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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1951.

Dated at Melbourne, this
15th day of August, 1951.

RAY H. BEERS,
Secretary for Labour.

PHOTOGRAPHIC GOODS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 111 of the 30th January, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

| (a) Apprentices or Improvers. | | | | | (b) Other Employees. | |
|---|----------------------------|--------------|-----------------------------------|--------------|--|--|
| Age. | Per-centage of Basic Wage. | Males. | Per-centage of Female Basic Wage. | Females. | | |
| | | <i>s. d.</i> | | <i>s. d.</i> | | |
| 16 years of age and under .. | 45 | 85 0 | 60 | 85 0 | Adult Males— <i>s. d.</i> | |
| 17 years of age .. | 54 | 102 0 | 66 | 93 6 | Emulsion mixers, emulsion washers, finishers, melters, preparers of emulsion for coating, casters, and employees in coating room 216 6 | |
| 18 years of age .. | 67 | 126 6 | 72 | 102 0 | All others 208 6 | |
| 19 years of age .. | 81 | 153 0 | 78 | 110 6 | Adult males employed on afternoon shift shall be paid 7½ per cent. in addition to existing rates of pay. | |
| 20 years of age .. | 96 | 181 6 | 90 | 127 6 | Adult males employed on night shift shall be paid 10 per cent. in addition to existing rates of pay. | |
| Apprentices or improvers who are employed in a dark room shall be paid 2s. per week in addition to the rates fixed above. | | | | | If an afternoon shift should overlap a night shift the rate for night shift shall be paid for the whole of such afternoon shift. | |
| Female apprentices or improvers who are employed in the emulsion rooms or film coating rooms shall be paid a further 2s. a week in addition to the rates fixed above. | | | | | Adult females <i>s. d.</i> | |
| PROPORTION (in any place). Apprentices or Improvers. | | | | | 147 0 | |
| Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage. | | | | | Females employed in the emulsion rooms or film coating rooms shall be paid 6s. per week in addition to the rate fixed for "adult females". | |
| An indenture of apprenticeship has been prescribed by the Board. | | | | | Females employed examining portrait film, X-ray film, dry plates, and assisting in the plate coating room, shall be paid 3s. 6d. per week in addition to the rate fixed for "adult females". | |
| | | | | | Females employed in any other dark rooms shall be paid 2s. 6d. per week in addition to the rate fixed for "adult females". | |

Clauses, other than clause 2, of the said Determination as amended on the 29th March, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

