

VICTORIA

GOVERNMENT GAZETTE.

Bublished by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 784]

FRIDAY, AUGUST 17.

[1951

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1951.

Dated at Melbourne, this

13th day of August, 1951.

RAY. H. BEERS,

Secretary for Labour.

GROCERS' SUNDRIES BOARD.

Clause 2 of the Determination published in Government Gazette No. 393 of the 19th April, 1951, shall be replaced by the following clause:—

2. (a)

.....

Apprentices, Improvers and Juvenile Workers.

Males.		FEMALES.								
Age.	Percentage of Male Basic Wage.	Wages.	Age.	Percentage of Female Basic Wage.	Total Weekly Wages.					
		Per Week.			Per Week.					
Under 16 years of age	41 46 54 64 75 89	77 6 87 0 102 0 121 0 141 6 168 0	Under 16 years of age	51 53 65 72 84 95	72 0 75 0 92 0 102 0 119 0 134 6					

PROPORTION (within any Factory or Place.)

Apprentices.

Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

One girl apprentice to every three or fraction of three women workers receiving not less than the minimum wage.

Candle Section.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 31st July, 1925.

No. 784.—7333/51.—PRICE 3D.

Improvers.

Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage. One girl improver to every four or fraction of four women workers receiving not less than the minimum wage.

Candle or Soap and Soda Sections.

One improver to every five or fraction of five workers receiving not less than the minimum wage. Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of work :--

In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry-

- At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.

 In the Starch, Starch Products and Cornflour section of the industry—
 At any class of work filling, weighing, labelling and casing starch.

 In the Soap and Soap Powders and Soap Extract sections of the industry—
 At wrapping or packing washing soap or soap extract.

 In the Candles section of the industry—
 At packing candles in boxes or wrapping or labelling candles.

 In the Polishing Materials section of the industry—
 At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

(b)OTHER-EMPLOYEES.

