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Factories and Shops Acts.

DETERMINATION OF THE CLOTHING BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the Lowest Price or Rate which may be paid to any person for wholly or partly preparing or manufacturing, either inside or outside a factory or workroom, the following articles of Men's and Boys' Clothing or Wearing Apparel, namely, Coats (including Overcoats and Cloaks of every description), Vests, Trousers, Jackets, and Knickerbockers, except india-rubber waterproof garments, has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence in December, 1950, the last previous Determination of this Board shall be revoked and replaced by this Determination.

APPRENTICES OR IMPROVERS.

2. (a)

Wages.

Experience.	Males.	Females.	
		First Commencing at the Trade when Under the Age of 18 Years.	First Commencing at the Trade Between the Age of 18 Years and 21 Years.
	£ s. d.	£ s. d.	£ s. d.
1st six months	2 1 6	2 11 6	4 3 0
2nd six months	2 8 0	2 17 6	4 11 0
3rd six months	2 16 0	3 3 6	5 4 6
4th six months	3 9 0	3 13 0	5 16 6
5th six months	3 17 0	4 3 0	..
6th six months	4 6 6	4 11 0	..
7th six months	6 3 0	5 4 6	..
8th six months	7 2 6	5 16 6	..
9th six months	8 0 0	..	..
10th six months	8 4 6	..	..

And thereafter the minimum wage or piece-work price.

- (i) The term to be served at the industry by male apprentices or improvers shall be not more than five years.
- (ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

(b) (i)

PROPORTION (IN ANY FACTORY OR PLACE).

Male Apprentices or Improvers.

Tailoring.	Pressing.	Other Classes of Work.
One apprentice or improver to every journeyman tailor employed.	One apprentice or improver to every four or fraction of four journeymen employed	One apprentice or improver to every three or fraction of three journeymen employed

Females.

One apprentice or improver to every journeywoman employed.

(ii) For the purpose of all clauses relating to apprentices and improvers, each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately, and each such class shall be deemed to be a distinct section.

Prohibition of Employment of Males over Seventeen Years Entering any Section of the Industry.

(c) No male (other than one to be employed at order cutting) who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the Schedule referred to in the indenture of apprenticeship prescribed by this Determination.

Female Improvers over Eighteen Years of Age may be Employed.

(d) Any female without previous experience who has attained the age of eighteen years may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

Persons Eligible for Apprenticeship.

(e) All apprentices shall be indentured in accordance with the form of indenture prescribed by the Board on 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months, he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

Indenture Completed.

(f) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

Completion of Apprenticeship.

(g) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

Apprentices in any Group of the Industry already Bound.

(h) Within three months of the commencement of this Determination every employer shall, in respect of male or female apprentices already indentured, be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

Time Served in any Group to Count.

(i) (i) Notwithstanding anything contained in this Determination the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.

(ii) Notwithstanding anything contained in this Determination any person who at the date of the coming into force of this Determination is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

Prohibition of Employment of New Male Improvers in Groups A. and B. and Also Female Improvers in Group A.

(j) After the commencement of this Determination no male in Groups A. and B. or female in Group A. shall:—

- (i) be engaged to work as an improver in any such section of the industry; or
- (ii) be transferred from one section to another such section to work there as an improver; or
- (iii) be employed as an improver in any such section.

3. OTHER PERSONS (EXCEPT APPRENTICES OR IMPROVERS.)

GROUP A.

Order Tailoring for Males—i.e., work done in connexion with the making and/or altering and/or repairing of all male outer garments of any description (including dressing gowns) made to order, as defined herein:—

	Wages Per Week.
	£ s. d.
1. Cutters, namely, males or females employed marking in and/or cutting out garments	12 3 0
2. Head of a table or a bench of machines, namely, males in charge of four or more persons employed making any part of a garment by hand or by machine	10 19 0
3. Tailors, namely, males employed making and/or altering and/or repairing and/or adorning any part of a garment	10 14 0
4. Females employed making and/or altering by hand or by machine any part of a dress coat, frock coat, dinner jacket or body coats of all descriptions	10 14 0
5. Females employed putting in sleeves, stitching on pockets, or stitching edges inside and/or outside of all kinds of overcoats for adults made of material exceeding in weight 20 ounces to the lineal yard	10 14 0
6. Examiners, namely, males employed examining for faults in the construction of any garment or part of a garment made or being made by male or female employees	10 14 0
7. Machinists, namely, males employed machining any part of a garment	10 7 0
8. Fitters-up and/or shapers, namely, males or females employed fitting-up and/or shaping garments ..	10 7 0
9. Trimmers, namely, males or females employed marking in and/or cutting out linings or trimmings ..	10 7 0
10. Pressers, namely, males or females employed pressing and/or under pressing and/or seam pressing garments or any part of a garment, other than the garment which the worker is making ..	10 7 0
11. Brushers and/or folders, namely, males employed matching and/or sorting and/or despatching and/or brushing and/or folding garments	9 8 0
12. All other adult males not herein classified	8 8 0

NOTE:—An amount of 5s. per week included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday or other penalty rates.

Journeywomen.

i.e.—Journeywomen as defined herein and adult females other than such adult females as specified by clause 4 of this Determination.

	Wages Per Week.
	£ s. d.
13. Head of table or a bench of machines, namely, females in charge of four or more persons employed making any part of a garment by hand or by machine	8 17 0
14. Tailoresses, namely, females employed making coats by hand or by machine and who in the ordinary course of employment are performing similar work to that performed by tailors in any establishment	8 12 0
15. Coat table hands or coat machinists, namely, females employed making and/or repairing and/or altering any part of coats of all descriptions and performing work other than as specified in classification No. 14 of this Determination.	7 16 0
16. Examiners, namely, females employed examining for faults in the construction of any garment or part of a garment made or being made by male or female employees.	8 12 0
17. Trouser makers, namely, females employed making and/or repairing and/or altering any part of all descriptions of trousers, breeches, or other articles of leg wear	7 3 6
18. Vest makers, namely, females employed making and/or repairing and/or altering any part of all descriptions of vests	7 3 6
19. Hand sewers of buttons	6 8 6
20. All other adult females not herein classified	6 6 0

NOTE:—An amount of 3s. 9d. per week included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday or other penalty rates.

GROUP B.

Ready Made Clothing For Males—i.e., work done in connexion with the making and/or altering and/or repairing of all ready made male outer garments of any description (including dressing gowns):—

	Wages Per Week.
	£ s. d.
21. Cutters, namely, males or females, employed laying up and/or hooking up and/or marking in and/or cutting out garments	10 18 0
22. Head of table or a bench of machines, namely, males in charge of four or more persons employed making any part of a garment by hand or by machine	10 19 0
23. Tailors, namely, males employed making and/or altering and/or repairing and/or adorning any part of a garment	10 14 0
24. (a) Machinists, namely, males employed machining any part of a garment	10 7 0
24. Females making and/or altering by hand or by machine any part of a dress coat, frock coat, dinner jacket or body coats of all descriptions	10 14 0
25. Examiners, namely, males employed examining for faults in the construction of any garment or part of a garment made or being made by male or female employees	10 14 0
26. Fitters, up and/or shapers, namely, males or females fitting up and/or shaping garments	10 7 0
27. Trimmers, namely, males or females employed laying up and/or hooking up and/or marking in and/or cutting out linings or trimmings	10 7 0
28. Pressers, namely, males or females employed pressing and/or under pressing and/or seam pressing garments or any part of a garment other than the garment which the worker is making	10 7 0
29. Brushers and folders, namely, males employed matching and/or sorting and/or despatching and/or brushing and/or folding garments	9 8 0
30. Proofer, namely, males employed proofing garments with oil or other substances	9 13 0
31. All other adult males not herein classified	8 8 0

NOTE:—An amount of 5s. per week included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday or other penalty rates.

Journeywomen.

i.e., Journeywomen as defined herein and adult females as specified by clause 4 of this Determination.

	Wages Per Week.
	£ s. d.
32. Females employed on manufacturing (i.e., machinists and table hands) all kinds of overcoats for adults made of material exceeding in weight 20 oz. to the lineal yard	7 16 0
33. Examiners, namely, females employed examining for faults in the construction of any garment or part of a garment made or being made by male or female employees	8 12 0
34. Head of a table or bench of machines, namely, females in charge of four or more persons employed making any part of a garment by hand or by machine	7 11 0
35. Coat table hands or coat machinists, namely, females employed making and/or repairing and/or altering any part of coats of all descriptions	7 6 0
36. Trouser makers, namely, females employed making and/or repairing and/or altering any part of all descriptions of trousers, breeches, or other articles of leg wear	7 1 0
37. Vest makers, namely, females making and/or repairing and/or altering any part of all descriptions of vests	7 1 0
38. Brushers and folders, namely, females employed matching and/or sorting and/or despatching and/or brushing and/or folding garments	6 16 0
39. Hand sewers of buttons	6 8 6
40. All other adult females not herein classified	6 6 0

NOTE:—An amount of 3s. 9d. per week included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday or other penalty rates.

FEMALES ENTERING THE INDUSTRY AT 21 YEARS OF AGE OR OVER WITHOUT PREVIOUS EXPERIENCE.

4. (a) Any adult female entering the industry as from the date of this Determination without previous experience in the industry shall, in addition to the rate prescribed for "all other adult females not herein classified", be paid the percentage herein set out of the appropriate marginal rate prescribed by this Determination for the class of work being performed :—

	Percentage of margin
First three months' experience	Nil
Second three months' experience	25 per cent.
Third three months' experience	50 per cent.
Fourth three months' experience	75 per cent.
Thereafter	100 per cent.

(b) For the purpose of ascertaining the percentage payable to any adult female entering the industry without previous experience any service with one employer or several shall be taken into consideration and accrued to the credit of that employee.

(c) Any adult female employee who, at the date of this Determination has had less than twelve months' experience in the industry, shall not, merely as a result of this Determination, suffer any reduction in the rate of wage being paid to her but such employee shall not receive any increase in her wage, other than cost of living increases in accordance with the adjustment clause herein, until such time as the wage being paid to such employee becomes less than the wage prescribed for the relevant period of experience set out in this clause.

(d) before the services of a female employee employed in terms of this clause are terminated, such employee shall receive from her employer a certificate in the form set out hereunder :—

"This is to certify that _____ of _____ whose signature appears

hereon has been employed by the under-mentioned firm as a _____ from _____ date to _____ date."

PAYMENT OF RATES IN EXCESS OF THOSE PRESCRIBED AND ADJUSTMENT OF TASK RATES.

5. (a) Where any employee is, at the date upon which this Determination comes into operation, receiving a rate of wages in excess of that prescribed by the Determination hereby revoked the employer of that employee shall be under no obligation to maintain that excess over the rate prescribed for that employee by this Determination.

(b) Where an employer's task system is, at the date on which this Determination comes into operation, based upon a rate or rates of wages in excess of that or those prescribed by the Determination hereby revoked that employer shall have the right to have his task rates re-determined in accordance with sub-clause (b) of clause 18 of this Determination to the intent that he shall be under no obligation to maintain such excess over the rate prescribed for the relevant work by this Determination.

EMPLOYEES CLASSIFIED.

6. For the purpose of this Determination all employees in the industry shall be classified as belonging to one of the following classes, namely :—

- (a) Journeyman.
- (b) Journeywoman.
- (c) Indentured apprentice.
- (d) Improver.
- (e) Outdoor worker, namely, any male or female who is engaged as an outdoor worker in accordance with the provisions of this Determination

DEFINITION OF EMPLOYEES.

7. (a) A Journeyman is a male person, other than an apprentice or improver :—

- (i) who has served the time prescribed by this Determination as an apprentice or improver ; or
- (ii) who has attained the age of 21 years ; or
- (iii) who, prior to this Determination was in receipt of at least the minimum weekly wage prescribed at the time for the class of work on which such person is engaged, whether on weekly wage or piece-work.

(b) A Journeywoman is a female person other than an apprentice or improver :—

- (i) who has served the time prescribed by this Determination as an apprentice or improver ; or
- (ii) who has attained the age of 21 years, other than an adult female covered by clause 4 of this Determination ; or
- (iii) who, prior to this Determination, was in receipt of at least the minimum weekly wage prescribed at the time for the class of work on which such person is engaged, whether on weekly wage or piece work.

DEFINITION OF ORDER GARMENT.

8. Order work shall include the following work :—

- (a) Bespoke work.
- (b) Garments cut to an individual measure.
- (c) Garments that are fitted on.
- (d) Garments cut to chart measure.

HOURS OF EMPLOYMENT.

9. Forty hours shall constitute a week's work within the following hours : Time of beginning, 8 a.m. ; time of ending, 6 p.m.—on five days of the week. Time of beginning, 8 a.m. ; time of ending, 1 p.m.—on the other day of the week on which the half-holiday is usually observed. Provided that if the majority of employees in a factory or workshop desire to start at 7.30 a.m., the work may begin at 7.30 a.m.

MID-DAY MEAL.

10. (a) An interval shall be allowed of not less than three-quarters of an hour between the hours of 12 noon and 2 p.m. unless a majority of the employees in any establishment decide it shall be otherwise. Under no circumstances shall less than 30 minutes be fixed for the mid-day meal.

(b) No work shall be performed during such meal time.

OVERTIME.

