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[1951

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1951.

Dated at Melbourne, this

23rd day of May, 1951.

RAY. H. BEERS,

Secretary for Labour.

SHOPS BOARD No. 10 (FISH AND POULTRY).

Clauses 1 and 18 of Part I. and clauses 1, 2, and 23 of Part II. of the Determination published in *Government Gazette* No. 67 of the 25th January, 1951, shall be replaced by the following clauses:—

PART ONE.

This Part applies to Persons employed in connexion with the Preparation of Rabbits for the Wholesale or Export Trade.

APPRENTICES OR IMPROVERS. Wages per Week of 40 Hours.

	Males.				Females.			
	Ordinary Wage.		War Loading.	Total Wage.	Ordinary Wage.		War Loading.	Total Wage.
	Percentage of Basic Wage.	Amount.			Percentage of Female Basic Wage.	Amount.		
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age	39	69 0	0 0	69 9	51	67 6	0 9	68 3
16 years of age	53	94 0	1 0	95 0	55	73 0	0 9	73 9
17 years of age	64	113 6	1 3	114 9	61	81 0	0 9	81 9
18 years of age	84	148 6	1 6	150 0	67	89 0	1 0	90 0
19 years of age	100 plus 15s.	192 0	2 0	194 0	82	108 6	1 3	109 9
20 years of age	100 plus 21s. 6d.	198 6	2 3	200 9	93	123 0	1 3	124 3

PROPORTION.

MALES.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 235s. 6d. per week of 40 hours.

Improvers.

One male improver to every four or fraction of four male workers receiving not less than 235s. 6d. per week of 40 hours.

FEMALES.

Apprentices.

One female apprentice to every three or fraction of three female workers receiving not less than 143s. 0d. per week of 40 hours.

Improvers.

One female improver to every four or fraction of four female workers receiving not less than 143s. 0d. per week of 40 hours.

OTHER EMPLOYEES.

	Ordinary Wage.	War Loading.	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Rabbit skinner or boner	231 0	3 0	241 0
Grader who grades for the export trade	236 6	3 0	246 6
Females employed filling cartons with boned meat	136 6	1 6	143 0
All others	225 6	3 0	235 6

PIECE-WORK PRICES.

18. The lowest piece-work prices payable to any person engaged in the following kinds of work shall be—

	Within the hours fixed in clause 2.	plus	Outside the hours fixed in clause 2.	plus
Skinner rabbits (heads off)	2s. 6d. per 100	} 128 per cent.	3s. 9d. per 100	} 128 per cent.
Skinner rabbits (heads on)	3s. 3d. per 100		4s. 7½d. per 100	
Boning rabbits or hares (including washing, weighing, and taking in and out of chamber)	1d. per lb.	} plus		
Skinner hares	9s. 3d. per 100		140 per cent.	

PART TWO.

This Part applies to Persons doing any Work other than Work in connexion with the Preparation of Rabbits for the Wholesale or Export Trade.

1. APPRENTICES OR IMPROVERS.

Wages per Week.

	Males.				Females.			
	Ordinary Wage.		War Loading.	Total Wage.	Ordinary Wage.		War Loading.	Total Wage.
	Percentage of Basic Wage.	Amount.			Percentage of Female Basic Wage.	Amount.		
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age	35	62 0	0 9	62 9	37	49 0	0 9	49 9
16 years of age	45	79 6	1 0	80 6	46	61 0	0 9	61 9
17 years of age	60	106 0	1 3	107 3	56	74 0	1 0	75 0
18 years of age	74	131 0	1 9	132 9	71	94 0	1 3	95 3
19 years of age	84	148 6	2 0	150 6	78	103 6	1 3	104 9
20 years of age	100 plus 1s 6d.	178 6	2 3	180 9	85	112 6	1 6	114 0

PROPORTION.

MALES.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 211s. 6d. per week of 40 hours.

Improvers.

One improver to every four or fraction of four workers receiving not less than 211s. 6d. per week of 40 hours.

FEMALES.

Apprentices.

One apprentice to every three or fraction of three female workers receiving not less than 163s. 3d. per week of 40 hours.

Improvers.

