

# VICTORIA

# GOVERNMENT GAZETTE.

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No. 9421

## FRIDAY, SEPTEMBER 7.

[1951

Factories and Shops Acts.

# DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1951.

Dated at Melbourne, this

6th day of September, 1951.

RAY. H. BEERS, Secretary for Labour.

### HOTEL AND RESTAURANT BOARD

Clauses 2, 36 and 52 of the Determination published in the Government Gazette No. 651 of the 14th June, 1951, shall be replaced by the following clauses:—

#### HOTELS AND WINE SALOONS.

2.				ΔP	PRENTICES	AND IMPRO	VERS.			
			Wages (s	ee below for D or Lodging	eductions wi is Provided).					
—			miles of the Office, Melb a radius of principal F Geelong,	radius of 25 General Post ourne, within 5 miles of the ost Office at and in the Mildura.	In all or of Vi	ther parts	<b>-</b> ,			
	-		Males.	Females.	Males.	Females.				
				Veck of	Per W	Veck of	Proportion (in any Place).			
17 years of age			s. d. 91 0	s. d.	s. d. 89 6	s. d.	MALES OF FEMALES.			
18 years of age	• •		114 6 144 0	91 6 106 6	$\begin{array}{ccc} 113 & 0 \\ 142 & 0 \end{array}$	90 6 105 0	Apprentices.			
19 years of age 20 years of age	••	.:	173 6	121 0	170 6	119 6	One apprentice to every three or fraction of three workers receiving not less than the minimum wage.			
							Improvers.  Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.			

Junior males over the age of 19 years may be employed in the bar and the maximum number shall be one to every three adults of the bar staff receiving the minimum weekly rate prescribed by clause 2 hereof.

No. 942.—8000/51.—PRICE 3D.

### HOTELS AND WINE SALOONS-continued.

#### OTHER EMPLOYEES.

						Wages (see bel	ow for Deductions wh	ere Board or Lodg	ing is Provided).	
	_	-				General Post C within a radius principal Post	of 25 miles of the Office, Melbourne, of 5 miles of the Office at Geelong, lity of Mildurs.	In all other parts of Victoria.		
•						Males.	Females.	Males.	Females.	
						Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week o	
		_	,							
	PART	I.				_	l .	1 .		
						e. d.	e. d.	e. d.	s. d.	
Barman		••	••	••	••	219 0		216 0		
Cellarman			••	• •		231 0		228 0		
Assistant Cellarman .						219 0		216 0		
Barmaids							219 0	1	216 0	
	PART	II.								
First cook where numbe			in kitche	en is—						
Eight or more .						259 0	211 6	256 0	210 3	
Five, six, or seven						249 0	201 6	246 0	200 3	
Three or four .		• • • • • • • • • • • • • • • • • • • •		•••		231 0	183 6	228 0		
	k amployed a		••	••		231 U 225 O	177 6		182 3	
Other first cooks, or coo			ad in hisa	hon io		220 U	177 0	222 0	176 3	
Second cook where num	•		ea in Rice			043 0	104 0	1		
Eight or more .	• ••	• • •	• • •	••	••	241 6	194 0	238 6	192 9	
Five, six, or seven	••	• •	• •	• • •	••	231 6	184 0	228 6	182 9	
Other second cooks .	,		• • •			219 0	175 6	216 0	174 3	
Night or relieving cook w	here number	ot person	s employe	ed in kitch	10D 15			1		
Eight or more .	• ••	• •	• •	• •	• • •	241 6	194 0	238 6	192 9	
Five, six, or seven	• • •		• •	- • • •	• •	231 6	184 0	228 6	182 9	
Other night or relieving	cooks	••	••	••		219 0	171 6	216 0	170 3	
Larder cook		• •	••			222 0	174 6	219 0	173 3	
Pastrycook						225 0	. 177 6	222 0	176 3	
Stove, grill, fish, third or	r breakfast co	ok				219 0	171 6	216 0	170 3	
Vegetable or assistant co	ook				[	216 0	168 6	213 0	167 3	
Oveterman						209 0		206 0	100	
Pantryman or kitchenm	an .					209 0	1	206 0		
storeman						216 0	i	213 0		
Head waiter	•		•••			219 0	::	216 0		
Other waiters (Drink a		• • • • • • • • • • • • • • • • • • • •			1	209 0	::	206 0	-	
Night porter		• • •		• •		209 0	1 ::	206 0		
Day porter		•••	•••	••	- ::	209 0	::	206 0	•••	
Billiard-room attendant			• • • • • • • • • • • • • • • • • • • •		- ::	209 0	ı	206 0		
Commissionaire or messe			::	••	- ::	209 0	155 6	206 0	154 3	
Housekeeper, stewardess					::		171 6	1 200 0	170 3	
aundress	, or managere		••	••			159 6	-	158 3	
Head waitress		• • •	••	• • •			161 6		160 3	
3/1			••		••	••	155 6			
		••	••	••	•••	••	155 6		154 3	
Pantrymaid or kitchenn	and	••	••	••	•••	••			154 3	
Housemaid		• •	••	• •	•••	000 0	155 6	0000	154 3	
Persons not otherwise p	rovided for	• •	••	• • •	• • •	209 0	155 6	206 0	154 3	
C11					ا دا		Per week of	1	Per week of	
didday waitress or mi	aasy kitchen			nena (emi	proyed		20 hours		20 hours	
only between 11.40 a.:			• •				90 0		89 6	

