



# VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, FEBRUARY 21.

[1952

## Factories and Shops Acts.

### DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this  
11th day of February, 1952.

RAY H. BEERS,  
Secretary for Labour.

## FURNITURE BOARD.

Clauses 2, 3 and 4, of the Determination published in *Government Gazette* No. 692 of the 19th July, 1951, shall be replaced by the following clauses:—

2.

### WAGES.

Adults, Journeymen and Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
GROUP "A"—WOOD MACHINIST, &c.		
1. Boulton's carver machinist .. .. .	12 16 6	12 13 6
2. Shaping machinist .. .. .	12 16 6	12 13 6
3. Moulding machinist who grinds his own cutters .. .. .	12 16 6	12 13 6
4. Wood turner .. .. .	12 16 6	12 13 6
5. Router machinist .. .. .	12 16 6	12 13 6
6. Linderman or similar jointer machinist who sets up and is in charge of his machine .. .. .	12 16 6	12 13 6
7. Band and jig sawyer .. .. .	12 9 0	12 6 0
8. Circular sawyer .. .. .	12 9 0	12 6 0
9. Dovetailer machinist .. .. .	12 9 0	12 6 0
10. Buzzer machinist .. .. .	12 9 0	12 6 0
11. Planer machinist .. .. .	12 9 0	12 6 0
12. Thicknesser machinist .. .. .	12 9 0	12 6 0
13. Glue jointer machinist .. .. .	12 9 0	12 6 0
14. Tenoner machinist .. .. .	12 9 0	12 6 0
15. Copying or automatic lathe—employee setting up or operating .. .. .	12 9 0	12 6 0
16. Morticer machinist .. .. .	12 9 0	12 6 0
17. Triple drum sander .. .. .	12 9 0	12 6 0
18. Multiple borer machinist (3 or more bits) who set up and operates .. .. .	12 9 0	12 6 0
19. Moulding machinist who does not grind his own cutters .. .. .	12 9 0	12 6 0
20. Sander machinist .. .. .	11 19 0	11 16 0
21. Boring machinist (less than 3 bits) .. .. .	11 19 0	11 16 0
22. All other machinists .. .. .	11 19 0	11 16 0
23. Timber bender .. .. .	11 19 0	11 16 0
24. Timber stacker .. .. .	11 4 0	11 1 0
25. Yardman .. .. .	11 4 0	11 1 0
26. Tailer-out .. .. .	11 4 0	11 1 0
27. Employees not otherwise classified .. .. .	10 12 0	10 9 0
GROUP "B"—POLISHING, &c.		
1. Polisher .. .. .	12 16 6	12 13 6
2. Spray hand .. .. .	11 19 0	11 16 0
3. Employee rubbing down and/or filling and/or varnishing and/or staining .. .. .	11 19 0	11 16 0

\* Where an employee subject to Group "D", "E", "F", or "G", performs work for which a classification and wage rate is not prescribed in such Group, such employee shall be paid at the rate provided for such work in Group "A", "B" or "C".

2.

WAGES—continued.

