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MONDAY, AUGUST 27.

[1951

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1951.

Dated at Melbourne, this
24th day of August, 1951.

RAY H. BEERS,
Secretary for Labour.

POTTERY BOARD.

Clauses 2 and 21 of the Determination published in *Government Gazette* No. 106 of the 30th January, 1951, shall be replaced by the following clauses:—

APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council, thereunder; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.

Wages per Week.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	} At the Rates prescribed for Adults	45 6	1 3	2 3	49 0
15 years of age		53 0	1 6	2 9	57 3
16 " "		60 6	1 6	3 3	65 3
17 " "		72 0	1 9	3 9	77 6
18 " "		98 6	2 6	5 0	106 0
19 " "		115 6	3 0	6 0	124 6
20 " "		141 6	3 9	7 3	152 6

FEMALES.

Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	45 6	1 3	2 3	49 0	..	..	..	..
2nd 6 months	52 6	1 3	2 9	56 6	..	..	..	..
1st year .. .. .	..	..	..	..	52 6	1 3	2 9	56 6
2nd "	58 0	1 6	3 0	62 6	63 6	1 9	3 3	68 6
3rd "	63 6	1 9	3 3	68 6	72 0	1 9	3 9	77 6
4th "	72 0	1 9	3 9	77 6	82 0	2 0	4 3	88 3
5th "	82 0	2 0	4 3	88 3	90 6	2 3	4 9	97 6
6th "	90 6	2 3	4 9	97 6	..	..	..	..
and thereafter the minimum wage								

FEMALES—continued.
Wages per Week.

	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year	s. d. 51 6	s. d. 1 3	s. d. 2 9	s. d. 55 6	s. d. 61 6	s. d. 1 9	s. d. 3 3	s. d. 66 6
2nd	65 6	1 9	3 6	70 9	78 0	2 0	4 0	84 0
3rd	78 0	2 0	4 0	84 0	88 0	2 3	4 9	95 0
4th	88 0	2 3	4 9	95 0	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year	s. d. 67 0	s. d. 1 9	s. d. 3 6	s. d. 72 3	s. d. 78 0	s. d. 2 0	s. d. 4 0	s. d. 84 0
2nd	88 0	2 3	4 9	95 0	..	..	..	..
and thereafter the minimum wage								

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.
An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 8677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Craunbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
All Departments.	s. d.	s. d.	s. d.	s. d.
*Head burner	220 0	5 6	217 0	5 5 ¹ / ₁₀
*Burner	214 0	5 4 ¹ / ₂	211 0	5 3 ³ / ₁₀
Burner's assistant (i.e. a person who under the instructions of a burner assists in firing a kiln or kilns)	208 0	5 2 ¹ / ₂	205 0	5 1 ¹ / ₂
Mouldmaker	222 0	5 6 ¹ / ₂	219 0	5 5 ¹ / ₁₀
Kiln labourer (i.e., a person whose duties comprise assisting a placer, drawer, or setter, and/or the cleaning of fire holes and/or flues)	206 0	5 1 ¹ / ₂	203 0	5 0 ⁹ / ₁₀
Clayhole men working underground in shaft and/or tunnel (employers to provide tools)	226 0	5 7 ¹ / ₂	226 0	5 7 ¹ / ₂
All other clayhole men (employers to provide tools)	216 0	5 4 ¹ / ₂	213 0	5 3 ⁹ / ₁₀
Men boring or using explosives	221 0	5 6 ³ / ₁₀	218 0	5 5 ² / ₁₀
FEMALES.	141 6	3 6 ⁹ / ₂₀	139 6	3 5 ¹⁷ / ₂₀
MALES.				
Glazed Pipes and Salt-glazed Ware.				
Flanger	221 0	5 6 ² / ₁₀	218 0	5 5 ² / ₁₀
Man in charge of plunger	213 6	5 4 ¹ / ₁₀	210 6	5 3 ³ / ₂₀
Presser	217 0	5 5 ¹ / ₁₀	214 0	5 4 ¹ / ₂
Setter	217 0	5 5 ¹ / ₁₀	214 0	5 4 ¹ / ₂
Junction sticker	217 0	5 5 ¹ / ₁₀	214 0	5 4 ¹ / ₂
Man working pipe flanging machine	211 0	5 3 ⁷ / ₁₀	208 0	5 2 ² / ₁₀
Mandril operator	208 0	5 2 ¹ / ₂	205 0	5 1 ¹ / ₂
Bitumen jointer	210 0	5 3	207 0	5 2 ¹ / ₁₀
Drawer	211 0	5 3 ⁷ / ₁₀	208 0	5 2 ² / ₁₀
Feeder of pipe machine	208 0	5 2 ¹ / ₂	205 0	5 1 ¹ / ₂
Man taking off pipe machine	206 0	5 1 ¹ / ₂	203 0	5 0 ⁹ / ₁₀
Man in charge of pug or mixer machine	206 0	5 1 ¹ / ₂	203 0	5 0 ⁹ / ₁₀
Machine rigger	211 0	5 3 ⁷ / ₁₀	208 0	5 2 ² / ₁₀
Hand feeder of raw or burnt clay into crusher or grinding pan	211 0	5 3 ⁷ / ₁₀	208 0	5 2 ² / ₁₀
Man carrying or wheeling into or out of kiln or to or away from kiln	208 0	5 2 ¹ / ₂	205 0	5 1 ¹ / ₂
Man sorting pipes	208 0	5 2 ¹ / ₂	205 0	5 1 ¹ / ₂
Pipe dresser	208 0	5 2 ¹ / ₂	205 0	5 1 ¹ / ₂
Packer of goods into railway trucks	207 0	5 2 ¹ / ₁₀	204 0	5 1 ¹ / ₂
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	204 0	5 1 ¹ / ₂	201 0	5 0 ⁹ / ₁₀

