



VICTORIA GOVERNMENT GAZETTE.

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No. 1015]

TUESDAY, NOVEMBER 25.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
21st day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

PLASTIC MOULDING BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 397 of the 19th April, 1951, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

	Wages per Week of 40 Hours.		
	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age ..	71 6	60 0	No female shall be employed until she attains the age of fifteen years.
16 years of age ..	94 3	71 6	
17 years of age ..	117 0	82 9	
18 years of age ..	151 3	105 6	
19 years of age ..	174 0	117 0	
20 years of age ..	196 9	128 6	
And thereafter the minimum wage.			

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 241s. per week of 40 hours.

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 241s. per week of 40 hours.

FEMALE APPRENTICES.

One female apprentice to each adult female worker receiving not less than 176s. per week of 40 hours.

FEMALE IMPROVERS.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 176s. per week of 40 hours.

(a) The number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.

(b) Notwithstanding anything hereinbefore contained, junior workers receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adult workers in calculating the proportion of juniors, but, in calculating such wage, bonuses shall not be considered as part of the wage.

3.

ADULT MALES.

		Wages per Week of 40 Hours.
		£ s. d.
<i>Plastic Section.</i>		
1.	Operator on warming and/or masticating mill	12 7 0
2.	Operator on mixing mill	12 15 0
3.	Operator in charge of forcing or extruding machine	12 9 0
4.	First assistant on Calender, 48 inches and over	12 11 6
5.	First assistant on Calender under 48 inches	12 5 0
6.	Operator in charge of Calender, 72 inches and under	13 3 0
7.	Operator in charge of Calender over 72 inches	13 8 0
8.	Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz., kind or quantity of powder, pressure, temperature and time of curing	13 5 0
9.	Plastic press operator (other)	12 12 0
10.	Process worker, i.e., a person employed—	
	(a) as operator of mixing machines (other than those in item 2), ball and grinding machines, laminating and impregnating machines, pelleting machines or cutting machines ;	12 10 0
	(b) in the powder room	12 1 0
11.	Employee engaged in any operation not set out above	12 1 0
<i>Casein Section.</i>		
12.	Machinist, i.e., a person who is partly or wholly engaged in setting up and operating a lathe	13 5 0
13.	Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz. :—pressure, temperature and time of curing	13 5 0
14.	Plastic press operator (other)	12 12 0
15.	Process worker, i.e., a person engaged in the drying room, on acid or formaldehyde baths, on all classes of cutting machines, drum sanding machines, trapping machines, polishing machines, grinding machines, or injection machines	12 10 0
16.	Employee engaged in any operation not set out above	12 1 0

ADULT FEMALES.

		Wages per Week of 40 Hours
		£ s. d.
All adult females		8 16 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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No. 1016]

TUESDAY, NOVEMBER 25.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
21st day of November, 1952.

RAY. H. BEERS.
Secretary for Labour.

RADIO BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 520 of the 25th June, 1952, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 40 HOURS.

Adults.	Wages per Week of 40 Hours.		
	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Radio serviceman	13 16 6	14 3 0	13 13 6
Radio repairer (Factory)	12 17 0	13 3 6	12 14 0
Radio wirer, i.e., employee wiring a complete set from a circuit diagram or model other than on production line	12 12 0	12 18 6	12 9 0
Power tube operative—			
1st six months' experience	12 12 0	12 18 6	12 9 0
Thereafter	12 16 0	13 2 6	12 13 0
Tradesmen (radio)	14 0 0	14 6 6	13 17 0
Radio tester	13 7 0	13 13 6	13 4 0
Final tester and fault finder	13 16 6	14 3 0	13 13 6
Process worker	12 10 0	12 16 6	12 7 0
Other employees with not less than three months' experience in this Industry	11 17 0	12 3 6	11 14 0
All others	11 11 0	11 17 6	11 8 0

Radio servicemen who in the service of their employers use their own motor vehicles shall be paid an additional allowance as follows:—

	Per Week.
	£ s. d.
Motor car	5 0 0

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 13s. per week extra; more than 20 employees, 27s. per week extra.

FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	*Percentage of Basic Wage.	Margin.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
<i>I.—Adult Females.</i>					
Under one month's experience	75	..	8 11 0	8 16 0	8 8 6
All others	75	16 0	9 7 0	9 12 0	9 4 6

When employed in a classification for which the corresponding margin in clause 23 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.

