



# VICTORIA GOVERNMENT GAZETTE.

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[1951

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1951.

Dated at Melbourne, this  
14th day of August, 1951.

RAY. H. BEERS,  
Secretary for Labour.

### CEMENT BOARD.

Clause 2 of the Determination made on the 10th April, 1951, and in force as from the 25th April, 1951, shall be replaced by the following clause:—

#### 2. APPRENTICES AND IMPROVERS.

	(a) CEMENT WORKS.			
	Wages per Week.			
	Percentage of Basic Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	%	s. d.	s. d.	s. d.
Under 16 years of age .. .. .	43	81 6	2 0	83 6
Under 17 years of age .. .. .	53	100 0	2 9	102 9
Under 18 years of age .. .. .	61	115 6	3 3	118 9
Under 19 years of age .. .. .	74	140 0	4 0	144 0
Under 20 years of age .. .. .	84	159 0	4 3	163 3
Under 21 years of age .. .. .	95	179 6	5 0	184 6

#### QUARRY.

(b) The wages for apprentices and improvers shall be the appropriate rates prescribed for cement works plus 7s. per week.

PROPORTION (in any factory or place).

#### Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

#### Improvers.

One improver to every five or fraction of five workers receiving not less than the minimum wage.

OTHER EMPLOYEES (MALES).

(a)	Cement Works.	*Wages per Week.		
		Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
		247 0	6 0	253 0
		242 0	6 0	248 0
		239 6	6 0	245 6
		239 6	6 0	245 6
		235 6	6 0	241 6
		244 0	6 0	250 0
		244 0	6 0	250 0
		232 0	6 0	238 0
		222 0	6 0	228 0
		232 0	6 0	238 0
		257 6	6 0	263 6
		227 6	6 0	233 6
		220 0	6 0	226 0
		218 0	6 0	224 0
		216 0	6 0	222 0
		224 6	6 0	230 6
		223 6	6 0	229 6
		227 6	6 0	233 6
		224 0	6 0	230 0
		218 6	6 0	224 6
		227 0	6 0	233 0
		195 0	6 0	201 0

(b)	Quarries.	Adjustable Rate.	Plus War Loading (Non-adjustable).		Total Wage.
			<i>s. d.</i>	<i>s. d.</i>	
			<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
			264 0	6 0	270 0
			264 0	6 0	270 0
			240 6	6 0	246 6
			238 0	6 0	244 0
			252 0	6 0	258 0
			243 0	6 0	249 0
			227 0	6 0	233 0
			224 6	6 0	230 6
			227 0	6 0	233 0
			222 0	6 0	228 0
			222 0	6 0	228 0
			226 6	6 0	232 6
			202 0	6 0	208 0

LEADING HANDS.

(c) In addition to the appropriate wages rate prescribed in sub-clauses (a) or (b) hereof a Leading Hand shall be entitled to the following allowance:—

- If in charge of 4 or less men .. .. . 1/- per day.
- If in charge of 5 to 8 men .. .. . 1/6 per day.
- If in charge of 9 men or more .. .. . 2/- per day.

Clauses, other than clause 2, of the said Determination shall remain in force.