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FRIDAY, AUGUST 17.

[1951

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1951.

Dated at Melbourne, this
13th day of August, 1951.

RAY. H. BEERS,
Secretary for Labour.

GROCERS' SUNDRIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 393 of the 19th April, 1951, shall be replaced by the following clause:—

2. (a) APPRENTICES, IMPROVERS AND JUVENILE WORKERS.

MALES.			FEMALES.		
Age.	Percentage of Male Basic Wage.	Wages.	Age.	Percentage of Female Basic Wage.	Total Weekly Wages.
		Per Week.			Per Week.
		s. d.			s. d.
Under 16 years of age	41	77 6	Under 16 years of age	51	72 0
16 years of age and under 17 years of age	46	87 0	16 to 17 years of age	53	75 0
17 years of age and under 18 years of age	54	102 0	17 to 18 years of age	65	92 0
18 years of age and under 19 years of age	64	121 0	18 to 19 years of age	72	102 0
19 years of age and under 20 years of age	75	141 6	19 to 20 years of age	84	119 0
20 years of age and under 21 years of age	89	168 0	20 to 21 years of age	95	134 6

PROPORTION (within any Factory or Place.)

Apprentices.

Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.
One girl apprentice to every three or fraction of three women workers receiving not less than the minimum wage.

Candle Section.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
An indenture of apprenticeship prescribed by the Board was approved on 31st July, 1925.

Improvers.*Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included.*

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.
 One girl improver to every four or fraction of four women workers receiving not less than the minimum wage.

Candle or Soap and Soda Sections.

One improver to every five or fraction of five workers receiving not less than the minimum wage.
 Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of work:—

In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry—

At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.

In the Starch, Starch Products and Cornflour section of the industry—

At any class of work filling, weighing, labelling and casing starch.

In the Soap and Soap Powders and Soap Extract sections of the industry—

At wrapping or packing washing soap or soap extract.

In the Candles section of the industry—

At packing candles in boxes or wrapping or labelling candles.

In the Polishing Materials section of the industry—

At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

(b)

OTHER EMPLOYEES.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 1.—Grocers' Sundries.</i>		
Employees engaged in the manufacture of grocers' sundries—		
Stonedressers and/or millers	11 8 6	11 5 6
Honey blenders	11 3 6	11 0 6
Men roasting and/or grinding and who mix or blend coffee or chicory	11 3 6	11 0 6
Assistant millers	11 1 0	10 18 0
Coffee essence makers	11 1 0	10 18 0
Bagged goods carriers and/or stackers	11 1 0	10 18 0
Cellarmen in charge and working at loading, unloading and despatching by-products	11 1 0	10 18 0
Men roasting and/or grinding, who do not mix or blend coffee or chicory	10 18 0	10 15 0
Roasters of other commodities than coffee or chicory	10 18 0	10 15 0
Mill assistants while engaged working at or taking off spices, cinnamon, chillies, turmeric, pepper, curry powder, or ginger (This rate includes a 5s. disability allowance)	10 18 0	10 15 0
Mixers or blenders	10 18 0	10 15 0
Kilnmen and/or bleachers	10 13 6	10 10 6
Mill hands	10 11 0	10 8 0
Men engaged drawing off finished products and/or by-products in cereal mills	10 11 0	10 8 0
Men engaged at oat cleaning and/or grading	10 11 0	10 8 0
Women assisting in filling and lidding tins or containers of pepper, cayenne, curry powder or red ochre—6d. per hour additional		
Leading hands—10s. per week additional		
All other male adults	10 6 0	10 3 0
All female adults	7 14 0	7 12 0
<i>Division 2.—Starch, Starch Products and Cornflour.</i>		
Employees engaged in the manufacture and preparation for sale of starch, starch products and cornflour—		
Stonedressers and/or millers	11 8 6	11 5 6
Assistant millers	11 1 0	10 18 0
Men in charge of and actually working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	11 1 0	10 18 0
Men in charge of and actually working at starch draining boxes and/or cornflour runs	11 1 0	10 18 0
Steepmen	10 16 0	10 13 0
Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)	10 14 0	10 11 0
Men assisting the person in charge of starch draining boxes and/or cornflour runs	10 13 6	10 10 6
Assistant operators working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	10 11 0	10 8 0
Men grinding starch and/or cornflour	10 11 0	10 8 0
Mill hands	10 11 0	10 8 0
Starch and/or cornflour shovellers	10 11 0	10 8 0
Leading hand—10s. per week additional		
All other male adults	10 6 0	10 3 0
All female adults	7 14 0	7 12 0
<i>Division 3.—Rice.</i>		
Employees engaged in the manufacture and preparation for sale of rice and rice products—		
Stonedressers and/or millers	11 8 6	11 5 6
Assistant millers	11 1 0	10 18 0
Mill hands	10 11 0	10 8 0
Men engaged drawing off broken rice, bran, straw, and/or rice	10 11 0	10 8 0
Men engaged taking off and/or sewing and/or stacking rice	10 11 0	10 8 0
Rice meal rammers	10 11 0	10 8 0
Rice hull packers	10 11 0	10 8 0
All other male adults	10 6 0	10 3 0
All female adults	7 14 0	7 12 0