		<i>Additional Amount.</i>			
<i>II.—Junior Females.</i>					
17 years of age and under	52	3 6	4 12 6	4 15 0	4 11 0
18 years of age	62	4 0	5 10 0	5 13 0	5 8 6
19 years of age	72	4 6	6 7 6	6 11 0	6 6 0
20 years of age	82	5 0	7 5 0	7 9 6	7 3 0
<i>III.—Junior Males.</i>					
Under 16 years of age	24	2 0	2 16 6	2 18 6	2 16 0
16 years of age	34	3 0	4 0 6	4 2 6	3 19 6
17 years of age	46	4 0	5 9 0	5 12 0	5 7 6
18 years of age	58	5 0	6 17 0	7 1 0	6 15 6
19 years of age	73	6 0	8 12 6	8 17 0	8 10 0
20 years of age	88	7 0	10 7 6	10 13 6	10 5 0

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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No. 1017]

TUESDAY, NOVEMBER 25.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
21st day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

ROOFING TILES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 509 of the 20th June, 1952, shall be replaced by the following clause:—

2. (a)

(i) APPRENTICES OR IMPROVERS.

MALES.

Wages per Week of 40 hours.

	Employed in Clayholes Exceeding 25 ft. in Depth.	Employed in All Other Places.				Total Wage.
		Percentage of Basic Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	
			<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	} At the Rates proscribed for Adults	24	54 6	1 3	2 3	58 0
15 years of age		28	64 0	1 6	2 9	68 3
16 years of age		32	73 0	1 6	3 3	77 9
17 years of age		38	86 6	1 9	3 9	92 0
18 years of age		52	118 6	2 6	5 0	126 0
19 years of age		61	139 0	3 0	6 0	148 0
20 years of age	75	171 0	3 9	7 3	182 0	

FEMALES.

Wages per Week of 40 Hours.

	Percentage of Female Basic Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	32	54 6	1 3	2 3	58 0
15 years of age	37	63 6	1 3	2 9	67 6
16 years of age	42	72 0	1 6	3 0	76 6
17 years of age	45	77 0	1 9	3 3	82 0
18 years of age	51	87 0	1 9	3 9	92 6
19 years of age	58	99 0	2 0	4 3	105 3
20 years of age	64	109 6	2 3	4 9	116 6

(b) Notwithstanding anything contained in the schedules of rates proscribed in sub-clause (a) hereof, any junior feeding or taking off a tile press shall be paid not less than 75 per cent. of the appropriate adult rate calculated to the nearest 6d.

Proportion (in any factory or place).

Apprentices.

- (c) One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.
One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

Improvers.

Such number of male improvers as shall not, together with apprentices, exceed in the aggregate, two to every four, or fraction of four male adult weekly workers receiving not less than the minimum wage.

Such number of female improvers as shall not together with apprentices, exceed in the aggregate, two to every five, or fraction of five female adult weekly workers receiving not less than the minimum wage.

(II) ALL OTHER EMPLOYEES.

MALES.

Wages per Week of 40 Hours.

	<i>s. d.</i>
Burner	256 0
Burner's Assistant	252 0
Damperman and/or kiln cleaner	249 0
Clayhole man working underground in shaft and/or tunnel (Employer to provide tools)	261 0
Faceman or man drilling or using explosives in quarry of face 25 feet or less	263 0
All other facemen	265 0
All other clayhole men including men digging and/or wheeling raw lump clay (Employer to provide tools)	255 0
Drawer	255 0
Setter	259 0
Mouldmaker (including plaster die making)	259 0
Flower pot, or flower pot saucer throwers	259 0
Maker on press (screw or lever type)	255 0
Hand presser and moulder	259 0
Crusher or grinding pan attendant	255 0
Loftman	252 0
Man sorting roofing tiles	252 0
Packer into rail trucks	252 0
Man feeding and/or taking off tile press	255 0
Tile feeder's assistant	249 0
Man carrying or wheeling into or out of kiln or to or away from kiln	252 0
Racker or wheeler who also racks	252 0
Other tile wheeler	249 0
Dresser or trimmer (dry tiles)	249 0
Waste-man or other unskilled man	249 0
Man in charge of pug and/or mixer machine (i.e., pug and/or mixer machine attendant and/or rigger)	259 0
Wire cut attendant, column man, and/or off bearer from a wire cut machine	252 0
Yardman order officer (i.e., an employee who attends clients and arranges deliveries for them in accordance with their selection)	265 0

FEMALES.