								Wages per Week.							
			-					except	DØT	of Victoria larat and istricts.		Ball go D	larat ar Istricts		
	D							£	8.	d.	£	8.	d.		
		n 1.—Gro	_										•		
mployees engaged in the Stonedressers and/or mill Honey blenders	manufac lers	cture of g	rocers' s	undries-	•			11	8	8	11	5	в		
Honey blenders				••				11		ě		ŏ	ő		
men roasung and/or grin	iding an	id who m	ux or ble	end coffee	or chico	ry		11				0	6		
Assistant millers Coffee essence makers	• •	••	• •	• •		• •	::		1			18 18	0		
bagged goods carriers an	d/or sta	ckers							i			18			
Cellarmen in charge and v Men roasting and/or grin	vorking	at loading	, unload	ling and o	iespatchin	g by.pro	ducts		1		10	18	Ö		
nen roasting and/or grin Roasters of other commo	ding, w.	no do no	t mux or	blend o		ncory	• • •		18 18	0		15			
Mill assistants while enga	aged wo	rking at	or takir	off and	ces. cinna	mon, ėl	illies.	10	10	']	10	15	υ,		
turmeric, pepper, curry	v powde	er, or gin	ger (Thi	is rate in	icludes a	5a. disa	bility			1					
allowance)	• •	• •	• •			• •			18			15			
Kilnmen and/or bleacher		• • • • • • • • • • • • • • • • • • • •		••		• •	::		18 13			15 10			
Mill hands									îĭ			8			
den engaged drawing off den engaged at oat clear	finished	product	s and/or	by-prod	uets in ce	real mil	ls	10	11	Ó	10	8	0		
den engaged at oat clear Women assisting in filling	ung and cand lic	i/or graci lding tine	ng or cont	niners of	DODDON O			10	11	0	10	8	0		
powder or red ochre—(d. per	hour addi	tional	amers or	pepper, o	гуенце,	curry			1					
_eading hands—10s. per	week ad	ditional					- 1								
All other male adults All female adults	• •	• • •		• •					6			3			
m temene extinte															
Division 2 ployees engaged in the ma			•	•	•	 sreh pro	duots	. 7	14	0		12	0		
Division 2 sployees engaged in the ma and cornflour— Stonedressers and/or m	Starci	re and pre	•	for sale of	starch, st	•	duots	. · · · · · · · · · · · · · · · · · · ·		6		٠.	6		
Division 2 aployees engaged in the ma and cornflour— Stonedressers and/or m Assistant millers	Starci nufactuu illers	re and pre	paration	for sale of	starch, starch		::		8		. 11 10	5			
Division 2 aployees engaged in the ma and cornflour— Stonedressers and/or m Assistant millers Men in charge of and ac	—Starci mufactur illers tually w	re and pre	paration	for sale of	starch, starch	r centrii	 Tugala	. 11	8 1	6	11 10	 5 18	6		
Division 2 aployees engaged in the ma and cornflour— Stonedressers and/or m Assistant millers Men in charge of and act and/or briquetting ar Men in charge of and act	.—Starci inufactur illers tually we ind/or pu	orking at	paration rice star perations t starch	for sale of	starch, starch	r centrii	fugala	. '11	8 1	6	. 11	 5 18	6		
Division 2 aployees engaged in the ma and cornflour— Stonedressers and/or m Assistant millers Men in charge of and act and/or briquetting ar Men in charge of and act	.—Starci inufactur illers tually we ind/or pu	orking at	paration rice star perations t starch	for sale of	starch, starch	r centrii	fugala	11 11 11	8 1 1	6 0 0 0	11 10 10	 5 18	6 0 0		
Division 2 apployees engaged in the mand cornflour— Stonedressers and/or m Assistant millers Men in charge of and act and/or briquetting ar Men in charge of and act runs Steepmen	illers tually we ad/or pu	orking at umping of working a	paration rice star perations t starch	for sale of	starch, starch, storend/o	r centrii	ugals fugals	11 11	8 1 1	6 0 0	11 10 10	5 18 18	6 0 0		
Division 2 apployees engaged in the maind cornflour— Stonedressers and/or m Assistant millers Men in charge of and accand/or briquetting and Men in charge of and account of the main of the mai	illers tually wad/or puctually vandy stoves	orking at umping of working a	paration rice star perations t starch	for sale of	starch, starch, starch, stor and/o	r centrif	fugals iflour	11 11 11 11	8 1 1 1 16	6 0 0 0	11 10 10	5 18 18 18	6 0 0		
Division 2 apployees engaged in the maind cornflour— Stonedressers and/or massistant millers Men in charge of and account of the massistant millers Men in charge of and account of the massistant millers Steepmen Men engaged on crustin includes a 3s. disability Men assisting the person	i.—Starci illers tually wad/or puctually v	orking at umping of working a s and/or ovance) urge of sta	paration rice star perations t starch drying re	for sale of	starch, starch, stor and/o boxes and /or tunnel	r centrii	fugals ificur rate		8 1 1 1 16	6 0 0 0	11 10 10	5 18 18 18	6 0 0		
Division 2 aployees engaged in the ma and cornflour— Stonedressers and/or m Assistant millers Men in charge of and ac and/or briquetting ar Men in charge of and ac runs Steepmen Men engaged on crustin includes a 3s. disabili Men assisting the persor	illers tually wad/or pretually very g stoves ty allown in cha	orking at umping of working. a s and/or ovance) urge of star	rice star- perations t starch drying re	ch macers draining boms and ning boxe	starch, starch	r centril	fugals nflour rate runs nd/or	11 11 11 11 10 10	8 1 1 16 14 13	6 0 0 0 0 0 0 0 0 6 6	11 10 10 10 10 10	5 18 18 18 11 10	6 0 0 0 0		
ployees engaged in the mand cornflour— Stonedressers and/or massistant millere Men in charge of and according and corner of and according and corner of and according and according and according the massisting the person Assistant operators wor briquetting and/or puter inding starch and according and according to the according and according to the according to	inufacturillers tually wad/or puetually vertually vertua	orking at umping of working a s and/or ovance) urge of star rice starc operation;	paration rice starperations t starch drying re	ch macers draining boms and ning boxe	ator and/o boxes and /or tunnel s and/or c	r centrii /or cori	fugals nflour rate runs nd/or	11 11 11 11 10 10	8 1 1 16 14 13	6 0 0 0 0 0 0 0 0 6 6	11 10 10 10 10 10	5 18 18 18 11 10 8	6 0 0 0 0 0 6 0		
ployees engaged in the mand cornflour— Stonedressers and/or massistant millere Men in charge of and according and corner of and according and corner of and according and according and according the massisting the person Assistant operators wor briquetting and/or puter inding starch and according and according to the according and according to the according to	inufacturillers tually wad/or puetually vertually vertua	orking at umping of working a s and/or ovance) urge of star rice starc operation;	paration rice starperations t starch drying re	ch macers draining boms and ning boxe	starch, starch	r centril	fugals nflour rate runs nd/or	11 11 11 11 10 10	8 1 1 16 14 13	6 0 0 0 0 0 0 0 0 6 6	11 10 10 10 10 10	5 18 18 18 11 10 8 8	6 0 0 0 0		