11. (a) Any employee who has in any day performed any work outside the working hours ordinarily observed in the factory or workshop in which he or she is employed, shall be paid overtime as follows :—

- (i) Weekly workers shall be paid at the rate of time and one half and shall also be paid 2s. 6d. meal money when such overtime exceeds one hour on week days or on Saturdays in those factories or workshops where a 5½-day week is worked.

In those factories or workshops where a 5-day week is worked all work done on Saturdays shall be paid for at the rate of time and one half and 2s. 6d. meal money shall be paid when such overtime is worked after noon.

- (ii) Pieceworkers shall be paid (in addition to the ordinary piecework rates for work done in the excess time) such sum per hour as is equivalent to the weekly wage divided by 80 and shall also be paid 2s. 6d. meal money when such overtime exceeds one hour on week days or on Saturdays in those factories or workshops where a 5½-day week is worked.

In those factories or workshops where a 5-day week is worked all work done on Saturdays shall be paid for at the rate of time and one half and 2s. 6d. meal money shall be paid when such overtime is worked after noon.

(b) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

(c) No employee under the age of sixteen years shall be employed on overtime.

REST PERIOD.

12. When any spell of duty is for more than four hours an interval of ten minutes, to be selected by the employer, shall be allowed in the second or third hour to females and apprentices for refreshments. The interval shall be as part of the time of duty without deduction of time-work pay. During such rest period the employees may leave their seats but not the premises.

MIXED FUNCTIONS.

13. (a) Where an employee is engaged in any week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under this Determination, but if he or she is engaged for less than half of any such week he or she shall only be paid at the rates fixed by this Determination for the work he or she actually performs.

(b) Where an employee is engaged in a higher class than he or she is normally employed to perform, the employer shall keep a record of the time worked by such employee on each class of work: in the absence of any such record the employer shall be required to pay such employee for the full week at the rate fixed by this Determination for the highest class of work performed during such week.

TERMS OF ENGAGEMENT.

14. (a) The week shall terminate on a day other than Monday or Saturday, and all employees shall be paid all moneys due to them in full during the ordinary working hours not later than two working days following the termination of the week. In order to terminate the employment of an employee (weekly or pieceworker), two days' notice shall be given on any day with payment to date of termination, or in lieu thereof two days' pay shall be paid or deducted. When employment is terminated by an employer, the employer shall, upon the date of such termination, pay to the employee (weekly or pieceworker) all moneys due to him or her, and when employment is terminated by an employee in accordance with the terms of this Determination the employer shall pay to the employee (weekly or pieceworker) all moneys due to him or her.

(b) All weekly wages shall be paid to the employees in full, with the following exceptions:—

- (1) Turns to be observed—Employers shall, in slack time, observe turns of employment for weekly workers and pieceworkers (including outdoor workers) not engaged in making samples in the respective class or classes of work that they are usually engaged in provided always that journeymen and journeywomen having apprentices shall be allowed in their turn extra work equivalent to the wages of the apprentice during the time the turn system is in operation. The employer shall keep in the workroom a true record of every turn, which shall be open to the inspection of the employees.
- (2) Standing off employees in turn—Should any employer during slackness of trade desire to stand off his employees in turn, then the employer on any day during any week shall inform every person whom it is proposed to stand off on any day or days in the following week (other than a Saturday or holiday) that his or her services will not be required; but an employee shall not, except under the conditions provided in paragraph (3) of this sub-clause, be stood off part of a day without being paid for a whole day.
- (3) Employees working shortened hours—If it is desired to work a week of shorter hours in slack time, instead of standing the employees off in turn, the employer may make an arrangement to work his employees for shortened hours, but such arrangement shall only be made where, on the vote of the employees being taken a majority of the whole of the employees vote in favour of such arrangement.

Where such an arrangement is made, the employees shall be informed on the day ending each week of the shortened hours to be worked in the following week.

Where an arrangement is made in compliance with this provision the employer shall pay each employee for the actual hours worked on each day on the basis of his or her weekly wage.

Classes of Employees.

(c) For the purpose of this clause (but subject to the provisions of sub-clause (b) hereof), in operating the turn system, the various classes of employees shall be taken separately, and "classes of employees" shall mean each class of employee in respect of which a classification of work has been provided under this Determination but in all cases male improvers and journeymen or female improvers and journeywomen doing the same class of work shall be deemed to be one class of employee.

Stoppage of Work re Breakdown of Machinery.

(d) In the event of the work of a factory or workshop being stopped by a breakdown of machinery, or for any cause for which the employer cannot reasonably be held responsible, all weekly hands who present themselves for work shall be found work for that day or paid one day's wages in lieu thereof but the employer may when such breakdown occurs, give notice to an employee that his or her services will not be required on the following day or days, and the employee shall not be entitled to any further payment in respect of any further days that he or she is out of employment by reason of such breakdown.

Provided that for any day upon which an employee cannot be usefully employed because of any strike or lockout by any persons whatsoever or any failure or lack of power or any restriction or shortage of power for which an employer cannot justly be held responsible all weekly employees who are required to attend for work and do so attend on that day shall be paid a minimum of two hours' pay at ordinary rates; if required to perform work or remain at work for longer than two hours, payment shall be made at ordinary rates for all time standing by and time worked.

Terminating Employment in Relation to a Holiday.

(e) (i) Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed within a period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.

(ii) Should the employment of an employee be terminated, or should an employee be stood off within fourteen days prior to any holiday or to the commencement of any group of holidays prescribed in this Determination, such employee shall be paid for such holiday or group of holidays, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.

(iii) When any two or more of the holidays prescribed in this Determination occur within two weeks of one another, such holidays shall for the purposes of paragraph (ii) hereof be deemed to be a group of holidays.

(iv) Where the employer terminates the employment of an employee more than fourteen days, but not exceeding one month prior to a day on which a holiday occurs and such employee is re-engaged within a period of one month, or normal business, is resumed within such period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of employment.

(v) An employer shall be deemed to comply with the requirements of this sub-clause if on terminating the employment of any employee he gives that employee annual holidays or payment in lieu thereof in accordance with clause 15 hereof.

ANNUAL HOLIDAY.

15. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which be made thereto from time to time.

SICK PAY.

16. (1) Where an employee has been employed by an employer for a period of three months and is subsequently absent from work on account of personal sickness or accident such employer shall not deduct from the pay of such employee on account of such absence the amount which the employee would be entitled to receive if working, but shall pay such employee such amount or amounts as the employee would have been entitled to receive if working, but not exceeding in all in any one year of employment with one employer or several 40 hours' ordinary pay, subject to the following conditions and limitations:—

(2) (a) Sick leave allowable under this clause to an employee which is not availed of during the year in which it accrues shall, while an employee is employed by the same employer be allowed to accumulate up to a maximum of 120 hours but, after an employee has so accumulated a credit of 120 hours, the employee shall in each succeeding year of continuous employment with the same employer be credited with only so many hours as may be necessary to bring the total credit to a maximum of 120 hours.

(b) Should an employee be absent from his work on account of sickness or accident it shall be necessary for such employee to notify his employer that such absence is due to sickness or accident. Such notification shall if required by the employer be in the form of a written message which shall be sent by or on behalf of the employee within 48 hours of the commencement of such absence.

(c) If an employer within seven days after the receipt by him of a written message sent by or on behalf of an absent employee, alleging that his absence is due to sickness or accident, fails to despatch or give to the employee written notice that he does not accept the message as satisfactory evidence of the facts alleged by it, it shall be deemed to be *prima facie* evidence that the absence of the employee was due to sickness or accident.

(d) If an employer within seven days after the receipt by him of such a message despatches or gives to the employee written notice that he does not accept such message as satisfactory evidence of sickness or accident but requires further evidence the employee must within a reasonable time furnish such further evidence. If the employer requires the employee to obtain a medical certificate or other proof of sickness or accident the employer shall pay or refund any fee and incidental expenses necessarily incurred or paid by the employee in complying with such requirement. The employee shall submit to medical examination at the employer's expense if so required and shall not obstruct or interfere with inquiries deemed to be necessary by the employer.

(e) In any case where the period of seven days referred to in placita (c) and (d) hereof expires after the finish of the last working day in the calendar week, or on a public holiday, the period shall be deemed to extend to noon of the next ordinary working day and in any case where illness commences after the finish of such last working day the said period of 48 hours referred to in placita (b) hereof shall be deemed to commence at the starting hour of the next ordinary working day.

(3) In the event of the employee having received in respect of any such sickness or accident as is mentioned in sub-clause 1) hereof any payment or monetary allowance or benefit in pursuance of any Commonwealth or State legislation or regulation or order made thereunder the employer shall be entitled to deduct from the employee's pay during any period of absence in pursuance of the provisions of this clause the equivalent of any such payment or monetary allowance or benefit and shall be liable to the employee for the remainder only.

(4) (a) Before leaving his place of employment for whatsoever cause an employee shall receive from his employer a certificate in the form set out hereunder showing the length of his service with the employer and the amount of sick leave granted, if any, during such employment:—

"I hereby certify that..... was employed by me from..... to.....
..... and that during such period of employment he/she received payment for
hours on account of sickness.

The inclusive dates of the last absence as above were from..... to.....

Signature "

(b) If no sick leave has been granted to an employee during his period of service with an employer the certificate herein prescribed shall indicate that fact.

(5) In the event of any dispute regarding the right of an employee to sick pay under this clause, the employee shall if so required by his employer produce the aforementioned certificate to such employer.

DEFINITIONS RELATING TO SICK PAY.

17. "Ordinary pay" means in the case of a time worker the ordinary remuneration he receives for the normal weekly number of hours worked by him and in the case of a piece task or bonus worker the ordinary time rate prescribed by this Determination for his or her classification.

"Employer" and all variations of such word includes and include respectively all persons, firms and corporations covered by the Determination irrespective of the gender used.

"Service" means service with any employer covered by this Determination as from not earlier than the 1st day of January, 1946. The masculine includes the feminine.

TASK SYSTEM.

18. No employer shall make a bonus or merit payment which fluctuates from period to period according to the amount of work performed by the employee concerned and which is based upon a secret or task rate for measuring the output of such employee. No increase in wages granted to any employee, after the date of operation of this Determination, above the rates herein prescribed shall be deemed to be in contravention of this clause if the same be paid for a period of three months, or for the term of employment, whichever period is the shorter, provided, however, that such increased wages may, at the discretion of the employer, be adjusted according to the wages rates prescribed from time to time by this Determination.

In all factories and workshops where a minimum task is set for a minimum wage the following shall be observed:—

(a) Until after the termination of six months from the coming into operation of this Determination the minimum task in operation in any workshop or factory on the date of this Determination, shall be the minimum task for the minimum wage after the date of this Determination, and shall not during the said period of six months be increased or decreased because of any increase or decrease in wages, and shall not during the said period of six months be increased unless an altered or improved method is introduced.

(b) The task rate in respect to all garments or parts of garments or other articles or parts of articles shall be determined in the manner following:—

(i) Where there are less than twenty employees involved in the work to be performed, the employer or his representative, in conference with one employee chosen by and from such employees, shall fix the rates.

(ii) Where there are less than twenty employees involved in the work to be performed the employer or his representative in conference with two employees so chosen, shall fix the rates.

(iii) Provided that artificial aids such as stop-watches shall not be used in the fixation of tasks.

- (c) The task rates shall be fixed so as to enable the average worker to earn the minimum wage prescribed by this Determination for the class of work to be performed; and any number of garments or parts of garments or other articles or parts of articles made in excess of the minimum weekly task fixed by the task rates for the minimum weekly wage shall be paid for at *pro rata* plusⁿ 10 per cent.
- (d) When an employee is employed for less than a week on the task rates, then the task of the said employee shall be fixed at per day the weekly rate provided for.
- (e) Any excess number of garments or parts of garments or other articles or parts of articles made on any day by the employee shall be subject to the same *pro rata* payment as would apply if the employee were engaged for the whole week.
- (f) A copy of all task rate schedules shall, within 24 hours of their being fixed, be displayed by the employer in a conspicuous place in each and every room of the workshop or factory where such tasks respectively are being performed and shall be kept displayed.
- (g) A combination or team shall mean two or more persons working together on the same class of work, employed on weekly wages where a task has been imposed. Where employees work in a combination or team the additional amount of wages shall be distributed amongst the employees on a percentage basis, according to the amount of their ordinary weekly wages.

PIECEWORK.

- 19. (a) No person shall be employed on piecework unless a piecework price is prescribed by this Determination.
- (b) *Collecting Logs*.—Where piecework is in operation, the employer shall make arrangements for collecting the logs, and the employees need not leave their places.
- (c) *Waiting for Work—Pieceworkers*.—Pieceworkers who, with the consent or at the request of the employer, wait for work on or about the factory or workshop of the employer for a period in any one day exceeding half an hour, shall be paid for such waiting time a sum calculated on the basis of the minimum weekly wage in their respective classes.

CASUAL WORKERS.

- 20. Pressers may be employed in any week as casual employees for less than 30 hours (exclusive of overtime) but shall be paid as follows:—
- (a) If on weekly wages—the ordinary time rate plus 33½ per cent.
- (b) If on piecework—the ordinary piecework rate plus 33½ per cent.

PART-TIME EMPLOYEES.