The wage rate for an adult female shall be 75 per cent. of the appropriate male rate for the class of work done.

Clauses, other than clause 2, of the said Determination shall remain in force.



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TUESDAY, NOVEMBER 25.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
24th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

RUBBER TRADE BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 398 of the 19th April, 1951, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

	Wages per Week of 40 Hours.		
	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age ..	71 6	60 0	Except in the fancy goods section no female shall be employed until she attains the age of fifteen years
16 years of age ..	94 3	71 6	
17 years of age ..	117 0	82 9	
18 years of age ..	151 3	105 6	
19 years of age ..	174 0	117 0	
20 years of age ..	196 9	128 6	
And thereafter the minimum wage.			

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving net less than 24s. per week of 40 hours.

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 24s. per week of 40 hours.

FEMALE APPRENTICES.

Fancy Goods Section.

Three female apprentices to every adult female worker receiving not less than 176s. per week of 40 hours.

All Other Sections.

One female apprentice to each adult female worker receiving not less than 176s. per week of 40 hours.

FEMALE IMPROVERS.

Fancy Goods Section.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, three to each adult female worker receiving not less than 176s. per week of 40 hours.

All Other Sections.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 176s. per week of 40 hours.

(a) Except in the fancy goods section of the industry, the number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed (exclusive of any female employees employed in the fancy goods section of the industry) during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.

(b) Notwithstanding anything hereinbefore contained, junior workers receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adult workers in calculating the proportion of juniors, but, in calculating such wage, bonuses shall not be considered as part of the wage.

3.

ADULT MALES (OTHER THAN CABLE MAKING).

	Wages per Week of 40 Hours.		
	£	s.	d.
1. Employee engaged on any operation other than those set out hereunder	12	1	0
2. Sifter and/or drier of compounding ingredients	12	3	0
3. Operator in charge of drying machine	12	5	0
4. Weigher and/or assembler of compounds for mixing, calendaring, &c.	12	8	0
5. Storeman and packer as defined herein not working in raw materials store	12	5	0
5A. Storeman and packer as defined herein working in raw materials store	12	7	0
6. Wrapper of goods made by wrapped process	12	3	0
7. Operator in charge of lead-covered hose stripping machine	12	5	0
8. Operator in charge of hose-making machine (wrapped process)	12	7	0
9. Helper on hose-making machine (wrapped process)	12	5	0
10. Lead-covering machine helper	12	5	0
11. Operator in charge of lead-covering machine (hose)	12	11	6
11A. Maker of vacuum-cleaner hose	12	7	0
12. Maker of wrapped hose by hand-made process	12	14	0
13. Dough mixer working on mill and/or enclosed mixer for solution or cement	12	5	0
14. Operator on washing mill and/or grinding waste	12	5	0
15. Operator on warming and/or masticating mill and/or reclaim refining mill	12	7	0
16. Operator on cracker mill	12	5	0
17. Operator on mixing mill	12	14	0
18. Reclaimer or employee engaged on acid tank	12	5	0
19. Employee on digester machine	12	7	0
20. Spreader in charge of machine (not otherwise classified)	12	8	0
21. Spreader of waterproof piece-goods for making garments and/or spreader of rugs and/or printers' blankets and/or bed sheeting	12	14	0
22. Employee engaged on doubling and/or chalking and/or polishing and/or embossing	12	4	0
22A. Operator employed on impregnating machine and/or pre-dipping machine	12	5	0
23. Operator engaged on motor, motor cycle, bicycle tube, and/or bicycle tyre making and/or joining (not otherwise classified)	12	5	0
24. Operator engaged on motor, motor cycle, and/or bicycle tube joint curing	12	7	0
25. Operator building pneumatic tyre on flat and/or crown drum and/or on flat top core (excluding bicycle tyre and/or tractor or earth grader tyre 24 inch diameter and over and/or aeroplane tyres 14 inch diameter and over)	12	9	0
25A. Operator building tractor or earth grader tyre 24 inch diameter and over or aeroplane tyre 14 inch diameter and over on flat and/or crown drum and/or flat top core	12	11	6
26. Operator building pneumatic tyre on core (excluding flat top core and/or bicycle tyre and/or tractor or earth grader tyre 24 inch diameter and over and/or aeroplane tyre 14 inch diameter and over)	12	11	6
26A. Operator building tractor or earth grader tyre 24 inch diameter and over or aeroplane tyre 14 inch diameter and over on core	12	14	0
27. Inspector and/or examiner and/or tyre tester	12	7	0
28. Tester with water	12	1	0
28A. Operator employed on hand-skiving machine used in tyre construction	12	3	0
28B. Operator making endless bands or packets for motor, motor cycle, tractor, earth grader, or aeroplane tyres	12	3	0
29. Weaver in charge of braiding machine and/or circular and/or flat loom and/or knitting machine and/or operator in charge of creels and/or other similar machines and/or winding wire	12	7	0
30. Operator in charge of cotton creels	12	7	0
31. Cutter of treads and/or assembler of motor, motor cycle, and/or bicycle treads by machine	12	5	0
32. Maker of packing	12	7	0
33. Operator on mat-cutting guillotine, mat-punching process, mat-buffing, and/or sanding machine	12	7	0
34. Designer and/or maker of inlaid mats and/or inlaid floor matting (including punched mats)—			
First year	12	5	0
Second and third year	12	11	6
Thereafter	12	16	0
35. Operator employed fitting solid tyre to wheel (motor vehicle or otherwise)	12	9	0
36. Operator employed fitting pneumatic tyre to rim and/or wheel	12	5	0
37. Operator on clicking press and/or sole-cutting machine and/or mechanically-operated punching press	12	7	0
37A. Operator lasting up leather shoes	12	3	0
38. Operator on lathe and/or other power-driven cutting machine engaged in cutting off rings, washers, and/or strips and/or buffing cylindrical rollers up to 3 feet in length	12	7	0

