 m who are requir than half an  Division the manufact silicate pre	nonths' ex-	ain in the inuously  p and So preparations include	on an	sale of setto i.e.,	temperation and separate separ	oda—	111 100 8	6 1 16 1 13 · 6 1	0 0 0 6 	11 10 10 7	3 18 13 19 3 3 18 10 3 18 3	6 0 0 6	
oreman in oliene stortmen treating stearin ndle moulder—after ndle moulder with le to ther male adults  Cupboard runners ver 100° F. for more in the read of the r	12 months' e ess than 12 m who are requir than half an  Division the manufact silicate pre ll maker  nixers and/or nd ist	crutchers	ain in the tinuously  p and So preparation	oda.	oard at a y day—6	temperatile a day	oda— icate	11 10 8 8 11 11 11 11 11 11 11 11 11 11	6 1 16 1 6 6 6 1 13 6 6 3 3 3 3	6 0 0 6	11 10 7 7 7 11 11 11 10 11 11 11 11 11 11 11 11 11	3 18 13 19 3 3 18 10 3 18 3 0 0	6 0 0 0 0 0 0	
oreman in oliene stortmen treating stearin ndle moulder—after ndle moulder with le other male adults female adults.  Cupboard runners ver 100° F. for more in the control of the control o	12 months' e ss than 12 m who are requir than half an  Division the manufact silicate pre in ixers and/or nd ist hand	red to rem hour cont  11.—Soa ture and parers (ti	in in the inuously p and So preparations include	on an	sale of so	temperat  a day  ap and s  Meta-Sil	oda— icate	11 10 8 8 11 11 11 11 11 11 11 11 11 11	6 1 16 1 13 6 1 6 3 3 3 18	6 0 0 6	11 10 10 7 7 11 11 11 10 11 11 11 11 11 11 11 11 11	3 18 13 19 3 3 18 10 3 18 3 0 0 0 15	6 0 0 6 0 0 0 0 0 6	
oreman in oliene stortemen treating stearing in the moulder with let other male adults.  Cupboard runners were 100° F. for more in the moulder with let of the male adults.  Cupboard runners were 100° F. for more in the moulder with let of the mould be moulded in the moulder of the moulded in the moulded i	12 months' eless than 12 m who are require than half an  Division the manufact silicate pre il maker  in interest and/or nd ist hand hand hand	crutchers	p and So preparations include	or cupbo on an	sale of settes i.e.,	temperatile a day	oda—icate	11 10 8 8 11 11 11 11 11 11 11 11 11 11	6 1 16 1 6 6 6 1 13 6 6 3 3 3 3	6 0 0 6	11 10 10 7 7 11 11 11 11 11 11 11 10 10 11 10 10 10	3 18 13 19 3 3 18 10 3 18 3 0 0	6 0 0 6 0 0 0 0 0 0 0 0	
oreman in oliene stortmen treating stearin ndle moulder—after ndle moulder with le other male adults female adults.  Cupboard runners or 100° F. for more in 100° F. f	12 months' e ess than 12 m who are requir than half an  Division the manufact silicate pre in maker in hand is hand ic stamping, ic soap dryen	red to rem hour cont  11.—Soa ure and parers (ti	p and So preparations include	or cupbo on an	sale of settes i.e.,	temperation and a day	oda— icate	11 10 8 8 11 11 11 11 11 11 11 11 11 11 11 11	6 1 16 1 13 6 6 6 1 13 3 3 18 1	0 0 0 6 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11 10 10 7 7 11 11 11 11 11 11 11 11 11 11 11 11	3 18 13 19 3 3 18 10 3 18 3 0 0 0 15 18	600000000000000000000000000000000000000	
oreman in oliene stortmen treating stearin and moulder—after noile moulder with let other male adults.  Cupboard runners were 100° F. for more stands and/or manufacture).  Soda crystal maker Assistant soda and/or manufacture).  Soda crystal maker Assistant soda crystal Assistant soda pumpmen Lye runner Operator of power men Soap crutcher by has Soap cutter by has Soap cutter by hand Stampers by foot or Operator of automat Operator of automat Operator of automat Leading hands—10s.	12 months' e ess than 12 m who are requir than half an  Division the manufact silicate pre all maker in the manufact silicate pre i	red to rem hour cont  11.—Soa ure and parers (ti	p and So preparations included	oda.  on for des Me	sale of setten i.e.,	temperat	oda—icate	11 10 8 8 11 11 11 11 11 11 11 11 11 11 11 11	6 1 16 1 1 6 6 6 1 1 3 3 3 18 1 1 1 1	6 0 0 6	11 10 10 7 7 11 11 11 11 11 11 11 11 11 11 11 11	3 18 13 19 3 3 18 10 0 0 15 18 18 18	600000000000000000000000000000000000000	