- 21. Where an employer is willing to employ female employees full time, but such employees only accept work for a limited number of hours each week, then such females may be employed as part-time employees subject to the following terms and conditions:—
- (a) They shall be journeymen within the meaning of the said Determination.
- (b) They shall be employed for not less than 20 hours in any week.
- (c) They shall not be employed both on time work and piecework or both on time work and task work in any week.
- (d) If time workers, they shall be paid for each hour worked at the rate at least of 1/40th of the minimum weekly wage prescribed by this Determination for the class of work performed by them, and if piece or task workers they shall be paid at the appropriate piecework rate or task rate payable under this Determination, but in no case shall any of such employees be paid less than so much of the minimum weekly wage prescribed by this Determination as is proportionate to the time worked by them.
- (e) The payment or deduction of payment in lieu of notice of termination of employment shall be 2/5ths of the pay of the preceding week of the employee concerned.
- (f) No employee shall be employed or work as a part-time employee unless a permit in writing is obtained from the Secretary for Labour permitting such employee to be employed or to work as a part-time employee. Provided that the Secretary for Labour shall not issue a permit unless he is satisfied such female employee is unwilling to accept employment as a weekly employee.
- (g) The provisions of this Determination as regards annual leave, sick pay, and holidays shall apply to such part-time employees but they shall be paid in respect of the period of such annual leave and in respect of holidays or sick pay only at the rate actually being received by them at such time.
- (h) Save as aforesaid all the provisions of this Determination shall apply to such part-time employees.

EMPLOYEES ABSENTING THEMSELVES.

- 22. No employee shall, without just cause, be absent from his her place of employment during the prescribed hours whilst there is work ready to be done by such employee, and where the wages are fixed at per week the employee to be entitled to the sums so fixed must be available and ready and willing to do the work on the days and during the hours fixed by this Determination.

HOLIDAYS.

- 23. (a) All weekly-wage employees, whether in a city or elsewhere, shall be granted the following holidays without deduction of pay:—The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day and Boxing Day and any other day proclaimed by the Governor-General of the Commonwealth as a public holiday. Provided that in the Metropolitan District of Melbourne, Cup Day shall be substituted for King's Birthday.
- (b) All employees working on piecework or taskwork shall be granted the same holidays as are granted to weekly wage workers, and they shall, subject as hereinafter provided, be paid for such holidays the amount for each holiday based on the minimum weekly wages set out in this Determination for the class of work performed.
- (c) If Christmas Day, Boxing Day or New Year's Day fall on a Saturday or Sunday and is not observed on any other day then an employee shall, notwithstanding that it is a non-working day, be paid for each such day on the following basis:—
- (i) If a weekly wage employee, an amount equivalent to one-fifth of the ordinary weekly wage paid to such employee;
- (ii) If a piece or task worker, one-fifth of the minimum weekly wage as set out in this Determination for the class of work performed.

Provided that an employee whose ordinary week includes Saturday and who in accordance with the provisions of the annual leave clause has added to his or her annual leave an additional day or days shall not be entitled to receive the extra payment prescribed by placita (i) and/or (ii) of this sub-clause.

- (d) All other weekly employees, whether in a city or elsewhere shall be paid for the above holidays, an amount for each holiday based on the actual weekly wage paid to them by the employer.

- (e) Any employee absenting himself or herself from work on any portion of the working day preceding or any portion of the working day succeeding a holiday provided for herein other than Boxing Day and New Year's Day without permission from the employer or without having reasonable cause for having absented himself or herself from work shall not be entitled to payment of such holiday.

PAYMENT FOR WORK DONE ON HOLIDAYS.

- 24. (a) Any weekly employee who is employed on any holiday provided for herein shall for that day be paid at the rate of time and one half of the ordinary time in addition to his or her weekly wage.
- (b) Any pieceworker who is employed on any holiday provided for herein shall be paid at ordinary piecework rates, and, in addition, the holiday rates hereinbefore provided for weekly workers for the time so worked.

PAYMENT FOR WORK DONE ON SUNDAYS.

25. Any employee who is employed on a Sunday shall for that day be paid at the rate of double ordinary rates.

OUTSIDE WORKERS.

26. (a) Any employer may cause any work covered by this Determination to be done for him by any person (hereinafter called an "outside worker") who shall be the holder of a current outside worker's licence issued to him by the Secretary for Labour authorizing him to work as an outside worker for such employer.

(b) Every such licence shall authorize the holder to work as an outside worker for one and only one employer named therein, and shall be current for a period specified therein not being more than six calendar months from the date of issue thereof.

(c) No such licence shall be issued unless the Secretary for Labour is satisfied that the applicant—

- (i) is in necessitous circumstances;
- (ii) cannot for some sufficient reason seek employment in a factory or workshop;
- (iii) is a person legally entitled to the benefits of this Determination and to recover the rates of pay herein provided; and
- (iv) will not as a result of the issue thereof be the holder of current outside worker's licences relating to more than one employer.

(d) The Secretary for Labour may at any time in his discretion cancel such licence—

- (i) at the request of the holder;
- (ii) if he is satisfied that any of the conditions mentioned in the last preceding sub-clause is no longer complied with; or
- (iii) if he is satisfied that the holder has broken any of the conditions of such licence set forth in sub-clause (e) hereof.

(e) The conditions of any such licence shall be that the outside worker during the currency of such licence—

- (i) shall not do any work covered by this Determination in any workshop or factory or in the company of other persons then also doing any such work, except of persons holding current outside worker's licences and bearing to such outside worker the relation of parent, child, brother, sister, husband or wife;
- (ii) shall be a person legally entitled to the benefits of this Determination and to recover the rates of pay herein provided;
- (iii) shall not employ any labour whatsoever in connexion with the work entrusted to him;
- (iv) shall not permit any portion of the work entrusted to him to be done by any other person;
- (v) shall not suffer from any communicable disease or do any work in any place whereat any person is suffering from any communicable disease;
- (vi) shall keep in a bound book a correct and complete record in ink of the hours worked by him each day on any such work; and
- (vii) shall not work on any work covered by this Determination more than 40 hours in any one week.

(f) An employer by whom work is given to an outside worker shall—

- (i) not cause or permit him to do any part of such work in any workshop or factory;
- (ii) pay him the piecework prices prescribed by this Determination;
- (iii) pay him for each public holiday prescribed by this Determination occurring during the period he is doing such work for such employer one-fifth of the weekly wage prescribed by this Determination for employees doing similar work;
- (iv) record in a bound record book in which each page is consecutively numbered—
 - (1) the name and full address of the outside worker;
 - (2) the description, and number of articles or garments given to the outside worker; and
 - (3) the price paid or agreed to be paid for such work; and
- (v) obtain the signature of the outside worker to each entry in such book;
- (vi) shall pay him for annual leave in accordance with the provisions of clause 15 hereof.

(g) Any such record book so kept shall be open for inspection during business hours by (i) any person or persons authorized by the Secretary for Labour and (ii) any officer or officers of the Amalgamated Clothing and Allied Trade Union of Australia, provided that no more than two of such persons or two of such officers shall inspect such book at any one time.

(h) No employer shall have more than one outside worker plus such number of outside workers as bears to the number of workers directly employed by him in his usual workshop or factory a ratio not exceeding one to ten.

(i) Outside workers shall be provided free of charge with cotton, silk, thread and all other sewings and trimmings used in the manufacture of articles or garments.

(j) In the case of an employer delivering and/or collecting the work of any outside worker the same shall be done without charge to such outside worker.

AUTHORIZED PERSON MAY ENTER FACTORY.

27. Any person or persons not to exceed two duly authorized by the Secretary for Labour in writing (such authorization shall be terminable at the will of the Secretary for Labour), shall have power to inspect any part of a factory, workshop, or place where it is believed that a breach of this Determination is occurring, or has occurred. Any such authorized person or persons prior to his or their actual going on the premises shall notify the employer of his or their arrival and the employer shall in person (accompanied by a nominee or by his nominees not exceeding two) be entitled to accompany the authorized person or persons and shall provide access to the wages book or time-sheet or records of any employee including outdoor workers. The work and duties of the employees shall be interfered with as little as possible by the authorized person or persons.

TIME BOOK OR SHEET OR RECORDS.

28. (1) The employer shall provide in each factory, workshop or place where work is being done for him, a time and wages book or sheet or records, which shall have correctly recorded in each and in the English language the following particulars:—

- (a) The name and classification of each employee;
- (b) The number of hours, of ordinary time worked by each employee each day;
- (c) The total number of ordinary hours worked by each employee each week;
- (d) The number of hours of overtime worked by each employee each day;
- (e) The total number of hours of overtime worked by each employee each week;
- (f) The total amount of wages paid to each employee each week;
- (g) The actual name of the day and the date of each day of each week and also the name of the day and the date on which each week ends.

(2) Where any employee is employed at piecework rates or on task work, the employer shall keep a correct record of the rates paid and of the class and number of articles or parts of articles on which work is done by such employee each week.

UNION OFFICIAL VISITING WORKSHOP.

29. (a) The employer shall permit any person authorized by the Secretary for Labour in writing to enter from time to time the several factories or workshops of the employer during the mid-day meal and once during each month at a time most convenient to the employer during working hours for the purpose of collecting members' contributions.

(b) Such authorized person shall inform the person in charge of his arrival before entering the workshop or factory. Such official shall have reasonable ingress into the factory and access to the employees. If any official so authorized makes himself objectionable during any such visit to the employer or his manager or foreman or any employee his right to visit may be terminated by the Secretary for Labour on the application of the employer.

(c) For the purpose of this clause the words "factories or workshops" shall include every room or place where work in respect of which a wage is prescribed by this Determination is carried out together with the room in which the employees partake of their meals notwithstanding that such room may be detached from or in a separate building from the main place of business of the employer.

SEATING ACCOMMODATION.

30. (a) Where it is necessary for employees to sit at their work, seats shall be provided for the employees by the employer. Such seats shall be reasonably comfortable seats.

(b) A seat provided for any female employee shall have a back to it, unless the work of such employee cannot be conveniently done in such a seat, or unless the employee requests to be allowed to use a seat without a back to it.

LIGHT, HEATING AND FLOOR COVERING.

31. (a) In connexion with every factory or workshop the employer shall make provisions for adequate warmth in winter and adequate light for the employees to perform their work, and as far as possible artificial light shall be avoided.

(b) Suitable floor covering shall be provided to ensure that no employee shall be called upon to work on a bare concrete, brick, or stone floor.

FACTORY OR WORKSHOP TO BE CLEANED.

32. Each factory or workshop shall be thoroughly swept each day. Every factory or workshop, shall be thoroughly scrubbed out with phenyle and water at least every three calendar months.

FIRST AID AND AMBULANCE CHEST.

33. Every employer shall provide in every factory or workshop, a first aid ambulance chest, which shall be a suitable dust-proof receptacle made of either metal or wood, for the use of the employees in some accessible place in the said factory or workshop. Such chest shall be equipped and supplied with the following articles, namely :—

Article.	Quantities to be Kept in Ambulance Chest in—	
	Factory or Workshop in which not more than 30 persons are employed.	Factory or Workshop in which more than 30 persons are employed.
Antiseptic solution	1 bottle	1 bottle
Bandages, cotton and gauze	$\frac{1}{2}$ dozen assorted sizes	1 dozen assorted sizes
Castor oil	$\frac{1}{2}$ oz.	2 oz.
Iodine, tincture of	1 oz.	2 oz.
Manual, first aid	1	1
Petrolatum, carbolized	1 jar	1 jar
Picric acid solution, made according to the following recipe or prescription—		
$1\frac{1}{2}$ teaspoonful of powdered picric acid, 3 ounces of absolute alcohol, and 2 pints of distilled water	1 pint	1 pint
Pins, safety	1 packet	1 packet
Sal volatile	1 oz.	6 oz.
Scissors	1 pair	1 pair
Tourniquet	1	1
Tweezers	1 pair	1 pair
Cotton, absorbent	An adequate assortment	An adequate assortment
Gauze, sterilized, plain		
Lint, absorbent		
Plaster, adhesive		
Eye bath	1	1

DETERMINATION TO BE POSTED.

34. A copy of this Determination shall be posted and kept posted by the employer in a prominent place in each and every workroom of the workshop or factory.

DINING ACCOMMODATION.

35. (a) If any employer of more than five employees in any factory or workshop fails to provide the accommodation and facilities in this clause set out he shall (subject to the following proviso) during the period of such failure pay to each and every such employee an additional amount equivalent to $2\frac{1}{2}$ per centum of the amount of wages prescribed for such employee by this Determination to compensate such employee for the absence of such accommodation and facilities, provided that any employer who has failed for good cause to provide such accommodation and facilities may be exempted by the Secretary for Labour from the requirement that he shall pay during the period of such failure such additional amount.

(b) Every such employer shall set aside a separate room or portion of the factory or workshop as a dining room wherein the employer shall provide adequate table and seating accommodation.

(c) Hot water shall be provided free of charge to be available to employees immediately meal time or rest period commences.

(d) The employer shall provide the necessary labour to keep such rooms clean.

REST ROOM.

36. A properly equipped rest room shall be provided by the employer in any factory or workshop in which females are employed.

Provided that in any prosecution for breach of this clause it shall be a sufficient defence for the employer concerned to satisfy by inspection the authority dealing with the matter that it was impracticable to provide a rest room.

PIECEWORK PRICES.

37. The minimum prices to be paid for the classes of work hereinafter referred to when performed on piecework by employees, and the conditions which shall govern and apply to all such piece-work performed by employees, shall be the prices and the conditions prescribed for the classes of work hereinafter set out with the following exceptions :—

The weekly earnings of pieceworkers shall, for every £1 earned, be increased in the following manner :—

Males	3s. 7 $\frac{1}{2}$ d.
Tailoresses	3s. 3d.
Female coat hands	3s. 7 $\frac{1}{2}$ d.
Female vest and trouser hands	4s. 0 $\frac{1}{2}$ d.