One improver to every three or fraction of three female workers receiving not less than 163s. 3d. per week of 40 hours.

OTHER EMPLOYEES.

Wages per Week.

	Ordinary Wage.	War Loading.	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager)	237 6	3 0	240 6
Manageress (i.e., the principal employee in any shop where females only are employed except a shop in which an owner or partner is working manager)	183 0	2 0	185 0
Foreman having the supervision of four or more workers	228 6	3 0	231 6
Shop hands (males) or salesmen	215 6	3 0	218 6
Block hands, pluckers (except wet chain pluckers), filleters, cleaners, or oyster openers	218 6	3 0	221 6
Wet chain pluckers	226 0	3 0	229 0
Labourers assisting—			
(a) Wholesale fish salesmen	223 6	3 0	226 6
(b) Wholesale poultry salesmen	213 6	3 0	216 6
Persons employed grading and/or placing plucked poultry in boxes	218 6	3 0	221 6
Females employed—			
(a) As shop hands	166 6	1 9	168 3
(b) At weighing, grading, washing, stamping, branding, or filling cartons, moulds, or boxes of poultry	169 0	1 9	170 9
(c) At weighing, grading, washing, stamping, branding, or filling cartons, moulds, or boxes of fish	161 6	1 9	163 3
All others	208 6	3 0	211 6

EMPLOYEES IN FREEZING CHAMBER.

2. Notwithstanding the rates provided in Clause 1, any employee who is required to work in a freezing chamber, the temperature of which does not exceed 40° F., for an aggregate of time exceeding one hour on any day, shall be paid for all work (whether inside or outside the chamber) done on such day at the rate prescribed for chamber hands by the Determination of the Frozen Goods Board.

PIECE-WORK PRICES.

23. The lowest piece-work prices payable to any person engaged in the following kinds of work shall be—
 (a) Between the hours of 6.30 a.m. and 1 p.m. on Saturday, and 6.30 a.m. and 8 p.m. on any other week day—

	<i>s. d.</i>	
(i) Roughing fowls by hand	0 3½	per pair
Roughing fowls by machine	0 3	per pair
Stumping fowls the same day as they are roughed by hand	0 3½	per pair
Stumping fowls, which have been put away overnight, or for a longer period, after being roughed	0 4	per pair
Stumping fowls which have been roughed by a machine	0 4	per pair
Plucking fowls	0 7	per pair
Plucking ducks, where wings are not plucked right out	0 7½	per pair
Plucking ducks, where wings are required to be plucked right out	0 11½	per pair
Plucking Muscovy drakes (redheads)	1 3	per pair
Plucking turkey hens	0 8½	per pair
Plucking turkey cocks	1 1	per pair
Plucking geese	1 1	per pair
Plucking teal	0 4	per pair
Plucking black duck	0 5	per pair
Plucking blue wing	0 4	per pair
Plucking mountain duck	0 5	per pair
Plucking pigeons and small birds	0 3	per pair
Plucking quail	0 3	per pair
Plucking pheasants	0 7	per pair
Drawing and trussing fowls or ducks	0 3	per pair extra
Drawing and trussing geese	0 6	per pair extra
Drawing and trussing turkeys	0 9	per pair extra
(ii) *Blooding cuts	0 9	per large box
*Splitting cuts	1 0	per large box
*Scaling and cleaning salmon	1 6	per large box
*Scaling and cleaning bream, flathead, trout, and all other medium fish	2 6	per large box
*Cleaning garfish, flathead, mullet, and all other very small fish	3 0	per large box
*Cleaning whiting	0 3	per dozen
*Filleting whiting	0 6	per dozen
*Cleaning flounders	0 3	per dozen
Trimming shark	0 6	per box
Skimming and trimming shark	2 0	per box

Plus 143 per cent.

* Including washing.

(b) Outside the hours stated in sub-clause (a) hereof:—The rates provided in clause 23, sub-clause (a) with the addition of 50 per cent.

Clauses, other than clauses 1 and 18 of Part 1, and clauses 1, 2, and 23 of Part 2, of the said Determination as amended on the 3rd April, 1951, shall remain in force.