ADULT MALES (OTHER THAN CABLE MAKING)—continued.

	Wages per Week of 40 Hours.
39. Operator employed on mechanical lathe fashioning hand-made mechanical and/or surgical goods (including buffing cylindrical rollers over 3 feet in length)	£ s d. 12 11 6
40. Operator on lathe engaged fashioning biased bows	12 11 6
41. Operator dipping balloons and/or other dipped goods	12 7 0
42. Operator of rubber-thread cutting lathe	12 9 0
43. Operator in charge of self-contained mould and/or heaterman in charge of curing pan and/or dry heater	12 7 0
44. Helper on self-contained mould and/or curing pan and/or dry heater	12 1 0
45. Operator in charge of vulcanizing press, more than 4 feet in length (including the bonding of rubber to metal in the vulcanizing press)	12 11 6
46. Operator in charge of vulcanizing press, not more than 4 feet in length (including the bonding of rubber to metal in the vulcanizing press)	12 9 0
47. Helper on vulcanizing press, more than 4 feet in length (including the bonding of rubber to metal in the vulcanizing press)	12 14 0
48. Operator in charge of person engaged in the moulding of and/or on any operation directly connected with the moulding of motor and/or motor cycle tyres	12 11 6
49. Operator engaged in the moulding of and/or on any operation directly connected with the moulding of motor and/or motor cycle tyres and/or air bags	12 11 6
50. Operator in charge of person engaged in making and/or moulding solid motor tyres	12 11 6
51. Operator engaged in making and/or moulding solid motor tyres	12 5 0
51A. Operator racking green motor tyres	12 3 0
52. Operator engaged in moulding articles other than motor and/or motor cycle tyres and/or tubes and/or air bags	12 7 0
53. Moulder in charge other than moulder engaged on motor and/or motor cycle and/or solid tyre moulding	12 9 0
54. Operator in charge hand-making transmission conveyor and/or elevator belting	12 11 6
55. Operator engaged hand-making transmission conveyor and/or elevator belting	12 8 0
56. Operator engaged on belt-making machine	12 5 0
57. Operator laying mats, tiles, or rubber flooring	12 14 0
58. Repairer of used motor and/or motor cycle tyre and/or tube and/or air bags	12 14 0
59. Repairer of blemishes on new motor and/or motor cycle and/or bicycle tyre and/or tubes	12 7 0
60. Operator re-treading new tyres	12 5 0
61. Maker of air bags with extruded material	12 7 0
62. Maker of air bags (not otherwise classified)	12 14 0
62A. Operator buffing air bags	12 4 0
62B. Operator of machine de-treading and/or pulling sleeves or patches on new or used tyres	12 3 0
63. Operator in charge of forcing machine (including operator in charge of bead extruder and creel bead making machine)	12 9 0
64. Operator in charge of forcing machine straining rubber	12 5 0
65. Operator in charge of textile cutting machine	12 7 0
66. Operator of electric cutting machine (other than cutter in the waterproof) or operator cutting textile by hand	12 5 0
67. Operator engaged in the individual making of surgical mechanical (including the bonding of rubber to metal excepting as provided in items 45, 46, and 47 hereof) fuel tanks and/or sporting goods who designs, lays out, cuts to shape, and/or builds up and is responsible for making complete article up to but not including the sandpapering or curing or turning of the article	12 16 0
68. Operator engaged in the making of general surgical mechanical (including the bonding of rubber to metal excepting as provided in items 45, 46, and 47 hereof) fuel tanks or sporting goods, including mandrel and/or drum-built belts	12 7 0
