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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rate and prices to operate from the beginning of the first pay period to commence in May, 1951.

Dated at Melbourne, this
30th day of May, 1951.

RAY. H. BEERS,
Secretary for Labour.

BRICKLAYERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 80 of the 26th January, 1951, shall be replaced by the following clause.

2.

* WAGES.

(a) Apprentices.—PER WEEK.					Improvers.—PER WEEK.				
	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Weekly Rate.		Percentage of Basic Wage.	Weekly Rate.	War Time Loading.	Total Weekly Rate
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>			<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year ..	29	51 6	2 8	54 2	1st six months ..	23	40 6	1 0	41 6
2nd year ..	38	67 6	5 4	72 10	2nd six months ..	33	58 6	1 6	60 0
3rd year ..	53	94 0	8 0	102 0	2nd year ..	48	85 0	2 0	87 0
4th year ..	76	134 6	10 8	145 2	3rd year ..	77	136 6	3 0	139 6
5th year ..	98	173 6	13 4	186 10	4th year ..	98	173 6	4 0	177 6
					5th year ..	100 plus 14s.	191 0	4 6	195 6

PROPORTION (IN ANY PLACE).

One apprentice to every three bricklayers or fraction thereof receiving not less than the minimum wage of 25s. 4d. per week.

An amended indenture of apprenticeship was approved on 7th September, 1940

PROPORTION (IN ANY PLACE).

One improver to every four bricklayers or fraction thereof receiving not less than the minimum wage of 25s. 4d. per week.

* NOTE.—Section 151, Act 3677, reads as follows:—"When in any Determination a Wages Board has fixed a wages rate only for wholly or partly preparing or manufacturing either inside or outside a factory, any articles or for doing any work, then it shall not be lawful for any person to pay or authorize or permit to be paid therefor any piecework prices, and the receipt or acceptance of any piecework prices shall not be deemed to be payment or part payment of any such wages."

(b)

Other Employees.

SECTION "A".

This Section applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
- (ii) to employment in workshops.

	Per Week.	Per Hour.
	s. d.	s. d.
(1) Foreman bricklayer in charge of three or more employees (see clause 21 hereof)		
(2) Bricklayers employed on sewerage work, drainage work, or underground work such as tunnelling	269 3	6 8½
(3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal—		
(a) Where the temperature does not exceed 120° Fahrenheit	288 4	7 2½
(b) Where the temperature exceeds 120° Fahrenheit	308 4	7 8½
(4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto—		
(a) Where the temperature does not exceed 120° Fahrenheit	288 4	7 2½
(b) Where the temperature exceeds 120° Fahrenheit	308 4	7 8½
(5) Bricklayers employed on all new firework, construction of stills, towers, and acid-resisting brickwork, and all work pertaining thereto other than repairs to same	269 3	6 8½
(6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid-resisting brickwork	308 4	7 8½
(7) Bricklayers laying glass bricks	258 4	6 5½
(8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)	265 8	6 7½
(9) All other bricklayers	258 4	6 5½
(10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings.	258 4	6 6½
Bricklayers employed building chimney stacks shall be paid—		
Over 50 feet to 100 feet, at the rate of 7s. 6d. per week extra.		
And for every additional 50 feet or fraction thereof, at the rate of 7s. 6d. per week extra.		
Bricklayers employed laying cement blocks (other than cindercrete blocks for plugging purposes) shall be paid the rate prescribed for "All other bricklayers" plus—		
Where the blocks weigh over 12 lb. and under 20 lb., 3d. per hour;		
Where the blocks weigh 20 lb. or over and up to 40 lb., 6d. per hour;		
Where the blocks weigh over 40 lb., 9d. per hour.		

SECTION "B".

This Section applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Section "A" hereof.

	Per Week.	Per Hour.
	s. d.	s. d.
(1) Foreman bricklayer in charge of three or more employees (see clause 21 hereof)		
(2) Bricklayers employed on sewerage work, drainage work, or underground work such as tunnelling not connected with building construction	264 3	6 7½
(3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal—		
(a) Where the temperature does not exceed 120° Fahrenheit	283 6	7 1
(b) Where the temperature exceeds 120° Fahrenheit	303 6	7 7
(4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto—		
(a) Where the temperature does not exceed 120° Fahrenheit	283 6	7 1
(b) Where the temperature exceeds 120° Fahrenheit	303 6	7 7
(5) Bricklayers employed on all new firework, construction of stills, towers, and acid-resisting brickwork, and all work pertaining thereto other than repairs to same	264 3	6 7½
(6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid-resisting brickwork	303 6	7 7
(7) Bricklayers laying glass bricks	253 4	6 4
(8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)	260 8	6 6½
(9) All other bricklayers	253 4	6 4
(10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings	253 4	6 4
Bricklayers employed building chimney stacks shall be paid—		
Over 50 feet to 100 feet, at the rate of 7/8 per week extra.		
And for every additional 50 feet or fraction thereof, at the rate of 7/8 per week extra.		
Bricklayers employed laying cement blocks (other than cindercrete blocks for plugging purposes) shall be paid the rate prescribed for "All other bricklayers" plus—		
Where the blocks weigh over 12 lb. and under 20 lb., 3d. per hour;		
Where the blocks weigh 20 lb. or over and up to 40 lb., 6d. per hour;		
Where the blocks weigh over 40lb., 9d. per hour.		

Notwithstanding anything contained in this Section any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause, shall on such termination be entitled to be paid for such work performed by him the appropriate rate or rates prescribed in Section "A" hereof.

NOTE.—The amounts of the differences between the rates prescribed in Section "A" and Section "B" hereof are consequent on the differences in the methods of adjustment as prescribed in clause 26 hereof, due to the rates in the first mentioned Section including a loading for "following the job."

Clauses, other than Clause 2, of the said Determination as amended on the 13th April, 1951, shall remain in force.