



# VICTORIA GOVERNMENT GAZETTE.

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[1951

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1951.

Dated at Melbourne, this  
30th day of May, 1951.

RAY. H. BEERS,  
Secretary for Labour.

### GENERAL BOARD.

(Artificial Flower and Bouquet Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 146 of the 9th February, 1951, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.								(b) ADULTS.		
Males.		Females.								
		Experience.	Commencing Age.							
			15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.		
			s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	Females ..	s. d.
1st year's experience..	39 0								132	6
2nd "	55 0								Males—	
3rd "	74 6								Cutters ..	183 0
4th "	101 0								All others..	180 0
5th "	129 0	1st year ..	33 0	39 6	42 6	51 6	63 6	74 0		
6th "	148 6	2nd " ..	49 0	54 6	59 6	74 0	82 0	..		
7th "	159 6	3rd " ..	63 6	70 0	75 6	96 6	..	..		
		4th " ..	81 0	87 6	96 6	..	..	..		
		5th " ..	96 6	96 6	..	..	..	..		
and thereafter the rate prescribed for adults.										
PROPORTION.										
Two male improvers to each male person receiving not less than the rate prescribed for adults.										
Three female improvers to each female person receiving not less than the rate prescribed for adults.										

Females .. 132 6  
Males—  
Cutters .. 183 0  
All others.. 180 0

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in financial matters. The text notes that without reliable records, it is difficult to track expenses, revenues, and other critical data points.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It mentions the use of spreadsheets, databases, and specialized software to organize information efficiently. The author highlights that while technology can greatly assist in data management, it is also important to have a solid understanding of the underlying principles and processes.

3. The third part of the document focuses on the challenges and limitations of data collection and analysis. It points out that incomplete or inconsistent data can lead to misleading conclusions. Additionally, the text discusses the potential for human error and the need for regular audits and quality checks to ensure the integrity of the data.

4. The fourth part of the document provides a detailed overview of the specific steps involved in the data collection process. It starts with identifying the sources of data, followed by setting up the necessary infrastructure and protocols. The author then describes the process of gathering data, including the use of surveys, interviews, and direct observation.

5. The fifth part of the document discusses the importance of data security and privacy. It stresses that sensitive information must be protected from unauthorized access and disclosure. The text mentions various security measures, such as encryption, access controls, and regular security updates, to safeguard the data.

6. The sixth part of the document concludes with a summary of the key findings and recommendations. It reiterates the importance of maintaining accurate records and using appropriate data management tools. The author also provides suggestions for further research and improvement, such as exploring new technologies and refining data collection methods.