



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 886]

MONDAY, AUGUST 27.

[1951

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1951.

Dated at Melbourne, this
15th day of August, 1951.

RAY H. BEERS,
Secretary for Labour.

SALTWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 102 of the 30th January, 1951, shall be replaced by the following clause:—

2. (a)

WAGES.

(a) Apprentices, Improvers or Juvenile Workers
(Day Shifts).

Other Employees (Day Shifts).

Males.	Percentage of Basic Wage.	Amount Per Week of 40 Hours.
		<i>s. d.</i>
14 years of age	29	55 0
15 years of age	36	68 0
16 years of age	45	85 0
17 years of age	58	109 6
18 years of age	73	138 0
19 years of age	89	168 0
20 years of age	100 plus 5s.	194 0
Females.	Percentage of Female Basic Wage.	Amount Per Week of 40 Hours.
		<i>s. d.</i>
16 years of age	34	48 0
17 years of age	38	54 0
18 years of age	47	66 6
19 years of age	57	80 6
20 years of age	69	97 6

Apprentices or Improvers.

Proportion (in any place).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

One improver to each worker receiving not less than the minimum wage.

Juvenile Workers.

Definition.—A juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing, sewing-up bags, or pressing salt.

MALES.		Per Week of 40 Hours.
	<i>s. d.</i>	
Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:—		
Foreman—i.e., one who has the control of more than six men		227 6
Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than three men		220 0
Truckman or brakeman—		
(a) Power trucks		219 0
(b) Horse trucks or wagons		214 0
Operator of mechanical salt excavator		232 0
Operator of mechanical harvesting machine and/or caterpillar mounted conveyors working in conjunction therewith		221 6
Plate layer in charge of the laying down and/or repairing of permanent line		220 0
Employee in charge erecting and/or repairing rough timber work on out works, excluding construction of any building		225 0
Assistant erecting and/or repairing rough timber work on out works, excluding construction of any building ..		220 0
Salt loaders from stacks		217 0
Employees in charge of movement of sea water and engaged in preparation of brine		217 0
Thatcher of salt stacks		217 0
Stack builder, where mechanical stackers are used		217 0
All others		214 0

WAGES—continued.

(a) Apprentices, Improvers or Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
	MALES.	
		Per Week of 40 Hours.
	<i>Shed and Factory Hands.</i>	
	Persons employed treating, crushing, or refining salt:—	s. d.
	Shed hand in charge of seven or more men	227 0
	Shed hand in charge of six or less men	220 0
	Shed hand who is required to stack	214 0
	Shift Foreman—	
	In charge of a wet and dry plant	235 0
	In charge of a dry plant	227 0
	In charge of a wet plant	227 0
	Millwrights	227 0
	Hydro Operator	217 6
	Tutosal Operator, i.e., an employee responsible for mixing	212 6
	All Others	211 0
	<i>By-products Section.</i>	
	Employee in charge of one or more employees operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	221 6
	Employee operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	220 0
	All others	214 0
	FEMALES.	
	All Adults	141 6

(b) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (a) with the addition of 7½ per cent. for afternoon shift workers and 10 per cent. for night shift workers.

Clauses, other than clause 2, of the said Determination, as amended on the 6th March, 1951, shall remain in force.