oreman in oliene stortmen treating stearin ndle moulder—after ndle moulder with led to ther male adults of the male adults. Cupboard runners ver 100° F. for more in the state of the state	12 months' e ess than 12 m who are requir than half an  Division the manufact silicate pre- ll maker  nixers and/or nd ist hand hand hand per week ade	nonths' except to rem hour confidence of the con	p and So preparations included the second	e cupbe on an	sale of so	temperat	oda— icate	11 10 8 8 11 11 11 11 11 11 11 11 11 11 11 11	6 1 16 1 13 6 6 6 1 13 3 3 18 1 1 1 16	6 0 0 6 0 0 0 6 0 0 0 0 0 0 0 0 0 0 0 0	11 10 10 7 7 11 11 11 11 11 11 11 11 11 11 11 11	3 18 13 19 3 3 18 10 0 0 15 18 18 18 18 18 18 18 18 18 18 18 18 18	600000000000000000000000000000000000000	
oreman in oliene stortmen treating stearin andle moulder—after ndle moulder with le lother male adults. Cupboard runners ver 100° F. for more steady of the stear	12 months' e ess than 12 m who are requir than half an  Division the manufact silicate pre all maker  in the manufact silicate	red to rem hour cont  11.—Soa ure and parers (ti	p and So preparations included	oda.  on for des Me	sale of setten i.e.,	temperat	oda—icate	11 10 8 8 11 11 11 11 11 11 11 11 11 11 11 11	6 1 16 1 6 6 6 3 3 3 18 1 1 1 16 1	6 0 0 6 0 0 0 6 0 0 0 0 0 0 0 0 0 0 0 0	11 10 10 7 7 11 11 11 11 11 11 11 11 11 11 11 11	3 18 13 19 3 3 18 10 3 18 10 0 0 15 18 18 18 19	600000000000000000000000000000000000000	
oreman in oliene stortmen treating stearin ndle moulder—after ndle moulder with le lother male adults if emale adults.  Cupboard runners ver 100° F. for more in the standard runners ver 100° F. for more in the standard runners ver 100° F. for more in the standard runners ver 100° F. for more in the standard runners ver 100° F. for more in the standard runner of standard runner of standard runner of standard runner of power in Soap cutter by hand stampers by foot or operator of power automat operator of automat all other male adults all fight of Toilet Soap-Milling room foremat	12 months' e ess than 12 m  who are requir than half an  Division  the manufact  silicate pre  maker  hand  hand  than half an  control of the manufact  silicate pre  hand  silicate pre  control of the manufact  hand  so of the manufact  hand  ha	red to rem hour cont  11.—Soa ture and parers (ti  crutchers wrapping, s ditional	p and So preparations include the second sec	on for some some some some some some some some	sale of so	temperation and a day	oda— coda— c	11 10 8 8 11 10 10 11 11 11 11 11 11 11 11 11 11	6 1 16 1 6 6 1 13 6 1 6 3 3 3 18 1 1 1 6 6 6 1	6 0 0 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11 10 10 7 7 11 11 11 10 10 10 10 10 10 10 10 11 11	3 18 13 19 3 3 18 10 0 0 15 18 18 18 18 18 18 18 18 18 18 18 18 18	60006 00000000000000000000000000000000	
oreman in oliene stortmen treating stearin andle moulder—after ndle moulder with le lother male adults. Cupboard runners ver 100° F. for more in 1	12 months' e ess than 12 m  who are requir than half an  Division  the manufact  silicate pre  maker  hand  hand  than half an  control of the manufact  silicate pre  hand  silicate pre  control of the manufact  hand  so of the manufact  hand  ha	red to rem hour cont  11.—Soa ture and parers (ti  crutchers wrapping, s ditional	p and So preparatic is include  or packi	or cupbe on an	sale of so	temperati. a day	oda— coate	11 10 8 8 11 11 11 10 8 8 11 11 11 11 11 11 11 11 11 11 11 11	6 1 16 1 1 6 6 3 3 3 18 1 1 1 6 6 6	6 0 0 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11 10 10 7 7 11 11 11 11 11 11 11 11 11 11 11 11	3 18 13 19 3 3 18 10 0 0 15 18 18 18 18 18 18 18 18 18 18 18 18 18	60060000060000660000	