All Other Employees—continued.

	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
	s. d.	s. d.	s. d.	s. d.
Dust Tile Making.				
Leading hand slip making	213 0	5 3 ⁹ / ₁₀	210 0	5 3
Slip house attendant	208 0	5 2 ² / ₅	205 0	5 1 ¹ / ₂
Head dipper	217 0	5 5 ¹ / ₁₀	214 0	5 4 ¹ / ₂
Dipper and/or spray operator	213 0	5 3 ⁹ / ₁₀	210 0	5 3
Man hand pressing dust tiles or working semi-automatic tile press	211 0	5 3 ³ / ₁₀	208 0	5 2 ² / ₅
Setter	217 0	5 5 ¹ / ₁₀	214 0	5 4 ¹ / ₂
Drawer	211 0	5 3 ⁹ / ₁₀	208 0	5 2 ² / ₅
Sagger maker	211 0	5 3 ⁹ / ₁₀	208 0	5 2 ² / ₅
Man operating box on sagger machine	206 0	5 1 ¹ / ₂	203 0	5 0 ⁹ / ₁₀
Man operating lever on sagger machine	208 0	5 2 ² / ₅	205 0	5 1 ¹ / ₂
Man carrying into or out of kiln	208 0	5 2 ² / ₅	205 0	5 1 ¹ / ₂
Ball mill operator (dry grind)	211 0	5 3 ³ / ₁₀	208 0	5 2 ² / ₅
Head packer	214 0	5 4 ¹ / ₅	211 0	5 3 ³ / ₁₀
Packer who packs articles with protective substances into containers with secured lids	210 0	5 3	207 0	5 2 ¹ / ₁₀
Other packers	207 0	5 2 ¹ / ₁₀	204 0	5 1 ¹ / ₂
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	204 0	5 1 ¹ / ₂	201 0	5 0 ⁹ / ₁₀
General Pottery and Insulator Making.				
Leading hand employed at pinning, leading, and/or cementing insulators or similar ware	216 0	5 4 ¹ / ₅	213 0	5 3 ⁹ / ₁₀
Man employed at pinning, leading, and/or cementing insulators or similar ware	211 0	5 3 ⁹ / ₁₀	208 0	5 2 ² / ₅
Sanitary ware presser	214 0	5 4 ¹ / ₅	211 0	5 3 ³ / ₁₀
Head packer	214 0	5 4 ¹ / ₅	211 0	5 3 ³ / ₁₀
Packer who packs articles with protective substances into containers with secured lids	210 0	5 3	207 0	5 2 ¹ / ₁₀
Other packers	207 0	5 2 ¹ / ₁₀	204 0	5 1 ¹ / ₂
Ball mill operator (dry grind)	211 0	5 3 ³ / ₁₀	208 0	5 2 ² / ₅
Leading hand slip making	213 0	5 3 ⁹ / ₁₀	210 0	5 3
Slip house attendant	208 0	5 2 ² / ₅	205 0	5 1 ¹ / ₂
Tea-pot hand presser	213 0	5 3 ⁹ / ₁₀	210 0	5 3
Man fixing handles or spouts	210 0	5 3	207 0	5 2 ¹ / ₁₀
Hollow ware presser	213 0	3 3 ⁹ / ₁₀	210 0	5 3
Turner—insulator—				
1st 12 months' experience	216 0	5 4 ¹ / ₅	213 0	5 3 ⁹ / ₁₀
Thereafter	221 0	5 6 ³ / ₁₀	218 0	5 5 ⁶ / ₁₀
Turner—other	216 0	5 4 ¹ / ₅	213 0	5 3 ⁹ / ₁₀
Jolly hand—insulator—				
1st 12 months' experience	214 0	5 4 ¹ / ₅	211 0	5 3 ⁹ / ₁₀
Thereafter	219 0	5 5 ¹ / ₁₀	216 0	5 4 ¹ / ₅
Jolly hand—other	214 0	5 4 ¹ / ₅	211 0	5 3 ⁹ / ₁₀
Jigger hand	214 0	5 4 ¹ / ₅	211 0	5 3 ⁹ / ₁₀
Man sand-papery ware on machine	208 0	5 2 ² / ₅	205 0	5 1 ¹ / ₂
Machine rigger	211 0	5 3 ³ / ₁₀	208 0	5 2 ² / ₅
Caster	213 0	5 3 ⁹ / ₁₀	210 0	5 3
Stoneware thrower—				
4th year's experience	208 0	5 2 ² / ₅	205 0	5 1 ¹ / ₂
5th year's experience	214 0	5 4 ¹ / ₅	211 0	5 3 ⁹ / ₁₀
and thereafter	222 0	5 6 ³ / ₁₀	219 0	5 5 ⁷ / ₁₀
Head placer inside kiln	213 0	5 3 ⁹ / ₁₀	210 0	5 3
Head dipper	217 0	5 5 ¹ / ₁₀	214 0	5 4 ¹ / ₂
Dipper and/or spray operator	213 0	5 3 ⁹ / ₁₀	210 0	5 3
Other placer	211 0	5 3 ⁹ / ₁₀	208 0	5 2 ² / ₅
Sagger maker	211 0	5 3 ⁹ / ₁₀	208 0	5 2 ² / ₅
Man operating box on sagger machine	206 0	5 1 ¹ / ₂	203 0	5 0 ⁹ / ₁₀
Presser (screw and lever type inclusive)	213 6	5 4 ¹ / ₂₀	210 6	5 3 ⁹ / ₂₀
Man, other than setter or placer, employed in the kiln handling or carrying ware or saggars into or out of kiln	208 0	5 2 ² / ₅	205 0	5 1 ¹ / ₂
Hand feeder of raw or burnt clay into crusher or grinding pan	211 0	5 3 ⁹ / ₁₀	208 0	5 2 ² / ₅
Grinder of burnt ware	213 0	5 3 ⁹ / ₁₀	210 0	5 3
Potter's printer	208 0	5 2 ² / ₅	205 0	5 1 ¹ / ₂
Man operating lever on sagger machine	208 0	5 2 ² / ₅	205 0	5 1 ¹ / ₂
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	204 0	5 1 ¹ / ₂	201 0	5 0 ⁹ / ₁₀
*A burner who is required to burn an unroofed kiln shall receive an additional allowance of 5s. per week.				