ployees engaged in the mand cornflour— Stonedressers and/or m Assistant millers Men in charge of and action and/or briquetting and men in charge of and actions. Steepmen Men engaged on crustin includes a 3s. disability Men assisting the person Assistant operators worbiquetting and/or put mill hands Mill hands Starch and/or cornflour	illers tually wadyor procually vectually vector v	orking at umping of working at umping of working at umping of working. a sand/or overset of star operation of star operation of the working o	paration rice star- perations t starch drying re roh drain	ch macers draining coms and ning boxe	ator and/o boxes and /or tunnel s and/or c	r centrii	fugals inflour rate runs id/or	11 11 11 11 10 10 10 10	8 1 1 16 14 13 11	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11 10 10 10 10 10 10	5 18 18 18 11 10 8 8 8 8	6 0 0 0 0 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
Division 2 aployees engaged in the mand cornflour— Stonedressers and/or massistant millers Men in charge of and act and/or briquetting an men in charge of and act runs Steepmen Men engaged on crustin includes a 3s. disability Men assisting the person Assistant operators wor briquetting and/or puten grinding starch an Mill hands Starch and/or cornflour Leading hand—10s. per		orking at umping of working a tumping of working a sand/or evance) arge of star rice star operation raffour ers dditional	rice star- perations t starch drying re	ch macers draining coms and ning boxe	tor and/o boxes and or tunnel s and/or centrif	r centrif	fugals	11 11 11 11 10 10 10 10 10 10	8 1 1 16 14 13 11 11	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11 10 10 10 10 10 10 10 10	5 18 18 18 13 11 10 8 8 8 8	6 0 0 0 0 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
ployees engaged in the mand cornflour— Stonedressers and/or m Assistant millers Men in charge of and action and/or briquetting and men in charge of and actions. Steepmen Men engaged on crustin includes a 3s. disability Men assisting the person Assistant operators worbiquetting and/or put mill hands Mill hands Starch and/or cornflour		orking at umping of working a tumping of working a sand/or evance) arge of star rice star operation raffour ers dditional	paration rice star- perations t starch drying re roh drain	ch macers draining come and ning boxe ator and	store and/o boxes and for tunnel s and/or centrif	r centrii	ugals inflour rate rate runs id/or	11 11 11 11 10 10 10 10 10 10	8 1 1 16 14 13 11 11	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11 10 10 10 10 10 10 10 10	5 18 18 18 11 10 8 8 8 8	600000000000000000000000000000000000000		
ployees engaged in the mand cornflour— Stonedressers and/or m Assistant millers Men in charge of and act and/or briquetting ar men in charge of and act runs. Steepmen Men engaged on crustin includes a 3s. disability men assisting the person briquetting and/or put Men grinding starch and mill hands Starch and/or cornflour Leading hand—10s. per Mel or male adults	illers tually wad/or puetually wad/or puetually wad/or puetually wad/or continuous was a solution was a solutio	orking at umping of working a tumping of working a sand/or evance) arge of star rice star operation raffour ers dditional	paration rice star perations t starch drying re roh drain h macer	for sale of	store and/o boxes and for tunnel s and/or centrif	r centrii	fugals aflour rate runs ad/or	11 11 11 11 10 10 10 10 10 10	8 1 1 16 14 13 11 11 11 11	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11 10 10 10 10 10 10 10 10	5 18 18 18 11 10 8 8 8 8	600000000000000000000000000000000000000		
ployees engaged in the mand cornflour— Stonedressers and/or m Assistant millers Men in charge of and act and/or briquetting ar men in charge of and act runs Steepmen Men engaged on crustin includes a 3s. disability men assisting the person briquetting and/or put Men grinding starch and mill hands Starch and/or cornflour Leading hand—10s. per All other male adults	illers tually wad/or puctually val/or puctually vallown in cha king at tumping d/or corresponding to the correspon	orking at umping of working a tumping of working a sand/or evance) arge of star rice star operation raffour ers dditional	rice star- perations t starch drying ro roh drain h macer	for sale of	store and/o boxes and for tunnel s and/or centrif	r centrii	fugals aflour rate runs ad/or	11 11 11 11 10 10 10 10 10 10	8 1 1 16 14 13 11 11 11 11	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11 10 10 10 10 10 10 10 10	5 18 18 18 11 10 8 8 8 8	600000000000000000000000000000000000000		
ployees engaged in the mand cornflour— Stonedressers and/or m Assistant millers Men in charge of and act and/or briquetting an Men in charge of and act runs Steepmen Men engaged on crustin includes a 3s. disability Men assisting the person Assistant operators wor briquetting and/or pu Men grinding starch an Mill hands Starch and/or cornflour Leading hand—10s. per All other male adults All female adults	illers tually wad/or puttually wad/or puttually vallow g stoves ty allow n in cha king at imping d/or con abovelia week a	orking at umping of working at umping of working a sand/or wance) rice starc operation raffour ers. ddditional	rice star- perations t starch drying re roh drain h macer	ch macers draining coms and aing boxe ator and,	store and/o boxes and/or tunnel s and/or centrif	s. (This cornflour ugals as	fugals nflour rate runs nd/or	111 111 111 100 100 100 100 100 100 7	8 1 16 14 13 11 11 11 11 6	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	111 100 100 100 100 100 100 100 100 100	5 18 18 18 13 11 10 8 8 8 8 8 3 12	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
ployees engaged in the main dependent of the	illers tually wad/or puctually wad/or puctually wad/or puctually was allown in chaking at tumping d/or core shovelic week a	orking at umping of working at umping of working at sand/or evance) trice starc operation refigure ers additional	rice star- perations rice star- perations t starch drying re roh drain h macer s	ch macers draining coms and aing boxe ator and,	staroh, staroh, staroh, staroh, staroh, staroh star	r centriff or corn s. (This cornflour ugals an	fugals nflour rate runs nd/or	111 111 110 100 100 100 100 100 7	8 1 16 14 13 11 11 11 11 11 11 14	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11 10 10 10 10 10 10 10 10 10 10 10 10	5 18 18 18 11 10 8 8 8 8 8 3	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