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any hotel is required to keep a time-book in the prescribed form wherein each employee shall enter daily a record of the hours worked.

CLUBS.

36.	APPRENTICES OR IMPROVERS.														
	Wages per Week of 40 Hours.														
Males. Females.											PROPORTION (IN ANY PLACE).				
	Percentage of Basic Wage.	Ordi Wa		W Load	ar ling.	To Wa		Percentage of Female Basic Wage.	Ordi Wa	nary ge.	W Loac	ar ling.	To Wa,		· · · · · · · · · · · · · · · · · · ·
6 years of age or	44	s. 83	d. 0	8. 1	d. 6	s. 84	d. 6	47		d. 6	8.	d. 0	8. 67		MALES OR FEMALES. Apprentices.
7 years of age or under 8 years of age or	51	96	6	1	6	98	0	55	1	0	1	3	79		One apprentice to every three or fraction of three workers receiving not less that the minimum wage.
under 9 years of age or under	58 69	109 130	6	1 2	9	111	3	58 62	82 87	0 6	1	6	83 89		Improvers.
0 years of age or under	89	168	0	3	0	171	0	69	97	6	1	9	99		four workers receiving not less than the minimum wage.

#### CLUBS-continued.

#### OTHER EMPLOYEES.

				↑ WAGES.							
		Within Offic Balls	e, Mel arat, G	us of 25 miles of the General Post bourne, the Cities of Bendigo, eclong, and Warrnsmbool, and he City of Mildurs.	In all other parts of Victoria.						
		Mal	lea.	Females.	Mai	es.	Pemales.				
		Per W	eck of lours.	Per Week of 40 Hours.	Per W 40 H		Per Week of 40 Hours.				
S1			d.	s. d.	8.		e. d.				
Steward	employed in	219	0		216	Ü	••				
Eight or more		259	0	206 6	256	0	204 9				
Five, six, or seven		249	ŏ	195 6	246	ő	194 9				
Three or four	•••	231	ŏ	178 6	228	ŏ	176 9				
Other first cooks or cook employed al	one	225	ŏ	172 6	222	ŏ	170 9				
Second, or night or relieving cook, when		223	٧.	112 0	222	v	110 8				
of persons employed in the kitchen		1			-						
		941	a	100 0	990	а	107 9				
Eight or more		241	6	189 0	238	6	187 3				
Five, six, or seven	••	231	6	179 0	228	6	177 3				
Less than five	••	219	0	170 6	216	0	168 9				
Larder cook	ixed by the	222	0	169 6	219	0	167 9				
Sweets cook	*	221	0	167 6	218	0	165 9				
Third, stove, grill, fish, or breakfast co	ok	219	Õ	166 6	216	ŏ	164 9				
Vegetable or assistant cook		216	ő	163 6	213	Ŏ	161 9				
Oysterman		209	Ŏ		206	Ō	l				
Pantryman or kitchenman		209	Ŏ	1	206	Ō	l				
Storeman		216	Ô	l	213	Ō	1				
Head waiter		219	ŏ	l	216	Ō					
Other waiters		209	ŏ	l ::	206	ŏ	1				
Night porter		209	ň	]	206	ŏ					
Day porter		209	ŏ		206	ŏ	1				
Billiard-room attendant		209	ŏ	I ::	206	ŏ	1				
Commissionaire or messenger		209	ŏ		206	ŏ					
Housekeeper, stewardess, or manageree		1		166 6	ì		164 9				
Laundress	~	ì	:	154 6		:	152 9				
Head waitress or supervisor		1	:	156 6	j		154 9				
Other waitresses		<b>'</b>	:	150 6	ł		148 9				
Pantrymaid or kitchenmaid			:	150 6	i	:	148 9				
Counterhand	••	1	:	150 6	i '	:	148 9				
Housemaid		1	:	150 6	1	:	148 9				
Linen maid or seamstress		1 .	-	155 0	i .		153 3				
Persons not otherwise provided for	••	209	'n	150 6	206	0	148 9				
The second of th	••		ŭ	Per week of 20 hours. Provided that a minimum payment of 30s. shall be paid each week irrespective of the number of	200	Ť	Per week of 20 hours. Provided that a minimum payment of 30s. shall be paid each week irrespective of the number of				
	_	1		hours worked.	1		hours worked.				
Midday waitress or midday kitchenmal		i		00.0			20. 4				
maid (employed only between 11.40 a.r	n. and 3 p.m.)			90 6	-		89 6				

