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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1951.

Dated at Melbourne, this
20th day of November, 1951.

H. N. JONES,
Acting Secretary for Labour.

NON-FERROUS METALS BOARD

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 1016 of the 12th October, 1951, shall be replaced by the following clause:—

2.

Adults.	Wages per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne. 10 Miles of G.P.O., Geelong: at Warrnambool, and, within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Furnaceman—caster tilting furnace	12 5 0	12 11 6	12 2 0
Furnaceman remelt other	12 3 0	12 9 6	12 0 0
Assistant remelt furnaceman	11 16 0	12 2 6	11 13 0
Leading chargemaker	12 4 0	12 10 6	12 1 0
Chargemaker	11 5 0	11 11 6	11 2 0
Metal sorter	11 5 0	11 11 6	11 2 0
Bundler, baler, and/or Briquetter	11 5 0	11 11 6	11 2 0
Press operator (Automatic with dual control)	12 11 0	12 17 6	12 8 0
Press operator	12 5 0	12 11 6	12 2 0
Butt handler	11 5 0	11 11 6	11 2 0
Leader out	11 4 0	11 10 6	11 1 0
Draw bench leading hand	11 17 0	12 3 6	11 14 0
Draw bench operator	11 4 0	11 10 6	11 1 0
Die attendant	11 13 0	11 19 6	11 10 0
Pointer, Hammer, and Swager	11 7 0	11 13 6	11 4 0
Stretcher and/or straightener	11 7 0	11 13 6	11 4 0
Copper wire drawing machine operator	11 5 0	11 11 6	11 2 0
Butt welder	11 3 0	11 9 6	11 0 0
Furnaceman other	11 19 0	12 5 6	11 16 0
Furnaceman assistant	11 1 0	11 7 6	10 18 0
Other machine operator	11 5 0	11 11 6	11 2 0
Machine assistant	11 1 0	11 7 6	10 18 0
Mill assistant	11 1 0	11 7 6	10 18 0
Examiner	11 7 0	11 13 6	11 4 0
Pickler	11 5 0	11 11 6	11 2 0
Weighman	11 9 0	11 15 6	11 6 0
Sawyer	11 9 0	11 15 6	11 6 0
Saw Sharpener	11 11 0	11 17 6	11 8 0
Crane chaser	11 4 0	11 10 6	11 1 0
Labourer (yard)	10 15 0	11 1 6	10 12 0
Labourer sweeper and cleaner	10 9 0	10 15 6	10 6 0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	Percentage of Basic Wage.	Special Loading.	Further Additional Loading.	Total Wage Payable.		
				Within 20 miles of G.P.O., Melbourne; within 10 miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At YaBourn.	Other Parts of Victoria.
	Per Week.	Per Week.				
		<i>s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
<i>Foundries.</i>						
Under 16 years of age	24	1 0	2 0	2 11 0	2 12 6	2 10 0
16 years of age	32	1 9	2 6	3 8 0	3 10 0	3 7 0
17 years of age	58	3 0	5 0	6 3 6	6 7 0	6 1 6
18 years of age	73	4 0	6 0	7 15 6	8 0 0	7 13 0
19 years of age and over ..	88	4 6	7 0	9 6 6	9 12 6	9 4 0
<i>Elsewhere.</i>						
Under 16 years of age	24	..	2 0	2 10 0	2 11 6	2 9 0
16 years of age	34	..	3 0	3 10 6	3 13 0	3 9 6
17 years of age	46	..	4 0	4 15 6	4 18 6	4 14 0
18 years of age	58	..	5 0	6 0 6	6 4 0	5 18 6
19 years of age	73	..	6 0	7 11 6	7 16 0	7 9 6
20 years of age	88	..	7 0	9 2 0	9 8 0	8 19 6

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior male of eighteen years or more with less than six months' experience under this Determination shall, until he has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his age and in addition thereto the constant loading prescribed for such an employee.

Prohibited Occupations.

(c) Junior employees shall not be employed—

- (i) if under the age of 16 years on oil or gas burners or fires used for heating of small articles; or
- (ii) if under 18 years as furnacemen or assistants to furnacemen; or
- (iii) if under 18 years as a roller or an extrusion press operator.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.