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[1951

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1951.

Dated at Melbourne, this

8th day of August, 1951.

RAY. H. BEERS,

Secretary for Labour.

BISCUIT BOARD.

Clause 2 of the Determination published in *Government Gazette* No 509 of the 17th May 1951, shall be replaced by the following clause:—

2.

Apprentices or Improvers.					Other Employees.	
WAGES PER WEEK OF 40 HOURS.					WAGES.	
	Per-centage of Basic Wage.	Male Apprentices or Improvers.	Per-centage of Female Basic Wage.	Female Apprentices or Improvers.		Per week of 40 hours. s. d.
		<i>s. d.</i>		<i>s. d.</i>		
Under 16 years of age	38	72 0	63	89 0	Bakers (including Wafer Bakers and Branette Bakers)	228 0
16 years of age	40	75 6	63	89 0	Brakesman	224 0
17 years of age	56	106 0	70	99 0	Machine Attendant	221 0
18 years of age	64	121 0	81	114 6	Men carrying and stacking flour	223 0
19 years of age	75	141 6	88	124 6	Mixers (including Wafer Mixers and Sugar Cream Mixers)	227 0
20 years of age	85	160 6	96	136 0	Oven firemen	222 0
					Adult males operating "Enroba" chocolate dipping machine	214 0
					Despatch hands	214 0
					All other males	206 0
					All other females	161 3

Apprentices or improvers engaged attending gas ovens during the baking of wafers and branettes shall be paid 5s. per week in addition to above rates.

PROPORTION (IN ANY PLACE).

Apprentices.

MALES.

One male apprentice to every three or fraction of three male workers receiving not less than 206s. per week of 40 hours.

FEMALES.

One female apprentice to every three or fraction of three female workers receiving not less than 161s. 3d. per week of 40 hours.

Improvers.

MALES.

Two male improvers to every male worker receiving not less than 206s. per week of 40 hours.

FEMALES.

Four female improvers to every female worker receiving not less than 161s. 3d. per week of 40 hours.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in the context of public administration and government operations. This section outlines the various methods and systems used to collect, store, and analyze data, ensuring that information is readily accessible and reliable.

2. The second part of the document focuses on the challenges and solutions associated with data management. It identifies common issues such as data redundancy, inconsistency, and security risks, and provides practical strategies to address these concerns. The text highlights the need for robust security protocols and regular data audits to protect sensitive information and maintain the integrity of the data systems.

3. The third part of the document explores the role of technology in modern data management. It discusses the integration of cloud computing, artificial intelligence, and big data analytics into organizational workflows. The text explains how these technologies can enhance data processing capabilities, improve decision-making, and streamline operations, while also addressing the associated risks and ethical considerations.

4. The fourth part of the document addresses the importance of data governance and compliance. It outlines the key principles of data governance, including data quality, privacy, and access control, and discusses the regulatory requirements that organizations must adhere to. The text provides guidance on how to establish a strong data governance framework and ensure ongoing compliance with relevant laws and standards.

5. The fifth part of the document discusses the future of data management and the emerging trends in the field. It highlights the growing importance of data as a strategic asset and the need for organizations to stay ahead of the curve by adopting innovative data management practices. The text also touches on the ethical implications of data management and the need for responsible data handling.

6. The sixth part of the document provides a summary of the key findings and recommendations. It reiterates the importance of a holistic approach to data management, one that considers both technical and human factors. The text offers practical advice for organizations looking to optimize their data management processes and achieve their goals.

7. The final part of the document includes a conclusion and a call to action. It encourages organizations to embrace a data-driven culture and to continuously improve their data management practices. The text also provides contact information for further assistance and resources.