Note.-War Loading-For convenience War Loadings as follows:-

 Males
 ...
 ...
 ...
 ...
 ...
 48. por week

 Midday waitresses, midday kitchen maids, or pantrymaids
 ...
 ...
 ...
 ...
 1s. 6d.
 ,,

 Other females
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 ...
 2s. 6d.
 ,,

have been included in wages for employees classified under heading of other employees.

## NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

- † SUBJECT To:—(a) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishee at 4 p.m. or earlier on the same day or where he or she commences for the day between 1 p.m. and 4 p.m.; and (b) a maximum deduction as for one meal a day being made where an employee commences work at or after 4 p.m., the minimum wage shall (except in the case of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee) be, where the employer—
  - (i) provides meals—
    - · (a) for each substantial meal is. 3d. per week less,
      - (b) for each meal other than a substantial meal, 9d. per meal less.
  - (ii) boards and lodges the employee, 27s. 6d. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

RESTAURANTS, COFFEE PALACES, EATING-HOUSES, AND ALL OTHER PLACES EXCEPT HOTELS, WINE SALOONS, CLUBS, AND CASUAL BAR ATTENDANTS ON RACECOURSES, RECREATION GROUNDS, SPORTS GROUNDS, SHOWGROUNDS, PICNIC GROUNDS AND ANY OTHER GROUNDS WHERE LIQUOR IS PERMITTED TO BE SOLD UNDER THE LICENSING LAWS OF THE STATE.