69. First assistant on calender 48 inches and over	12 11 6
70. First assistant on calender under 48 inches	12 5 0
71. Operator in charge of calender 72 inches and under	13 3 0
72. Operator in charge of calender over 72 inches	13 8 0
73. Table hand and/or machinist employed on sewing machines engaged in the manufacture of waterproof articles (other than articles of waterproof clothing)	12 12 0
74. Operator engaged in the process of sponge rubber made from latex or similar composition on the following class or classes of work:—mixing, frothing, pouring, stripping, trimming, inserter hydro, cleaning, or tying, table hand	12 7 0
75. Storeman in charge of moulds	12 3 0
76. Operator engaged in mould burning	12 3 0
77. Operator engaged on sand-blasting— (a) who operates from outside a properly-enclosed cabinet	12 5 0
(b) other	12 7 0
78. Operator joining and/or repairing fabric liners	12 3 0
79. Operator cutting raw rubber by machine or press	12 3 0
80. Operator of trans-stacker or swifter-lifter or other similar machines	12 7 0
ADULT MALES (CABLE MAKING).	
81. Operator engaged in any operation other than those for which a margin is fixed hereunder	12 1 0
82. Operator on mixing mill	12 14 0
83. Operator on warming and/or masticating mill and/or reclaim refining mill	12 7 0
84. Heaterman in charge of curing pan and/or dry heater	12 7 0
85. Operator in charge of forcing machine	12 9 0
86. First assistant on calender 48 inches and over	12 11 6
87. First assistant on calender under 48 inches	12 5 0
88. Operator in charge of calender 72 inches and under	13 3 0
89. Operator in charge of calender over 72 inches	13 8 0
90. Fine wire-drawing machine operator	12 7 0
91. Medium wire-drawing machine operator	12 7 0
92. Wire-drawing (tandem) machine operator	12 7 0
93. Annealing furnace operator	12 7 0
94. Pickling plant operator	12 5 0
95. Wire-winding machine operator	12 5 0
96. Fine wire-tinning machine operator	12 5 0
97. Medium wire-tinning machine operator	12 7 0
98. Assisting tinning-machine operator	12 5 0
99. Bunching machine operator	12 5 0
100. Stranding and/or armouring machine operator	12 7 0
101. Operator of cable-winding machine and/or rewinding machine and/or rubber rewinding machine for cables	12 5 0
102. Lapping machine operator	12 7 0
103. Longitudinal machine operator	12 7 0

ADULT MALES (CABLE MAKING)—*continued.*

	Wages per Week of 40 Hours.		
	£	s.	d.
104. Longitudinal machine assistant	12	5	0
105. Metal-braiding machine and/or horn gear-braiding machine and/or braiding machine operator ..	12	5	0
106. Laying up machine operator	12	7	0
107. Laying up machine assistant	12	5	0
108. Repairer of cables	12	7	0
109. Spark testing machine operator	12	7	0
110. Tank test attendant	12	5	0
111. Operator employed jointing cables	12	7	0
112. Operator on waxing and/or compounding and/or impregnating machine	12	7	0
113. Helper on waxing and/or compounding and/or impregnating machine	12	5	0
114. Lacquering machine operator	12	7	0
115. Lacquering machine helper	12	5	0
116. Lead press operator for cables	12	11	6
117. Lead press assistant for cables	12	5	0
118. Lead stripping machine operator for cables	12	5	0
119. Marking machine operator	12	7	0
120. Rubber slitting machine operator	12	7	0
121. Rubber slitting machine helper	12	5	0
122. Taping and/or de-taping machine operator	12	5	0
123. Inspector and/or examiner of cables	12	7	0

ADULT FEMALES.

	Wages per Week of 40 Hours.		
	£	s.	d.
All adult females	8	16	0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.