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[1951

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1951.

Dated at Melbourne, this
12th day of November, 1951.

H. N. JONES,
Acting Secretary for Labour.

PLUMBERS BOARD.

Clause 1 of Part I. and clauses 1 and 2 of Part II. of the Determination published in *Government Gazette* No. 1004 of the 4th October, 1951, shall be replaced by the following clauses:—

PART I.

This Part applies to all persons covered by the Determination, other than those employed by Gas Companies.

1. WAGES FOR WEEK OF 40 HOURS.

(a) Apprentices (other than those covered by the Apprenticeship Commission).					Improvers.*	
	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.		
		s. d.	s. d.	s. d.	s. d.	
1st year	29	57 6	2 8	60 2	1st year	70 9
2nd year	38	75 6	5 4	80 10	2nd year	90 9
3rd year	53	105 6	8 0	113 6	3rd year	120 10
4th year	76	151 0	10 8	161 8	4th year	179 9
5th year	98	195 0	13 4	208 4	5th year	232 11
6th year	100 plus 27s.	226 0	16 0	242 0		

and thereafter the minimum wage.

PROPORTION (within any factory or place).

One apprentice to every two or fraction of two workers receiving not less than £13 16s. 5d. per week.

An indenture of apprenticeship prescribed by the Board, as amended by the Court of Industrial Appeals, was approved on 7th September, 1923.

and thereafter the minimum wage.

PROPORTION (within any factory or place).

One improver to four
Two improvers to fifteen
Three improvers to thirty
and thereafter one additional improver to every seven additional } workers receiving not less than £13 16s. 5d. per week.

*The employment of any new improver at the trade has been prohibited, as from the respective dates of the proclamations made under the *Apprenticeship Act* 1928 for the various parts of the State, as set out in the preamble of this Determination.

(b)

OTHER EMPLOYEES.

(i) Applying to the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof.

(ii) Applying to other work, including employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or employment in workshops.

Person employed—	Wages		Person employed—	Wages	
	Per Week.	Per Hour.		Per Week.	Per Hour.
	£	s. d.		£	s. d.
(a) Where the artificial temperature is—			(a) Where the artificial temperature is—		
Over 130° F.	18	1 9	Over 130° F.	17	16 0
115° F., but not exceeding 130° F.	17	4 11	115° F., but not exceeding 130° F.	16	19 2
50° F. or lower	18	1 9	50° F. or lower	17	16 0
(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower	16	3 3	(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower	15	17 6
(c) Lead burning or at lead work connected therewith	15	6 5	(c) Lead burning or at lead work connected therewith	15	0 8
(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power)	14	2 2	(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power)	13	16 5
(e) In fixing any material used instead of metal for pipes, guttering, or roof covering	14	2 2	(e) In fixing any material used instead of metal for pipes, guttering, or roof covering	13	16 5
(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying)	14	2 2	(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying)	13	16 5

NOTE.—See clause 9 of this Part re casual rate, and clause 5 re ship works.
 Notwithstanding anything contained in clause 1 (b) (ii) hereof any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause other than misconduct or incompetence, shall on such termination be entitled to be paid for such work performed by him the appropriate rate prescribed in clause 1 (b) (i) hereof.
 NOTE.—The wages prescribed above for “other employees” include a loading in lieu of Public Holidays (ten days) and Sick Leave (40 hours of working time).

Part II.

This Part applies to all persons employed by Gas Companies.

1. WAGES.	
Nature of Employment.	Wages Per Week of 40 Hours.
	£ s. d.
Persons employed—	
(a) Leadburning or at lead work connected therewith	14 0 9
(b) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit; or for the conveyance of high pressure steam to machinery for power)	12 16 6
(c) In fixing any material used instead of metal for pipes, guttering or roof covering	12 16 6
(d) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying)	12 16 6

Provided—
 (i) That employees in receipt of an industry allowance of 3s. per week and/or a payment known as “gratuity” shall be paid 6s. per week industry allowance and where such gratuity has been paid such gratuity payments shall cease as from the 31st day of December, 1946.
 (ii) That existing conditions as to the supply of sufficient and efficient tools in working order shall continue that where tools are not supplied employees shall be allowed the weekly sum of 4s. as a tool allowance

WAR LOADING.
 NOTE.—The wages prescribed in clause 1 hereof include as a war loading the sum of 6s. per week.

2. APPRENTICES AND IMPROVERS.

(a) APPRENTICES.

(i) WAGES.

That the rates for apprentices shall be those rates prescribed from time to time by the Apprenticeship Commission of Victoria.

(ii) PROPORTION (WITHIN ANY FACTORY OR PLACE).

One apprentice to every two or fraction of two workers receiving not less than £12 16s. 6d. per week of 40 hours.

(b) IMPROVERS*.

(i) WAGES.		(ii) PROPORTION (within any factory or place.)
Per Week of 40 Hours.		
	s. d.	
1st year	70 9	One improver to four Two improvers to fifteen Three improvers to thirty and thereafter one additional improver to every seven additional workers receiving not less than £12 16s. 6d. per week
2nd year	90 9	
3rd year	120 10	
4th year	179 9	
5th year	232 11	
and thereafter the minimum wage.		

* The employment of any new improver at the trade has been prohibited as from the respective dates of the proclamations made under the Apprenticeship Act 1928 for the various parts of the State, as set out in the preamble of this Determination. The conditions prescribed by the Determination of the Gas Works Board (or any variation of the aforesaid Determination) shall apply to all employees covered by this Part.

Clauses, other than clause 1 of Part I. and clauses 1 and 2 of Part II., of the said Determination shall remain in force.