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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1951.

Dated at Melbourne, this
25th day of May, 1951.

RAY. H. BEERS,
Secretary for Labour.

PAINT AND COLOUR BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 44 of the 23rd January, 1951, shall be replaced by the following clause:—

2. IMPROVERS.*

Males.	Percentage of Basic Wage.	Wages Per Week of 40 Hours.	Females.	Percentage of Female Basic Wage.	Wages Per Week of 40 Hours.
		<i>s. d.</i>			<i>s. d.</i>
15 years of age ..	44	78 0	16 years of age ..	48	63 6
16 years of age ..	48	85 0	17 years of age ..	58	77 0
17 years of age ..	58	102 6	18 years of age ..	69	91 6
18 years of age ..	69	122 0	19 years of age ..	80	106 0
19 years of age ..	80	141 6	20 years of age ..	95	126 0
20 years of age ..	95	168 0			

*NOTE.—The board has determined, in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no apprentices shall be taken in the trade.

PROPORTION (IN ANY PLACE).

Two male improvers to every three or fraction of three workers, and three female improvers to each worker of the same sex receiving not less than the minimum wage.

No male under 15 years of age and no female under 16 years of age shall be employed at the trade.

OTHER EMPLOYEES.

Persons employed in preparing any kind of paint, varnish, enamel or colour, either wet or dry, or in manufacturing white lead—

	Per Week of 40 Hours.		
	Adjustable Weekly Rate.	Non- Adjustable War Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Employed in manufacturing white lead.			
Employee engaged on lead filters .. .. .	.. .. .	.. .. .	209 0
Employee engaged on carbonators .. .. .	.. .. .	.. .. .	208 0
Employee engaged on lead dryers .. .. .	.. .. .	.. .. .	207 0
Employee engaged on lead melting kettles .. .. .	.. .. .	.. .. .	206 6
General process worker .. .. .	.. .. .	.. .. .	204 0
All others .. .. .	.. .. .	.. .. .	199 0
Elsewhere—			
Varnish maker or natural gum runner	226 0	3 0	229 0
Oil boiler or burner or chemical colour maker	220 0	3 0	223 0
Tinter of paint, lacquer or enamel	216 0	3 0	219 0
Varnish maker's assistant	205 0	3 0	208 0
Any person engaged on paint, enamel, lacquer or putty mixing or grinding machine, or kalsomine mixer or dry colour grinding machine caustic washer, lacquer solution or thinner maker	203 0	3 0	206 0
All other males	196 0	3 0	199 0
All other females	134 3	3 0	137 3

Leading hand, i.e., an employee appointed to work under the supervision of a foreman, and who has three or more male employees under his supervision, shall be paid not less than ten shillings per week in addition to the rates specified.

Clauses, other than clause 2, of the said Determination as amended on the 5th March, 1951, shall remain in force.