

All Other Classes of Work.

Males	s. d.	Females.		
			Employed in the Metropolitan District; Cities of Ballarat, Bendigo, Geelong, Mildura or Warrnambool; the Towns of Hamilton, Horsham, Sale or Warragul; the Borough of Wangaratta, or Mooropna Riding of Shire of Rodney.	Employed in any other part of Victoria.
			s. d.	s. d.
Under 16 years of age	94 3	† First year's experience ..	95 0	93 6
16 years of age	100 9	Second year's experience ..	103 6	102 0
17 " "	109 3	Third year's experience ..	112 0	110 6
18 " "	119 0	And thereafter the adult female rate.		
19 " "	128 6	† Provided that no person who was engaged in the trade prior to the 29th March, 1948, shall have her legal rate of payment prescribed immediately prior to such date reduced in consequence of the operation of this clause.		
20 " "	144 0			

(ii) Apprentices.—

Apprentices bound to the trade of hospital cooking subject to the conditions prescribed hereunder:—

- (a) Only a female between the ages of 16 years and 18 years (both inclusive) at the time of signing indentures and who has already completed the first year of an approved course with a school of Domestic Economy is eligible for binding as an apprentice under this scheme. During the course of her apprenticeship she shall be required to do only such work as is consistent with the course undertaken at the school.
- (b) During the currency of the indentures the apprentice shall attend day classes at the said school in order to complete the prescribed course of training.
- (c) For the purposes of this clause "prescribed course" shall be a course of training decided by the Principal of the Training School concerned, subject to approval by the Wages Board. Upon such approval being given by the Wages Board the Chairman shall approve of same on sufficient copies to enable each member of the Board and the Principal of each Training School to be supplied with one.
- (d) Until further order schools approved by the Wages Board for the purpose of this scheme of apprenticeship shall be:—
- (i) The Emily McPherson College of Domestic Economy, Melbourne, and
- (ii) The Gordon Institute of Technology, Geelong.
- (e) The wages of apprentices shall be:—
- | | Per Week.* (See Footnote) |
|---------------------|---------------------------|
| | £ s. d. |
| First year | 4 5 0 |
| Second year | 5 1 3 |
| Third year | 6 4 9 |
- (f) On completion of her term of apprenticeship an employee shall be entitled irrespective of her age to be paid not less than the appropriate wage for adult employees for the class of work done.
- (g) A form of indenture has been prescribed by the Board.

(iii)

PROPORTION (IN ANY PLACE).

Apprentices.	Improvers.
MALES.	MALES.
One male apprentice to every three or fraction of three male workers receiving not less than 187s. per week.	One male improver to every eight or fraction of eight male workers receiving not less than 187s. per week.
FEMALES.	FEMALES.
One female apprentice to every three or fraction of three adult kitchen employees.	One female improver to every six or fraction of six female workers receiving not less than 140s. 6d. per week.

NOTE.—The Board has determined that no persons shall be bound as apprentices to the trade, other than those provided for in sub-clause (ii) hereof.

WAGES.

OTHER EMPLOYEES.

4. (a) Employed in the Metropolitan District; the Cities of Ballarat, Bendigo, Geelong, Mildura, or Warrnambool; the Towns of Hamilton, Horsham, Sale, or Warragul; the Borough of Wangaratta; the Mooropna Riding of Shire of Rodney; or the Shire of Bairnsdale.

Males.	Per Week	Females.	Per Week
WAGES.* (See footnote.)	s. d.	WAGES.* (See footnote.)	s. d.
Clerks	203 6	Clerks	150 0
Cook; where there is only one employed ..	214 6	Cook; where there is only one employed ..	155 0
Cook in charge of—		Cooks in charge of—	
One to three kitchen employees	214 6	One to three kitchen employees	155 0
Four to seven kitchen employees	221 6	Four to seven kitchen employees	162 6
Eight or more kitchen employees	231 6	Eight or more kitchen employees	172 6
Cooks—Second	211 6	Second cooks	152 6
Other cooks	208 6	Other cooks	150 0
Person in charge of instrument room and/or sharpening and adjusting instruments ..	229 0	Housekeeper or Supervisor (however styled) ..	176 0
Assistant to person in charge of instrument room—		Head laundresses in charge of—	
1st year	200 0	One to three persons	152 6
Thereafter	210 0	Four or more persons	157 6
Dresser, chief, where five or more dressers are employed ..	231 0	Second laundresses	147 6

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 27s. 8d. per week less, and in the case of an adult female employee or an apprentice or unrover 24s. 6d. per week less than the rate fixed.