ployees engaged in the mand cornflour— Stonedressers and/or m Assistant millers Men in charge of and act and/or briquetting an Men in charge of and act runs Steepmen Men engaged on crustin includes a 3s. disability Men essisting the persor Assistant operators wor briquetting and/or pu Men grinding starch an Mill hands Starch and/or cornflour Leading hand—10s. per All other male adults All female adults ployees engaged in the manufonedressers and/or millessistant millers fill hands	illers tually wad/or pretually vertually vertu	orking at umping of working at umping of working at sand/or evance) to the control of the contro	rice star- perations rice star- perations t starch drying re roh drain h macer s	ch macers draining coms and ning boxe ator and,	staroh, staroh, staroh, staroh, staroh, staroh star	r centriff or corn s. (This cornflour ugals an	fugals affour rate rans ad/or	11 11 10 10 10 10 10 10 7	8 1 1 16 14 13 11 11 11 6 14 8 1	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11 10 10 10 10 10 10 10 10 10 7	5 18 18 18 11 10 8 8 8 8 3 12	8 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
ployees engaged in the mand cornflour— Stonedressers and/or massistant millers Men in charge of and act and/or briquetting at men in charge of and act runs Steepmen Men engaged on crustin includes a 3s. disability Men assisting the person Assistant operators wor briquetting and/or priguetting and/or priguetting and/or priguetting and/or priguetting and/or conflour Leading hand—10s. per All other male adults apployees engaged in the mand the confidence of the male adults apployees engaged in the mand the confidence of the male adults apployees engaged in the mand the confidence of the male adults apployees engaged in the mand the mand the mand adults and	illers tually wad/or puctually wad/or puctually wad/or puctually was allown in chaking at tumping d/or conshovelide week a construction of the con	orking at umping of working at umping of working at sand/or evance) stare operation of the sand working of the sand prejuditional wisision 3.	rice starperations rice starperations t starch drain h macer seems.	ch macers draining coms and ning boxe ator and,	starch, starch	r centrii /or corr s. (This cornflour ugals as	fugals	111 11 10 10 10 10 10 7 11 11 11 10 10 10 10 10 10 10 10 10 10	8 1 1 16 14 13 11 11 6 14 8 1 11 11	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11 10 10 10 10 10 10 10 10 10 7	5 18 18 18 13 11 10 8 8 8 8 3 12 5 18 8 8	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
ployees engaged in the mand cornflour— Stonedressers and/or massistant millers Men in charge of and according and constant millers Men in charge of and according and constant millers Men engaged on crusting includes a 3s. disability men assisting the person briquetting and/or put Men grinding starch and mill hands Starch and/or cornflour Leading hand—10s. per All other male adults All female adults uployees engaged in the manufactured engaged en	illers tually wad/or puctually values g stoves ty allow n in cha king at umping d/or cor ahovelle week a	orking at umping of working at umping of working at sand/or evance) rice stare operations of the control of the	rice starperations rice starperations t starch drying re red drain h macer	ch macers draining coms and ning boxe ator and, for sale of and/or a king rice	store and/or tunnel s and/or centrif	r centrii	fugals inflour in rate	111 11 10 10 10 10 10 7 11 11 11 10 10 10 10 10 10 10 10 10 10	8 1 1 16 14 13 11 11 6 14 8 1 11 11	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	111 100 100 100 100 100 100 100 100 7	5 18 18 18 11 10 8 8 8 8 3 12 5 18 8 8 8 8	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
ployees engaged in the mand cornflour— Stonedressers and/or massistant millers Men in charge of and according and constant millers Men in charge of and according and constant millers Men engaged on crusting includes a 3s. disability men assisting the person briquetting and/or put Men grinding starch and mill hands Starch and/or cornflour Leading hand—10s. per All other male adults All female adults uployees engaged in the manufactured engaged en	illers tually wad/or puctually values g stoves ty allow n in cha king at umping d/or cor ahovelle week a	orking at umping of working at umping of working at sand/or evance) stare operation of the sand working of the sand prejuditional wisision 3.	rice starperations rice starperations t starch drying re red drain h macer	ch macers draining coms and ning boxe ator and,	store and/or tunnel s and/or centrif	r centrii	fugals	111 11 10 10 10 10 10 10 10 10 10 10 10	8 1 1 16 14 13 11 11 11 6 14 11 11 11 11 11 11 11 11 11 11 11 11	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11 10 10 10 10 10 10 10 10 10 7	5 18 18 18 11 10 8 8 8 8 8 3 12 5 18 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	600000000000000000000000000000000000000		
ployees engaged in the mand cornflour— Stonedressers and/or massistant millers Men in charge of and act and/or briquetting at men in charge of and act runs Steepmen Men engaged on crustin includes a 3s. disability Men assisting the person Assistant operators wor briquetting and/or priguetting and/or priguetting and/or priguetting and/or priguetting and/or conflour Leading hand—10s. per All other male adults apployees engaged in the mand the confidence of the male adults apployees engaged in the mand the confidence of the male adults apployees engaged in the mand the confidence of the male adults apployees engaged in the mand the mand the mand adults and	illers tually wad/or puctually values g stoves ty allow n in cha king at umping d/or cor ahovelle week a	orking at umping of working at umping of working at search or evance) are of star operation raifour ers additional series and prepared to the series and	rice star- perations rice star- perations t starch drying re red drain h macer	ch macers draining coms and ning boxe ator and, for sale of and/or a king rice	store and/or tunnel se and/or centrif	r centrii	fugals inflour in rate	111 11 10 10 10 10 10 10 10 10 10 10 10	8 1 1 16 14 11 11 11 6 14 8 1 11 11 11 11 11 11 11 11 11 11 11 11	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	111 10 10 10 10 10 10 10 10 10 10 10 10	5 18 18 18 11 10 8 8 8 8 8 8 8 8 8 8 8 8	600000000000000000000000000000000000000		

