



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 353]

FRIDAY, MARCH 30.

[1951

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1951.

Dated at Melbourne, this
28th day of March, 1951.

RAY. H. BEERS.
Secretary for Labour.

POTTERY BOARD.

Clauses 2 and 21 of the Determination published in *Government Gazette* No. 106 of the 30th January, 1951, shall be replaced by the following clauses:—

APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council, thereunder; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES. Wages per Week.

	Employed in Clayboles exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	At the Rates prescribed for Adults	41 0	1 3	2 3	44 6
15 years of age		47 6	1 6	2 9	51 9
16 " "		54 6	1 6	3 3	59 3
17 " "		64 6	1 9	3 9	70 0
18 " "		88 6	2 6	5 0	96 0
19 " "		103 6	3 0	6 0	112 6
20 " "		127 6	3 9	7 3	138 6

FEMALES. Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	41 0	1 3	2 3	44 6	..	..	..	..
2nd 6 months	47 0	1 3	2 9	51 0	..	..	..	..
1st year .. .. .	..	..	..	..	47 0	1 3	2 9	51 0
2nd "	52 6	1 6	3 0	57 0	57 6	1 9	3 3	62 6
3rd "	57 6	1 9	3 3	62 6	65 0	1 9	3 9	70 6
4th "	65 0	1 9	3 9	70 6	74 0	2 0	4 3	80 3
5th "	74 0	2 0	4 3	80 3	81 6	2 3	4 9	88 6
6th "	81 6	2 3	4 9	88 6	..	..	..	..
and thereafter the minimum wage	..	..	..	..	..	..	..	..

FEMALES—continued.
Wages per Week.

	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year	s. d. 46 0	s. d. 1 3	s. d. 2 9	s. d. 50 0	s. d. 55 0	s. d. 1 9	s. d. 3 3	s. d. 60 0
2nd "	58 6	1 9	3 6	63 9	70 0	2 0	4 0	76 0
3rd "	70 0	2 0	4 0	76 0	78 0	2 3	4 9	85 6
4th "	78 6	2 3	4 9	85 6	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year	s. d. 60 0	s. d. 1 9	s. d. 3 6	s. d. 65 3	s. d. 70 0	s. d. 2 0	s. d. 4 0	s. d. 76 0
2nd "	78 6	2 3	4 9	85 6	..	..	..	..
and thereafter the minimum wage								

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.
An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Glaxborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.				Within all Other Parts of Victoria.			
	Wages per Week.		Wages per Hour.		Wages per Week.		Wages per Hour.	
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
All Departments.								
*Head burner	201 0	5 0 ³ / ₁₀	198 0	4 11 ⁷ / ₁₀				
*Burner	195 0	4 10 ¹ / ₂	192 0	4 9 ³ / ₁₀				
Burner's assistant (i.e. a person who under the instructions of a burner assists in firing a kiln or kilns)	189 0	4 8 ⁷ / ₁₀	186 0	4 7 ¹ / ₂				
Mouldmaker	203 0	5 0 ⁹ / ₁₀	200 0	5 0				
Kiln labourer (i.e., a person whose duties comprise assisting a placer, drawer, or setter, and/or the cleaning of fire holes and/or flues)	187 0	4 8 ¹ / ₁₀	184 0	4 7 ¹ / ₂				
Clayhole men working underground in shaft and/or tunnel (employers to provide tools)	207 0	5 2 ¹ / ₁₀	207 0	5 2 ¹ / ₁₀				
All other clayhole men (employers to provide tools)	187 0	4 11 ¹ / ₁₀	184 0	4 10 ¹ / ₂				
Men boring or using explosives	202 0	5 0 ¹ / ₂	199 0	4 11 ⁷ / ₁₀				
FEMALES.								
Females	127 6	3 2 ¹ / ₂	125 6	3 1 ¹³ / ₂₀				
MALES.								
Glazed Pipes and Salt-glazed Ware.								
Flanger	202 0	5 0 ³ / ₁₀	199 0	4 11 ⁷ / ₁₀				
Man in charge of plunger	194 6	4 10 ⁷ / ₂₀	191 6	4 9 ⁹ / ₂₀				
Presser	198 0	4 11 ¹ / ₂	195 0	4 10 ¹ / ₂				
Setter	198 0	4 11 ¹ / ₂	195 0	4 10 ¹ / ₂				
Junction sticker	198 0	4 11 ¹ / ₂	195 0	4 10 ¹ / ₂				
Man working pipe flanging machine	192 0	4 9 ¹ / ₂	189 0	4 8 ⁷ / ₁₀				
Mandril operator	189 0	4 8 ⁷ / ₁₀	186 0	4 7 ¹ / ₂				
Bitumen jointer	191 0	4 9 ³ / ₁₀	188 0	4 8 ¹ / ₂				
Drawer	192 0	4 9 ¹ / ₂	189 0	4 8 ⁷ / ₁₀				
Feeder of pipe machine	189 0	4 8 ⁷ / ₁₀	186 0	4 7 ¹ / ₂				
Man taking off pipe machine	187 0	4 8 ¹ / ₁₀	184 0	4 7 ¹ / ₂				
Man in charge of pug or mixer machine	187 0	4 8 ¹ / ₁₀	184 0	4 7 ¹ / ₂				
Machine rigger	192 0	4 9 ¹ / ₂	189 0	4 8 ⁷ / ₁₀				
Hand feeder of raw or burnt clay into crusher or grinding pan	192 0	4 9 ¹ / ₂	189 0	4 8 ⁷ / ₁₀				
Man carrying or wheeling into or out of kiln or to or away from kiln	189 0	4 8 ⁷ / ₁₀	186 0	4 7 ¹ / ₂				
Man sorting pipes	189 0	4 8 ⁷ / ₁₀	186 0	4 7 ¹ / ₂				
Pipe dresser	189 0	4 8 ⁷ / ₁₀	186 0	4 7 ¹ / ₂				
Packer of goods into railway trucks	188 0	4 8 ¹ / ₂	185 0	4 7 ¹ / ₂				
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	185 0	4 7 ¹ / ₂	182 0	4 6 ¹ / ₂				