oreman in oliene stortmen treating stearin andle moulder—after ndle moulder with le lother male adults I complete the comp	12 months' e ess than 12 m who are requir than half an  Division the manufact silicate pre- cl. maker  in the manufact	nonths' except to rem hour confidence of the con	p and So preparations include the second sec	on for some some some some some some some some	sale of so	temperation and a day	oda— coda— c	11 10 8 8 11 11 11 11 11 11 11 11 11 11 11 11	6 1 1 6 6 6 1 1 1 6 6 6 1 1 1 6 6 6 1 1 1 1 6 6 6 1 1 1 1 6 6 6 1 1 1 1 6 6 6 1 1 1 1 6 6 6 1	6 0 0 6 0 0 6 0 0 0 0 0 0 0 0 0 0 0 0 0	11 10 10 7 7 11 11 10 10 10 10 10 10 10 10 10 10 10	3 18 13 19 3 3 18 10 0 0 15 18 18 18 19 3 3 18 18 18	6 0 0 6 0 0 0 0 6 6 0 0 0 0 0 6 6 0	
oreman in oliene stortmen treating stearing meter in the moulder with let other male adults female adults. Cupboard runners ver 100° F. for more in the female adults. Cupboard runners ver 100° F. for more in the female adults. Cupboard runners ver 100° F. for more in the female adults and/or manufacture). Soda crystal maker Assistant soda crystal maker Assistant soda crystal maker Soap pumpmen Lye runner Cuperator of power in Soap crutcher by hand Stampers by foot or Operator of automat Leading hands—10s. All other male adults all female adults all female adults liling of Toilet Soap—Milling room foremat Man in charge of, at Soap miller Man in charge of and Pulverising and/or blend Pulverising and/or blend Pulverising and/or blend in the charge of the soap miller Man in charge of t	12 months' e ess than 12 m who are requir than half an  Division the manufact silicate pre all maker  in the manufact silicate pre control than the manufact silicate pre control than the manufact silicate pre control than than than than than than than than	red to rem hour cont  11.—Soa ture and parers (t)  crutchers wrapping, shilling soa p chips rized soap	p and So preparatic in in the inuously  p and So preparatic in include  or packing  p	c cupbs on an	sale of state i.e.,	temperat. a day	oda—icate	11 10 8 8 11 11 11 11 11 11 11 11 11 11 11 11	6 6 1 13 6 1 6 6 3 3 3 18 1 1 1 6 6 6 1 1	6 0 0 6 0 0 6 0 0 0 0 0 0 0 0 0 0 0 0 0	11 10 10 7 7 11 11 10 10 10 10 10 10 10 10 10 10 10	3 18 13 19 3 3 18 18 13 19 3 3 18	6 0 0 6 0 0 0 0 6 6 0 0 0 0 0 6 6 0	
oreman in oliene stortemen treating stearin andle moulder—after noile moulder with le to ther male adults.  Cupboard runners wer 100° F. for more in 100° F. for more	12 months' e ess than 12 m who are requir than half an  Division the manufact silicate president and actually m and actually m ing toilet soal ressing pulves per week ade so	red to rem hour cont  11.—Soa ture and parers (t)  crutchers wrapping, shilling soa p chips rized soap	p and So preparatic in in the inuously  p and So preparatic in include  or packing  p	or supposed and an analysis of the supposed and an analysis of the supposed and analysis of the supposed analysis of the supposed and analysis of the supposed analysis of the supposed and analysis of the supposed analysis of the supposed and analysis of the supposed analysis of the supposed analysis of the supposed analysis of the su	sale of so	temperation and a day	oda— ioate	11 10 8 8 11 11 11 11 11 11 11 11 11 11 11 11	6 1 1 6 6 6 1 1 1 6 6 6 1 1 1 6 6 6 1 1 1 1 6 6 6 1 1 1	6 0 0 6 0 0 6 0 0 0 0 0 0 0 0 0 0 0 0 0	11 10 10 7 7 11 11 10 10 10 10 10 10 10 10 10 10 10	3 18 13 19 3 3 18 10 0 0 15 18 18 18 19 3 3 18 18 18	600000000000000000000000000000000000000	

