

## VICTORIA

# GOVERNMENT GAZETTE.

Dublished by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 4831

FRIDAY, MAY 4.

[1951

Factories and Shops Acts.

### DETERMINATION OF THE CORK TRADE BOARD.

Note.-This Determination applies to the whole of the State of Viotoria.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons subject to the jurisdiction of any Wages Board heretofore appointed) employed in the process, trade, or business of preparing for sale corks or cork products" has made the following Determination, namely:—

1. That on the 28th April, 1951, clauses 8 and 9 of the Determination published in Government Gazette No. 72 of the 25th January, 1951, shall be amended to read:—

#### HOLIDAYS.

8. Weekly employees shall be granted the following holidays without deduction of pay:—The days observed as New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, Anzac Day, King's Birthday, 9th May, 1951, 13th November, 1951, Christmas Day, Boxing Day, and Union Picnic Day.

Provided that within the Metropolitan District as defined in the Factories and Shops Acts, Melbourne Cup Day may be substituted for King's Birthday by agreement between the Secretary of the Federated Storemen and Packers Union and any employer concerned.

If any of the above holidays occurs on a Sunday or Saturday, and is not observed on any other day, then employees shall not be paid for such Sunday but shall be paid for such Saturday as for a half-day in establishments where a five and a half day week is worked.

Where an employee is absent from his or her employment on the working day or part of the working day before or after a holiday without reasonable cause or without the employer's consent, the employee shall not be entitled to payment for such holiday, provided that in the event of a dispute arising as to what shall be deemed "reasonable cause" such dispute shall be referred to the Wages Board.

#### SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

9. Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, King's Birthday, 9th May, 1951, 13th November, 1951, Christmas Day, or Boxing Day; provided that in any case where Melbourne Cup Day has been substituted as a holiday, as provided for in clause 8, the special rate herein provided shall operate on such day in lieu of King's Birthday, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the days so substituted.

P. A. RANDLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Meibourne, 13th April, 1951.

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