52. (a)						A	PPRENTICES	ов Імр	ROVERS.						
		WAG	es P	ER WEE	K OF	40 H	ours.				*				
Males.								Fema	es.		PROPORTION (IN ANY PLACE).				
_	Percentage of Basic Wage. War Loading. War						Percentage of Female Basic Wage.	Ordinary War   7		Total Wage.					
6 years of age or		8.	d.	s. d.	8	d.		s. d.	s. d.	s. d.	MALES OR FEMALES.				
under 7 years of age or	44	83	0	1 6	84	. 6	47	66 6	1 0	67 6	One appren	Apprentices. tice to every three or fracti			
under	51	96	6	1 6	98	0	55	78 0	1 3	79 3		kers receiving not less th			
8 years of age or under	58	109	6	1 9	111	3	58	82 0	1 6	83 6	one minimum	_			
9 years of age or under	69	130	6	2 9	132	9	62	87 6	1 6	89 0	One improv	Improvers. er to every four or fraction			
0 years of age or under	89	168	0	3 0	171	0	69	97 6	1 9	99 3	four workers minimum wag	receiving not less than t ge.			
		<u> </u>			l		<u> </u>			<u> </u>	1				
(b)				<del></del> .		<del>-</del> -	Отнев	EMPLOYE	ES.						
									OE mila-		Wages.				
								a radius of al Post Offi			· In a	ll other parts of Victoria.			
							Males.		Female	B.	Males.	Females.			
							Per week of 40 hours.	Per	week of 40	hours.	Per week of 40 hours.	Per week of 40 hours.			
irst cook where the	e number (	of ner	aon:	s emplo	ved i	_  -	e. d.		s. d.		ø. d.	ø. d.			
the kitchen is—		n por				ı	256 0		206 6		253 0	204 9			
Eight or more				246 0		195 6		243 0	194 9						
Three or four					-	$\begin{array}{ccc} 228 & 0 \\ 222 & 0 \end{array}$		178 6 172 6		225 0 219 0	176 9 170 9				
Other first cooks or cook employed alone Second cook where the number of persons employed				d	222 0		172 0		218 0	170 9					
in the kitchen is-	-	•		-			238 6		189 - 0		235 6	187 3			
Eight or more Five, six, or se	ven	••		••	:		228 6		179 0		225 6	177 3			
ther second cooks		••				.	216 0		170 6		213 0	168 9			
light or relieving a	OOK	• •		 	:		216 0 219 0		166 6 169 6		213 0 216 0	164 9 167 9			
astrycook shall b	e paid th	e rat	<b>es</b>	fixed b					-						
Pastrycooks Bost weets cook	d						218 0		167 6		215 0	165 9			
hird, stove, grill, f	ish, or brea	akfasi	00	o k			216 0		166 6		213 0	164 9			
egetable or assists	nt cook	• •			•	- 1	213 0 206 0		163 6		210 0 203 0	161 9			
ysterman antryman or kitch					:		206 0		• • • • • • • • • • • • • • • • • • • •		203 0	· · ·			
toreman or storew	oman			• •		.	213 0		154 6		210 0	152 9			
lead waiter		• •		• •	•		216 0 206 0		••		213 0 203 0	••			
ther waiters light porter	• •			• •	•		206 0				203 0	l ::			
by porter						.	206 0				203 0				
silliard room attend	lant					٠	206 0				203 0	••			
ommissionsire or i lousekeeper or ste		• •		• •	•	1	206 0		166 6		203 0	164 9			
nundress		• •			:	- 1			154 6			152 9			
lead waitress or st	pervisor					.			156 6			154 9			
ther waitresses		• •		• •		- 1			150 6			148 9			
antrymaid or kito ruit juice, flavour, ounterhand (other	, or soda :				ada	.			150 6 153 6		::	148 9 151 3			
defined)			14	MOTTI ITO		- 1			150 6			148 9			
ousemaid		• •				- 1	••		150 6			148 9			
inen maid or sean ersons not otherwi		d for		• •	:		206 0		155 0 150 6		203 0	153 3 148 9			
				•				Provide mum page be paid	eek of 2 led that yment of each w of the r	O Hours.  a mini 30s. shal  ceck irre  tumber o	i l	Per week of 20 Hours. Provided that a min mum payment of 30s. sh be paid each week in spective of the number hours worked.			
lidday waitress or maid (employed o											•				
шан көшргөуей ч	TITL DELWI	- Lu 1			-11-6	٦			90 6			89 6			

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NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any restaurant is required to keep a time-book in the prescribed form wherein each employee shall enter daily a correct record of the hours worked. Any employer or employee who commits a breach of this section is liable to a penalty not exceeding £2.

†Subject to—(a) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day, or he or she commences work for the day between 1 p.m. and 4 p.m.; and (b) A maximum deduction as for one meal a day being made where an employee commences work for the day at or after 4 p.m., the minimum wage shall (except in the cases of barmaids or of employees working for an employer who carries on the business of a Restaurant, Dining Room, Eating House, or Cafeteria in connexion with a Departmental Store or Emporium, and of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee, working in other places) be, where the employer-

- (i) provides meals-

(a) for each substantial meal, 1s. 3d. per meal less,
(b) for each meal other than a substantial meal, 9d. per meal less.
(ii) boards and lodges the employee, 27s. 6d. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

Clauses, other than clauses 2, 36 and 52, of the said Determination shall remain in force.

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