Provided that a proportionate amount shall be added for any amount of less than £1. To the amount so ascertained for males the amount of 5s. shall be added for a full week or a proportionate amount for any shorter period.

ORDER TAILORING.

Sac Coat.

Preamble.—Two pockets, with or without flaps, two inside jetted pockets, ticket pocket, in or outside, without flaps; fitting up; cuts in waist or elsewhere (one pair only); all edges, pockets, and buttons to be stayed; pocket tacks by hand; canvas through foreparts; also lapels and collar; haircloth through shoulders padded by hand, not exceeding 10 inches in length; three plies of wadding on shoulder point; wadding in wings; one puff in each eye; all linings felled; inside collar sewn on by hand; with or without back seam; one row of stitching by machine on edge; vent at cuff; with buttons; sewing on label and hanger; hand-made buttonholes, buttons sewn on by hand.

	Males.	Females.	
		Tailloresses.	Others.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Standard starting price—by machine	61 2	54 3	48 7½
When a worker does his or her own machining, add to the above price	3 4	3 4	3 0½
When any of the under-mentioned parts are done by hand on a machine coat, such part or parts shall be charged as an extra.			
One pair of cuts	0 10½	0 10½	0 9
Seaming on facings	3 4	3 4	3 0½
Seaming side seams	1 9	1 8½	1 6½
Shoulder seams	1 9	1 8½	1 6½
Seaming sleeves in	1 9	1 8½	1 6½
Seaming back seam	1 9	1 8½	1 6½
Two outside pockets	3 4	3 4	3 0½
Stitching edges, one row	6 8	6 8	6 1½
Making sleeves and sleeve linings	4 11½	4 11½	4 7
Inside breast pocket	1 9	1 8½	1 6½
In or outside ticket pocket	1 9	1 8½	1 6½
Covering collar	0 10½	0 10½	0 9
Exclusive of stitching flaps or welts, when pockets are seamed in partly by hand and partly by machine, two-thirds of hand price to be added.			
EXTRAS.			
Sac coat (not provided for in the preamble).			
Unless machine is specially mentioned, such extras are by hand.			
If any extra is done by machine, charge half hand price.			
OVER SIZES—HAND OR MACHINE.			
Double-breasted coat	6 8	6 8	6 1½
If 48 inches or over from hole to button when finished (chest measurement)	6 8	6 8	6 1½
If double-breasted lapel collar or single-breasted coat	3 4	3 4	3 0½
POCKETS.			
Flap pocket, mouth raised and stitched and stitched in facing	1 9	1 8½	1 6½
Flap or welts on, in, or outside patch pockets, each	1 9	1 8½	1 6½
Flaps not provided for, each	1 9	1 8½	1 6½
Outside breast pocket	4 11½	4 11½	4 7
Inside breast pocket	3 4	3 4	3 0½
Ticket pocket, in or out, without flap	3 4	3 4	3 0½
Each hole and button on pocket flap	0 10½	0 10½	0 9
Patch pocket, plain, without flap or welt, lined, unlined, each	4 11½	4 11½	4 7
Inside skirt pocket, welt or jetted, not exceeding 10 inches in width, each	3 4	3 4	3 0½
SLEEVES.			
Vent at hand, with stitching around	2 5½	2 5½	2 3½
Cuffs formed without stitching around	1 9	1 8½	1 6½
Cuffs formed with stitching around	3 4	3 4	3 0½
Each hole and button in sleeve hand	0 10½	0 10½	0 9
False cuffs	1 9	1 8½	1 6½
False cuffs, if filled up	3 4	3 4	3 0½
Gauntlet or bishop cuffs	6 8	6 8	6 1½
Half-gauntlet cuffs	4 2½	4 2½	3 10
Wristlet or elastic cuffs	6 8	6 8	6 1½
Plain row or gold or silver tracing braid around cuffs, each	1 9	1 8½	1 6½
Curls of lace, if crimped by workmen, each	3 4	3 4	3 0½
Gold or silver lace around cuff, each row	3 4	3 4	3 0½
Canvas through cuffs	1 9	1 8½	1 6½
VENTS.			
Back vent, not exceeding 10 inches in length	3 4	3 4	3 0½
Back vent, over 10 inches up to 13 inches	4 11½	4 11½	4 7
Back vent, over 13 inches	6 8	6 8	6 1½
Vent, with morning coat tack, extra	0 10½	0 10½	0 9
Back seam, single taped	1 9	1 8½	1 6½
Back seam, double taped	3 4	3 4	3 0½
Back seam, felled or stitched inside in any manner	1 9	1 8½	1 6½
Side vents, each	1 9	1 8½	1 6½
STITCHING EDGES AND SEAMS.			
Binding edges	8 3½	8 3½	7 8
Flat braiding on sac coats, same as morning coats.			
Second row of stitching on edges, sac coat	6 8	6 8	6 1½
Second row of stitching on all coats	6 8	6 8	6 1½
Second row of stitching on all coats, if machined by the maker	Nil.	Nil.	Nil.
Second row of stitching on all coats, if machined by the maker	0 10½	0 10½	0 9
Second row of stitching on bottom of all coats	3 4	3 4	3 0½
Second row of stitching on bottom of all coats, if machined by the maker	Nil.	Nil.	Nil.
Second row of stitching on bottom of all coats, if machined by the maker	0 10½	0 10½	0 9
Single-stitched and raised seams on sac coat	9 9	9 9	9 2
Double-stitched raised seams on sac coat	16 1½	16 1½	15 3½
Single-stitched raised seams by machine	4 11½	4 11½	4 7
Double-stitched raised seams, machined by maker	7 5	7 5	6 10½
Strapped seams, for every 3 inches of part thereof	0 8	0 7½	0 7
Binding edge, one side by hand, one side by machine	3 4	3 4	3 0½
Edges of sac coat pricked by hand	9 9	9 9	9 2
Felled edges	6 8	6 8	6 1½

	Males.	Females.	
		Tailloresses.	Others.
<i>Unlined Sac Coats.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
If unlined and hand finished inside, i.e., back of facing, bottom of coat, side seams and back seams felled, tacks covered by hand	3 4	3 4	3 0½
If unlined, and binding finished inside, i.e., bottom of coat, back of facing, and seams bound	6 8	6 8	6 1½
If lining at bottom of coat is not felled, but stitched and left open	0 10½	0 10½	0 9
WADDING AND PADDING.			
Double canvas through shoulders in all coats by hand	1 9	1 8½	1 6½
Double canvas through shoulders, sewn together by hand, and breast formed	3 4	3 4	3 0½
Double canvas through shoulders, sewn together by machine, and breast formed	1 9	1 8½	1 6½
Shoulder or back pad not exceeding six plies	1 9	1 8½	1 6½
Built shoulders, cloth, canvas, &c.	3 4	3 4	3 0½
Yankee or formed shoulders, with puffs	8 3½	8 3½	7 8
Each extra pair of puffs in facing after first pair	0 10½	0 10½	0 9
Wings, by hand, per pair	1 9	1 8½	1 6½
Flannel seamed in with lining, by hand	1 9	1 8½	1 6½
Interlining body and back with flannel	1 9	1 8½	1 6½
HAIRCLOTH THROUGH SHOULDERS.			
If 4 inches below level of scye, with padding	1 9	1 8½	1 6½
If continued to waist with padding	3 4	3 4	3 0½
If continued to full length of coat	6 8	6 8	6 1½
BUTTON-HOLES AND BUTTONS.			
22 line or over or vest holes, per dozen .. .. .	..	4 11	4 5
30 line or over or coat holes, per dozen .. .. .	..	6 10	6 1½
36 line or over or coat holes, per dozen .. .. .	..	8 4	7 5½
45 line or over or coat holes, per dozen .. .. .	..	9 5	8 5
Covered buttons, per dozen .. .. .	..	3 7½	3 3
Eyelet holes, per dozen .. .. .	..	2 7	2 3½
Sewing on buttons, per dozen .. .. .	..	1 8½	1 6½
SILK FACINGS.			
Full size, with material or domette underneath	9 9	9 9	9 9
Full size, without material or domette underneath	4 11½	4 11½	4 11½
Small silk facing on turn, not exceeding 12 inches in length	3 4	3 4	3 4
BASTES.			
Skeleton baste—			
With single-basted seams and one sleeve	3 4	3 4	3 0½
Single-basted seams, one sleeve and collar	4 2½	4 2½	3 10
Single-basted seams, two sleeves and collar	4 11½	4 11½	4 7
With lapped seams, and one sleeve	4 11½	4 11½	4 7
With lapped seams, one sleeve and collar	5 11½	5 11½	5 4½
With lapped seams, two sleeves and collar	6 8	6 8	6 1½
Full baste, including wadding, padding, facings, seams pressed open	9 9	9 9	9 2
Forward try-on, including basting in two sleeves and collar when foreparts are made up	3 4	3 4	3 0½
Dress Lounge.			
<i>Preamble</i> —To start with three pockets, the remainder to be the same as the preamble for sac coats.			
Standard starting price—By machine	58 8½	58 8½	58 8½
For silk facings and other extras, see sac coat.			
Norfolk Jacket.			
<i>Preamble</i> —Same as fixed for sac coats.			
Standard starting price—By machine	61 2	54 3	48 7½
Hand work, see sac coat.			
EXTRAS.			
Plaits, seamed and pressed over, single stitched, each	3 4	3 4	3 0½
Plaits, seamed and pressed over, double stitched, each	4 11½	4 11½	4 7
Belt, single stitched	6 8	6 8	6 1½
Belt, double stitched	9 9	9 9	9 2
Cartridge pockets, all round belt	4 11½	4 11½	4 7
Sleeves plaited or gathered into band at wrist, with two holes, and buttons	6 8	6 8	6 1½
If yoked back and front	6 8	6 8	6 1½
If yoked at front only	3 4	3 4	3 0½
If yoked at back only	3 4	3 4	3 0½
If scalloped yokes at back and front	8 1½	8 1½	7 8
If scalloped yokes at back only	4 11½	4 11½	4 7
If scalloped yoke at front only	4 11½	4 11½	4 7
Basting plaits or belt in skeleton baste, each	0 10½	0 10½	0 9
Belt across back	3 4	3 4	3 0½
For other extras, see sac coat.			
Special Jackets.			
Smoking, cricket, and boating jackets made of flannel, serge, Italian cloth, alpaca, russel cord, drill, silk, cotton, linen, duck, crash (white or coloured), or similar material—			
<i>Preamble</i> —Single-breasted, with five holes and buttons, two patch pockets, stitched edges, plain cuff, felled seams.			
Standard starting price—By machine	49 8½	47 5	42 6
Corded edges	6 8	6 8	6 1½
For other extras and hand work, see sac coat.			

	Males.	Females.	
		Talloresses.	Others.
<i>Chesterfield or Single-breasted Overcoat.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
<i>Preamble</i> —Length not exceeding 45 inches; fitting up; three jetted pockets inside; two flap pockets outside; all edges, pockets and buttons to be stayed; pocket tacks by hand; canvas through foreparts, lapels and collar; haircloth through shoulders, not exceeding 10 inches in length; padded by hand; three plies of wadding on shoulder point; one puff in each scye; all linings felled; under-arm seams; collar sewn on by hand; holes and buttons by hand; label and hanger.			
Standard starting price—By machine	71 0½	65 4	58 6½
When a worker does his or her own machining add to the above price	4 11½	4 11½	4 7
When any of the undermentioned parts are done by hand, on a machine made coat, such part or parts shall be charged as an extra.			
One pair of cuts	0 10½	0 7½	0 7
Seaming on facings	4 11½	4 11½	4 7
Seaming side seams	3 4	3 4	3 0½
Seaming shoulder seams	1 9	1 8½	1 6½
Seaming sleeves in	2 5½	2 5½	2 3½
Seaming back seam	2 5½	2 5½	2 3½
Two outside pockets	3 4	3 4	3 0½
Stitching edges, one row	8 3½	8 3½	7 8
Making sleeves and sleeve linings	4 11½	4 11½	4 7
Inside breast pocket	1 9	1 8½	1 6½
In or outside ticket pocket	1 9	1 8½	1 6½
Seaming on outside collar	0 10½	0 10½	0 9
EXTRAS.			
Extras, chesterfields (if not provided for in the preamble).			
Unless machine is specially mentioned, the following extras are by hand.			
If any extras are done by machine, charge half hand price.			
OVER SIZES.			
If 52 inches or over from hole to button when finished (chest measurement)	6 8	6 8	6 1½
Each additional 3 inches or part thereof, over 45 inches in length	1 9	1 8½	1 6½
Raised seams, whole coat, by hand	14 8	14 8	13 9½
Raised seams, whole coat, by machine	6 8	6 8	6 1½
Edges, when pricked by hand	16 5	16 5	15 3
Edges, each extra row of stitching by hand	8 3½	8 3½	7 8
Felled edges	9 9	9 9	9 2
BASTES.			
Skeleton baste—			
With single-basted seams and one sleeve	4 11½	4 11½	4 7
With single-basted seams, one sleeve and collar	5 9½	5 9½	5 4½
With single-basted seams, two sleeves and collar	6 8	6 8	6 1½
With lapped seams and one sleeve	6 8	6 8	6 1½
With lapped seams, one sleeve and collar	7 5	7 5	6 10½
With lapped seams, two sleeves and collar	8 3½	8 3½	7 8
TABS AND BELTS.			
Tab, with hole and button, by hand	3 4	3 4	3 0½
Tab, with hole and button, by machine	1 9	1 9	1 9
Belt, one hole, two buttons, by hand	8 3½	8 3½	7 8
Belt, one hole, two buttons, by machine	4 11½	4 11½	4 7
Collar tab (swivel or otherwise), two holes and buttons, by hand	4 2½	4 2½	3 10
Collar tab (swivel or otherwise), two holes and buttons, by machine	2 5½	2 5½	2 3½
LOOPS.			
By hand, each	1 9	1 8½	1 6½
By machine, each	0 8	0 7½	0 7
FLYS AND VENTS.			
Fly in front of coat, by hand	6 8	6 8	6 1½
Fly in front of coat, by machine	3 4	3 4	3 0½
Fly in back of coat, by hand	6 8	6 8	6 1½
Fly in back of coat, by machine	3 4	3 4	3 0½
Fly in front of cape	3 4	3 4	3 0½
VENTS.			
Vents at side, under 6 inches, long, faced, or unfaced, each	1 9	1 8½	1 6½
Back vent, not exceeding 10 inches in length	3 4	3 4	3 0½
Back vent, over 10 inches in length, up to 13 inches	4 11½	4 11½	4 7
Back vent, over 13 inches	6 8	6 8	6 1½
Vent, with morning coat tack	0 10½	0 10½	0 9
Back seam, single taped	2 5½	2 5½	2 3½
Back seam, double taped	4 2½	4 2½	3 10
Back seam, felled or stitched inside in any manner	2 5½	2 5½	2 3½
SILK FACINGS.			
Full size, with material or domette underneath	13 1	13 1	12 3
Without material or domette underneath	6 8	6 8	6 1½
Small silk facing on turn, not exceeding 12 inches	3 4	3 4	3 0½
SEAMS.			
Strapped seams by machine	13 1	13 1	12 3
For other extras to seams, see extras on sac coat.			
For all other extras, see extras on other garments.			