OTHER EMPLOYEES-continued.

							Wages per Week.						
						excep	t Bal	of Victoria larat and districts.	Within Bendig	Bail. o D	arat ar istricte		
							. s.	,	-	_			
Dissission	4 — Clautem Clausone	and All	lied Dund	lainte		1 3	• •.	a.		ð.	4.		
	4.—Gluten, Glucose					او							
mployees engaged in the n allied products—	•	-	i iur saie	or grucen	, giuoose ai				,,	10			
Vacuum pan men Convertor men	• `1.	••	••	• • •			. 1	0	10 10	18	0		
Flour mixers or men for Men on tanks, gluten with Men engaged on char filt Pumpmen	washers, gluten squ ters, filter press oper	ieezers, g rators, bu	gluten di ilk cornfl	ryers	 rs and sewe	. 10 rs 10	16 13 13 11	6 6	10	10	6		
Leading hands—10s. pe		• •	••	••		,,	6		10		0		
All other male adults All female adults				· ::			14			12			
Divisio	n 5Macaroni an	d Allied	Producte										
nployees engaged in the n products—	nanufacture and pre	paration	for sale	of macare	ni and alli								
Employees engaged dry Paste makers							6		11 10		0		
Hydraulic press attenda Women working in don	ants					. 10	12	0	10		0		
All other male adults	·		~			19	6	0	10	3	0		
All other female adults	1	••	··· .	• •	••	. 7	14	· ·	7	12	0		
						İ							
Die	vision 6.—Cereal B	reakfast 1	Foods.			-							
nployees engaged in the	manufacture and p	reparatio	on for se	ale of cere	al breakfa	st							
foods— Men in charge of and							. 1			18			
Men in charge of and Men in charge of and wo			 mita (ov	en men)			. 1		10 10	18 18	0		
Grinding and milling m	nachinists	•• .				. 10	12	Ō	10	9	Ō		
Fillers and/or makers Pressmen		::	• •	• •			12		10	9	0		
Conveyor workers Leading hands—10s. pe			••	• •			12	0	10	9	0		
All other male adults	ar week acquitional	• •				1 1	6			3			
All female adults		••	••	••	••	. '	14	'	,	12	0		
	•	_				1							
	Division 7.—Mall					-							
nployees engaged in the : Leading vacuum pan atte	manufacture and pendants	reparatio	on for se	ale of ma	lt extract-		8	6	11		6		
Leading vacuum pan atte Vacuum pan attendants									**	o			
THE PROPERTY OF STREET AND CO.	arge of grain arms		ing and	filling me	achines	1 10	18	Ŏ	10	18	0		
Men working at and in o	arge of grain crust	ors, mix	ing and	filling ma	schines	10	18 18	0 6 6	10 10 10	18 15 15	0 6 6		
Men working at and in o Man working at and in o	arge of grain crust charge of dehydrate charge of store	ors	ing and	filling ma	schines	. 10 10	18	0 6 6	10 10	18 15 15 14	6		
Men working at and in o Man working at and in o Man working at and in o	arge of grain crust charge of dehydrate charge of store	ors	ing and	filling ma	schines 	10 10 10	18 18 17	0 6 6 0	10 10 10 10 10	18 15 15 14	0 6 6 0		
Men working at and in o Man working at and in o Man working at and in o	arge of grain crush charge of dehydrate charge of store charge of spent gra	ors in bins 	ing and	filling ma	schines 	10 10 10	18 18 17 17	0 6 6 0	10 10 10 10	18 15 15 14 14	0 6 6 0		
Men working at and in o Man working at and in o Man working at and in o All other adult males	arge of grain crust charge of dehydrate charge of store charge of spent gra Division 8.—Maiz	ors in bins 	ing and	filling ma	chines	10 10 10	18 18 17 17 17	0 6 6 0	10 10 10 10	18 15 15 14 14 10	0 6 6 0		
Men working at and in or Man working at and in or Man working at and in or All other adult males llers and/or stonedressers and/or stonedressers and engaged on cornflour p	arge of grain crust pharge of dehydrate tharge of store pharge of spent grain Division 8.—Maiz packing machine	ors in bins e Produc	ing and	filling ma	chines	. 10	18 18 17 17 17 13	0 6 6 0 0	10 10 10 10 10 10	18 15 15 14 14 10 5	0 6 6 0 0 0		
Men working at and in or Man working at and in or Man working at and in or All other adult males llers and/or stonedressers in engaged on cornflour provertor men in in charge of and work	arge of grain crust charge of dehydrate charge of store charge of spent gra Division 8.—Maiz packing machine	ors in bins e. Produc	ing and	filling ma	chines	. 10 10 10 10 10 10 10	8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 6 6 0 0 0	10 10 10 10 10 10 10	18 15 15 14 14 10 5 18 18 18	6 0 0 0 0		
Men working at and in comman working and/or stonedressers an engaged on cornflour preservor men in charge of and working answer.	arge of grain crust sharge of store sharge of store sharge of spent grant provision 8.—Maiz packing machine cing at macerators	ors in bins es Produc	ing and	filling ma	chines	. 10	8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 6 6 0 0	10 10 10 10 10 10 10	18 15 15 14 14 10 5 18 18 18 18	0 6 6 0 0 0		
Men working at and in or Man working at an engaged on cornflour provertor men in charge of and work attine and/or custard mixtrine and/or custard	arge of grain crust sharge of store sharge of store sharge of spent grant provision 8.—Maiz packing machine cing at macerators ing in drip rooms ixer and/or blende	ors	ing and	filling ma	chines	. 10 10 10 10 10 10 11 11 11 11 11 11	9 18 9 18 9 17 1 17 9 13 8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	6 0 0 0 0	10 10 10 10 10 10 10 10 10 10 10 10	18 15 15 14 14 10 5 18 18 18 18 15	6 6 0 0 0 0		
Men working at and in or Man working at an engaged on cornflour provertor men in charge of and work occum pans men in charge of and work extrine and/or custard miesighbridge attendants sepmen	arge of grain crust harge of store sharge of store sharge of spent grant privation 8.—Maiz packing machine cing at macerators ing in drip rooms	ors bins es Produc	ing and	filling ma	chines	. 10 10 10 10 10 10 10 11 11 11 11 11 11 1	8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	10 10 10 10 10 10 10 10 10 10 10 10 10	18 15 15 14 14 10 5 18 18 18 18 11 15 11 15 11 11 11 11 11 11 11 11 11	6 6 0 0 0 0 0 0		