Adults, Journeymen and Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.F.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
<b>GROUP "C"—GENERAL FURNITURE.</b>		
<i>Males.</i>		
1. Cabinet maker .. .. .	12 16 6	12 13 6
2. Wood carver .. .. .	12 16 6	12 13 6
3. Chair frame maker .. .. .	12 16 6	12 13 6
4. Gramophone case maker or fitter .. .. .	12 16 6	12 13 6
5. Upholsterer .. .. .	12 16 6	12 13 6
6. Assembler i.e., an adult worker employed in fitting together by nailing, screwing, gluing or fixing in any manner machine jointed, moulded or finished parts or wooden furniture and who in so doing trims edges and makes minor adjustments	12 11 6	12 8 6
7. Veneer cutter or matcher .. .. .	12 9 0	12 6 0
8. Stuff over chair or couch frame maker i.e., an adult person who makes frames on which the upholsterers cover all the woodwork except the legs and/or feet and of which the woodwork is prepared by machines .. .. .	11 19 0	11 16 0
9. Employee cramping furniture and/or mantelpieces .. .. .	11 19 0	11 16 0
10. Veneer layer or gluer engaged in the preparing or making of veneered panels or plywood or coreboard or partly prepared timber or parts of furniture timber cut to size .. .. .	11 19 0	11 16 0
11. Employee packing mantelpieces .. .. .	11 16 0	11 13 0
<i>Females.</i>		
1. Upholstress .. .. .	8 16 6	8 14 6
2. Veneer matcher .. .. .	8 16 6	8 14 6
3. Female employed in designing, making, painting or decorating— (a) furnishing accessories or novelties .. .. .	8 16 6	8 14 6
(b) domestic woodware .. .. .	8 16 6	8 14 6
(c) walking sticks .. .. .	8 16 6	8 14 6
<b>* GROUP "D"—BEDDING, BEDSTEADS AND WIRE MATTRESSES.</b>		
<i>Males.</i>		
(a) Bedding—		
1. Employee engaged on making box spring mattresses and upholstered base supports .. .. .	12 16 6	12 13 6
2. Reversible inner spring mattress and/or soft mattress maker and/or quilt maker including quilting and/or hand tufting .. .. .	12 9 0	12 6 0
3. Employee who sets up, adjusts and operates any of the following bedding machines: power tufting; roll edge; tape edge; buttoning; or pre-built border .. .. .	12 9 0	12 6 0
4. Employee who does not set up or adjust, but only operates any of the following bedding machines: Power tufting; roll edge; tape edge; buttoning; or pre-built border .. .. .	11 19 0	11 16 0
<i>Females.</i>		
1. Females sewing mattresses, pillows, quilts, cushions, &c. .. .. .	8 16 6	8 14 6
(b) Bedsteads and Wire Mattresses—		
1. Wire weaver who sets up, adjusts and operates automatic machine .. .. .	12 16 6	12 13 6
2. Other wire weavers .. .. .	12 9 0	12 6 0
3. Stretcher up .. .. .	11 19 0	11 16 0
4. Tacker up .. .. .	11 19 0	11 16 0
5. Splitter up .. .. .	11 19 0	11 16 0
6. Mattress spring and/or spring unit maker .. .. .	12 15 6	12 12 6
(c) Bedstead Assembly—		
1. Employee framing and/or cramping combination bedsteads and/or settees and/or cots .. .. .	11 19 0	11 16 0
2. Employee setting up to check and packing combination bedsteads and/or settees and/or cots .. .. .	11 7 0	11 4 0
<b>* GROUP "E"—CARPET PLANNING AND SOFT FURNISHINGS.</b>		
<i>Males.</i>		
1. Carpet planner .. .. .	12 16 6	12 13 6
2. Sewer or layer of carpets, linos, masonite or any other floor covering .. .. .	12 11 6	12 8 6
3. Employee cutting and/or fixing and/or sewing loose covers, curtains, drapes or blinds .. .. .	12 9 0	12 6 0
4. Employees mounting, making or hanging blinds .. .. .	12 9 0	12 6 0
5. Carpet room assistant .. .. .	11 7 0	11 4 0
<i>Females.</i>		
1. Carpet sewer .. .. .	8 17 9	8 15 9
2. Table hand .. .. .	8 16 6	8 14 6
3. Draping hand or repairer of new goods .. .. .	8 16 6	8 14 6
4. Shade roller blind maker .. .. .	8 16 6	8 14 6
5. Cutter of loose covers .. .. .	8 16 6	8 14 6
6. Cutter of curtains, draperies, or blinds .. .. .	8 16 6	8 14 6
7. Fancy roller blind maker .. .. .	8 16 6	8 14 6
<b>* GROUP "F"—PICTURE FRAMES.</b>		
<i>Males.</i>		
1. Stainer who mixes and/or applies stain and/or finishes any kind of wood or compo .. .. .	12 9 0	12 6 0
2. Mount cutter .. .. .	11 19 0	11 16 0
3. Mounter .. .. .	11 19 0	11 16 0
4. Joiner .. .. .	11 19 0	11 16 0
5. Gilder or bronzer .. .. .	11 19 0	11 16 0
<i>Females.</i>		
1. Mounting and/or fitting .. .. .	8 4 0	8 2 0
<b>* GROUP "G"—REFRIGERATORS (OTHER THAN ICE)</b>		
1. Cabinet maker .. .. .	12 16 6	12 13 6
2. Painter and/or enameller, spray or brush on coats other than priming .. .. .	12 16 6	12 13 6
3. Painter and/or enameller, spray or brush on prime coats .. .. .	11 19 0	11 16 0
4. Wet rubbing on prime coats .. .. .	11 19 0	11 16 0
<b>GROUP "H"—LEADING HANDS.</b>		
Leading Hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.		

\* Where an employee subject to Group "D", "E", "F", or "G", performs work for which a classification and wage rate is not prescribed in such Group, such employee shall be paid at the rate provided for such work in Group "A", "B", or "C".

EXTRA RATES.

3. (a) Employees engaged as cabinet makers, chairmakers, and carvers shall at the end of each three months of service be supplied by their employer with an order for a sum equivalent to 2s. 6d. a week as a tool allowance.

Provided that this extra rate shall only be paid in respect of each week in which three days or more have been worked.

(b) The extra rates prescribed herein shall not be subject to any premium or penalty additions.

APPRENTICES AND IMPROVERS—RATES OF PAY.

