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THURSDAY, MAY 31.

[1951

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1951.

Dated at Melbourne, this
23rd day of May, 1951.

RAY. H. BEERS,
Secretary for Labour.

FLOCK BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 71, of the 25th January, 1951, shall be replaced by the following clause:—

2.

IMPROVERS.					OTHER EMPLOYEES.				
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.				
Age.	Males.		Females.						
	Percentage of Basic Wage.		Percentage of Female Basic Wage.						
		s. d.		s. d.					
Under 16 years ..	30	53 0	35	46 6					
16 years ..	38	67 6	39	51 6					
17 years ..	51	90 6	46	61 0					
18 years ..	56	99 0	55	73 0					
19 years ..	73	129 0	66	87 6					
20 years ..	83	147 0	75	99 6					
PROPORTION (IN ANY PLACE).									
Improvers.									
One improver to every worker receiving not less than the minimum wage.									
Note.—For the purpose of calculating the proportion of improvers to workers receiving not less than the minimum wage only one working employer in any establishment covered by this Determination shall be classed as a worker receiving not less than the minimum wage and no such working employer or any person employed in connexion with any establishment covered by this Determination shall be regarded as a worker receiving not less than the minimum wage unless such person is usually employed in the establishment for 40 hours each week on work covered by this Determination or in supervising work covered by this Determination.									
					MALES.				
									s. d.
					Persons employed in the cotton wool bleaching department				207 6
					Woolen pickers				204 6
					Feeders of—				
					Rag machines				202 6
					Other machines				202 6
					Rippers				202 6
					Persons operating milling machine, hardening machine, or tentering machine				202 6
					Persons operating other machines				202 6
					Assistant to persons operating milling machine, hardening machine, or tentering machine				200 6
					Assistant to persons operating other machines				200 6
					Cotton pickers				199 6
					All others				198 6
					Leading hands, if in charge of four or more workers				5s. a week extra
					FEMALES.				
					Feeders of rag machines				153 3
					Feeders of machines other than rag machines				137 3
					Rippers				132 6
					Woolen pickers				139 0
					Cotton pickers				132 6
					Weighers and wrappers of cotton wool				132 6
					All others				132 6
					Leading hands, if in charge of four or more workers				5s. a week extra

Clauses, other than clause 2, of the said Determination as amended on the 13th April, 1951, shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.

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1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in financial matters. The text suggests that organizations should implement robust systems to track and document every aspect of their operations, from procurement to sales.

2. The second part of the document addresses the challenges associated with data management and security. It highlights the need for organizations to protect sensitive information from unauthorized access and breaches. The text recommends the use of secure storage solutions and the implementation of strict access controls to ensure that data remains confidential and intact.

3. The third part of the document focuses on the importance of regular audits and reviews. It states that periodic audits are necessary to identify potential issues, errors, and areas for improvement. The text suggests that organizations should conduct both internal and external audits to ensure compliance with relevant regulations and standards.

4. The fourth part of the document discusses the role of technology in enhancing operational efficiency. It mentions that the adoption of modern software and tools can significantly streamline processes and reduce the risk of human error. The text encourages organizations to invest in technology and provide training to their staff to maximize the benefits of digital transformation.

5. The fifth part of the document concludes by emphasizing the importance of continuous improvement and innovation. It states that organizations should regularly evaluate their performance and seek ways to optimize their processes. The text suggests that fostering a culture of innovation and encouraging employees to propose new ideas can lead to significant improvements in efficiency and productivity.