



VICTORIA GOVERNMENT GAZETTE.

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[1951

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1951.

Dated at Melbourne, this
22nd day of August, 1951.

RAY. H. BEERS,
Secretary for Labour.

GLASSWORKERS BOARD.

Clauses 2 and 3 of the Flint Glass Section and clauses 1 and 2 of the Glass Bottle Section of the Determination made on the 24th April, 1951 and in force as from the beginning of the first pay period to commence in May, 1951, shall be replaced by the following clauses:—

2. FLINT GLASS SECTION.

Apprentices.	Per-centage of Basic Wage.	Wages per Week.	Improvers.			
			Improvers Other than Flint Improver Blowers.			Flint Improver Blower.
			—	Per-centage of Basic Wage.	Wages per Week.	Wages per Day of 8 Hours.
		<i>s. d.</i>			<i>s. d.</i>	<i>s. d.</i>
1st year's experience ..	52	98 3	1st year's experience ..	48	90 9	40 5½
2nd year's experience ..	59	111 6	2nd year's experience ..	64	121 0	
3rd year's experience ..	68	128 6	3rd year's experience ..	74	139 9	
4th year's experience ..	76	143 9	4th year's experience ..	86	162 6	
5th year's experience ..	82	155 0	until reaching the age of 21 years			
and thereafter the minimum adult wage or piecework price						

Proportion (in any Place).

One apprentice and one improver, or two apprentices or two improvers to every three or fraction of three persons receiving not less than the minimum adult rate.

JUVENILE WORKERS (as defined in Clause 21).

Males.	Percentage of Basic Wage.	Wages per Week.	Females.	Percentage of Female Basic Wage.	Wages per Week.
		<i>s. d.</i>			<i>s. d.</i>
Under 16 years of age ..	28	53 0	Under 15 years of age ..	34	48 0
16 years, but under 17 years of age ..	32	60 6	15 years, but under 16 years of age ..	36	51 0
17 years, but under 18 years of age ..	41	77 6	16 years, but under 17 years of age ..	47	66 6
18 years, but under 19 years of age ..	57	107 9	17 years, but under 18 years of age ..	52	73 6
19 years, but under 20 years of age ..	67	126 9	18 years, but under 19 years of age ..	56	79 3
20 years, but under 21 years of age ..	76	143 9	19 years, but under 20 years of age ..	66	93 6
			20 years, but under 21 years of age ..	75	106 0

and thereafter the minimum adult wage or piecework price.

Juveniles employed as "carriers-in" or "mould boys" shall be paid a margin of 5s. per week in addition to their ordinary rate.

NOTE.—In accordance with the provisions of section 40 of the Factories and Shops Acts, no female under the age of 18 years shall be employed in a part of a factory in which the process of melting or annealing glass is carried on.

and thereafter the minimum wage payable to adult females.

3.

WAGES FOR ADULTS (OTHER THAN GLASSWORKERS).

	Per Week.
<i>Males.</i>	<i>£ s. d.</i>
Furnacemen	11 0 6
Lehr attendants	10 7 0
Stickers-up to melter press shop (3 stickers-up)	10 15 6
When only two stickers-up are working in a shop they shall be paid an additional 5s. per shift	
Operators on dip and blow and Y machines	10 7 0
Crackers-off on Dip and Blow and Y machines	10 7 0
Melters on side Lever press glazers and battery jar press	10 9 6
Ball blowers 1st year	10 7 0
Ball blowers 2nd year	10 14 6
Ball blowers 3rd year	11 2 0
Taker-out on side lever press	10 9 6
Assistants to journeymen	10 2 0
<i>Auxiliary to Glass Manufacture.</i>	
Batch mixers	10 14 0
Batch mixers' Assistants	10 8 0
Handlers of raw materials (as defined)	10 7 0
Packers performing any part of the operation of packing ware in straw and headed-up packages	10 18 0
Packers doing other packing (as defined)	10 6 0
Packers doing nested cartons (as defined)	10 6 0
Packers doing partitioned cartons (as defined)	10 11 0
Headers-up packed case	10 6 0
Warehouse Assemblers	10 6 0
Warehousemen	10 7 6
Loaders in delivery section	10 15 0
Stackers in delivery section	10 11 0
Sorters	10 13 0
Mould paster	10 11 0
<i>Glass Finishing and Decorating Section.</i>	
Grinders and polishers on flat and upright wheels	10 6 0
Cutters-off	10 6 0
Operators on glazing machines	10 6 0
Operators on searing-off machines	10 8 0
Operators on sandblast booth	10 17 0
Acid dippers	10 10 0
Gliester colour handlers	10 10 0
Sprayer	10 15 0
Other adult labour except where hereafter specified	10 2 0
<i>Females.</i>	
Adult females	7 1 6

Adult Glassworkers.

When adult glass workers are employed on time rates, they shall, subject to the provisions hereunder mentioned, receive the following minimum rates, namely :—

Journeyman.										Per Day.
										s. d.
Blowers—										
12" and under	..	..	..	..	..	..	..	..	..	49 11½
Over 12" and up to 18"	..	..	..	..	..	..	..	..	..	52 10½
Over 18"	..	..	..	..	..	..	..	..	..	57 10½
Press workers—										
Press workers on general ware up to 2 lb.	..	..	..	..	..	..	..	..	..	47 8½
Press workers on general ware 2 lb. to 5 lb.	..	..	..	..	..	..	..	..	..	48 8½
Press workers on general ware over 5 lb.	..	..	..	..	..	..	..	..	..	49 8½
Dip mould workers—										
Blowers	..	..	..	..	..	..	..	..	..	47 2½
Gatherers	..	..	..	..	..	..	..	..	..	47 2½

Allowance for Skilled Glassworkers.

In addition to the rates prescribed herein, skilled glassworkers shall receive the following :—

When employed on regular day shift, an additional 10 per cent. of such earnings.

When employed on alternating day and afternoon shift, an additional 5 per cent. of such earnings.

When employed on rotating day, afternoon and night shift, an additional 3½ per cent. of such earnings.

GLASS BOTTLE SECTION.

1. UN-APPRENTICED MALE JUNIORS.

	Percentage of Basic Wage.	Wages per Week.
		s. d.
15 years of age	35	66 3
16 years of age	43	81 3
17 years of age	55½	105 0
18 years of age	70	132 3
19 years of age	77	145 6
20 years of age	93	175 9
and thereafter the minimum wage or piecework price.		

Note.—No junior of less than 18 years of age shall be permitted to truck more than one crate of bottles at one time.

2. ADULTS (OTHER THAN SKILLED GLASSWORKERS).

	Wages per Week.
	£ s. d.
Furnacemen	8 11 0
Salt cake burners	8 11 0
Lehrmen	8 5 6
Batchmixers when the batchmixing is done with lime in pits beneath the surface of the ground	8 5 6
Salt cake burners' assistants	8 5 6
Packers packing in bags or straw	8 4 6
Sorters	8 4 6
Lifter truck hands and assistants	8 3 6
All others	8 2 0

Clauses, other than clauses 2 and 3 of the Flint Glass Section and clauses 1 and 2 of the Glass Bottle Section, of the said Determination shall remain in force.

