



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 118]

TUESDAY, JANUARY 30.

[1951

Factories and Shops Acts.

## DETERMINATION OF THE SHOPS BOARD No. 16 (HARDWARE).

NOTE.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Orders in Council thereunder; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the business of a seller of hardware—wholesale or retail"—but not including:—

- (a) persons employed in assembling ordered goods kept in a bulk store or iron yard;  
(b) persons employed as storemen, packers, or sorters—

has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence in December, 1950, clauses 2, 21, and 22 of the Determination published in *Government Gazette* No. 790 of the 5th October, 1950, shall be replaced by the following clauses:—

2.

Apprentices or Improvers. (The Masculine to include the Feminine.)				Other Employees. (The Masculine to include the Feminine.)		Metropolitan District.	Outside Metropolitan District where Determination Applies.
WAGES.				WAGES.		Per week of 40 hours.	Per week of 40 hours.
						£ s. d.	£ s. d.
	Percentage of Basic Wage.	Per week of 40 hours. s. d.		Departmental managers, or branch managers having under their control— 3 or more salesmen, 21 years of age or over	11 17 0	11 14 0	
Under 16 years of age .. .. .	25	40 6	Other Branch Managers .. .. .	10 19 0	10 16 0		
16 years of age .. .. .	33	53 6	Outside salesmen .. .. .	10 2 6	9 19 6		
17 .. .. .	42	68 0	Salesmen or Buyers .. .. .	9 19 0	9 16 0		
18 .. .. .	56	90 6	Assemblers of Ordered Goods .. .. .	9 12 0	9 12 0		
19 .. .. .	72	116 6					
20 .. .. .	94	152 6					
<p style="text-align: center;">PROPORTION (in any shop or place).</p> <p>One apprentice to every three workers or fraction of three workers employed, and receiving not less than the minimum wage.</p> <p>One improver to one worker .. .. .</p> <p>Two improvers to two, three or four workers .. .. .</p> <p>Three improvers to five, six or seven workers .. .. .</p> <p>Four improvers to eight workers .. .. .</p> <p>Five improvers to nine or ten workers and thereafter one improver to every two or fraction of two workers .. .. .</p> <p style="text-align: right; font-size: small;">Receiving not less than the rates fixed for assemblers of ordered goods.</p>				NOTE.—See Clause 20 re Definitions.			

PERIODICAL ADJUSTMENT OF WAGES.

21. The wages rates for adults set out in clause 2 are based upon the following basic wage, and, pursuant to the provisions of section 21 of the *Factories and Shops Act* 1934, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed by clause 22.

*Basic Wage.*

Place.	Basic Wage. (Adjustable)	Index Number Set Against.
Within the area to which this Determination applies .. .. .	£ s. d. 8 2 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

22. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1951, the amount of the Basic Wage shall be as prescribed in clause 21.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages of apprentices or improvers shall be the appropriate percentages as set out in Clause 2, such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 8th December, 1950.