	Males.	Females.	
		Tailloresses.	Others.
	s. d.	s. d.	s. d.
<i>Frock and Dress Coats.</i>			
<i>Preamble.</i> —Double-breasted, two plain pockets, and one inside breast pocket jetted; all edges, pockets, and buttons to be stayed; pocket tacks by hand; canvas through foreparts, lapel, and collar; haircloth through shoulders, padded by hand; three plies of wadding on shoulder; six rows of stitching in side body; collar sewn on by hand; one puff in each scye; all linings felled; holes and buttons; label and hanger.			
Standard starting price—by machine	91 10	..	..
Dress coat with silk roll collar, to count as plain coat			
When a worker does his or her own machining, add to the above price	4 11½	..	..
When any one of the under-mentioned parts is done by hand on a machine-made coat, such part or parts to be charged as an extra			
One pair cuts	0 10½	..	..
Under-arm seams	0 10½	..	..
Waist seams	1 9	..	..
Lapel seams	1 9	..	..
Side seams	1 9	..	..
Shoulder seams	1 9	..	..
Plait pockets (two)	3 4	..	..
One inside breast pocket	1 9	..	..
Stitching edges	6 8	..	..
Making sleeves and sleeve linings	4 11½	..	..
Seaming on outside collar	0 10½	..	..
Joining coats	1 9	..	..
Seaming sleeves	1 9	..	..
<i>EXTRAS.</i>			
Extras, frock and dress coats (if not provided for in the preamble).			
If machine is not specially mentioned, all extras are by hand.			
If any extra is by machine, charge half hand price.			
Binding edges	9 9	..	..
Edges turned and felled or stoated	6 8	..	..
Braid laid flat on one side	9 9	..	..
Braid laid flat, double to waist	13 1	..	..
Braid laid flat, continued to full length	19 7½	..	..
Braid laid flat, if back-stitched, extra	6 8	..	..
Galloon or binding, felled one side, and back-stitched the other	13 1	..	..
Cord on edge	9 9	..	..
Quilted back lining, in ¼ inch, half way down	6 8	..	..
Quilted sides in ¼ inch, half way down	6 8	..	..
Quilted sides in ¼ inch, half way down	13 1	..	..
Quilted back linings in ¼ inch, half way down	13 1	..	..
Plain side edges, with three buttons	3 4	..	..
Plain side edges, with one button	1 9	..	..
Flaps in waist	4 11½	..	..
Flannel seamed in with sleeve lining	1 9	..	..
Back and body interlined with flannel	3 4	..	..
Plaits, felled down from outside, per pair	1 9	..	..
Pockets across skirts, welt or jetted, each	3 4	..	..
Pocket across skirt, plain, under flap, per pair	3 4	..	..
Silk facings on front of breast, without domette	6 8	..	..
Silk facings on breast, with domette or other material underneath	8 3½	..	..
Full silk facing, without domette or other material underneath	7 5	..	..
Full silk facing with domette or other material underneath	9 9	..	..
<i>BASTES.</i>			
Skeleton baste—			
Single-basted seams and one sleeve	4 11½	..	..
With single-basted seams, one sleeve and collar	6 4½	..	..
With single-basted seams, two sleeves and collar	6 8	..	..
With lapped seams and one sleeve	6 8	..	..
With lapped seams, one sleeve and collar	7 5	..	..
With lapped seams, two sleeves and collar	8 3½	..	..
Full baste, including wadding, padding, facings, and seams pressed open	13 1	..	..
Forward try-on	4 11½	..	..
For other extras, see sac coat.			
<i>Frock Overcoat.</i>			
By machine	91 10	..	..
<i>Preamble.</i> —Frock overcoats to start same price as frock or dress coats, with all extras and additions for hand work to be the same.			
<i>Morning Coat.</i>			
<i>Preamble.</i> —Two plait pockets and outside breast pocket jetted; all edges, pockets, and buttons to be stayed, pockets tacks by hand, canvas through fore-parts, lapel and collar, and haircloth through shoulders, six rows of stitching inside body, collar sewn on by hand; one puff in each scye, all linings felled, holes and buttons by hand, label and hanger.			
Standard starting price by machine	71 6	..	..
When a worker does his or her own machining, add to the above price	4 11½	..	..
For all hand work, see frock and dress coats.			
<i>EXTRAS.</i>			
Extras, morning coat (if not provided for in the preamble).			
All extras are by hand, if machine is not specially mentioned.			
If any extra is done by machine, charge half hand price			
For all extras on morning coat, see sac, frock, or dress coats.			
<i>BASTES.</i>			
With single-basted seams and one sleeve	4 11½	..	..
With single-basted seams, one sleeve and collar	5 9½	..	..
Single-basted seams, two sleeves and collar	6 8	..	..
With lapped seams and one sleeve	5 9½	..	..
With lapped seams, one sleeve and collar	7 5	..	..
With lapped seams, two sleeves and collar	8 3½	..	..
Forward try-on	3 4	..	..
Full baste to include wadding, padding, facings and seams pressed open	11 5½	..	..

	Males.	Females.				
		Tailloresses.	Others.			
	s. d.	s. d.	s. d.			
POCKETS, ETC.						
On shooting coats—						
Hare pocket	4 11½	..	..	
Bag	6 8	..	..	
Gun pieces	3 4	..	..	
Inverness Cape.						
Preamble—Two pockets, four holes in front and three in cape (unlined)						
Standard starting price, by machine	61 2	50 10	45 0½			
When a worker does his or her own machining, add to the above price	3 4	3 4	3 0½			
For all hand work, see chesterfields.						
EXTRAS.						
Extras, on inverness cape—						
If 52 inches or over from hole to bottom when finished (chest measurement)	6 8	6 8	6 1½			
If garment be lined	9 9	9 9	9 2			
Each additional 3 inches or part thereof over 45 inches in length	1 9	1 8½	1 6½			
SEAMS.						
Raised seams, whole coat, by hand	14 8	14 8	13 9½			
Raised seams, whole coat, by machine	7 5	7 5	6 10½			
EDGES.						
Binding edge by hand	9 9	9 9	9 2			
Binding edge, one side by hand, one side by machine	6 8	6 8	6 1½			
Corded edges, by hand	13 1	13 1	12 3			
Edges, when pricked by hand	16 5	16 5	15 3½			
Edges, extra row of stitching by hand	8 3½	8 3½	7 8			
Felled edges	9 9	9 9	9 2			
BASTES.						
Skeleton baste—						
With single-basted seams, one sleeve	4 11½	4 11½	4 7			
With single-basted seams, one sleeve and collar	5 9½	5 9½	5 4½			
With single-basted seams, two sleeves and collar	6 8	5 9	5 2			
With lapped seams, and one sleeve	6 8	6 8	6 1½			
With lapped seams, one sleeve and collar	7 5	7 5	6 10½			
With lapped seams, two sleeves and collar	8 3½	8 3½	7 8			
Tab, with hole and button, by hand	3 4	3 4	3 0½			
Tab, with hole and button, by machine	1 9	1 8½	1 6½			
Belt, one hole, two buttons, by hand	8 3½	8 3½	7 8			
Belt, one hole, two buttons, by machine	4 11½	4 11½	4 7			
Collar, tab (swivel or otherwise), two holes, and buttons, by hand	4 2½	4 2½	3 10			
Collar, tab (swivel or otherwise), two holes, and buttons, by machine	3 4	3 4	3 0½			
Loops, by hand, each	1 9	1 8½	1 6½			
Loops, by machine, each	0 7	0 7	0 7			
FLYS AND VENTS.						
Fly in front of coat, by hand	6 8	6 8	6 1½			
Fly in back of coat, by hand	6 8	6 8	6 1½			
Fly in front of coat, by machine	3 4	3 4	3 0½			
Fly in back of coat, by machine	3 4	3 4	3 0½			
Fly front in cape	3 4	3 4	3 0½			
Vents at side, under 6 inches long, faced or unfaced, each	1 9	1 8½	1 6½			
Cassocks.						
Standard starting price—By hand and by machine, as follows:—						
Men's plain cassock of silk or thin cloth, four holes and buttons on each breast, by hand	73 4½	67 8½	60 8			
Men's plain cassock of silk or thin cloth, four holes and buttons on each breast, by machine	55 8	51 3	45 11			
Cassocks made from other material, less than above price	6 8	6 8	6 1½			
Long cassocks of silk or thin cloth, by hand	75 1½	67 8½	60 8			
Long cassocks of silk or thin cloth, by machine	60 5½	55 1	49 4½			
Long cassocks made from other material, less than above price	6 8	6 8	6 1½			
EXTRAS.						
Extras on cassocks—						
Ten holes and buttons on long cassock	6 8	6 8	6 1½			
Belt, plaited	13 1	13 1	12 3			
Belt, plaited, with cloth ends	14 8	14 8	13 9½			
Gowns.						
	Males.		Tailloress.		Others.	
	By Hand.	By Machine.	By Hand.	By Machine.	By Hand.	By Machine.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Clergyman's gown, bishop's sleeves, silk	134 8½	122 4	154 3½	112 9	111 4½	101 0½
Clergyman's gown, bishop's sleeves, lustre or alpaca	122 4	110 1½	112 9	101 8	101 0½	91 1
Clergyman's gown, silk	128 5½	116 3	118 6½	107 2½	106 2½	96 1
Clergyman's gown, geneva lustre or alpaca	116 3	104 0½	107 2½	96 1	96 1	86 1½
Barrister's gown, silk	128 5½	116 3	118 6½	107 2½	106 2½	96 1
Barrister's gown, alpaca or similar material	116 3	104 0½	107 2½	96 1	96 1	86 1½
Student's or precentor's gown, silk	97 11	85 8½	90 4	79 0	80 11½	70 9½
Student's or precentor's gown, other material	91 10	79 5½	84 7	73 5½	75 9½	65 10

LIVERIES.

Coachman's Frock.

Preamble.—Single-breasted, six holes and buttons, flaps across waist with pockets under, inside breast pocket or ticket pocket raw or bluff edges, cuffs with two holes and buttons in slit, side edges in plaits, wadding flesh basted in and lined throughout.

Standard starting price—By machine, males, 78s. 4d.

When a worker does his own machining, add to the above price, males, 4s. 11½d.

For hand work and extras, see frock and dress coats.

Groom's Frock.

Preamble.—Single-breasted, with six holes and buttons, pockets, in plaits, side edges, inside breast pocket or ticket pocket raw or bluff edges, cuffs with two holes, and buttons in slit, wadding, flesh basted in, lined throughout.

Standard starting price—By machine, males, 78s. 4d.

When a worker does his own machining, add to the above price, males 4s. 11½d.

For hand work and extras, see frock and dress coats.

Footman's Coatee.

Preamble.—Double-breasted with sewn on lapels, five holes and buttons on each side, plait pockets, side edges, and sword flaps with buttons, inside breast pocket, raw or bluff edges, cuts in gorge or front, cuff with slit with two holes and buttons, wadding flesh, basted in, and lined throughout.

Standard starting price—By machine, males, 83s. 3d.

When a worker does his own machining, add to the above price, males, 4s. 11½d.

For hand work and extras, see frock and dress coats.

Footman's Dress Coatee.

Preamble.—Single breasted with stand collar, six corded notched holes and buttons in front, pointed flaps with pockets under, side edges in plaits, inside breast pocket, raw or bluff edges, cuffs with slit and two holes and buttons, wadding flesh basted in, lined throughout.