Males—continued.		
WAGES. * (See footnote)—continued.	Per Week	s. d.
Deputy chief dresser, where five or more dressers are employed	222	6
Dressers doing venereal diseases work	222	0
Other dressers and/or steriliser room attendant—		
1st year's experience as such	199	6
2nd year's experience as such	204	6
Thereafter	209	6
Chief theatre attendant	225	0
Foreman in charge of—		
One to nine employees	217	6
Ten or more employees	235	0
Assistant foreman	205	0
Gardener in charge of one or more garden employees	205	0
Gardeners	197	0
Gardener's Labourer	192	0
Incinerator attendants	197	0
Kitchenmen or scullerymen	197	0
Laboratory assistants	200	6
Laundry Washing machine hands	200	0
Laundrymen other	195	0
Mortuary-men employed solely on post-mortem work	230	0
Other mortuary-men	195	0
And 10s. extra for each post-mortem		
Motor ambulance drivers or assistants	209	6
Motor driver of vehicles 30 cwt. or more	209	6
Other motor driver	199	6
Operating theatre attendants	205	0
Casualty porters engaged on preparations and theatre work	200	0
Dispensary porter who assists a pharmaceutical chemist in the preparation of stock formulae	200	0
Other dispensary porters	195	0
Relieving porters	194	6
X-ray porters	192	0
Night porters who in the course of their duties patrol the hospital	195	6
Other night porters	192	0
Recording attendants	203	6
Splint makers	205	0
Splint makers' assistants	195	0
Storemen in charge of one or more storemen or where there is only one employed	207	6
Other storemen	197	0
Telephone attendants	195	0
Ward cleaners handling sputum mugs	205	0
Other ward cleaners	192	0
X-ray attendants	200	0
X-ray technicians—		
1st year's experience as such	222	6
2nd year's experience as such	237	6
Thereafter	247	6
First-aid attendant employed in connexion with an industrial or commercial undertaking—		
1st year's experience	195	0
2nd year's experience	200	0
Thereafter	205	0
Male attendant or medical orderly employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons	197	0
All others—		
1st year of service	187	0
Thereafter	192	0

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 27s. 8d. per week less, and in the case of an adult female employee or an apprentice or improver 24s. 6d. per week less than the rate fixed.

(b) Employed in any other part of Victoria.

Males.		
WAGES.* (See footnote.)	Per Week	s. d.
Cook; where there is only one employed	214	6
Cooks in charge of—		
One to three kitchen employees	214	6
Four to seven kitchen employees	221	6
Eight or more kitchen employees	231	6
Cooks—Second	211	6
Other Cooks	208	6
Motor ambulance drivers or assistants	209	6
Motor driver of vehicles 30 cwt. or more	209	6
Other motor driver	199	6
Gardener in charge of one or more garden employees	205	0
Gardeners	197	0
Gardener's Labourer	192	0
First-aid attendant employed in connexion with an industrial or commercial undertaking—		
1st year's experience	195	0
2nd year's experience	200	0
Thereafter	205	0
Male attendant or medical orderly employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons	197	0
All others—		
1st year of service	187	0
Thereafter	192	0

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 27s. 8d. per week less, and in the case of an adult female employee or an apprentice or improver 24s. 6d. per week less than the rate fixed.

Females—continued.		
WAGES.* (See footnote)—continued	Per Week	s. d.
Laundresses where only one employed	147	6
Other laundresses—		
1st year's experience as such	140	6
2nd year's experience as such	141	6
Thereafter	142	6
Sorters	147	6
Washing machine hands	155	6
Storekeeper in charge of one or more store hands or where there is only one employed	150	0
Storekeeper's assistants—		
1st year's experience as such	140	6
2nd year's experience as such	141	6
Thereafter	142	6
Stenographers and/or typistes—		
1st year's experience as such	150	0
2nd year's experience as such	152	6
Thereafter	155	0
Telephonists	157	6
Waitresses—		
1st year's experience as such	140	6
2nd year's experience as such	141	6
Thereafter	142	6
Wardmaids—		
1st year's experience as such	140	6
2nd year's experience as such	141	6
Thereafter	142	6
X-ray technicians—		
1st year's experience as such	170	0
2nd year's experience as such	175	0
Thereafter	180	0
Laboratory assistants	155	6
Certificated hospital aids:—		
In charge of a ward	157	6
All others	152	6
Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—		
(i) In charge of a ward	152	6
(ii) Other than in charge of a ward—		
1st year's experience	145	6
2nd year's experience	146	6
Thereafter	147	6
Seamstresses who cut out and fit garments	154	6
Other seamstresses—		
1st year's experience as such	142	6
2nd year's experience as such	143	6
Thereafter	144	6
All others—		
1st year's experience as such	140	6
2nd year's experience as such	141	6
Thereafter	142	6

(c) Females in charge of other employees in any section or department (other than those classified in clause 4 (a) and (b) hereof shall be paid as follows:—

In charge of 1 to 3 employees—7s. per week above the "All others" first year's experience rate.

In charge of 4 to 7 employees—12s. per week above the "All others" first year's experience rate.

In charge of 8 or more employees—18s. per week above the "All others" first year's experience rate.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.