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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1951.

Dated at Melbourne, this
22nd day of August, 1951.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 10 (FISH AND POULTRY).

Clauses 1 and 18 of Part I. and clauses 1, 2, and 23 of Part II. of the Determination published in *Government Gazette* No. 67 of the 25th January, 1951, shall be replaced by the following clauses:—

PART ONE.

This Part applies to Persons employed in connexion with the Preparation of Rabbits for the Wholesale or Export Trade.

APPRENTICES OR IMPROVERS.

1. Wages per Week of 40 Hours.

	Males.				Females.			
	Ordinary Wage.		War Loading.	Total Wage.	Ordinary Wage.		War Loading.	Total Wage.
	Percentage of Basic Wage.	Amount.			Percentage of Female Basic Wage.	Amount.		
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>
Under 16 years of age	39	73 6	0 9	74 3	51	72 0	0 9	72 9
16 years of age	53	100 0	1 0	101 0	55	78 0	0 9	78 9
17 years of age	64	121 0	1 3	122 3	61	86 6	0 9	87 3
18 years of age	84	159 0	1 6	160 6	67	95 0	1 0	96 0
19 years of age	100 plus 15s.	204 0	2 0	206 0	82	116 0	1 3	117 3
20 years of age	100 plus 21s. 6d.	210 6	2 3	212 9	93	131 6	1 3	132 9

PROPORTION.

MALES.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 247s. 6d. per week of 40 hours.

Improvers.

One male improver to every four or fraction of four male workers receiving not less than 247s. 6d. per week of 40 hours.

FEMALES.

Apprentices.

One female apprentice to every three or fraction of three female workers receiving not less than 152s. 0d. per week of 40 hours.

Improvers.

One female improver to every four or fraction of four female workers receiving not less than 152s. 0d. per week of 40 hours.

OTHER EMPLOYEES.

	Ordinary Wage.	War Loading.	Total Wage.
	<i>s.</i>	<i>d.</i>	<i>s.</i>
Rabbit skimmers or boners	250	0	253 0
Grader who grades for the export trade	255	6	258 6
Females employed filling cartons with boned meat	150	6	152 0
All others	244	6	247 6

PIECE-WORK PRICES.

18. The lowest piece-work prices payable to any person engaged in the following kinds of work shall be—

	Within the hours fixed in clause 2.	Outside the hours fixed in clause 2.
Skinning rabbits (heads off)	2s. 6d. per 100 } plus	3s. 9d. per 100 } plus
Skinning rabbits (heads on)	3s. 3d. per 100 } 140 per cent.	4s. 7½d. per 100 } 140 per cent.
Boning rabbits or hares (including washing, weighing, and taking in and out of chamber)	1d. per lb. } plus	
Skinning hares	9s. 3d. per 100 } 152 per cent.	

PART TWO.

This Part applies to Persons doing any Work other than Work in connexion with the Preparation of Rabbits for the Wholesale or Export Trade.

1. APPRENTICES OR IMPROVERS.

Wages per Week.

	Males.				Females.			
	Ordinary Wage.		War Loading.	Total Wage.	Ordinary Wage.		War Loading.	Total Wage.
	Percentage of Basic Wage.	Amount.			Percentage of Female Basic Wage.	Amount.		
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age	35	66 0	0 9	66 9	37	52 6	0 9	53 3
16 years of age	45	85 0	1 0	86 0	46	65 0	0 9	65 9
17 years of age	60	113 6	1 3	114 9	56	79 0	1 0	80 0
18 years of age	74	140 0	1 9	141 9	71	100 6	1 3	101 9
19 years of age	84	159 0	2 0	161 0	78	110 6	1 3	111 9
20 years of age	100 plus 1s 6d.	190 6	2 3	192 9	85	120 6	1 6	122 0

PROPORTION.

MALES.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 223s. 6d. per week of 40 hours.

Improvers.

One improver to every four or fraction of four workers receiving not less than 223s. 6d. per week of 40 hours.

FEMALES.

Apprentices.

One apprentice to every three or fraction of three female workers receiving not less than 172s. 3d. per week of 40 hours.

Improvers.