Standard starting price—By machine, males, 83s. 3d.

When a worker does his own machining, add to the above price, males 4s. 11½d.

For hand work and extras, see frock and dress coats.

Coachman's Frock Greatcoat.

Preamble.—Double-breasted with sewn on lapels, six holes and buttons on each side, flaps across waist with pockets underneath, inside breast pocket or ticket pocket, side edges, single stitched, raw or bluff edges, plain or round cuffs, lined throughout.

Standard starting price—By machine, males, 88s. 2½d.

When a worker does his own machining add to the above price, males, 4s. 11½d.

	Males.
EXTRAS.	
Extras on servant's greatcoat.	s. d.
Edges, double stitched, raw, extra	9 9
Seams raised and single stitched	9 9
Seams raised and double stitched	19 7½
Seams raised and stitched, if prepared by the maker only	6 8
Single cape, sewn in with collar	2 5½
Single cape, with band and holes and buttons	4 11½
Single cape, lined, extra	3 7½
Each additional real or sham cape	4 11½
EXTRAS ON LIVERY COATS.	
Edges stoated and stitched	4 11½
Edges piped with cloth, without flaps'	7 5
Edges piped with cloth, with flaps	9 9
Gold, silver, or worsted lace on plain collar	3 7½
Gold, silver, or worsted lace on collar with snips	4 11½
Gold, silver, or worsted lace on plain cuffs	2 5½
Gold, silver, or worsted lace on slash cuffs	8 7
Gold, silver, or worsted lace on flaps	4 11½
Gold, silver all round, pointed or plain flaps	4 11½
Lace holes on collar, each	2 5½
Diamond hips	4 11½
Slash cuffs	8 7
Imitation slash cuffs	3 7½
Corded notch holes	0 8
Notched holes worked with twist, each	1 3½
Epaulettes, each	1 3½
Shoulder knots, each	2 5½
Pointed flaps, with buttons under, extra	1 3½

BASTES.

For bastes, see frock and dress coats.

Any part by hand, or extras to liveries, not specified, see frock, dress coats, and chesterfields.

Military Uniforms.

Military officer's khaki cloth jacket (Commonwealth pattern)

Preamble.—Two outside bellow pockets with flaps, hole and button; two out breast pockets with flaps and plaits, hole and button, ticket pockets in belt, shoulder straps, pointed cuffs with or without waist seam, belt with hooks and eyes, belt hooks, vent at band, one pair of cuffs, hanger and label.

Standard starting price, by machine—Males, 91s. 10d.; tailoresses, 84s. 7d.; other females 75s. 9½d.

For hand work, see sac coat.

Military officers' khaki drill jackets to be 5s. 11½d. less than khaki cloth.

Eyelet holes, 5s. 9½d. per dozen.

British Warm.

British warm (Commonwealth pattern).

Preamble.—Double-breasted, two outside pockets with flaps, one outside breast pocket, one inside breast pocket, shoulder straps, buttonhole cuff (two holes), vent at back, cuts under arm, collar tab, hanger, and label.

Standard starting price, by machine—Males 85s. 9d.; tailoresses 79s. 3d.; other females 71s.

For hand work, see chesterfields.

Aviators' Coats.

Aviators' coats (Commonwealth pattern).

Preamble.—Double-breasted, two outside pockets with flaps, one inside breast pocket, fly front, lapels seamed on, shoulder straps, vent at back, strap cuffs, hole and button, stand and fall collar with hooks and eyes, hooks at waist, cuts under arm, hanger, and label.

Standard starting price, by machine—Males, 85s. 9d.; tailoresses, 79s. 3d.; other females, 71s.

Military Officer's Greatcoat.

Military officer's greatcoat (Commonwealth pattern).

Preamble.—Double-breasted, two outside patch pockets, one pocket inside, belt at back with three holes and buttons, gauntlet cuffs, sword vents with holes, stand and fall collar with hooks and eyes, plaited back, and vent, forepart of back half lined, all seams raw and otherwise, shoulder straps detachable, collar tab, label and hanger.

Standard starting price, by machine—Males, 110s. 1½d.; tailoresses, 101s. 8d.; other females, 91s. 1d.

For hand work, see chesterfields.

	Males.	Females.	
		Tailoresses.	Others.
	s. d.	s. d.	s. d.
EXTRAS.			
Try-on	6 8	6 8	6 6
Snobs thumbs, each	1 9	1 8½	1 6½
Saddle cloth	3 4	3 4	3 0½
Dummy fly	1 9	1 8½	1 6½
Gorget patches, sewn on	6 8	6 8	6 1½
Gorget patches, detachable	9 9	9 9	9 2
Naval shoulder straps, per pair	13 1	13 1	12 3
DEDUCTIONS.			
Deductions for undersized coats, youths' and boys'.			
Dress lounge, Norfolk jacket, special jackets, and sac coats.			
Youths'—if 38 inches or less from hole to button when finished (chest measurement)	6 8	6 8	6 1½
Boys'—if 34 inches or less from hole to button when finished (chest measurement)	13 1	13 1	12 3
Chesterfield or single-breasted overcoat and invernass			
Youths'—42 inches or less from hole to button when finished (chest measurement)	6 8	6 8	6 1½
Boys'—38 inches or less from hole to button when finished (chest measurement)	13 1	13 1	12 3
Other deductions on coats (if same be comprised in the preamble).			
If without haircloth or substitute for hair cloth	2 5½	2 5½	2 3½
If preamble hair cloth be put on by machine	1 9	1 8½	1 6½
If fitting-up be done for the maker of the coat	1 9	1 8½	1 6½
Each inside breast pocket provided for by the preamble, but not in coat when finished	1 9	1 8½	1 6½
Each inside or outside ticket pocket provided for by the preamble, but not in coat when finished	1 9	1 8½	1 6½
If lapels be not padded by the maker of the coat	0 10½	0 10½	0 9
If inside collar be not padded by the maker of the coat	0 10½	0 10½	0 9
If buttonholes be not put in by the maker of the coat	1 9	1 8½	1 6½
If front edge buttons be not put on by the maker of the coat	0 8	0 7½	0 7
If label be not put on by the maker of the coat	0 5	0 4	0 3½
If no cuts or darts in coat	0 8	0 7½	0 7
If inside collar be put on by machine	0 10½	0 10½	0 9
ALTERATIONS AND REPAIRS.			
Coats—			
Collar—			
Off	5 7	5 1½	4 7
Part off	3 7½	3 5	3 0½
Off and shortened	7 5	6 10	6 1½
Recovering collar	7 5	6 10	6 1½
New collar	14 8	13 8	12 3
Shoulders out	3 7½	3 5	3 0½
Shoulders part out	1 11½	1 8½	1 6½
Side seams out in body coat	7 5	7 5	7 5
Side seams, if part out in body coat	5 6½	5 6½	5 6½
Plaits out, including pockets	11 0½	10 3	9 2
Plaits out, no pockets	9 4½	8 6½	7 8
Across skirts	9 4½	8 6½	7 8
Shortened or lengthened body coats	3 7½	3 7½	3 7½
Lengthened sac coat	5 6½	5 1½	4 7
Lengthened sac coat and facing	9 4½	8 6½	7 8
Shortened coats	3 7½	3 5	3 0½
New skirts	22 1	20 3½	18 2
Lapels off	18 3½	16 10½	15 1½
Lapels part of	11 0½	10 3	9 2
New lapels	33 1½	30 6½	27 4½
Hollowing back seam	1 11½	1 8½	1 6½
Altering back seam through tack	3 7½	3 5	3 0½
Stumping back of body coat	7 5	7 5	7 5
Back right out and through plaits of body coat	25 8½	25 8½	25 8½
SLEEVES.			
Right out	9 4½	8 6½	7 8
Right out (machine)	7 5	6 10	6 1½
Part out	4 8	4 3½	3 10
Let out or taken in at top when out	1 11½	1 8½	1 6½
Let out or taken in at cuff	3 7½	3 5	3 0½
Shortened or lengthened, plain	3 7½	3 5	3 0½
Lengthened with hand facings	5 7	5 1½	4 7
Shortened or lengthened with button cuff	7 5	6 10	6 1½
Relining body of coat	7 5	6 10	6 1½

	Males.	Females.	
		Tailloresses.	Others.
ALTERING SIDE SEAMS.			
Of sac, right through	s. d. 7 5	s. d. 6 10	s. d. 6 1½
Part out	5 7	5 1½	4 7
Of sac, if taped	11 0½	10 3	9 2
Of sac, if taped, part out	7 5	6 10	6 1½
Of chesterfield, right through	9 4½	8 6½	7 8
Altering back seam of sac coat only	3 7½	3 5	3 0½
Hollowing back seam of sac coat only	1 11½	1 8½	1 6½
Altering back seam of chesterfield	5 7	5 1½	4 7
Hollowing back seam of chesterfield	2 8½	2 7	2 3½
Front edges off—			
Without holes	11 0½	10 3	9 2
With holes	14 8	13 8	12 3
With fly	22 1	20 3½	18 2
Back right out of sac coat	14 8	13 8	12 3
Back right out of chesterfield	16 7½	15 2	13 7

	Males.	Females.
ALTERATIONS AND REPAIRS.		
<i>Trousers and Vests.</i>		
Vests—		
Let out or take in side seams	s. d. 3 7½	s. d. 2 8
Top of back and shoulder seams out	1 11½	1 4
Vest shortened from top or bottom	2 6½	2 0
No collar vest, made one hole and button, lower	3 7½	2 8
Roll, step collar, or stand collar vest, made into no collar vest	7 5	4 9
New back and back lining	4 11½	4 0
New forepart lining, if back or shoulder not altered	3 7½	2 8
Ripping and re-cleaning vest for re-making	3 7½	2 8
<i>Trousers.</i>		
Side seams out from pockets through bottom	5 7	4 0
Side seams out from top and bottom, with pockets	11 0½	8 0
Leg seam out from fork through bottom	5 7	4 0
Seat seam, crutch, and part of leg seam out	5 7	4 0
Seat seam only	1 11½	1 4
Seat seam, with crutch lining off and put on again	3 7½	2 8
Trousers shortened or lengthened	3 7½	2 8
Trousers lengthened and faced	5 7	4 0
Trousers, more dress taken out of leg seam and front	3 7½	2 8
Reseating trousers	5 7	4 0
Large seat lining to cover seatings	1 11½	1 4
Ripping and cleaning trousers for re-making	7 5	4 9
Lowering the waist	7 5	4 9
Raising the waist	9 2½	6 9

	Price— Men's
PRESSING ORDER CLOTHING.	
Schedule of Prices—	s. d.
Frock and dress, including uniform frock and dress and livery	7 11½
S.B. pagets or beauforts	3 11
D.B. pagets or beauforts and all oversizes	3 11
S.B. sac	2 11
D.B. sac, and all oversizes	2 11
Chesterfield	3 11
Usters and centennials	4 9
Covert coats	3 5
Cassocks	5 9½
Capes	1 0½
S.B. unlined sacs	2 1
D.B. unlined sacs, and all oversizes	2 1
Silk chesters and sacs	2 1
Hollands, white coats, flannel, flannelette, and alpaca	2 1
Denim, dungaree, and canvas	1 3
Eton or stewards' jackets	2 7
Military overcoats	3 11
Tunics	2 7
Military jumpers	2 7
VESTS.	
Vests, clerical, dress, white, marcella, white pipue, white drill, or similar material	1 5½
Vest, cassock	1 10½
Vest, plain or with collar	1 0½
Stable vest, without sleeves	1 0½
Stable vest, with sleeves	1 3

	Price— Mens'
	s. d.
TROUSERS.	
Plain trousers	1 10½
Full fall, including shaping	2 7
Riding pants, military	2 4½
Shaping riding pants, military	0 10
Other riding pants—	
Including shaping	4 11½
With leggings, including shaping	6 3½
K.B. trousers	1 8
Drill, duck, canvas, dungaree, denim, white, and coloured moleskins	1 3
Military trousers	1 10½
Shaping trousers and pants	0 10
Trousers prepared by presser for fitting on	0 10
Trousers, strapped	3 5
Cuff bottoms on trousers	0 2½

	Males.	Females.
	s. d.	s. d.
EMPLOYEES DOING THEIR OWN MACHINING.		
Sac coat, dress lounge, norfolk jacket, special jackets	3 4	3 0½
Chesterfield, or single-breasted overcoat	4 11½	3 0½
Frock and dress coats	4 11½	..
Frock coats of all descriptions and greatcoats	4 11½	..
Morning and paget coats	4 11½	..
Capes	0 10½	0 9
Plain vest, or with collar .. .. .	..	1 6
Stable vest .. .. .	..	2 3½
Trousers and pants .. .. .	..	1 7½
Trousers strapped .. .. .	..	2 5½
Whole falls .. .. .	..	2 0
K.B. trousers .. .. .	..	1 8½
Youths', one-quarter less than men's. .. .. .	..	..
Boys', one-third less than men's. .. .. .	..	..

SPECIAL PRESSING OFF NOTICE.

Should any garment be pressed off for a female, no deduction shall be made.

Should a female press off any garment, such shall be an extra, and she shall be paid the price provided herein (see order pressing schedule).

Should any garment be pressed off for a male operative, the price set out in the schedule for pressing may be deducted.

All extras will not necessarily appear under the particular garment the operative may be making. Wherever the extra appears, the price provided for such extra shall be paid.

Should any extra be not specified in this Determination the operative shall be paid for such extra on the actual time worked, based on the weekly wage fixed in the Determination.

