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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1951.

Dated at Melbourne, this
14th day of August, 1951.

RAY. H. BEERS,
Secretary for Labour.

PAINTERS BOARD.

Clause 2 of Part I. and clause 2 of Part II. of the Determination published in *Government Gazette* No. 529 of 25th May, 1951 shall be replaced by the following clauses:—

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation alteration repair or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
(ii) to employment in workshops or joinery mills.

2. (i)

WAGES.

(a) Apprentices and Improvers.					(b) Other Employees.				
Apprentices Per Week of 40 hours.									
	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.		Per hour.	Per Week of 40 hours.		
		s. d.	s. d.	s. d.		s. d.	s. d.		
1st year	29	55 0	2 8	57 8	All classes of work	6 9½	271 8		
2nd year	38	72 0	5 4	77 4					
3rd year	53	100 0	8 0	108 0					
4th year	76	143 6	10 8	154 2					
5th year	98	185 0	13 4	198 4					
Improvers.			Per Week of 40 hours.						
			s. d.						
1st year's experience .. ..	..	..	69	2			
2nd year's experience .. ..	..	..	92	10			
3rd year's experience .. ..	..	..	129	7			
4th year's experience .. ..	..	..	185	0			
5th year's experience .. ..	..	..	238	0			

WAGES—continued.

(a) Apprentices and Improvers.	(b) Other Employees.
<p>PROPORTION (BY ANY EMPLOYER).</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three journeymen or fraction of three journeymen employed.</p> <p>In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course.</p> <p><i>* Improvers.</i></p> <p>One improver to three workers receiv- Two improvers to six ing not less Three improvers to twelve and there- than 271s 8d. after one additional improver to every per week of 40 twelve additional hours.</p>	

* Note.—The employment, within the Metropolitan District, of any improver is illegal.

(ii) An employer shall not employ any minor at work covered by this Part unless under a contract of apprenticeship, provided that any person who on or before the 1st June, 1949, was employed as an improver may continue to be so employed and paid at the rate prescribed in sub-clause (i) hereof for an improver of like experience.

(iii) Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows:—

(a) If in charge of five tradesmen as aforesaid—1s per day:

(b) If in charge of more than five tradesmen as aforesaid, 1s. per day for being in charge of the first five tradesmen, plus an additional 1s. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2.

WAGES.

(a) Apprentices and Improvers.				
Apprentices Per Week of 40 hours.				
—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.
		s. d.	s. d.	s. d.
1st year	29	55 0	2 8	57 8
2nd year	38	72 0	5 4	77 4
3rd year	53	110 0	8 0	108 0
4th year	76	143 6	10 8	154 2
5th year	98	185 0	13 4	198 4
Improvers.			Per Week of 40 hours.	
			s. d.	
1st year's experience .. .. .	..	..	69	2
2nd year's experience .. .. .	..	..	92	10
3rd year's experience .. .. .	..	..	129	7
4th year's experience .. .. .	..	..	185	0
5th year's experience .. .. .	..	..	238	0

PROPORTION (BY ANY EMPLOYER).				
<i>Apprentices.</i>				
One apprentice to every three journeymen or fraction of three journeymen employed.				
In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course.				
<i>* Improvers.</i>				
One improver to three .. .. .	..	..	} workers receiv- ing not less than 265s. 6d. per week of 40 hours.	
Two improvers to six .. .. .	..	..
Three improvers to twelve and there- after one additional improver to every	..	..
twelve additional .. .. .	..	..

(b) Juvenile Workers, i.e., Persons under 21 years of Age (other than Apprentices or Improvers) engaged in producing Signs or Posters by means of Stencils, Screens, or other like methods or at any work incidental thereto.		
—	Percentage of Basic Wage.	Per Week of 40 Hours.
		s. d.
1st year's experience	29	55 0
2nd year's experience	38	72 0
3rd year's experience	53	100 0
4th year's experience	76	143 6
5th year's experience	98	185 0
PROPORTION.		
(i) Where one screen table is in operation— Two juvenile workers to each person receiving not less than 189s. per week of 40 hours.		
(ii) Where two or more screen tables are in operation— For each two screen tables, four juvenile workers to each two fully-paid workers, provided that one of such fully-paid workers shall receive not less than 189s. per week of 40 hours.		

* Note.—The employment, within the Metropolitan District, of any improver is illegal.

(c) OTHER EMPLOYEES.

	(i) Within 20 Miles of the Principal Post Office at Elizabeth-street, Melbourne;		(ii) Within 5 Miles of the Post Office at Mildura;		(iii) Within the Gippsland District as defined herein (except within a radius of 3 Miles of the Post Office at Yallourn).		(iv) Within 10 Miles of the Principal Post Offices at Geelong and Warrnambool, respectively.		Within 3 Miles of the Post Office at Yallourn.		All Other Parts of Victoria.	
	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(A) All classes of work, other than the production of signs or posters by means of stencils, screens, or other like methods. Persons employed at— Sign or poster writing, graining or painting, or paperhanging, or at any other work specified in (A) ..	6 8½	268 6	6 10½	275 0	6 7½	265 6						
(B) Producing signs or posters by means of stencils, screens, or other like methods, or any work incidental thereto. Persons employed at— (i) Signwriting designing, forming, or lettering any pictorial design, including the cutting of stencils (ii) Any other work specified in (B)	6 8½ 4 9½	268 6 192 0	6 10½ 4 11½	275 0 198 6	6 7½ 4 8½	265 6 189 0						

Notwithstanding anything contained in clause 2 (c) (A) and (B) (i) of this Part any employee, within six months of his first employment in any place, whose employment is terminated by the employer for any cause other than misconduct or incompetence shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 3s. 6d. per week.

(d) Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows:—

(a) If in charge of five tradesmen as aforesaid—1s. per day;

(b) If in charge of more than five tradesmen as aforesaid, 1s. per day for being in charge of the first five tradesmen plus an additional 1s. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

(e) An employer shall not employ any minor at work covered by this Part, other than as a juvenile worker as defined, unless under a contract of apprenticeship, provided that any person who on or before the 1st June, 1949, was employed as an improver may continue to be so employed and paid at the rate prescribed in sub-clause (a) hereof for an improver of like experience.

Clauses, other than clause 2 of Part I. and clause 2 of Part II., of the said Determination shall remain in force.