Men working at and in or Man work or M	arge of grain crust sharge of store sharge of store sharge of spent grant provided and sharge of spent grant packing machine cing at macerators ing in drip rooms incr and/or blende	ors	ing and			. 10 10 10 10 10 10 10 11 11 11 11 11 11 1	8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	6 6 0 0 0	10 10 10 10 10 10 10 10 10 10 10 10 10	18 15 15 14 14 10 5 18 18 18 18 11 15 11 13	600000000000000000000000000000000000000		
Men working at and in or Man work or	arge of grain crust sharge of store sharge of store sharge of spent grant provided by the store of spent grant packing machine ting at macerators ing in drip rooms ixer and/or blender.	ors	:: sand			. 10 10 10 10 10 10 10 11 11 11 11 11 11 1	8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	10 10 10 10 10 10 10 10 10 10 10 10 10 1	18 15 15 14 14 10 5 18 18 18 18 18 11 13 13 10	6 6 0 0 0 0 0 0 0 0 0 0 0 0 0 6		
Men working at and in comman working and working	arge of grain crust sharge of store sharge of store sharge of spent grant provided by the store of spent grant packing machine ting at macerators ing in drip rooms ixer and/or blender.	ors	:: : : : : : : : : : : : : : : : : : :	filling ma		. 10 10 10 10 10 10 10 11 11 11 11 11 11 1	8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 6 6 6 6 6 6 6	10 10 10 10 10 10 10 10 10 10 10 10 10 1	18 15 15 14 14 10 5 18 18 18 18 18 11 13 10 10 10	6 6 0 0 0 0 0 0 0 0 0 0 0 0 0 6 6 6 6		
Men working at and in or Man working at and in or Man working at and in or Man working at and in or All other adult males llers and/or stonedressers an engaged on cornflour provertor men an in charge of and work extrine and/or custard miceighbridge attendants eighbridge eighbridge eighbridge attendants eighbridge eig	arge of grain crust sharge of store sharge of store sharge of spent grant packing machine cing at macerators ing in drip rooms ixer and/or blender.	ors	:: : : : : : : : : : : : : : : : : : :			. 10 10 10 10 10 10 11 11 11 11 11 11 11 1	8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 6 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	10 10 10 10 10 10 10 10 10 10 10 10 10 1	18 15 15 14 14 10 5 18 18 18 18 19 19 10 10 10 10 10 10 10 10 10 10 10 10 10	6 6 0 0 0 0 0 0 0 0 0 0 0 0 6 6 6 6 6 6		
Men working at and in or Man working at and in or Man working at and in or Man working at and in or All other adult males llers and/or stonedressers an engaged on cornflour proveror men in charge of and work actum pans men in charge of and work extrine and/or custard mieighbridge attendants eepmen llers' assistants eed dryers assistants end dryers in engaged on char filters ar kilmmen iver filtermen i expeller men els and oracker men	arge of grain crust sharge of store sharge of store sharge of spent grant provision 8.—Maiz packing machine ting at macerators ing in drip rooms ixer and/or blende	ors	::::::::::::::::::::::::::::::::::::::	filling ma		. 10 10 10 10 10 10 10 11 11 11 11 11 11 1	8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 6 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	10 10 10 10 10 10 10 10 10 10 10 10 10 1	18 15 15 14 11 10 5 18 18 18 18 18 18 18 18 18 18 18 18 18	660000 6000000000000000000000000000000		
Men working at and in or Man working at and in or All other adult males Illers and/or stonedressers an engaged on cornflour provertor men and in charge of and work couum pans men in charge of and work cutum pans men in charge of and charge of an and charge of an and charge of an	arge of grain crust sharge of store sharge of store sharge of spent grant packing machine cing at macerators ing in drip rooms ixer and/or blenders.	ors in bins	######################################	illing m		. 10 10 10 10 10 10 10 10 10 10 10 10 10	8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 6 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	10 10 10 10 10 10 10 10 10 10 10 10 10 1	18 15 15 14 11 10 5 18 18 18 18 18 18 18 18 18 18 18 18 18	66 60 00 00 00 00 00 00 00 00 00 00 00 0		
Men working at and in or Man working at and in or Man working at and in or Man working at and in or All other adult males are an engaged on cornflour provertor men an in charge of and work actum pans men are in charge of and work extrine and/or custard miceighbridge attendants ecopmen illers' assistants ece dryers lik reel repairers en engaged on ohar filters are kilnmen iver filtermen il expeller men il expeller men il expeller men in expeller men .	arge of grain crust sharge of store sharge of store sharge of spent grant packing machine cing at macerators ing in drip rooms ixer and/or blende.	ors	:: : : : : : : : : : : : : : : : : : :			. 10 10 10 10 10 10 10 11 11 11 11 11 11 1	8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 6 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	10 10 10 10 10 10 10 10 10 10 10 10 10 1	18 15 15 14 110 58 18 18 18 18 18 113 110 110 110 110 110 110 110 110 110	066000 6000000000000000000000000000000		
Men working at and in or Man working at and in or Man working at and in or Man working at and in or All other adult males will be a supported in the support of the support	arge of grain crust sharge of store sharge of store sharge of spent grant packing machine ring at macerators ing in drip rooms incr and/or blende	orsin bins	the state of the s	illing ma		. 10 10 10 10 10 10 10 10 10 10 10 10 10	8 18 18 17 7 113 8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 6 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	10 10 10 10 10 10 10 10 10 10 10 10 10 1	18 15 11 11 11 11 11 11 11 11 11 11 11 11	0 6 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		