One improver to every three or fraction of three female workers receiving not less than 172s. 3d. per week of 40 hours.

OTHER EMPLOYEES.

Wages per Week.

	Ordinary Wage.	War Loading.	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager)	249 6	3 0	252 6
Manageress (i.e., the principal employee in any shop where females only are employed except a shop in which an owner or partner is working manager)	192 0	2 0	194 0
Foreman having the supervision of four or more workers	240 6	3 0	243 6
Shop hands (males) or salesmen	227 6	3 0	230 6
Block hands, pluckers (except wet chain pluckers), filleters, cleaners, or oyster openers	230 6	3 0	233 6
Wet chain pluckers	238 0	3 0	241 0
Labourers assisting—			
(a) Wholesale fish salesmen	235 6	3 0	238 6
(b) Wholesale poultry salesmen	225 6	3 0	228 6
Persons employed grading and/or placing plucked poultry in boxes	230 6	3 0	233 6
Females employed—			
(a) As shop hands	175 6	1 9	177 3
(b) At weighing, grading, washing, stamping, branding, or filling cartons, moulds, or boxes of poultry	178 0	1 9	179 9
(c) At weighing, grading, washing, stamping, branding, or filling cartons, moulds, or boxes of fish	170 6	1 9	172 3
All others	220 6	3 0	223 6

EMPLOYEES IN FREEZING CHAMBER.

2. Notwithstanding the rates provided in Clause 1, any employee who is required to work in a freezing chamber, the temperature of which does not exceed 40° F., for an aggregate of time exceeding one hour on any day, shall be paid for all work (whether inside or outside the chamber) done on such day at the rate prescribed for chamber hands by the Determination of the Frozen Goods Board.

PIECE-WORK PRICES.

23. The lowest piece-work prices payable to any person engaged in the following kinds of work shall be—
 (a) Between the hours of 6.30 a.m. and 1 p.m. on Saturday, and 6.30 a.m. and 8 p.m. on any other week day—

	s.	d.	
(i) Roughing fowls by hand	0	3½	per pair
Roughing fowls by machine	0	3	per pair
Stumping fowls the same day as they are roughed by hand	0	3½	per pair
Stumping fowls, which have been put away overnight, or for a longer period, after being roughed	0	4	per pair
Stumping fowls which have been roughed by a machine	0	4	per pair
Plucking fowls	0	7	per pair
Plucking ducks, where wings are not plucked right out	0	7½	per pair
Plucking ducks, where wings are required to be plucked right out	0	11½	per pair
Plucking Muscovy drakes (redheads)	1	3	per pair
Plucking turkey hens	0	8½	per pair
Plucking turkey cocks	1	1	per pair
Plucking geese	1	1	per pair
Plucking teal	0	4	per pair
Plucking black duck	0	5	per pair
Plucking blue wing	0	4	per pair
Plucking mountain duck	0	5	per pair
Plucking pigeons and small birds	0	3	per pair
Plucking quail	0	3	per pair
Plucking pheasants	0	7	per pair
Drawing and trussing fowls or ducks	0	3	per pair extra
Drawing and trussing geese	0	6	per pair extra
Drawing and trussing turkeys	0	0	per pair extra
(ii) *Blooding cuts	0	0	per large box
*Splitting cuts	1	0	per large box
*Scaling and cleaning salmon	1	6	per large box
*Scaling and cleaning bream, flathead, trout, and all other medium fish	2	6	per large box
*Cleaning garfish, flathead, mullet, and all other very small fish	3	0	per large box
*Cleaning whiting	0	3	per dozen
*Filleting whiting	0	6	per dozen
*Cleaning flounders	0	3	per dozen
Trimming shark	0	6	per box
Skimming and trimming shark	2	0	per box

} Plus 155 per cent.

* Including washing.

(b) Outside the hours stated in sub-clause (a) hereof:—The rates provided in clause 23, sub-clause (a) with the addition of 50 per cent.

Clauses, other than clauses 1 and 18 of Part 1, and clauses 1, 2, and 23 of Part 2, of the said Determination as amended on the 3rd April, 1951, shall remain in force.