PIECEWORK.

21. That the lowest piecework prices payable for the following kinds of work shall be as prescribed hereunder.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Orders in Council thereunder such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	.. ..	3s. 4½d. per trap
Boundary traps, 4 inches	.. ..	2s. 5d. "
Gully traps (flanged)	.. ..	2s. 1½d. each
Disconnectors	.. ..	2s. 1½d. "
Basins	.. ..	2s. 1½d. "
Junctions	.. ..	28s. per 100

GENERAL POTTERY.

<i>Chambers.</i>		<i>Cottage Pans and Traps.</i>	
Turning per gross.	Handling per gross.	Cane.	
12's	19s. 11d.	Pans	33s. 11½d. per doz.
9's	23s. 8d.	Traps	33s. 11½d. "
6's	27s. 3½d.		
10s. 0½d. per gross extra to be allowed for embossed chambers.			
		<i>Bottles (Throwing).</i>	
		Acid bottles, including stopping and stamping (3 gallon)	
		21s. 5½d. per dozen bottles	

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	.. ..	3s. 3½d. per trap	Disconnectors	.. ..	1s. 11½d. each
Boundary traps, 4 inches	.. ..	2s. 2½d. "	Basins	.. ..	1s. 11½d. "
Gully traps (flanged)	.. ..	1s. 11½d. each	Junctions	.. ..	28s. 1½d. per 100

GENERAL POTTERY.

<i>Bottles (Throwing).</i>		<i>Pedestal Pans (Hand Pressed).</i>	
Acid bottles, including stopping and stamping (3 gallon)		Sizes whether in straight or hollow fronts not exceeding 2¼ in. x 16½ in. x 15 in., or its equivalent in cubic inches—	
19s. 2d. per dozen bottles		Straight fronts—	
		Cane	
		8s. 10½d. each	
		White	
		8s. 11½d. "	
		Hollow fronts—	
		Cane	
		8s. 3½d. "	
		White	
		8s. 10½d. "	
		Sizes exceeding above dimensions—	
		Cane	
		9s. 8½d. "	
		White	
		11s. 0½d. "	
		<i>Jars (Throwing).</i>	
		Squat jars—	
		Under 2 gallons	
		59s. 3½d. per 100 gallons	
		2 gallons and over	
		53s. 8½d. "	
		<i>Ginger Beer and Ale Bottles (Throwing).</i>	
		1 gallon (screwed)	
		58s. 6½d. per gross	
		Ale bottles	
		7s. 1½d. "	
		Others	
		11s. 0½d. "	

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

NOTE.—All piecework prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

Clauses, other than clauses 2 and 21, of the said Determination as amended on the 2nd April, 1951, shall remain in force.

Plus 46s. per week if a full week of 40 hours is worked, and a proportionate amount for a lesser number of hours in any week.

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