OTHER EMPLOYEES—continued.

			OTHER	Емті	OYBES—	ontinued	•					
								Wages per Week,				
		_						In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.			
· ·								£ s. d.	£ e. d.			
Din	ision 8.—Me	nice Pro	ducta_len	ntinite	4)			2 . 0.				
_						•		10 11 0	10 8 0			
Flushing system men		• •	• •	••	• •	• • •	••	10 11 0	10 8 0			
Paddlers	••	• •		• •	• • •	••		10 11 0 10 11 0	10 8 0			
tarch-house kilnmen								10 11 0	10 8 0			
olly feed and/or oil mea tulk cornflour baggers ar				• •	• • •	• •	• •	10 11 0 10 11 0	10 8 0 10 8 0			
ssistant operators on me	ecerators					• • • • • • • • • • • • • • • • • • • •		10 11 0	10 8 0			
ardmen	ning starch	• •	••	• •	••	• •		10 11 0 7 19 0	10 8 0 7 17 0			
omen employed on cust	tard powder	filling 1	machines		• • • • • • • • • • • • • • • • • • • •	• • •	::	7 19 0	7 17 ŏ			
eading hands—10s. per Il other male adults	week additio	onal						10 6 0	10 3 0			
ll other female adults	••	::	::	••		::	::	7 14 0	7 12 0			
				•								
	Divid	sion 9.—	-Tallow.									
mployees engaged in pr	eparation of	tallow-	-					10.11.0	10 0 0			
Tallow samplers Man in charge of lique	fying tallow			• •	• • •		• •	10 11 0 10 18 0	10 8 0 10 15 0			
Assistant liquefying tal Operator of bleaching operator of pumps and	low							10 14 6	10 11 6			
Operator of bleaching p	plant Lor blowers	••		• •	• •	• •	• •	10 13 6 10 11 0	10 10 6 10 8 0			
All other male adults	• •						::	10 6 0	10 3 0			
All female adults	••	••	••	• •	••	••	• • •	7 14 0	7 12 0			
perator of tallow splittie perator of filter presses perator of fatty acid statillman's assistant and/oc apboard runners ress room ganger (or che perator in charge of bla perator of oliver filters impman noreman in oliene store atmen treating stearine andle moulder—atter 12 andle moulder with less	and/or reagains ir pumpman large hand it ick acid pres months' ex than 12 me o are require an half an h	n press sses perience onths' e	ring plant room)		oard at a			11 2 6 11 2 6 11 2 6 10 13 6 10 16 0 11 2 6 10 11 2 6 10 12 6 10 13 6 10 12 0 10 16 0 10 16 0 10 16 0 7 14 0	10 19 6 10 19 6 10 19 6 10 10 6 10 10 8 10 13 0 10 19 6 10 8 0 10 10 6 10 10 6 10 9 0 10 13 0 10 13 0 10 3 0 7 12 0			
mployees engaged in th			ip and So preparatio		sale of so	ap and s	soda—					
Caustic soda and/or a	silicate prep	arers (t	his includ	les Me	tso i.e.,	Meta-Sil	licate 	10 16 6	10 13 6			
Soda crystal maker		• •	••	• •	••			10 16 0	10 13 0			
Assistant soda crystal : Assistant soap maker				• •		• • •	• • •	10 11 0	10 8 0			
Soap pumpmen Lye runner					• •			10 16 0	10 13 0			
Operator of power mix	ers and/or o	rutcher		• •	• • •	• •	• •	10 11 0 10 16 0	10 8 0			
Soap crutcher by hand		••	••				• •	10 13 0	10 10 0			
Soap crutcher by hand Soap cutting machinist Head soap cutter by h	and	::		• •		• •	• • •	10 13 0 10 13 0	10 10 0 10 10 0			
Soap cutter by hand Stampers by foot or he		• •						10 8 6	10 5 6			
Operator of automatic	stamping, w	rapping	, or packi	ng ma	chines		• • •	10 11 0 10 11 0	10 8 0 10 8 0			
Operator of automatic	soap dryers				• •	• •	••	10 11 0	10 8 0			
Leading hands—10s. po All other male adults	er week add			٠.				10 6 0	10 3 0			
All other male adults All female adults (illing of Toilet Soap— Milling room foreman	• •	••		• •	••	••		7 14 0	7 12 0			
Milling room foreman				••				10 16 6	10 13 6			
Man in charge of, and	actually mi	lling sos	IP		• •	• •		10 16 0	10 13 0			
Soap miller Mixing and/or blending	toilet soan	chips	• •	• •	• • • • • • • • • • • • • • • • • • • •	, ::	• • •	10 11 0	10 8 0			
Pulverising and/or dre	sing pulveri	zed soaj	р.,	• •		• •		10 11 0	10 8 0			
Leading hands—10s. po All other male adults	week add	TMOTIEN						10 6 0	10 3 0			
All female adults	**		•	••	••	• • •	••	7 14 0	7 12 0			