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 4.—Gluten, Glucose and Allied Products.</i>		
Employees engaged in the manufacture and preparation for sale of gluten, glucose and allied products—		
Vacuum pan men	11 1 0	10 18 0
Converter men	11 1 0	10 18 0
Flour mixers or men feeding mixers and/or bagging dry gluten	10 16 0	10 13 0
Men on tanks, gluten washers, gluten squeezers, gluten dryers	10 13 6	10 10 6
Men engaged on char filters, filter press operators, bulk cornflour baggers and sewers Pumpmen	10 13 6	10 10 6
Leading hands—10s. per week additional	10 11 0	10 8 0
All other male adults	10 6 0	10 3 0
All female adults	7 14 0	7 12 0
<i>Division 5.—Macaroni and Allied Products.</i>		
Employees engaged in the manufacture and preparation for sale of macaroni and allied products—		
Employees engaged drying macaroni, vermicelli and allied products	11 6 0	11 3 0
Paste makers	10 12 0	10 9 0
Hydraulic press attendants	10 12 0	10 9 0
Women working in dough room and vermicelli twisting and spaghetti spreading	7 19 0	7 17 0
All other male adults	10 6 0	10 3 0
All other female adults	7 14 0	7 12 0
<i>Division 6.—Cereal Breakfast Foods.</i>		
Employees engaged in the manufacture and preparation for sale of cereal breakfast foods—		
Men in charge of and working cereal cookers	11 1 0	10 18 0
Men in charge of and working rollers	11 1 0	10 18 0
Men in charge of and working at toasting flakes or biscuits (oven men)	11 1 0	10 18 0
Grinding and milling machinists	10 12 0	10 9 0
Fillers and/or makers	10 12 0	10 9 0
Pressmen	10 12 0	10 9 0
Conveyor workers	10 12 0	10 9 0
Leading hands—10s. per week additional	10 6 0	10 3 0
All other male adults	10 6 0	10 3 0
All female adults	7 14 0	7 12 0
<i>Division 7.—Malt Extract.</i>		
Employees engaged in the manufacture and preparation for sale of malt extract—		
Leading vacuum pan attendants	11 8 6	11 5 6
Vacuum pan attendants	11 1 0	10 18 0
Men operating and in charge of grain crushers, mixing and filling machines	10 18 6	10 15 6
Men working at and in charge of dehydrators	10 18 6	10 15 6
Man working at and in charge of store	10 17 0	10 14 0
Man working at and in charge of spent grain bins	10 17 0	10 14 0
All other adult males	10 13 0	10 10 0
<i>Division 8.—Maize Products.</i>		
Millers and/or stonedressers	11 8 6	11 5 6
Man engaged on cornflour packing machine	11 1 0	10 18 0
Converter men	11 1 0	10 18 0
Man in charge of and working at macerators	11 1 0	10 18 0
Vacuum pans men	11 1 0	10 18 0
Men in charge of and working in drip rooms	11 1 0	10 18 0
Dextrine and/or custard mixer and/or blender	10 18 0	10 15 0
Weightbridge attendants	10 18 0	10 15 0
Steepmen	10 16 0	10 13 0
Millers' assistants	10 16 0	10 13 0
Feed dryers	10 16 0	10 13 0
Silk reel repairers	10 13 6	10 10 6
Men engaged on char filters	10 13 6	10 10 6
Char kilnmen	10 13 6	10 10 6
Oliver filtermen	10 13 6	10 10 6
Oil expeller men	10 13 6	10 10 6
Reels and cracker men	10 13 6	10 10 6
Neutralizer men	10 13 6	10 10 6
Drip room men	10 13 6	10 10 6
Maize receiving and cleaning operators	10 11 0	10 8 0
Sample men	10 11 0	10 8 0
Liquor presses	10 11 0	10 8 0
Feed press valve men	10 11 0	10 8 0

