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[1951

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1951.

Dated at Melbourne, this
21st day of November, 1951.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Feathers and Feather Articles Section.)

Clauses 2 and 14 of the Determination for this Section, published in *Government Gazette* No. 139 of the 9th February, 1951, shall be replaced by the following clauses:—

PERSONS ENGAGED IN PREPARING FEATHERS.

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
	Percentage of Basic Wage.	s. d.			s. d.		
Under 17 years of age	23	46	0	All adults	202	0	
17 years of age	35	69	6				
18 years of age	47	93	6				
19 years of age	63	125	6				
20 years of age	77	153	0				
<i>Proportion (in any place).</i>							
One improver to each adult employee.							

PERSONS ENGAGED IN MANUFACTURING OR PREPARING ARTICLES MADE OF FEATHERS, INCLUDING DRESS ORNAMENTS AND BOAS.

14. WAGES PER WEEK OF 40 HOURS.					
(a) IMPROVERS.					
Males.			Females.		
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.
1st year's experience	22	44 0	1st six months' experience	23	34 6
2nd year's experience	31	61 6	2nd six months' experience	29	43 0
3rd year's experience	42	83 6	3rd six months' experience	34	50 6
4th year's experience	57	113 6	4th six months' experience	41	61 0
5th year's experience	73	145 6	5th six months' experience	45	67 0
6th year's experience	84	167 0	6th six months' experience	52	77 6
7th year's experience	90	179 0	7th six months' experience	57	85 0
			8th six months' experience	65	97 0
			9th six months' experience	70	104 6
			10th six months' experience	76	113 0

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

Three male improvers to every two or fraction of two male persons receiving not less than the rate prescribed for adults.

Two female improvers to each female person receiving not less than the rate prescribed for a female improver in her eighth six months' experience.

(b) ADULTS.						s. d.
Males:— (i) of 3 months' or more experience .. .. .	..	..	..	..	..	203 0
(ii) of less than 3 months' experience .. .. .	..	..	..	..	..	202 0
Females .. .. .	..	..	..	..	..	149 0

Clauses, other than clauses 2 and 14, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.