All Other Employees—continued

	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bala, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
	s. d.	s. d.	s. d.	s. d.
Dust Tile Making.				
Leading hand slip making	194 0	4 10½	191 0	4 9½/10
Slip house attendant	189 0	4 8½/10	186 0	4 7½
Head dipper	198 0	4 11½	195 0	4 10½
Dipper and/or spray operator	194 0	4 10½	191 0	4 9½/10
Man hand pressing dust tiles or working semi-automatic tile press	192 0	4 9½	189 0	4 8½/10
Setter	198 0	4 11½	195 0	4 10½
Drawer	192 0	4 9½	189 0	4 8½/10
Sagger maker	192 0	4 9½	189 0	4 8½/10
Man operating box on sagger machine	187 0	4 8½/10	184 0	4 7½
Man operating lever on sagger machine	189 0	4 8½/10	186 0	4 7½
Man carrying into or out of kiln	189 0	4 8½/10	186 0	4 7½
Ball mill operator (dry grind)	192 0	4 9½	189 0	4 8½/10
Head packer	185 0	4 10½	182 0	4 9½
Packer who packs articles with protective substances into containers with secured lids	191 0	4 9½/10	188 0	4 8½
Other packers	188 0	4 8½	185 0	4 7½
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	185 0	4 7½	182 0	4 6½
General Pottery and Insulator Making.				
Leading hand employed at pinning, leading, and/or cementing insulators or similar ware	197 0	4 11½/10	194 0	4 10½
Man employed at pinning, leading, and/or cementing insulators or similar ware	192 0	4 9½	189 0	4 8½/10
Sanitary ware presser	195 0	4 10½	192 0	4 9½
Head packer	195 0	4 10½	192 0	4 9½
Packer who packs articles with protective substances into containers with secured lids	191 0	4 9½/10	188 0	4 8½
Other packers	188 0	4 8½	185 0	4 7½
Ball mill operator (dry grind)	192 0	4 9½	189 0	4 8½/10
Leading hand slip making	194 0	4 10½	191 0	4 9½/10
Slip house attendant	189 0	4 8½/10	186 0	4 7½
Tea-pot hand presser	194 0	4 10½	191 0	4 9½/10
Man fixing handles or spouts	191 0	4 9½/10	189 0	4 8½/10
Hollow ware presser	194 0	4 10½	191 0	4 9½/10
Turner—insulator—				
1st 12 months' experience	197 0	4 11½/10	194 0	4 10½
Thereafter	202 0	5 0½	199 0	4 11½/10
Turner—other	197 0	4 11½/10	194 0	4 10½
Jolly hand—insulator—				
1st 12 months' experience	195 0	4 10½	192 0	4 9½
Thereafter	200 0	5 0	197 0	4 11½/10
Jolly hand—other	195 0	4 10½	192 0	4 9½
Jigger hand	195 0	4 10½	192 0	4 9½
Man sand-papering ware on machine	189 0	4 8½/10	186 0	4 7½
Machine rigger	192 0	4 9½	189 0	4 8½/10
Caster	194 0	4 10½	191 0	4 9½/10
Stoneware thrower—				
4th year's experience	189 0	4 8½/10	186 0	4 10½
5th year's experience	195 0	4 10½	192 0	4 9½
and thereafter	203 0	5 0½/10	200 0	5 0
Head placer inside kiln	194 0	4 10½	191 0	4 9½/10
Head dipper	198 0	4 11½	195 0	4 10½
Dipper and/or spray operator	194 0	4 10½	191 0	4 9½/10
Other placer	192 0	4 9½	189 0	4 8½/10
Sagger maker	192 0	4 9½	189 0	4 8½/10
Man operating box on sagger machine	187 0	4 8½/10	184 0	4 7½
Presser (screw and lever type inclusive)	194 6	4 10½/20	191 6	4 9½/20
Man, other than setter or placer, employed in the kiln handling or carrying ware or saggars into or out of kiln	189 0	4 8½/10	186 0	4 7½
Hand feeder of raw or burnt clay into crusher or grinding pan	192 0	4 9½	189 0	4 8½/10
Grinder of burnt ware	194 0	4 10½	191 0	4 9½/10
Potter's printer	189 0	4 8½/10	186 0	4 7½
Man operating lever on sagger machine	189 0	4 8½/10	186 0	4 7½
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	185 0	4 7½	182 0	4 6½

