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THURSDAY, MARCH 8.

[1951

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1951.

Dated at Melbourne, this  
14th day of February, 1951.

RAY. H. BEERS,  
Secretary for Labour.

**PASTRYCOOKS BOARD.**

Clause 2 of the Determination made on the 27th November, 1950, and in force as from the beginning of the first pay period to commence in December, 1950, shall be replaced by the following clause:—

2. APPRENTICES OR IMPROVERS—MALE OR FEMALE. (EXCEPT THOSE COVERED BY THE APPRENTICESHIP ACTS.)

*Wages Per Week of 40 Hours.*

Experience.	Commencing Age.				Overtime— For overtime rates for Apprentices and Improvers, see clause 7.
	Under 17 Years.		17 Years and Over.		
	Percentage of Basic Wage.	Total Weekly Rate.	Percentage of Basic Wage.	Total Weekly Wage.	
		<i>s. d.</i>		<i>s. d.</i>	
First Year .. .. .	25	42 6	35	59 6	
Second Year .. .. .	35	59 6	47	80 0	
Third Year .. .. .	47	80 0	66	112 0	
Fourth Year .. .. .	66	112 0	90	153 0	
Fifth Year .. .. .	90	153 0	..	..	

NOTE.—The Apprenticeship Commission has provided that after 19th October, 1938, no new improver shall be employed in the Metropolitan District except with the consent of the Commission.

PROPORTIONATE NUMBER

*Apprentices.*

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.  
An indenture of apprenticeship has been prescribed by the Board.

*Improvers.*

One improver to the first three workers receiving not less than 21s. 6d. per week of 40 hours, and thereafter one improver to every six additional such workers.

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**JUVENILE WORKERS.**  
*Wages Per Week of 40 Hours.*

Persons under 21 years of age (other than apprentices or improvers) employed as follows:—

	Persons Engaged in General Work for the Whole of their Working Time.				Females Engaged Decorating Christmas and New Year Cakes.	
	Males.		Females.		Percentage of Female Basic Wage.	Weekly Wage.
	Percentage of Basic Wage.	Weekly Wage.	Percentage of Female Basic Wage.	Weekly Wage.		
		<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>
14 years of age .. .. .	26	44 0	..	..	..	..
15 years of age .. .. .	30	51 0	33	42 0	40	51 0
16 years of age .. .. .	34	58 0	35	44 6	45	57 6
17 years of age .. .. .	40	68 0	45	57 6	53	67 6
18 years of age .. .. .	45	76 6	49	62 6	61	78 0
19 years of age .. .. .	50	85 0	54	69 0	69	88 0
20 years of age .. .. .	59	100 6	58	74 0	76	97 0

**OTHER EMPLOYEES.**  
*Wages Per Week of 40 Hours.*

	Weekly Wage.
	<i>s. d.</i>
Fore-hand, i.e., a person who has charge of a bakehouse or bakehouses in adjacent buildings and employees therein	227 6
Single-hand, i.e., a person who has charge of a bakehouse or workroom with no pastrycook, ornamenteer, or ornamental worker under his or her charge .. .. .	222 6
Pastrycooks, ovenmen, ornamenters, ornamental workers, crumpet or muffin bakers .. .. .	214 6
All other males .. .. .	184 0
Females engaged in general work .. .. .	127 6

Jobbers, i.e., pastrycooks engaged for not more than half the number of hours fixed for a week's work .. .. . 5 9

**\* The War Loading shall not be taken into account in the calculation of overtime and other penalty rates.**

Clauses, other than clause 2, of the said Determination shall remain in force.