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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1951.

Dated at Melbourne, this
12th day of November, 1951.

H. N. JONES,
Acting Secretary for Labour.

JAM TRADE BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 532, of the 25th May, 1951, shall be replaced by the following clauses:—

2.

ADULT EMPLOYEES.
(a) Males—Weekly Hands.

	Wages Per Week.
	£ s. d.
Foreman (first jam maker)	12 14 0
Assistant jam maker (as defined)	12 2 0
Foreman packer in charge of despatch and packing department	12 9 0
Foreman sauce, chutney, pickles or condiment maker (as defined)	12 4 0
Fruit or vegetable preserver (as defined)	12 4 0
Fruit crystallizer	11 19 0
Candy peel-maker in charge	11 19 0
Operator of peach-pitting or pear-preparing machine	11 11 0
Leading hand, bottle department	11 14 0
Foreman packer's assistant	11 17 0
Leading hand, pulp department	11 14 0
Employee engaged cooking corn, meat and vegetable packs, soup and sauce	11 14 0
Man working in connexion with freezing or cooling chambers	11 11 0
Man working in dehydrating tunnel	11 11 0
Operator of apple-peeling machine	11 11 0
Operator of labelling machine labelling canned goods	11 11 0
Operator of fruit or vegetable lye machine	11 11 0
Syrup maker, i.e., a person who actually boils the syrup	11 11 0
Tapper	11 11 0
Operator of sauce-labelling machine	11 11 0
Driver of power-driven factory truck	11 10 0
Employees engaged in inspecting fruit for acceptance or rejection	11 10 0
Employee in fruit crystallizing department, other than fruit crystallizer	11 10 0
Employee engaged peeling melons	11 9 0
Storeman and packer (as defined)	11 11 0
Employees operating can-closing machine	11 11 0
Employee engaged feeding into and/or taking from lacquer machine	11 7 0
Employee feeding into and/or taking from bottle-washing machine	11 11 0
Employee engaged in bottle-washing department	11 7 0
Retort hand (as defined)	11 7 0
Employee engaged in juice-making room or department (where juice is extracted for use in jams and jellies)	11 7 0
Man in charge of and operating retorts	11 14 0
Employee operating jam-filling machine	11 11 0
Employee operating sauce-filling machine	11 11 0
Employee operating bottle-capping or bottle-closing machine	11 11 0
An employee not elsewhere classified, directly engaged on the line of production (as defined) who feeds by hand a machine or machines on such line	11 7 0
An employee not elsewhere classified, who is directly employed on the line of production (as defined)	11 4 0
Employees engaged filling, stirring, weighing, loading in and taking off in the jam and pulp-making sections	11 7 0
All others	11 2 0

Provided that—

- (i) if at any time any adult male employee is employed for any period of not more than two weeks, he shall be entitled to 1s. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (ii) if at any time any adult male employee is employed for any period of more than two weeks, but not more than four weeks, he shall be entitled to 6d. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (iii) an employee required to lift, carry or stack by hand, crates, cases, tubs, or other containers of goods or commodities of any description weighing over 90 lb. each, for continuous periods exceeding half an hour, shall in respect thereof be paid an amount of 3d. per hour or part of an hour (not being less than half an hour) in addition to his appropriate rate of pay as above prescribed.

(b) Females—Weekly Hands.

		Wages Per Week.
		£ s. d.
Head forewoman		9 13 9
Forewoman's assistant .. .		9 3 9
Head woman supervisor .. .		9 0 9
Supervisor (as defined) .. .		8 18 9
Operator of peach-pitting or pear-preparing machine .. .		8 18 9
Employees engaged in—		
(i) clipping piecework tickets .. .		
(ii) cutting or pulping lemons or pineapples .. .		
(iii) lifting jam, fruit, sauce, sugar, vegetable or wet condiments weighing over 20 lb. .. .		
(iv) operating can-closing machine .. .		
(v) packing clear mixed pickles into glass containers .. .		
(vi) pouring out or filling jam by hand .. .		
(vii) pouring out pulp by hand .. .		
(viii) stirring jam, sauce, or pulp .. .		
(ix) washing bags .. .		
(x) working at a fruit press .. .		8 15 9
(xi) feeding into and/or taking from lacquer machine .. .		
(xii) feeding into and/or taking from bottle-washing machine .. .		
(xiii) bottle-washing department .. .		
(xiv) pouring out soups, chutneys, pickles or other preparations .. .		
(xv) operator jam filling machine .. .		
(xvi) Operator sauce, soup, pickle, spaghetti, bean or pea-filling machine and/or any machine of a like nature .. .		
(xvii) operator bottle-capping or bottle-closing machine .. .		
(xviii) operator sauce-labelling machine .. .		
(xix) feeding peach-slicing machine .. .		
(xx) operator of apple-peeling machine .. .		
All other adult females, i.e., females 18 years of age or over .. .		8 6 9

Provided that—

- (i) if at any time any adult female employee is employed for any period of not more than two weeks, she shall be entitled to 9d. for each working day of such period in addition to the minimum rate above prescribed;
- (ii) if at any time any adult female employee is employed for any period of more than two weeks but not more than four weeks, she shall be entitled to 4d. for each working day of such period, in addition to the minimum rate above prescribed.

ADULT MALE EMPLOYEES—CASUAL HANDS.

3. (a) A casual adult male employee, that is to say, an employee who is at any one time employed for less than three consecutive days, shall be paid at an hourly rate which shall be calculated on the weekly rate for the work upon which he is employed, plus 50 per cent. An employee employed as aforesaid shall be paid for not less than four hours on each engagement.

(b) Any adult male employee who is employed at any one time for more than two consecutive days shall thereafter be deemed to be a weekly employee for the purposes of this Determination.

4.

JUNIOR EMPLOYEES.

		Percentage of Basic Wage.	Wages per Week.
			£ s. d.
(i) Males—			
Under 17 years of age .. .	45		4 11 0
17 years of age and under 18 years of age .. .	56		5 13 0
18 years of age and under 19 years of age .. .	67		6 15 6
19 years of age and under 20 years of age .. .	79		7 19 6
20 years of age and under 21 years of age .. .	95		9 12 0
Provided that any junior male employee employed operating a peach-pitting or pear-preparing machine shall be paid 12s. per week in addition to the above rates.			
(ii) Females—		Percentage of Female Basic Wage.	
Under 18 years of age .. .	83		6 5 6
Provided that any junior female employee employed operating a peach-pitting or pear-preparing machine shall be paid 12s. per week in addition to the above rate.			

The above rates to be calculated to the nearest 6d. any fractions of 6d. in the result not exceeding 3d. to be disregarded.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.