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 8.—Maize Products—(continued).</i>		
Cones men	10 11 0	10 8 0
Flushing system men	10 11 0	10 8 0
Paddlers	10 11 0	10 8 0
Pumpmen	10 11 0	10 8 0
Starch-house kilnmen	10 11 0	10 8 0
Polly feed and/or oil meal baggers and sewers	10 11 0	10 8 0
Bulk cornflour baggers and sewers	10 11 0	10 8 0
Assistant operators on macerators	10 11 0	10 8 0
Yardmen	10 11 0	10 8 0
Women employed at scraping starch	7 19 0	7 17 0
Women employed on custard powder filling machines	7 19 0	7 17 0
Leading hands—10s. per week additional		
All other male adults	10 6 0	10 3 0
All other female adults	7 14 0	7 12 0
<i>Division 9.—Tallow.</i>		
Employees engaged in preparation of tallow—		
Tallow samplers	10 11 0	10 8 0
Man in charge of liquefying tallow	10 18 0	10 15 0
Assistant liquefying tallow	10 14 6	10 11 6
Operator of bleaching plant	10 13 6	10 10 6
Operator of pumps and/or blowers	10 11 0	10 8 0
All other male adults	10 6 0	10 3 0
All female adults	7 14 0	7 12 0
<i>Division 10.—Fatty Acids and Candles.</i>		
Operator of tallow splitting vats	11 2 6	10 19 6
Operator of filter presses and/or reagent-making plant	11 2 6	10 19 6
Operator of fatty acid stills	11 2 6	10 19 6
Stillman's assistant and/or pumpman	10 13 6	10 10 6
Cupboard runners	10 16 0	10 13 0
Press room ganger (or charge hand in press room)	11 2 6	10 19 6
Operator in charge of black acid presses	10 11 0	10 8 0
Operator of oiler filters	11 2 6	10 19 6
Pumpman	10 13 6	10 10 6
Storeman in oliene store	10 12 0	10 9 0
Vatmen treating stearine	10 16 0	10 13 0
Candle moulder—after 12 months' experience	10 16 0	10 13 0
Candle moulder with less than 12 months' experience	10 11 0	10 8 0
All other male adults	10 6 0	10 3 0
All female adults	7 14 0	7 12 0
Cupboard runners who are required to remain in the cupboard at a temperature of over 100° F. for more than half an hour continuously on any day—6d. a day extra		
<i>Division 11.—Soap and Soda.</i>		
Employees engaged in the manufacture and preparation for sale of soap and soda—		
Caustic soda and/or silicate preparers (this includes Metso i.e., Meta-Silicate manufacture)	10 16 6	10 13 6
Soda crystal maker	10 16 0	10 13 0
Assistant soda crystal maker	10 11 0	10 8 0
Assistant soap maker	11 3 6	11 0 6
Soap pumpmen	10 16 0	10 13 0
Lye runner	10 11 0	10 8 0
Operator of power mixers and/or crutchers	10 16 0	10 13 0
Soap crutcher by hand	10 13 0	10 10 0
Soap cutting machinist	10 13 0	10 10 0
Head soap cutter by hand	10 13 0	10 10 0
Soap cutter by hand	10 8 6	10 5 6
Stampers by foot or hand	10 11 0	10 8 0
Operator of automatic stamping, wrapping, or packing machines	10 11 0	10 8 0
Operator of automatic soap dryers	10 11 0	10 8 0
Leading hands—10s. per week additional		
All other male adults	10 6 0	10 3 0
All female adults	7 14 0	7 12 0
Milling of Toilet Soap—		
Milling room foreman	10 16 6	10 13 6
Man in charge of, and actually milling soap	10 16 0	10 13 0
Soap miller	10 11 0	10 8 0
Mixing and/or blending toilet soap chips	10 11 0	10 8 0
Pulverising and/or dressing pulverized soap	10 11 0	10 8 0
Leading hands—10s. per week additional		
All other male adults	10 6 0	10 3 0
All female adults	7 14 0	7 12 0

