

VICTORIA

GOVERNMENT GAZETTE.

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No. 638]

THURSDAY, JUNE 14.

[1951

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1951.

Dated at Melbourne, this

4th day of June, 1951.

RAY. H. BEERS,

Secretary for Labour.

RUBBER TRADE BOARD.

Clauses 2, and 3, of the Determination published in Government Guzette, No. 398, of the 19th April, 1951, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

	Wages per	Week of 40 Hours.	
	Males.	Females.	
Under 16 years of age 16 years of age 17 years of age 18 years of age 19 years of age 20 years of age And thereafter the minimum wage.	s. d. 56 0 73 9 91 6 118 0 135 9 153 6	s. d. s. d. 47 3 56 0 65 0 82 9 91 6 100 3	Except in the fancy goods section no female shall be employed until she attains the age of fifteen years

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 190s. per week of 40 hours.

No. 638.-4514/51.-PRICE 3D.

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 190s. per week of 40 hours.

FEMALE APPRENTICES.

Fancy Goods Section.

Three female apprentices to every adult female worker receiving not less than 137s. 6d. per week of 40 hours.

All Other Sections.

One female apprentice to each adult female worker receiving not less than 137s. 6d. per week of 40 hours.

FEMALE IMPROVERS.

Funcy Goods Section.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, three to each adult female worker receiving not less than 137s. 6d. per week of 40 hours.

All Other Sections.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 137s. 6d. per week of 40 hours.

- (a) Except in the fancy goods section of the industry, the number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed (exclusive of any female employees employed in the fancy goods section of the industry) during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.
 (b) Notwithstanding anything hereinbefore contained, junior workers receiving the adult wage prescribed for the classof work being performed by them, shall be counted as adult workers in calculating the proportion of juniors, but, in calculating such wage, bonuses shall not be considered as part of the wage.

Adult Males (other than Cable Making).

					Wages of 40	per Ho	We ours.
					£	8.	d.
. Employee engaged on any operation other than those set out hereunder					9	10	0
Sifter and/or drier of compounding ingredients					9	12	0
Operator in charge of drying machine					9	14	0
Weigher and/or assembler of compounds for mixing, calendering, &c.					9	17	0
Storeman and packer as defined herein not working in raw materials store	· · ·				9	14.	0
A. Storeman and packer as defined herein working in raw materials store					9	16	0
. Wrapper of goods made by wrapped process					9	12	0
Operator in charge of lead-covered hose stripping machine					9	14	0
Operator in charge of hose-making machine (wrapped process)					9	16	0
TT 1					9	14	0
Lead-covering machine helper Operator in charge of lead-covering machine (hose)					9	14	0
Operator in charge of lead-covering machine (hose) '					10	0	6
Maker of vacuum-cleaner hose					9	16	0
. Maker of wrapped hose by hand-made process :					10	3	Ö
Dough mixer working on mill and/or enclosed mixer for solution or ceme						14	Ď
Operator on washing mill and/or grinding waste		• • •	• •			14	ŏ