Garments specified in the Determination may change with the fashion. In such cases, if any item in the Determination for another garment is applicable, such shall operate.

VEST (ORDINARY).

Preamble.—Fitting up, four pockets, welts all edges, buttons, and pockets to be stayed; tacks by hand; canvas through foreparts; holes and buttons and back straps; all linings felled.

Standard starting price, by machine—females, 18s. 0½d.

Garment to be pressed off for female.

If female presses off the vest, such will be an extra as provided for in the schedule for pressing off garments.

When the maker does her own machining, 1s. 6d. extra.

HAND WORK IN VESTS.

When any of the undermentioned parts are done by hand on a machine-made vest, such shall be extra as follows:—

	Females.
	s. d.
Seaming on facings	2 3½
Stitching edges	3 0½
Putting in pockets, each	1 6
Making back straps	1 6
Making back	1 6
Sewing in back	2 3½
EXTRAS.	
Extras on vests.	
Pockets—	
By hand, outside	3 0½
By machine, outside	1 6
Hand, inside, including hole and button	3 0½
Machine, inside, including hole and button	1 6
Flaps on pockets, each flap	0 9

	Females.
Edges—	s. d.
Bound by hand	6 1
Bound, one edge, hand, one edge machine	3 0½
Flat braiding, three stitching by hand	7 7
Corded edges, by hand	6 1
Tracing braid, each row	3 0½
Piped edges, seamed by machine	3 0½
Each row of stitching on edges, by hand	3 0½
Felled edges	6 1
Pricked edges, each row	4 6½
Fly in front of vest, by hand, lined or unlined	3 0½
Fly in front of vest, by machine	1 6
Eyelet holes, per dozen	3 0½
Eyelet holes, with open facing	1 6
Puffs in back	1 6
Vents in side	1 6
Sleeves, unlined and faced, felled or covert seams—	
By hand	12 2
By machine	6 1
Interlining back with flannel	1 6
Skirts at waist	3 0½
Seal skins or imitation skins, extra	6 1
Collars—	
Step collar, lined or unlined, in two pieces or otherwise on S.B. vest	2 5½
All others collars on S.B. vest, lined or unlined	1 6
Collar on D.B. vest, lined or unlined	3 0½
Cuts in vest	0 9
Bastes—	
Skeleton baste	1 6
Forward baste	1 6
Skeleton baste with facings and linings basted in	3 0½
Basting on tabs and buttons	0 9
Oversize vests	
Men's vests, 46 inches and over (chest measurement) from hole to bottom	1 6
Double-breasted vest, extra to single	3 0½
DEDUCTIONS.	
Youth's vests, 36 inches and under (chest measurement) from hole to button, less than men's	1 6
Boy's vests, 32 inches and under (chest measurement) from hole to button, less than men's	4 6½
If fitting up is not done by the maker	0 9

DRESS VEST.

Preamble.—Two pockets, remainder same as preamble for ordinary vest.
Standard starting price—all machine, 21s. 1d.

EXTRAS.

Roll collar on dress vest, 3s. 0½d.
Hand work, extras and deductions, same as ordinary vest.

PLAIN CLERICAL VEST.

Preamble.—With large and small breast; eight holes and buttons outside, and two buttons inside, one row of stitching or bound by machine.

Standard starting price—by machine, females, 21s. 1d.

Double-breasted clerical vest, extra—females, 4s. 6½d.

Hand work, extras and deductions same as ordinary vest.

TROUSERS.

Ordinary Trousers.

Preamble.—Fitting up; two pockets, one strap and buckle, or three loops, button holes; buttons; leather or heel stays; all seams pressed, hand tacks throughout; waist bands, seat and catch linings felled; back linens if necessary.

Standard starting price—by machine, females 18s. 0½d.

Garment to be pressed off for female.

If female presses off or shrinks the trousers, such shall be extra, and she shall be paid the rates as set out in the schedule for pressing off garments.

When the worker does her own machining, 1s. 8½d. extra.

HAND WORK ON ORDINARY TROUSERS.

When any one of the undermentioned parts is done by hand on machine-made trousers, such shall be an extra as follows:—

	Females.
Seaming half-side seams	s. d.
Seaming side seams right through	2 3½
Seaming half-leg seams	4 6½
Seaming leg-seams right through	1 6
Seaming seat seams	3 0½
Seaming bands on	1 6
Stitching around waist	1 6
Making fly and seaming lining on front	1 6
Stitching fly in	0 9
Stitching front of fly	0 9
Button catch	1 6
Pockets	1 6
Making strap and buckle	1 6

	Females.	
	By Hand.	By Machine.
	s. d.	s. d.
EXTRAS.		
Extras, ordinary trousers—		
Pockets—		
Fob pockets, each	3 0½	2 3½
Side or cross pockets, each pocket	3 0½	2 3½
Hip pocket, hole and button, cash pocket, hole and button, and all other extra pockets each	3 0½	3 0½
French bearer	3 0½	3 0½
SEAMS.		
Raised or overlaid side seams, if prepared by maker	4 6½	1 6
Raised or overlaid side seams, if not prepared by maker, no extra.		
Lapped seams	3 0½	1 6
Braid down side seam, silk or worsted	6 1	2 3½
Gold or silver braid down side seam	15 0	
Stripe scarlet cloth down side seams sewn on	6 1	3 0½
Stripe scarlet cloth down side seams felled on	12 2	
Stripe gold or silver lace down side seam	15 0	
Stripe gold or silver lace down side seam felled or stitched on	24 1½	
Stripe gold or silver lace down side seams pricked on	27 2	
Seams, serged top side only	1 6	
Seams, serged top and under	3 0½	
Leg seams, felled each side	3 0½	
Side seams, felled each side	3 0½	
Leg seams, turned down and felled	1 6	
Seat seams, turned over and felled	1 6	
All seams piped	7 7	
BOTTOMS.		
Bottoms faced up 9 inches with tweed, canvas, or other material	4 6½	
Bottom buttons, with stays inside	1 6	
Bottom buttons, with stays outside	3 0½	
Round or taped bottoms, two fellings	3 0½	
Cuff bottoms	1 6	
Cuff bottoms, sewn on or with one row extra felling	2 3½	
Leathers all round bottom	3 0½	
STRAPS, LOOPS, AND BELTS.		
Strap and buckle, if eased from hip	6 1	3 0½
Leather belt sewn on	4 6½	
Leather belt sewn on, if eased in flannel	6 1	
Strap and buckle (additional)	3 0½	1 6
Sewing on machine-made strap and buckle	0 9	
Leather tabs for chains	4 6½	
Loops, if additional to strap	1 6	
LINING TROUSERS.		
Cotton lined	4 6½	3 0½
Cotton lining, if interlined with domette	7 7	3 9½
Cotton lining, after trousers are finished	9 1½	4 6½
Large seat lining, over 6 inches by 5, extra	1 6	
Flannel or silk lining	7 7	
Chamois lining to knees	12 2	
Chamois lining to bottom	15 0	
Knees, lined	3 0½	
STITCHING AND PUFFS.		
Puff in hand	3 0½	3 0½
Stitching by hand across top of trousers	2 5½	
Full fall, trousers, extra	6 8	
Split fall, trousers, extra	6 8	
BASTING TROUSERS.		
Try-on trousers, full baste	6 1	
Basting leg seams, seat seams, and bottoms	3 0½	
Basting seat seam and bottoms	1 6	
Basting seat only	0 9	
Basting bottoms only	0 9	
Females.		
	s. d.	
Oversizes.		
Men's trousers, 43 inches to 48 inches, inclusive from hole to button, extra		1 6
Men's trousers, over 48 inches, from hole to button, extra		3 0½
Deductions.		
Undersizes—		
Youths' trousers, 30 inches and under, from hole to button, less than men's in each class		1 6
Boys' trousers, 27 inches and under, from hole to button, less than men's in each class		3 0½
Fitting up		0 9
Leathers or heel stays		1 6
Button holes, per pair of trousers		1 4
Buttons, sewing, per pair		1 4
Evening dress trousers.		
Standard starting price, by machine—females, 21s. 1d.		
For hand work and extras, see ordinary trousers.		

[illegible]

READY-MADE CLOTHING.
PIECE-WORK PRICES FOR CUTTING—CUTTING WITH SHEARS.

	Per Dozen.
<i>Men's.</i>	
<i>Chesters—</i>	<i>s. d.</i>
S.B., lined	11 0
S.B., unlined	12 4½
D.B., lined	12 4½
D.B., unlined	12 9½
Extras for capes on chesters	1 6
Extras for yokes and plaits on chesters	1 6
Where chesters are 36 inches and under in length, deduct	1 6
S.B. sac suits (if separation in vests or coats, or both, for cutting pockets)	15 9½
S.B. sac suits (without separation)	14 8½
Motor coats, S.B., washing material	11 0
Motor coats, D.B.	12 7
Motor cycle coats, washing material	8 11½
S.B. sac coats lined	8 0½
<i>COATS, SAC, S.B.</i>	
Unlined, drill or duck (flax or linen)	8 11½
Unlined, all other cotton material	7 7
Alpaca or Sicilian	7 7
Silk	8 3
Jumper, denim or dungarees	6 9
Norfolk or sport	12 0
Football jackets	6 9
<i>COATS.</i>	
Sac, D.B.	9 8½
Frock coats of all descriptions	12 0
Beauforts or pagets	12 0
<i>VESTS.</i>	
S.B. plain	3 4
S.B., with collar	3 6½
D.B.	3 7½
Stable, with back	4 6
Stable, with back and sleeves	5 4½
Cloth edging on vest, extra	0 10½
<i>TROUSERS.</i>	
Ordinary	3 7½
Cotton Tweed—	
Less than 14 dozen, in line	3 7½
If 14 dozen or more in line	3 4
Mole	3 4
Linen drill, canvas or duck	4 3
Denim or dungaree	2 8
Denim or dungaree, with double seats or knees	3 1½
Denim or dungaree, bib, and brace	3 7½
Cotton washing materials	3 1½
K.B.	3 1½
Football, K.B.	2 3
Bicycle, K.B.	3 7½
Dress taken out of trousers	0 8
Hip pocket cut in trousers	0 8
Combination, denim or dungaree	6 9
<i>Youths'.</i>	
<i>DESCRIPTION.</i>	
Chesters	8 11½
Chesters, with capes or yokes and plaits	9 8½
Suits, sac	12 0
Coats, sac, all material	6 6
Vests	2 5½
Cloth edging on vests	0 8
<i>TROUSERS.</i>	
Denim or dungaree	2 3
Denim or dungaree, with double seats or knees	2 8
Mole	2 10½
Any other material	3 1½
Dress taken out of trousers	0 5
Hip pocket cut in trousers	0 5
Jackets football,	6 0

Juveniles.

Description.	Sizes 00 to 12.		Sizes 13 and Over.	
	Cotton Washing Material. Per Dozen.	Other Material. Per Dozen.	Cotton Washing Material. Per Dozen.	Other Material. Per Dozen.
SUITS.	s. d.	s. d.	s. d.	s. d.
Fancy, 3 garments	8 6½	8 11½	9 5	9 8½
Plain, 3 garments	8 11½	9 5	9 8½	10 1½
Plain, 2 garments	4 6½	6 9	6 11½	7 4½
Two garments, with belts, plaits, and yokes	7 4½	7 10	8 3	8 6½
Sailor, K. B.	5 9½	6 0	6 3½	6 6
Tunic, when right and left foreparts are cut separately	8 5½	8 9	8 11½	9 7½
Tunic, with pocket let in one forepart (foreparts cut together)	7 7	8 0½	8 5½	8 9
Tunic, without separation of foreparts	6 1	6 6	6 9	7 2
Trousers, K.B.	1 9	1 9	1 11½	1 11½
Chesters	6 3½	6 9	8 6½	8 11½
Capes, extra	0 10½	0 10½	0 10½	0 10½
Yokes and plaits, extra	0 10½	0 10½	0 10½	0 10½

SPECIAL CONDITIONS, STOCK CUTTERS.

DEDUCTIONS APPLYING TO ALL GARMENTS.

Machine.

If work cut for cutter by machine—One-fourth off.

When cutter machines his own work—One-sixth off.

When cutter machines his own work—

With an electric cutter—One-fourth off.

With any other machine—One-fifth off.

Hand-knife.

Stock work cut by hand-knife—One-sixth off.

Mole work cut by hand-knife—five per cent. off.

EXTRAS APPLYING TO ALL GARMENTS.

Special Work.

Singles—Double rate.

Two thick—One half-extra.

Three thick—One-quarter extra.

When a tape or measure is used in altering the size of garments, cut as ready-made, extra on piecework prices—One-fifth extra.

When single width material is laid up singly to check the shades—five per cent. extra on piecework prices.

PIECE-WORK PRICES FOR PRESSING READY-MADE CLOTHING.

DESCRIPTION—MEN'S AND YOUTHS'.

