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Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 71 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1951.

Dated at Melbourne, this  
12th day of November, 1951.

H. N. JONES,  
Acting Secretary for Labour.

## SALTWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 102 of the 30th January, 1951, shall be replaced by the following clause:—

2. (a)

WAGES.

(a) Apprentices, Improvers or Juvenile Workers (Day Shifts).				Other Employees (Day Shifts).							
Males.		Percentage of Basic Wage.	Amount Per Week of 40 Hours.	MALES.							
			s. d.				Per Week of 40 Hours.				
14 years of age	..	29	57 6	Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:— Foreman—i.e., one who has the control of more than six men .. .. . 237 6 Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than three men .. .. . 230 0 Truckman or brakeman— (a) Power trucks .. .. . 229 0 (b) Horse trucks or wagons .. .. . 224 0 Operator of mechanical salt excavator .. .. . 242 0 Operator of mechanical harvesting machine and/or caterpillar mounted conveyors working in conjunction therewith .. .. . 231 6 Plate layer in charge of the laying down and/or repairing of permanent line .. .. . 230 0 Employee in charge erecting and/or repairing rough timber work on out works, excluding construction of any building .. .. . 235 0 Assistant erecting and/or repairing rough timber work on out works, excluding construction of any building .. 230 0 Salt loaders from stacks .. .. . 227 0 Employees in charge of movement of sea water and engaged in preparation of brine .. .. . 227 0 Thatcher of salt stacks .. .. . 227 0 Stack builder, where mechanical stackers are used .. 227 0 All others .. .. . 224 0							
15 years of age	..	36	71 6								
16 years of age	..	45	89 6								
17 years of age	..	58	115 6								
18 years of age	..	73	145 6								
19 years of age	..	89	177 0								
20 years of age	..	100 plus 5s.	204 0								
Females.		Percentage of Female Basic Wage.	Amount Per Week of 40 Hours.								
			s. d.								
16 years of age	..	34	50 6								
17 years of age	..	38	56 6								
18 years of age	..	47	70 0								
19 years of age	..	57	85 0								
20 years of age	..	69	103 0								

### Apprentices or Improvers.

PROPORTION (in any place).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

One improver to each worker receiving not less than the minimum wage.

### Juvenile Workers.

Definition.—A juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing, sewing-up bags, or pressing salt.

## WAGES—continued.

(a) Apprentices, Improvers or Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
	MALES.	
		Per Week of 40 Hours.
	<i>Shed and Factory Hands.</i>	
	Persons employed treating, crushing, or refining salt:—	
	Shed hand in charge of seven or more men .. ..	s. d. 237 0
	Shed hand in charge of six or less men .. ..	230 0
	Shed hand who is required to stack .. ..	224 0
	Shift Foreman—	
	In charge of a wet and dry plant .. ..	245 0
	In charge of a dry plant .. ..	237 0
	In charge of a wet plant .. ..	237 0
	Millwrights .. ..	237 0
	Hydro Operator .. ..	227 6
	Tutosal Operator, i.e., an employee responsible for mixing .. ..	222 6
	All Others .. ..	221 0
	<i>By-products Section.</i>	
	Employee in charge of one or more employees operating	
	by-products plant, i.e., extracting products (other than	
	salt) from sea water or from natural brines and bitterns	
	and treating such products .. ..	
	Employee operating by-products plant, i.e., extracting	231 6
	products (other than salt) from sea water or from	
	natural brines and bitterns and treating such products .. ..	
	All others .. ..	230 0
	All others .. ..	224 0
	FEMALES.	
	All Adults .. ..	149 0

(b) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (a) with the addition of 7½ per cent. for afternoon shift workers and 10 per cent. for night shift workers.

Clauses, other than clause 2, of the said Determination, as amended on the 6th March, 1951, shall remain in force.