Operator on warming and/or masticating mill and/or reclaim refining mill		• • •	.,			16	ŏ
Operator on cracker mill	• ••					Ţ4	ŏ
	••		••		10	3	ŏ
Operator on mixing mill		• •	• • •			14	ů.
Reclaimer or employee engaged on acid tank			• •	٠.		16	ò
Employee on digestor machine	• •	• •	••	• •			ĥ
. Spreader in charge of machine (not otherwise classified)	c			1	9	1 /	U
. Spreader of waterproof piece-goods for making garments and/or spreader of	n rugs ar	ia/or pri	nters otat	ıkets			^
and/or bed sheeting			• •		10		0
. Employee engaged on doubling and/or chalking and/or polishing and/or	an isaod me	, ,,				13	0
A. Operator employed on impregnating machine and/or pre-dipping machine		• •			9	14	0
. Operator engaged on motor, motor cycle, bicycle tube, and/or bicycle tyre m	aking an			ther-			
wise classified)					1	14	0
. Operator engaged on motor, motor cycle, and/or bicycle tube joint curing		• • .			9	16	0
. Operator building pneumatic tyre on flat and/or crown drum and/or on flat	top core	(excludi	ng bicycle	tyre			
and/or tractor or earth grader tyre 24 inch diameter and over and/or a	eroplane	tyres 14	inch dian	ıeter			
and over)					9	18	0
A. Operator building tractor or earth grader tyre 24 inch diameter and over or	aeroplan	e tyre 14	inch diar	neter	İ		
and over on flat and/or crown drum and/or flat top core					10	0	6
 Operator building pneumatic tyre on core (excluding flat top core and/or bic 	ycle tyre	and/or t	ractor or	earth			
grader tyre 24 inch diameter and over and/or aeroplane tyre 14 inch di	ameter a	nd over)			10	0	6
A. Operator building tractor or earth grader tyre 24 inch diameter and over or	aeroplan	e tyre 14	inch diar	neter			
and over on core					10	3	0
. Inspector and/or examiner and/or tyre tester					9	16	0
. Tester with water					9	10	0
A. Operator employed on hand-skiving machine used in tyre construction					9	12	0
B. Operator making endless bands or packets for motor, motor cycle, tractor,	earth gra	ider, or a	eroplane	tyres	9	12	0-
. Weaver in charge of braiding machine and/or circular and/or flat loom and/or	knitting 1	nachine a	nd/or ope	rator	l .		
in charge of creels and/or other similar machines and/or winding wire					9	16	0
Operator in charge of cotton creels						16	ŏ
Cutter of treads and/or assembler of motor, motor cycle, and/or bicycle		machie				14	ŏ
. Maker of packing						16	Ŏ.
Operator on mat-cutting guillotine, mat-punching process, mat-buffing, a	nd/or 🚥	nding m	chine			16	0-
Designer and/or maker of inlaid mats and/or inlaid floor matting (includ	ing runal	hed mass	1)	•••	"	1.0	•
	mg pune	aou mate			a	14	0
First year Second and third year	••	• • •	• • •	• •	10		6
	•••		• • •	• •		5	
Thereafter	٠٠.	• •	• •	• •			0
6. Operator employed fitting solid tyre to wheel (motor vehicle or otherwise		• •	• • •	• •		18	0
3. Operator employed fitting pneumatic tyre to rim and/or wheel				• •		14	0
7. Operator on clicking press and/or sole-cutting machine and/or mechanics	шу-орега	ted punc	ning pres			16	0
7A. Operator lasting up leather shoes				1/	1 9	12	0
3 O. T 1-41					1		
d. Operator on lathe and/or other power-driven cutting machine engaged in castrips and/or buffing cylindrical rollers up to 3 feet in length	utting of	rings, v	rabhers, a	iu, oi	, A	16	•

