



# VICTORIA GOVERNMENT GAZETTE.

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[1951

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1951.

Dated at Melbourne, this  
14th day of February, 1951.

RAY. H. BEERS,  
Secretary for Labour.

### SOFTGOODS—WHOLESALE—BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 50 of the 23rd January, 1951, shall be replaced by the following clause:—

2.

Apprentices or Improvers.							Other Employees.	
Wages per Week of 40 Hours.							Wages per Week of 40 Hours.	
Experience.	Commencing Age.						<i>s. d.</i>	
	Under 16 years.	16 years.	17 years.	18 years.	19 years.	20 years.		
<i>Males.</i>							Senior salesman, i.e., a person in immediate control of two or more employees one of whom shall be 21 years of age or over, notwithstanding such senior salesman may be under the orders of a superior who does not devote his whole time to the management of the department .. .. . 233 0 Salesmen and all employees assisting in sales .. .. . 222 0	
1st year ..	59 6	59 6	80 0	90 0	120 6	173 6		
2nd " ..	80 0	90 0	100 6	134 6	173 6	..		
3rd " ..	97 0	112 0	146 0	173 6	..	..		
4th " ..	117 6	149 6	173 6	..	..	..		
5th " ..	141 0	173 6	..	..	..	..		
6th " ..	173 6	..	..	..	..	..		
<i>Females.</i>							Females employed in Millinery, Mantles, Corsets, Under-clothing, Hosiery, Haberdashery, Ribbon, Glove, or Lace Departments— Senior saleswoman, i.e., a person in immediate control of two or more employees at least one of whom is 21 years of age or over, notwithstanding that such senior saleswoman may be under the orders of a superior who does not devote his or her whole time to the management of the department .. .. . 175 0 Other saleswomen .. .. . 166 9 Females employed in any other Departments— Senior saleswoman, i.e., a person in immediate control of two or more employees at least one of whom is 21 years of age or over, notwithstanding that such senior saleswoman may be under the orders of a superior who does not devote his or her whole time to the management of the department .. .. . 233 0 Other saleswomen .. .. . 222 0	
1st year ..	44 6	44 6	60 0	67 6	90 6	131 0		
2nd " ..	60 0	67 6	75 0	100 6	131 0	..		
3rd " ..	72 6	85 6	109 6	131 0	..	..		
4th " ..	86 6	112 0	131 0	..	..	..		
5th " ..	106 0	131 0	..	..	..	..		
6th " ..	131 0	..	..	..	..	..		

**PROPORTION (IN ANY PLACE).**

*Apprentices.*  
One apprentice to three or fraction of three workers receiving not less than the minimum wage.

*Improvers.*  
One improver to each worker receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is crucial for ensuring transparency and accountability in the organization's operations.

2. The second part outlines the various methods and tools used to collect and analyze data. This includes the use of surveys, interviews, and data mining techniques to gather insights into customer behavior and market trends.

3. The third part focuses on the implementation of data-driven strategies. It provides a detailed overview of how the organization has leveraged its data to optimize its marketing campaigns and improve its overall performance.

4. The fourth part discusses the challenges and risks associated with data management. It highlights the need for robust security measures and regular data audits to protect sensitive information and maintain compliance with relevant regulations.

5. The fifth part concludes with a summary of the key findings and recommendations. It suggests that continued investment in data infrastructure and talent is essential for the organization to stay competitive in the long term.