



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 180]

FRIDAY, FEBRUARY 16.

[1951

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1951.

Dated at Melbourne, this
14th day of February, 1951.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 10 (FISH AND POULTRY).

Clauses I and 18 of Part I. and clauses 1, 2, and 23 of Part II. of the Determination made on the 28th November, 1950, and in force as from the beginning of the first pay period to commence in December, 1950, shall be replaced by the following clauses:—

PART ONE.

This Part applies to Persons employed in connexion with the Preparation of Rabbits for the Wholesale or Export Trade.

APPRENTICES OR IMPROVERS.

1. Wages per Week of 40 Hours.

	Males.				Females.			
	Ordinary Wage.		War Loading.	Total Wage.	Ordinary Wage.		War Loading.	Total Wage.
	Percentage of Basic Wage.	Amount.			Percentage of Female Basic Wage.	Amount.		
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age	39	66 6	0 9	67 3	51	65 0	0 9	65 9
16 years of age	53	90 0	1 0	91 0	55	70 0	0 9	70 9
17 years of age	64	109 0	1 3	110 3	61	78 0	0 9	78 9
18 years of age	84	143 0	1 6	144 6	67	85 6	1 0	86 6
19 years of age	100 plus 15s.	185 0	2 0	187 0	82	104 6	1 3	105 9
20 years of age	100 plus 21s. 6d.	191 6	2 3	193 9	93	118 6	1 3	119 9

PROPORTION.

MALES.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 228s. 6d. per week of 40 hours.

Improvers

One male improver to every four or fraction of four male workers receiving not less than 228s. 6d. per week of 40 hours.

FEMALES.

Apprentices.

One female apprentice to every three or fraction of three female workers receiving not less than 138s. 0d. per week of 40 hours.

Improvers.

One female improver to every four or fraction of four female workers receiving not less than 138s. 0d. per week of 40 hours.

OTHER EMPLOYEES.

	Ordinary Wage.	War Loading.	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Rabbit skimmers or boners	231 0	3 0	234 0
Grader who grades for the export trade	236 6	3 0	239 6
Females employed filling cartons with boned meat	138 6	1 6	138 0
All others	225 6	3 0	228 6

PIECE-WORK PRICES.

18. The lowest piece-work prices payable to any person engaged in the following kinds of work shall be—

	Within the hours fixed in clause 2.	plus	Outside the hours fixed in clause 2.	plus
Skinning rabbits (heads off)	2s. 6d. per 100	} 121 per cent.	3s. 9d. per 100	} 121 per cent.
Skinning rabbits (heads on)	3s. 3d. per 100		4s. 7½d. per 100	
Boning rabbits or hares (including washing, weighing, and taking in and out of chamber)	1d. per lb.	} 133 per cent.		
Skinning hares	9s. 3d. per 100			

PART TWO.

This Part applies to Persons doing any Work other than Work in connexion with the Preparation of Rabbits for the Wholesale or Export Trade.

1. APPRENTICES OR IMPROVERS.

Wages per Week.

	Males.				Females.			
	Ordinary Wage.		War Loading.	Total Wage.	Ordinary Wage.		War Loading.	Total Wage.
	Percentage of Basic Wage.	Amount.			Percentage of Female Basic Wage.	Amount.		
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age	35	59 6	0 9	60 3	37	47 0	0 9	47 9
16 years of age	45	76 6	1 0	77 6	46	58 6	0 9	59 3
17 years of age	60	102 0	1 3	103 3	56	71 6	1 0	72 6
18 years of age	74	126 0	1 9	127 9	71	90 6	1 3	91 9
19 years of age	84	143 0	2 0	145 0	78	99 6	1 3	100 9
20 years of age	100 plus 1s 6d.	171 6	2 3	173 9	85	108 6	1 6	110 0

PROPORTION.

MALES.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 20s. 6d. per week of 40 hours.

Improvers.

One improver to every four or fraction of four workers receiving not less than 20s. 6d. per week of 40 hours.

FEMALES.

Apprentices.

One apprentice to every three or fraction of three female workers receiving not less than 15s. 3d. per week of 40 hours.

Improvers.

One improver to every three or fraction of three female workers receiving not less than 15s. 3d. per week of 40 hours.

OTHER EMPLOYEES.

Wages per Week.

	Ordinary Wage.	War Loading.	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager)	230 6	3 0	233 6
Manageress (i.e., the principal employee in any shop where females only are employed except a shop in which an owner or partner is working manager)	178 0	2 0	180 0
Foreman having the supervision of four or more workers	221 6	3 0	224 6
Shop hands (males) or salesmen	208 6	3 0	211 6
Block hands, pluckers (except wet chain pluckers), filleters, cleaners, or oyster openers	211 6	3 0	214 6
Wet chain pluckers	219 0	3 0	222 0
Labourers assisting—			
(a) Wholesale fish salesmen	216 6	3 0	219 6
(b) Wholesale poultry salesmen	206 6	3 0	209 6
Persons employed grading and/or placing plucked poultry in boxes	211 6	3 0	214 6
Females employed—			
(a) As shop hands	161 6	1 9	163 3
(b) At weighing, grading, washing, stamping, branding, or filling cartons, moulds, or boxes of poultry	164 0	1 9	165 9
(c) At weighing, grading, washing, stamping, branding, or filling cartons, moulds, or boxes of fish	156 6	1 9	158 3
All others	201 6	3 0	204 6

EMPLOYERS IN FREEZING CHAMBER.