Description.	Men's Per Dozen.		Youths' Per Dozen.	
	s. d.	s. d.	s. d.	s. d.
SACS, LINED.				
Worsted, serge, vicuna, sergette, and faced cloths	19 8½	12 10½		
D.B. tweed, and all over-sizes	17 6			
S.B. tweed, ordinary sizes (3 to 7)	13 5	11 0½		
Sacs, unlined—				
Pilot or D.B. worsted, serge, vicuna, sergette and faced cloths, and all over-sizes	13 5	11 0½		
S.B. worsted, serge, vicuna, faced cloth and sergette	13 5	11 0½		
Tweed	11 0½	6 8½		
Silk	11 0½	6 8½		
Holland, white flannel, alpaca	13 5	11 0½		
Denim or dungaree	6 8½	5 7		
Canvas, flannelette	11 0½	8 3		
D.B. OVERCOATS.				
Lined	26 0	18 0½		
Unlined	23 11	16 6		
S.B. OVERCOATS.				
Lined	23 11	16 6		
Unlined	21 3	14 11½		
Silk overcoats	23 11	16 6		
Motor coats, washing	21 3	16 1		
Shrinking, 1d. per yard.				
VESTS.				
Worsted, serge, sergette, vicunas, faced cloth, white silk, fancy, D.B., and oversizes	5 10½	5 2		
Tweed and linen, and flax material	4 1½	3 4½		
Stable, with sleeves	13 8½			
Stable without sleeves	7 6½			
Canvas, flannelette	3 6	3 1		
TROUSERS.				
Worsted, serge, sergette, vicunas, faced cloth, and riding	8 4½	5 10½		
Full falls	10 2½			
Riding pants and strapped	13 5			
Riding pants, with leggings	21 5			
K.B.	7 6½	4 1½		
White drill and silk, linen or flax materials	8 4½	6 3½		
Dungaree and denim, or cotton washing materials	4 1½	3 2½		
Canvas, flannelette	5 5½	3 9½		
Tweed, all classes	7 6½	5 7		

Juveniles.

	Worsted, Serge, Twill, Serge, Corkscrew, and Faced Cloth.		Other Material.	
	Sizes 00 to 8. Per Dozen.	Sizes 9 to 13. Per Dozen.	Sizes 00 to 8. Per Dozen.	Sizes 9 to 13. Per Dozen.
JACKETS, K.B.				
Without collar	s. d. 5 2	s. d. 5 10½	s. d. 4 1½	s. d. 5 2
With step collar	8 5½	11 0½	7 9	10 2½
With Prussian collar	6 8½	8 5½	5 10½	7 9
With sailor or fancy collar	7 9	9 4½	6 8½	8 5½
With belt and plaits, no collar	5 10½	7 9	5 2	6 8½
With belt and plaits and Prussian collar	6 8½	8 5½	5 10½	7 9
With belt and plaits, and step collar	9 4½	11 9	8 5½	11 0½
Vests	3 5	4 1½	2 7	3 5
K.B. trousers	3 5	4 1½	2 7	3 5
S.B. chesters	10 2½	12 9½	10 2½	12 9½
D.B. chesters and reefers	10 2½	12 9½	10 2½	12 9½
Riding breeches	10 2½	12 9½	10 2½	12 9½

FINISHING TROUSERS.

The following prices shall be paid for finishing men's and youths' ready-made trousers :—

	Females. Per Dozen.
	s. d.
Felling bottoms of trousers—	
Men's mole or tweed	5 1½
Men's worsted	6 1
Youths' moles or tweed	4 6½
Youths' worsted	5 4
FELLING BAND LININGS OF TROUSERS.	
Men's	5 10½
Youths'	5 4
Felling the side of cross pockets, men's, youths', and boys' trousers	1 0½
Felling the side of side pockets, men's, youths', and boys' trousers	1 9½
Putting tacks between buttonholes in fly, and cutting off ends	0 10½
Hook and eye on trousers	2 3½
Felling seat linings in trousers	1 6
Fly tacks by hand	1 6
Herring-boning bottoms of trousers	9 1½
Felling bottoms of cotton, crash, khaki, drill, linen, and similar material turned in twice	9 1½
TROUSERS.	
Buttonholes, if done by hand	9 1½
Buttons sewn on by hand	5 7½
Pocket tacks, if done by hand	4 1
Cross stitching down centre of back linen	0 8
Cross stitching down sides of back linen	0 8
Ticket sewn on by hand	0 8

PERIODICAL ADJUSTMENT OF WAGES.

38. The wages rates set out in clause 3 are based upon the following basic wage rates, and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that the rates for adult males shall be automatically adjusted as prescribed in clause 39.

Basic Wage.

Place.	Basic Wage (Adjustable).	Special Loading (Non-adjustable).	Total Minimum Rate.	Index Number Set Assigned.
	£ s. d.	£ s. d.	£ s. d.	
Throughout the State	8 0 0	0 8 0	8 8 0	Six Capital Cities (Weighted Average).

ADJUSTMENT OF BASIC WAGE.

39. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1951, the amounts of the basic wage shall be as prescribed in clause 38.

(c) During each future successive period beginning with the first pay period to commence in a May, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number for the six months ending March or September next, preceding the half year for which the adjustment is made by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) In all cases where for the same class of work the same rates have been prescribed for journeymen or adult females as are prescribed in this Determination to be paid to journeymen or adult males, the rates for such journeymen or adult females shall be increased or decreased in the same manner and by the same amount as the rates for journeymen or adult males.

(e) The minimum rate of weekly wage to be paid to any journeymen, as defined herein, or adult female (other than such journeymen or adult female as is covered by sub-clause (d) hereof) shall be 75 per cent. of the total minimum wage payable from time to time. Such 75 per cent. shall be calculated to the nearest 6d., any fraction of 6d. in the result not exceeding 3d. to be disregarded.

(f) The rates for pieceworkers shall be increased or decreased in the same proportion as the rate for journeymen or journeymen in the respective classes.

APPRENTICES OR IMPROVERS.

40. The minimum rates of wages to be paid to apprentices and improvers in all groups of the industry shall be as follows:—

(a) <i>Males.</i>										Percentage of Male Basic Wage (to Nearest Sixpence).	
Experience.										Per Week	
										%	
1st six months	..	..	..	..	..	..	..	..	..	26	
2nd six months	..	..	..	..	..	..	..	..	..	30	
3rd six months	..	..	..	..	..	..	..	..	..	35	
4th six months	..	..	..	..	..	..	..	..	..	43	
5th six months	..	..	..	..	..	..	..	..	..	48	
6th six months	..	..	..	..	..	..	..	..	..	54	
7th six months	..	..	..	..	..	..	..	..	..	77	
8th six months	..	..	..	..	..	..	..	..	..	89	
9th six months	..	..	..	..	..	..	..	..	..	100	
10th six months	..	..	..	..	..	..	..	..	..	100 plus constant loading of 4s. 6d.	

and thereafter at least the minimum weekly wage or piecework rate.

(b) <i>Females.</i>										Percentage of Female Basic Wage (to Nearest Sixpence).	
Experience.										Per Week	
										%	
1st six months	..	..	..	..	..	..	..	..	..	43	
2nd six months	..	..	..	..	..	..	..	..	..	48	
3rd six months	..	..	..	..	..	..	..	..	..	53	
4th six months	..	..	..	..	..	..	..	..	..	61	
5th six months	..	..	..	..	..	..	..	..	..	69	
6th six months	..	..	..	..	..	..	..	..	..	76	
7th six months	..	..	..	..	..	..	..	..	..	87	
8th six months	..	..	..	..	..	..	..	..	..	97	

and thereafter at least the minimum weekly wage or piece work rate

(c) Female improvers who have attained the age of 18 years but who are under the age of 21 years, when commencing in the industry.

Experience.										Percentage of Female Basic Wage (to Nearest Sixpence).	
										Per Week	
										%	
1st six months	..	..	..	..	..	..	..	..	..	69	
2nd six months	..	..	..	..	..	..	..	..	..	76	
3rd six months	..	..	..	..	..	..	..	..	..	87	
4th six months	..	..	..	..	..	..	..	..	..	97	

and thereafter at least the minimum weekly wage or piecework rate.

MARGINAL RATES.

GROUP A.

41. *Order Tailoring for Males.*—The margin for skill set out herein opposite each classification shall be paid over and above the minimum wage for males set out in Clause 38 of this Determination.

Classifications.										Margins.	
										s. d.	
1. Cutters, namely, males or females employed marking in and/or cutting out garments	..	..	..	..	..	..	..	..	..	75 0	
2. Head of a table or a bench of machines, namely, males in charge of four or more persons employed making any part of a garment by hand or by machine	..	..	..	..	..	..	..	..	..	51 0	
3. Tailors, namely, males employed making and/or altering and/or repairing and/or adorning any part of a garment	..	..	..	..	..	..	..	..	..	46 0	
4. Females employed making and/or altering by hand or by machine any part of a dress coat, frock coat, dinner jacket or body coats of all descriptions	..	..	..	..	..	..	..	..	..	46 0	
5. Females employed putting in sleeves, stitching on pockets, or stitching edges inside and/or outside of all kinds of overcoats for adults made of material exceeding in weight 20 ounces to the lineal yard	..	..	..	..	..	..	..	..	..	46 0	
6. Examiners, namely, males employed examining for faults in the construction of any garment or part of a garment made or being made by male or female employees	..	..	..	..	..	..	..	..	..	46 0	
7. Machinists, namely, males, employed machining any part of a garment	..	..	..	..	..	..	..	..	..	39 0	
8. Fitters-up and/or shapers, namely, males or females employed fitting-up and/or shaping garments	..	..	..	..	..	..	..	..	..	39 0	
9. Trimmers, namely, males or females employed marking in and/or cutting out linings or trimmings	..	..	..	..	..	..	..	..	..	39 0	
10. Pressers, namely, males or females employed pressing and/or under pressing and/or seam pressing garments or any part of a garment, other than the garment which the worker is making	..	..	..	..	..	..	..	..	..	39 0	
11. Brushers and/or folders, namely, males employed matching and/or sorting and/or despatching and/or brushing and/or folding garments	..	..	..	..	..	..	..	..	..	20 0	
12. All other adult males not herein classified	..	..	..	..	..	..	..	..	..	Nil	

Journeywomen.

The margin for skill set out herein opposite each classification shall be paid over and above the minimum wage for females set out in Clause 39 of this Determination.

Classifications.	Margins.
	<i>s. d.</i>
13. Head of table or a bench of machines, namely females in charge of four or more persons employed making any part of a garment by hand or by machine	51 0
14. Tailresses, namely, females employed making coats by hand or by machine and who in the ordinary course of employment are performing similar work to that performed by tailors in any establishment	46 0
15. Coat table hands or coat machinists, namely, females employed making and/or repairing and/or altering any part of coats of all descriptions and performing work other than as specified in classification No. 14 of this Determination	30 0
16. Examiners, namely, females employed examining for faults in the construction of any garment or part of a garment made or being made by male or female employees	46 0
17. Trouser makers, namely, females employed making and/or repairing and/or altering any part of all descriptions of trousers, breeches, or other articles of leg wear	17 6
18. Vest makers, namely, females employed making and/or repairing and/or altering any part of all descriptions of vests	17 6
19. Hand sewers of buttons	2 6
20. All other adult females not herein classified	Nil

GROUP B.

Ready made Clothing for Males.—The margin for skill set out herein opposite each classification shall be paid over and above the minimum wage for males set out in clause 38 of this Determination.

Classifications.	Margins.
	<i>s. d.</i>
21. Cutters, namely, males or females employed laying up and/or hooking up and/or marking in and/or cutting out garments	50 0
22. Head of table or a bench of machines, namely, males in charge of four or more persons employed making any part of a garment by hand or by machine	51 0
23. Tailors, namely, males employed making and/or altering and/or repairing and/or adorning any part of a garment	46 0
23. (a) Machinists, namely, males employed machining any part of a garment	39 0
24. Females making and/or altering by hand or by machine any part of a dress coat, frock coat, dinner jacket or body coats of all descriptions	46 0
25. Examiners, namely, males employed examining for faults in the construction of any garment or part of a garment made or being made by male or female employees	46 0
26. Fitters up and/or shapers, namely, males or females fitting up and/or shaping garments	39 0
27. Trimmers, namely, males or females employed laying up and/or hooking up and/or marking in and/or cutting out linings or trimmings	39 0
28. Pressers, namely, males or females employed pressing and/or under pressing and/or seam pressing garments or any part of a garment other than the garment which the worker is making	39 0
29. Brushers and folders, namely, males employed matching and/or sorting and/or despatching and/or brushing and/or folding garments	20 0
30. Proofers, namely, males employed proofing garments with oil or other substances	25 0
31. All other adult males not herein classified	Nil

Journeywomen.

The margin for skill set out herein opposite each classification shall be paid over and above the minimum wage for females set out in clause 39 of this Determination.

Classifications.	Margins.
	<i>s. d.</i>
32. Females employed on manufacturing (i.e. machinists and table hands) all kinds of overcoats for adults made of material exceeding in weight 20 ounces to the lineal yard	30 0
33. Examiners, namely, females employed examining for faults in the construction of any garment or part of a garment made or being made by male or female employees	46 0
34. Head of a table or bench of machines, namely, females in charge of four or more persons employed making any part of a garment by hand or by machine	25 0
35. Coat table hands or coat machinists, namely, females employed making and/or repairing and/or altering any part of coats of all descriptions	20 0
36. Trouser makers, namely, females employed making and/or repairing and/or altering any part of all descriptions of trousers, breeches, or other articles of leg wear	15 0
37. Vest makers, namely, females making and/or repairing and/or altering any part of all descriptions of vests	15 0
38. Brushers and folders, namely, females employed matching and/or sorting and/or despatching and/or brushing and/or folding garments	10 0
39. Hand sewers of buttons	2 6
40. All other adult females not herein classified	Nil

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 17th January, 1951.