OTHER EMPLOYEES—continued.

	-			·····				Wages per Week.					
			•		-			except	Bal	of Victoria larat and districts.	Within Bendig	Ballarat o Distri	and
Division	12.—Soa	p Powde	rs and S	loap Extr	acte.			£	s .	d.	£	s. d.	
Operator of power mixer a	nd/or em	itcher	•					10	16	0	10	13 0	
Operator of soap powder m	ıill				::			10	16	0		13 0	
Truckers and assistants to o Leading hands—10s. per w	perators	of mixer	s, crutch	ers or m	ills	••	• •	10	9	0	10	6 0	
All other male adults	··							01	6	0		3 0	
All female adults	••		••		• •		٠.	7	14	0	7	12 0	
	Divis	nion 13.—	-Glycerin	ie.				1					
0			•					.,			10	10 0	
Operator of evaporators Assistant operator of evapo	rators	••	• •	• •		• • •	• • •		$\frac{2}{13}$		10		
Operator of glycerine stills				•••	::	••		10	2	6	9	19 6	
Men preparing charcoal for	refining	glycerine	э	••		••			13 11		10 10	10 6 8 0	
Filter press hand All other male adults	• •	••	• • •	••	••	• • •	• • •		6		10		
All female adults	••	::			••	••	•••		14			12 0	
	District	14 B		16-4				ŀ			1		
	Division	14P	ousning .	Materials	•								
Employees engaged in the m Men in charge of and actu blacking, boot creams,	ally worl	ting at n	ixing an	d/or bler	iding boo	t polishe	s, boot	!					
of polish and/or stain				••	•	٠. '	•••		6			3 0	
Mill hands as defined Men working at mixing a				haa				10	18	6	10	15 6	
boot cleanser, linoleum Mill hands shall be paid in per week dirt money	polishes, addition and an a	car polis to the a mount	hes, or a mount p	ny kind o rescribed	of polish a l above ar	ind/or st	tain t of 5a.	10	13	0	10	10 0	
the cost of clothing re All other male adults	Dracemen							10	6	0	10	3 0	
All female adults		••	••	••	••		• •	7	14	Ö	7	12 0	
	Die	rision 15.	Peans	de.								•	
								ļ	_	_			
Roaster, man in charge Looker, man in charge	••	••	••	• •	••	• •	• •	11	3	6		0 6 18 0	
Corei, man in charge		••	••	••	••	••	••	1 11		v	10	10 0	
	Divi	nion 16	–Matche	8.				İ					
Employees engaged in the	manufact	ure and	prepara	tion for	sale of m	atches-					İ		
Compo-mixers			• • •	••			٠.		13		10		
Skillet and/or splint chop Paste makers	ppers	• • •	••	• • •	• • •	• • •	••		12 11		. 10	9 0	
Wax mirers		••	••	••	••	• • •	• • •		II		10		
Slitters					••	••	••	10	11	0	10		
Gum grinders	••		• ••	••	• •	• •	••		11		10 10	8 0	
Dogmen Painting machine attends		· · ·	••	• •	• • •		• • •		11		10		
Men operating two-way s	corers	.,		• • • • • • • • • • • • • • • • • • • •					ii		iõ		
Men operating two-way s Leading hands—7s. 6d. p	er week	addition:	al								•		
All other male adults All female adults	• • •	• •	• • •	••	• •	••	• •		6 14		10	3 0 12 0	
THE TOTAL BUILDING	••	••	••	••	••	••	••	٬ ا	17	J	· '	0	
,	Divi	sion 17	—Сепета	t.									
The provisions in this dindustry covered by this D. Storemen and packers ontwithstanding that he may be whole of his time to (a) Supervises or indicated he	eterminat (Any per nay be un supervisi directs t	ion excerson engander the ing the inumb	pt where aged as orders of storing a fer of p	e otherw. a storem fa superi	ise stated an and/c ior who d	or packe oes not o	r who			•			
(i) one, t	wo, thre	e, four, i	five or a	ix such]	persons				18			15 9	
(ii) seven		such pe	rsons	'	• •	• •			12		11		
(b) Works singly (c) Storemen and/o	 r nacker		• •	• •	• •	• •	• •		$\frac{16}{12}$		10 10		
(v) Solemon and/(- Paveoi		• •	••	••	••		10		٠	10	. v	

Hot Places.

Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 14d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to 20 minutes rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate. The following additional rates shall be paid to the under-mentioned classes of employees when employed at work specified in divisions 9, 10, 11, 12, and 13 of this clause:—

ıt	this clause:—					
	Employees stacking soda ash from lorry to stack					6d. Extra per hour
	Employees processing soda ash (i.e., during such period	are actually	handlin	g the sod	a ash)	3d. Extra per hour
	Employees carrying pulverized pumice or silicate	 			• •	3d. Extra per hour
	Employees cleaning evaporator tubes	 				6d. Extra per hour
	Employees mixing Cooee cleaner by present methods	 				9d. Extra per hour
	Employees carrying bags in excess of 200 lbs	 				6d. Extra per hour
	Skimming tallow recovery pits	 				14d. Extra per hour

Clauses, other than clause 2, of the said Determination shall remain in force.

<u>.</u>

.
