



VICTORIA GOVERNMENT GAZETTE.

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[1951

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1951.

Dated at Melbourne, this
28th day of March, 1951.

RAY H. BEERS,
Secretary for Labour.

SALTWORKERS BOARD.

Clause 2 of the Determination made on the 29th November, 1950, and in force as from the beginning of the first pay period to commence in December, 1950, shall be replaced by the following clause:—

2. (a) WAGES.

(a) Apprentices, Improvers or Juvenile Workers (Day Shifts).				Other Employees (Day Shifts).	
Males.		Percentage of Basic Wage.	Amount Per Week of 40 Hours.	MALES.	
			<i>s. d.</i>		Per Week of 40 Hours.
14 years of age	29	49 6	Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:—	<i>s. d.</i>
15 years of age	36	61 0	Foreman—i.e., one who has the control of more than six men	208 6
16 years of age	45	76 6	Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than three men	201 0
17 years of age	58	98 6	Truckman or brakeman—	
18 years of age	73	124 0	(a) Power trucks	200 0
19 years of age	89	151 6	(b) Horse trucks or wagons	195 0
20 years of age	100 plus 5s.	175 0	Operator of mechanical salt excavator	213 0
				Operator of mechanical harvesting machine and/or caterpillar mounted conveyors working in conjunction therewith	202 6
				Plate layer in charge of the laying down and/or repairing of permanent line	201 0
				Employee in charge erecting and/or repairing rough timber work on out works, excluding construction of any building	206 0
				Assistant erecting and/or repairing rough timber work on out works, excluding construction of any building	201 0
				Salt loaders from stacks	198 0
				Employees in charge of movement of sea water and engaged in preparation of brine	198 0
				Thatcher of salt stacks	198 0
				Stack builder, where mechanical stackers are used	198 0
				All others	195 0
Females.		Percentage of Female Basic Wage.	Amount Per Week of 40 Hours.		
			<i>s. d.</i>		
16 years of age	34	43 6		
17 years of age	38	48 6		
18 years of age	47	60 0		
19 years of age	57	72 6		
20 years of age	69	88 0		

Apprentices or Improvers.

PROPORTION (in any place).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

One improver to each worker receiving not less than the minimum wage.

Juvenile Workers.

Definition.—A juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing, sewing-up bags, or pressing salt.

WAGES—continued.

(a) Apprentices, Improvers or Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
	MALES.	
		Per of 40 Hours.
	<i>Shed and Factory Hands.</i>	
	Persons employed treating, crushing, or refining salt :—	<i>s. d.</i>
	Shed hand in charge of seven or more men	208 0
	Shed hand in charge of six or less men	201 0
	Shed hand who is required to stack	195 0
	Shift Foreman—	
	In charge of a wet and dry plant	216 0
	In charge of a dry plant	208 0
	In charge of a wet plant	208 0
	Millwrights	208 0
	Hydro Operator	198 6
	Tutosal Operator, i.e., an employee responsible for mixing	193 6
	All Others	192 0
	<i>By-products Section.</i>	
	Employee in charge of one or more employees operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	202 6
	Employee operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	201 0
	All others	195 0
	FEMALES.	
	All Adults	127 6

(b) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (a) with the addition of $7\frac{1}{2}$ per cent. for afternoon shift workers and 10 per cent. for night shift workers.

Clausea, other than clause 2, of the said Determination shall remain in force.