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
<i>Division 12.—Soap Powders and Soap Extracts.</i>		
	£ s. d.	£ s. d.
Operator of power mixer and/or crutcher	10 16 0	10 13 0
Operator of soap powder mill	10 16 0	10 13 0
Truckers and assistants to operators of mixers, crutchers or mills	10 9 0	10 6 0
Leading hands—10s. per week additional		
All other male adults	10 6 0	10 3 0
All female adults	7 14 0	7 12 0
<i>Division 13.—Glycerine.</i>		
	£ s. d.	£ s. d.
Operator of evaporators	11 2 6	10 19 6
Assistant operator of evaporators	10 13 6	10 10 6
Operator of glycerine stills	10 2 6	9 19 6
Men preparing charcoal for refining glycerine	10 13 6	10 10 6
Filter press hand	10 11 0	10 8 0
All other male adults	10 6 0	10 3 0
All female adults	7 14 0	7 12 0
<i>Division 14.—Polishing Materials.</i>		
Employees engaged in the manufacture and preparation for sale of polishing materials—		
Men in charge of and actually working at mixing and/or blending boot polishes, boot blacking, boot creams, boot cleanser, linoleum polishes, car polishes or any kind of polish and/or stain	11 6 0	11 3 0
Mill hands as defined	10 18 6	10 15 6
Men working at mixing and/or blending boot polishes, boot creams, boot blacking, boot cleanser, linoleum polishes, car polishes, or any kind of polish and/or stain	10 13 0	10 10 0
Mill hands shall be paid in addition to the amount prescribed above an amount of 6s. per week dirt money and an amount of 2s. 6d. per week as an allowance for the cost of clothing replacement		
All other male adults	10 6 0	10 3 0
All female adults	7 14 0	7 12 0
<i>Division 15.—Peanuts.</i>		
	£ s. d.	£ s. d.
Roaster, man in charge	11 3 6	11 0 6
Cooker, man in charge	11 1 0	10 18 0
<i>Division 16.—Matches.</i>		
Employees engaged in the manufacture and preparation for sale of matches—		
Compo-mixers	10 13 6	10 10 6
Skillet and/or splint choppers	10 12 0	10 9 0
Paste makers	10 11 0	10 8 0
Wax mixers	10 11 0	10 8 0
Slitters	10 11 0	10 8 0
Gum grinders	10 11 0	10 8 0
Dogmen	10 11 0	10 8 0
Painting machine attendants (men)	10 11 0	10 8 0
Men operating two-way scorers	10 11 0	10 8 0
Leading hands—7s. 6d. per week additional		
All other male adults	10 6 0	10 3 0
All female adults	7 14 0	7 12 0
<i>Division 17.—General.</i>		
The provisions in this division of this sub-clause shall apply in all sections of the industry covered by this Determination except where otherwise stated		
Storemen and packers (Any person engaged as a storeman and/or packer who "notwithstanding that he may be under the orders of a superior who does not devote the whole of his time to supervising the storing and/or packing")—		
(a) Supervises or directs the number of persons 18 years of age or over indicated hereunder, namely—		
(i) one, two, three, four, five or six such persons	10 18 9	10 15 9
(ii) seven or more such persons	11 12 9	11 9 9
(b) Works singly	10 16 6	10 13 6
(c) Storemen and/or packers	10 12 0	10 9 0

Hot Places.

Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to 20 minutes rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate. The following additional rates shall be paid to the under-mentioned classes of employees when employed at work specified in divisions 9, 10, 11, 12, and 13 of this clause:—

Employees stacking soda ash from lorry to stack	6d. Extra per hour
Employees processing soda ash (i.e., during such period as they are actually handling the soda ash)	3d. Extra per hour
Employees carrying pulverized pumice or silicate	3d. Extra per hour
Employees cleaning evaporator tubes	6d. Extra per hour
Employees mixing Cooee cleaner by present methods	9d. Extra per hour
Employees carrying bags in excess of 200 lbs.	8d. Extra per hour
Skimming tallow recovery pits	1½d. Extra per hour

Clauses, other than clause 2, of the said Determination shall remain in force.