ADULT MALES (OTHER THAN CABLE MAKING)-continued.

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		-							Wages of 40	per W Hour
39.	Operator employed on mechanical lathe fa	shioning	hand-n	nade mech	anical s	ınd/or su	rgical go	ods (including	£	s d.
	buffing cylindrical rollers over 3 feet in	n length)			• •		٠			0 6
40.	Operator on lathe engaged fashioning bia Operator dipping balloons and/or other d	sed bowl	S oula		• •	• •	• •	••	1 - 3	0 6
42.	Uperator of rupper-thread cutting lathe					• •	• •		. 9 1	
43.	Operator in charge of self-contained mould	and/or	heatern	ian in cha	rge of c	uring par	and/or	dry heater	9 1	
44.	Helper on self-contained mould and/or cu	ıring pan	and/o	r dry hea	ter				. 9 1	0 0
45.	Operator in charge of vulcanizing press, mo			length (ii	ncluding	the bon	ding of r	ubber to meta		0 0
46.	in the vulcanizing press) Operator in charge of vulcanizing press, no		han 4 t	feet in len	oth (inc	luding th	e bondin	of rubber to		0 6
				••	···				9 1	8 0
47.	Helper on vulcanizing press, more than 4 f	eet in len	gth (inc	cluding the	bondin	ig of rubt	er to me	tal in the vul-		
40	canizing press)	 a manldi		 d/or or o	.,	 stion dies			9 1	6 0
40.	Operator in charge of person engaged in the moulding of motor and/or motor cycle	tvres	ng or ar	id/or on a	ny opera	ation dire	ctry conf	ected with the		3 0
49.	Operator engaged in the moulding of and/			ion directl	y conne	cted with	the mou	lding of motor		
	and/or motor cycle tyres and/or air be		٠.,		•:: .					0 6
	Operator in charge of person engaged in Operator engaged in making and/or moul									0 6 4 0
				· · ·		• •	••			
	Operator engaged in moulding articles other					tyres ar	d/or tu			- •
~~		,			• •		, · · ·		9 1	
	Moulder in charge other than moulder en									
	Operator in charge hand-making transmiss Operator engaged hand-making transmissi									
56.	Operator engaged on belt-making machine	В							1 21 1	
57.	Operator laying mats, tiles, or rubber floo	oring							10	3 0
	Repairer of used motor and/or motor eye						 tubaa			3 0
60	Repairer of blemishes on new motor and, Operator re-treading new tyres	or moto	r cycle	and/or b	icycle t	yre and/	or tubes		I 0 1	
61.	Maker of air bags with extruded material	i	• •			• •		••		6 0
62.	Maker of air bags (not otherwise classified		••						. 10	3 0
	Operator buffing air bags		:		• •	••				
	Constant of machine de-treading and/or							ر. منامد فيما		2 0
00.	Operator in charge of forcing machine (included machine)	idding op	eracori	п спягде с		extructer	and cree	i nead makini	1 .	8 0
64.	Operator in charge of forcing machine sta	raining ru	ubber						1 .	
65.	Operator in charge of textile cutting mac	hine							. 9 1	
66.	Operator of electric cutting machine (other hand	er than c	utter ir	i the wate	erproof)	or opera	tor cutt	ing textile by	9 1	
	Operator engaged in the individual making excepting as provided in items 45, 46, a out, cuts to shape, and/or builds up and the sandpapering or curing or turning Operator engaged in the making of genera excepting as provided in items 45, 46, an	ind 47 he is respon of the a l surgical	ereof) fu nsible fo rticle l mecha	iel tanks : or making inical (incl	and/or a complet uding t	sporting g se article : he bondin	goods whup to bu	o designs, layer not including ber to metal	10	5 0
60	drum-built belts		• •	• •	• •		• •	••		
	First assistant on calender 48 inches and First assistant on calender under 48 inche									06
	Operator in charge of calender 72 inches									
	Operator in charge of calender over 72 in		Y	,.					. 10-1	2 0
10.	Table hand and/or machinist employed on s	maing ma	icmues .		the me				10 1	
	(other than articles of waterproof cloth Operator engaged in the process of sponge class or classes of work:—mixing, frothin	rubber n 1g, pourin	 nade fro	m latex o	 r simila	r compos serter hy	 ition on	the following	10 1	7 0
74.	(other than articles of waterproof cloth Operator engaged in the process of sponge class or classes of work :—mixing, frothir table hand	rubber n ng, pourin	 nade fro	m latex o	r simila ming, in	r compos serter hy	 ition on dro, clea 	the following	10 1	7 0 1 0 6 0
74. 75.	(other than articles of waterproof cloth Operator engaged in the process of sponge class or classes of work:—mixing, frothin	rubber n 1g, pourin	 nade fro	m latex o	 r simila	r compos serter hy	 ition on	the following	10 1 10 10 9 1 9 1	7 0 1 0 6 0 2 0
74. 75. 76.	(other than articles of waterproof cloth Operator engaged in the process of sponge class or classes of work:—mixing, frothin table hand Storeman in charge of moulds Operator engaged in mould burning Operator ongaged on sand-blasting—	rubber n ng, pourin	ade frons nade frons ng, strip	om latex o	r simila ming, in	r compos serter hy	 ition on dro, clea 	the following	10 1 10 10 9 1 9 1	7 0 1 0 6 0 2 0
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Longitudinal machine assistant										9	14	0
5. Metal-braiding machine and/or horn	gear bi	raiding	machine	and/or	braiding	machine	operator			9	14	Ô
3. Laying up machine operator							. .]	9	16	0
7. Laying up machine assistant									1	9	14	0
Repairer of cables									;	9	16	Ò
. Spark testing machine operator										. 9	16	ō
. Tank test attendant			`					• •		_		ŏ
. Operator employed jointing cables									1	9	16	ŏ
. Operator on waxing and/or compound	ling ar	ad/or i	mpregna	ting mac	hine				:		16	ŏ
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. Lacquering machine operator	٠	•			• •						16	ŏ
. Lacquering machine helper											14	ŏ
. Lead press operator for cables										10	Ö	6
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. Lead stripping machine operator for o	ables											ŏ
Marking machine operator											16	ŏ
. Rubber slitting machine operator					• •						16	ŏ
. Rubber slitting machine helper											14	ŏ
. Taping and/or de-taping machine ope	rator							• •	1		14	ŏ
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ll adult females								4	€ 8.	d.		

Clauses, other than clauses 2, and 3, of the said Determination shall remain in force.