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[1951

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1951.

Dated at Melbourne, this
4th day of September, 1951

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Feathers and Feather Articles Section.)

Clauses 2 and 14 of the Determination for this Section, published in *Government Gazette* No. 139 of the 9th February, 1951, shall be replaced by the following clauses:—

PERSONS ENGAGED IN PREPARING FEATHERS.

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.			(b) Other Employees.		
	Percentage of Basic Wage.	s. d.			s. d.
Under 17 years of age	23	43 6	All adults .. .. .	.. .. .	192 0
17 years of age	35	66 0			
18 years of age	47	89 0			
19 years of age	63	119 0			
20 years of age	77	145 6			

Proportion (in any place).

One improver to each adult employee.

PERSONS ENGAGED IN MANUFACTURING OR PREPARING ARTICLES MADE OF FEATHERS, INCLUDING DRESS ORNAMENTS AND BOAS.

14. WAGES PER WEEK OF 40 HOURS.					
(a) IMPROVERS.					
Males.			Females.		
	Percentage of Basic Wage.	s. d.		Percentage of Female's Basic Wage.	s. d.
1st year's experience	22	41 6	1st six months' experience	23	32 6
2nd year's experience	31	58 6	2nd six months' experience	29	41 0
3rd year's experience	42	79 6	3rd six months' experience	34	48 0
4th year's experience	57	107 6	4th six months' experience	41	58 0
5th year's experience	73	138 0	5th six months' experience	45	63 6
6th year's experience	84	159 0	6th six months' experience	52	73 6
7th year's experience	90	170 0	7th six months' experience	57	80 6
			8th six months' experience	65	92 0
			9th six months' experience	70	99 0
			10th six months' experience	76	107 6

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

Three male improvers to every two or fraction of two male persons receiving not less than the rate prescribed for adults.

Two female improvers to each female person receiving not less than the rate prescribed for a female improver in her eighth six months' experience.

(b) ADULTS.						s. d.
Males :— (i) of 3 months' or more experience .. .. .	..	..	..	..	..	193 0
(ii) of less than 3 months' experience .. .. .	..	..	..	..	..	192 0
Females .. .. .	..	..	..	..	..	141 6

Clauses, other than clauses 2 and 14, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.