2. Notwithstanding the rates provided in Clause 1, any employee who is required to work in a freezing chamber, the temperature of which does not exceed 40° F., for an aggregate of time exceeding one hour on any day, shall be paid for all work (whether inside or outside the chamber) done on such day at the rate prescribed for chamber hands by the Determination of the Frozen Goods Board.

PIBON-WORK PRICES.

23. The lowest piece-work prices payable to any person engaged in the following kinds of work shall be—
 (a) Between the hours of 6.30 a.m. and 1 p.m. on Saturday, and 6.30 a.m. and 8 p.m. on any other week day—

	s.	d.	
(i) Roughing fowls by hand	0	3½	per pair
Roughing fowls by machine	0	3	per pair
Stumping fowls the same day as they are roughed by hand	0	3½	per pair
Stumping fowls, which have been put away overnight, or for a longer period, after being roughed	0	4	per pair
Stumping fowls which have been roughed by a machine	0	4	per pair
Plucking fowls	0	7	per pair
Plucking ducks, where wings are not plucked right out	0	7½	per pair
Plucking ducks, where wings are required to be plucked right out	0	11½	per pair
Plucking Muscovy drakes (redheads)	1	3	per pair
Plucking turkey hens	0	8½	per pair
Plucking turkey cocks	1	1	per pair
Plucking geese	1	1	per pair
Plucking teal	0	4	per pair
Plucking black duck	0	5	per pair
Plucking blue wing	0	4	per pair
Plucking mountain duck	0	5	per pair
Plucking pigeons and small birds	0	3	per pair
Plucking quail	0	3	per pair
Plucking pheasants	0	7	per pair
Drawing and trussing fowls or ducks	0	3	per pair extra
Drawing and trussing geese	0	6	per pair extra
Drawing and trussing turkeys	0	9	per pair extra
(ii) *Blooding cotta	0	9	per large box
*Splitting cotta	1	0	per large box
*Scaling and cleaning salmon	1	6	per large box
*Scaling and cleaning bream, flathead, trout, and all other medium fish	2	6	per large box
*Cleaning garfish, flathead, mullet, and all other very small fish	3	0	per large box
*Cleaning whiting	0	3	per dozen
*Filleting whiting	0	6	per dozen
*Cleaning flounders	0	3	per dozen
Trimming shark	0	6	per box
Skimming and trimming shark	2	0	per box

Plus 136 per cent.

* Including washing.

(b) Outside the hours stated in sub-clause (a) hereof:—The rates provided in clause 23, sub-clause (a) with the addition of 50 per cent.

Clauses, other than clauses 1 and 18 of Part 1, and clauses 1, 2, and 23 of Part 2, of the said Determination shall remain in force.

1. The first part of the document is a list of names and addresses.

2. The second part of the document is a list of names and addresses.

3. The third part of the document is a list of names and addresses.

4. The fourth part of the document is a list of names and addresses.

5. The fifth part of the document is a list of names and addresses.

6. The sixth part of the document is a list of names and addresses.

7. The seventh part of the document is a list of names and addresses.

8. The eighth part of the document is a list of names and addresses.

9. The ninth part of the document is a list of names and addresses.

10. The tenth part of the document is a list of names and addresses.

11. The eleventh part of the document is a list of names and addresses.

12. The twelfth part of the document is a list of names and addresses.

13. The thirteenth part of the document is a list of names and addresses.

14. The fourteenth part of the document is a list of names and addresses.

15. The fifteenth part of the document is a list of names and addresses.

16. The sixteenth part of the document is a list of names and addresses.

17. The seventeenth part of the document is a list of names and addresses.

18. The eighteenth part of the document is a list of names and addresses.

19. The nineteenth part of the document is a list of names and addresses.

20. The twentieth part of the document is a list of names and addresses.

21. The twenty-first part of the document is a list of names and addresses.

22. The twenty-second part of the document is a list of names and addresses.

23. The twenty-third part of the document is a list of names and addresses.

24. The twenty-fourth part of the document is a list of names and addresses.

25. The twenty-fifth part of the document is a list of names and addresses.

26. The twenty-sixth part of the document is a list of names and addresses.

27. The twenty-seventh part of the document is a list of names and addresses.

28. The twenty-eighth part of the document is a list of names and addresses.

29. The twenty-ninth part of the document is a list of names and addresses.

30. The thirtieth part of the document is a list of names and addresses.

31. The thirty-first part of the document is a list of names and addresses.

32. The thirty-second part of the document is a list of names and addresses.

33. The thirty-third part of the document is a list of names and addresses.

34. The thirty-fourth part of the document is a list of names and addresses.

35. The thirty-fifth part of the document is a list of names and addresses.

36. The thirty-sixth part of the document is a list of names and addresses.

37. The thirty-seventh part of the document is a list of names and addresses.

38. The thirty-eighth part of the document is a list of names and addresses.

39. The thirty-ninth part of the document is a list of names and addresses.

40. The fortieth part of the document is a list of names and addresses.

41. The forty-first part of the document is a list of names and addresses.

42. The forty-second part of the document is a list of names and addresses.

43. The forty-third part of the document is a list of names and addresses.

44. The forty-fourth part of the document is a list of names and addresses.

45. The forty-fifth part of the document is a list of names and addresses.

46. The forty-sixth part of the document is a list of names and addresses.

47. The forty-seventh part of the document is a list of names and addresses.

48. The forty-eighth part of the document is a list of names and addresses.

49. The forty-ninth part of the document is a list of names and addresses.

50. The fiftieth part of the document is a list of names and addresses.

51. The fifty-first part of the document is a list of names and addresses.

52. The fifty-second part of the document is a list of names and addresses.

53. The fifty-third part of the document is a list of names and addresses.

54. The fifty-fourth part of the document is a list of names and addresses.