#### OTHER EMPLOYEES—continued.

				•						Wages po	or Week,		
		_						except	Ball	Victoria arat and stricts.	Within Bendig		
Division	12.—Soap	Powder	and S	oop Extr	acts.			£	<b>s</b> .	d.	£	s. d.	
perator of power mixer a	nd/or cen	tcher						11	6	0	11	3 0	
perator of soap powder n	nill operators :	 of mixers						11	6 19	0	11 10	3 0 16 0	
eading hands—10s. per w	eek addit	ion <b>a</b> l							10	,	10	12 0	
ll other male adults ll female adults	• •	• •	• •	• •	••	• •	• •	10 8	16 ]	0 6.		13 0 19 6	
ii remaie actures	··-				••	• • • • • • • • • • • • • • • • • • • •	٠٠.						
	Divis	ion 13.—	Glycerin	ie.	•								
perator of evaporators					• •				12	6	11		
sistant operator of evapo		:.				• •			.3	6	11		
perator of glycerine stills	 mfnin-	 alvoerino	• •	• • •		• •	• •		12 3			9 6	
en preparing charcoal for lter press hand	renning			• • •	••	• •			1			18 0	
l other male adults	• • •		• • •	• • •	••	::	- ::	10	16	0	10	13 0	
l female adulta		••	••			••		8	1	6	7	19 6	
	Division	14.—Poi	lishina	Material	ı <b>.</b>					j			
			-	•									
mployees engaged in the m Men in charge of and acti	rally work	ing at mi	ixino an	d/or bler	rding hoo	t polishes	a hoot						
blacking, boot creams,	boot clea	nser, lino	leum p	olishes, c	ar polishe	es or any	y kind	,.	10		٠.,	19 ^	•
of polish and/or stain	••		• •	• • •	• •	••			16			13 0 5 6	
Mill hands as defined		ndin- 1-	 	hoe boo	t organiza	hoot bi-	obina	11	0	U	11	0 0	
Men working at mixing a	ina/or ble	nuing bo	ot bous	mes, boo	t creams,	DOOD DIS				_	٠.,		
	11			i	af maliah 's	and for at	ain.		2	Λ			
boot cleanser, linoleum	polishes,	car polish	ies, or a	ny kind (	of polish a	and/or st	ain	11	3	0	11	0 0	
Mill hands shall be naid in	polishes, e	car polish to the at	ies, or a mount r	ny kind o rescribed	of polish a Labove ar	and/or st	ain of 5s.	11	3	0	11	0 11	
Mill hands shall be paid in per week dirt money	polishes, a addition and an a	car polish to the an mount of	ies, or a mount r	ny kind o rescribed	of polish a Labove ar	and/or st	ain of 5s.	11	. 3	0	11	U 11	
Mill hands shall be paid in per week dirt money the cost of clothing re	polishes, n addition and an a placement	car polish to the an mount of	ies, or a mount r	ny kind o rescribed	of polish a Labove ar	and/or st	of 5s.		16			13 0	
Mill hands shall be paid in per week dirt money	polishes, a addition and an a	car polish to the an mount of	ies, or a mount r	ny kind o rescribed	of polish a Labove ar	and/or st	ain of 5s.	10		0	10		
Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults	polishes, on addition and an a splacement	car polish to the an mount of	nes, or a mount p f 2s. 6c	ny kind o prescribed 1. per wo	of polish a Labove ar	and/or st	of 5s.	10	16	0	10	1 <b>3</b> 0	
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#### Hot Places.

Hot Places.

Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to 20 minutes rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate. The following additional rates shall be paid to the under-mentioned classes of employees when employed at work specified in divisions 9, 10, 11, 12, and 13 of this clause:

οŧ	this clause :-							
	Employees stacking sods ash from lorry to stack					• • .	6d. Extra per	bour
	Employees processing soda ash (i.e., during such period as	s they ar	e actually	handling	the soda	ash)	3d. Extra per	pont
	Employees carrying pulverized pumice or silicate				• •		3d. Extra per	hour
	Employees cleaning evaporator tubes						6d. Extra per	
	Employees mixing Cooes cleaner by present methods						9d. Extra per	hour
	Employees carrying bags in excess of 200 lbs						6d. Extra per	hour
	Skimming tallow recovery pits						11d. Extra per	hour

Clauses, other than clause 2, of the said Determination shall remain in force.

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