*A burner who is required to burn an unroofed kiln shall receive an additional allowance of 5s. per week.

PIECEWORK.

21. That the lowest piecework prices payable for the following kinds of work shall be as prescribed hereunder.
 Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	.. .. .	3s. 4½d. per trap
Boundary traps, 4 inches	.. .. .	2s. 6d. "
Gully traps (flanged)	.. .. .	2s. 1½d. each
Disconnectors	.. .. .	2s. 1½d. "
Basins	.. .. .	2s. 1½d. "
Junctions	.. .. .	20s. per 100

GENERAL POTTERY.

<i>Chambers.</i>		<i>Handling per gross.</i>		<i>Cottage Pans and Traps.</i>	
<i>Turning per gross.</i>				<i>Cane.</i>	
12's	.. .. . 19s. 11d.	.. .. .	19s. 11d.	Pans	.. .. . 33s. 11½d. per doz.
9's	.. .. . 23s. 8d.	.. .. .	23s. 8d.	Traps	.. .. . 33s. 11½d. "
6's	.. .. . 27s. 3½d.	.. .. .	27s. 3½d.		

10s. 0½d. per gross extra to be allowed for embossed chambers.

Bottles (Throwing).
 Acid bottles, including stopping and stamping (3 gallon) 21s. 5½d. per dozen bottles

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	.. .. .	3s. 3½d. per trap	Disconnectors	.. .. .	1s. 11½d. each
Boundary traps, 4 inches	.. .. .	2s. 2½d. "	Basins	.. .. .	1s. 11½d. "
Gully traps (flanged)	.. .. .	1s. 11½d. each	Junctions	.. .. .	28s. 1½d. per 100

GENERAL POTTERY.

<i>Bottles (Throwing).</i>		<i>Pedestal Pans (Hand Pressed).</i>	
Acid bottles, including stopping and stamping (3 gallon)	.. .. . 19s. 2d. per dozen bottles	SIZES WHETHER IN STRAIGHT OR HOLLOW FRONTS NOT EXCEEDING 2¼ IN. X 16½ IN. X 15 IN., OR ITS EQUIVALENT IN CUBIC INCHES—	
		<i>Straight fronts—</i>	
		Cane 8s. 10½d. each	
		White 8s. 11½d. "	
		<i>Hollow fronts—</i>	
		Cane 8s. 3½d. "	
		White 8s. 10½d. "	
		<i>Sizes exceeding above dimensions—</i>	
		Cane 9s. 8½d. "	
		White 11s. 0½d. "	
		<i>Jars (Throwing).</i>	
		<i>Squat jars—</i>	
		Under 2 gallons 59s. 3½d. per 100 gallons	
		2 gallons and over 53s. 8½d. "	
		<i>Ginger Beer and Ale Bottles (Throwing).</i>	
		1 gallon (screwed) 58s. 6½d. per gross	
		Ale bottles 7s. 1½d. "	
		Others 11s. 0½d. "	

Bung Jars and Demijohns (Throwing).
 1 gallon 4s. 2½d. per dozen
 2 gallon 7s. 2½d. "
 3 gallon 12s. 8d. "
 5 gallon 28s. 1½d. "
 1s. 4½d. per dozen extra for handle bottles

Cottage Pans and Traps.
 White.
 Pans 32s. 11d. per dozen
 Traps 32s. 11d. "

Pudding Bowls.
 9's 34s. 9d. per gross
 12's 25s. 5½d. "
 18's 19s. 2d. "
 24's 11s. 4½d. "

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

NOTE.—All piecework prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

Clauses, other than clauses 2nd and 21, of the said Determination shall remain in force.

Plus 27s. per week if a full week of 40 hours is worked, and a proportionate amount for a lesser number of hours in any week.