4. The following shall be the rates of pay for apprentices and improvers :—

	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<i>Male Apprentices.</i>		
5-year Term—	<i>s. d.</i>	<i>s. d.</i>
1st year's experience .. .. .	59 6	58 6
2nd year's experience .. .. .	82 6	81 6
3rd year's experience .. .. .	110 0	108 6
4th year's experience .. .. .	173 6	171 0
5th year's experience .. .. .	215 0	212 0
4-year Term—		
1st year's experience .. .. .	67 6	66 6
2nd year's experience .. .. .	110 0	108 6
3rd year's experience .. .. .	173 6	171 0
4th year's experience .. .. .	215 0	212 0
<i>Male Improvers.</i>		
Under 16 years of age .. .. .	50 0	49 6
16 and under 17 .. .. .	61 6	60 6
17 and under 18 .. .. .	82 6	81 6
18 and under 19 .. .. .	110 0	108 6
19 and under 20 .. .. .	173 6	171 0
20 and under 21 .. .. .	214 0	211 0
<i>Female Apprentices.</i>		
1st year's experience .. .. .	72 0	71 0
2nd year's experience .. .. .	103 0	102 0
3rd year's experience .. .. .	138 0	136 6
4th year's experience .. .. .	158 0	156 0
<i>Female Improvers.</i>		
16 years and under .. .. .	51 6	51 0
17 years .. .. .	72 0	71 0
18 years .. .. .	103 0	102 0
19 years .. .. .	138 0	136 6
20 years .. .. .	158 0	156 0

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

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28. Donors

29. Volunteers

30. Board of Directors

31. Board of Advisors

32. Board of Trustees

33. Board of Governors

34. Board of Regents

35. Board of Education

36. Board of Health

37. Board of Public Health

38. Board of Mental Health

39. Board of Child Health

40. Board of Adolescent Health

41. Board of Women's Health

42. Board of Men's Health

43. Board of Senior Health

44. Board of Disability Health

45. Board of LGBTQ+ Health

46. Board of Transgender Health

47. Board of Gender Health

48. Board of Sexual Health

49. Board of Reproductive Health

50. Board of Family Health

51. Board of Community Health

52. Board of Global Health

53. Board of International Health

54. Board of Cross-Cultural Health

55. Board of Cultural Health

56. Board of Ethnic Health

57. Board of Racial Health

58. Board of Religious Health

59. Board of Spiritual Health

60. Board of Faith Health

61. Board of Values Health

62. Board of Principles Health

63. Board of Ethics Health

64. Board of Integrity Health

65. Board of Honesty Health

66. Board of Trust Health

67. Board of Respect Health

68. Board of Compassion Health

69. Board of Kindness Health

70. Board of Love Health

71. Board of Peace Health

72. Board of Justice Health

73. Board of Fairness Health

74. Board of Equality Health

75. Board of Liberty Health

76. Board of Freedom Health

77. Board of Prosperity Health

78. Board of Wealth Health

79. Board of Success Health

80. Board of Achievement Health

81. Board of Excellence Health

82. Board of Quality Health

83. Board of Superiority Health

84. Board of Distinction Health

85. Board of Prestige Health

86. Board of Honor Health

87. Board of Glory Health

88. Board of Fame Health

89. Board of Reputation Health

90. Board of Image Health

91. Board of Character Health

92. Board of Personality Health

93. Board of Temperament Health

94. Board of Manner Health

95. Board of Demeanor Health

96. Board of Bearing Health

97. Board of Poise Health

98. Board of Grace Health

99. Board of Elegance Health

100. Board of Sophistication Health

101. Board of Refinement Health

102. Board of Politeness Health

103. Board of Civility Health

104. Board of Decency Health

105. Board of Propriety Health

106. Board of Modesty Health

107. Board of Humility Health

108. Board of Simplicity Health

109. Board of Plainness Health

110. Board of Frugality Health

111. Board of Economy Health

112. Board of Thriftiness Health

113. Board of Prudence Health

114. Board of Wisdom Health

115. Board of Knowledge Health

116. Board of Understanding Health

117. Board of Insight Health

118. Board of Intellect Health

119. Board of Reason Health

120. Board of Logic Health

121. Board of Rationality Health

122. Board of Objectivity Health

123. Board of Impartiality Health

124. Board of Neutrality Health

125. Board of Fairness Health

126. Board of Justice Health

127. Board of Equity Health

128. Board of Proportionality Health

129. Board of Balance Health

130. Board of Harmony Health

131. Board of Unity Health

132. Board of Cooperation Health

133. Board of Collaboration Health

134. Board of Teamwork Health

135. Board of Partnership Health

136. Board of Alliance Health

137. Board of Coalition Health

138. Board of Consortium Health

139. Board of Federation Health

140. Board of Confederation Health

141. Board of Association Health

142. Board of Society Health

143. Board of Community Health

144. Board of Nation Health

145. Board of State Health

146. Board of County Health

147. Board of City Health

148. Board of Town Health

149. Board of Village Health

150. Board of Hamlet Health

151. Board of Township Health

152. Board of Parish Health

153. Board of Precinct Health

154. Board of Ward Health

155. Board of District Health

156. Board of Constituency Health

157. Board of Electorate Health

158. Board of Polling Place Health

159. Board of Voting Station Health

160. Board of Ballot Box Health

161. Board of Polling Booth Health

162. Board of Voting Booth Health

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